

DEPARTMENT OF THE ARMY



Fiscal Year (FY) 2025 Budget Estimates

March 2024

Operation and Maintenance, Army Reserve

OVERVIEW BOOK

The estimated cost of this report or study for the Department of Defense (DoD) is approximately \$85,800. This includes \$800 in expenses and \$85,000 in DoD labor.

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DEPARTMENT OF THE ARMY
 Fiscal Year (FY) 2025 Budget Estimates
 Operation and Maintenance, Army Reserve
 Air Operations
 (\$ in Millions)

<u>Appropriation Summary</u>	<u>FY 2023</u>	<u>Price</u>	<u>Program</u>	<u>FY 2024</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Change</u>	<u>Estimate</u>
Operation and Maintenance, Army Reserve	124.2	-0.9	11.1	134.3	2.1	-6.9	129.6

Description of Operations Financed:

The Army Reserve Flying Hour Program resources aviation training and operational requirements throughout the Army Reserve. Included are funds for fuel, consumable repair parts and depot level repair parts to maintain the fleet. The program supports both unit training and operations. Army Reserve fixed wing and rotary wing units support the requirements of the Combatant Commanders. Army Reserve fixed wing aircraft are an integral part of the military operational mission support airlift system on a daily basis.

DEPARTMENT OF THE ARMY
Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army Reserve
Air Operations
(\$ in Millions)

Program Data	FY 2023	Change	FY 2024	Change	FY 2025
<u>Primary Aircraft Authorized (PAA)</u>	<u>Actuals</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Estimate</u>
	228	0	228	0	228
Rotary Wing	180	0	180	0	180
Fixed Wing	48	0	48	0	48
<u>Total Aircraft Inventory (TAI)</u>	234	0	234	0	234
Rotary Wing	186	0	186	0	186
Fixed Wing	48	0	48	0	48
<u>O&M Funded Flying Hours (000)</u>	42	1	43	-3	40
Rotary Wing	21	-2	19	1	20
Fixed Wing	21	3	24	-4	20
<u>Crew Ratio (Average)</u>	7	0	7	-1	7
<u>OTEMPO (Hrs/Crew/Month)</u>	7	-1	7	0	7
Rotary Wing	7	-1	7	0	7
Fixed Wing	0	0	0	0	0
<u>OPTEMPO (\$M)</u>	89	6	95	-8	86
Rotary Wing	81	4	84	-7	78
Fixed Wing	8	2	10	-2	9
Primary Mission Readiness (%)					
Rotary Wing	98%		94%	0%	100%
Fixed Wing	100%	0%	100%	0%	100%
Total Air OPTEMPO \$M	94	1	95	-8	86

DEPARTMENT OF THE ARMY
Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army Reserve
Air Operations
(\$ in Millions)

Narrative Explanation of Changes (FY 2024 to FY 2025):

Adjustments for flying hour changes from 6.6 to 6.9 crew/hours/month in FY2025. Retains a proficiency level of Company (-) unit proficiency level across all rotary wing airframes in the inventory.

* CH-47F Total Aircraft Inventory (TAI) includes 6 Operational Readiness Floats (ORF).

DEPARTMENT OF THE ARMY
 Fiscal Year (FY) 2025 Budget Estimates
 Operation and Maintenance, Army Reserve
 Land Forces
 (\$ in Thousands)

<u>Appropriation Summary</u>	<u>FY 2023</u>	<u>Price</u>	<u>Program</u>	<u>FY 2024</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Change</u>	<u>Estimate</u>
Operation and Maintenance, Army Reserve	1,393.2	55.5	138.3	1,587.1	34.2	-118.5	1,502.7

Description of Operations Financed:

The Army Reserve Ground OPTEMPO resources Ground Tactical Vehicle Operations in Budget Activity 1 (SAGs 112 - 115); in the Modular Support Brigades, Echelon Above Brigades, Theater Level Assets, and Land Forces Operations Support Subactivity Groups. Included are funds for fuel, consumable repair parts, supplies, and depot level repair parts to maintain the fleet. The program is staffed by military and civilian personnel supporting both unit training and operations

DEPARTMENT OF THE ARMY
Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army Reserve
Land Forces
(\$ in Thousands)

	<u>FY 2023</u>		<u>FY 2024</u>		<u>FY 2025</u>	
	<u>T-1/T-2 Reqmnt</u>	<u>Actuals</u>	<u>T-1/T-2 Reqmnt</u>	<u>Budgeted</u>	<u>T-1/T-2 Reqmnt</u>	<u>Budgeted</u>
ARMY Ground Operating Tempo (OPTEMPO) MILES						
Live Training (Home Station & National Training Center)						
OPTEMPO Miles	1,180	862	1,209	919	1,209	864
Current Funding Estimate	779.3	528.7	860.1	647.6	807.4	551.6
Virtual Training (Close Combat Tactical & Unit Conduct of Fire Trainers)						
OPTEMPO Miles	0	0	0	0	0	0
Current Funding Estimate	0.0	0.0	0.0	0.0	0.0	0.0
Other Training						
OPTEMPO Miles	0	0	0	0	0	0
Current Funding Estimate	0.0	0.0	0.0	0.0	0.0	0.0
Total Ground OPTEMPO	0	0	0	0	0	0
OPTEMPO Miles	1,180	862	1,209	919	1,209	864
Current Funding Estimate	779.3	528.7	860.1	647.6	807.4	551.6

DEPARTMENT OF THE ARMY
Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army Reserve
Land Forces
(\$ in Thousands)

<u>Personnel Data</u>	<u>FY 2023</u> <u>Actuals</u>	<u>Change</u>	<u>FY 2024</u> <u>Request</u>	<u>Change</u>	<u>FY 2025</u> <u>Estimate</u>
Selected Reserve Personnel (End Strength)					
Officer	32,281	130	32,411	22	32,433
Enlisted	129,812	-622	129,190	1,261	130,451
Total	162,093	-492	161,601	1,283	162,884
Civilian Personnel (Full-Time Equivalents)					
U.S. Direct Hires	7,427	417	7,844	-26	7,818
Foreign National Direct Hire	0	0	0	0	0
Total Direct Hire	7,427	417	7,844	-26	7,818
Foreign National Indirect Hire	0	0	0	0	0
Total	7,427	417	7,844	-26	7,818

Narrative Explanation of Changes (FY 2024 to FY 2025):

- Home Station Training (Ground) decreases funding to reflect shifts in Army resourcing strategies and priorities to the Regionally Aligned Readiness and Modernization Model (ReARMM) in support of Directed Readiness Table (DRT) mission requirements. (-\$101.3M)
- Army Civilian Manpower Reductions decreases 26 FTEs and associated funding to reduce Civilian manpower for cost savings and affordability. For FY 2025, the Army continued to review the Civilian workforce and further reduced the Civilian workforce in order to posture the right capabilities for the Army of 2030. (-\$3.1M)

DEPARTMENT OF THE ARMY
Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army Reserve
Depot Maintenance
(\$ in Thousands)

Description of Operations Financed:

Provides funding for depot level maintenance for recovery, repair, overhaul and return of major equipment and end items to units, as well as depot level calibration of Test, Management and Diagnostic Equipment (TMDE). Major equipment includes rotary wing aircraft, communications and electronic equipment, combat vehicles (as identified by the Combat Vehicle Evaluation Team) and tactical vehicles. In addition, this subactivity group provides funding for depot level maintenance/overhaul of general support and construction, equipment labeled "Other End - Items". Depot Maintenance is the Army Reserve's strategic maintenance sustainment base and is the only source of supply and maintenance dollars for fully reconditioned/overhauled end-items. These end-items fill equipment shortages, modernize the force, and ensure equipment readiness within the Army Reserve to support the Joint Force and Combatant Commander's warfighting mission.

	FY 2023			FY 2024			FY 2025	
	Funded Executable	Unfunded Deferred	Change in Unfunded	Funded Executable	Unfunded Deferred	Change in Unfunded	Funded Executable	Unfunded Deferred
Operation & Maintenance, OCAR	Rqmt	Rqmt	Rqmt	Rqmt	Rqmt	Rqmt	Rqmt	Rqmt
Aircraft	2.4	4.9	2.1	3.2	7.0	-0.3	2.6	6.7
Combat Vehicles	0.0	13.4	-1.8	5.7	11.7	-11.2	7.3	0.5
Tactical Vehicles	23.9	28.3	16.3	20.1	44.6	-39.2	20.2	5.4
Other (End-Item Maintenance)	15.2	12.7	19.8	9.9	32.5	-28.9	14.3	3.6
Communications - Electronics	<u>3.1</u>	<u>7.8</u>	<u>0.7</u>	<u>6.7</u>	<u>8.5</u>	<u>-4.4</u>	<u>5.4</u>	<u>4.1</u>
Total	44.6	67.1	37.2	45.6	104.3	-83.9	49.9	20.4

Category	FY 2023 Actuals	Price Change	Program Change	FY 2024 Request	Price Change	Program Change	FY 2025 Estimate
Aircraft	2.4	0.2	0.5	3.2	0.1	-0.6	2.6
Combat Vehicles	0.0	0.0	5.7	5.7	0.1	1.5	7.3
Tactical Vehicles	23.9	2.2	-6.0	20.1	0.4	-0.3	20.2
Other (End Item Maintenance)	15.2	1.4	-6.7	9.9	0.2	4.3	14.3
Communications - Electronics	<u>3.1</u>	<u>0.3</u>	<u>3.3</u>	<u>6.7</u>	<u>0.1</u>	<u>-1.4</u>	<u>5.4</u>
Total	44.6	4.2	-3.2	45.6	0.9	3.3	49.9

DEPARTMENT OF THE ARMY
 Fiscal Year (FY) 2025 Budget Estimates
 Operation and Maintenance, Army Reserve
 Depot Maintenance
 (\$ in Thousands)

Narrative Explanation of Changes: (FY 2024 to FY 2025)

1) Price Change	\$0.9
2) Program Increases	\$5.8
Depot Maintenance - Other End-Items	\$4.2
Increases 1 FTE and funding to maintain ends items supporting two additional Rough Terrain Container Handlers and two Atlas 10K Forklifts.	
Depot Maintenance - Combat Vehicle End-Items	\$1.5
Increases funding for one M88A2.	
Civilian Average Salary Adjustment	\$0.1
Increases funding because of changes to Civilian compensation rates and Civilian type composition within this SAG. The Army uses detailed execution and cost factor analysis to develop Civilian rates.	
3) Program Decreases	\$-2.3
Depot Maintenance - Communications and Electronic End-Items	\$-1.4
Reduces funding for one AN/TSC-185B Satellite Terminal.	
Depot Maintenance - Aircraft End-Items	\$-0.6
Reduces funding for one UH-60L.	
Depot Maintenance - Tactical Wheeled Vehicle End-Items	\$-0.3
Reduces funding for six M871A3 Flatbed Trailers.	

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Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army Reserve
Depot Maintenance
(\$ in Thousands)

DEPARTMENT OF THE ARMY
Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army Reserve
Training and Education
(\$ in Thousands)

<u>Appropriation Summary</u>	<u>FY 2023 Actuals</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2024 Request</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2025 Estimate</u>
O&M, Army Reserve (OMAR)	64.8	3.6	12.3	80.7	2.0	2.7	85.4

Description of Operations Financed:

Funding supports United States Army Reserve (USAR) Soldier base pay, allowances, travel, and per diem (including Active Guard Reserve) to attend all institutional training including: Functional Training courses, Professional Military Education (PME), and Reclassification Duty Military Occupational Specialty Qualification (DMOSQ). Supports the USAR portion of operational training in support of the One Army School System (OASS) which includes the mission of augmenting TRADOC Initial Entry Training and ROTC instructor support.

Individual Training by Category:

	<u>FY 2023 Actuals</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2024 Request</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2025 Estimate</u>
Specialized Skill Training	37.6	1.7	6.8	46.1	1.6	1.9	49.6
Professional Development	21.0	1.7	4.7	27.4	0.1	0.8	28.3
Training Support	6.2	0.2	0.8	7.2	0.3	0.0	7.5
Total	64.8	3.6	12.3	80.7	2.0	2.7	85.4

Narrative Explanation of Changes (FY 2024 to FY 2025):

The change from FY 2024 to FY 2025 aligns resources based on USAR Institutional Training projected execution.

Overall training seats decreased by approximately -656: Initial Skill (661 seats), PME (1,108 seats), Skill Progression (-637 seats), Functional (-1,768 seats), Advanced Flight Training (-147 seats), and Officer Candidate School (127 seats).

DEPARTMENT OF THE ARMY
 Fiscal Year (FY) 2025 Budget Estimates
 Operation and Maintenance, Army Reserve
 Base Support
 (\$ in Millions)

<u>Appropriation Summary</u>	<u>FY 2023</u>	<u>Price</u>	<u>Program</u>	<u>FY 2024</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Change</u>	<u>Estimate</u>
Operation and Maintenance, Army Reserve	592.6	18.3	-2.8	608.1	14.9	-44.6	578.3

Description of Operations Financed:

Base Operating Support (BOS) finances the Army Reserve Installation and Army Reserve Center services worldwide, ensuring an environment in which Soldiers and Families can thrive. BOS is vital in all aspects of training and readiness; operating and maintaining Installations and Reserve Centers that serve as a Mobilization Force Generation Installation (MFGI); and provides essential programs that promote quality of life for our Soldiers and their Families. As the underlying foundation of our Land Forces, Installation support is provided through various programs and services.

<u>Number of Installations</u>	<u>FY 2023</u>		<u>FY 2024</u>		<u>FY 2025</u>	
	<u>CONUS</u>	<u>Overseas</u>	<u>CONUS</u>	<u>Overseas</u>	<u>CONUS</u>	<u>Overseas</u>
Active Forces	0	0	0	0	0	0
Reserve Forces	2	1	2	1	2	1

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Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army Reserve
Base Support
(\$ in Millions)

<u>Personnel Data</u>	<u>FY 2023</u>		<u>FY 2024</u>		<u>FY 2025</u>
	<u>Actuals</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Estimate</u>
Selected Reserve and Guard Personnel (End Strength)					
Officer	0	0	0	0	0
Enlisted	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	0	0	0	0	0
Civilian Personnel (Full-Time Equivalents)					
U.S. Direct Hires	1,498	69	1,567	-6	1,561
Foreign National Direct Hire	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Direct Hire	1,498	69	1,567	-6	1,561
Foreign National Indirect Hire	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	1,498	69	1,567	-6	1,561

Narrative Explanation of Changes (FY 2024 to FY 2025):

Program decreases in FY 2025 funding primarily impacts Information Technology Services Management, Protection and Emergency Services, Engineering Services, Environmental, and Installation Integration and Support. Funds base operations at 87.5 percent of critical requirements supporting worldwide operations, activities, and initiatives necessary to maintain and sustain Army Reserve Soldier and Family programs and facilities.

DEPARTMENT OF THE ARMY
 Fiscal Year (FY) 2025 Budget Estimates
 Operation and Maintenance, Army Reserve
 Reserve Forces
 (\$ in Thousands)

<u>Appropriation Summary</u>	<u>FY 2023</u>	<u>Price</u>	<u>Program</u>	<u>FY 2024</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Change</u>	<u>Estimate</u>
Operation and Maintenance, Army Reserve	3,220.5	102.3	308.1	3,630.9	81.8	-351.9	3,360.8

Description of Operations Financed:

The FY 2025 Operation and Maintenance, Army Reserve (OMAR) appropriation supports operations, logistics, engineering, administration and management support capabilities for the Army Reserve. Additionally, the OMAR appropriation supports installation management, maintenance of real property, and personnel support to retirees, veterans and their Families. Costs incurred in providing support include civilian pay, information systems, networks, telecommunications, supplies, fuel, equipment and base operations support. Funding is provided in two budget activities. Budget Activity One (Operating Forces) consists of the following Sub-Activity Groups: Land Forces, Land Forces Readiness, and Land Forces Readiness Support. Budget Activity Four (Administrative and Service-wide Activities) consists of the following Sub-Activity Groups: Logistics Operations and Servicewide Support. The FY 2025 OMAR budget request provides training and support for an end strength of 175,800 Soldiers and includes a mobilization operational tempo offset of zero for mobilized Soldiers. The OMAR Budget also provides funding for 10,628 Department of Army Civilian Full-time equivalents including 6,104 Military Technicians FTEs.

DEPARTMENT OF THE ARMY
Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army Reserve
Reserve Forces
(\$ in Thousands)

	FY 2023		FY 2024		FY 2025
<u>Program Data</u>	<u>Actuals</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Estimate</u>
Primary Aircraft Authorized (PAA) (End FY)	228	0	228	0	228
Total Aircraft Inventory (TAI) (End FY)	234	0	234	0	234
Flying Hours	41.9	1.4	43.3	-2.8	40.5
<u>Operating Tempo</u>					
Ground (Miles)	862	57	919	-55	864
Air (Flying Hours)	7.3	-0.7	6.6	0.3	6.9
Divisions	0	0	0	0	0
Brigades	0	0	0	0	0
Student Training Loads	2,126	128	2,254	-442	1,812
Major Installations	3	0	3	0	3
Reserve Centers	675	0	675	-4	671
Training Centers	4.0	0.0	4.0	0.0	4.0
Depot Maintenance Repair Backlog (\$)	-67,153.0	-37,163.0	-104,316.0	83,949.0	-20,367.0
Backlog of Maintenance and Repair (\$)	-78,240.0	-23,058.0	-101,298.0	-7,475.0	-108,773.0

DEPARTMENT OF THE ARMY
Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army Reserve
Reserve Forces
(\$ in Thousands)

<u>Personnel Data</u>	<u>FY 2023</u>		<u>FY 2024</u>		<u>FY 2025</u>
	<u>Actuals</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Estimate</u>
Military Selected Reserve Personnel (End Strength)					
Drill Strength (Pay Groups A, F, and P)	158,132	-3,443	154,689	1,000	155,689
Individual Mobilization Augmentees	2,749	851	3,600	0	3,600
Full Time Duty	16,464	47	16,511	0	16,511
Total	177,345	-2,545	174,800	1,000	175,800
Selected Reserve (Average Strength)					
Full-time Included (Memo)	180,477	-4,152	176,325	-1,403	174,922
Civilian Personnel (Full-Time Equivalents (FTEs))					
U.S. Direct Hires	10,094	512	10,606	22	10,628
Foreign National Direct Hire	0	0	0	0	0
Total Direct Hire	10,094	512	10,606	22	10,628
Foreign National Indirect Hire	0	0	0	0	0
Total	10,094	512	10,606	22	10,628
Military Technicians Included (Memo)	5,780	324	6,104	0	6,104
Military Technicians Assigned to USSOCOM (FTEs)	0	0	0	0	0
Civilian Personnel (End Strength)					
U.S. Direct Hires	10,575	52	10,627	432	11,059
Foreign National Direct Hire	0	0	0	0	0
Total Direct Hire	10,575	52	10,627	432	11,059
Foreign National Indirect Hire	0	0	0	0	0
Total	10,575	52	10,627	432	11,059
Military Technicians Included (Memo)	6,492	40,000	46,492	-40,000	6,492
Military Technicians Assigned to USSOCOM (E/S)	0	0	0	0	0

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Operation and Maintenance, Army Reserve
Reserve Forces
(\$ in Thousands)

FY 2025 Narrative Explanation of Changes:

The changes in select reserve personnel end strength result from the ongoing transformation of force structure. The FY 2025 OMAR budget request provides training and support for an end strength of 175,800 Soldiers and includes a mobilization operational tempo offset of zero for mobilized Soldiers. The OMAR Budget also provides funding for 10,628 Department of Army Civilian Full-time equivalents including 6,104 Military Technicians. FY 2025 funding will continue to shape and transform the Army Reserve.

DEPARTMENT OF THE ARMY
 Fiscal Year (FY) 2025 Budget Estimates
 Operation and Maintenance, Army Reserve
 Command, Control, and Communication
 (\$ in Thousands)

<u>Appropriation Summary</u>	<u>FY 2023</u> <u>Actuals</u>	<u>Price</u> <u>Change</u>	<u>Program</u> <u>Change</u>	<u>FY 2024</u> <u>Request</u>	<u>Price</u> <u>Change</u>	<u>Program</u> <u>Change</u>	<u>FY 2025</u> <u>Estimate</u>
Operation and Maintenance, Army Reserve	94.4	3.8	26.2	124.4	4.0	-79.0	49.4

Description of Operations Financed:

Sustaining Base Communications - Resources communications leased from local vendors, maintenance of end-user communications equipment (telephones, radios, fax, others), and Army land mobile radio. Include civilian pay, local phone service, commercial long distance (non-Full Time Support (FTS)), Computer, Control, Communications and Computers (C4) technical support, contract maintenance, parts support, and telecommunications equipment.

Long Haul Communications - Supports operation and maintenance of Army Reserve to interconnect through the Global Information Grid (GIG) for common user telecommunications services (voice, data, messaging, etc.). Includes long haul leased communication lines, engineering, and installation. Resources also supports the Defense Communications Systems (DCS), Defense Switched Network (DSN), Defense Information Systems Network (DISN), Non-secure Internet Protocol Router Network (NIPRNET), Secret Internet Protocol Router Network (SIPRNET), Digital Video Services (DVS), Federal Technology Services (FTS) 2001, and dedicated voice and data circuits.

Cyber Security Activities -

Cyber security capabilities protect and defend information and information systems by ensuring their availability, integrity, authentication, confidentiality, and non-repudiation to achieve a defense-in-depth approach that integrates capabilities of personnel, operations, and technology. Include the Army Reserve Cybersecurity and the Common Access Card (CAC) / Public Key Infrastructure (PKI) programs. The Army Reserve IA program includes initiatives such as Cybersecurity Vulnerability Assessments (IAVA) compliance inspections, Certification and Accreditation (CA) of Information Systems, the Federal Information Security Management Act of 2002 (FISMA), and Reverse Proxy Server to protect publicly accessible web servers. The IA training and certification program trains, educate, certifies personnel with their responsibilities to develop, use, operate, administer, maintain, defend, and retire DoD Information Systems (IS). It is mandated in Public Law 100-235 (101 STAT. 1724), Computer security act of 1987; National Telecommunications information system security directive 500 (NSTISSD 500); and DoD Directive 8570.1, Cybersecurity Training, Certification and Workforce Management. The CAC/PKI mission supports Homeland Presidential Directive -12 in providing a common identification standard for Federal Employees and Contractors, as well as provides secure and reliable forms of identification. Resources the Information Systems Security Program aimed at denying hostile forces the ability to derive national security related information from classified and unclassified communications, as well as preventing the enemy from disrupting such communications. Information Security (INFOSEC) activities are required to protect telecommunications, acoustic and optical emissions and other non-communications related emissions. Logistical support includes inventory control and depot functions of supply, storage, issue and maintenance of INFOSEC equipment and ancillary items.

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Operation and Maintenance, Army Reserve
Command, Control, and Communication
(\$ in Thousands)

<u>Program Data</u>	<u>FY 2023</u> <u>Actuals</u>	<u>Price</u> <u>Change</u>	<u>Program</u> <u>Change</u>	<u>FY 2024</u> <u>Request</u>	<u>Price</u> <u>Change</u>	<u>Program</u> <u>Change</u>	<u>FY 2025</u> <u>Estimate</u>
Communications							
Sustaining Base Communications	35.8	1.1	10.0	47.0	1.2	-42.0	6.2
Long Haul Communications	48.2	2.4	4.1	54.6	2.3	-34.6	22.4
Deployable and Mobile Communications	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Command and Control							
National	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Operational	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tactical	0.0	0.0	0.0	0.0	0.0	0.0	0.0
C3 Related							
Navigation	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Meteorology	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Combat Identification	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Cybersecurity Activities	<u>10.3</u>	<u>0.3</u>	<u>12.1</u>	<u>22.7</u>	<u>0.5</u>	<u>-2.4</u>	<u>20.8</u>
Total	94.4	3.8	26.2	124.4	4.0	-79.0	49.4

DEPARTMENT OF THE ARMY
 Fiscal Year (FY) 2025 Budget Estimates
 Operation and Maintenance, Army Reserve
 Transportation
 (\$ in Thousands)

<u>Appropriation Summary</u>	<u>FY 2023 Actuals</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2024 Request</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2025 Estimate</u>
Operation and Maintenance, Army Reserve	11.8	0.2	7.2	19.2	0.4	-2.5	17.1

Description of Operations Financed:

TRANSPORTATION AND REDISTRIBUTION (T&R) - Provides funding for commercial transportation and dedicated contract support for the re-stationing of Army Reserve unit equipment and directed equipment lateral transfers among Army Reserve units in support of Command and Control realignment, unit conversions, Sustainable Readiness Model, Defense Support to Civil Authorities, and Homeland Defense. Funds directed redistribution of new equipment from Army Reserve New Equipment Fielding Facilities (NEFFs) to units and internal movement of other equipment and supplies. Covers port handling charges and over-the-ocean transportation charges for Army Reserve directed movement of supplies and equipment.

DEPARTMENT OF THE ARMY
Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army Reserve
Transportation
(\$ in Thousands)

<u>Second Destination Transportation (SDT)</u>	<u>FY 2023</u>	<u>Price</u>	<u>Program</u>	<u>FY 2024</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>
Major Commodity (Commodity Transported)	Actuals	Change	Change	Request	Change	Change	Estimate
Military Supplies & Equipment	11.8	0.2	7.2	19.2	0.4	-2.5	17.1
Mail Overseas	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Subsistence	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Base Exchanges	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>
Total Major Commodity SDT	11.8	0.2	7.2	19.2	0.4	-2.5	17.1
Mode of Shipment							
<u>Military Commands</u>							
Military Traffic	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Surface	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Sealift	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Airlift	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<u>Commercial</u>							
Surface	11.8	0.2	7.2	19.2	0.4	-2.5	17.1
Sea	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Air	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>
Total Mode of Shipment SDT	11.8	0.2	7.2	19.2	0.4	-2.5	17.1

Narrative Explanation of Changes (FY 2024 to FY 2025):

Program decreases to align resources with reduced transportation shipments requirements based on projected demands.

DEPARTMENT OF THE ARMY
 Fiscal Year (FY) 2025 Budget Estimates
 Operation and Maintenance, Army Reserve
 Recruiting and Advertising
 (\$ in Millions)

<u>Appropriation Summary</u>	<u>FY 2023 Actuals</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2024 Request</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2025 Estimate</u>
Operation and Maintenance, Army Reserve	30.9	1.4	1.1	33.4	0.9	-2.2	32.1

Description of Operations Financed:

The Army Reserve recruiting force consists of 1,369 recruiting personnel. This funding resources headquarters operations, applicant meals, lodging and travel, GSA vehicles, equipment, and advertising. Also, supports the Army Reserve message through consistent branding and quality advertising to ensure the U.S. Army Reserve achieves its accession mission.

DEPARTMENT OF THE ARMY
Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army Reserve
Recruiting and Advertising
(\$ in Millions)

<u>Program Data</u>	<u>FY 2023 Actuals</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2024 Request</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2025 Estimate</u>
A. Recruiting							
Dollars (in Millions)	27.9	1.2	0.4	29.6	0.8	-2.1	28.3
Accession Plan							
Prior Service	16,728	0	-4,303	12,425	0	-532	11,893
Non-Prior Service	12,695	0	2,029	14,724	0	-608	14,116
Total							
Accessions	29,423	0	-2,274	27,149	0	-1,140	26,009
B. Advertising							
Dollars (in Millions)	3.0	0.1	0.7	3.8	0.1	-0.2	3.7

Narrative Explanation of Changes (FY 2024 to FY 2025):

Program decreases funding to realign resources in support of the Army's comprehensive recruiting campaign across all components.