

DEPARTMENT OF THE ARMY



Fiscal Year (FY) 2025 Budget Estimates

March 2024

Operation and Maintenance, Army National Guard

OVERVIEW BOOK

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The estimated cost of this report or study for the Department of Defense is approximately \$57,400. This includes \$400 in expenses and \$57,000 in DoD labor.

DEPARTMENT OF THE ARMY
 Fiscal Year (FY) 2025 Budget Estimates
 Operation and Maintenance, Army National Guard
 Air Operations

<u>Operation and Maintenance, Army National Guard</u>	<u>FY 2023</u>	<u>Price</u>	<u>Program</u>	<u>FY 2024</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Change</u>	<u>Estimate</u>
Air Operations	467.4	0.0	-25.1	442.3	10.1	32.3	484.7
Depot Maintenance	<u>82.5</u>	<u>0.0</u>	<u>8.5</u>	<u>91.0</u>	<u>1.3</u>	<u>-17.1</u>	<u>75.2</u>
Total	549.9	0.0	-16.6	533.3	11.4	15.2	559.9

Description of Operations Financed:

The Army National Guard (ARNG) Flying Hour Program provides Petroleum, Oil and Lubricants and repair parts for ARNG fixed and rotary wing air crew members and aviation units to achieve and sustain designated combat readiness. Resources support the utilization, maintenance, and overhaul of aviation assets and related support equipment to sustain unit capabilities. These Air Operations and Depot Maintenance funds are required to maintain and train units for Federal and State missions. The program is staffed by military and civilian personnel supporting both unit training and operations.

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Air Operations

Program Data	FY 2023		FY 2024		FY 2025
	<u>Actuals</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Estimate</u>
<u>Primary Aircraft Authorized (PAA End of FY)</u>	<u>1,508</u>	<u>-29</u>	<u>1,479</u>	<u>-41</u>	<u>1,438</u>
Other (Rotary Wing - Incl MTOE, TDA, Counterdrug)	1,444	-27	1,417	-41	1,376
Fixed Wing - Other (OSA, Jets, RDT&E)	64	-2	62	0	62
<u>Flying Hours (in 000s of hours)</u>	<u>184</u>	<u>-2</u>	<u>182</u>	<u>18</u>	<u>200</u>
Other (Rotary Wing - Incl Counterdrug)	169	-12	157	22	179
Other (Fixed Wing)	15	10	25	-4	21
<u>Crew Ratio (Avg)</u>	<u>8</u>	<u>-1</u>	<u>7</u>	<u>0</u>	<u>7</u>
Other (Rotary Wing)	8	-1	7	0	7
<u>OPTEMPO (\$M)</u>	<u>471</u>	<u>-29</u>	<u>442</u>	<u>43</u>	<u>485</u>
Other (Rotary Wing - Incl Counterdrug)	460	-27	433	44	477
Other (Fixed Wing)	11	-2	9	-1	8
<u>OPTEMPO (Hrs/Crew/Month)</u>	<u>7.6</u>	<u>-0.9</u>	<u>6.7</u>	<u>0.8</u>	<u>7.5</u>
Other (Rotary Wing)	7.6	-0.9	6.7	0.8	7.5
<u>Primary Mission Readiness (%)</u>					
Other (Rotary Wing)	92%		94%		94%
Other (Fixed Wing)	100%		100%		100%

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Air Operations

Personnel Data	FY 2023 Actuals	Change	FY 2024 Request	Change	FY 2025 Estimate
Reserve Drill Strength (E/S)					
Officer	5,354	-36	5,318	0	5,318
Enlisted	<u>21,474</u>	<u>49</u>	<u>21,523</u>	<u>45</u>	<u>21,568</u>
Total	26,828	13	26,841	45	26,886
Reservists on Full Time Active Duty (E/S)					
Officer	467	45	512	0	512
Enlisted	<u>1,429</u>	<u>-76</u>	<u>1,353</u>	<u>0</u>	<u>1,353</u>
Total	1,896	-31	1,865	0	1,865
Civilian Personnel (FTE)					
U.S. Direct Hires	4,820	173	4,993	-174	4,819
Foreign National Direct Hire	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Direct Hire	4,820	173	4,993	-174	4,819

Narrative Explanation of Changes (FY 2024 to FY 2025):

1. The FY 2025 Air Operational Tempo (OPTEMPO) budget request reflects a program increase of \$32.3 million and a Depot Maintenance decrease of -\$17.1 million from FY 2025 due to the sustainment and maintenance of four UH-60 aircrafts and one CH-47 aircraft due to On-Condition Sustainment Maintenance requirements. Increase in funding for Flying Hours program proficiency hours to 7.5 hours per crew per month (H/C/M) to increase readiness and mitigate Aviation Safety risks.
2. Transfers funding and 650 Military Technician (MILTECH) full-time equivalents (FTEs) from Subactivity Group (SAG) 133, Management & Operational Headquarters to SAG 116, Aviation Assets due to a one-time realignment in FY 2024 based on historical execution. Transfers funding and 824 MILTECH FTEs (-net of 174 MILTECH FTEs) from SAG 116, Aviation Assets to SAG 115, Land Forces Operations to realign FTEs to a centralized OPTEMPO SAG while maintaining accurate classification of personnel for operational readiness.

DEPARTMENT OF THE ARMY
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 Operation and Maintenance, Army National Guard
 Land Forces
 (\$ in Thousands)

<u>Appropriation Summary</u>	<u>FY 2023 Actuals</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2024 Request</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2025 Estimate</u>
Operation and Maintenance, Army National Guard	915.2	2.6	133.4	1,051.2	2.6	-88.3	965.5

Description of Operations Financed:

The Army Land Forces program provides Operational Tempo (OPTEMPO) resources to train and sustain the Army National Guard (ARNG) combat forces to build and maintain readiness, while modernizing and recapitalizing key capabilities in support of the priorities directed by the Army and the Chief of the National Guard Bureau. The budget supports readiness and lethality by providing trained, ready, and cost-effective forces for operational missions, and capacity to support strategic surge requirements for large-scale operations, or other unanticipated national crises.

The budget request supports the ground OPTEMPO training strategy, encompassing actual miles driven for home station training and Combat Training Center rotations, as well as virtual miles associated with using simulators, such as the Close Combat Tactical Trainer and the Unit Conduct of Fire Trainer. The Composite Miles is based on a Brigade Combat Team (BCT) force structure, BCTs available for home station training, and Force Generation training requirements. The composition of vehicles in the Composite Miles metric includes the M1 Tank, M2 Infantry Fighting Vehicle, M3 Cavalry Fighting Vehicle, Stryker Vehicles, and the Up-Armored HMMWV.

The goal is to conduct training focused on Multidomain Operations capabilities. The ARNG remains committed to training and preparing Soldiers, leaders, and units to support current and future operations.

Resources fuel, supplies, and repair parts during the execution of unit training; travel and transportation costs associated with unit training and other special training activities and costs to operate tactical headquarters. The incremental costs associated with pre-deployment Title 32 unit training and support are included in the Overseas Operations Costs.

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 Operation and Maintenance, Army National Guard
 Land Forces
 (\$ in Thousands)

<u>Army Ground Operating Tempo (OPTEMPO) Miles</u>	<u>FY 2023</u>		<u>FY 2024</u>		<u>FY 2025</u>	
	<u>T-1/T-2 Reqmnt</u>	<u>Actuals</u>	<u>T-1/T-2 Reqmnt</u>	<u>Budgeted</u>	<u>T-1/T-2 Reqmnt</u>	<u>Budgeted</u>
Composite Miles	810	592	810	662	810	573
Composite Miles - Virtual	0	0	0	0	0	0
Total Ground OPTEMPO	810	592	810	662	810	573

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Land Forces
(\$ in Thousands)

	<u>FY 2023</u> <u>Actuals</u>	<u>Change</u>	<u>FY 2024</u> <u>Request</u>	<u>Change</u>	<u>FY 2025</u> <u>Estimate</u>
Selected Reserve Personnel (E/S)					
Officer	25,847	-213	25,634	56	25,690
Enlisted	227,208	101	227,309	-106	227,203
Total	253,055	-112	252,943	-50	252,893
Civilian Personnel (FTE)					
U.S. Direct Hires	10,045	12	10,057	2,334	12,391
Foreign National Direct Hire	0	0	0	0	0
Total Direct Hire	10,045	12	10,057	2,334	12,391

Narrative Explanation of Changes (FY 2024 to FY 2025):

1. The FY 2025 budget request funds 573 composite miles. Decreased composite miles result from aligning both modernization and readiness requirements to Regionally Aligned Readiness and Modernization and Directed Readiness Table requirements.
2. Increases Military Technician full-time equivalents by 2,381 in Subactivity Group 115, Land Forces Operations to provide logistical support, ground and aviation maintenance support, and administration costs to support readiness capabilities and operational requirements.

DEPARTMENT OF THE ARMY
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Operation and Maintenance, Army National Guard
Depot Maintenance
(\$ in Thousands)

Description of Operations Financed:

The Army National Guard Depot Maintenance Program provides funding for the recovery and repair of major equipment components and end items. These end-items fill equipment shortages, modernize the force, and support equipment readiness. This program also supports overhaul and sustainment of aircraft, combat vehicles, electronic equipment, calibration services, and tactical vehicles to support mission requirements.

	<u>FY 2023</u>			<u>FY 2024</u>			<u>FY 2025</u>		
	<u>Funded Executable</u>	<u>Executable Unfunded Deferred</u>	<u>Change in Unfunded</u>	<u>Funded Executable</u>	<u>Executable Unfunded Deferred</u>	<u>Change in Unfunded</u>	<u>Funded Executable</u>	<u>Executable Unfunded Deferred</u>	
	<u>Rqmt</u>	<u>Rqmt</u>	<u>Rqmt</u>	<u>Rqmt</u>	<u>Rqmt</u>	<u>Rqmt</u>	<u>Rqmt</u>	<u>Rqmt</u>	
<u>Operation & Maintenance, ARNG</u>									
Aircraft	82.5	89.1	1.9	91.0	91.0	-15.8	75.2	75.2	
Combat Vehicles	36.3	36.3	-7.3	29.0	29.0	1.7	30.7	30.7	
Missiles	15.8	16.7	-1.0	15.7	15.7	0.7	16.4	16.4	
Other End-Item Maintenance	12.1	20.3	-1.9	18.4	18.4	-1.4	17.0	17.0	
Commo	36.0	40.5	3.0	43.5	43.5	3.9	47.4	47.4	
Tactical Vehicles (AMTV)	<u>56.9</u>	<u>56.0</u>	<u>-21.8</u>	<u>34.2</u>	<u>34.2</u>	<u>0.5</u>	<u>34.7</u>	<u>34.7</u>	
Total	239.6	258.9	-27.1	231.8	231.8	-10.4	221.4	221.4	

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Operation and Maintenance, Army National Guard
Depot Maintenance
(\$ in Thousands)

Category	FY 2023 Actuals	Price Change	Program Change	FY 2024 Request	Price Change	Program Change	FY 2025 Estimate
Aircraft	82.5	7.2	1.3	91.0	1.3	-17.1	75.2
Combat Vehicles	36.3	8.1	-15.4	29.0	0.9	0.8	30.7
Other							
Missiles	15.8	1.4	-1.5	15.7	0.2	0.5	16.4
Other End-Item Maintenance	12.1	1.1	5.2	18.4	0.3	-1.7	17.0
Commo	36.0	3.1	4.4	43.5	0.6	3.3	47.4
Tactical Vehicles (AMTV)	<u>56.9</u>	<u>6.8</u>	<u>-29.5</u>	<u>34.2</u>	<u>0.5</u>	<u>0.0</u>	<u>34.7</u>
Total	239.6	27.7	-35.5	231.8	3.7	-14.1	221.4

Narrative Explanation of Changes (FY 2024 to FY 2025):

1. Aircraft End Items decreases funding for sustainment and maintenance of four UH-60 aircrafts and one CH-47 aircraft due to On-Condition Sustainment Maintenance requirements.
2. Combat Vehicle End Items increases funding for the overhaul and repair of one Full Tracked Armored Personnel Carriers and one Nuclear Biological Chemical Reconnaissance Vehicle.
3. Missile End Items increases funding for one Calibration Set AN/GSM-421 and one AN/GSM-705.
4. Other End Items decreases funding for the Life Cycle Management Commands for the maintenance overhaul of other end items including one Light Capability Rough Terrain Forklift, one Landing Craft mechanized, and three Containerized Kitchens.
5. Communications - Electronics End Items increases funding for overhaul and repair of the three AN/TRC-190D(V), one Line-of-sight radio terminal and three Electronic Shop Semitrailers AN/ASM-189E.

DEPARTMENT OF THE ARMY
 Fiscal Year (FY) 2025 Budget Estimates
 Operation and Maintenance, Army National Guard
 Training and Education
 (\$ in Thousands)

<u>Appropriation Summary</u>	<u>FY 2023</u>	<u>Price</u>	<u>Program</u>	<u>FY 2024</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Change</u>	<u>Estimate</u>
Operation and Maintenance, Army National Guard	64.6	1.5	0.8	66.9	1.4	-4.5	63.7

Description of Operations Financed

Resources the operating costs to support the One Army Schools System for professional development, special skills, refresher proficiency training and Military Occupational Specialty qualification reclassification. Includes training support costs for schools and institutions.

	<u>FY 2023</u>	<u>Price</u>	<u>Program</u>	<u>FY 2024</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Change</u>	<u>Estimate</u>
Specialized Skill Training	32.7	0.7	-3.5	29.9	0.6	3.1	33.7
Professional Development	0	0	0.0	0	0	0.0	0
Training Support	32.0	0.7	4.3	37.0	0.8	-7.7	30.1
Total	64.6	1.5	0.8	66.9	1.4	-4.5	63.7

Narrative Explanation of Changes (FY 2024 to FY 2025):

1. Specialized skill training increases by \$3.1 million for Army National Guard soldiers attending specialized skill training to include flight certification; officer and warrant officer school; functional classes; and professional military education courses.
2. Training Support decreases funding by -\$7.7 million distributed learning classroom maintenance and service contracts based on training requirements and historical execution.

DEPARTMENT OF THE ARMY
 Fiscal Year (FY) 2025 Budget Estimates
 Operation and Maintenance, Army National Guard
 Base Support
 (\$ in Millions)

<u>Appropriation Summary</u>	<u>FY 2023 Actuals</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2024 Request</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2025 Estimate</u>
Operation and Maintenance, Army National Guard	1,172.1	24.3	52.6	1,249.1	27.9	-29.2	1,247.8

Description of Operations Financed:

This Subactivity Group (SAG) finances Army National Guard (ARNG) Installations world-wide, ensuring an environment in which Soldiers and families can thrive and providing a structure that supports an expeditionary ARNG in an era of persistent conflict. Base Operations Support (BOS) is vital in all aspects of training and readiness including operating and maintaining Installations and Centers that serve as power projection platforms and provides essential programs that promote quality of life for our Soldiers and their families. As the underlying foundation of our forces, installation support is provided through various programs and services.

BASE OPERATIONS SUPPORT (BOS) - This SAG finances ARNG installations across the 50 States, three Territories, and District of Columbia. BOS is vital in all aspects of training and readiness including operating and maintaining centralized training and readiness centers while providing essential programs that promote quality of life for our soldiers, families, and civilians.

Facilities Operations - Provides vital resources to operate and maintain ARNG installations. Significant components of facilities operations are: (1) pest control, (2) custodial service and refuse collection, (3) engineering services and real property maintenance, (4) grounds maintenance and pavement clearing, (5) fire protection and emergency services for the protection of installation population and life/safety/health programs for installation population, (6) real property leases, and (7) utilities costs associated with the procurement, production, and distribution of utility services for ARNG installations and centers.

Logistics Services - The three components of Logistics Services are: (1) supply logistics, including operation of central issue facilities, retail supply, and asset management, (2) community logistics, including food services and laundry, and (3) transportation logistics, including maintenance of installation owned vehicles.

Community Services - Supports Soldiers and their Families through the following programs: (1) Morale, Welfare, and Recreation Programs, including sports and fitness events, (2) military and family support programs which provide statutory and regulatory ARNG Community Services (ACS), (3) child and youth programs which provide child care, youth development, and school support and outreach services for children and youth aged four weeks to eighteen years, (4) lodging, including activities designed to maximize lodging in DoD facilities for both temporary duty and permanent change of station of Soldiers and their Families, (5) the Army Substance Abuse Program, and (6) Soldier and Family resiliency, including Master Resiliency Training and comprehensive Soldier and Family fitness for Soldiers, spouses, and youth.

Security Services - Provides resources for: (1) law enforcement, including the Military Working Dog program, (2) physical security, including security forces for access control, vehicle inspection and visitor and contractor vetting, (3) antiterrorism, including personnel, training, and equipment to support and test security procedures and installation defensive measures, and (4) emergency management, including the personnel, training, and equipment for response and recovery from all hazard events, natural or man-made.

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Base Support
(\$ in Millions)

Environmental Programs - Supports (1) projects and activities to ensure and sustain compliance with all applicable federal and state laws and regulations not specifically funded by any other account, (2) conservation, (3) pollution prevention, and (4) restoration, including legally-mandated cleanup not eligible for funding under the Defense Environmental Restoration Program or Base Realignment and Closure Environmental Restoration Program.

Information Technology Services Management - Supports base communications, to include local telephone service and multi-channel radio systems. The program resources operation and maintenance of Army National Guard (ARNG) non-tactical communications and technical support associated with Department of the Army photos. Supports information assurance services at ARNG locations and provides resources to monitor compliance and ensure availability of non-classified and secret internet protocol router networks. Also resources annual Federal Information Security Management Act system security controls and on-line certificate status protocol licenses.

Housing Services - Unaccompanied personnel housing (UPH) supports facilities for permanent party personnel, initial military training, or follow-on military training.

Operation Missions Services - Supports airfield operations, including weather, air traffic control, and airfield equipment.

Command Support - (1) public affairs and website content management (2) legal support, (3) financial management, (4) management analysis, including strategic planning and organizational structure analysis, (5) procurement operations, (6) installation safety, (7) installation chaplain ministries, (8) installation history, (9) postal services, Inspector General/Internal Review, and (10) contracting.

Human Resources Management - Supports (1) civilian personnel services, including the entire spectrum of human capital management from hire to retire, and (2) military personnel services, specifically finance and essential personnel services.

Military Construction (MILCON) Tails - Supports the procurement and installation of fixtures, furnishings, and equipment (FFE), information technology infrastructure, and force protection equipment.

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Operation and Maintenance, Army National Guard
Base Support
(\$ in Millions)

<u>Number of Installations</u>	<u>FY 2023</u>		<u>FY 2024</u>		<u>FY 2025</u>	
	<u>CONUS</u>	<u>Overseas</u>	<u>CONUS</u>	<u>Overseas</u>	<u>CONUS</u>	<u>Overseas</u>
Guard Forces	2,882	0	2,882	0	2,882	0

Narrative Explanation of Changes (FY 2024 to FY 2025):

The Army National Guard (ARNG) Base Operations Support (BOS) request for \$1,247.8 billion in FY 2025 and funds 88 percent of BOS requirements. The Subactivity Group (SAG) specifically provides support for Facilities Operations, Environmental Management, Security Programs, Information Technology Services Management, Community Services, Command Support, Military Construction Tails, Base Communications, Human Resources Management and the Army Security Program.

1. Information Technology Services Management transfers funding of -\$127.4 million to Operation and Maintenance, Army SAG 131, Base Operations Support to centralize and maintain Information Technology services.
2. Military Construction Tails increases by \$24.5 million to provide funding for furnishings, fixtures, and equipment for 12 Military Construction projects in Nevada, Louisiana, Maryland, South Carolina, Connecticut, Illinois, Virginia, Montana, Wyoming, North Carolina, Utah, and Nebraska.
3. Logistics Operations increases by \$12.8 million for transportation (e.g. General Services Administration leases); life-cycle repair and replacement of Dining Facilities Administration Center equipment; and operations and maintenance to ARNG's Ammunition Supply Points.
4. Facility Operations increases by \$49.9 million to match minimum requirements for resources essential to operations of readiness centers, training ranges, and airfields. Funding supports real property master plans, real property inventories, fire protection and emergency services, custodial services, pest control, utilities, leases, and grounds maintenance contracts (e.g. land management activities, snow removal).
5. Army Security Program increases by \$17.7 million to provide contracting support for 35 key mobilization and training installations for the ARNG.

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 Reserve Forces
 (\$ in Thousands)

<u>Appropriation Summary</u>	<u>FY 2023 Actuals</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2024 Request</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2025 Estimate</u>
Operation and Maintenance, Army National Guard	8,294.6	256.8	131.7	8,683.1	207.4	-244.4	8,646.1

Description of Operations Financed:

The Operation and Maintenance, Army National Guard (OMNG) appropriation supports operating and maintaining Army National Guard (ARNG) units in 50 States, three territories, and the District of Columbia. This budget supports Army Combatant Command requirements, and fulfills a dual mission of supporting the warfighter while simultaneously defending the homeland against national, regional, and local threats and emergencies. Funding supports two Budget Activities and 20 Subactivity Groups. Programs funded in this appropriation include: training and operations support; air and ground operations; Chemical, Biological, Radioactive, Nuclear or High-Yield Explosive Enterprise, to include Civil Support Teams; Cyber force structure and associated support; pay and benefits for Military Technicians and Department of the Army Civilians; automation and information systems; base operations; education programs; medical readiness; mission support; schools support; second destination transportation; facilities sustainment, restoration and modernization; communications; supply activities; transportation and depot maintenance; military funeral honors; and recruiting and advertising.

Resources will support 2,882 installations and sites, which consists of 2,223 ARNG Readiness Centers (Armories), 2,259 training buildings, 774 ground maintenance buildings, and 294 aviation support buildings. There are ARNG facilities in all 50 States, three Territories, and the District of Columbia.

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Reserve Forces
(\$ in Thousands)

	FY 2023		FY 2024		FY 2025
	<u>Actuals</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Estimate</u>
Primary Aircraft Authorized (PAA) (End FY)	1,508	-29	1,479	-41	1,438
Total Aircraft Inventory (TAI) (End FY)	1,508	-29	1,479	-41	1,438
Flying Hours (\$ in millions)	457.8	-27.7	430.1	43.6	473.7
OPTEMPO					
Ground (Miles)	592	70	662	-89	573
Air Flying Hours (000s of hours)	169	-21	148	19	167
Divisions	8	0	8	0	8
Brigades	129	0	131	0	133
Total Installations (Sites)	2,882	0	2,882	0	2,882
Depot Maintenance Repair Backlog (\$)	327.1	-60.8	266.3	-169.4	96.9
Backlog of Organizational Clothing and Equipment (\$)	220.8	-2.3	218.5	24.9	243.4

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Reserve Forces
(\$ in Thousands)

	FY 2023		FY 2024		FY 2025
	<u>Actuals</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Estimate</u>
Selected Reserve/ARNG Personnel (E/S)					
Drill Strength	294,310	-155	294,155	0	294,155
Full Time Duty	30,757	88	30,845	0	30,845
Total	325,067	-67	325,000	0	325,000
Civilian Personnel (FTEs)					
U.S. Direct Hires	26,418	804	27,222	89	27,311
Military Technicians	19,795	1,242	21,037	-2	21,035
Contractor Manyear Equivalent (FTEs)	5,147	1,011	6,158	-487	5,671
Civilian Personnel (E/S)					
U.S. Direct Hires	27,894	829	28,723	42	28,765
Military Technicians	20,340	1,954	22,294	0	22,294

Narrative Explanation of Changes (FY 2024 to FY 2025)
People

1. The FY 2025 budget maintains the ARNG military end strength at 325,000. To meet that end strength goal, the ARNG remains focused on new recruiting and retention initiatives to address the recruiting challenges. The budget supports 4,087 full-time and 422 part-time recruiters and invests in marketing and advertising strategies.
2. The FY 2025 budget resources 27,311 full-time equivalents (FTEs) which includes 21,035 Dual Status Military Technicians (MILTECHs) and 6,276 Department of the Army Civilians (DAC) FTEs. The budget resources 40 full-time support personnel for the Integrated Primary Prevention program, two full-time support personnel for the Resiliency Program, and 47 full-time support personnel for operational readiness.
3. MILTECHs are critical Full-Time Support personnel responsible for the maintenance, training, and administration of all Army National Guard (ARNG) units and organizations to provide trained and ready units to the Joint Force.
4. DACs provide force generation continuity across the 50 States, three territories, and the District of Columbia by developing and administering the programs that ensure ready capability and trained manpower to the Joint Force as part of the Total Army.

DEPARTMENT OF THE ARMY
Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army National Guard
Reserve Forces
(\$ in Thousands)

Training and Readiness

1. The FY 2025 budget supports readiness and lethality by providing trained, ready, and cost-effective forces for operational missions, and capacity to support strategic surge requirements for Large-Scale Combat Operations (LSCO) in a Multidomain environment, or other unanticipated national crises. This budget resources the ARNG to build and maintain readiness, while modernizing and recapitalizing key capabilities in support of the priorities directed by the Army and the Chief of the National Guard Bureau. ARNG facilitates and enhances the training readiness of a competition and conflict ready force that meets Army of 2030 objectives and supports LSCO by balancing readiness and modernization requirements under the Regionally Aligned Readiness and Modernization Model.
2. The ARNG will conduct two Combat Training Center rotations at two major training sites (National Training Center and Joint Readiness Training Center) to build readiness that supports deterring adversaries around the globe and operate in a Multidomain environment as part of the Joint Force. The ARNG will also conduct three Exportable Combat Training Capability events in Georgia, Virginia, and Washington. Overall, ground forces will achieve platoon-minus proficiency in FY 2025. The FY 2025 budget increases the ARNG's flying hour program by \$32.3 million, increasing flight crew safety and flying proficiency to 7.5 hours per crew per month.
3. The FY 2025 budget fully invests in the State Partnership Program's (SPP) capability to deter strategic attacks against our homeland, allies, and partners. The ARNG increases the SPP program by \$7.2 million and supports two new partner nations in FY 2025 to build defense capabilities, promote regional stability, and shape international security.

Sustainment

1. In FY 2025, the ARNG budget to sustain the annual depot maintenance program decreases by -\$10.4 million as the Army continues to prioritize resources based on operational requirements, mission, and modernization. Reductions to the depot maintenance program impacts the reparability of four UH-60L, ground support equipment and calibration equipment.
2. The ARNG Base Operations Support is funded at 88 percent to support ARNG family programs, Soldier support programs, prevention programs, installation protection services, municipal services to installations, airfield support, and fire and emergency services across the 50 States, three Territories, and the District of Columbia.
3. Sustainment increases by \$77.5 million to resource sustainment at 86 percent of the Facility Sustainment Model requirements to enhance quality of life for soldiers, families, and civilians.

DEPARTMENT OF THE ARMY
Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army National Guard
Command, Control, & Communication
(\$ in Thousands)

<u>Appropriation Summary</u>	<u>FY 2023</u>	<u>Price</u>	<u>Program</u>	<u>FY 2024</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Change</u>	<u>Estimate</u>
Operation and Maintenance, Army National Guard	462.9	13.9	-99.5	377.2	10.0	-254.8	132.4

Description of Operations Financed:

The Army National Guard's Command, Control, & Communication program provides funding for personnel, logistics, finance, management information systems development, and maintenance and operations. This includes computer hardware procurement and replacement.

<u>Program Data</u>	<u>FY 2023</u>	<u>Price</u>	<u>Program</u>	<u>FY 2024</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Change</u>	<u>Estimate</u>
Communications							
Sustaining Base Communications	131.0	2.7	-29.7	104.0	2.3	-81.0	25.3
Long Haul Communications	62.8	3.5	-17.1	49.2	2.4	-19.1	32.5
C3 Related							
Cybersecurity Activities	<u>269.1</u>	<u>7.7</u>	<u>-52.7</u>	<u>224.0</u>	<u>5.3</u>	<u>-154.7</u>	<u>74.6</u>
Total	462.9	13.9	-99.5	377.2	10.0	-254.8	132.4

Narrative Explanation of Changes (FY 2024 to FY 2025):

1. Information Technology Services Management transfers funding from Operation and Maintenance, Army National Guard (ARNG), Subactivity Group (SAG) 131, Base Operations Support to centralize and maintain Information Technology services.
2. Long Haul Communication transfers funding from Operation and Maintenance, Army National Guard, SAG 122 to Operation and Maintenance, Army, SAG 122, Land Forces Systems Readiness and Operation and Maintenance, Army, SAG 432 to support centralization of Army Information Technology requirements. Decreases funding for homeland defense long-haul command and control communications for 50 States, three territories, and District Columbia's Joint Force Headquarters to align resources with reduced requirements as part of the Army Unified Network plan.
3. Cybersecurity Activity decreases funding to centralize network management as part of the effort to set the Unified Network to improve network readiness, standardization, and interoperability. Decreases funding for the sustainment of Reserve Component Automation System software due to three applications subsumed by the Army Safety Information Management System.

DEPARTMENT OF THE ARMY
 Fiscal Year (FY) 2025 Budget Estimates
 Operation and Maintenance, Army National Guard
 Transportation
 (\$ in Thousands)

<u>Appropriation Summary</u>	<u>FY 2023</u> <u>Actuals</u>	<u>Price</u> <u>Change</u>	<u>Program</u> <u>Change</u>	<u>FY 2024</u> <u>Request</u>	<u>Price</u> <u>Change</u>	<u>Program</u> <u>Change</u>	<u>FY 2025</u> <u>Estimate</u>
Operation and Maintenance, Army National Guard	6.5	0.1	0.6	7.3	0.2	0.4	7.8

Description of Operations Financed:

Funding supports commercial transportation and dedicated contract support for the movement of Army National Guard equipment in support of training events that support readiness, including Combat Training Center rotations, as well as directed, excess, modularity, and transformational moves. Second Destination Transportation is used for redistribution of new equipment from the depot to unit, retrograde of major end items to depot for repair, and relocation of unit equipment as a result of unit relocation or activation/deactivation.

DEPARTMENT OF THE ARMY
Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army National Guard
Transportation
(\$ in Thousands)

Second Destination Transportation (SDT)	<u>FY 2023</u>	<u>Price</u>	<u>Program</u>	<u>FY 2024</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>
Major Commodity (Commodity Transported)	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Change</u>	<u>Estimate</u>
Military Supplies & Equipment	6.5	0.1	0.6	7.3	0.2	0.4	7.8
Total Major Commodity SDT	6.5	0.1	0.6	7.3	0.2	0.4	7.8
Mode of Shipment							
Military Commands							
Military Traffic	6.5	0.1	0.6	7.3	0.2	0.4	7.8
Sealift	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Airlift	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>
Total Mode of Shipment SDT	6.5	0.1	0.6	7.3	0.2	0.4	7.8

Narrative Explanation of Changes (FY 2024 to FY 2025):

1. Second Destination Transportation increases by \$0.4 million to support re-stationing units to right size the States and optimize readiness, resource the Army National Guard for redistribution of major end items and divestiture turn-in, funds lateral transfer of equipment across the 50 States, three Territories, and the District of Columbia, and resources transportation of major end items to/from depots for refurbishment and maintenance to maximize equipment readiness levels.

DEPARTMENT OF THE ARMY
 Fiscal Year (FY) 2025 Budget Estimates
 Operation and Maintenance, Army National Guard
 Recruiting and Advertising
 (\$ in Thousands)

<u>Appropriation Summary</u>	<u>FY 2023</u>	<u>Price</u>	<u>Program</u>	<u>FY 2024</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Change</u>	<u>Estimate</u>
Operation and Maintenance, Army National Guard	299.3	7.2	-47.2	259.3	5.3	0.9	265.5

Description of Operations Financed:

The Army National Guard (ARNG) Recruiting and Advertising program supports the Strength Maintenance three-tenet mission of recruiting, retention, and attrition management programs and activities to achieve unit level strength readiness and overall ARNG officer, warrant officer, and enlisted end strength.

Recruiting and Retention funding specifically supports General Services Administration meals and lodging of applicants who are processed through Military Enlistment Processing Stations, commercial communications equipment, training and office equipment, commercial facility rental, authorized out-of-pocket expenses, and other expenses in support of the recruitment, enlistment, appointment, attrition management, and retention. Includes funding for the compensation and benefits of ARNG recruiting and retention technical personnel supporting enlisted recruiting and Army Medical Department officer recruiting programs.

Advertising funding specifically supports the development and delivery of ARNG-specific messaging with appropriate calls-to-action across key markets to generate the leads required to achieve ARNG end strength. This includes programs such as multimedia advertising campaigns, command information, recruiting communication, outreach, and other efforts addressing the range of communications needs related to Soldier recruitment, retention, and attrition management in accordance with annual end-strength requirements.

DEPARTMENT OF THE ARMY
Fiscal Year (FY) 2025 Budget Estimates
Operation and Maintenance, Army National Guard
Recruiting and Advertising
(\$ in Thousands)

Program Data	FY 2023 Actuals	Price Change	Program Change	FY 2024 Request	Price Change	Program Change	FY 2025 Estimate
A. Recruiting							
Dollars (in Millions)	130.1	3.5	46.0	179.6	3.7	-23.7	159.6
Accession Plan							
Prior Service	2,429	0	-274	2,155	0	9	2,164
Non-Prior Service	28,451	0	3,534	31,985	0	4,645	36,630
Total Accessions	30,880	0	3,260	34,140	0	4,654	38,794
B. Advertising							
Dollars (in Millions)	165.3	3.7	-89.4	79.6	1.6	24.7	105.9

Narrative Explanation of Changes (FY 2024 to FY 2025):

1. Recruiting and Retention Program realigns \$24.7 million into Army Marketing Program (Advertising) to support the new Army National Guard marketing campaign. The realignment provides resources for new marketing initiatives (i.e. new commercials and media) and aligns marketing trends with the Army Enterprise Marketing Office in order to meet recruiting and retention goals.