

Pay Adjust table for Jan 2020 with pay raise assumptions

Pay Adjust Type	Fiscal Year	CTYPE	Pay raise Fiscal Month	Percent	Narrative
F	2020	105	1	1.4%	Korean Foreign Currency % change
F	2020	202	1	0.06%	German Foreign Currency % change
F	2020	204	1	1.4%	Korean Foreign Currency % change
F	2020	205	1	0.39%	Japanese Foreign Currency % change
F	2021	105	1	-6.71%	Korean Foreign Currency % change
F	2021	202	1	-4.55%	German Foreign Currency % change
F	2021	204	1	-6.71%	Korean Foreign Currency % change
F	2021	205	1	2.92%	Japanese Foreign Currency % change
P	2019	101	4	1.9%	Graded (GS) Pay raise
P	2019	102	7	1.9%	WG system Pay raise
P	2019	105	10	1.9%	Korean Pay raise
P	2019	110	4	1.9%	Other DH FN Pay raise
P	2019	121	4	1.9%	SES Pay raise
P	2019	124	4	1.9%	Graded RCT Pay raise
P	2019	125	7	1.9%	WG RCT Pay raise
P	2019	130	4	1.9%	HQDA Intern Pay raise
P	2019	131	4	1.9%	Graded non-GS special schedule pay plan
P	2019	132	4	1.9%	Graded non- GS Acquisition special schedule pay plan
P	2019	133	4	1.9%	GS special schedule pay plan
P	2019	150	4	1.9%	Senior Executive Service Acquisition
P	2019	151	4	1.9%	Graded GS Acquisition
P	2019	202	4	1.9%	German Pay raise
P	2019	204	10	1.9%	Korean Pay raise
P	2019	205	4	1.9%	Japanese Pay raise
P	2019	206	4	1.9%	Other DH FN Pay raise
P	2020	101	4	3.1%	Graded (GS) Pay raise
P	2020	102	7	3.1%	WG system Pay raise
P	2020	105	10	3.1%	Korean Pay raise
P	2020	110	4	3.1%	Other DH FN Pay raise
P	2020	121	4	3.1%	SES Pay raise
P	2020	124	4	3.1%	Graded RCT Pay raise
P	2020	125	7	3.1%	WG RCT Pay raise
P	2020	130	4	3.1%	HQDA Intern Pay raise
P	2020	131	4	3.1%	Graded non-GS special schedule pay plan
P	2020	132	4	3.1%	Graded non- GS Acquisition special schedule pay plan
P	2020	133	4	3.1%	GS special schedule pay plan
P	2020	150	4	3.1%	Senior Executive Service Acquisition
P	2020	151	4	3.1%	Graded GS Acquisition
P	2020	202	4	3.1%	German Pay raise
P	2020	204	10	3.1%	Korean Pay raise

Pay Adjust Type	Fiscal Year	CTYPE	Pay raise Fiscal Month	Percent	Narrative
P	2020	205	4	3.1%	Japanese Pay raise
P	2020	206	4	3.1%	Other DH FN Pay raise
P	2021	101	4	1.0%	Graded (GS) Pay raise
P	2021	102	7	1.0%	WG system Pay raise
P	2021	105	10	1.0%	Korean Pay raise
P	2021	110	4	1.0%	Other DH FN Pay raise
P	2021	121	4	1.0%	SES Pay raise
P	2021	124	4	1.0%	Graded RCT Pay raise
P	2021	125	7	1.0%	WG RCT Pay raise
P	2021	130	4	1.0%	HQDA Intern Pay raise
P	2021	131	4	1.0%	Graded non-GS special schedule pay plan
P	2021	132	4	1.0%	Graded non- GS Acquisition special schedule pay plan
P	2021	133	4	1.0%	GS special schedule pay plan
P	2021	150	4	1.0%	Senior Executive Service Acquisition
P	2021	151	4	1.0%	Graded GS Acquisition
P	2021	202	4	1.0%	German Pay raise
P	2021	204	10	1.0%	Korean Pay raise
P	2021	205	4	1.0%	Japanese Pay raise
P	2021	206	4	1.0%	Other DH FN Pay raise
P	2022	101	4	2.1%	Graded (GS) Pay raise
P	2022	102	7	2.1%	WG system Pay raise
P	2022	105	10	2.1%	Korean Pay raise
P	2022	110	4	2.1%	Other DH FN Pay raise
P	2022	121	4	2.1%	SES Pay raise
P	2022	124	4	2.1%	Graded RCT Pay raise
P	2022	125	7	2.1%	WG RCT Pay raise
P	2022	130	4	2.1%	HQDA Intern Pay raise
P	2022	131	4	2.1%	Graded non-GS special schedule pay plan
P	2022	132	4	2.1%	Graded non- GS Acquisition special schedule pay plan
P	2022	133	4	2.1%	GS special schedule pay plan
P	2022	150	4	2.1%	Senior Executive Service Acquisition
P	2022	151	4	2.1%	Graded GS Acquisition
P	2022	202	4	2.1%	German Pay raise
P	2022	204	10	2.1%	Korean Pay raise
P	2022	205	4	2.1%	Japanese Pay raise
P	2022	206	4	2.1%	Other DH FN Pay raise

CTYPE Description:

- 101 - Graded (GS) Employees and other White Collar Pay Plans- U.S. Citizens (EOR ending with B or Z)
- 102 - Federal Wage Grade System - U.S. Citizens (EOR ending with C)
- 105 - Koreans (Direct Hire) (EOR ending with R)
- 110 - Other Direct Hire Foreign Nationals (EOR ending with T)
- 121 - Senior Executive Service & Civilian Executive Schedule (EOR ending with F)
- 124 - Graded Reserve Component Technicians (EOR ending with J)
- 125 - Federal Wage Sys - Reserve Component Technicians (EOR ending with K)
- 130 - HQDA Interns (EOR ending with 7)
- 131 - Graded non-GS special schedule pay plan
- 132 - Graded non- GS Acquisition special schedule pay plan
- 133 - GS special schedule pay plan
- 150 - Senior Executive Service Acquisition
- 151 - Graded (GS) Employees Acquisition
- 202 - German Nationals (EOR ending with 2)
- 204 - Korean Service Corps (EOR ending with 1)
- 205 - **No rates** for Japanese Master Labor Contract (MLC) (EOR ending with 4)
- 206 - Other Indirect Hire Foreign National (EOR ending with 5)