

Pay Adjust table for Jan 2022 with pay raise assumptions

Pay Adjust Type	Fiscal Year	CTYPE	Pay raise Fiscal Month	Percent	Narrative
F	2022	105	1	-.34%	Korean Foreign Currency % change
F	2022	109	1	3.06%	European Foreign Currency % change
F	2022	202	1	3.06%	European Foreign Currency % change
F	2022	204	1	-.34%	Korean Foreign Currency % change
F	2022	205	1	1.35%	Japanese Foreign Currency % change
F	2022	207	1	3.06%	European Foreign Currency % change
F	2023	105	1	4.06%	Korean Foreign Currency % change
F	2023	109	1	3.60%	European Foreign Currency % change
F	2023	202	1	3.60%	European Foreign Currency % change
F	2023	204	1	4.06%	Korean Foreign Currency % change
F	2023	205	1	-3.05%	Japanese Foreign Currency % change
F	2023	207	1	3.60%	European Foreign Currency % change
P	2021	101	4	1.0%	Graded (GS) Pay raise
P	2021	102	7	1.0%	WG system Pay raise
P	2021	105	10	1.0%	Korean Pay raise
P	2021	109	4	1.0%	Italian Pay raise
P	2021	110	4	1.0%	Other DH FN Pay raise
P	2021	121	4	1.0%	SES Pay raise
P	2021	124	4	1.0%	Graded RCT Pay raise
P	2021	125	7	1.0%	WG RCT Pay raise
P	2021	130	4	1.0%	HQDA Intern Pay raise
P	2021	131	4	1.0%	Graded non-GS special schedule pay plan
P	2021	132	4	1.0%	Graded non- GS Acquisition special schedule pay plan
P	2021	133	4	1.0%	GS special schedule pay plan
P	2021	150	4	1.0%	Senior Executive Service Acquisition
P	2021	151	4	1.0%	Graded GS Acquisition
P	2021	202	4	1.0%	German Pay raise
P	2021	204	10	1.0%	Korean Pay raise
P	2021	205	4	1.0%	Japanese Pay raise
P	2021	206	4	1.0%	Other DH FN Pay raise
P	2021	207	4	1.0%	Benelux Pay raise
P	2022	101	4	2.7%	Graded (GS) Pay raise
P	2022	102	7	2.7%	WG system Pay raise
P	2022	105	10	2.7%	Korean Pay raise
P	2022	109	4	2.7%	Italian Pay raise
P	2022	110	4	2.7%	Other DH FN Pay raise
P	2022	121	4	2.7%	SES Pay raise
P	2022	124	4	2.7%	Graded RCT Pay raise
P	2022	125	7	2.7%	WG RCT Pay raise
P	2022	130	4	2.7%	HQDA Intern Pay raise
P	2022	131	4	2.7%	Graded non-GS special schedule pay plan

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P	2022	132	4	2.7%	Graded non- GS Acquisition special schedule pay plan
P	2022	133	4	2.7%	GS special schedule pay plan
P	2022	150	4	2.7%	Senior Executive Service Acquisition
P	2022	151	4	2.7%	Graded GS Acquisition
P	2022	202	4	2.7%	German Pay raise
P	2022	204	10	2.7%	Korean Pay raise
P	2022	205	4	2.7%	Japanese Pay raise
P	2022	206	4	2.7%	Other DH FN Pay raise
P	2022	207	4	2.7%	Benelux Pay raise
P	2023	101	4	2.1%	Graded (GS) Pay raise
P	2023	102	7	2.1%	WG system Pay raise
P	2023	105	10	2.1%	Korean Pay raise
P	2023	109	4	2.1%	Italian Pay raise
P	2023	110	4	2.1%	Other DH FN Pay raise
P	2023	121	4	2.1%	SES Pay raise
P	2023	124	4	2.1%	Graded RCT Pay raise
P	2023	125	7	2.1%	WG RCT Pay raise
P	2023	130	4	2.1%	HQDA Intern Pay raise
P	2023	131	4	2.1%	Graded non-GS special schedule pay plan
P	2023	132	4	2.1%	Graded non- GS Acquisition special schedule pay plan
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P	2023	206	4	2.1%	Other DH FN Pay raise
P	2023	207	4	2.1%	Benelux Pay raise
P	2024	101	4	2.1%	Graded (GS) Pay raise
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P	2024	207	4	2.1%	Benelux Pay raise

CTYPE Description:

- 101 - Graded (GS) Employees and other White Collar Pay Plans- U.S. Citizens (EOR ending with B or Z)
- 102 - Federal Wage Grade System - U.S. Citizens (EOR ending with C)
- 105 - Koreans (Direct Hire) (EOR ending with R)
- 109 – Italian Foreign Nationals (Data from ILNPS (Italian Local National Pay System))
- 110 - Other Direct Hire Foreign Nationals (EOR ending with T)
- 121 - Senior Executive Service & Civilian Executive Schedule (EOR ending with F)
- 124 - Graded Reserve Component Technicians (EOR ending with J)
- 125 - Federal Wage Sys - Reserve Component Technicians (EOR ending with K)
- 130 - HQDA Interns (EOR ending with 7)
- 131 - Graded non-GS special schedule pay plan
- 132 - Graded non- GS Acquisition special schedule pay plan
- 133 - GS special schedule pay plan
- 150 - Senior Executive Service Acquisition
- 151 - Graded (GS) Employees Acquisition
- 202 - German Nationals (EOR ending with 2)
- 204 - Korean Service Corps (EOR ending with 1)
- 205 - **No rates** for Japanese Master Labor Contract (MLC) (EOR ending with 4)
- 206 - Other Indirect Hire Foreign National (EOR ending with 5)
- 207 – Benelux Indirect Hire Foreign National (Data from MLN (Manual Pay Local Nationals Netherlands/Belgium))