



DEPARTMENT OF THE ARMY
ASSISTANT SECRETARY OF THE ARMY
FINANCIAL MANAGEMENT AND COMPTROLLER
109 ARMY PENTAGON
WASHINGTON DC 20310-0109

SAFM

14 January 2026

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: FY25 Army Financial Management & Comptroller Awards Program

The Office of the Assistant Secretary of the Army (Financial Management and Comptroller) (ASA (FM&C)) invites nominations for the FY25 Army Financial Management and Comptroller Awards Program. This program recognizes Soldiers, Army Civilians, teams, and organizations whose high-impact performance, leadership, and innovation produced measurable results that advanced the Army's financial management mission during Fiscal Year 2025.

The awards program complements command and installation-level recognition efforts by recognizing differentiated performance that delivered tangible outcomes, including demonstrable improvements to workforce readiness, advancements in business processes, strengthened stewardship of resources, verified cost savings, and increased efficiency and effectiveness in direct support of the Total Army.

Eligible accomplishments must have occurred between **1 October 2024 and 30 September 2025**. Awards will be presented across individual, team, and organizational categories.

Leaders at all levels are encouraged to submit clear, well-prepared nominations that describe what changed or improved as a result of the nominee's actions, and that accurately reflect the scope, significance, and impact of the contributions.

Complete eligibility requirements, award categories, nomination procedures, and submission instructions are provided in the guidance that follows. The suspense date for submission of nominations is **10 February 2026**.

Appendix A provides the official FY25 FM&C Awards Program Guidance.

Marc Andersen

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Director, U.S. Army Joint Counter-Small Unmanned Aircraft Systems Office
Superintendent, Arlington National Cemetery
Director, U.S. Army Acquisition Support Center

CF:

Commander, Eighth Army

APPENDIX A

FY25 Army Financial Management & Comptroller Awards Program Guidance

1. Purpose and Scope

The Army Financial Management & Comptroller (FM&C) Awards Program recognizes Soldiers, Army Civilians, teams, and organizations for exceptional performance and dedication to excellence in the field of financial management. The program highlights achievements and innovations that advanced Army financial management during Fiscal Year (FY) 2025 and complements command, installation, and field agency recognition efforts.

Eligible nominations will be evaluated based on the scope, significance, and impact of contributions, including improvements to readiness, efficiency, stewardship, leadership, business processes, cost savings, customer service delivery, and effective use of technology.

All Army CP-11 military and civilian employees are eligible for nomination. Contractors and commercial or profit-making organizations are not eligible and may not be nominated or included as part of an individual, team, or organizational award. Individuals or organizations may not receive an award in the same category more than once within a three-year period.

2. Award Levels - Awards will be considered at the following organizational levels:

- a. Army Command (ACOM), Army Service Component Command (ASCC), and Direct Reporting Unit (DRU) Headquarters
- b. Below ACOM, ASCC, and DRU Headquarters

3. Award Categories

- a. **Capstone Individual Awards** - Capstone awards recognize the “best-of-the-best” nominees selected from across all award categories.

- i. **ASA(FM&C) Civilian Award**

- Recognizes an Army civilian employee serving in a leadership capacity for outstanding innovation and contributions to financial management.

- ii. **ASA(FM&C) Military Award**

- Recognizes a Service member serving in a leadership capacity for outstanding innovation and contributions to financial management.

- b. **Individual Awards** -Recognize Army military & civilian employees who made significant contributions to financial management in the following categories (Fellows Award for civilians only).:

- i. **Accounting / Internal Auditing**

- Contributions that improved accounting operations, internal controls, business processes, or provided independent reviews that enhanced Army operations.

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- ii. **Finance**
Contributions that improved financial management operations or enhanced finance and comptroller policies, programs, and procedures.
- iii. **Financial Statement Auditing**
Contributions supporting audit remediation efforts aligned with Army priorities, including improvements to auditability and progress toward an unmodified audit opinion.
- iv. **Budgeting**
Contributions supporting budget formulation, defense, or execution within the Planning, Programming, Budgeting, and Execution (PPBE) process, including stewardship and decision-support to senior leaders.
- v. **Cost Savings, Analysis, and Evaluation**
Contributions applying cost analysis, improving cost-estimating techniques, or providing data and analysis to support sound management decisions.
- vi. **Comptroller / Deputy Comptroller (DRM/DCSRM/ACSRM)**
Contributions coordinating efficient resource utilization, improving fiscal management, and enhancing financial processes.
- vii. **Education, Training, and Career Development**
Contributions developing, executing, or promoting training, education, and workforce development within the FM&C community.
- viii. **Fellows Award**
Recognizes a CP-11 Intern Program participant (minimum six months during FY25) for significant contributions to the Comptroller Civilian Career Program.
- ix. **Financial Management Author of the Year Award**
Recognizes published work demonstrating broad applicability, relevance to contemporary financial management issues, and quality of writing.

c. **Organization and Team Awards**

- i. **Outstanding Financial Management Organization Award**
Recognizes an organization, division, or directorate (not more than 20 members) for significant contributions to Army financial management. Limited to one organizational award.
- ii. **Outstanding Financial Management Team Award**
Recognizes a working group of 4–20 individuals assembled from different organizations to perform a specific task or project that significantly advanced Army resource management.

4. **Eligibility Period**

All nominated accomplishments must have occurred during FY25 (1 October 2024 through 30 September 2025).

5. **Nomination Procedures**

- a. Any Army civilian employee or military Service member may submit up to two nominations through command channels.
- b. Nominators may submit only one nomination per category.
- c. Individuals may not be nominated in more than one category.

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- d. Organization and team nominations must be submitted by the group's manager, supervisor, or leader.
- e. Nominations must be submitted using the official Financial Management Awards Program
- f. Nomination Form:
 - Two pages for individual nominations
 - Three pages for team or organization nominations
- g. Author of the Year nominations must include the published work and publication information.
- h. The suspense date for submission is **10 February 2026**.
- i. Completed and signed nomination forms must be submitted to the Workforce Development and Training (WDT) Directorate mailbox (Subject: ASAFMC Award): usarmy.pentagon.hqda-asa-fm.mbx.safm-wdt@army.mil

6. Selection and Announcement Procedures

Subject Matter Experts (SMEs) will convene in February 2026 to evaluate nominations and recommend recipients. A capstone panel composed of SME panel chairs and designated members will select nominations for final consideration. The ASA(FM&C) will select award recipients and announce winners in March 2026 via written notification to commands and senior financial managers.

7. Presentation of Awards

Award recipients will be recognized during an official ceremony (TBD).

- a. Individual and capstone award recipients will receive a certificate and plaque from the ASA(FM&C).
- b. Team and organization awards will receive one plaque, and each member will receive a certificate signed by the ASA(FM&C).
- c. In accordance with AR 600-8-22, the value of awards may not exceed \$500 for individual or team awards.

8. Point of Contact

For questions regarding the FY25 Army FM&C Awards Program, contact:

Ms. Anel Zimmerman

ASA(FM&C) Workforce Development and Training Directorate

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