

Pay Adjust table for Feb 2019 with pay raise assumptions

Pay Adjust Type	Fiscal Year	CTYPE	Pay raise Fiscal Month	Percent	Narrative
F	2019	105	1	2.42%	Korean Foreign Currency % change
F	2019	202	1	8.01%	German Foreign Currency % change
F	2019	204	1	2.42%	Korean Foreign Currency % change
F	2019	205	1	-0.23%	Japanese Foreign Currency % change
F	2020	105	1	1.4%	Korean Foreign Currency % change
F	2020	202	1	0.06%	German Foreign Currency % change
F	2020	204	1	1.4%	Korean Foreign Currency % change
F	2020	205	1	0.39%	Japanese Foreign Currency % change
P	2018	101	4	1.4%	Graded (GS) Pay raise
P	2018	102	7	1.4%	WG system Pay raise
P	2018	105	10	1.4%	Korean Pay raise
P	2018	110	4	1.4%	Other DH FN Pay raise
P	2018	121	4	1.4%	SES Pay raise
P	2018	124	4	1.4%	Graded RCT Pay raise
P	2018	125	7	1.4%	WG RCT Pay raise
P	2018	130	4	1.4%	HQDA Intern Pay raise
P	2018	131	4	1.4%	Graded non-GS special schedule pay plan
P	2018	132	4	1.4%	Graded non- GS Acquisition special schedule pay plan
P	2018	133	4	1.4%	GS special schedule pay plan
P	2018	150	4	1.4%	Senior Executive Service Acquisition
P	2018	151	4	1.4%	Graded GS Acquisition
P	2018	202	4	1.4%	German Pay raise
P	2018	204	10	1.4%	Korean Pay raise
P	2018	205	4	1.4%	Japanese Pay raise
P	2018	206	4	1.4%	Other DH FN Pay raise
P	2019	101	4	1.9%	Graded (GS) Pay raise
P	2019	102	7	1.9%	WG system Pay raise
P	2019	105	10	1.9%	Korean Pay raise
P	2019	110	4	1.9%	Other DH FN Pay raise
P	2019	121	4	1.9%	SES Pay raise
P	2019	124	4	1.9%	Graded RCT Pay raise
P	2019	125	7	1.9%	WG RCT Pay raise
P	2019	130	4	1.9%	HQDA Intern Pay raise
P	2019	131	4	1.9%	Graded non-GS special schedule pay plan
P	2019	132	4	1.9%	Graded non- GS Acquisition special schedule pay plan
P	2019	133	4	1.9%	GS special schedule pay plan
P	2019	150	4	1.9%	Senior Executive Service Acquisition
P	2019	151	4	1.9%	Graded GS Acquisition
P	2019	202	4	1.9%	German Pay raise
P	2019	204	10	1.9%	Korean Pay raise

Pay Adjust Type	Fiscal Year	CTYPE	Pay raise Fiscal Month	Percent	Narrative
P	2019	205	4	1.9%	Japanese Pay raise
P	2019	206	4	1.9%	Other DH FN Pay raise
P	2020	101	4	0.0%	Graded (GS) Pay raise
P	2020	102	7	0.0%	WG system Pay raise
P	2020	105	10	0.0%	Korean Pay raise
P	2020	110	4	0.0%	Other DH FN Pay raise
P	2020	121	4	0.0%	SES Pay raise
P	2020	124	4	0.0%	Graded RCT Pay raise
P	2020	125	7	0.0%	WG RCT Pay raise
P	2020	130	4	0.0%	HQDA Intern Pay raise
P	2020	131	4	0.0%	Graded non-GS special schedule pay plan
P	2020	132	4	0.0%	Graded non- GS Acquisition special schedule pay plan
P	2020	133	4	0.0%	GS special schedule pay plan
P	2020	150	4	0.0%	Senior Executive Service Acquisition
P	2020	151	4	0.0%	Graded GS Acquisition
P	2020	202	4	0.0%	German Pay raise
P	2020	204	10	0.0%	Korean Pay raise
P	2020	205	4	0.0%	Japanese Pay raise
P	2020	206	4	0.0%	Other DH FN Pay raise
P	2021	101	4	2.1%	Graded (GS) Pay raise
P	2021	102	7	2.1%	WG system Pay raise
P	2021	105	10	2.1%	Korean Pay raise
P	2021	110	4	2.1%	Other DH FN Pay raise
P	2021	121	4	2.1%	SES Pay raise
P	2021	124	4	2.1%	Graded RCT Pay raise
P	2021	125	7	2.1%	WG RCT Pay raise
P	2021	130	4	2.1%	HQDA Intern Pay raise
P	2021	131	4	2.1%	Graded non-GS special schedule pay plan
P	2021	132	4	2.1%	Graded non- GS Acquisition special schedule pay plan
P	2021	133	4	2.1%	GS special schedule pay plan
P	2021	150	4	2.1%	Senior Executive Service Acquisition
P	2021	151	4	2.1%	Graded GS Acquisition
P	2021	202	4	2.1%	German Pay raise
P	2021	204	10	2.1%	Korean Pay raise
P	2021	205	4	2.1%	Japanese Pay raise
P	2021	206	4	2.1%	Other DH FN Pay raise
S	2018	101	1	0.40%	Graded (GS) Locality Adjust
S	2018	102	1	0.40%	WG system Locality Adjust
S	2018	130	1	0.40%	HQDA Intern Locality Adjust
S	2018	131	1	0.40%	Graded non-GS special schedule pay plan Locality Adjust
S	2018	132	1	0.40%	Graded non- GS Acquisition special schedule pay plan Locality Adjust

Pay Adjust Type	Fiscal Year	CTYPE	Pay raise Fiscal Month	Percent	Narrative
S	2018	124	1	0.40%	Graded RCT Locality Adjust
S	2018	125	1	0.4%	WG RCT Locality Adjust
S	2018	151	1	0.4%	Graded GS Acquisition Locality Adjust

CTYPE Description:

- 101 - Graded (GS) Employees and other White Collar Pay Plans- U.S. Citizens (EOR ending with B or Z)
- 102 - Federal Wage Grade System - U.S. Citizens (EOR ending with C)
- 105 - Koreans (Direct Hire) (EOR ending with R)
- 110 - Other Direct Hire Foreign Nationals (EOR ending with T)
- 121 - Senior Executive Service & Civilian Executive Schedule (EOR ending with F)
- 124 - Graded Reserve Component Technicians (EOR ending with J)
- 125 - Federal Wage Sys - Reserve Component Technicians (EOR ending with K)
- 130 - HQDA Interns (EOR ending with 7)
- 131 - Graded non-GS special schedule pay plan
- 132 - Graded non- GS Acquisition special schedule pay plan
- 133 - GS special schedule pay plan
- 150 - Senior Executive Service Acquisition
- 151 - Graded (GS) Employees Acquisition
- 202 - German Nationals (EOR ending with 2)
- 204 - Korean Service Corps (EOR ending with 1)
- 205 - **No rates** for Japanese Master Labor Contract (MLC) (EOR ending with 4)
- 206 - Other Indirect Hire Foreign National (EOR ending with 5)