

Pay Adjust table for Feb 2023 with pay raise assumptions

| Pay Adjust Type | Fiscal Year | CTYPE | Pay raise Fiscal Month | Percent | Narrative |
|-----------------|-------------|-------|------------------------|---------|--|
| F | 2023 | 105 | 1 | 4.06% | Korean Foreign Currency % change |
| F | 2023 | 109 | 1 | 3.60% | European Foreign Currency % change |
| F | 2023 | 202 | 1 | 3.60% | European Foreign Currency % change |
| F | 2023 | 204 | 1 | 4.06% | Korean Foreign Currency % change |
| F | 2023 | 205 | 1 | -3.05% | Japanese Foreign Currency % change |
| F | 2023 | 207 | 1 | 3.60% | European Foreign Currency % change |
| F | 2024 | 105 | 1 | -17.58% | Korean Foreign Currency % change |
| F | 2024 | 109 | 1 | -16.78% | European Foreign Currency % change |
| F | 2024 | 202 | 1 | -16.78% | European Foreign Currency % change |
| F | 2024 | 204 | 1 | -17.58% | Korean Foreign Currency % change |
| F | 2024 | 205 | 1 | -26.86% | Japanese Foreign Currency % change |
| F | 2024 | 207 | 1 | -16.78% | European Foreign Currency % change |
| P | 2022 | 101 | 4 | 2.7% | Graded (GS) Pay raise |
| P | 2022 | 102 | 7 | 2.7% | WG system Pay raise |
| P | 2022 | 105 | 10 | 2.7% | Korean Pay raise |
| P | 2022 | 109 | 4 | 2.7% | Italian Pay raise |
| P | 2022 | 110 | 4 | 2.7% | Other DH FN Pay raise |
| P | 2022 | 121 | 4 | 2.7% | SES Pay raise |
| P | 2022 | 124 | 4 | 2.7% | Graded RCT Pay raise |
| P | 2022 | 125 | 7 | 2.7% | WG RCT Pay raise |
| P | 2022 | 130 | 4 | 2.7% | HQDA Intern Pay raise |
| P | 2022 | 131 | 4 | 2.7% | Graded non-GS special schedule pay plan |
| P | 2022 | 132 | 4 | 2.7% | Graded non- GS Acquisition special schedule pay plan |
| P | 2022 | 133 | 4 | 2.7% | GS special schedule pay plan |
| P | 2022 | 150 | 4 | 2.7% | Senior Executive Service Acquisition |
| P | 2022 | 151 | 4 | 2.7% | Graded GS Acquisition |
| P | 2022 | 202 | 4 | 2.7% | German Pay raise |
| P | 2022 | 204 | 10 | 2.7% | Korean Pay raise |
| P | 2022 | 205 | 4 | 2.7% | Japanese Pay raise |
| P | 2022 | 206 | 4 | 2.7% | Other DH FN Pay raise |
| P | 2022 | 207 | 4 | 2.7% | Benelux Pay raise |
| P | 2023 | 101 | 4 | 4.6% | Graded (GS) Pay raise |
| P | 2023 | 102 | 7 | 4.6% | WG system Pay raise |
| P | 2023 | 105 | 10 | 4.6% | Korean Pay raise |
| P | 2023 | 109 | 4 | 4.6% | Italian Pay raise |
| P | 2023 | 110 | 4 | 4.6% | Other DH FN Pay raise |
| P | 2023 | 121 | 4 | 4.6% | SES Pay raise |
| P | 2023 | 124 | 4 | 4.6% | Graded RCT Pay raise |
| P | 2023 | 125 | 7 | 4.6% | WG RCT Pay raise |
| P | 2023 | 130 | 4 | 4.6% | HQDA Intern Pay raise |

| Pay Adjust Type | Fiscal Year | CTYPE | Pay raise Fiscal Month | Percent | Narrative |
|------------------------|--------------------|--------------|-------------------------------|----------------|--|
| P | 2023 | 131 | 4 | 4.6% | Graded non-GS special schedule pay plan |
| P | 2023 | 132 | 4 | 4.6% | Graded non- GS Acquisition special schedule pay plan |
| P | 2023 | 133 | 4 | 4.6% | GS special schedule pay plan |
| P | 2023 | 150 | 4 | 4.6% | Senior Executive Service Acquisition |
| P | 2023 | 151 | 4 | 4.6% | Graded GS Acquisition |
| P | 2023 | 202 | 4 | 4.6% | German Pay raise |
| P | 2023 | 204 | 10 | 4.6% | Korean Pay raise |
| P | 2023 | 205 | 4 | 4.6% | Japanese Pay raise |
| P | 2023 | 206 | 4 | 4.6% | Other DH FN Pay raise |
| P | 2023 | 207 | 4 | 4.6% | Benelux Pay raise |
| P | 2024 | 101 | 4 | 5.2% | Graded (GS) Pay raise |
| P | 2024 | 102 | 7 | 5.2% | WG system Pay raise |
| P | 2024 | 105 | 10 | 5.2% | Korean Pay raise |
| P | 2024 | 109 | 4 | 5.2% | Italian Pay raise |
| P | 2024 | 110 | 4 | 5.2% | Other DH FN Pay raise |
| P | 2024 | 121 | 4 | 5.2% | SES Pay raise |
| P | 2024 | 124 | 4 | 5.2% | Graded RCT Pay raise |
| P | 2024 | 125 | 7 | 5.2% | WG RCT Pay raise |
| P | 2024 | 130 | 4 | 5.2% | HQDA Intern Pay raise |
| P | 2024 | 131 | 4 | 5.2% | Graded non-GS special schedule pay plan |
| P | 2024 | 132 | 4 | 5.2% | Graded non- GS Acquisition special schedule pay plan |
| P | 2024 | 133 | 4 | 5.2% | GS special schedule pay plan |
| P | 2024 | 150 | 4 | 5.2% | Senior Executive Service Acquisition |
| P | 2024 | 151 | 4 | 5.2% | Graded GS Acquisition |
| P | 2024 | 202 | 4 | 5.2% | German Pay raise |
| P | 2024 | 204 | 10 | 5.2% | Korean Pay raise |
| P | 2024 | 205 | 4 | 5.2% | Japanese Pay raise |
| P | 2024 | 206 | 4 | 5.2% | Other DH FN Pay raise |
| P | 2024 | 207 | 4 | 5.2% | Benelux Pay raise |
| P | 2025 | 101 | 4 | 2.1% | Graded (GS) Pay raise |
| P | 2025 | 102 | 7 | 2.1% | WG system Pay raise |
| P | 2025 | 105 | 10 | 2.1% | Korean Pay raise |
| P | 2025 | 109 | 4 | 2.1% | Italian Pay raise |
| P | 2025 | 110 | 4 | 2.1% | Other DH FN Pay raise |
| P | 2025 | 121 | 4 | 2.1% | SES Pay raise |
| P | 2025 | 124 | 4 | 2.1% | Graded RCT Pay raise |
| P | 2025 | 125 | 7 | 2.1% | WG RCT Pay raise |
| P | 2025 | 130 | 4 | 2.1% | HQDA Intern Pay raise |
| P | 2025 | 131 | 4 | 2.1% | Graded non-GS special schedule pay plan |
| P | 2025 | 132 | 4 | 2.1% | Graded non- GS Acquisition special schedule pay plan |
| P | 2025 | 133 | 4 | 2.1% | GS special schedule pay plan |

| Pay Adjust Type | Fiscal Year | CTYPE | Pay raise Fiscal Month | Percent | Narrative |
|-----------------|-------------|-------|------------------------|---------|--------------------------------------|
| P | 2025 | 150 | 4 | 2.1% | Senior Executive Service Acquisition |
| P | 2025 | 151 | 4 | 2.1% | Graded GS Acquisition |
| P | 2025 | 202 | 4 | 2.1% | German Pay raise |
| P | 2025 | 204 | 10 | 2.1% | Korean Pay raise |
| P | 2025 | 205 | 4 | 2.1% | Japanese Pay raise |
| P | 2025 | 206 | 4 | 2.1% | Other DH FN Pay raise |
| P | 2025 | 207 | 4 | 2.1% | Benelux Pay raise |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

CTYPE Description:

- 101 - Graded (GS) Employees and other White Collar Pay Plans- U.S. Citizens (EOR ending with B or Z)
- 102 - Federal Wage Grade System - U.S. Citizens (EOR ending with C)
- 105 - Koreans (Direct Hire) (EOR ending with R)
- 109 – Italian Foreign Nationals (Data from ILNPS (Italian Local National Pay System))
- 110 - Other Direct Hire Foreign Nationals (EOR ending with T)
- 121 - Senior Executive Service & Civilian Executive Schedule (EOR ending with F)
- 124 - Graded Reserve Component Technicians (EOR ending with J)
- 125 - Federal Wage Sys - Reserve Component Technicians (EOR ending with K)
- 130 - HQDA Interns (EOR ending with 7)
- 131 - Graded non-GS special schedule pay plan
- 132 - Graded non- GS Acquisition special schedule pay plan
- 133 - GS special schedule pay plan
- 150 - Senior Executive Service Acquisition
- 151 - Graded (GS) Employees Acquisition
- 202 - German Nationals (EOR ending with 2)
- 204 - Korean Service Corps (EOR ending with 1)
- 205 - **No rates** for Japanese Master Labor Contract (MLC) (EOR ending with 4)
- 206 - Other Indirect Hire Foreign National (EOR ending with 5)
- 207 – Benelux Indirect Hire Foreign National (Data from MLN (Manual Pay Local Nationals Netherlands/Belgium))