

GFEBS CivPay Cost Element Payment Category Crosswalk updated 20160302

Note: This crosswalk is intended to help those commands that are having trouble determining the correct Cost Elements for each Payment Category, because values may be changed or additional values may be added over time please use this as a reference only.

Basic Compensation (BCOMP)

Cost Element	Description
6100.11B1	OpEx/Pgm Costs - Civ Base Pay F/T Permanent
6100.11B3	OpEx/Pgm Costs - Civ Base Pay Othr than Perm
6100.11L0 (Only for CTYPE 105)	OpEx/Pgm Costs - Civ Other Prem Pay
6100.11N0	OpEx/Pgm Costs - Title 38: Medical Prem Pay
6100.11P0	OpEx/Pgm Costs - Civ Staffing Diff Pay - F/T Perm
6100.12S1	OpEx/Pgm Costs - Civ Korean Harvest Pay
6100.28B0	OpEx/Pgm Costs - Foreign National Base Pay
6100.28T0	OpEx/Pgm Costs - Foreign National Other Pay

Basic Benefit (BBENE)

Cost Element	Description
6100.12A1	OpEx/Pgm Costs -Civ PCS- Temp Qtrr Subsistence Exp
6100.12A2	OpEx/Pgm Costs - Civ PCS - Real Estate
6100.12A3	OpEx/Pgm Costs - Civ PCS - Other Benefits
6100.12A4	OpEx/Pgm Costs - Civ PCS - Reloc Inc Tax Allow
6100.12A5	OpEx/Pgm Costs - Civ PCS - Use - Reloc Svc Company
6100.12A6	OpEx/Pgm Costs - Civ PCS - Relocation Bonus
6100.12B0	OpEx/Pgm Costs - Civ Overseas Allowance
6100.12C0 (All CTYPE except for 130)	OpEx/Pgm Costs - Civ Non-Frgn Cost of Living Allow
6100.12D0	OpEx/Pgm Costs - Civ Uniform Allowance
6100.12E0	OpEx/Pgm Costs - Civ Retention Allowances
6100.12F0	OpEx/Pgm Costs - Civ Recruitment Bonuses
6100.12JC	OpEx/Pgm Costs - Mass Transit Subsidy - Civ
6100.12S2	OpEx/Pgm Costs-Civ Otr Bnft Not Otrwise Classified
6100.12Y0	OpEx/Pgm Costs - Civ Employer's Share-FERs -TSP
6400.12K0	OpEx/Pgm Costs - Civ Employer's Share - FEGLI
6400.12L0	OpEx/Pgm Costs - Civ Employer's Share - CSRS
6400.12M0	OpEx/Pgm Costs-Civ Emp Shr-Non-Appr FndRetPlan/401
6400.12N0	OpEx/Pgm Costs - Civ Emp Share - FEHB - Hlth Ins
6400.12Q0	OpEx/Pgm Costs - Civ Emp Share - Fed Ins Contra
6400.12R0	OpEx/Pgm Costs - Civ Fed Emp Comp Act(All Civ Emp)
6400.12V0	OpEx/Pgm Costs - Civ Seperation Allow(CFDH_CFIH)
6400.12X0	OpEx/Pgm Costs - Civ Employer's Share-FERS

Cash Awards Benefit (CASHA)

Cost Element	Description
6100.11K0	OpEx/Pgm Costs - Civ Cash Awards Pay
6100.11S0	OpEx/Pgm Costs - Civ Performance Cash Awards Pay

Former Employee Compensation (FECMP)

Cost Element	Description
6400.13P0	OpEx/Pgm Costs - Civ Cont Hlth Bnfts - All Civ Emp
6400.13S0	OpEx/Pgm Costs - Civ Bnfts Not Otrwise Classified
6400.13T0	OpEx/Pgm Costs - Civ Unemp Comp-Includes-Civ Emp
6400.13Z0	OpEx/Pgm Costs-Civ Separation Incentive-VERA VSIP

Holiday Pay Compensation (HOPAY)

Cost Element	Description
6100.11E0	OpEx/Pgm Costs - Civ Holiday Pay

Other Compensation (OCOMP)

Cost Element	Description
6100.11C1	OpEx/Pgm Costs - Civ Terminal Leave F/T Permanent
6100.11C3	OpEx/Pgm Costs - Civ Terminal Leave Othr than Perm
6100.11F0	OpEx/Pgm Costs - Civ Sunday Pay
6100.11G0	OpEx/Pgm Costs - Civ Night Differential Pay
6100.11H0	OpEx/Pgm Costs - Civ Hazardous Duty/Env Pay
6100.11J0	OpEx/Pgm Costs - Civ Overseas Differential Pay
6100.11L0 (All CTYPE except 105)	OpEx/Pgm Costs - Civ Other Prem Pay
6100.11Q0	OpEx/Pgm Costs - Civ Supervisory Special Pay
6100.11R0	OpEx/Pgm Costs - Civ Remote Worksite Allowance Pay
6100.11T0	OpEx/Pgm Costs - Civ Phycians Compare Allow Pay
6100.11U0	OpEx/Pgm Costs - Civ Foreign Language Award Pay
6100.12C0 (Only for CTYPE 130)	OpEx/Pgm Costs - Civ Non-Frgn Cost of Living Allow

Overtime Compensation (OTIME)

Cost Element	Description
6100.11D0	OpEx/Pgm Costs - Civ Overtime Pay
6100.28D0	OpEx/Pgm Costs - Foreign National Overtime Pay

Severance Pay Benefit (SVPAY)

Cost Element	Description
6100.28V0	OpEx/Pgm Costs - Foreign National Separation Allow
6400.13U0	OpEx/Pgm Costs - Civ Severance Pay Benefits