

DEPARTMENT OF THE ARMY

Fiscal Year (FY) 2027 Budget



NATIONAL GUARD PERSONNEL, ARMY

JUSTIFICATION BOOK

APRIL 2026

The estimated cost of this report for the Department of War is approximately \$54,000 for Fiscal Year 2027. This includes \$0 in expenses and \$54,000 in DoW labor.

TABLE OF CONTENTS

SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM	1
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS.....	3
SECTION 2 - INTRODUCTION AND PERFORMANCE MEASURES	4
INTRODUCTION.....	5
PERFORMANCE MEASURES AND EVALUATION SUMMARY	8
SECTION 3 - SUMMARY TABLES	10
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH.....	11
SUMMARY OF PERSONNEL	13
ACTIVE GUARD AND RESERVE ON TOURS OF ACTIVE DUTY.....	14
STRENGTH BY MONTH.....	15
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY.....	18
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS.....	21
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST	23
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS	25
SUMMARY OF TRAVEL COSTS	26
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK).....	28
SCHEDULE OF INCREASES AND DECREASES - SUMMARY	30
SECTION 4 - DETAIL OF MILITARY PERSONNEL ENTITLEMENTS	32
RESERVE COMPONENT TRAINING AND SUPPORT	33
TRAINING, PAY GROUP A.....	33
TRAINING, PAY GROUP F	41
TRAINING, PAY GROUP P.....	45
SCHOOL TRAINING	48
SPECIAL TRAINING	53
ADMINISTRATION AND SUPPORT, AGR.....	60
THRIFT SAVINGS PLAN.....	69

EDUCATION BENEFITS	72
SECTION 5 - SPECIAL ANALYSIS	75
REIMBURSABLE PROGRAMS	76
SELECTED REENLISTMENT BONUS.....	77
FULL-TIME SUPPORT PERSONNEL	86

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Department Of War
 FY 2027 President's Budget
 Exhibit M-1
 Total Obligational Authority
 Summary
 (Dollars in Thousands)

Apr 2026

Appropriation

	FY 2025 Actuals	FY 2026 Discretionary Enacted	FY 2026 PL119-21 Spend Plan	FY 2026 Total	FY 2027 Discretionary Request	FY 2027 Mandatory Request	FY 2027 Total
<u>Department of the Army</u>							
National Guard Personnel, Army	10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Total Department of the Army	10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Total Direct - Department of the Army	10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Total Military Personnel Appropriations	10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Total Department of the Army Military Personnel Title	10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Total Military Personnel Title	10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Total Direct Military Personnel Title	10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125

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Department Of War
 FY 2027 President's Budget
 Exhibit M-1
 Total Obligational Authority
 (Dollars in Thousands)

Apr 2026

National Guard Personnel, Army

		Sec	FY 2025 Actuals	FY 2026 Discretionary Enacted	FY 2026 PL119-21 Spend Plan	FY 2026 Total	FY 2027 Discretionary Request	FY 2027 Mandatory Request	FY 2027 Total
<u>Reserve Component Training and Support</u>									
2060A	010 Pay Group A Training (15 Days & Drills 24/48)	U	2,863,466	2,963,462		2,963,462	3,287,246		3,287,246
2060A	030 Pay Group F Training (Recruits)	U	729,981	838,742		838,742	763,597		763,597
2060A	040 Pay Group P Training (Pipeline Recruits)	U	59,523	68,878		68,878	73,499		73,499
2060A	070 School Training	U	543,934	591,029		591,029	561,535		561,535
2060A	080 Special Training	U	1,137,467	887,415		887,415	1,438,197		1,438,197
2060A	090 Administration and Support	U	4,900,327	4,975,251	191,111	5,166,362	5,156,800		5,156,800
2060A	094 Thrift Savings Plan Matching Contributions	U	73,000	80,632		80,632	110,414		110,414
2060A	100 Education Benefits	U	30,124	71,583		71,583	163,837		163,837
Total Budget Activity 01			10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Total National Guard Personnel, Army			10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Total Direct - National Guard Personnel, Army			10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Total National Guard Army Military Personnel Costs			10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Total Direct - Army Military Appropriations			10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125

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Department Of War
 FY 2027 President's Budget
 Exhibit M-1
 Total Obligational Authority
 (Dollars in Thousands)

Apr 2026

National Guard Personnel, Army

	FY 2025	FY 2026	FY 2026	FY 2026	FY 2027	FY 2027	FY 2027
Sec	Actuals	Discretionary Enacted	PL119-21 Spend Plan	Total	Discretionary Request	Mandatory Request	Total
Grand Total Direct - Army Military Personnel Costs	10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Total Direct - Military Appropriations	10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Grand Total Direct - Military Personnel Costs	10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125

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Department Of War
 FY 2027 President's Budget
 Exhibit M-1
 Total Obligational Authority
 (Dollars in Thousands)

Apr 2026

National Guard Personnel, Grand Total

		FY 2025	FY 2026	FY 2026	FY 2026	FY 2027	FY 2027	FY 2027
	Sec	Actuals	Discretionary Enacted	PL119-21 Spend Plan	Total	Discretionary Request	Mandatory Request	Total
010 Pay Group A Training (15 Days & Drills 24/48)	U	2,863,466	2,963,462		2,963,462	3,287,246		3,287,246
030 Pay Group F Training (Recruits)	U	729,981	838,742		838,742	763,597		763,597
040 Pay Group P Training (Pipeline Recruits)	U	59,523	68,878		68,878	73,499		73,499
070 School Training	U	543,934	591,029		591,029	561,535		561,535
080 Special Training	U	1,137,467	887,415		887,415	1,438,197		1,438,197
090 Administration and Support	U	4,900,327	4,975,251	191,111	5,166,362	5,156,800		5,156,800
094 Thrift Savings Plan Matching Contributions	U	73,000	80,632		80,632	110,414		110,414
100 Education Benefits	U	30,124	71,583		71,583	163,837		163,837
Total Budget Activity 01		10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Total Direct - National Guard		10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Grand Total Direct - National Guard Personnel Costs		10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125
Grand Total Direct - Military Personnel		10,337,822	10,476,992	191,111	10,668,103	11,555,125		11,555,125

Executive Order Missions in NORTHCOM AOR "Defend the Homeland"

Support Type	Event	Authority	Appropriation	Agency Supported
Secure the Border	Support to JTF-SB	Title 10	Active MILPERS	Customs and Border Patrol
Secure the Border	National Defense Areas	Title 10	Active MILPERS	No Non-DoW Agency Support Included
Secure the Border	Operation Southern Guard	Title 10	Active MILPERS	Immigration and Customs Enforcement
Support to Local Law Enforcement	DC Safe and Beautiful	Title 32	National Guard MILPERS	Multi-Agency Task Force
Support to Local Law Enforcement	Memphis Safe Task Force	Title 32	National Guard MILPERS	Multi-Agency Task Force
Support to Local Law Enforcement	Operation Geaux Guardian	Title 32	National Guard MILPERS	Multi-Agency Task Force
Admin ICE Support	Non-law enforcement assistance to local ICE offices	Title 32	National Guard MILPERS	Immigration and Customs Enforcement
Protection of Federal Property	Deployment to Los Angeles	Title 10	Active MILPERS	No Non-DoW Agency Support Included
Protection of Federal Property	Deployment to Oregon	Title 10	Active MILPERS	Immigration and Customs Enforcement
Protection of Federal Property	Deployment to Illinois	Title 10	Active MILPERS	Immigration and Customs Enforcement

SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

NATIONAL GUARD PERSONNEL, ARMY^{1,2}
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

	<u>FY 2025 Actuals³</u>	<u>FY 2026 Enactment⁴</u>	<u>FY 2027 Estimate⁵</u>
<u>Reserve Component Training and Support</u>			
Direct Discretionary Program	10,337,822	10,476,992	11,555,125
Reimbursable Discretionary Program	34,261	55,079	194,398
Total Discretionary Program Funding	10,372,083	10,532,071	11,749,523
Medicare Eligible Retiree Health Fund Contribution	953,525	1,102,336	1,239,331
TOTAL DISCRETIONARY ARMY GUARD PERSONNEL PROGRAM COST	11,325,608	11,825,518	12,988,854

	<u>FY 2025 Actuals</u>	<u>FY 2026 P.L. 119-21 Spend Plan</u>	<u>FY 2027 Estimate</u>
<u>Reserve Component Training and Support</u>			
Direct Mandatory Program	0	191,111	0
Administration and Support: Quality of Life	0	191,111	0
Total Mandatory Program Funding	0	191,111	0
TOTAL PROGRAM FUNDING	10,372,083	10,723,182	11,749,523
Medicare Eligible Retiree Health Fund Contribution	953,525	1,102,336	1,239,331
TOTAL RESERVE COMPONENT PROGRAM	11,325,608	12,016,629	12,988,854

¹ The FY 2026 spend plan amount for National Guard Personnel, Army includes \$10,476,992 thousand of discretionary and \$191,111 thousand of mandatory (reconciliation) for a total of \$10,668,103 thousand.

² This exhibit includes funding for Title 32 mobilizations supporting the execution of Executive Order (EO) missions within the U.S. Northern Command (USNORTHCOM) Area of Responsibility (AOR). These mobilizations include JTF-DC Safe and Beautiful, Non-law enforcement support to Immigration and Customs Enforcement (ICE) local offices, Memphis Safe Task Force (MSTF), and Operation Geaux Guardian (OGG).

³ All FY 2025 execution associated with EO missions within the NORTHCOM AOR is funded in the Direct Program line.

⁴ For FY 2026, execution for administrative support to ICE and two-thirds of the requirements for MSTF and OGG is funded through the Reimbursable Program (support to DHS/DOJ). Execution for DC Safe and Beautiful remains funded in the Direct Program.

⁵ For FY 2027, Administrative support to ICE continues to be funded in the Title 32 Reimbursable Program (support to DHS/DOJ), requirements for DC Safe and Beautiful are in the Direct Program. The Department does not project any FY 2027 requirements for MSTF or OGG

NATIONAL GUARD PERSONNEL, ARMY¹
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS
(IN THOUSANDS OF DOLLARS)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY2025 Actuals²</u>	<u>FY2026 Enactment³</u>	<u>FY2027 Estimate⁴</u>
<u>NATIONAL GUARD PERSONNEL, ARMY (NGPA)</u>			
DIRECT PROGRAM	10,337,822	10,668,103	11,555,125
REIMBURSABLE PROGRAM	34,261	55,079	194,398
TOTAL NATIONAL GUARD PERSONNEL, ARMY PROGRAM COST	11,325,608	11,825,518	12,988,854
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	953,525	1,102,336	1,239,331
<u>MILITARY PERSONNEL, ARMY (MPA)</u>			
Active Duty for Operational Support (ADOS) Pay and Allowances	1,490,185	614,593	558,477
Mobilization Pay and Allowances: 12304b-Pre-planned Operational Missions	465,829	1,381,141	1,146,605
TOTAL MILITARY PERSONNEL, ARMY PROGRAM COST	1,956,014	1,995,734	1,705,082
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	13,281,622	13,821,252	14,693,936

¹ This exhibit includes funding for Title 32 mobilizations supporting the execution of Executive Order (EO) missions within the U.S. Northern Command (USNORTHCOM) Area of Responsibility (AOR). These mobilizations include JTF–DC Safe and Beautiful, Non-law enforcement support to Immigration and Customs Enforcement (ICE) local offices, Memphis Safe Task Force (MSTF), and Operation Geaux Guardian (OGG).

² All FY 2025 execution associated with EO missions within the NORTHCOM AOR is funded in the Direct Program line.

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⁴ For FY 2027, Administrative support to ICE continues to be funded in the Title 32 Reimbursable Program (support to DHS/DOJ), requirements for DC Safe and Beautiful are in the Direct Program. The Department does not project any FY 2027 requirements for MSTF or OGG

SECTION 2
INTRODUCTION AND PERFORMANCE MEASURES

**NATIONAL GUARD PERSONNEL, ARMY
INTRODUCTION**

Appropriation Summary

<u>FY 2026 Estimates</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2027 Request</u>
11,183,506	625,023	-253,404	11,555,125

Program Adjustment Highlights in Fiscal Year (FY) 2027

The FY 2027 Budget Request supports an end strength of 331,300 to achieve the Army's priorities of people, readiness, and modernization and the National Defense Strategy.

The full-time Active Guard Reserve (AGR) end-strength of 31,154 provides day-to-day management of the Army National Guard's 269,161 drilling and 30,985 training pipeline end-strengths.

As the combat reserve of the Army, the ARNG continues to support the active force in sustaining joint operations through a responsive and ready force-generating capability. The Army Training Strategy impacts the number of ARNG training days and enablers supporting Annual Training and Special Training exercises. The ARNG continues to conduct two Combat Training Center (CTC) Rotations at the two major training sites, the National Training Center and Joint Readiness Training Center.

The National Guard Personnel, Army budget request increases by \$371.6 million due to pricing increases.

Rates Include the below increases:

Pay Raise

1. Military Pay Raise, effective 1 January 2025 is 4.5% (6.2% over the FY) and other increases in compliance with Junior Enlisted Pay Reform
2. Military Pay Raise, effective 1 January 2026 is 3.8% (4.0% over the FY) and other increases in compliance with Junior Enlisted Pay Reform
3. Military Pay Raise, effective 1 January 2027 is 6.2% (5.6% over the FY), varying by pay group due to rank-based targeted raises ranging from 5% to 7%. E1-E5 will receive 7%, E6-O3 will receive 6%, and O4 and above will receive 5%.

Basic Allowance for Subsistence (indexed to the annual changes in the US Department of the Agriculture food plan)

4. Basic Allowance for Subsistence inflation, effective 1 January 2025, is 1.2% (1.3% over the FY)
5. Basic Allowance for Subsistence inflation, effective 1 January 2026, is 2.4% (2.1% over the FY)
6. Basic Allowance for Subsistence inflation, effective 1 January 2027, is 3.4% (3.1% over the FY)

Basic Allowance for Housing

7. Basic Allowance for Housing growth, effective 1 January 2025 is 5.3% (5.1% over the FY)
8. Basic Allowance for Housing growth, effective 1 January 2026 is 4.0% (4.3% over the FY)

**NATIONAL GUARD PERSONNEL, ARMY
INTRODUCTION**

9. Basic Allowance for Housing growth, effective 1 January 2027, is 3.9% (3.9% over the FY)

Retired Pay Accrual

10. Retired Pay Accrual as a percentage of Basic Pay is 26.6% for full-time and 21.5% for part-time Soldiers in FY 2025
11. Retired Pay Accrual as a percentage of Basic Pay is 24.3% for full-time and 22.6% for part-time Soldiers in FY 2026
12. Retired Pay Accrual as a percentage of Basic Pay is 20.2% for full-time and 19.1% for part-time Soldiers in FY 2027

General Inflation

13. General inflation is 2.2% in FY 2025
14. General inflation is 2.8% in FY 2026
15. General inflation is 2.1% in FY 2027

Program and Price changes:

Overall, each pay group will experience price growth due to the increases in base pay and allowances and cost of living adjustments.

Pay Group A budget increases by \$243.9 million, consisting of a price increase of \$166.6 million due to rate adjustments in pay and allowances, and a program increase of \$77.2 million due to an increase in average strength in Pay Group A and Participation Rate.

Pay Group F budget decreases by \$134.7 million, consisting of a price increase of \$48.4 million due to rate adjustments in pay and allowances and a program decrease of \$183 million, due to a significant decrease in the number of personnel able to attend initial entry training (IET).

Pay Group P budget increases by \$4.6 million, a price increase of \$4.2 million due to rate adjustments in pay and allowances and a program increase of \$0.5 million due to an increase of unit training assemblies conducted, increasing to 31 UTAs per year per unit, with a goal of 40 UTAs.

Schools Training budget decreases by \$47.0 million, consisting of a price increase of \$28.3 million due to rate adjustments in pay and allowances and a program decrease of \$75.3 million, due to lower participation in Initial Skills Training and Career Development Training.

Special Training budget decreases by \$49.5 million, consisting of a price increase of \$72.6 million and a program decrease of \$122.1 million, due to a reduction in Executive Order Missions in NORTHCOM AOR.

Administration and Support program budget increases by \$238.4 million, consisting of a price change of \$222.0 million due to adjusted rates for pay and allowances and a program increase of \$16.4 million due to an increase in the AGR average strength.

Education Benefits increases by \$92.3 million, consisting of a price increase of \$77.9 million, due to an update in the Chapter 1606 per capita rates and amortization payment amounts approved by the Defense Education Benefits Board of and a program increase of \$14.4 million.

Thrift Savings Program (TSP) increases by \$23.6 million, consisting of a price change \$5.0 million driven by economic adjustments in pay and allowances, as well as a program increase of \$18.6 million to fund an increase in the eligible population.

**NATIONAL GUARD PERSONNEL, ARMY
INTRODUCTION**

Overseas COCOM Support. This justification material includes costs for Overseas COCOM Support.

Mandatory Funding Executive Summary

Mandatory Justification. The FY 2026 spend plan amount for National Guard Personnel, Army includes \$11,183,506 thousand of discretionary and \$191,111 thousand of mandatory (reconciliation) for a total of \$11,374,617 thousand. Mandatory funding in FY 2026 funded Quality of Life initiatives, specifically offsetting increased housing costs. This was achieved with a one-time Basic Allowance for Housing (BAH) payment of \$1,776 to each active service member (\$165,000 thousand). Additionally, \$26,111 thousand was used to fund policy changes to temporary lodging allowances/expenses (TLE/TLA).

**NATIONAL GUARD PERSONNEL, ARMY
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Readiness

The FY 2027 request resources the ARNG Directed Readiness Tables requirements. As the combat reserve of the Army, the Army National Guard (ARNG) continues to support the active force in sustaining joint operations through a responsive force-generating capability, aligning with the Army's priorities of people, readiness, and modernization and the National Defense Strategy. Army National Guard units advance through a series of cumulative and progressively complex training events to improve unit readiness prior to entering an Available Year period. The FY 2027 request provides funding to maintain the minimum statutory requirements of 39 training days for the force. Additional days included in the budget support Army collective training programs, enablers supporting active-component Combat Training Center rotations, and conducting ARNG Combat Training Center rotations.

Army National Guard End-Strength

The Army National Guard supports an end-strength of 331,300 which includes an Active Guard and Reserve (AGR) end-strength of 31,154, Drilling end-strength of 269,161, and a Training Pipeline end-strength of 30,985.

End Strength		
<u>FY 2025 Actual</u>	<u>FY 2026 Estimate</u>	<u>FY 2027 Request</u>
328,870	333,000	331,300

The ARNG continues to leverage bonuses, incentives, and targeted marketing efforts to achieve the accession and retention goals from FY 2026 to FY 2027. Meeting these targets increases the readiness of the ARNG and supports geographic and functional combatant commanders, defend against homeland threats, and respond to natural disasters and emergencies in every state, territory and the District of Columbia.

Active Guard and Reserve Full-Time Support

AGR members execute key organizing, administering, training, instructing, and recruiting tasks at all echelons of command. Critical functions include scheduling and coordinating training events, generating orders, maintaining personnel and training records, tracking medical actions, maintaining arms rooms, processing and accounting for proper pay and entitlements for duties performed, maintaining and accounting for supplies and equipment, and performing all financial activities for the fiscal year. The support provided by AGR members is crucial for the Army National Guard's ability to generate deployable Soldiers and ready units.

Homeland Defense and Domestic Capabilities

The Army National Guard continues to fulfill its dual mission of supporting the needs of combatant commanders while also providing domestic response capabilities for homeland threats, natural disasters, and other domestic emergencies. The Army National Guard continues to provide the majority of total defense forces supporting the Chemical, Biological, Radiological, Nuclear, and High-Yield Explosive (CBRNE) Enterprise. This budget is funded for 57 Civil Support Teams (CSTs). Additionally, the Army National Guard supports weapons of mass destruction and domestic response training for ten regionally aligned Homeland Response Force (HRF) organizations. The HRF, along with the CBRNE Enhanced Response Force Package (CERFP) and the CSTs, provide regional and state-based capabilities to quickly respond to a CBRNE event. Lastly, the ARNG continues to support various high priority homeland defense missions ensuring domestic security.

Unexpended/Unobligated Balances:

The ARNG is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2027 Budget Request, the ARNG continues to reduce the military personnel budget estimates to moderate the loss of critical defense resources as a result of continued unexpended/unobligated balances annually. Specifically, the ARNG uses the Command Accountability and Execution Review (CAER) framework where Commands review execution and find ways to optimize purchasing power and

**NATIONAL GUARD PERSONNEL, ARMY
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

reduce de-obligation and unexpended balances improving overall readiness in FY 2027.

Benefits

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are borne in support of the Department of War (DoW), they will be shown as part of the DoW discretionary total. The National Guard Personnel, Army appropriation request excludes retiree health accrual funding which is funded under a separate appropriation. Total obligations on behalf of military personnel include both the requested amounts and amounts paid from the permanent, indefinite authority.

Activity: National Guard Personnel, Army (NGPA)

Activity Goal: Maintain trained, ready, and available Army National Guard force to execute requirements in the homeland and abroad.

Description of Activity: The appropriation supports military personnel pay and allowances within the congressionally mandated End Strength Ceiling (ESC) to provide trained and qualified units to the Army in time of war, national emergency, and at such other times as national security requires. The Army National Guard also provides homeland defense forces and support infrastructure, capable of immediate response to domestic emergencies. The appropriation includes funding for pay, allowances, individual clothing, subsistence, travel, permanent change of station (PCS), schools, and special training.

PERFORMANCE MEASURES:

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>
Average Strength	326,721	331,555	334,293
End Strength	328,870	333,000	331,300
Authorized Strength	325,000	328,000	331,300

PERFORMANCE MEASURES:

	<u>FY2025</u>	<u>FY 2026</u>	<u>FY 2027</u>
Recruiting: Accession Goals	49,953	50,598	44,813
Recruiting: Accession Actuals	50,433		
Retention: Reenlistment Goals	40,132	38,502	42,062
Retention: Reenlistment Actuals	41,129		
Attrition: Attrition Goals	14.0%	14.0%	14.0%
Attrition: Attrition Actuals	14.0%		

SECTION 3
SUMMARY TABLES

**NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH**

OFFICER

	<u>FY2025 ACTUAL</u>	<u>FY2026 ESTIMATE</u>	<u>FY2027 ESTIMATE</u>
Beginning Strength	47,064	47,122	47,263
Gains:			
Males (NPS)	107	107	107
Females (NPS)	353	353	353
Civilian Life	305	311	306
Active Component	18	18	18
Enlisted Commissioning Program	1,709	1,804	1,819
Other Reserve Status/Component	1,477	1,509	1,520
All Other	308	314	316
Total Gains	4,277	4,416	4,439
Losses:			
Civilian Life	435	442	433
Active Component	83	84	83
Retired Reserves	927	940	923
Other Reserve Status/Component	956	968	951
All Other	1,818	1,841	1,808
Total Losses	4,219	4,275	4,198
End Strength	47,122	47,263	47,504

**NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH**

ENLISTED

	<u>FY2025 ACTUAL</u>	<u>FY2026 ESTIMATE</u>	<u>FY2027 ESTIMATE</u>
Beginning Strength	276,692	281,748	285,737
Gains:			
Males (NPS)	26,426	26,267	22,465
Females (NPS)	11,066	10,997	9,406
Civilian Life	2,210	2,262	2,307
Other Reserve Status/Component	5,465	5,513	5,117
All Other	989	1,143	1,079
Total Gains	<u>46,156</u>	<u>46,182</u>	<u>40,374</u>
Losses:			
Other Attrition	16,132	16,635	16,614
Expiration of Selected Reserve Service	13,275	13,647	13,714
Active Component	930	957	962
To Officer Status	1,699	1,635	1,655
Retired Reserves	2,585	2,657	2,672
Other Reserve Status/Component	6,479	6,662	6,698
Losses to Civilian Life	0	0	0
Total Losses	<u>41,100</u>	<u>42,193</u>	<u>42,315</u>
End Strength	281,748	285,737	283,796

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF PERSONNEL**

	<u>Drills</u>	<u>Days</u>	<u>FY 2025</u>			<u>FY 2026</u>		<u>FY 2027</u>	
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
TPU									
Pay Group A									
Officer	48	15	39,602	39,165	39,789	39,389	39,801	39,424	39,771
Enlisted	48	15	221,045	222,266	224,223	224,530	226,717	227,197	229,390
Subtotal			260,647	261,431	264,012	263,919	266,518	266,621	269,161
Pay Group F									
Enlisted			14,871	15,128	16,611	16,351	18,050	16,692	17,700
Pay Group P									
Enlisted			17,398	19,132	17,733	20,851	17,587	19,630	13,285
Subtotal			292,916	295,691	298,356	301,121	302,155	302,943	300,146
Drill/Individual Tng			292,916	295,691	298,356	301,121	302,155	302,943	300,146
AGR (Full-time)									
Officer			7,462	7,484	7,333	7,381	7,462	7,738	7,733
Enlisted			23,378	23,546	23,181	23,053	23,383	23,612	23,421
Subtotal			30,840	31,030	30,514	30,434	30,845	31,350	31,154
SELRES									
Officer			47,064	46,649	47,122	46,770	47,263	47,162	47,504
Enlisted			276,692	280,072	281,748	284,785	285,737	287,131	283,796
Subtotal			323,756	326,721	328,870	331,555	333,000	334,293	331,300

¹ Average strength in this exhibit integrates Title 10 mobilizations for new Executive Order (EO) missions within the NORTHCOM AOR, including support to JTF-Southern Border, Operation Southern Guard, and Federal Property Protection missions.

**NATIONAL GUARD PERSONNEL, ARMY
ACTIVE GUARD AND RESERVE ON TOURS OF ACTIVE DUTY**

	<u>FY 2025</u>			<u>FY 2026</u>		<u>FY 2027</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officer							
Commissioned Officers¹							
O9 LT GENERAL	0	0	0	0	0	0	0
O8 MAJ GENERAL	0	0	0	0	0	0	0
O7 BG GENERAL	0	0	0	0	0	0	0
O6 COLONEL	441	426	419	431	441	451	457
O5 LT COLONEL	1,229	1,211	1,197	1,214	1,229	1,272	1,274
O4 MAJOR	1,938	1,938	1,902	1,903	1,939	1,996	2,009
O3 CAPTAIN	1,604	1,642	1,634	1,620	1,604	1,699	1,662
O2 1ST LIEUTENANT	228	234	224	209	228	219	236
O1 2ND LIEUTENANT	86	90	69	92	86	97	89
Total Commissioned Officers	5,526	5,541	5,445	5,469	5,527	5,734	5,727
Warrant Officers							
W5 WARRANT OFF (W-5)	199	206	205	188	199	197	206
W4 WARRANT OFF (W-4)	616	600	574	614	616	644	639
W3 WARRANT OFF (W-3)	517	540	545	524	517	549	536
W2 WARRANT OFF (W-2)	430	422	422	423	430	443	446
W1 WARRANT OFF (W-1)	173	175	142	163	173	171	179
Total Warrant Officers	1,935	1,943	1,888	1,912	1,935	2,004	2,006
Total Officer	7,461	7,484	7,333	7,381	7,462	7,738	7,733
Enlisted							
Enlisted Personnel							
E9 SERGEANT MAJOR	738	750	748	733	738	750	739
E8 1ST SGT/MASTER SGT	2,276	2,318	2,340	2,277	2,276	2,332	2,280
E7 PLATOON SGT/SFC	8,761	8,850	8,867	8,572	8,763	8,781	8,777
E6 STAFF SGT	8,452	8,548	8,453	8,251	8,454	8,451	8,467
E5 SERGEANT	2,757	2,697	2,459	2,821	2,757	2,889	2,762
E4 CPL/SPECIALIST	387	377	305	391	387	401	388
E3 PRIVATE 1ST CLASS	6	5	5	7	6	7	6
E2 PRIVATE E2	2	0	2	0	2	0	2
E1 PRIVATE E1	0	1	2	1	0	1	0
Total Enlisted Personnel	23,379	23,546	23,181	23,053	23,383	23,612	23,421
Total Personnel on Active Duty	30,840	31,030	30,514	30,434	30,845	31,350	31,154

¹The Department is finalizing its GO/FO reduction plan to comply with SW Memo, General/Flag Officer Reductions, dated May 5, 2025. The Army Guard does not manage General Officer (GO) positions within the AGR program; therefore, any GO strength changes are not reflected in this table.

**NATIONAL GUARD PERSONNEL, ARMY
STRENGTH BY MONTH**

FY2025 ACTUAL

	<u>Pay Group A</u>			<u>Pay Group F</u>	<u>Pay Group P</u>	<u>Total Drill</u>	<u>Full-Time Active Duty</u>			<u>Total Selected</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Enlisted</u>	<u>Paid</u>		<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
PYSEP	39,602	221,045	260,647	14,871	17,398	292,916	7,462	23,378	30,840	323,756
OCT	39,532	223,780	263,312	14,694	14,553	292,559	7,446	23,477	30,923	323,482
NOV	39,385	223,488	262,873	14,471	15,964	293,308	7,487	23,540	31,027	324,335
DEC	39,237	223,850	263,087	11,602	18,812	293,501	7,518	23,633	31,151	324,652
JAN	39,033	222,564	261,597	13,699	18,793	294,089	7,569	23,788	31,357	325,446
FEB	38,911	222,443	261,354	13,374	20,072	294,800	7,569	23,801	31,370	326,170
MAR	38,867	222,101	260,968	13,219	21,763	295,950	7,554	23,782	31,336	327,286
APR	38,742	221,878	260,620	13,074	23,012	296,706	7,564	23,777	31,341	328,047
MAY	38,753	220,695	259,448	15,395	21,434	296,277	7,559	23,789	31,348	327,625
JUN	39,050	220,215	259,265	17,480	20,175	296,920	7,448	23,461	30,909	327,829
JUL	39,222	219,739	258,961	19,793	19,121	297,875	7,411	23,242	30,653	328,528
AUG	39,490	222,303	261,793	18,123	18,156	298,072	7,361	23,156	30,517	328,589
SEP	39,789	224,223	264,012	16,611	17,733	298,356	7,333	23,181	30,514	328,870
Average	39,165	222,266	261,431	15,128	19,132	295,691	7,484	23,546	31,030	326,721

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,825 DAYS THRESHOLD**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
10	185	195	1. Combat (28%)
11	197	208	2. Combat Support (30%)
13	253	266	3. Combat Service Support (38%)
1	28	29	4. HQ Staff (4%)
<u>35</u>	<u>663</u>	<u>698</u>	

1. Pay Group A strength includes mobilized Active/Guard/Reserve (AGRs).
2. Full-time Active-Duty strength does not include mobilized AGRs.
3. Reference "Summary of Military Personnel Strength" portion of the Military Personnel, Army justification material.
4. Counter Drug represents 6% or 2,098 personnel (755,182 Active-Duty Days) of total amount. Counter Drug is exempt from 1825 under 502f.
5. Average strength in this exhibit integrates Title 10 mobilizations for new Executive Order (EO) missions within the NORTHCOM AOR, including support to JTF-Southern Border, Operation Southern Guard, and Federal Property Protection missions.

**NATIONAL GUARD PERSONNEL, ARMY
STRENGTH BY MONTH**

FY2026 ESTIMATE

	<u>Pay Group A</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Full-Time Active Duty</u>			<u>Total Selected</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>		<u>Enlisted</u>	<u>Paid</u>	<u>Total Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PYSEP	39,789	224,223	264,012	16,611	17,733	298,356	7,333	23,181	30,514	328,870
OCT	39,623	224,174	263,797	16,519	18,822	299,138	7,337	22,949	30,286	329,424
NOV	39,533	224,216	263,749	16,058	20,057	299,864	7,331	22,869	30,200	330,064
DEC	39,405	225,178	264,583	13,374	22,449	300,406	7,357	22,846	30,203	330,609
JAN	39,325	224,498	263,823	14,873	21,998	300,694	7,339	22,845	30,184	330,878
FEB	39,315	225,035	264,350	14,669	22,308	301,327	7,341	22,899	30,240	331,567
MAR	39,239	224,885	264,124	14,542	23,049	301,715	7,358	22,968	30,326	332,041
APR	39,106	224,840	263,946	14,313	23,502	301,761	7,376	23,037	30,413	332,174
MAY	39,095	223,840	262,935	16,526	21,936	301,397	7,393	23,106	30,499	331,896
JUN	39,264	223,226	262,490	18,380	20,617	301,487	7,410	23,176	30,586	332,073
JUL	39,382	222,534	261,916	20,456	19,471	301,843	7,427	23,245	30,672	332,515
AUG	39,582	225,213	264,795	18,451	18,418	301,664	7,445	23,314	30,759	332,423
SEP	39,801	226,717	266,518	18,050	17,587	302,155	7,462	23,383	30,845	333,000
Average	39,389	224,530	263,919	16,351	20,851	301,121	7,381	23,053	30,434	331,555

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,825 DAYS THRESHOLD**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
10	185	195	1. Combat (28%)
11	197	208	2. Combat Support (30%)
13	253	266	3. Combat Service Support (38%)
1	28	29	4. HQ Staff (4%)
<u>35</u>	<u>663</u>	<u>698</u>	

1. Pay Group A strength includes mobilized Active/Guard/Reserve (AGRs).
2. Full-time Active-Duty strength does not include mobilized AGRs.
3. Reference "Summary of Military Personnel Strength" portion of the Military Personnel, Army justification material.
4. Counter Drug represents 6% or 2,098 personnel (755,182 Active-Duty Days) of total amount. Counter Drug is exempt from 1825 under 502f.
5. Average strength in this exhibit integrates Title 10 mobilizations for new Executive Order (EO) missions within the NORTHCOM AOR, including support to JTF-Southern Border, Operation Southern Guard, and Federal Property Protection missions.

**NATIONAL GUARD PERSONNEL, ARMY
STRENGTH BY MONTH**

FY2027 ESTIMATE

	<u>Pay Group A</u>			<u>Pay Group F</u>	<u>Pay Group P</u>	<u>Total Drill</u>	<u>Full-Time Active Duty</u>			<u>Total Selected</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Enlisted</u>	<u>Paid</u>		<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
PYSEP	39,801	226,717	266,518	18,050	17,587	302,155	7,462	23,383	30,845	333,000
OCT	39,664	226,608	266,272	17,891	17,471	301,634	7,517	23,436	30,953	332,587
NOV	39,574	226,825	266,399	17,414	18,560	302,373	7,571	23,570	31,141	333,514
DEC	39,446	228,017	267,463	13,705	21,391	302,559	7,626	23,613	31,239	333,798
JAN	39,366	227,129	266,495	15,903	20,895	303,293	7,680	23,473	31,153	334,446
FEB	39,356	227,558	266,914	15,164	21,922	304,000	7,735	23,492	31,227	335,227
MAR	39,280	227,525	266,805	14,848	22,608	304,261	7,789	23,555	31,344	335,605
APR	39,147	227,572	266,719	14,448	23,010	304,177	7,789	23,668	31,457	335,634
MAY	39,136	226,615	265,751	16,504	21,422	303,677	7,848	23,784	31,632	335,309
JUN	39,305	225,986	265,291	18,273	20,074	303,638	7,839	23,792	31,631	335,269
JUL	39,423	225,273	264,696	20,253	18,923	303,872	7,878	23,792	31,670	335,542
AUG	39,623	227,887	267,510	18,200	16,004	301,714	7,857	23,747	31,604	333,318
SEP	39,771	229,390	269,161	17,700	13,285	300,146	7,733	23,421	31,154	331,300
Average	39,424	227,197	266,621	16,692	19,630	302,943	7,738	23,612	31,350	334,293

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,825 DAYS THRESHOLD**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
10	185	195	1. Combat (28%)
11	197	208	2. Combat Support (30%)
13	253	266	3. Combat Service Support (38%)
1	28	29	4. HQ Staff (4%)
<u>35</u>	<u>663</u>	<u>698</u>	

1. Pay Group A strength includes mobilized Active/Guard/Reserve (AGRs).
2. Full-time Active-Duty strength does not include mobilized AGRs.
3. Reference "Summary of Military Personnel Strength" portion of the Military Personnel, Army justification material.
4. Counter Drug represents 6% or 2,098 personnel (755,182 Active-Duty Days) of total amount. Counter Drug is exempt from 1825 under 502f.
5. Average strength in this exhibit integrates Title 10 mobilizations for new Executive Order (EO) missions within the NORTHCOM AOR, including support to JTF-Southern Border, Operation Southern Guard, and Federal Property Protection missions.

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(DOLLARS IN THOUSANDS)**

	<u>FY2025 ACTUAL</u>			<u>FY2026 ESTIMATE</u>			<u>FY2027 ESTIMATE</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PAY GROUP A									
Active-Duty Training	200,319	697,221	897,540	204,646	738,443	943,089	224,104	810,652	1,034,756
Pay and Allowances	186,363	535,980	722,343	185,991	565,657	751,648	207,876	601,974	809,850
Clothing	1,113	28,244	29,357	1,018	45,794	46,812	1,369	63,367	64,736
Subsistence	2,681	100,554	103,235	2,979	95,219	98,198	3,374	109,396	112,770
Travel	10,162	32,443	42,605	14,658	31,773	46,431	11,485	35,915	47,400
Inactive Duty Training	514,205	1,451,721	1,965,926	540,414	1,559,897	2,100,311	581,667	1,670,823	2,252,490
Civil Disturbance	0	0	0	2	34	36	1	0	1
Flight Training	38,220	19,224	57,444	42,396	20,718	63,114	43,743	20,567	64,310
Jump Proficiency	248	586	834	325	1,449	1,774	560	1,378	1,938
Military Funeral Honors	1,564	7,687	9,251	802	8,810	9,612	2,168	10,648	12,816
Readiness Management	1,216	2,184	3,400	3,283	7,743	11,026	5,503	10,351	15,854
Subsistence	0	52,685	52,685	0	52,041	52,041	0	59,253	59,253
Travel Reimbursement Plan	2,487	5,592	8,079	1,787	4,944	6,731	2,467	5,551	8,018
Training Preparation	3,466	7,529	10,995	570	16,899	17,469	7,568	17,564	25,132
Unit Training Assemblies	466,664	1,356,047	1,822,711	490,059	1,445,284	1,935,343	515,300	1,537,083	2,052,383
EBDL	340	187	527	0	0	0	0	0	0
Medical Man-days	0	0	0	1,190	1,975	3,165	4,357	8,428	12,785
TOTAL DIRECT OBLIGATIONS	714,524	2,148,942	2,863,466	745,060	2,298,340	3,043,400	805,771	2,481,475	3,287,246
PAY GROUP F									
Initial Entry Training	0	729,981	729,981	0	898,256	898,256	0	763,597	763,597
Pay and Allowances	0	645,177	645,177	0	798,158	798,158	0	679,542	679,542
Clothing	0	66,128	66,128	0	78,054	78,054	0	65,544	65,544
Travel	0	18,676	18,676	0	22,044	22,044	0	18,511	18,511
TOTAL DIRECT OBLIGATIONS	0	729,981	729,981	0	898,256	898,256	0	763,597	763,597

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(DOLLARS IN THOUSANDS)**

	<u>FY2025 ACTUAL</u>			<u>FY2026 ESTIMATE</u>			<u>FY2027 ESTIMATE</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PAY GROUP P									
Pay and Allowances	0	56,619	56,619	0	65,537	65,537	0	69,965	69,965
Clothing	0	352	352	0	415	415	0	437	437
Subsistence of Enlisted Personnel	0	2,552	2,552	0	2,926	2,926	0	3,097	3,097
TOTAL DIRECT OBLIGATIONS	0	59,523	59,523	0	68,878	68,878	0	73,499	73,499
SCHOOL TRAINING									
Career Development Training	62,205	93,883	156,088	85,963	130,699	216,662	61,493	130,703	192,196
Flight Training	26,465	84	26,549	37,148	0	37,148	35,467	0	35,467
Initial Skill Acquisition Training	173,318	100,010	273,328	147,208	75,621	222,829	114,500	86,532	201,032
Officer Candidate/Training School	1,703	6,508	8,211	1,239	16,018	17,257	1,618	15,774	17,392
Refresher and Proficiency Training	25,464	54,294	79,758	37,206	77,394	114,600	32,516	82,932	115,448
TOTAL DIRECT OBLIGATIONS	289,155	254,779	543,934	308,764	299,732	608,496	245,594	315,941	561,535
SPECIAL TRAINING									
CBRNE Enterprise	51,163	77,949	129,112	61,974	78,343	140,317	76,854	97,679	174,533
Command/Staff Supervision	55,564	136,380	191,944	78,636	131,983	210,619	102,076	136,482	238,558
Competitive Events	1,665	6,275	7,940	985	6,699	7,684	1,538	6,519	8,057
Counter Drug Interdiction Activity	60,055	196,650	256,705	0	0	0	0	0	0
Exercises	94,459	128,970	223,429	101,807	137,330	239,137	83,813	111,668	195,481
Management Support	78,847	60,133	138,980	290,165	370,491	660,656	274,617	323,150	597,767
Operational Training	30,582	32,936	63,518	66,623	25,887	92,510	69,969	23,227	93,196
Recruiting/Retention	16,291	93,579	109,870	12,842	97,921	110,763	11,915	91,820	103,735
Unit Conversion Training	2,924	13,045	15,969	4,255	21,726	25,981	4,389	22,481	26,870
TOTAL DIRECT OBLIGATIONS	391,550	745,917	1,137,467	617,287	870,380	1,487,667	625,171	813,026	1,438,197

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(DOLLARS IN THOUSANDS)**

	<u>FY2025 ACTUAL</u>			<u>FY2026 ESTIMATE</u>			<u>FY2027 ESTIMATE</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
ADMINISTRATION AND SUPPORT									
Full Time Pay and Allowances	1,488,896	2,921,580	4,410,476	1,508,789	2,934,803	4,443,592	1,613,192	3,086,378	4,699,570
Travel/PCS	24,000	40,574	64,574	24,167	40,559	64,726	25,868	42,415	68,283
\$30,000 Lump Sum Bonus	1,962	253	2,215	0	0	0	0	0	0
Death Gratuities	10	110	120	105	1,044	1,149	0	0	0
Disability and Hospitalization Benefits	1,859	10,861	12,720	2,220	11,355	13,575	2,236	12,335	14,571
Selective Reserve Incentive Program (SRIP)	51,943	336,007	387,950	55,875	289,718	345,593	55,932	281,876	337,808
Continuation Pay	12,144	10,128	22,272	16,730	33,080	49,810	17,064	19,504	36,568
TOTAL DIRECT OBLIGATIONS	1,580,814	3,319,513	4,900,327	1,607,886	3,310,559	4,918,445	1,714,292	3,442,508	5,156,800
THRIFT SAVINGS PLAN CONTRIBUTIONS									
Thrift Savings Plan Contributions	18,722	54,278	73,000	14,147	72,634	86,781	34,125	76,289	110,414
TOTAL DIRECT OBLIGATIONS	18,722	54,278	73,000	14,147	72,634	86,781	34,125	76,289	110,414
EDUCATION BENEFITS									
Basic Benefit, Ch. 1606	1,873	13,799	15,672	6,627	37,554	44,181	20,400	118,478	138,878
Kicker, Enhanced G.I. Bill, Ch. 1606	0	14,452	14,452	0	27,402	27,402	0	24,959	24,959
TOTAL DIRECT OBLIGATIONS	1,873	28,251	30,124	6,627	64,956	71,583	20,400	143,437	163,837
TOTAL DIRECT PROGRAM	2,996,638	7,341,184	10,337,822	3,299,771	7,883,735	11,183,506	3,445,353	8,109,772	11,555,125

**NATIONAL GUARD PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2026 President's Budget</u>	<u>Congres- sional Action</u>	<u>Appropri- ation</u>	<u>Priority Munitions Prior Approval Reprogramming</u>	<u>Internal Realign/ Reprogram</u>	<u>Subtotal</u>	<u>Proposed DD 1415 Actions</u>	<u>FY 2026 in FY 2027 Pres. Budget</u>
Training, Pay Group A								
PG A, Pay and Allowances, Annual Training	714,393	0	714,393	0	18,684	733,077	18,571	751,648
PG A, Travel	50,775	0	50,775	0	1,076	51,851	1,311	53,162
PG A, IDT Pay & Allow, Unit Training Assemblies	1,900,866	0	1,900,866	0	17,210	1,918,076	17,267	1,935,343
PG A, IDT Pay & Allow, Additional Drill Assemblies	117,975	-11,779	106,196	0	0	106,196	0	106,196
PG A, Individual Clothing and Uniforms	46,812	0	46,812	0	0	46,812	0	46,812
PG A, Subsistence of Enlisted Personnel	144,420	0	144,420	0	2,968	147,388	2,851	150,239
Total Direct Obligation	2,975,241	-11,779	2,963,462	0	39,938	3,003,400	40,000	3,043,400
Training, Pay Group F								
PG F, Pay and Allowances, Annual Training	744,006	0	744,006	0	14,166	758,172	39,986	798,158
PG F, Individual Clothing and Uniforms	70,583	0	70,583	0	3,561	74,144	3,910	78,054
PG F, Travel, Annual Training	24,153	0	24,153	0	-3,213	20,940	1,104	22,044
Total Direct Obligation	838,742	0	838,742	0	14,514	853,256	45,000	898,256
Training, Pay Group P								
PG P, Pay and Allowances, Inactive Duty Training	65,537	0	65,537	0	0	65,537	0	65,537
PG P, Individual Clothing and Uniforms	415	0	415	0	0	415	0	415
PG P, Subsistence of Enlisted Personnel	2,926	0	2,926	0	0	2,926	0	2,926
Total Direct Obligation	68,878	0	68,878	0	0	68,878	0	68,878
School Training								
Schools, Career Development Training	216,662	0	216,662	0	0	216,662	0	216,662
Schools, Flight Training	37,148	0	37,148	0	0	37,148	0	37,148
Schools, Initial Skills Acquisition Training	219,062	0	219,062	0	0	219,062	3,767	222,829
Schools, Officer Candidate/Training School	17,257	0	17,257	0	0	17,257	0	17,257
Schools, Refresher and Proficiency Training	108,148	-7,248	100,900	0	0	100,900	13,700	114,600
Total Direct Obligation	598,277	-7,248	591,029	0	0	591,029	17,467	608,496

**NATIONAL GUARD PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2026 President's Budget</u>	<u>Congres- sional Action</u>	<u>Appropri- ation</u>	<u>Priority Munitions Prior Approval Reprogramming</u>	<u>Internal Realign/ Reprogram</u>	<u>Subtotal</u>	<u>Proposed DD 1415 Actions</u>	<u>FY 2026 in FY 2027 Pres. Budget</u>
Special Training								
Special, CBRNE Enterprise (WMD-CST)	14,665	-220	14,445	0	0	14,445	0	14,445
Special, CBRNE Enterprise Other Capabilities	123,373	2,499	125,872	0	0	125,872	0	125,872
Special, Command and Staff Supervision	209,375	1,244	210,619	0	0	210,619	0	210,619
Special, Competitive Events	7,192	492	7,684	0	0	7,684	0	7,684
Special, Exercises	220,098	19,039	239,137	0	0	239,137	0	239,137
Special, Management Support	58,973	8,231	67,204	0	0	67,204	593,452	660,656
Special, Operational Training	87,013	-1,303	85,710	0	0	85,710	6,800	92,510
Special, Recruiting/Retention	112,449	-1,686	110,763	0	0	110,763	0	110,763
Special, Unit Conversion	26,376	-395	25,981	0	0	25,981	0	25,981
Total Direct Obligation	859,514	27,901	887,415	0	0	887,415	600,252	1,487,667
Administration and Support, AGR								
AGR, Full Time Pay and Allowances	4,490,737	0	4,490,737	0	-49,381	4,441,356	0	4,441,356
AGR, COLA	1,695	0	1,695	0	541	2,236	0	2,236
AGR, Travel, Permanent Change of Station (PCS)	107,400	-37,062	70,338	0	-5,612	64,726	0	64,726
Death Gratuities	1,158	-9	1,149	0	0	1,149	0	1,149
Disability and Hospitalization Benefits	13,680	-105	13,575	0	0	13,575	0	13,575
Selected Reserve Incentive Program (SRIP)	348,392	-2,799	345,593	0	0	345,593	0	345,593
Continuation Pay	52,498	-334	52,164	-2354	0	49,810	0	49,810
Total Direct Obligation	5,015,560	-40,309	4,975,251	-2354	-54,452	4,918,445	0	4,918,445
Thrift Savings Plan								
Thrift Savings Plan Contribution	81,043	-411	80,632	0	0	80,632	6,149	86,781
Total Direct Obligation	81,043	-411	80,632	0	0	80,632	6,149	86,781
Education Benefits								
Basic Educational Assistance, Ch 1606	44,803	-622	44,181	0	0	44,181	0	44,181
Kicker, Chapter 1606	27,787	-385	27,402	0	0	27,402	0	27,402
Total Direct Obligation	72,590	-1,007	71,583	0	0	71,583	0	71,583
Total Direct Program	10,509,845	-32,853	10,476,992	-2354	0	10,474,638	708,868	11,183,506

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)**

	<u>FY2025 ACTUAL</u>		<u>FY2026 ESTIMATE</u>		<u>FY2027 ESTIMATE</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Training, Pay Group A						
Officer	511,829	110,043	528,258	119,387	589,784	112,649
Enlisted	1,414,125	304,037	1,506,081	340,374	1,656,090	316,313
Subtotal	<u>1,925,954</u>	<u>414,080</u>	<u>2,034,339</u>	<u>459,761</u>	<u>2,245,874</u>	<u>428,962</u>
Training, Pay Group F						
Enlisted	421,107	90,538	519,447	117,395	454,372	86,785
Training, Pay Group P						
Enlisted	43,777	9,412	50,314	11,371	55,236	10,550
School Training						
Officer	138,576	29,794	163,929	37,048	133,095	25,421
Enlisted	123,316	26,513	141,854	32,059	149,409	28,537
Subtotal	<u>261,892</u>	<u>56,307</u>	<u>305,783</u>	<u>69,107</u>	<u>282,504</u>	<u>53,958</u>
Special Training						
Officer	215,343	46,299	339,572	76,743	354,408	67,692
Enlisted	383,492	82,451	406,302	91,824	386,414	73,805
Subtotal	<u>598,835</u>	<u>128,750</u>	<u>745,874</u>	<u>168,567</u>	<u>740,822</u>	<u>141,497</u>
Administration and Support, AGR						
Officer	870,801	231,633	903,285	219,356	998,877	201,666
Enlisted	1,534,951	408,297	1,560,831	379,282	1,686,985	340,771
Subtotal	<u>2,405,752</u>	<u>639,930</u>	<u>2,464,116</u>	<u>598,638</u>	<u>2,685,862</u>	<u>542,437</u>
Total Direct Program						
Officer	1,736,549	417,769	1,935,044	452,534	2,076,164	407,428
Enlisted	3,920,768	921,248	4,184,829	972,305	4,388,506	856,761
Total	<u>5,657,317</u>	<u>1,339,017</u>	<u>6,119,873</u>	<u>1,424,839</u>	<u>6,464,670</u>	<u>1,264,189</u>

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)**

	<u>FY2025 ACTUAL</u>		<u>FY2026 ESTIMATE</u>		<u>FY2027 ESTIMATE</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Reimbursable						
Officer	10,930	2,350	14,912	3,370	62,272	11,894
Enlisted	12,181	2,619	16,619	3,756	69,408	13,257
Total	<u>23,111</u>	<u>4,969</u>	<u>31,531</u>	<u>7,126</u>	<u>131,680</u>	<u>25,151</u>
Total Program						
Officer	1,747,479	420,119	1,949,956	455,904	2,138,436	419,322
Enlisted	3,932,949	923,867	4,201,448	976,061	4,457,914	870,018
Total	<u>5,680,428</u>	<u>1,343,986</u>	<u>6,151,404</u>	<u>1,431,965</u>	<u>6,596,350</u>	<u>1,289,340</u>

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY2025 ACTUAL</u>	<u>FY2026 ESTIMATE</u>	<u>FY2027 ESTIMATE</u>
Training, Pay Group A			
Officer	24,645	23,770	27,314
Enlisted	89,804	89,346	99,890
Subtotal	<u>114,449</u>	<u>113,116</u>	<u>127,204</u>
Training, Pay Group F			
Enlisted	75,469	91,021	77,725
School Training			
Officer	48,591	50,511	40,249
Enlisted	42,089	46,998	48,188
Subtotal	<u>90,680</u>	<u>97,509</u>	<u>88,437</u>
Special Training			
Officer	64,797	110,008	113,903
Enlisted	163,404	174,245	176,847
Subtotal	<u>228,201</u>	<u>284,253</u>	<u>290,750</u>
Administration and Support, AGR			
Officer	270,839	278,597	303,463
Enlisted	677,040	691,367	735,749
Subtotal	<u>947,879</u>	<u>969,964</u>	<u>1,039,212</u>
Total Direct Program			
Officer	408,872	462,886	484,929
Enlisted	1,047,806	1,092,977	1,138,399
Total	<u>1,456,678</u>	<u>1,555,863</u>	<u>1,623,328</u>
Reimbursable			
Officer	3,613	5,182	18,290
Enlisted	1,615	2,315	8,171
Total	<u>5,228</u>	<u>7,497</u>	<u>26,461</u>
Total Program			
Officer	412,485	468,068	503,219
Enlisted	1,049,421	1,095,292	1,146,570
Total	<u>1,461,906</u>	<u>1,563,360</u>	<u>1,649,789</u>

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY2025 ACTUAL</u>	<u>FY2026 ESTIMATE</u>	<u>FY2027 ESTIMATE</u>
Training, Pay Group A			
Officer	12,649	16,445	13,952
Enlisted	38,035	36,717	41,466
Subtotal	<u>50,684</u>	<u>53,162</u>	<u>55,418</u>
Training, Pay Group F			
Enlisted	18,676	22,044	18,511
School Training			
Officer	26,329	28,923	23,707
Enlisted	36,846	44,348	47,316
Subtotal	<u>63,175</u>	<u>73,271</u>	<u>71,023</u>
Special Training			
Officer	27,439	46,843	43,762
Enlisted	56,918	125,277	105,738
Subtotal	<u>84,357</u>	<u>172,120</u>	<u>149,500</u>
Administration and Support, AGR			
Officer	24,000	24,167	25,868
Enlisted	40,574	40,559	42,415
Subtotal	<u>64,574</u>	<u>64,726</u>	<u>68,283</u>
Total Direct Program			
Officer	90,417	116,378	107,289
Enlisted	191,049	268,945	255,446
Total	<u>281,466</u>	<u>385,323</u>	<u>362,735</u>

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY2025 ACTUAL</u>	<u>FY2026 ESTIMATE</u>	<u>FY2027 ESTIMATE</u>
Reimbursable			
Officer	766	1,103	3,893
Enlisted	615	882	3,113
Total	<u>1,381</u>	<u>1,985</u>	<u>7,006</u>
Total Program			
Officer	91,183	117,481	111,182
Enlisted	191,664	269,827	258,559
Total	<u>282,847</u>	<u>387,308</u>	<u>369,741</u>

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>FY2025 ACTUAL</u>		<u>FY2026 ESTIMATE</u>		<u>FY2027 ESTIMATE</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Training, Pay Group A						
Officer	2,681	0	2,979	0	3,374	0
Enlisted	78,890	74,349	77,292	69,968	89,893	78,756
Subtotal	<u>81,571</u>	<u>74,349</u>	<u>80,271</u>	<u>69,968</u>	<u>93,267</u>	<u>78,756</u>
Training, Pay Group F						
Enlisted	7,150	0	8,439	0	7,163	0
Training, Pay Group P						
Enlisted	2,552	0	2,926	0	3,097	0
School Training						
Officer	8,840	0	9,179	0	6,971	0
Enlisted	15,666	0	22,500	0	22,045	0
Subtotal	<u>24,506</u>	<u>0</u>	<u>31,679</u>	<u>0</u>	<u>29,016</u>	<u>0</u>
Special Training						
Officer	8,253	0	14,669	0	13,156	0
Enlisted	39,940	0	42,739	0	40,216	0
Subtotal	<u>48,193</u>	<u>0</u>	<u>57,408</u>	<u>0</u>	<u>53,372</u>	<u>0</u>
Administration and Support, AGR						
Officer	28,903	0	29,104	0	31,488	0
Enlisted	131,746	0	131,696	0	139,206	0
Subtotal	<u>160,649</u>	<u>0</u>	<u>160,800</u>	<u>0</u>	<u>170,694</u>	<u>0</u>
Total Direct Program						
Officer	48,677	0	55,931	0	54,989	0
Enlisted	275,944	74,349	285,592	69,968	301,620	78,756
Total	<u>324,621</u>	<u>74,349</u>	<u>341,523</u>	<u>69,968</u>	<u>356,609</u>	<u>78,756</u>

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)**

	<u>FY2025 ACTUAL</u>		<u>FY2026 ESTIMATE</u>		<u>FY2027 ESTIMATE</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Reimbursable						
Officer	268	0	386	0	1,362	0
Enlisted	153	0	219	0	773	0
Subtotal	<u>421</u>	<u>0</u>	<u>605</u>	<u>0</u>	<u>2,135</u>	<u>0</u>
Total Program						
Officer	48,945	0	56,317	0	56,351	0
Enlisted	276,097	74,349	285,811	69,968	302,393	78,756
Total	<u>325,042</u>	<u>74,349</u>	<u>342,128</u>	<u>69,968</u>	<u>358,744</u>	<u>78,756</u>

**NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(IN THOUSANDS OF DOLLARS)**

FY2026 Direct Program		11,183,506
Increases Pricing:		
	Basic Pay annualization of 3.8%, effective 1 January 2026	58,060
	Thrift Savings Plan - Matching Contributions	5,033
	Basic Pay annualization of 6.2%, effective 1 January 2027	285,472
	Basic Benefits (Ch 1606) increases due to DoD Board of Actuaries per capita rate increases	82,950
	Basic Allowance for Housing annualization of the housing cost growth of 3.9%, effective 1 January 2027	61,068
	Retired Pay Accrual (RPA) Part-Time rate of 22.6%	48,223
	Retired Pay Accrual (RPA) Full-Time rate of 24.3%	31,628
	Federal Insurance Contributions Act (FICA)	26,281
	Basic Allowance for Subsistence annualization of 3.4%, effective 1 January 2027	13,990
	Travel non-pay inflation of 2.1%	8,092
	Clothing non-pay inflation of 2.1%	2,631
	Other Pay non-pay inflation of 2.1%	2,789
	Cost of Living Allowance (COLA) increases due to non-pay inflation of 2.1%	47
	Continuation Pay increases due to pay inflation rates	3,039
	Incapacitation Pay Increases due to pay inflation rates	791
Total Increases Pricing		630,094
Increases Program:		
	Basic Benefits (Ch 1606) increase due to the number of takers	11,747
	Basic Pay increases due to growth of Unit Training Assemblies (UTA)	1,756
	Basic Pay increases due to increase in average strength in the AGR Program	90,230
	Basic Pay increases due to increased average strength in Pay Group A	93,033
	Thrift Savings Plan - Matching Contribution	18,600
	Federal Insurance Contributions Act (FICA)	14,154
	Basic Allowance for Subsistence increases due to increased average strength in Pay Group A	16,676
	Basic Selected Skill Benefit \$350 Kicker increase due to the number of takers	2,628
	Basic Allowance for Housing increases due to increase in average strength in the AGR Program	31,177
	Clothing Costs increase due to fielding of the AGSU	16,941
	Clothing increases due to growth in the number items issued per soldier	13
	Basic Allowance for Housing increases due to increased average strength in Pay Group A	9,648
	Travel increases due to increase in average strength in the AGR Program	2,197
	Subsistence increases due to growth of Unit Training Assemblies (UTA)	72
	Basic Allowance for Subsistence increases due to increase in average strength in the AGR Program	4,427
	Incapacitation Pay increases due to increase in Pay Group A strength	205
	Travel increases due to increased average strength in Pay Group A	1,141
	COLA increases due to increase in average strength in the AGR Program	67
Total Increases Program		314,712
Total Increases		944,806
Decreases Pricing:		
	Basic Selected Skill Benefit \$350 Kicker decrease due to DoD Board of Actuaries per capita rate	(5,071)

**NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(IN THOUSANDS OF DOLLARS)**

Total Decreases Pricing		(5,071)
Decreases Program:		
Basic Pay decreases due to a reduction in domestic operations	(45,015)	
Basic Pay decreases due to reduction in PG F affordable average strength	(97,281)	
Basic Pay decreases due to the number of personnel expected to attend Initial Skills Acquisition and Career Development Training	(33,378)	
Retired Pay Accrual (RPA) Full-Time rate decreases to 20.2%	(87,796)	
Retired Pay Accrual (RPA) Part-Time rate decreases to 19.1%	(115,908)	
Basic Allowance for Housing decreases due to a reduction in domestic operations	(4,660)	
Continuation Pay decreases due to multiplier decrease starting in CY26	(16,281)	
Federal Insurance Contributions Act (FICA)	(13,439)	
Other Pay decreases due to change in eligible personnel	(9,760)	
Basic Allowance for Housing decreases due to reduction in PG F affordable average strength	(16,869)	
Bonus and Incentives decrease due to reduction in 3-year reenlistment bonuses	(7,785)	
Travel decreases due to a reduction in domestic operations	(26,235)	
RPA decreases due to a reduction in domestic operations and rate reduction to 19.1%	(36,763)	
Clothing decreases due to reduction in affordable shippers to IET	(14,149)	
Other Pay decreases due to change in eligible population	(5,829)	
Basic Allowance for Housing (BAH) decreases due to the number of personnel expected to attend Initial Skills Acquisition and Career Development Training	(12,899)	
Death Gratuities decrease aligning with FY25 actuals	(1,149)	
Travel decreases due to the number of personnel expected to attend Initial Skills Acquisition and Career Development Training	(3,787)	
Travel decreases due to reduction in affordable shippers to IET	(3,996)	
Basic Allowance for Subsistence decreases due to a reduction in domestic operations	(5,988)	
Basic Allowance for Subsistence decreases due to the number of personnel expected to attend Initial Skills Acquisition and Career Development Training	(3,741)	
Other Pay decreases due to reduction in affordable shippers to IET	(3,845)	
Subsistence decreases due to reduction in affordable shippers to IET	(1,563)	
Total Decreases Program		(568,116)
Total Decreases		(573,187)
FY2027 Direct Program		11,555,125

SECTION 4
DETAIL OF MILITARY PERSONNEL ENTITLEMENTS

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP A
PURPOSE AND SCOPE**

<u>FY2025 ACTUAL</u>	<u>FY2026 ESTIMATE</u>	<u>FY2027 ESTIMATE</u>
2,863,466	3,043,400	3,287,246

PART I - PURPOSE AND SCOPE

Pay Group A resources Annual Training (AT) and Inactive Duty Training (IDT), which are the core readiness generating training programs for the ARNG. The statutory 39 training days (15 days of AT and 24 days of IDT) are the absolute minimum needed to achieve individual/section/team proficiency. AT and IDT enable ARNG members to maintain proficiency in Military Occupational Specialties (MOS), develop skills in assigned functional areas, and perform unit collective and individual training. These training assemblies allow the ARNG to sustain readiness levels necessary to provide capability and capacity to support Combatant Command requirements and respond quickly to homeland threats, natural disasters, and other domestic emergencies.

Pay Group A funding provides basic pay, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Retired Pay Accrual (RPA), special pay (i.e. flight pay, airborne pay, etc.), subsistence, and travel for Selective Reserve members performing AT and IDT. Funding also resources clothing allowances which include uniforms for enlisted Soldiers authorized individual clothing items for officers, and officer one-time initial clothing allowance. These amounts are driven by average strength and the projected participation rates.

Annual Training (AT)

The typical period of AT is 15 days, per fiscal year, where Army National Guard units perform collective training in an active-duty status. The account also funds additional AT days for advance and rear party personnel; training site support; and extended unit participation in approved National Training Center (NTC) and Joint Readiness Training Center (JRTC) rotations. Advance party personnel prepare sites for incoming units while rear party personnel clear training areas, equipment, and supply accounts. Training site support personnel perform the critical tasks necessary when geographically dispersed units cannot perform collective training together. Leaders and special staff personnel develop and coordinate all aspects of AT plans, including site surveys and coordination meetings. ARNG Brigade Combat Teams attending Combat Training Center (CTC) rotations require additional training days to execute the approved HQDA Regionally Aligned Readiness and Modernization Model (REARMM).

Inactive Duty Training (IDT)

IDT consists of training performed throughout the year and is comprised of both statutory and above-statutory Unit Training Assemblies (UTAs). A UTA is a training period of at least four hours in length, and a typical two-day weekend drill consists of four UTAs. Above-statutory drills provide training time in addition to the 48 statutory UTAs for select individuals to conduct additional flight training, airborne operations, military funeral honors, personnel and medical readiness, and training preparation.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2027 Pay Group A budget increases by 8.0% or \$243.9 million. This is due to pricing related increases of \$166.6 million and program related growth of \$77.2 million due to increases in PGA Average Strength and Participation Rate.

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2026 Direct Program		3,043,400
Increases Pricing:		
Basic Pay annualization of 3.8%, effective 1 January 2026	19,326	
Basic Pay annualization of 6.2%, effective 1 January 2027	99,174	
Retired Pay Accrual (RPA) Part-Time rate of 22.6%	26,781	
Federal Insurance Contributions Act (FICA)	9,065	
Basic Allowance for Housing annualization of the housing cost growth of 3.9%, effective 1 January 2027	4,440	
Basic Allowance for Subsistence annualization of 3.4%, effective 1 January 2027	5,108	
Travel non-pay inflation of 2.1%	1,116	
Clothing non-pay inflation of 2.1%	983	
Other Pay non-pay inflation of 2.1%	637	
Total Increases Pricing		166,630
Increases Program:		
Basic Pay increases due to increased average strength in Pay Group A	93,033	
Basic Allowance for Subsistence increases due to increased average strength in Pay Group A	16,676	
Clothing Costs increase due to fielding of the AGSU	16,941	
Basic Allowance for Housing increases due to increased average strength in Pay Group A	9,648	
Federal Insurance Contributions Act (FICA)	7,117	
Travel increases due to increased average strength in Pay Group A	1,141	
Total Increases Program		144,556
Total Increases		311,186
Decreases Program:		
Retired Pay Accrual (RPA) Part-Time rate decreases to 19.1%	(57,580)	
Other Pay decreases due to change in eligible personnel	(9,760)	
Total Decreases Program		(67,340)
Total Decreases		(67,340)
FY2027 Direct Program		3,287,246

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay, Annual Training (AT), Officers and Enlisted:

The FY 2027 Budget request increases by 7.7% or \$58.2 million due to an increase in Pay Group A strength and participation rate.

The program supports pay and allowances for officers and enlisted Soldiers attending Annual Training (AT) as required by USC, Title 32, Section 502.

Average strength is used to accommodate strength changes throughout the year, and the participation rate is the percentage of average strength meeting statutory requirements, considering those that are mobilized or otherwise unavailable. Paid participation reflects the equivalent number of officers and enlisted Soldiers meeting statutory AT requirements.

The dollar rate is the average annual cost per officer and enlisted Soldier, including basic pay, Basic Allowance for Housing (BAH), Special Pay, Retirement Pay Accrual (RPA), and the Federal Insurance Contributions Act (FICA). Additionally, the dollar rate includes the cost of all above-statutory days required to support pre-mobilization, CTC rotations, and overseas deployment training (ODT) in an annual training status.

	<u>FY2025 ACTUAL</u>			<u>FY2026 ESTIMATE</u>			<u>FY2027 ESTIMATE</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	39,165			39,389			39,424		
Participation Rate	75			72			76		
Paid Participants	29,180	6,386	186,363	28,309	6,570	185,991	29,817	6,971	207,876
Enlisted									
Average Strength	222,266			224,530			227,197		
Participation Rate	76			74			76		
Paid Participants	168,782	3,175	535,980	166,023	3,407	565,657	172,541	3,488	601,974
Total	197,962		722,343	194,332		751,648	202,358		809,850

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel, Annual Training (AT), Officers and Enlisted:

The FY 2027 Budget request increases by 4.2% or \$2.3 million due to pricing increases and an increase in Pay Group A strength.

The program supports travel costs for officers and enlisted Soldiers traveling from their home of record to and from an AT duty station. All Army National Guard Soldiers are authorized payment for mileage traveled for one round trip from their home of record to their home station.

	FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Travel, Active Duty for Training									
Officer	29,180	348	10,162	39,050	375	14,658	31,477	365	11,485
Enlisted	168,782	192	32,443	154,320	206	31,773	177,351	203	35,915
Subtotal	197,962		42,605	193,370		46,431	208,828		47,400
Travel, Inactive Duty Training									
Officer	393	6,328	2,487	274	6,522	1,787	373	6,614	2,467
Enlisted	1,292	4,328	5,592	1,095	4,515	4,944	1,221	4,546	5,551
Subtotal	1,685		8,079	1,369		6,731	1,594		8,018
Total	199,647		50,684	194,739		53,162	210,422		55,418

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Pay, Inactive Duty Training (IDT), Unit Training Assemblies (UTA):

The FY 2027 IDT UTA Budget request increases by 6.0% or \$117.0 million due to pricing increases and an increase in Pay Group A strength and participation rate.

The FY 2027 Budget request supports above-statutory training days to sustain the ARNG Brigade Combat Teams participation in War Fighter exercises (WFX) needed for COCOM deployments. These costs are included in the tables below.

Program supports pay and allowances for performing IDT in Unit Training Assemblies (UTAs) as required by USC, Title 32, Section 502. The dollar rate is the average annual cost and includes basic pay, Retirement Pay Accrual (RPA), Federal Insurance Contributions Act (FICA), and special pay. Average strength is used to account for strength changes throughout the year. The participation rate is the ratio of paid participants relative to average strength. The paid participation reflects the effective number of officers and enlisted Soldiers completing statutory IDT requirements during the year.

	FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	39,165			39,389			39,424		
Participation Rate	73			72			74		
Paid Participants	28,450	16,402	466,664	28,469	17,213	490,059	29,274	17,602	515,300
Enlisted									
Average Strength	222,266			224,530			227,197		
Participation Rate	78			77			79		
Paid Participants	174,043	7,791	1,356,047	173,788	8,316	1,445,284	179,448	8,565	1,537,083
Total	<u>202,493</u>		<u>1,822,711</u>	<u>202,257</u>		<u>1,935,343</u>	<u>208,722</u>		<u>2,052,383</u>

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Pay, Inactive Duty Training (IDT), Above-Statutory Assemblies:

The FY 2027 IDT ASA Budget request increases by 25.1% or \$26.6 million due to inflation adjustments in P&A as well as increases in the number of Additional Training Assemblies (ATA), Readiness Management Periods (RMP) and Medical Man-Days conducted supporting the increased IDT participation rate and strength in PG A.

Above-Statutory Assemblies (ASA) provide additional training time for key personnel, flight crews, and airborne personnel to prepare for UTAs and maintain required skill readiness levels in addition to the annual 48 UTAs mandated in USC, Title 32, Section 502. These ASAs allow for more efficient use of time during statutory IDT periods. For instance, training preparation focuses on preparing for field exercise IDT periods and Readiness Management Periods focuses on completion of administrative and management tasks.

The number indicates the number of ASAs funded for each category. The rate is the average cost for each ASA and includes the same types of pay and allowances.

	<u>FY2025 ACTUAL</u>			<u>FY2026 ESTIMATE</u>			<u>FY2027 ESTIMATE</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Civil Disturbance	0	312	0	6	328	2	3	337	1
Flight Training	111,503	342	38,220	118,111	358	42,396	119,054	367	43,743
Jump Proficiency	909	272	248	1,136	286	325	1,911	293	560
Military Funeral Honors	5,679	275	1,564	2,827	283	802	7,490	289	2,168
Readiness Management	3,526	344	1,216	9,081	361	3,283	14,869	370	5,503
Training Preparation	9,557	362	3,466	1,500	380	570	19,011	398	7,568
Medical Man-days	0	317	0	3,600	330	1,190	12,797	340	4,357
Electronic Based Distance Learning	1,070	317	340	0	330	0	0	340	0
Enlisted									
Civil Disturbance	0	203	0	156	217	34	0	223	0
Flight Training	93,293	206	19,224	94,720	218	20,718	91,166	225	20,567
Jump Proficiency	4,017	145	586	9,327	155	1,449	8,599	160	1,378
Military Funeral Honors	50,081	153	7,687	55,710	158	8,810	66,001	161	10,648
Readiness Management	12,689	172	2,184	42,203	183	7,743	54,698	189	10,351
Training Preparation	40,496	185	7,529	85,280	198	16,899	85,930	204	17,564
Medical Man-days	0	177	0	10,537	187	1,975	43,655	193	8,428
Electronic Based Distance Learning	1,055	177	187	0	187	0	0	193	0
Total	333,875		82,451	434,194		106,196	525,184		132,836

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Individual Clothing and Uniforms:

The FY 2027 Budget request increases by 38.3% or \$17.9 million due to a significant backlog in fielding the AGSU for service members who attended BCT before the Army transitioned to the new uniform.

Issue and payment for individual clothing are covered under the provisions of USC, Title 37, Sections 415, 416, and 418.

Officers receive their Initial Uniform Allowance when they report to Basic Officer Leader Course (BOLC). Additionally, officers receive an active-duty allowance upon entering additional periods of active duty, including training, 90 days or more.

Enlisted Soldiers in Pay Group A receive a new issue of clothing or an additional issue of clothing dependent on their entry status. Soldiers entering from other services receive an entire new issue. Soldiers entering from the Active Army, Army Reserve, or the Army National Guard can receive an additional issue depending on the length of the break-in service. This ensures their individual clothing issue matches current clothing requirements. Soldiers also receive new issue items of clothing as they are needed.

Replacement Issue allows Army National Guard enlisted personnel to replace damaged or worn-out items to avoid out-of-pocket expense, either through reimbursement or by exchange-in-kind.

	<u>FY2025 ACTUAL</u>			<u>FY2026 ESTIMATE</u>			<u>FY2027 ESTIMATE</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Initial Uniform Allowance	2,783	400	1,113	2,545	400	1,018	3,423	400	1,369
Enlisted									
Replacement Issue	48,543	581	28,244	77,198	593	45,794	104,625	605	63,367
Total	51,326		29,357	79,743		46,812	108,048		64,736

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Subsistence, (Pay Group A) Annual Training & Inactive Duty Training:

The FY 2027 Budget Request increases by 14.5% or \$21.8 million due to rate increases and increases in strength in Pay Group A.

Provides subsistence for enlisted Soldiers on duty for eight hours or more in a calendar day in an AT or IDT status. Subsistence may be provided in Government dining facilities, field mess, commercial facilities, or combat conditions as authorized by USC, Title 37, Section 402.

Subsistence in Kind applies to enlisted members who do not receive any of the full BAS types because they are furnished meals or rations at no charge from an appropriated fund dining facility or are subsidized at no charge on behalf of the government.

	<u>FY2025 ACTUAL</u>			<u>FY2026 ESTIMATE</u>			<u>FY2027 ESTIMATE</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Annual Training									
Field Rations	8,907,248	11	103,235	8,300,760	11	98,198	9,335,265	12	112,770
Inactive Duty Training									
IDT Rations	4,860,240	10	52,685	4,701,084	11	52,041	5,243,628	11	59,253
Total	13,767,488		155,920	13,001,844		150,239	14,578,893		172,023

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP F
PURPOSE AND SCOPE**

FY2025 ACTUAL
729,981

FY2026 ESTIMATE
898,256

FY2027 ESTIMATE
763,597

PART I - PURPOSE AND SCOPE

Pay Group F program funds enlisted Soldiers attending Initial Entry Training. The program trains non-prior service personnel to fill specific unit vacancies by attending Basic Combat Training (BCT) and Advanced Individual Training (AIT). Individuals receive basic and technical training focused on their aptitudes and the needs of the Army National Guard. Soldiers in Pay Group F receive their initial introduction to the Army through BCT and AIT. The skills acquired in the BCT course provide the foundation of how to be a Soldier. The skills acquired in AIT provide the Soldier with a Military Occupational Specialty (MOS) that fills a critical need within the unit, state, and nation.

Personnel conduct Initial Entry Training in one of three scenarios: one station unit training, dual-station training, or split-option training. The majority of IET is conducted as One Station Unit Training (OSUT), has been extended from 14 weeks to 22 weeks in Armor and Infantry MOSs, where both BCT and AIT are conducted at the same Installation. Specialized MOSs are conducted at installations that do not offer a BCT school or dual-station training. As a result, the Soldier must conduct an additional travel leg between BCT and AIT. Lastly, college students and high school juniors may enlist into the Army National Guard under the split-option program. Under split-option, these enlistees will complete BCT in year one and AIT in year two. As a result, split-option Soldiers will incur two additional travel legs as part of their initial entry training.

Upon completion of BCT and AIT, Soldiers are moved into funding category Pay Group A to participate in Inactive Duty Training (IDT) in the form of Unit Training Assemblies (UTA) and Annual Training (AT). Additionally, the program supports basic pay, Basic Allowance for Housing (BAH), Family Separation Allowance (FSA), Retired Pay Accrual (RPA), Basic Allowance for Subsistence (BAS), the Government's share of Federal Insurance Contribution Act (FICA), clothing, and travel for non-prior service enlisted Soldiers attending Initial Entry Training (IET).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2027 Pay Group F budget decreases by 15.0% or \$134.7 million. The Initial Entry Training program can only afford 86.2% of the expected active-duty day needs based on the projected average strength in the pay group.

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2026 Direct Program		898,256
Increases Pricing:		
Basic Pay annualization of 3.8%, effective 1 January 2026	4,935	
Basic Pay annualization of 6.2%, effective 1 January 2027	27,271	
Retired Pay Accrual (RPA) Part-Time rate of 22.6%	7,278	
Basic Allowance for Housing annualization of the housing cost growth of 3.9%, effective 1 January 2027	3,573	
Federal Insurance Contributions Act (FICA)	2,464	
Clothing non-pay inflation of 2.1%	1,639	
Travel non-pay inflation of 2.1%	463	
Other Pay non-pay inflation of 2.1%	464	
Basic Allowance for Subsistence annualization of 3.4%, effective 1 January 2027	287	
Total Increases Pricing		48,374
Total Increases		48,374
Decreases Program:		
Basic Pay decreases due to reduction in PG F affordable average strength	(97,281)	
Retired Pay Accrual (RPA) Part-Time rate decreases to 19.1%	(37,888)	
Basic Allowance for Housing decreases due to reduction in PG F affordable average strength	(16,869)	
Clothing decreases due to reduction in affordable shippers to IET	(14,149)	
Federal Insurance Contributions Act (FICA)	(7,442)	
Travel decreases due to reduction in affordable shippers to IET	(3,996)	
Other Pay decreases due to reduction in affordable shippers to IET	(3,845)	
Subsistence decreases due to reduction in affordable shippers to IET	(1,563)	
Total Decreases Program		(183,033)
Total Decreases		(183,033)
FY2027 Direct Program		763,597

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP F
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Pay and Retired Pay Accrual, Initial Entry Training (IET) on Active Duty:

The FY 2027 Budget Request decreases by 14.9% or \$118.6 million, reducing affordable average strength to 13,740 versus a projected average strength of 16,692.

The program supports pay and allowances to include basic pay, FICA, Retired Pay Accrual (RPA), Basic Allowance for Subsistence (BAS) and Basic Allowance for Housing (BAH) of non-prior service enlisted Soldiers attending IET. The strength reflects the daily average strength (active-duty days divided by 360) of the pay group and the rate reflects the average cost per statistical person.

FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
14,368	44,903	645,177	16,639	47,969	798,158	13,740	49,457	679,542

Individual Clothing and Uniform Allowance:

The FY 2027 Budget request decreases by 16.0% or \$12.5 million due to a decrease in the number of personnel the ARNG can afford to send to IET in FY 2027.

The program provides the prescribed clothing for enlisted Soldiers as authorized by the Secretary of the Army under the provisions of USC Title 37, Section 418. Before starting IET, Soldiers receive their initial clothing issue which is based on the current clothing bag issue. The numbers below represent the projected number of IET participants that will receive the clothing issue.

Per Army Regulation AR 700-84, Issue and Sale of Personal Clothing, Chapter 5, paragraph 5-11, Soldiers may make exchanges or alteration of unsuitable clothing after initial issue within six months of date of entitlement. This in turn makes the clothing and uniform allowance greater than the number of Soldiers attending.

	FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Female	5,541	2,570	14,245	6,405	2,624	16,814	5,268	2,680	14,119
Male	22,209	2,336	51,883	25,675	2,385	61,240	21,117	2,435	51,425
Total	27,750		66,128	32,080		78,054	26,385		65,544

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP F
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel, Initial Entry Training:

The FY 2027 Budget request decreases by 16.0% or \$3.5 million due to a decrease in the number of affordable IET starts in FY 2027. The number represents the distinct count of service members who can travel to and/or from IET/AIT during the FY.

The program supports travel and per diem allowances for enlisted Soldiers traveling to, from, and between assigned IET locations as authorized by USC Title 37, Section 404.

FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
41,279	452	18,676	47,722	461	22,044	39,249	471	18,511

GRAND TOTAL Training, Pay Group F

	FY2025 ACTUAL	FY2026 ESTIMATE	FY2027 ESTIMATE
	Amount	Amount	Amount
Enlisted	729,981	898,256	763,597

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP P
PURPOSE AND SCOPE**

<u>FY2025 ACTUAL</u>	<u>FY2026 ESTIMATE</u>	<u>FY2027 ESTIMATE</u>
59,523	68,878	73,499

PART I - PURPOSE AND SCOPE

Pay Group P funds the Army National Guard members awaiting their Initial Entry Training (IET). In many cases, several months may pass before a new Army National Guard recruit ships to IET. During this intermediate period, the enlistee remains in Pay Group P and participates in Recruit Sustainment Program (RSP) training. This program prepares new enlistees for basic training and Army life in general. The success of the RSP is directly responsible for training attrition rates that are among the lowest of all the Armed Services. Upon entry into IET, the Soldier is moved from Pay Group P to Pay Group F status.

The program funds basic pay, Retired Pay Accrual (RPA), Government's share of Federal Insurance Contribution Act (FICA), clothing, and subsistence for enlisted Soldiers participating in multiple Unit Training Assemblies (UTA) prior to entry into the active-duty phase of their Initial Entry Training (IET).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2027 Pay Group P Budget increases by 6.7% or \$4.6 million due to:

Rate adjustments in Base Pay, BAS, RPA, non-Pay Inflation of \$4.2M and program increases of \$0.5M related to restoral of unit training assemblies per unit, aligning with historical norms.

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2026 Direct Program		68,878
Increases Pricing:		
Basic Pay annualization of 3.8%, effective 1 January 2026	478	
Basic Pay annualization of 6.2%, effective 1 January 2027	2,641	
Retired Pay Accrual (RPA) Part-Time rate of 22.6%	705	
Federal Insurance Contributions Act (FICA)	239	
Basic Allowance for Subsistence annualization of 3.4%, effective 1 January 2027	99	
Clothing non-pay inflation of 2.1%	9	
Total Increases Pricing		4,171
Increases Program:		
Basic Pay increases due to growth of Unit Training Assemblies (UTA)	1,756	
Federal Insurance Contributions Act (FICA)	134	
Clothing increases due to growth in the number items issued per soldier	13	
Subsistence increases due to growth of Unit Training Assemblies (UTA)	72	
Total Increases Program		1,975
Total Increases		6,146
Decreases Program:		
Retired Pay Accrual (RPA) Part-Time rate decreases to 19.1%	(1,525)	
Total Decreases Program		(1,525)
Total Decreases		(1,525)
FY2027 Direct Program		73,499

**NATIONAL GUARD PERSONNEL, ARMY
TRAINING, PAY GROUP P
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay, Inactive Duty Training (IDT):

The FY 2027 Budget request increases by 6.8% or \$4.4 million due to pricing increases and growth in annual unit training assemblies per unit from 28 to 31. The ideal annual unit training assembly per unit is 40.

The program supports pay of enlisted Soldiers attending IDT while awaiting Initial Entry Training (IET). The rate used in computing the requirement is based on basic pay, FICA and RPA.

FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
541,446	104	56,619	586,146	111	65,537	608,603	114	69,965

Individual Clothing and Uniform Allowance:

The FY 2027 Budget request increases by 5.3% or \$22 thousand due to inflation related pricing increases and number of personnel expected to receive issue.

Soldiers entering the Army National Guard are issued one set of Operational Camouflage Pattern (OCP) uniform, including boots. The program supports prescribed clothing for enlisted Soldiers as authorized by the Secretary of the Army under the provisions of USC, Title 37, Section 418.

FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,280	275	352	1,478	280	415	1,524	286	437

Subsistence:

The FY 2027 Budget request increases by 5.8% or \$171 thousand due to pricing increases and growth in unit training assemblies per unit from 28 to 31.

The program supports subsistence for enlisted Soldiers participating in Inactive Duty Training (IDT) events with a duration of eight hours or more in any one calendar day.

FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
270,626	9	2,552	304,158	9	2,926	315,056	9	3,097

GRAND TOTAL Training, Pay Group P

	FY2025 ACTUAL	FY2026 ESTIMATE	FY2027 ESTIMATE
	Amount	Amount	Amount
Enlisted	59,523	68,878	73,499

**NATIONAL GUARD PERSONNEL, ARMY
SCHOOL TRAINING
PURPOSE AND SCOPE**

FY2025 ACTUAL
543,934

FY2026 ESTIMATE
608,496

FY2027 ESTIMATE
561,535

PART I - PURPOSE AND SCOPE

The Army National Guard (ARNG) School Training program provides institutional training that is essential to enhancing individual, unit, and collective readiness. This program training develops technical proficiency, builds adaptive leadership, and prepares Soldiers for mobilization in support of both state and federal missions. The program plays a pivotal role in ensuring the ARNG remains a reliable and mission-ready component of the Total Army Force.

The School Training program directly supports congressional priorities for a trained and prepared reserve component, capable of responding to domestic emergencies and overseas contingencies. Funding ensures the ARNG can meet operational demands through a robust pipeline of qualified Soldiers. Resources allocated under this program support Basic Pay, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Retired Pay Accrual (RPA), travel, per diem for both officers and enlisted Soldiers. The training scope encompasses Basic Officer Leader Course (BOLC), Officer Candidate Schools (OCS), Noncommissioned Officer Development (NCODP), career development courses, and functional training.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2027 School Training Budget request decreases by 7.7% or \$47.0 million due to lower projected participation in Career Development Training and Initial Skills Acquisition Training. Programs are also impacted by rate adjustments in Basic Pay, BAH, BAS, Travel, and RPA.

**NATIONAL GUARD PERSONNEL, ARMY
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2026 Direct Program		608,496
Increases Pricing:		
Basic Pay annualization of 3.8%, effective 1 January 2026	2,905	
Basic Pay annualization of 6.2%, effective 1 January 2027	13,760	
Retired Pay Accrual (RPA) Part-Time rate of 22.6%	3,766	
Basic Allowance for Housing annualization of the housing cost growth of 3.9%, effective 1 January 2027	3,827	
Travel non-pay inflation of 2.1%	1,539	
Federal Insurance Contributions Act (FICA)	1,275	
Other Pay non-pay inflation of 2.1%	163	
Basic Allowance for Subsistence annualization of 3.4%, effective 1 January 2027	1,077	
Total Increases Pricing		28,312
Total Increases		28,312
Decreases Program:		
Basic Pay decreases due to the number of personnel expected to attend Initial Skills Acquisition and Career Development Training	(33,378)	
Federal Insurance Contributions Act (FICA)	(2,553)	
Retired Pay Accrual (RPA) Part-Time rate decreases to 19.1%	(18,915)	
Basic Allowance for Housing (BAH) decreases due to the number of personnel expected to attend Initial Skills Acquisition and Career Development Training	(12,899)	
Travel decreases due to the number of personnel expected to attend Initial Skills Acquisition and Career Development Training	(3,787)	
Basic Allowance for Subsistence decreases due to the number of personnel expected to attend Initial Skills Acquisition and Career Development Training	(3,741)	
Total Decreases Program		(75,273)
Total Decreases		(75,273)
FY2027 Direct Program		561,535

**NATIONAL GUARD PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Career Development Training:

The FY 2027 Budget request decreases 11.3% or \$24.5 million due to lower projected utilization, resulting in a reduction of 1,615 training seats. This decrease accounts for rate adjustments in Basic Pay, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), travel and Retired Pay Accrual (RPA).

Career Development Training encompasses military professional education essential for the advancement of both officers and enlisted Soldiers throughout their careers. This program provides funding for pay and allowances for Soldiers attending career development schools, as well as for military personnel responsible for administering or facilitating the courses. Training includes Captains Career Course (CCC), Senior Service Colleges (SSC), WO Staff courses, and Non-Commissioned Officer Education School (NCOES).

	FY2025 ACTUAL				FY2026 ESTIMATE				FY2027 ESTIMATE			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	2,824	144,046	431	62,205	3,740	190,715	450	85,963	2,604	132,817	462	61,493
Enlisted	12,144	340,020	276	93,883	16,129	451,621	289	130,699	15,650	438,189	298	130,703
Total	14,968			156,088	19,869			216,662	18,254			192,196

Flight Training:

The FY 2027 Budget request decrease of \$1.7 million or 4.5% resulting in a reduction of 69 training seats.

The program provides funding for selected aviation personnel; including officers, cadets, officer candidates, and warrant officers; to complete both Initial Entry Rotary Wing (IERW) training and graduate level training required to obtain an aeronautical rating as an Army aviator operator. Developing a fully qualified pilot takes up to two years, with the initial year primarily focused on flight training.

	FY2025 ACTUAL				FY2026 ESTIMATE				FY2027 ESTIMATE			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	709	85,086	311	26,465	952	114,249	325	37,148	883	105,973	334	35,467
Enlisted	2	273	307	84	0	0	320	0	0	0	329	0
Total	711			26,549	952			37,148	883			35,467

**NATIONAL GUARD PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Initial Skills Acquisition Training:

The FY 2027 budget request reflects a decrease of 9.8% or \$21.8 million due to lower seat utilization of 858 seats. This decrease accounts for rate adjustments in Basic Pay, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), travel and Retired Pay Accrual (RPA).

This program supports initial skills acquisition training for Duty Military Occupational Skill Qualification (DMOSQ), Basic Officer Leadership Course (BOLC A), Common Core Training and Technical Training (BOLC B), and the Warrant Officer Basic Course. Training is provided to both officers and enlisted Soldiers entering the ARNG, including those transitions from Active Component or other reserve components. Additionally, it supports Soldiers assigned to units undergoing reorganization or other force structure changes requiring requalification.

	FY2025 ACTUAL				FY2026 ESTIMATE				FY2027 ESTIMATE			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	5,445	468,237	370	173,318	4,376	380,737	386	147,208	3,310	287,949	397	114,500
Enlisted	2,549	270,188	370	100,010	1,845	195,585	386	75,621	2,053	217,614	397	86,532
Total	7,994			273,328	6,221			222,829	5,363			201,032

Officer Candidate/Training School:

The FY 2027 budget request reflects a funding increase of \$135 thousand. The program is also impacted by rate adjustments in Basic Pay, Basic Allowance for Housing (BAH), Travel, and Retired Pay Accrual (RPA).

This program provides funding for qualified officer and warrant officer candidates seeking to earn their commission through the Officer Candidate School (OCS) and Warrant Officer Candidate School (WOCS) within the Army National Guard. The three-phase program offers commissioning opportunities for qualified college graduates, current military warrant officers and enlisted soldiers.

	FY2025 ACTUAL				FY2026 ESTIMATE				FY2027 ESTIMATE			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	119	3,584	475	1,703	83	2,499	495	1,239	106	3,173	509	1,618
Enlisted	194	19,244	338	6,508	459	45,459	352	16,018	438	43,327	364	15,774
Total	313			8,211	542			17,257	544			17,392

**NATIONAL GUARD PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Refresher and Proficiency Training:

The FY 2027 Budget request increase of \$0.8 million or 0.7% due to rate adjustments in Basic Pay, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), travel and Retired Pay Accrual (RPA).

The program provides training to help Soldiers attain functional skills, Additional Skill Identifiers (ASI), and Special Qualification Identifiers (SQI), such as those required for Mountain Warfare School (AMWS). It also covers pay and allowances for initial language courses, Army Recruiter School, and other specialized training tailored to Soldiers' specific duty positions in the Army National Guard. These efforts directly enhance the mobilization readiness of the force.

	<u>FY2025 ACTUAL</u>				<u>FY2026 ESTIMATE</u>				<u>FY2027 ESTIMATE</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,339	53,564	475	25,464	1,876	75,039	495	37,206	1,597	63,861	509	32,516
Enlisted	4,218	177,148	306	54,294	5,755	241,720	320	77,394	5,985	251,370	329	82,932
Total	5,557			79,758	7,631			114,600	7,582			115,448

GRAND TOTAL School Training

	<u>FY2025 ACTUAL</u>			<u>FY2026 ESTIMATE</u>			<u>FY2027 ESTIMATE</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	10,436	754,517	289,155	11,027	763,239	308,764	8,500	593,773	245,594
Enlisted	19,107	806,873	254,779	24,188	934,385	299,732	24,126	950,500	315,941
Total	29,543		543,934	35,215		608,496	32,626		561,535

**NATIONAL GUARD PERSONNEL, ARMY
SPECIAL TRAINING
PURPOSE AND SCOPE**

<u>FY2025 ACTUAL</u>	<u>FY2026 ESTIMATE</u>	<u>FY2027 ESTIMATE</u>
1,137,467	1,487,667	1,438,197

PART I - PURPOSE AND SCOPE

Special Training provides funding for personnel attending training programs while in a Full-time National Guard Reserve Component (FTNG-RC) or Active Duty for Training (ADT) status. Special Training programs include funding for training days supporting Cyber Protection Teams, the Chemical, Biological, Radiological, Nuclear Enterprise (CBRNE), Civil Support Teams, collective training exercises at the Combat Training Centers (CTC) and recruiting. The program provides Basic Pay, Retired Pay Accrual (RPA), and Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), the Government's portion of Federal Insurance Contribution Act (FICA) requirement, and Permanent Change of Station (PCS) costs for tours exceeding 179 days. The Special Training program also incorporates the Title 32 mobilization requirements for National Guard personnel serving on "Defend the Homeland" missions. These missions have increased since 2025.

Special Training permits the traditional Army National Guard Soldier to perform duty in an active- duty status above the statutory 48 Unit Training Assemblies (UTA) and 15 days of Annual Training (AT). Activities include collective training events, special missions, planning, and other tasks key to enhancing the organization's overall readiness. All Special Training activities directly improve the readiness of the Army National Guard for both domestic emergency response and overseas missions.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2027 Special Training Budget request decreases by 3.3% or \$49.5 million, primarily driven by a reduction in Exercises and Executive Order Missions in the NORTHCOM AOR.

Funding includes rate adjustments in Basic Pay, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), and Retired Pay Accrual (RPA).

**NATIONAL GUARD PERSONNEL, ARMY
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2026 Direct Program		1,487,667
Increases Pricing:		
Basic Pay annualization of 3.8%, effective 1 January 2026	7,086	
Basic Pay annualization of 6.2%, effective 1 January 2027	35,801	
Retired Pay Accrual (RPA) Part-Time rate of 22.6%	9,693	
Federal Insurance Contributions Act (FICA)	3,281	
Basic Allowance for Subsistence annualization of 3.4%, effective 1 January 2027	1,952	
Basic Allowance for Housing annualization of the housing cost growth of 3.9%, effective 1 January 2027	11,157	
Travel non-pay inflation of 2.1%	3,615	
Other Pay non-pay inflation of 2.1%	50	
Total Increases Pricing		72,635
Total Increases		72,635
Decreases Program:		
Basic Pay decreases due to a reduction in domestic operations	(45,015)	
Basic Allowance for Housing decreases due to a reduction in domestic operations	(4,660)	
Travel decreases due to a reduction in domestic operations	(26,235)	
RPA decreases due to a reduction in domestic operations and rate reduction to 19.1%	(36,763)	
Federal Insurance Contributions Act (FICA)	(3,444)	
Basic Allowance for Subsistence decreases due to a reduction in domestic operations	(5,988)	
Total Decreases Program		(122,105)
Total Decreases		(122,105)
FY2027 Direct Program		1,438,197

**NATIONAL GUARD PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

CBRNE Enterprise: Weapons of Mass Destruction - Civil Support Teams (WMD-CST):

The FY 2027 Budget request increases by 2.2% or \$0.3 million due to the projected participation rate and changes in the non-pay inflation rate.

The program supports travel and per diem for Army National Guard (ARNG) officers and enlisted Soldiers in USC, Title 32 Active Guard and Reserve (AGR) status assigned to the Weapons of Mass Destruction Civil Support Teams (WMD-CST). Funding for Civil Support Teams provides training, civilian and military manpower, operational deployments, equipping, sustainment, doctrine development, and evaluation of teams. CSTs deliver Army National Guard command and control capability and contingency planning in direct support of state civil authorities. Since these members are AGR, pay and allowances are in the Administration and Support section. These personnel participate in individual and collective training events and courses associated with CST unique missions and deployments IAW USC, Title 10 12310. The ARNG currently has 57 WMD-CST teams that respond to the following scenarios: a terrorist attack or threatened terrorist attack in the United States; the intentional or unintentional release of nuclear, biological, radiological, toxic or poisonous chemical materials in the United States; or a natural or man-made disaster in the United States, any of which results in, or could result in, catastrophic loss of life or property. Training also supports adapting existing and developing new capabilities to address emerging domestic threats from the presence of large quantities of uncontrolled Pharmaceutical Based Agents (PBAs) such as Fentanyl, fourth-generation agents (FGAs) such as Novichok (used in the attempted assassination in GB) and the growing possibility of attacks on our homeland from near-peer competitors.

	FY2025 ACTUAL				FY2026 ESTIMATE				FY2027 ESTIMATE			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	22	7,957	463	3,691	28	10,266	473	4,862	28	10,212	483	4,938
Enlisted	87	31,593	276	8,731	93	33,963	282	9,583	93	34,121	288	9,830
Total	109			12,422	121			14,445	121			14,768

CBRNE Enterprise: Other Chemical, Biological, Nuclear, High-Yield Explosive (CBRNE) Capabilities:

The FY 2027 Budget request increases by 26.9% or \$33.9 million due to mission transfer and rate adjustments in Basic Pay, BAS, Travel, and Retired Pay Accrual.

A mission transfer occurs in FY27, the Command-and-Control Consequence Response Element (C2CRE) conducts a mission transfer consisting of 7-8 states in odd numbered fiscal years. During the mission transfer the original C2CRE and new C2CRE elements overlap for a period of 9 months to conduct mission training for the new C2CRE element. The program supports pay and allowances, travel, and per diem for officers and enlisted Soldiers. The ARNG CBRNE enterprise consists of 17 CBRNE Enhanced Response Force Packages (CERFP), 10 Homeland Response Forces (HRF), and a Command-and-Control CBRN Consequence Response Element (C2CRE). These units conduct individual and collective training events including Homeland Defense/Joint Interagency Training Capability programs and exercises such as Vigilant Guard, Combatant Commander sponsored exercises, and National Guard Bureau sponsored Joint Defense Support of Civil Authority (DSCA) programs. These exercises provide training in realistic environments to validate preparedness and interoperability in domestic response operations.

	FY2025 ACTUAL				FY2026 ESTIMATE				FY2027 ESTIMATE			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	701	100,955	470	47,472	806	116,048	492	57,112	964	138,853	517	71,916
Enlisted	4,821	250,690	276	69,218	4,560	237,136	289	68,760	5,569	289,577	303	87,849
Total	5,522			116,690	5,366			125,872	6,533			159,765

**NATIONAL GUARD PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Command and Staff Supervision:

The FY 2027 Budget request increases by 13.3% or \$27.9 million due to higher participation in joint-level training that support Special Operational Forces (SOF) events, Command Function, Logistics & Training Support.

The program supports officer and enlisted Soldier participation in pre-annual training (AT) meetings to conduct planning and site reconnaissance at approved annual training sites, mobilization readiness reviews, and training and staff assistance visits to enhance both logistical and administrative readiness of units geographically dispersed throughout the States. The program also funds physical security inspections, internal review audits, and medical review boards. Additionally, a portion of this activity, funds the Army National Guard support to Military Funeral Honors for all eligible veterans and fallen warriors.

	FY2025 ACTUAL				FY2026 ESTIMATE				FY2027 ESTIMATE			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	9,386	103,250	538	55,564	12,772	140,487	559	78,636	16,106	177,169	576	102,076
Enlisted	46,547	512,014	266	136,380	43,193	475,118	277	131,983	42,481	467,292	292	136,482
Total	55,933			191,944	55,965			210,619	58,587			238,558

Competitive Events:

The FY 2027 Budget request increases by 4.9% or \$0.4 million due to rate adjustments in Basic Pay, BAS, Retired Pay Accrual, and BAH.

The program supports personnel participating in the Chief, National Guard Bureau's Military Competition Program. The program provides opportunities for the Army National Guard's athletes to progress to the highest levels of amateur competition including the Olympic Games, Best Ranger, Best Sniper, and Best Sapper competition. There are four Competitive Events supported by the program: the Biathlon Program and Biathlon Championships, the All-Guard Marathon Team, the National Guard Marksmanship Center (NGMTC), and the Rhode Island National Guard International Leapfest Event. Funding also provides support personnel at these events and facilitates travel and pay to assist in qualification requirements before the event.

	FY2025 ACTUAL				FY2026 ESTIMATE				FY2027 ESTIMATE			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	452	4,064	409	1,665	259	2,329	422	985	389	3,504	438	1,538
Enlisted	2,792	25,129	249	6,275	2,853	25,676	260	6,699	2,656	23,906	272	6,519
Total	3,244			7,940	3,112			7,684	3,045			8,057

**NATIONAL GUARD PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Counter Drug Program:

FY 2025 Counter Drug Program execution, \$256.7 million. The National Guard Counterdrug Program (NG-CDP) provides counter-narcotics support under Title 10 and 32, U.S. Code. The program delivers personnel, operations and maintenance, procurement, and equipment funding in accordance with the provisions of the respective statutes. As authorized by the Office of the Secretary of War, NG-CDP resources support 11 mission categories: Program Management, Linguist/Transcription Services, Investigative Case and Analysis Support, Communications Support, Engineer Support, Diver Support, Transportation Support, Training, Civil Operations, Reconnaissance, and Additional Aerial Support.

The Investigative Case and Analysis Support and Reconnaissance categories represent the largest share of NG-CDP activity, accounting for approximately one-third of total program execution. Investigative Case and Analysis Support missions provide specialized analytical support to federal, state, and local law enforcement agencies, as well as Geographic Combatant Commanders. The Reconnaissance mission delivers approximately 20,000 to 25,000 domestic flight hours annually across 150 rotary-and-fixed wing aircraft, enhancing aerial surveillance and detection capabilities in support of domestic counterdrug operations. These missions provide valuable skills transferable to military readiness requirements. Funding for the (NG-CDP) is appropriated to Department of Drug Interdiction and Counter-Drug Activities, Defense Central Transfer Account (CTA) and then transferred to the National Guard in the year of execution for obligation within the applicable appropriation.

	FY2025 ACTUAL				FY2026 ESTIMATE				FY2027 ESTIMATE			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	663	125,347	479	60,055	0	0	501	0	0	0	524	0
Enlisted	3,393	641,327	306	196,650	0	0	320	0	0	0	336	0
Total	4,056			256,705	0			0	0			0

Exercises:

The FY 2027 Budget decreases by 18.3% or \$43.7 million driven by reduced active-duty day requirements for Combat Training Center rotations and CONUS Exercises associated with Continuous Transformation savings (reduced force structure), and a decrease in State Partnership Program (SPP) Funding.

State Partnership Program (SPP) Funding FY 2025 (\$15.5 million), FY 2026 (\$29.7 million), and FY 2027 (\$22.1 million). The program supports officers and enlisted participation in training exercises such as Command Post Exercises (CPX), Field Training Exercises (FTX), two Combat Training Center (CTC) rotations, and the Battle Command Training Program (BCTP) events. This program also supports the additional man-days required to plan and execute training events for the Critical Infrastructure Protection- Mission Assurance Assessment Teams (CIP-MAA), State Partnership Program (SPP), Secretary of War (SECWAR), Integrated Air Defense System (NCR-IADS) and Deployable Integrated Air Defense System (D-IADS). These missions ensure readiness to protect national assets and support National Special Security Events (NSSE) nationwide.

	FY2025 ACTUAL				FY2026 ESTIMATE				FY2027 ESTIMATE			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	27,807	222,455	424	94,459	28,454	227,634	447	101,807	22,326	178,607	469	83,813
Enlisted	43,513	348,107	370	128,970	44,636	357,091	384	137,330	34,612	276,899	403	111,668
Total	71,320			223,429	73,090			239,137	56,938			195,481

**NATIONAL GUARD PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Management Support:

The FY 2027 Budget request decreases by 9.5%, or \$62.9 million, due to a reduction in Executive Order Missions in NORTHCOM AOR.

Funds HRF to provide a rapid National Guard response within 24 hours for domestic emergencies. Training includes civil disturbance response and law enforcement support. This program also supports officer and enlisted Soldier participation in National Guard Bureau (NGB)-directed short tours, organizational leadership development, General Officer (GO) active-duty days, and Inspector General (IG) support. Additionally, resources are provided for food management training initiatives to reduce reliance on Army National Guard (ARNG) food service contracts and improve cost efficiencies. This program strengthens domestic response capability, reduces operational risk, and preserves readiness for other federal and state missions.

	FY2025 ACTUAL				FY2026 ESTIMATE				FY2027 ESTIMATE			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	26,585	159,512	494	78,847	91,866	551,194	526	290,165	83,081	498,488	550	274,617
Enlisted	34,341	206,048	291	60,133	202,541	1,215,243	304	370,491	168,602	1,011,614	319	323,150
Total	60,926			138,980	294,407			660,656	251,683			597,767

Operational Training:

The FY 2027 Budget request increases by 0.7% or \$0.7 million due to economic adjustments.

The program supports the Army Counterintelligence Program, Army Foundry Intelligence Training Program (AFITP), the Army Language Program (ALP), Cyber Protection Teams training, Information Operations, Aviation Simulation Training, and Inactive Duty Training (IDT) support. The Army Counterintelligence Program helps sustain and improve Counterintelligence and Human Intelligence technical and analytical skills and Threat Awareness and Reporting Program (TARP) training. The AFITP enables Military Intelligence and other select Army personnel to sustain and improve their technical and analytical intelligence skills to execute intelligence missions successfully. The ALP supports Command Language Programs by providing resources for maintenance, sustainment, and enhancement of foreign language skills. Cyber Protection Teams training resources cyberspace operational advantage to Army, Land Component, Joint Task Force and Combatant Commanders to protect their information and network dependent systems and to affect adversary information and network dependent systems. Aviation simulation training allows aviators to train on flight simulators. IDT support provides additional personnel to meet safety standards, medical needs, and other requirements necessary to conduct training.

	FY2025 ACTUAL				FY2026 ESTIMATE				FY2027 ESTIMATE			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	12,803	76,816	398	30,582	26,553	159,317	418	66,623	26,643	159,860	437	69,969
Enlisted	22,374	134,246	245	32,936	16,668	100,008	258	25,887	14,238	85,425	271	23,227
Total	35,177			63,518	43,221			92,510	40,881			93,196

**NATIONAL GUARD PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Recruiting/Retention:

The FY 2027 Budget request decreases by 6.3% or \$7.0 million due to rate adjustments in Basic Pay, BAS, Retired Pay Accrual, and BAH. Funding supports 1,174 recruiters to sustain end strength requirements.

The program supports Active Duty for Operational Support (ADOS) requirements to augment the full-time recruiting force, including temporary assistants. Army recruiting, and special retention programs. National Guard Bureau supports enlisted accessions, special recruiting and retention programs. Additional support includes officer candidate school, warrant officer, and specialized mission recruiting, as well as strength management, and retention efforts to maintain ARNG end strength.

	<u>FY2025 ACTUAL</u>				<u>FY2026 ESTIMATE</u>				<u>FY2027 ESTIMATE</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,233	38,238	426	16,291	931	28,855	445	12,842	825	25,560	466	11,915
Enlisted	12,816	397,296	235	93,579	12,752	395,305	247	97,921	11,370	352,476	260	91,820
Total	14,049			109,870	13,683			110,763	12,195			103,735

Unit Conversion Training:

The FY 2027 Budget increases by 3.4% or \$0.9 million due to economic adjustments for all components of pay. The program supports the additional training requirements incurred when a unit receives new equipment due to an organizational or equipment modernization change. FY 2027 request does not include any funding for continuous transformation.

	<u>FY2025 ACTUAL</u>				<u>FY2026 ESTIMATE</u>				<u>FY2027 ESTIMATE</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	649	7,136	409	2,924	892	9,817	433	4,255	877	9,646	455	4,389
Enlisted	4,512	40,610	321	13,045	7,070	63,632	341	21,726	7,111	63,997	351	22,481
Total	5,161			15,969	7,962			25,981	7,988			26,870

GRAND TOTAL Special Training

	<u>FY2025 ACTUAL</u>			<u>FY2026 ESTIMATE</u>			<u>FY2027 ESTIMATE</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	80,301	845,730	391,550	162,561	1,245,947	617,287	151,239	1,201,899	625,171
Enlisted	175,196	2,587,060	745,917	334,366	2,903,172	870,380	286,732	2,605,307	813,026
Total	255,497		1,137,467	496,927		1,487,667	437,971		1,438,197

**NATIONAL GUARD PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT, AGR
PURPOSE AND SCOPE**

FY2025 ACTUAL
4,900,327

FY2026 ESTIMATE
4,918,445

FY2027 ESTIMATE
5,156,800

PART I - PURPOSE AND SCOPE

Active Guard and Reserve (AGR) personnel provide full-time support to ARNG units focusing on day-to-day unit operations. Full-time administration and support personnel perform a variety of functions to include managing the National Guard Bureau, training plans, personnel and medical readiness, organizing recruiting activities, and providing logistical support to other major Army Commands.

The Selective Reserve Incentive Program (SRIP) provides financial incentives to include enlistment bonuses, reenlistment bonuses, and educational assistance designed to attract and retain high-quality Soldiers that possess skills and specialized training necessary to meet operational and mission requirements.

Death Gratuities provide a one-time, non-taxable payment to beneficiaries of deceased military personnel as authorized by USC, Title 10 Sections 1475-1490. The death gratuity is payable to survivors of those who die while on active duty, while performing authorized travel to or from active duty, or while on inactive duty training (with exceptions).

Disability and Hospitalization Benefits are provided to Soldiers when they cannot perform normal military duties due to a physical disability from an injury or illness that occurred while in an active or inactive duty status. This includes returning to the civilian occupation in which the Soldier was employed at the time of the injury, illness, or disease. The Soldier's injury, illness, or disease must have occurred or been aggravated during a period of Active Duty or Inactive Duty. Benefits include basic pay, allowances, travel, or disability severance pay when applicable. Incapacitation benefits are authorized in accordance with the provisions of USC, Title 37, Sections 204 and 206.

Continuation Pay provides payment to members under the Blended Retirement System (BRS) with 12 years of active service, or 4,320 points. Continuation Pay is authorized by the National Defense Authorization Act (NDAA) 2016, Public Law 114-92, Section 634.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2026 Administration and Support Budget increases by 4.8% or \$238.4 million due to:

Economic adjustments in Base Pay, BAH, BAS and non-Pay Inflation and increases in AGR officer strength.

**NATIONAL GUARD PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT, AGR
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2026 Direct Program		4,918,445
Increases Pricing:		
Basic Pay annualization of 3.8%, effective 1 January 2026	23,330	
Basic Pay annualization of 6.2%, effective 1 January 2027	106,825	
Basic Allowance for Housing annualization of the housing cost growth of 3.9%, effective 1 January 2027	38,071	
Retired Pay Accrual (RPA) Full-Time rate of 24.3%	31,628	
Federal Insurance Contributions Act (FICA)	9,957	
Basic Allowance for Subsistence annualization of 3.4%, effective 1 January 2027	5,467	
Other Pay non-pay inflation of 2.1%	1,475	
Travel non-pay inflation of 2.1%	1,359	
Cost of Living Allowance (COLA) increases due to non-pay inflation of 2.1%	47	
Continuation Pay increases due to pay inflation rates	3,039	
Incapacitation Pay Increases due to pay inflation rates	791	
Total Increases Pricing		221,989
Increases Program:		
Basic Pay increases due to increase in average strength in the AGR Program	90,230	
Basic Allowance for Housing increases due to increase in average strength in the AGR Program	31,177	
Federal Insurance Contributions Act (FICA)	6,903	
Travel increases due to increase in average strength in the AGR Program	2,197	
Basic Allowance for Subsistence increases due to increase in average strength in the AGR Program	4,427	
Incapacitation Pay increases due to increase in Pay Group A strength	205	
COLA increases due to increase in average strength in the AGR Program	67	
Total Increases Program		135,206
Total Increases		357,195
Decreases Program:		
Retired Pay Accrual (RPA) Full-Time rate decreases to 20.2%	(87,796)	
Continuation Pay decreases due to multiplier decrease starting in CY26	(16,281)	
Bonus and Incentives decrease due to reduction in 3-year reenlistment bonuses	(7,785)	
Other Pay decreases due to change in eligible population	(5,829)	
Death Gratuities decrease aligning with FY25 actuals	(1,149)	
Total Decreases Program		(118,840)
Total Decreases		(118,840)
FY2027 Direct Program		5,156,800

**NATIONAL GUARD PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT, AGR
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

AGR Pay and Allowances:

The FY 2027 Budget request increases by 5.8% or \$255.9 million due to pay and allowance inflation and increases in officer strength.

AGR Pay and Allowances provides funding for approximately 31,154 mission essential, Full-Time support personnel for 50 States, three Territories, and the District of Columbia. AGR Pay and Allowances funding provides basic pay, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Retired Pay Accrual (RPA), Federal Insurance Contributions Act (FICA), separation pay, special pay, (e.g. flight pay, airborne pay, etc.), and clothing allowance and is calculated by using the AGR Average Strength.

	FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	7,484	198,882	1,488,431	7,381	204,352	1,508,321	7,738	208,412	1,612,691
Enlisted	23,546	124,005	2,919,811	23,053	127,230	2,933,035	23,612	130,634	3,084,529
Total	31,030		4,408,242	30,434		4,441,356	31,350		4,697,220

Continental United States (CONUS)/Other Continental United States (OCONUS) Cost of Living Allowance (COLA):

The FY 2027 Budget request increases by 5.1% or \$114 thousand due to pay and allowance inflation and increases in officer strength.

COLA funding provides cost of living allowance to Soldiers who are assigned to high-cost living areas in CONUS/OCONUS. A high-cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS/OCONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of War and cannot be less than 8%. Total COLA requirements are determined by multiplying the projected number of eligible personnel by an estimated rate.

	FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	62	7,505	465	61	7,662	468	64	7,823	501
Enlisted	386	4,587	1,769	377	4,683	1,768	387	4,781	1,849
Total	448		2,234	438		2,236	451		2,350

**NATIONAL GUARD PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT, AGR
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel and PCS:

The FY 2027 Budget request increases by 5.5% or \$3.6 million due to pay and allowance inflation and increases in officer strength.

Funding provided for travel and Permanent Change of Station (PCS) costs, as authorized by USC, Title 37 Section 404, for officer and enlisted Soldiers serving on active duty performing Army National Guard mission requirements as authorized by USC, Title 10 Sections 12301 and 12310.

	FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	7,484	3,206	24,000	7,381	3,274	24,167	7,738	3,342	25,868
Enlisted	23,546	1,723	40,574	23,053	1,759	40,559	23,612	1,796	42,415
Total	31,030		64,574	30,434		64,726	31,350		68,283

Active Accounts & Guard/Reserve Full-Time Personnel (REDUX):

The REDUX program is phased out in FY 2026. Program provided a \$30,000 Lump Sum Bonus to Soldiers who entered the uniformed service on or after August 1, 1986 and elected to retire under the REDUX retirement plan. The REDUX program was discontinued effective December 31, 2018. FY 2025 amounts reflect existing anniversary payments for Soldiers who elected to receive bonus amounts in split payments over multiple years.

	FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	65	30,000	1,962	0	30,000	0	0	30,000	0
Enlisted	8	30,000	253	0	30,000	0	0	30,000	0
Total	73		2,215	0		0	0		0

Death Gratuities:

The FY 2027 Budget request decreases by 100% or \$1,149 thousand due to number of beneficiaries expected to receive benefit.

Death Gratuities funding provides a one-time non-taxable payment of \$100,000 to beneficiaries of deceased military personnel whose death is a result of hostile actions which occurred in a designated combat operation or combat zone and for those whose death occurred while training for combat or performing hazardous duty as authorized by USC, Title 10 Sections 1475-1490.

	FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	0	100,000	10	1	100,000	105	0	100,000	0
Enlisted	1	100,000	110	10	100,000	1,044	0	100,000	0
Total	1		120	11		1,149	0		0

**NATIONAL GUARD PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT, AGR
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Disability and Hospitalization Benefits:

The FY 2027 Budget request increases by 7.3% or \$1.0 million due to increase in Pay Group A participation rates.

Disability and Hospitalization Benefits provides funding to Soldiers unable to perform normal duties due to injury, illness, or disease. This includes when a Soldier is unable to return to the civilian occupation in which the Soldier was employed at the time of the injury, illness, or disease. Injury, illness, or disease must have occurred or been aggravated during a period of Active Duty and/or inactive duty for training. Benefits include basic pay and allowances, travel, or disability severance pay when applicable.

	FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	60	31,215	1,859	68	32,682	2,220	66	33,629	2,236
Enlisted	255	42,576	10,861	255	44,577	11,355	269	45,869	12,335
Total	315		12,720	323		13,575	335		14,571

**NATIONAL GUARD PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT, AGR
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Selected Reserve Incentive Program (SRIP):

The FY 2027 Budget request for the SRIP program decreases by 2.3% or \$7.8 million due to a significant reduction in 3-year re-enlistment bonuses.
Officer Programs:

Programs include the Officer Affiliation/Accession, Specialized Training Assistance, and the Health Professional Officer Recruiting Bonuses. Department of Defense Instruction (DODI) 1205.21 allows the Reserve Components to incentivize qualifying medical personnel beyond 20 years of Commissioned Service. The ARNG also offers this incentive multiple times to encourage retention in the medical community. The ARNG attracts Officers from the Army through the officer Affiliation bonus program allowing for two and six-year bonuses with lump sum payments versus anniversary payments.
Enlisted Programs:

Program includes the Student Loan Repayment Program (SLRP) paid annually, MOS conversion bonus lump sum payments, and Enlistment bonus, Enlisted Affiliation bonus, and Reenlistment bonus paid in initial and anniversary payments. The Program are routinely adjusted based on requirements.

**NATIONAL GUARD PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT, AGR
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

	FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
Officer Accession Bonus	71	10,014	711	160	9,919	1,587	160	10,000	1,600
Officer Affiliation Bonus	0	0	0	55	9,927	546	55	10,000	550
Officer Critical Skills Retention Bonus	1	21,000	21	76	20,882	1,587	76	21,053	1,600
Specialized Training Assistance	71	46,310	3,288	159	46,050	7,322	158	46,361	7,325
Health Professionals Loan Repayment	135	66,696	9,004	159	66,321	10,545	158	66,766	10,549
Chaplain Loan Repayment	75	9,120	684	57	9,088	518	57	9,158	522
Health Professional Accession	1,566	24,416	38,235	1,394	24,225	33,770	1,384	24,412	33,786
Subtotal	1,919		51,943	2,060		55,875	2,048		55,932
Enlistment Bonus									
Initial	7,051	9,188	64,788	7,870	9,116	71,740	7,510	9,191	69,026
Anniversary	21,458	2,993	64,224	27,153	2,969	80,615	29,843	2,993	89,320
Subtotal	28,509		129,012	35,023		152,355	37,353		158,346
Enlisted Affiliation Bonus									
Initial	659	12,665	8,346	798	12,568	10,029	885	12,663	11,207
Anniversary	112	12,813	1,435	164	12,744	2,090	144	12,826	1,847
Subtotal	771		9,781	962		12,119	1,029		13,054
Enlisted Other									
Student Loan Repayment	7,456	4,378	32,645	6,962	4,343	30,238	8,257	4,378	36,151
MOS Conversion Bonus	8	16,375	131	8	15,375	123	8	17,000	136
Prior Service - Initial	362	7,801	2,824	645	7,743	4,994	706	7,796	5,504
Prior Service - Anniversary	405	11,168	4,523	132	11,091	1,464	154	11,143	1,716
Subtotal	8,231		40,123	7,747		36,819	9,125		43,507
Active Guard Reserve (AGR) Reenlistment Bonus									
Initial	166	1,127	187	1,165	1,117	1,301	1,223	1,127	1,378
Anniversary	178	1,966	350	1,119	1,950	2,182	1,321	1,967	2,598
Subtotal	344		537	2,284		3,483	2,544		3,976
6 yr Reenlistment Bonus									
Initial	141	19,255	2,715	0	0	0	0	0	0
Anniversary	2,716	10,616	28,832	62	10,565	655	0	0	0
Subtotal	2,857		31,547	62		655	0		0
3 yr Reenlistment Bonus									
Initial	11,873	10,529	125,007	8,070	10,444	84,287	5,983	10,529	62,993
Subtotal	11,873		125,007	8,070		84,287	5,983		62,993

PB-30X JUSTIFICATION OF FUNDS REQUESTED

NATIONAL GUARD PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT, AGR
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)

Selective Reserve Incentive Total

54,504

387,950

56,208

345,593

58,082

337,808

**NATIONAL GUARD PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT, AGR
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Continuation Pay:

The FY 2027 Budget request decreases by \$13.2 million or 26.6% due to a reduction in the multiplier from 2.5 to 0.5 base pay. FY 2026 is the year in which the first Blended Retirement System cohort (2018) will reach eligibility to receive continuation pay.

The National Defense Authorization Act (NDAA) 2016, Public Law 114-92, Section 634 authorized The Secretary of the Army to make a payment of continuation pay to each member under the new retirement system with between 8 and 12 years of service, which is calculated from that service member's Pay Entry Base Date (PEBD), or 4,320 points. Active Guard Reserve (AGR) Service members may be eligible for a continuation pay multiplier of 2.5 to 13 times your monthly basic pay. Members of the National Guard in a drilling status may be eligible to receive a multiplier of 0.5 to six times their monthly basic pay. In addition, the Service Secretary may offer an additional amount of continuation pay not to exceed six months of pay to retain certain skills and communities. The Services began making continuation payments in FY 2018 pursuant to the January 1, 2018, effective date of the new retirement system.

	<u>FY2025 ACTUAL</u>			<u>FY2026 ESTIMATE</u>			<u>FY2027 ESTIMATE</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	12,144	0	0	16,730	0	0	17,064
Enlisted	0	0	10,128	0	0	33,080	0	0	19,504
Total	0		22,272	0		49,810	0		36,568

**NATIONAL GUARD PERSONNEL, ARMY
THRIFT SAVINGS PLAN
PURPOSE AND SCOPE**

FY2025 ACTUAL
73,000

FY2026 ESTIMATE
86,781

FY2027 ESTIMATE
110,414

PART I - PURPOSE AND SCOPE

The National Defense Authorization Act (NDAA) 2016, Public Law 114-92, Section 632(2), authorized the Secretary of The Army to contribute to the Thrift Savings Plan according to section 8432 for the benefit of the member who falls under the new retirement system. Automatic contributions of one percent of basic pay for the members will begin on or after the day that is 60 days after the member enters a uniformed service or on or after the date the member elects the new retirement system. Once the member reaches two years and one day after first entering uniformed service or the election to participate in the new retirement system, the Service will provide matching contributions of no more than five percent of the member's base pay. The matching will continue until the member completes 26 years of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The amount the Service contributes is based on the percentage of base pay the member elects to contribute to the Thrift Savings Plan (TSP). The Services began making automatic and matching TSP contributions payments on January 1, 2018.

**NATIONAL GUARD PERSONNEL, ARMY
THRIFT SAVINGS PLAN
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2026 Direct Program			86,781
Increases Pricing:			
	Thrift Savings Plan - Matching Contributions	5,033	
Total Increases Pricing			5,033
Increases Program:			
	Thrift Savings Plan - Matching Contribution	18,600	
Total Increases Program			18,600
Total Increases			23,633
FY2027 Direct Program			110,414

**NATIONAL GUARD PERSONNEL, ARMY
THRIFT SAVINGS PLAN
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Thrift Savings Plan Contributions:

The FY 2026 budget request increases by 27.2% or \$23.6 million due to significant increase in eligible population. Budget request does not include TSP for mobilized soldiers.

The National Defense Authorization Act (NDAA) 2016, Public Law 114-92, Section 632(2), authorized the Secretary of The Army to make contributions to the Thrift Savings Plan, in accordance with section 8432, for the benefit of the member who falls under the new retirement system. The amount the Service contributes is based on the percentage of base pay the member elects to contribute to the Thrift Saving Plan. The Services began making automatic and matching TSP contribution payments on January 1, 2018, the effective date of the new retirement system.

	FY2025 ACTUAL			FY2026 ESTIMATE			FY2027 ESTIMATE		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	0	0	18,722	0	0	14,147	0	0	34,125
Enlisted	0	0	54,278	0	0	72,634	0	0	76,289
Total	0		73,000	0		86,781	0		110,414

**NATIONAL GUARD PERSONNEL, ARMY
EDUCATION BENEFITS
PURPOSE AND SCOPE**

<u>FY2025 ACTUAL</u>	<u>FY2026 ESTIMATE</u>	<u>FY2027 ESTIMATE</u>
30,124	71,583	163,837

PART I - PURPOSE AND SCOPE

This program provides funding for the payments to the Education Benefits Fund, a trust fund administered by the Veterans Administration (VA). This program is governed by USC, Title 10 Section 106 and funds educational benefits payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis and funded based on amortization amounts determined by the Department's Board of Actuaries. The Veterans Administration makes actual payments from a trust fund. Programs covered by Educational Benefits include Basic Educational Assistance, Chapter 1606, and Kicker.

Education benefits cover obligations to Army National Guard members for assistance in education costs. This program aids Soldiers for education costs and provides additional incentives for joining the Army National Guard. Rates are determined by the Board of Actuaries using various economic factors. The board evaluates these factors yearly to adjust rates as necessary.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY2027 Budget Request reflects an increase of 128.9% or \$92.2 million due to the increase primarily attributed to rate adjustments and amortization payments for the Montgomery G.I. Bill- Selected Reserve (10 USC Chapter 1606).

The Chapter 1606 program supports members of the Selected Reserve, including the Army National Guard, by providing assistance to enhance recruitment and retention in critical occupational specialties. The Kicker, as an add-on to the standard benefit, is designed to incentivize enlistment or re-enlistment in high demand units and MOSs (Military Occupational Specialties) that are vital to operational readiness.

The program funding increase ensures the program remains competitive, accommodates the growth in benefits usage, and supports DoW's long-term force structure and strategic human capital objectives.

**NATIONAL GUARD PERSONNEL, ARMY
EDUCATION BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2026 Direct Program		71,583
Increases Pricing:		
	Basic Benefits (Ch 1606) increases due to DoD Board of Actuaries per capita rate increases	82,950
Total Increases Pricing		82,950
Increases Program:		
	Basic Benefits (Ch 1606) increase due to the number of takers	11,747
	Basic Selected Skill Benefit \$350 Kicker increase due to the number of takers	2,628
Total Increases Program		14,375
Total Increases		97,325
Decreases Pricing:		
	Basic Selected Skill Benefit \$350 Kicker decrease due to DoD Board of Actuaries per capita rate	(5,071)
Total Decreases Pricing		(5,071)
Total Decreases		(5,071)
FY2027 Direct Program		163,837

**NATIONAL GUARD PERSONNEL, ARMY
EDUCATION BENEFITS
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Educational Assistance, Chapter 1606:

The FY 2027 budget increases by 214.3% or \$94.6 million reflects the amortization assumptions per soldier and basic per capita rates.

Chapter 1606 funds are for personnel requesting educational assistance under the Veterans Education Assistance ACT of 1984 (Public Law 98-525), commonly referred to as the New GI Bill. The number of participants reflects those expected to meet the initial eligibility requirement for an enlistment or reenlistment.

	<u>FY2025 ACTUAL</u>			<u>FY2026 ESTIMATE</u>			<u>FY2027 ESTIMATE</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,631	712	1,873	4,586	1,445	6,627	4,906	4,158	20,400
Enlisted	19,381	712	13,799	25,989	1,445	37,554	28,493	4,158	118,478
Total	22,012		15,672	30,575		44,181	33,399		138,878

Kicker, Chapter 1606:

The FY 2027 budget request reflects a decrease of 8.9% or 2.4 million in the kicker program reflects updated actuarial assumptions and revised projected of future benefit utilization made by the Department's Education Benefits Board of Actuaries, resulting in lower projected benefit usage.

Chapter 1606 Kicker is a supplemental benefit to the existing G.I. Bill, providing additional financial support beyond the standard Chapter 1606 Basic Benefit. To qualify for the Kicker, Soldiers must enlist in a critical job skill or unit and commit to a specified period of service.

	<u>FY2025 ACTUAL</u>			<u>FY2026 ESTIMATE</u>			<u>FY2027 ESTIMATE</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted									
\$200 Kicker	0	0	326	0	0	0	0	0	0
\$350 Kicker	6,638	2,128	14,126	9,983	2,745	27,402	11,157	2,237	24,959
Total	6,638		14,452	9,983		27,402	11,157		24,959

GRAND TOTAL Education Benefits

	<u>FY2025 ACTUAL</u>		<u>FY2026 ESTIMATE</u>		<u>FY2027 ESTIMATE</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	2,631	1,873	4,586	6,627	4,906	20,400
Enlisted	26,019	28,251	35,972	64,956	39,650	143,437
Total	28,650	30,124	40,558	71,583	44,556	163,837

SECTION 5
SPECIAL ANALYSIS

**NATIONAL GUARD PERSONNEL, ARMY
REIMBURSABLE PROGRAMS
(IN THOUSANDS OF DOLLARS)**

	<u>FY2025 ACTUAL</u>	<u>FY2026 ESTIMATE</u>	<u>FY2027 ESTIMATE</u>
Officer			
Basic Pay	9,594	13,754	48,544
Other Pay and Allowances	3,881	8,055	28,430
Travel	766	1,103	3,893
Total	14,241	22,912	80,867
Enlisted			
Basic Pay	12,406	17,785	62,771
Other Pay and Allowances	2,030	6,374	22,496
Travel	615	882	3,113
Total	15,051	25,041	88,380
Officer & Enlisted			
Retired Pay Accrual	4,969	7,126	25,151
Total Program	34,261	55,079	194,398

**NATIONAL GUARD PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

ENLISTMENT BONUS

The Army National Guard offers Non-Prior Service and Prior Service bonuses to enlistees who contract for a minimum obligation of three years. Bonuses included in this section are the Non-Prior Service Enlistment Bonus, Prior Service 3-Year Bonus, Prior Service 6-Year Bonus, and Enlisted Referral Bonus.

	FY2025 ACTUAL		FY2026 ESTIMATE		FY2027 ESTIMATE		FY2028 ESTIMATE		FY2029 ESTIMATE		FY2030 ESTIMATE		FY2031 ESTIMATE	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	21,458	64,224	0	0	0	0	0	0	0	0	0	0	0	0
FY 2025														
Initial Payments	7,051	64,788	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			27,153	80,615	0	0	0	0	0	0	0	0	0	0
FY 2026														
Initial Payments			7,870	71,740	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					29,843	89,320	0	0	0	0	0	0	0	0
FY 2027														
Initial Payments					7,510	69,026	0	0	0	0	0	0	0	0
Anniversary Payments							33,686	100,820	0	0	0	0	0	0
FY 2028														
Initial Payments							6,654	61,166	0	0	0	0	0	0
Anniversary Payments									35,638	106,663	0	0	0	0
FY 2029														
Initial Payments									6,271	57,651	0	0	0	0
Anniversary Payments											36,261	108,527	0	0
FY 2030														
Initial Payments											6,229	57,262	0	0
Anniversary Payments													36,442	109,070
FY 2031														
Initial Payments														6,260 57,548
Initial Payments	7,051	64,788	7,870	71,740	7,510	69,026	6,654	61,166	6,271	57,651	6,229	57,262	6,260	57,548
Anniversary Payments	21,458	64,224	27,153	80,615	29,843	89,320	33,686	100,820	35,638	106,663	36,261	108,527	36,442	109,070
Total	28,509	129,012	35,023	152,355	37,353	158,346	40,340	161,986	41,909	164,314	42,490	165,789	42,702	166,618

**NATIONAL GUARD PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

AFFILIATION BONUS

The Army National Guard offers an Affiliation Bonus for a 3-year obligation or a 6-year obligation; Soldiers must meet certain eligibility requirements and affiliate with the Army National Guard in an active drilling status for a minimum of three years.

	FY2025 ACTUAL		FY2026 ESTIMATE		FY2027 ESTIMATE		FY2028 ESTIMATE		FY2029 ESTIMATE		FY2030 ESTIMATE		FY2031 ESTIMATE	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	112	1,435	0	0	0	0	0	0	0	0	0	0	0	0
FY 2025														
Initial Payments	659	8,346	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			164	2,090	0	0	0	0	0	0	0	0	0	0
FY 2026														
Initial Payments			798	10,029	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					144	1,847	0	0	0	0	0	0	0	0
FY 2027														
Initial Payments					885	11,207	0	0	0	0	0	0	0	0
Anniversary Payments							43	550	0	0	0	0	0	0
FY 2028														
Initial Payments							893	11,305	0	0	0	0	0	0
Anniversary Payments									0	0	0	0	0	0
FY 2029														
Initial Payments									884	11,200	0	0	0	0
Anniversary Payments											0	0	0	0
FY 2030														
Initial Payments											869	11,005	0	0
Anniversary Payments													0	0
FY 2031														
Initial Payments													873	11,059
Initial Payments	659	8,346	798	10,029	885	11,207	893	11,305	884	11,200	869	11,005	873	11,059
Anniversary Payments	112	1,435	164	2,090	144	1,847	43	550	0	0	0	0	0	0
Total	771	9,781	962	12,119	1,029	13,054	936	11,855	884	11,200	869	11,005	873	11,059

**NATIONAL GUARD PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

3 YEAR REENLISTMENT BONUS

The Army National Guard offers a Reenlistment Bonus to Soldiers who reenlist or extend for three years and meet certain eligibility requirements.

	FY2025 ACTUAL		FY2026 ESTIMATE		FY2027 ESTIMATE		FY2028 ESTIMATE		FY2029 ESTIMATE		FY2030 ESTIMATE		FY2031 ESTIMATE	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FY 2025														
Initial Payments	11,873	125,007	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			0	0	0	0	0	0	0	0	0	0	0	0
FY 2026														
Initial Payments			8,070	84,287	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					0	0	0	0	0	0	0	0	0	0
FY 2027														
Initial Payments					5,983	62,993	0	0	0	0	0	0	0	0
Anniversary Payments							0	0	0	0	0	0	0	0
FY 2028														
Initial Payments							4,721	49,710	0	0	0	0	0	0
Anniversary Payments									0	0	0	0	0	0
FY 2029														
Initial Payments									3,732	39,289	0	0	0	0
Anniversary Payments											0	0	0	0
FY 2030														
Initial Payments											3,409	35,896	0	0
Anniversary Payments													0	0
FY 2031														
Initial Payments														3,426 36,075
Initial Payments	11,873	125,007	8,070	84,287	5,983	62,993	4,721	49,710	3,732	39,289	3,409	35,896	3,426	36,075
Anniversary Payments	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	11,873	125,007	8,070	84,287	5,983	62,993	4,721	49,710	3,732	39,289	3,409	35,896	3,426	36,075

**NATIONAL GUARD PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

6 YEAR REENLISTMENT BONUS

The Army National Guard offers a Reenlistment Bonus to Soldiers who reenlist or extend for six years and meet certain eligibility requirements.

	FY2025 ACTUAL		FY2026 ESTIMATE		FY2027 ESTIMATE		FY2028 ESTIMATE		FY2029 ESTIMATE		FY2030 ESTIMATE		FY2031 ESTIMATE	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	3,121	33,355	0	0	0	0	0	0	0	0	0	0	0	0
FY 2025														
Initial Payments	503	5,539	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			194	2,119	0	0	0	0	0	0	0	0	0	0
FY 2026														
Initial Payments			645	4,994	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					154	1,716	0	0	0	0	0	0	0	0
FY 2027														
Initial Payments					706	5,504	0	0	0	0	0	0	0	0
Anniversary Payments							240	2,675	0	0	0	0	0	0
FY 2028														
Initial Payments							711	5,550	0	0	0	0	0	0
Anniversary Payments									266	2,968	0	0	0	0
FY 2029														
Initial Payments									696	5,431	0	0	0	0
Anniversary Payments											247	2,763	0	0
FY 2030														
Initial Payments											690	5,386	0	0
Anniversary Payments													249	2,777
FY 2031														
Initial Payments													694	5,412
Initial Payments	503	5,539	645	4,994	706	5,504	711	5,550	696	5,431	690	5,386	694	5,412
Anniversary Payments	3,121	33,355	194	2,119	154	1,716	240	2,675	266	2,968	247	2,763	249	2,777
Total	3,624	38,894	839	7,113	860	7,220	951	8,225	962	8,399	937	8,149	943	8,189

**NATIONAL GUARD PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

OFFICER ACCESSION/AFFILIATION BONUS

The Army National Guard offers an Officer Affiliation Bonus and Officer Accession Bonus to officers who agree to serve for not less than three years and meet the eligibility requirements. The Officer Accession bonus is for newly Commissioned Officers and Warrant Officers, the Officer Affiliation Bonus is for officers who separate from Active Duty and agree to continue service in the Army National Guard.

	FY2025 ACTUAL		FY2026 ESTIMATE		FY2027 ESTIMATE		FY2028 ESTIMATE		FY2029 ESTIMATE		FY2030 ESTIMATE		FY2031 ESTIMATE	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
FY 2025														
Initial Payments	71	711	0	0	0	0	0	0	0	0	0	0	0	0
FY 2026														
Initial Payments			215	2,133	0	0	0	0	0	0	0	0	0	0
FY 2027														
Initial Payments					215	2,150	0	0	0	0	0	0	0	0
FY 2028														
Initial Payments							215	2,150	0	0	0	0	0	0
FY 2029														
Initial Payments									215	2,150	0	0	0	0
FY 2030														
Initial Payments											215	2,150	0	0
FY 2031														
Initial Payments														218 2,178
Initial Payments	71	711	215	2,133	215	2,150	215	2,150	215	2,150	215	2,150	218	2,178
Total	71	711	215	2,133	215	2,150	215	2,150	215	2,150	215	2,150	218	2,178

**NATIONAL GUARD PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

STUDENT LOAN REPAYMENT

The Army National Guard offers the SLRP as an enlistment incentive for all Non-Prior Service enlistees in addition to the Non-Prior Service Enlistment Bonus; SLRP is also available for Prior Service enlistees as an Extension Incentive. Loans incurred after the enlistment date are not eligible. Payment is based upon original principal and does not include interest.

	FY2025 ACTUAL		FY2026 ESTIMATE		FY2027 ESTIMATE		FY2028 ESTIMATE		FY2029 ESTIMATE		FY2030 ESTIMATE		FY2031 ESTIMATE	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
FY 2025														
Initial Payments	7,456	32,645	0	0	0	0	0	0	0	0	0	0	0	0
FY 2026														
Initial Payments			6,962	30,238	0	0	0	0	0	0	0	0	0	0
FY 2027														
Initial Payments					8,257	36,151	0	0	0	0	0	0	0	0
FY 2028														
Initial Payments							9,906	43,372	0	0	0	0	0	0
FY 2029														
Initial Payments									11,059	48,419	0	0	0	0
FY 2030														
Initial Payments											11,642	50,971	0	0
FY 2031														
Initial Payments													11,700	51,226
Initial Payments	7,456	32,645	6,962	30,238	8,257	36,151	9,906	43,372	11,059	48,419	11,642	50,971	11,700	51,226
Total	7,456	32,645	6,962	30,238	8,257	36,151	9,906	43,372	11,059	48,419	11,642	50,971	11,700	51,226

**NATIONAL GUARD PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

SPECIALIZED TRAINING ASSISTANCE PROGRAM

Specialized Training Assistance Program (STRAP) is a program designed to recruit medical participants in critical areas of concentration, the program is available only to Army National Guard healthcare specialties. STRAP offers a monthly stipend to officers engaged in specialized training, in return for their future service.

	FY2025 ACTUAL		FY2026 ESTIMATE		FY2027 ESTIMATE		FY2028 ESTIMATE		FY2029 ESTIMATE		FY2030 ESTIMATE		FY2031 ESTIMATE	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
FY 2025														
Initial Payments	71	3,288	0	0	0	0	0	0	0	0	0	0	0	0
FY 2026														
Initial Payments			159	7,322	0	0	0	0	0	0	0	0	0	0
FY 2027														
Initial Payments					158	7,325	0	0	0	0	0	0	0	0
FY 2028														
Initial Payments							154	7,148	0	0	0	0	0	0
FY 2029														
Initial Payments									155	7,169	0	0	0	0
FY 2030														
Initial Payments											147	6,809	0	0
FY 2031														
Initial Payments													148	6,838
Initial Payments	71	3,288	159	7,322	158	7,325	154	7,148	155	7,169	147	6,809	148	6,838
Total	71	3,288	159	7,322	158	7,325	154	7,148	155	7,169	147	6,809	148	6,838

**NATIONAL GUARD PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

HEALTH PROFESSIONAL LOAN PROGRAM

Health Professional Loan Repayment Program (HPLRP) provides loan repayment assistance to health care providers in the Medical and Dental Corps, including clinical psychologists. The assistance varies for certain specialties and requires a service commitment with the Army National Guard. The loan repayment assistance maximum amount is \$40,000 per year and \$250,000 lifetime cap. The officer is required to serve in a Table of Distribution and Allowances (TDA)/Table of Organization and Equipment (TOE) unit in order to receive HPLRP. Payments are made to institutions on behalf of the individual.

	FY2025 ACTUAL		FY2026 ESTIMATE		FY2027 ESTIMATE		FY2028 ESTIMATE		FY2029 ESTIMATE		FY2030 ESTIMATE		FY2031 ESTIMATE	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
FY 2025														
Initial Payments	135	9,004	0	0	0	0	0	0	0	0	0	0	0	0
FY 2026														
Initial Payments			159	10,545	0	0	0	0	0	0	0	0	0	0
FY 2027														
Initial Payments					158	10,549	0	0	0	0	0	0	0	0
FY 2028														
Initial Payments							154	10,295	0	0	0	0	0	0
FY 2029														
Initial Payments									155	10,324	0	0	0	0
FY 2030														
Initial Payments											147	9,806	0	0
FY 2031														
Initial Payments													148	9,848
Initial Payments	135	9,004	159	10,545	158	10,549	154	10,295	155	10,324	147	9,806	148	9,848
Total	135	9,004	159	10,545	158	10,549	154	10,295	155	10,324	147	9,806	148	9,848

**NATIONAL GUARD PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

HEALTH PROFESSIONAL MEDICAL OFFICER RETENTION BONUS

The Healthcare Professional Bonus is a special pay for approved Army National Guard specialties, participants must meet criteria for appointment as a commissioned officer in the Army National Guard. Participants must choose and sign a contract for one, two or three years of affiliation with the Army National Guard.

	FY2025 ACTUAL		FY2026 ESTIMATE		FY2027 ESTIMATE		FY2028 ESTIMATE		FY2029 ESTIMATE		FY2030 ESTIMATE		FY2031 ESTIMATE	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
FY 2025														
Initial Payments	1,566	38,235	0	0	0	0	0	0	0	0	0	0	0	0
FY 2026														
Initial Payments			1,394	33,770	0	0	0	0	0	0	0	0	0	0
FY 2027														
Initial Payments					1,384	33,786	0	0	0	0	0	0	0	0
FY 2028														
Initial Payments							1,350	32,970	0	0	0	0	0	0
FY 2029														
Initial Payments									1,354	33,064	0	0	0	0
FY 2030														
Initial Payments											1,286	31,405	0	0
FY 2031														
Initial Payments													1,292	31,540
Initial Payments	1,566	38,235	1,394	33,770	1,384	33,786	1,350	32,970	1,354	33,064	1,286	31,405	1,292	31,540
Total	1,566	38,235	1,394	33,770	1,384	33,786	1,350	32,970	1,354	33,064	1,286	31,405	1,292	31,540

**NATIONAL GUARD PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

	FY 2025						TOTAL
	AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	
ASSIGNMENT							
PAY/PERSONNEL CENTERS	35	230	265	0	0	0	265
RECRUITING/RETENTION	276	3,811	4,087	0	0	0	4,087
SUBTOTAL	311	4,041	4,352	0	0	0	4,352
UNITS							
RC UNIQUE MGMT HQS	4,271	16,263	20,534	0	0	0	20,534
UNIT SUPPORT	1,049	1,567	2,616	22,294	0	4,813	29,723
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	5,320	17,830	23,150	22,294	0	4,813	50,257
TRAINING							
RC NON-UNIT INSTITUTIONS	627	345	972	0	0	0	972
RC SCHOOLS	344	204	548	0	0	0	548
ROTC	113	0	113	0	0	0	113
SUBTOTAL	1,084	549	1,633	0	0	0	1,633
HEADQUARTERS							
SERVICE HQS	27	0	27	0	0	0	27
AC HQS	14	0	14	0	0	0	14
AC INSTAL/ACTIVITIES	562	761	1,323	0	110	1,658	3,091
RC CHIEFS STAFF	0	0	0	0	0	0	0
OTHERS	0	0	0	0	0	0	0
OSD/JCS	15	0	15	0	0	0	15
SUBTOTAL	618	761	1,379	0	110	1,658	3,147
TOTAL END STRENGTH	7,333	23,181	30,514	22,294	110	6,471	59,389

**NATIONAL GUARD PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

FY 2026

	AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	TOTAL
ASSIGNMENT							
PAY/PERSONNEL CENTERS	35	232	267	0	0	82	349
RECRUITING/RETENTION	276	3,811	4,087	0	0	0	4,087
SUBTOTAL	311	4,043	4,354	0	0	82	4,436
UNITS							
RC UNIQUE MGMT HQS	4,362	16,433	20,795	0	0	0	20,795
UNIT SUPPORT	1,078	1,583	2,661	22,294	0	0	24,955
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	5,440	18,016	23,456	22,294	0	0	45,750
TRAINING							
RC NON-UNIT INSTITUTIONS	630	348	978	0	0	0	978
RC SCHOOLS	346	207	553	0	0	0	553
ROTC	114	0	114	0	0	0	114
SUBTOTAL	1,090	555	1,645	0	0	0	1,645
HEADQUARTERS							
SERVICE HQS	27	0	27	0	0	1,545	1,572
AC HQS	14	0	14	0	0	0	14
AC INSTAL/ACTIVITIES	565	769	1,334	0	110	0	1,444
RC CHIEFS STAFF	0	0	0	0	0	0	0
OTHERS	0	0	0	0	0	0	0
OSD/JCS	15	0	15	0	0	0	15
SUBTOTAL	621	769	1,390	0	110	1,545	3,045
TOTAL END STRENGTH	7,462	23,383	30,845	22,294	110	1,627	54,876

**NATIONAL GUARD PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

FY 2027

	<u>AGR OFFICERS</u>	<u>AGR ENLISTED</u>	<u>TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE COMPONENT</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
ASSIGNMENT							
PAY/PERSONNEL CENTERS	40	196	236	0	0	82	318
RECRUITING/RETENTION	276	3,811	4,087	0	0	0	4,087
SUBTOTAL	316	4,007	4,323	0	0	82	4,405
UNITS							
RC UNIQUE MGMT HQS	4,426	16,901	21,327	0	0	0	21,327
UNIT SUPPORT	1,026	1,247	2,273	21,294	0	0	23,567
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	5,452	18,148	23,600	21,294	0	0	44,894
TRAINING							
RC NON-UNIT INSTITUTIONS	722	333	1,055	0	0	0	1,055
RC SCHOOLS	402	198	600	0	0	0	600
ROTC	130	0	130	0	0	0	130
SUBTOTAL	1,254	531	1,785	0	0	0	1,785
HEADQUARTERS							
SERVICE HQS	31	0	31	0	0	1,602	1,633
AC HQS	16	0	16	0	0	0	16
AC INSTAL/ACTIVITIES	647	735	1,382	0	110	0	1,492
RC CHIEFS STAFF	0	0	0	0	0	0	0
OTHERS	0	0	0	0	0	0	0
OSD/JCS	17	0	17	0	0	0	17
SUBTOTAL	711	735	1,446	0	110	1,602	3,158
TOTAL END STRENGTH	7,733	23,421	31,154	21,294	110	1,684	54,242