

# DEPARTMENT OF THE ARMY

*Fiscal Year (FY) 2024 Budget Estimates*



**RESERVE PERSONNEL, ARMY  
JUSTIFICATION BOOK  
MARCH 2023**

**The estimated cost of this report or study for the Department of Defense is approximately \$203,000. This includes \$0 in expenses and \$203,000 in DoD labor.**

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**SECTION 1**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**

**RESERVE PERSONNEL, ARMY  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2022</u>	<u>ENACTED FY 2023</u>	<u>REQUEST FY 2024</u>
<b>Direct Program</b>			
Reserve Component Training and Support	5,050,389	5,212,834	5,367,436
<b>TOTAL DIRECT PROGRAM</b>	<u>5,050,389</u>	<u>5,212,834</u>	<u>5,367,436</u>
<b>Reimbursable Program</b>			
Reserve Component Training and Support	33,005	43,000	43,000
<b>TOTAL REIMBURSABLE PROGRAM</b>	<u>33,005</u>	<u>43,000</u>	<u>43,000</u>
<b>Total Baseline Program</b>			
Reserve Component Training and Support	5,083,394	5,255,834	5,410,436
<b>TOTAL BASELINE PROGRAM</b>	<u>5,083,394</u>	<u>5,255,834</u>	<u>5,410,436</u>
Medicare Eligible Retiree Health Fund Contribution	460,029	491,518	502,581
<b>TOTAL RESERVE PERSONNEL PROGRAM COST</b>	<u>5,543,423</u>	<u>5,747,352</u>	<u>5,913,017</u>
<b>Memo Entry: Overseas Operations Costs (OOC)</b>			
Reserve Component Training and Support	20,798	33,616	30,885
<b>Total OOC</b>	<u>20,798</u>	<u>33,616</u>	<u>30,885</u>

/1 Fiscal Year (FY) 2024 Overseas Operations Costs (OOC) funding accounted for in the Direct budget total \$30,885 thousands.

**RESERVE PERSONNEL, ARMY  
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS  
(IN THOUSANDS OF DOLLARS)**

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>ACTUAL FY 2022</u>	<u>ENACTED FY 2023</u>	<u>REQUEST FY 2024</u>
<b><u>RESERVE PERSONNEL, ARMY (RPA)</u></b>			
DIRECT PROGRAM	5,050,389	5,212,834	5,367,436
REIMBURSABLE PROGRAM	33,005	43,000	43,000
MEDICARE-RET CONTRIB, AR ARMY	460,029	491,518	502,581
<b>TOTAL RESERVE PERSONNEL, ARMY PROGRAM COST</b>	<b>5,543,423</b>	<b>5,747,352</b>	<b>5,913,017</b>
<b>MEMO ENTRY: OVERSEAS OPERATIONS COSTS (OOC)</b>	<b>20,798</b>	<b>33,616</b>	<b>30,885</b>
<b><u>MILITARY PERSONNEL, ARMY (MPA)</u></b>			
OCO PAY AND ALLOWANCES, MOBILIZATION	1,126,062	1,185,485	1,219,795
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES	166,937	151,934	166,202
<b>TOTAL MILITARY PERSONNEL, ARMY PROGRAM COST</b>	<b>1,292,999</b>	<b>1,337,419</b>	<b>1,385,997</b>
<b>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</b>	<b>6,836,422</b>	<b>7,084,771</b>	<b>7,299,014</b>

/1 Fiscal Year (FY) 2024 Overseas Operations Costs (OOC) funding accounted for in the Direct budget total \$30,885 thousands.

**SECTION 2**  
**INTRODUCTION AND PERFORMANCE MEASURES**



## RESERVE PERSONNEL, ARMY INTRODUCTION

### INTRODUCTORY STATEMENT

America's Army Reserve is the dedicated federal reserve of the Army, providing operational capability and strategic depth to the Total Army and the Joint Force in support of U.S. national security interests and Army commitments worldwide.

The Reserve Personnel, Army (RPA) appropriation provides pay, allowances, and benefits for full-time Active Guard and Reserve (AGR) support and part-time Reserve Soldiers performing duty in several training categories to include Inactive Duty Training (Battle Assemblies), Annual Training, and Active-Duty Training. Today's demand drives our requirement to have combat-ready units and Soldiers prepared to meet and quickly respond to any threat to the Nation. The Army Reserve's role is to generate combat ready units and Soldiers for the Army and Joint Force who are trained, equipped and lethal to win our Nation's wars.

Hence, in accordance with Title 10 of the U.S. Code, the Army Reserve "provides trained units and qualified personnel available for active duty in time of war or national emergency". The appropriation supports the National Defense Strategy by providing trained, equipped, and ready Soldiers and cohesive units to defend the nation and our national interests as an essential member of the Total Army and the Joint Forces.

#### **The FY 2024 budget supports the Army Reserve's Title 10 functions by:**

1. Funding for the Army Reserve is based on a Projected End Strength of 174,800 Soldiers.
2. Resourcing 39 days of Army Reserve Training; 15 days statutory Annual Training (AT) and 24 days of Inactive Duty Training (IDT).
3. Additional man-days above statutory are required to support collective training requirements such as the Combat Training Center (CTC), Combat Support Training Exercise (CSTX), functional exercises and other collective training events.
4. Additional man-days are required for institutional training to send Soldiers to Duty Military Occupational Specialty Qualification (DMOSQ) and Professional Military Education (PME) schools.
5. Funding full-time support with AGRs
6. Resourcing the training of the Army Reserve

The Army Reserve has two critical roles – the federal reserve of the Army and Defense Support of Civil Authorities for the Nation. Flexible and scalable, the Army Reserve tailors its organizations to meet a variety of operational missions and other activities across the range of military operations. In this role, Army Reserve forces are an essential partner in preventing conflict, shaping the strategic environment, and responding to operational contingencies at home and around the globe. As an operational force, it provides trained, ready, and equipped Soldiers, leaders, and units to the Army and the Joint Force with critical military enabling capabilities such as Aviation, Medical, Logistics, Transportation, Engineer, Civil Affairs, Legal, and Chemical units. The Army Reserve also stands ready to support federal, state, and local authorities for domestic emergencies and disaster relief efforts. This includes support to Command-and-Control Chemical, Biological, Radiological, Nuclear Response Element (C2CRE); Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) and high-yield Defense Chemical, Biological, Radiological, and Nuclear Response Force (DCRF) Explosives missions.

The main effort of the Army Reserve is to prepare ready units for deployment. The Army Reserve budget request supports U.S. Army Forces Command's (FORSCOM) Army Response Force (ARF) to fight, survive, and win against current and emerging threats. America's Army Reserve continues to build and expand upon opportunities to train the way we fight - together. We continue to explore expanded options to build tomorrow's readiness through routine and embedded rotations at the Army's Combat Training Centers; and closer collaboration with our teammates in the Air and Army National Guard at training venues such as the annual NORTHERN STRIKE and GOLDEN COYOTE exercises, and the U.S. Air Force Reserve with their annual PATRIOT WARRIOR exercise.

## RESERVE PERSONNEL, ARMY INTRODUCTION

The Army Reserve also stands ready to support federal, state, and local authorities for domestic emergencies and disaster relief efforts at home, which includes support to the DoD Chemical, Biological, Radiological and Nuclear (CBRN) Response Enterprise (CRE). The Army Reserve provides capabilities to all three elements managed by FORSCOM - the Regular Army led Defense CBRNE Response Force (DCRF) – with a 24-hour response mandate, the Army Reserve led Command and Control Chemical, Biological, Radiological, Nuclear Response Element (C2CRE-A), and the Army National Guard (ARNG) led C2CRE-B both with 96-hour response mandates.

The Army Reserve priorities of People, Readiness, Modernization, Reform, and Partnerships provide combat-ready units and Soldiers for the Total Army and Joint Forces to deploy, fight and win across Multi-Domain operations. The current resourcing strategy focuses on resuming individual and collective training to maintain and improve readiness while balancing risk-to-mission and risk-to-force. The dynamic global environment illustrates the relevance of today's Army Reserve supporting missions in more than 30 countries around the world.

**Overseas Operations Costs.** This justification material includes Overseas Operations Costs (OOC) actuals in FY 2022, enacted amounts in FY 2023, and budget requests for FY 2024. OOC funding is included in the base budget. OOC requirements support to the following missions:

- Operating Enduring Sentinel (OES) - denies terrorist safe-havens in Afghanistan by using over-the-horizon capabilities instead of in-country military presence.
- Operation Inherent Resolve (OIR) - supports urgent warfighting readiness and requirements driven by acceleration of the campaign against the Islamic State of Iraq and Syria (ISIS).
- European Deterrence Initiative (EDI) – supports assurance to NATO alliances and bolsters the security and capacity of partners.
- Enduring Theater Requirements and Related Missions – includes security cooperation, counterterrorism, and other related activities to protect U.S interests and allow flexibility to achieve U.S. strategic objectives.

In this justification material, FY 2022 includes \$20,798 thousand in OOC Actuals. FY 2023 includes \$33,616 thousand in OOC Enacted. FY 2024 includes \$30,885 thousand for the OOC Budget.

### Other Budget Drivers

- The nominal cost percentage used to calculate payments for retired pay accrual for AGRs is 35.1 percent in FY 2022, 36.9 percent in FY 2023, and 30.0 percent in FY 2024. For part-time Reserve Soldiers, the retired pay accrual percentage is 25.7 percent in FY 2022, 24.5 percent in FY 2023, and 23.1 percent in FY 2024.
- The subsistence rate (indexed to the annual changes in the U.S. Department of Agriculture food plan) effective 1 January is 11.2 percent in 2023 and 3.2 percent in 2024. The 2022 inflation rate is 5.3 percent based on growth in the USDA food cost index between October 2020 and October 2021.
- The housing allowance rate effective 1 January is 4.6 percent in 2022, 9.9 percent in 2023, and 3.9 percent in 2024.
- Funding requirements include a basic pay increase of 2.7 percent in 2022, 4.6 percent in 2023, and 5.2 percent in 2024.
- Funding requirements include a retired pay accrual decrease of 6.9 percent for full time and 1.4 percent for part time in 2024 due to a revision by the DoD Board of Actuaries.

**RESERVE PERSONNEL, ARMY  
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

**Activity:** Reserve Personnel, Army

**Activity Goal:** Provide trained, equipped, and ready Soldiers, leaders, and units to meet America's requirements at home and abroad.

**Description of Activity:** The Army Reserve Personnel, Army appropriation delivers resources necessary to provide trained units and qualified personnel in national emergencies and at such other times as national security requirements dictate. The Army Reserve also fills the needs of the Armed Forces whenever additional capabilities are needed by the Joint Force.

**Performance Measures:**

	FY 2022	FY 2023	FY 2024
	<u>Actuals</u>	<u>Enacted</u>	<u>Planned</u>
<b>Average Strength</b>	<b>180,447</b>	<b>176,325</b>	<b>174,922</b>
<b>Estimated End Strength</b>	<b>176,171</b>	<b>177,000</b>	<b>174,800</b>
<b>Authorized End Strength</b>	<b>189,500</b>	<b>177,000</b>	<b>174,800</b>

"Provide trained, equipped, and ready Soldiers, leaders, and units to meet America's requirements at home and abroad" to maintain strength within plus/minus two percent of our congressionally mandated End-Strength Objective (ESO). In FY 2024, the Army Reserve ESO is 174,800 with a two percent Army variance resulting in an operating window between 171,304 and 178,296.

The Army Reserve implemented a Recruiting and Retention (R2) campaign to achieve end strength of 183,000 through 2028. The end strength goal for FY 2024 is reduced to 174,800 to better reflect the current recruiting and retention environment. The R2 campaign, with additional recruiting and retention investments, increased emphasis on more productive in-service recruiting, and evolving recruiting and retention initiatives and policy modifications will achieve the Army Reserve's end strength growth plan. In FY 2024, the USAR plans to increase retention by improving Soldier sponsorship, increasing promotions to both E5/E6 Sergeants, reducing first term attrition, reducing controllable Soldier losses, and retaining and maximizing employment of the O1/O2 Lieutenant population.

As the Army implements the National Defense Strategy and refines readiness requirements to meet emerging threats in both the Indo-Pacific and European areas of responsibility (AOR), the Army Reserve readiness requirements have steadily decreased. Army Reserve unit readiness decreased since FY 2020 due to COVID-19.

- In FY 2022, the USAR focused on resuming near pre-COVID level of collective training (squad through company level) to increase overall USAR unit readiness.

- In FY 2022, the strategy enabled 69 units (3,132 Soldiers) in critical enabling capabilities such as Combat Sustainment Support Battalions (CSSB) and associated down trace logistical units, Civil Affairs (CA) Companies, Military Information Support Operations (MISO) detachments, Engineer companies to support nearly all National Training Center (NTC) and Joint Readiness Training Center (JRTC) rotations. In FY 2023, the Army Reserve supports NTC and JRTC rotations with 57 units (3,260 Soldiers).

**RESERVE PERSONNEL, ARMY  
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

- In FY 2022, the Army Reserve supported all five Corps-Division Warfighter Exercises (WFX) with 25 units (1,195 Soldiers). While enhancing the training experience for Active Army and Army National Guard maneuver units, the CTC training significantly improves Army Reserve unit readiness and demonstrates both interoperability capabilities and identifies interoperability gaps to the Chief of Staff of the Army. In FY 2023, the Army Reserve supports all WFXs with 18 units (274 Soldiers).

In FY 2023 and FY 2024, the USAR focuses on pre-COVID level of collective training (platoon through company level) to increase overall USAR unit readiness. The additional man-days enable Army Reserve participation in the Army's Combat Training Center (CTC) Program which require 29 days of Annual Training. The Army Reserve supports nearly all CTC venues including the National Training Center (NTC), Joint Readiness Training Center (JRTC), Joint Multinational Readiness Center (JMRC – Europe) rotations, and Corps-Division Warfighter Exercises (WFX).

Finally, the additional man-days in FY 2021 and FY 2022 enabled 47,961 Army Reserve Soldiers to attend resident schooling and 14,556 Army Reserve Soldiers to attend distance learning (DL) courses for professional military education, reclassification training, and functional training. In summary, the Army Reserve has been investing enacted resources to increase the overall readiness of the force required to support the National Defense Strategy.

The Army Reserve will continue this strategy in FY 2023 and FY 2024 realigning additional man-days to recruiting, retention initiatives, and training exercises. This strategy will enable the Army Reserve to meet its End Strength and readiness objectives.

There are several factors that contribute to the Army Reserve End Strength. These factors include recruiting, reenlistment, and attrition. While success in these factors does not guarantee that the Army Reserve will meet its ESO, they are carefully monitored as leading indicators to the health of the Army Reserve strength posture. FY 2024 accession goals increase with a focus in preserving force levels. The FY 2022 through FY 2024 goals for these factors are as follows:

	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>
<b>Goal for Accessions</b>	27,721	27,111*	27,111*
<b>Accession Achieved</b>	16,608	5,049*	
<b>Goal for Reenlistments</b>	13,500	11,500	13,000
<b>Reenlistments Achieved</b>	10,513	4,143*	
<b>Attrition Goal</b>	15.9%	16.0%	16.0%
<b>Actual Attrition Rate (FYTD)</b>	15.5%	1.1%	
<b>Projected Attrition Rate</b>	16.3%	17.4%	17.1%

\*As of 31 January 2023

**SECTION 3**  
**SUMMARY TABLES**

**RESERVE PERSONNEL, ARMY  
SUMMARY OF PERSONNEL**

	<u>Drills</u>	<u>Days</u>	<u>FY 2022</u>			<u>FY 2023</u>		<u>FY 2024</u>	
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
TPU									
<b>Pay Group A</b>									
Officer	48	15	32,795	32,466	32,170	31,208	30,300	30,064	29,876
Enlisted	48	15	119,200	118,689	116,239	116,390	115,936	115,111	115,045
Subtotal			151,995	151,155	148,409	147,598	146,236	145,175	144,921
<b>Pay Group F</b>									
Enlisted		149	5,315	3,888	3,685	3,353	5,395	4,166	5,148
<b>Pay Group P</b>									
Enlisted	36		7,575	6,062	4,815	5,412	5,258	5,535	4,620
Subtotal			164,885	161,105	156,909	156,363	156,889	154,876	154,689
IMA									
<b>Pay Group B</b>									
Officer	48	13	2,265	2,287	2,304	2,543	2,697	2,616	2,697
Enlisted	48	13	548	544	545	840	903	875	903
Subtotal			2,813	2,831	2,849	3,383	3,600	3,491	3,600
Drill/Indiv Tng			167,698	163,936	159,758	159,746	160,489	158,367	158,289
<b>AGR (Full-time)</b>									
Officer			4,588	4,487	4,513	4,482	4,378	4,460	4,378
Enlisted			12,072	12,024	11,900	12,097	12,133	12,095	12,133
Subtotal			16,660	16,511	16,413	16,579	16,511	16,555	16,511
<b>SELRES</b>									
Officer			39,648	39,240	38,987	38,233	37,375	37,140	36,951
Enlisted			144,710	141,207	137,184	138,092	139,625	137,782	137,849
Subtotal			184,358	180,447	176,171	176,325	177,000	174,922	174,800
<b>IRR</b>									
Officer			9,287	9,218	9,631	9,213	10,100	9,405	9,862
Enlisted			89,434	71,754	65,595	69,681	68,793	67,634	67,176
Subtotal			98,721	80,972	75,226	78,894	78,893	77,039	77,038

**RESERVE PERSONNEL, ARMY  
RESERVE COMPONENT TOURS ON ACTIVE DUTY - STRENGTH BY GRADE**

	<u>FY 2022</u>			<u>FY 2023</u>		<u>FY 2024</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<b>Officer</b>							
<b>Commissioned Officers</b>							
O8 MAJ GENERAL	0	0	0	0	0	0	0
O7 BG GENERAL	0	0	0	0	0	0	0
O6 COLONEL	279	278	270	276	265	273	265
O5 LT COLONEL	1,069	1,014	1,046	1,010	995	1,020	995
O4 MAJOR	1,532	1,483	1,495	1,513	1,417	1,498	1,417
O3 CAPTAIN	868	883	849	848	806	817	806
O2 1ST LIEUTENANT	113	104	134	101	116	106	116
O1 2ND LIEUTENANT	1	2	3	2	2	2	2
<b>Total Commissioned Officers</b>	<b>3,862</b>	<b>3,764</b>	<b>3,797</b>	<b>3,750</b>	<b>3,601</b>	<b>3,716</b>	<b>3,601</b>
<b>Warrant Officers</b>							
W5 WARRANT OFF (W-5)	55	52	50	54	59	56	59
W4 WARRANT OFF (W-4)	234	201	252	218	264	235	264
W3 WARRANT OFF (W-3)	281	313	246	306	276	295	276
W2 WARRANT OFF (W-2)	126	139	143	129	132	125	132
W1 WARRANT OFF (W-1)	30	18	25	25	46	33	46
<b>Total Warrant Officers</b>	<b>726</b>	<b>723</b>	<b>716</b>	<b>732</b>	<b>777</b>	<b>744</b>	<b>777</b>
<b>Total Officer</b>	<b>4,588</b>	<b>4,487</b>	<b>4,513</b>	<b>4,482</b>	<b>4,378</b>	<b>4,460</b>	<b>4,378</b>
<b>Enlisted</b>							
<b>Enlisted Personnel</b>							
E9 SERGEANT MAJOR	176	164	188	166	168	168	168
E8 1ST SGT/MASTER SGT	1,427	1,412	1,434	1,428	1,469	1,436	1,469
E7 PLATOON SGT/SFC	4,963	4,990	4,901	4,993	4,945	4,976	4,945
E6 STAFF SGT	3,031	2,850	3,292	2,980	3,368	3,136	3,368
E5 SERGEANT	2,103	2,114	1,849	2,092	1,942	2,021	1,942
E4 CPL/SPECIALIST	369	489	230	434	239	354	239
E3 PRIVATE 1ST CLASS	1	3	5	3	2	3	2
E2 PRIVATE E2	0	0	0	0	0	0	0
E1 PRIVATE E1	2	2	1	1	0	1	0
<b>Total Enlisted Personnel</b>	<b>12,072</b>	<b>12,024</b>	<b>11,900</b>	<b>12,097</b>	<b>12,133</b>	<b>12,095</b>	<b>12,133</b>
<b>Total Personnel on Active Duty</b>	<b>16,660</b>	<b>16,511</b>	<b>16,413</b>	<b>16,579</b>	<b>16,511</b>	<b>16,555</b>	<b>16,511</b>

**RESERVE PERSONNEL, ARMY  
STRENGTH BY MONTH**

**ACTUAL FY 2022**

	<u>Pay Group A</u>			<u>Pay Group F</u>	<u>Pay Group P</u>	<u>Total Drill</u>	<u>Pay Group B IMA</u>			<u>AGR</u>			<u>Total Selected</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>IADT</u>	<u>IDT</u>		<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
PYSEP	32,795	119,200	151,995	5,315	7,575	164,885	2,265	548	2,813	4,588	12,072	16,660	184,358
OCT	32,826	119,842	152,668	5,141	6,649	164,458	2,266	547	2,813	4,625	12,092	16,717	183,988
NOV	32,704	119,687	152,391	5,171	6,461	164,023	2,265	541	2,806	4,629	12,031	16,660	183,489
DEC	32,680	120,021	152,701	3,869	6,814	163,384	2,271	537	2,808	4,610	11,983	16,593	182,785
JAN	32,572	119,204	151,776	4,837	6,063	162,676	2,283	535	2,818	4,611	11,982	16,593	182,087
FEB	32,554	119,181	151,735	4,146	6,316	162,197	2,293	540	2,833	4,588	12,019	16,607	181,637
MAR	32,469	118,890	151,359	3,516	6,330	161,205	2,295	539	2,834	4,576	12,032	16,608	180,647
APR	32,287	118,584	150,871	3,021	6,339	160,231	2,301	547	2,848	4,580	12,004	16,584	179,663
MAY	32,312	118,361	150,673	2,491	6,560	159,724	2,304	548	2,852	4,564	12,009	16,573	179,149
JUN	32,295	117,558	149,853	3,171	5,667	158,691	2,291	550	2,841	4,545	12,013	16,558	178,090
JUL	32,249	116,944	149,193	3,524	5,557	158,274	2,298	552	2,850	4,585	12,074	16,659	177,783
AUG	32,172	116,652	148,824	3,512	5,186	157,522	2,293	547	2,840	4,538	11,927	16,465	176,827
SEP	32,170	116,239	148,409	3,685	4,815	156,909	2,304	545	2,849	4,513	11,900	16,413	176,171
<b>Average</b>	<b>32,466</b>	<b>118,689</b>	<b>151,155</b>	<b>3,888</b>	<b>6,062</b>	<b>161,105</b>	<b>2,287</b>	<b>544</b>	<b>2,831</b>	<b>4,487</b>	<b>12,024</b>	<b>16,511</b>	<b>180,447</b>

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY  
AND EXCEEDING 1,825 DAYS THRESHOLD**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
13	2	15	1. Combat Support
1	4	5	2. Combat Service Support
0	1	1	3. HQ Staff
<u>14</u>	<u>7</u>	<u>21</u>	



**RESERVE PERSONNEL, ARMY  
STRENGTH BY MONTH**

**ESTIMATE FY 2023**

	<u>Pay Group A</u>			<u>Pay Group F</u>	<u>Pay Group P</u>	<u>Total Drill</u>	<u>Pay Group B IMA</u>			<u>AGR</u>			<u>Total Selected</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>IADT</u>	<u>IDT</u>		<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
PYSEP	32,170	116,239	148,409	3,685	4,815	156,909	2,304	545	2,849	4,513	11,900	16,413	176,171
OCT	31,955	116,679	148,634	4,029	3,095	155,758	2,422	811	3,233	4,392	12,158	16,550	175,541
NOV	31,772	117,204	148,976	3,062	4,087	156,125	2,447	819	3,266	4,390	12,114	16,504	175,895
DEC	31,622	117,357	148,979	2,171	4,828	155,978	2,472	827	3,299	4,314	12,140	16,454	175,731
JAN	31,465	117,053	148,518	2,467	5,032	156,017	2,497	835	3,332	4,400	12,130	16,530	175,879
FEB	31,324	116,742	148,066	2,605	5,473	156,144	2,522	843	3,365	4,399	12,154	16,553	176,062
MAR	31,187	116,294	147,481	2,563	6,292	156,336	2,547	851	3,398	4,373	12,137	16,510	176,244
APR	31,060	115,918	146,978	2,582	6,730	156,290	2,572	859	3,431	4,332	12,200	16,532	176,253
MAY	30,949	115,815	146,764	2,707	7,003	156,474	2,597	867	3,464	4,383	12,185	16,568	176,506
JUN	30,793	115,655	146,448	3,853	6,318	156,619	2,622	875	3,497	4,360	12,196	16,556	176,672
JUL	30,640	115,685	146,325	4,646	5,804	156,775	2,647	883	3,530	4,326	12,186	16,512	176,817
AUG	30,494	116,202	146,696	5,011	5,248	156,955	2,672	891	3,563	4,392	12,200	16,592	177,110
SEP	30,300	115,936	146,236	5,395	5,258	156,889	2,697	903	3,600	4,378	12,133	16,511	177,000
<b>Average</b>	<b>31,208</b>	<b>116,390</b>	<b>147,598</b>	<b>3,353</b>	<b>5,412</b>	<b>156,363</b>	<b>2,543</b>	<b>840</b>	<b>3,383</b>	<b>4,482</b>	<b>12,097</b>	<b>16,579</b>	<b>176,325</b>

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY  
AND EXCEEDING 1,825 DAYS THRESHOLD**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
15	3	18	1. Combat Support
3	4	7	2. Combat Service Support
0	1	1	3. HQ Staff
<u>18</u>	<u>8</u>	<u>26</u>	

**RESERVE PERSONNEL, ARMY  
STRENGTH BY MONTH**

**ESTIMATE FY 2024**

	<u>Pay Group A</u>			<u>Pay Group F</u>	<u>Pay Group P</u>	<u>Total Drill</u>	<u>Pay Group B IMA</u>			<u>AGR</u>			<u>Total Selected</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>IADT</u>	<u>IDT</u>		<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
PYSEP	30,300	115,936	146,236	5,395	5,258	156,889	2,697	903	3,600	4,378	12,133	16,511	177,000
OCT	30,226	114,658	144,884	5,136	5,175	155,195	2,670	894	3,564	4,340	12,121	16,461	175,220
NOV	30,146	114,821	144,967	4,900	5,100	154,967	2,643	885	3,528	4,320	12,138	16,458	174,953
DEC	30,106	115,279	145,385	3,709	5,652	154,746	2,617	876	3,493	4,367	12,115	16,482	174,721
JAN	30,061	115,227	145,288	3,937	5,458	154,683	2,591	867	3,458	4,347	12,116	16,463	174,604
FEB	30,039	115,306	145,345	3,795	5,555	154,695	2,565	858	3,423	4,313	12,124	16,437	174,555
MAR	30,042	115,196	145,238	3,434	6,077	154,749	2,539	849	3,388	4,301	12,200	16,501	174,638
APR	30,035	115,104	145,139	3,102	6,365	154,606	2,564	857	3,421	4,372	12,120	16,492	174,519
MAY	30,061	115,134	145,195	2,951	6,551	154,697	2,590	866	3,456	4,388	12,194	16,582	174,735
JUN	30,028	114,914	144,942	4,100	5,702	154,744	2,616	875	3,491	4,304	12,151	16,455	174,690
JUL	29,987	114,907	144,894	4,741	5,163	154,798	2,642	884	3,526	4,357	12,107	16,464	174,788
AUG	29,952	115,306	145,258	4,920	4,684	154,862	2,668	893	3,561	4,329	12,200	16,529	174,952
SEP	29,876	115,045	144,921	5,148	4,620	154,689	2,697	903	3,600	4,378	12,133	16,511	174,800
<b>Average</b>	<b>30,064</b>	<b>115,111</b>	<b>145,175</b>	<b>4,166</b>	<b>5,535</b>	<b>154,876</b>	<b>2,616</b>	<b>875</b>	<b>3,491</b>	<b>4,460</b>	<b>12,095</b>	<b>16,555</b>	<b>174,922</b>

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY  
AND EXCEEDING 1,825 DAYS THRESHOLD**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
13	2	15	1. Combat Support
2	3	5	2. Combat Service Support
1	1	2	3. HQ Staff
<u>16</u>	<u>6</u>	<u>22</u>	

**RESERVE PERSONNEL, ARMY  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH**

**OFFICER**

	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>
<b>Beginning Strength</b>	39,648	38,987	37,375
<b>Gains:</b>			
Males (NPS)	30	30	30
Females (NPS)	323	320	322
Civilian Life	254	252	253
Active Component	156	155	156
Enlisted Commissioning Program	1,356	1,345	1,351
Pay Group B (IMA)	574	569	571
Other Reserve Status/Component	215	212	214
All Other	1,858	1,842	1,851
Full-time Active Duty	381	378	380
<b>Total Gains</b>	<b>5,147</b>	<b>5,103</b>	<b>5,128</b>
<b>Losses:</b>			
Civilian Life	793	916	758
Active Component	310	359	297
Retired Reserves	1,407	1,627	1,345
Pay Group B (IMA)	659	761	630
Other Reserve Status/Component	916	1,059	875
All Other	1,299	1,502	1,241
Full-time Active Duty	424	491	406
<b>Total Losses</b>	<b>5,808</b>	<b>6,715</b>	<b>5,552</b>
<b>End Strength</b>	38,987	37,375	36,951

**RESERVE PERSONNEL, ARMY  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH**

**ENLISTED**

	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>
<b>Beginning Strength</b>	144,710	137,184	139,625
<b>Gains:</b>			
Males (NPS)	6,657	6,619	6,760
Females (NPS)	5,759	5,726	5,850
Civilian Life	747	743	759
Active Component	3,129	3,112	3,179
Pay Group B (IMA)	144	144	147
Other Reserve Status/Component	114	113	115
All Other	6,751	6,712	6,857
Full-time Active Duty	<u>1,158</u>	<u>1,151</u>	<u>1,176</u>
<b>Total Gains</b>	<b>24,459</b>	<b>24,320</b>	<b>24,843</b>
<b>Losses:</b>			
Expiration of Selected Reserve Service	14,108	9,651	11,742
Active Component	949	649	790
To Officer Status	965	660	803
Retired Reserves	2,070	1,416	1,722
Pay Group B (IMA)	189	129	157
Other Reserve Status/Component	1,280	875	1,065
All Other	11,154	7,630	9,283
Full-time Active Duty (AGR)	<u>1,270</u>	<u>869</u>	<u>1,057</u>
<b>Total Losses</b>	<b>31,985</b>	<b>21,879</b>	<b>26,619</b>
<b>End Strength</b>	137,184	139,625	137,849

**RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<b>PAY GROUP A</b>									
Active Duty Training	135,993	230,129	366,122	123,743	244,636	368,379	142,618	266,135	408,753
Inactive Duty Training	397,719	595,748	993,467	380,293	640,151	1,020,444	394,511	644,299	1,038,810
Unit Training Assemblies	371,959	575,979	947,938	350,019	614,867	964,886	359,553	618,363	977,916
Flight Training	3,392	558	3,950	6,077	2,775	8,852	4,635	2,190	6,825
Training Preparation	19,651	16,887	36,538	21,936	19,778	41,714	27,625	22,030	49,655
Military Funeral Honors	2,717	2,324	5,041	2,261	2,731	4,992	2,698	1,716	4,414
Clothing	0	8,636	8,636	0	11,687	11,687	0	11,887	11,887
Subsistence of Enlisted Personnel	0	32,965	32,965	0	49,047	49,047	0	51,213	51,213
Travel	35,224	65,723	100,947	30,741	47,719	78,460	32,017	49,858	81,875
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>568,936</b>	<b>933,201</b>	<b>1,502,137</b>	<b>534,777</b>	<b>993,240</b>	<b>1,528,017</b>	<b>569,146</b>	<b>1,023,392</b>	<b>1,592,538</b>
<b>PAY GROUP B</b>									
Active Duty Training	12,422	1,727	14,149	12,338	2,393	14,731	12,152	1,861	14,013
Inactive Duty Training	26,251	3,268	29,519	23,829	4,812	28,641	26,781	3,086	29,867
Travel	3,387	879	4,266	2,589	674	3,263	2,871	687	3,558
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>42,060</b>	<b>5,874</b>	<b>47,934</b>	<b>38,756</b>	<b>7,879</b>	<b>46,635</b>	<b>41,804</b>	<b>5,634</b>	<b>47,438</b>
<b>PAY GROUP F</b>									
Active Duty Training	0	179,602	179,602	0	188,294	188,294	0	209,965	209,965
Clothing	0	18,704	18,704	0	19,189	19,189	0	19,567	19,567
Subsistence of Enlisted Personnel	0	2,853	2,853	0	3,219	3,219	0	3,504	3,504
Travel	0	5,421	5,421	0	5,557	5,557	0	6,038	6,038
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>0</b>	<b>206,580</b>	<b>206,580</b>	<b>0</b>	<b>216,259</b>	<b>216,259</b>	<b>0</b>	<b>239,074</b>	<b>239,074</b>

**RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<b>PAY GROUP P</b>									
Inactive Duty Training	0	4,489	4,489	0	4,617	4,617	0	6,336	6,336
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>0</b>	<b>4,489</b>	<b>4,489</b>	<b>0</b>	<b>4,617</b>	<b>4,617</b>	<b>0</b>	<b>6,336</b>	<b>6,336</b>
<b>MOBILIZATION TRAINING</b>									
Muster/Screening	142	3,230	3,372	548	2,460	3,008	378	2,300	2,678
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>142</b>	<b>3,230</b>	<b>3,372</b>	<b>548</b>	<b>2,460</b>	<b>3,008</b>	<b>378</b>	<b>2,300</b>	<b>2,678</b>
<b>SCHOOL TRAINING</b>									
Career Development Training	51,173	53,407	104,580	45,946	35,509	81,455	45,061	35,449	80,510
Initial Skill Acquisition Training	25,525	62,215	87,740	10,657	51,122	61,779	11,705	52,292	63,997
Officer Candidate/Training School	0	2,839	2,839	0	5,849	5,849	0	5,800	5,800
Refresher and Proficiency Training	2,567	33,807	36,374	27,021	53,712	80,733	25,380	57,362	82,742
Undergraduate Pilot/Navigator Training	1,041	0	1,041	5,115	0	5,115	5,167	0	5,167
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>80,306</b>	<b>152,268</b>	<b>232,574</b>	<b>88,739</b>	<b>146,192</b>	<b>234,931</b>	<b>87,313</b>	<b>150,903</b>	<b>238,216</b>
<b>SPECIAL TRAINING</b>									
Command/Staff Supervision	30,284	31,873	62,157	29,051	20,832	49,883	30,433	20,969	51,402
Exercises	17,725	23,342	41,067	21,461	26,156	47,617	20,876	27,282	48,158
Management Support	60,076	51,182	111,258	14,284	20,645	34,929	14,675	19,832	34,507
Operational Training	72,179	89,861	162,040	82,040	133,285	215,325	84,131	133,743	217,874
Recruiting/Retention	4,905	5,839	10,744	1,864	10,694	12,558	1,857	10,077	11,934
Military Burial Honors	939	1,450	2,389	939	556	1,495	1,047	598	1,645
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>186,108</b>	<b>203,547</b>	<b>389,655</b>	<b>149,639</b>	<b>212,168</b>	<b>361,807</b>	<b>153,019</b>	<b>212,501</b>	<b>365,520</b>

**RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<b>ADMINISTRATION AND SUPPORT</b>									
Full Time Pay and Allowances	838,586	1,336,382	2,174,968	843,833	1,462,946	2,306,779	862,229	1,478,617	2,340,846
Clothing	2	6,770	6,772	5	7,100	7,105	5	7,226	7,231
Basic Needs Allowance	0	0	0	0	200	200	0	131	131
COLA	5,201	19,857	25,058	5,789	19,989	25,778	6,049	21,167	27,216
Travel	23,835	41,857	65,692	25,288	46,413	71,701	26,181	48,210	74,391
Death Gratuities	0	0	0	139	279	418	150	300	450
Disability and Hospitalization Benefits	927	3,152	4,079	478	4,084	4,562	1,196	4,404	5,600
Servicemembers Group Life Ins	0	7,156	7,156	0	0	0	0	0	0
Reserve Incentive Programs	102,560	131,313	233,873	102,838	155,313	258,151	113,523	158,294	271,817
Continuation Pay	7,441	4,360	11,801	2,608	2,448	5,056	3,644	4,381	8,025
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>978,552</b>	<b>1,550,847</b>	<b>2,529,399</b>	<b>980,978</b>	<b>1,698,772</b>	<b>2,679,750</b>	<b>1,012,977</b>	<b>1,722,730</b>	<b>2,735,707</b>
<b>THRIFT SAVINGS PLAN CONTRIBUTIONS</b>									
Thrift Savings Plan Contributions	7,288	13,314	20,602	8,233	11,722	19,955	9,790	15,845	25,635
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>7,288</b>	<b>13,314</b>	<b>20,602</b>	<b>8,233</b>	<b>11,722</b>	<b>19,955</b>	<b>9,790</b>	<b>15,845</b>	<b>25,635</b>
<b>EDUCATION BENEFITS</b>									
Basic Benefit	90	6,460	6,550	678	3,841	4,519	267	10,091	10,358
Kicker Program	0	3,779	3,779	0	5,489	5,489	0	4,307	4,307
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>90</b>	<b>10,239</b>	<b>10,329</b>	<b>678</b>	<b>9,330</b>	<b>10,008</b>	<b>267</b>	<b>14,398</b>	<b>14,665</b>
<b>BRANCH OFFICER LEADERSHIP COURSE</b>									
Active Duty Training	34,319	0	34,319	34,546	0	34,546	30,027	0	30,027
Uniform Allowance	707	0	707	701	0	701	705	0	705
Travel	3,384	0	3,384	3,350	0	3,350	3,387	0	3,387
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>38,410</b>	<b>0</b>	<b>38,410</b>	<b>38,597</b>	<b>0</b>	<b>38,597</b>	<b>34,119</b>	<b>0</b>	<b>34,119</b>

**RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<b>HEALTH PROFESSIONS SCHOLARSHIP PROGRAM</b>									
Stipend	37,803	0	37,803	35,207	0	35,207	37,321	0	37,321
Uniform Allowance	183	0	183	212	0	212	176	0	176
Active Duty Training	15,929	0	15,929	15,865	0	15,865	13,380	0	13,380
Travel	1,591	0	1,591	2,175	0	2,175	1,999	0	1,999
Critical Skill Accession Bonus	5,215	0	5,215	6,000	0	6,000	7,500	0	7,500
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>60,721</b>	<b>0</b>	<b>60,721</b>	<b>59,459</b>	<b>0</b>	<b>59,459</b>	<b>60,376</b>	<b>0</b>	<b>60,376</b>
<b>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</b>									
Stipend	444	0	444	5,181	0	5,181	464	0	464
Active Duty Training	48	0	48	48	0	48	50	0	50
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>492</b>	<b>0</b>	<b>492</b>	<b>5,229</b>	<b>0</b>	<b>5,229</b>	<b>514</b>	<b>0</b>	<b>514</b>
<b>CHAPLAIN CANDIDATE PROGRAM</b>									
Active Duty Training	3,303	0	3,303	4,116	0	4,116	4,182	0	4,182
Uniform Allowance	65	0	65	62	0	62	56	0	56
Travel	327	0	327	384	0	384	382	0	382
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>3,695</b>	<b>0</b>	<b>3,695</b>	<b>4,562</b>	<b>0</b>	<b>4,562</b>	<b>4,620</b>	<b>0</b>	<b>4,620</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>1,966,800</b>	<b>3,083,589</b>	<b>5,050,389</b>	<b>1,910,195</b>	<b>3,302,639</b>	<b>5,212,834</b>	<b>1,974,323</b>	<b>3,393,113</b>	<b>5,367,436</b>



**RESERVE PERSONNEL, ARMY**  
**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**(IN THOUSANDS OF DOLLARS)**

	FY 2023 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realign/ <u>Reprogram</u>	<u>Subtotal</u>	Proposed DD 1415 <u>Actions</u>	FY 2023 in FY 2024 Pres. <u>Budget</u>
<b>Pay Group A</b>							
PG A, Pay and Allowances, Annual Training	431,287	-62,908	368,379	0	368,379	0	368,379
PG A, IDT Pay & Allow, Unit Training Assemblies	1,059,231	-94,345	964,886	0	964,886	0	964,886
PG A, IDT Pay & Allow, Military Funeral Honors	5,481	-489	4,992	0	4,992	0	4,992
PG A, IDT Pay & Allow, Additional Drill Assemblies	55,511	-4,945	50,566	0	50,566	0	50,566
PG A, Individual Clothing and Uniforms	12,830	-1,143	11,687	0	11,687	0	11,687
PG A, Subsistence of Enlisted Personnel	47,299	1,748	49,047	0	49,047	0	49,047
PG A, Travel, Annual Training	97,411	-18,951	78,460	0	78,460	0	78,460
Total Direct Obligation	1,709,050	-181,033	1,528,017	0	1,528,017	0	1,528,017
<b>Pay Group B</b>							
PG B, Pay and Allowances, Annual Training	15,286	-555	14,731	0	14,731	0	14,731
PG B, Pay and Allowances, Inactive Duty Training	30,677	-2,036	28,641	0	28,641	0	28,641
PG B, Travel, Annual Training	3,484	-221	3,263	0	3,263	0	3,263
Total Direct Obligation	49,447	-2,812	46,635	0	46,635	0	46,635
<b>Pay Group F</b>							
PG F, Pay and Allowances, Annual Training	196,176	-7,882	188,294	0	188,294	0	188,294
PG F, Individual Clothing and Uniforms	20,054	-865	19,189	0	19,189	0	19,189
PG F, Subsistence of Enlisted Personnel	3,104	115	3,219	0	3,219	0	3,219
PG F, Travel, Annual Training	5,808	-251	5,557	0	5,557	0	5,557
Total Direct Obligation	225,142	-8,883	216,259	0	216,259	0	216,259
<b>Pay Group P</b>							
PG P, Pay and Allowances, Inactive Duty Training	8,917	-4,300	4,617	0	4,617	0	4,617
Total Direct Obligation	8,917	-4,300	4,617	0	4,617	0	4,617
<b>Mobilization Training</b>							
Mobilization, IRR Soldier Readiness Processing	3,008	0	3,008	0	3,008	0	3,008
Total Direct Obligation	3,008	0	3,008	0	3,008	0	3,008

**RESERVE PERSONNEL, ARMY**  
**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**(IN THOUSANDS OF DOLLARS)**

	FY 2023 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realign/ <u>Reprogram</u>	<u>Subtotal</u>	Proposed DD 1415 <u>Actions</u>	FY 2023 in FY 2024 Pres. <u>Budget</u>
<b>School Training</b>							
Schools, Leader Development Training	80,900	555	81,455	0	81,455	0	81,455
Schools, Initial Skill Acquisition Training	65,377	-3,598	61,779	0	61,779	0	61,779
Schools, Officer Candidate School (OCS)	6,293	-444	5,849	0	5,849	0	5,849
Schools, Refresher and Proficiency Training	80,168	565	80,733	0	80,733	0	80,733
Schools, Undergraduate Pilot Training	5,424	-309	5,115	0	5,115	0	5,115
Total Direct Obligation	238,162	-3,231	234,931	0	234,931	0	234,931
<b>Special Training</b>							
Special, Command and Staff Supervision	49,602	281	49,883	0	49,883	0	49,883
Special, Exercises	47,305	312	47,617	0	47,617	0	47,617
Special, Management Support	34,770	159	34,929	0	34,929	0	34,929
Special, Operational Training	213,857	1,468	215,325	0	215,325	0	215,325
Special, Recruiting	5,795	55	5,850	0	5,850	0	5,850
Special, Retention	6,630	78	6,708	0	6,708	0	6,708
Special Training, Military Burial Honors	1,484	11	1,495	0	1,495	0	1,495
Total Direct Obligation	359,443	2,364	361,807	0	361,807	0	361,807
<b>Administration and Support</b>							
AGR, Full Time Pay and Allowances	2,284,872	21,907	2,306,779	0	2,306,779	0	2,306,779
AGR, Clothing	7,105	0	7,105	0	7,105	0	7,105
AGR, Basic Needs Allowance	0	200	200	0	200	0	200
AGR, COLA	25,778	0	25,778	0	25,778	0	25,778
AGR, Travel, Permanent Change of Station (PCS)	67,301	4,400	71,701	0	71,701	0	71,701
Death Gratuities	418	0	418	0	418	0	418
Disability and Hospitalization Benefits	5,562	-1,000	4,562	0	4,562	0	4,562
Health Professions Incentives (HPI)	95,686	0	95,686	0	95,686	0	95,686
Reserve Incentive Program	162,465	0	162,465	0	162,465	0	162,465
Continuation Pay	5,056	0	5,056	0	5,056	0	5,056
Total Direct Obligation	2,654,243	25,507	2,679,750	0	2,679,750	0	2,679,750
<b>Education Benefits</b>							
Education Benefits, Basic Benefit	4,519	0	4,519	0	4,519	0	4,519
Education Benefits, Kicker Program	5,489	0	5,489	0	5,489	0	5,489
Total Direct Obligation	10,008	0	10,008	0	10,008	0	10,008

**RESERVE PERSONNEL, ARMY  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
(IN THOUSANDS OF DOLLARS)**

	<b>FY 2023 President's Budget</b>	<b>Congressional Action</b>	<b>Appropriation</b>	<b>Internal Realign/ Reprogram</b>	<b>Subtotal</b>	<b>Proposed DD 1415 Actions</b>	<b>FY 2023 in FY 2024 Pres. Budget</b>
<b>Thrift Savings Plan</b>							
Thrift Savings Plan Contribution	19,955	0	19,955	0	19,955	0	19,955
Total Direct Obligation	19,955	0	19,955	0	19,955	0	19,955
<b>Health Professions Scholarship Program</b>							
HP, Monthly Stipend	40,388	0	40,388	0	40,388	0	40,388
HP, Individual Clothing and Uniform Allowances	212	0	212	0	212	0	212
HP, Pay and Allowances, Active Duty for Training	15,745	168	15,913	0	15,913	0	15,913
HP, Travel, Active Duty for Training	2,175	0	2,175	0	2,175	0	2,175
HP, Accession Bonus	6,000	0	6,000	0	6,000	0	6,000
Total Direct Obligation	64,520	168	64,688	0	64,688	0	64,688
<b>Branch Officers Leadership Course</b>							
BOLC, Pay and Allowances, Active Duty for Training	34,218	328	34,546	0	34,546	0	34,546
BOLC, Individual Clothing and Uniform Allowances	701	0	701	0	701	0	701
BOLC, Travel, Active Duty for Training	3,350	0	3,350	0	3,350	0	3,350
Total Direct Obligation	38,269	328	38,597	0	38,597	0	38,597
<b>Chaplain Candidate Program</b>							
CCP, Pay and Allowances, Active Duty for Training	4,076	40	4,116	0	4,116	0	4,116
CCP, Individual Clothing and Uniform Allowances	62	0	62	0	62	0	62
CCP, Travel, Active Duty for Training	384	0	384	0	384	0	384
Total Direct Obligation	4,522	40	4,562	0	4,562	0	4,562
<b>Total Direct Program</b>	<b>5,384,686</b>	<b>-171,852</b>	<b>5,212,834</b>	<b>0</b>	<b>5,212,834</b>	<b>0</b>	<b>5,212,834</b>

**RESERVE PERSONNEL, ARMY**  
**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST**  
**(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2022</u>		<u>ESTIMATE FY 2023</u>		<u>ESTIMATE FY 2024</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<b>Pay Group A</b>						
Officer	407,404	104,703	382,335	93,672	410,588	94,846
Enlisted	604,373	155,324	650,550	159,385	673,896	155,670
Subtotal	<u>1,011,777</u>	<u>260,027</u>	<u>1,032,885</u>	<u>253,057</u>	<u>1,084,484</u>	<u>250,516</u>
<b>Pay Group B</b>						
Officer	27,568	7,085	26,131	6,402	28,506	6,585
Enlisted	3,249	835	4,976	1,219	3,156	729
Subtotal	<u>30,817</u>	<u>7,920</u>	<u>31,107</u>	<u>7,621</u>	<u>31,662</u>	<u>7,314</u>
<b>Pay Group F</b>						
Enlisted	138,160	35,507	145,788	35,718	164,398	37,976
<b>Pay Group P</b>						
Enlisted	3,564	916	3,706	908	5,143	1,188
<b>Mobilization Training</b>						
Officer	109	28	290	71	978	226
Enlisted	2,514	646	2,122	520	1,195	276
Subtotal	<u>2,623</u>	<u>674</u>	<u>2,412</u>	<u>591</u>	<u>2,173</u>	<u>502</u>
<b>School Training</b>						
Officer	42,307	10,873	47,789	11,708	47,112	10,883
Enlisted	78,234	20,106	71,241	17,454	75,654	17,476
Subtotal	<u>120,541</u>	<u>30,979</u>	<u>119,030</u>	<u>29,162</u>	<u>122,766</u>	<u>28,359</u>
<b>Special Training</b>						
Officer	113,829	29,254	90,850	22,258	95,537	22,069
Enlisted	111,794	28,753	122,693	30,060	124,295	28,712
Subtotal	<u>225,623</u>	<u>58,007</u>	<u>213,543</u>	<u>52,318</u>	<u>219,832</u>	<u>50,781</u>
<b>Administration and Support</b>						
Officer	468,037	164,459	500,854	184,815	533,950	160,400
Enlisted	651,687	229,269	771,463	284,670	805,910	242,565
Subtotal	<u>1,119,724</u>	<u>393,728</u>	<u>1,272,317</u>	<u>469,485</u>	<u>1,339,860</u>	<u>402,965</u>

**RESERVE PERSONNEL, ARMY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST  
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2022</u>		<u>ESTIMATE FY 2023</u>		<u>ESTIMATE FY 2024</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<b>Other</b>						
Health Professions Scholarship Program	9,899	2,544	9,624	2,358	7,801	1,802
Medical Financial Assistance Program	31	8	33	8	35	8
Branch Officers Leadership Course	21,451	5,513	21,613	5,295	18,485	4,270
Chaplain Candidate Program	2,047	526	2,563	628	2,632	608
Subtotal	<u>33,428</u>	<u>8,591</u>	<u>33,833</u>	<u>8,289</u>	<u>28,953</u>	<u>6,688</u>
<b>Total Direct Program</b>						
Officer	1,092,682	324,993	1,082,082	327,215	1,145,624	301,697
Enlisted	1,593,575	471,356	1,772,539	529,934	1,853,647	484,592
Total	<u>2,686,257</u>	<u>796,349</u>	<u>2,854,621</u>	<u>857,149</u>	<u>2,999,271</u>	<u>786,289</u>
<b>Reimbursable</b>						
Officer	26,113	6,711	36,694	8,990	38,918	8,990
Enlisted	0	0	0	0	0	0
Total	<u>26,113</u>	<u>6,711</u>	<u>36,694</u>	<u>8,990</u>	<u>38,918</u>	<u>8,990</u>
<b>Total Program</b>						
Officer	1,118,795	331,704	1,118,776	336,205	1,184,542	310,687
Enlisted	1,593,575	471,356	1,772,539	529,934	1,853,647	484,592
Total	<u>2,712,370</u>	<u>803,060</u>	<u>2,891,315</u>	<u>866,139</u>	<u>3,038,189</u>	<u>795,279</u>

The retired pay accrual percentages are as follows:

	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>
FULL TIME MEMBERS	35.10	36.90	30.00
PART TIME MEMBERS	25.70	24.50	23.10

**RESERVE PERSONNEL, ARMY  
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS  
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
<b>Pay Group A</b>			
Officer	15,369	18,165	19,092
Enlisted	49,086	61,492	65,198
Subtotal	<u>64,455</u>	<u>79,657</u>	<u>84,290</u>
<b>Pay Group B</b>			
Officer	2,636	2,188	2,320
Enlisted	379	397	420
Subtotal	<u>3,015</u>	<u>2,585</u>	<u>2,740</u>
<b>Pay Group F</b>			
Enlisted	5,933	6,786	7,590
<b>Mobilization Training</b>			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>
<b>School Training</b>			
Officer	11,845	11,300	11,187
Enlisted	20,600	20,033	20,755
Subtotal	<u>32,445</u>	<u>31,333</u>	<u>31,942</u>
<b>Special Training</b>			
Officer	18,891	15,488	15,089
Enlisted	24,826	25,930	25,917
Subtotal	<u>43,717</u>	<u>41,418</u>	<u>41,006</u>
<b>Administration and Support</b>			
Officer	133,494	130,814	137,557
Enlisted	289,316	298,552	318,014
Subtotal	<u>422,810</u>	<u>429,366</u>	<u>455,571</u>

**RESERVE PERSONNEL, ARMY  
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS  
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
<b>Other</b>			
Health Professions Scholarship Program	2,919	3,267	3,160
Medical Financial Assistance Program	6	7	9
Branch Officers Leadership Course	6,061	6,279	6,003
Chaplain Candidate Program	609	780	797
Subtotal	<u>9,595</u>	<u>10,333</u>	<u>9,969</u>
<b>Total Direct Program</b>			
Officer	191,830	188,288	195,214
Enlisted	390,140	413,190	437,894
Total	<u>581,970</u>	<u>601,478</u>	<u>633,108</u>

**RESERVE PERSONNEL, ARMY  
SUMMARY OF TRAVEL COSTS  
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
<b>Pay Group A</b>			
Officer	44,902	36,093	39,618
Enlisted	75,310	61,073	65,525
Subtotal	<u>120,212</u>	<u>97,166</u>	<u>105,143</u>
<b>Pay Group B</b>			
Officer	3,387	2,589	2,871
Enlisted	879	674	687
Subtotal	<u>4,266</u>	<u>3,263</u>	<u>3,558</u>
<b>Pay Group F</b>			
Enlisted	5,421	5,557	6,038
<b>Mobilization Training</b>			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>
<b>School Training</b>			
Officer	12,036	15,602	16,140
Enlisted	26,590	29,324	28,688
Subtotal	<u>38,626</u>	<u>44,926</u>	<u>44,828</u>
<b>Special Training</b>			
Officer	16,465	17,376	16,668
Enlisted	26,635	22,582	22,479
Subtotal	<u>43,100</u>	<u>39,958</u>	<u>39,147</u>
<b>Administration and Support</b>			
Officer	23,835	25,288	26,181
Enlisted	41,857	46,413	48,210
Subtotal	<u>65,692</u>	<u>71,701</u>	<u>74,391</u>



**RESERVE PERSONNEL, ARMY  
SUMMARY OF TRAVEL COSTS  
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
<b>Other</b>			
Health Professions Scholarship Program	1,591	2,175	1,999
Branch Officers Leadership Course	3,384	3,350	3,387
Chaplain Candidate Program	<u>327</u>	<u>384</u>	<u>382</u>
Subtotal	5,302	5,909	5,768
<b>Total Direct Program</b>			
Officer	105,927	102,857	107,246
Enlisted	<u>176,692</u>	<u>165,623</u>	<u>171,627</u>
Total	282,619	268,480	278,873
<b>Reimbursable</b>			
Officer	<u>193</u>	<u>399</u>	<u>399</u>
Total	193	399	399
<b>Total Program</b>			
Officer	106,120	103,256	107,645
Enlisted	<u>176,692</u>	<u>165,623</u>	<u>171,627</u>
Total	282,812	268,879	279,272

**RESERVE PERSONNEL, ARMY**  
**SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)**  
**(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2022</u>		<u>ESTIMATE FY 2023</u>		<u>ESTIMATE FY 2024</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<b>Pay Group A</b>						
Officer	4,049	0	4,504	0	4,996	0
Enlisted	0	32,965	0	49,047	0	51,213
Subtotal	<u>4,049</u>	<u>32,965</u>	<u>4,504</u>	<u>49,047</u>	<u>4,996</u>	<u>51,213</u>
<b>Pay Group B</b>						
Officer	1,377	0	1,443	0	1,519	0
Enlisted	529	0	610	0	640	0
Subtotal	<u>1,906</u>	<u>0</u>	<u>2,053</u>	<u>0</u>	<u>2,159</u>	<u>0</u>
<b>Pay Group F</b>						
Enlisted	0	2,853	0	3,219	0	3,504
<b>Mobilization Training</b>						
Officer	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>School Training</b>						
Officer	3,245	0	2,338	0	1,989	0
Enlisted	6,738	0	8,139	0	8,329	0
Subtotal	<u>9,983</u>	<u>0</u>	<u>10,477</u>	<u>0</u>	<u>10,318</u>	<u>0</u>
<b>Special Training</b>						
Officer	7,369	0	3,622	0	3,652	0
Enlisted	11,453	0	10,945	0	11,097	0
Subtotal	<u>18,822</u>	<u>0</u>	<u>14,567</u>	<u>0</u>	<u>14,749</u>	<u>0</u>
<b>Administration and Support</b>						
Officer	15,401	0	27,349	0	30,533	0
Enlisted	58,268	0	108,459	0	113,047	0
Subtotal	<u>73,669</u>	<u>0</u>	<u>135,808</u>	<u>0</u>	<u>143,580</u>	<u>0</u>

**RESERVE PERSONNEL, ARMY**  
**SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)**  
**(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2022</u>		<u>ESTIMATE FY 2023</u>		<u>ESTIMATE FY 2024</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<b>Other</b>						
Health Professions Scholarship Program	569	0	613	0	613	0
Medical Financial Assistance Program	1	0	1	0	1	0
Branch Officers Leadership Course	1,293	0	1,358	0	1,266	0
Chaplain Candidate Program	106	0	140	0	141	0
Subtotal	<u>1,969</u>	<u>0</u>	<u>2,112</u>	<u>0</u>	<u>2,021</u>	<u>0</u>
<b>Total Direct Program</b>						
Officer	33,410	0	41,368	0	44,710	0
Enlisted	76,988	35,818	128,153	52,266	133,113	54,717
Total	<u>110,398</u>	<u>35,818</u>	<u>169,521</u>	<u>52,266</u>	<u>177,823</u>	<u>54,717</u>
<b>Reimbursable</b>						
Officer	1,288	0	1,960	0	1,960	0
Subtotal	<u>1,288</u>	<u>0</u>	<u>1,960</u>	<u>0</u>	<u>1,960</u>	<u>0</u>
<b>Total Program</b>						
Officer	34,698	0	43,328	0	46,670	0
Enlisted	76,988	35,818	128,153	52,266	133,113	54,717
Total	<u>111,686</u>	<u>35,818</u>	<u>171,481</u>	<u>52,266</u>	<u>179,783</u>	<u>54,717</u>

**RESERVE PERSONNEL, ARMY  
SCHEDULE OF INCREASES AND DECREASES - SUMMARY  
(IN THOUSANDS OF DOLLARS)**

<b>FY2023 Direct Program</b>		<b>5,212,834</b>
<b>Increases Pricing:</b>		
	Basic Pay	137,085
	Education Benefits	3,663
	Thrift Savings Plan	399
	FICA	11,355
	Basic Allowance for Housing	32,480
	Basic Allowance for Subsistence	5,742
	Subsistence Pay	1,798
	Travel Pay	5,370
	Clothing	779
	COLA	516
	Bonus and Incentives	5,383
	Stipend	808
	Continuation Pay	101
<b>Total Increases Pricing</b>		<b>205,479</b>
<b>Increases Program:</b>		
	Basic Pay	12,612
	Education Benefits	994
	Thrift Savings Plan	5,281
	Retired Pay Accrual	3,250
	FICA	1,045
	Basic Allowance for Housing	3,804
	Basic Allowance for Subsistence	3,521
	Subsistence Pay	683
	Travel Pay	7,890
	COLA	922
	Bonus and Incentives	10,853
	Other Pay	11
	Continuation Pay	2,868
<b>Total Increases Program</b>		<b>53,734</b>
<b>Total Increases</b>		<b>259,213</b>
<b>Decreases Pricing:</b>		
	Retired Pay Accrual	(71,085)
	Other Pay	(2)
<b>Total Decreases Pricing</b>		<b>(71,087)</b>
<b>Decreases Program:</b>		
	Basic Pay	(16,110)
	Retired Pay Accrual	(4,029)
	FICA	(1,334)
	Other Pay	(13)

**RESERVE PERSONNEL, ARMY  
 SCHEDULE OF INCREASES AND DECREASES - SUMMARY  
 (IN THOUSANDS OF DOLLARS)**

	Basic Allowance for Housing	(4,654)	
	Basic Allowance for Subsistence	(991)	
	Travel Pay	(2,867)	
	Clothing	(113)	
	Subsistence Pay	(2)	
	Stipend	(3,411)	
<b>Total Decreases Program</b>			<b>(33,524)</b>
<b>Total Decreases</b>			<b>(104,611)</b>
<b>FY2024 Direct Program</b>			<b>5,367,436</b>

**SECTION 4**  
**DETAIL OF MILITARY PERSONNEL ENTITLEMENTS**

**RESERVE PERSONNEL, ARMY  
PAY GROUP A  
PURPOSE AND SCOPE**

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
1,502,137	1,528,017	1,592,538

**PART I - PURPOSE AND SCOPE**

The program costs for this activity provide for all officer and enlisted personnel assigned to Troop Program Units (TPU) in the Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT). The funding provides pay and allowances, clothing, subsistence, retired pay accrual, Federal Insurance Contributions Act (FICA), and travel. This program provides trained, equipped and ready Soldiers, Leaders and units to meet America's requirements at home and abroad.

**Annual Training (AT):** Funding provides pay and allowances for officers and enlisted Soldiers attending AT as required by U.S.C., Title 10, § 10147. The minimum period of statutory AT in an active duty status is 15 days during each year. This fund authorizes additional AT days, not to exceed a total of 29 days, for Soldiers and units to support the Regionally Aligned Readiness and Modernization Model (ReARMM) and Combatant Command Operation Plan requirements as needed.

**Inactive Duty Training (IDT):** IDT consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by TPU members. As specified in Title 10, U.S.C., § 10147, unit members shall not exceed 48 Unit Training Assemblies (UTA) annually, commonly known as Battle Assemblies. To supplement this training, selected members participate in three types of Additional Drill Assemblies: Additional Training Assemblies (ATA), Readiness Management Assemblies (RMA), and Additional Flight Training Periods (AFTP). Additional Drill Assemblies improve readiness by providing individuals and units with required training to achieve and sustain designated readiness levels.

**Additional Flight Training Periods (AFTP):** AFTPs authorize primary aircrew members to conduct aircrew training and combat crew qualification training to achieve and sustain aircrew flying proficiency and maintain required readiness. The number of these training periods shall not exceed 48 each fiscal year for any aircrew member.

**Additional Training Assemblies (ATA):** Funding provides ATAs for units, components of units, and individuals to conduct additional wartime or assigned mission training. The number of ATAs shall not exceed 12 each fiscal year for any individual.

**Readiness Management Assemblies (RMA):** RMAs support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed 24 each fiscal year for any individual.

**Military Funeral Honors:** Military Funeral Honors duty includes the preparation for and performance of military funeral honors as a final demonstration of the country's gratitude to those who, in times of war and peace, have faithfully defended our Nation. The military funeral honors ceremony consists of, at a minimum, the folding and presentation of the American flag and the sounding of Taps by a detail of at least two uniformed members of the Military Services.

In FY 2024, pricing increases total \$60 million due to inflation and economic factors. Program increases \$4.6 million. Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$15.2 million. Pay and Allowances increase due to the annualization of the 5.2% pay raise, effective 1 January 2024: \$53.8 million.

\*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY  
PAY GROUP A  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY2023 Direct Program</b>		<b>1,528,017</b>
<b>Increases Pricing:</b>		
Basic Pay	49,601	
FICA	4,109	
Basic Allowance for Housing	4,301	
Basic Allowance for Subsistence	153	
Travel Pay	1,943	
Subsistence Pay	1,668	
Clothing	234	
<b>Total Increases Pricing</b>		<b>62,009</b>
<b>Increases Program:</b>		
Basic Allowance for Housing	332	
Basic Allowance for Subsistence	339	
Travel Pay	6,034	
Subsistence Pay	498	
<b>Total Increases Program</b>		<b>7,203</b>
<b>Total Increases</b>		<b>69,212</b>
<b>Decreases Pricing:</b>		
Retired Pay Accrual	(2,054)	
<b>Total Decreases Pricing</b>		<b>(2,054)</b>
<b>Decreases Program:</b>		
Basic Pay	(1,949)	
Retired Pay Accrual	(488)	
FICA	(161)	
Clothing	(34)	
Other Pay	(5)	
<b>Total Decreases Program</b>		<b>(2,637)</b>
<b>Total Decreases</b>		<b>(4,691)</b>
<b>FY2024 Direct Program</b>		<b>1,592,538</b>



**RESERVE PERSONNEL, ARMY  
PAY GROUP A  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances, Annual Training:** These funds provide pay and allowances of personnel attending Annual Training (AT). The average strength accommodates the increases and decreases to the end strength throughout the year. The dollar rate is an annual rate, which includes Basic Pay, Retired Pay Accrual (RPA), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), and the Federal Insurance Contribution Act (FICA). In FY 2024, AT funding increases by \$40.4 million due to an increase in pay and allowance based on 5.2% pay raise.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<b>Officer</b>									
Average Strength	32,466			31,208			30,064		
Participation Rate	72			66			75		
Paid Participants	23,358	5,822	135,993	20,501	6,036	123,743	22,663	6,293	142,618
<b>Enlisted</b>									
Average Strength	118,689			116,390			115,111		
Participation Rate	73			76			80		
Paid Participants	86,255	2,668	230,129	88,412	2,767	244,636	92,280	2,884	266,135
<b>Total</b>	<b>109,613</b>		<b>366,122</b>	<b>108,913</b>		<b>368,379</b>	<b>114,943</b>		<b>408,753</b>

**RESERVE PERSONNEL, ARMY  
PAY GROUP A  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**Pay and Allowances, Inactive Duty Training (IDT):** These funds provide pay and allowances of personnel attending IDT; to include Battle Assemblies (BA), Virtual BAs, Additional Training Assemblies (ATA), and Readiness Management Assemblies (RMA) for key personnel, and Additional Flight Training Periods (AFTP) for aviators and primary air crew members. The average strength shown for unit training reflects gains and losses to end strength throughout the year. The dollar rate is an annual rate, which includes Basic Pay, Retired Pay Accrual (RPA), and FICA. In FY 2024, funding increases by \$13 million due to increase in inflation and economic factors.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<b>Officer</b>									
Average Strength	32,466			31,208			30,064		
Participation Rate	68			64			66		
Paid Participants	22,091	16,838	371,959	20,054	17,454	350,019	19,791	18,168	359,553
<b>Enlisted</b>									
Average Strength	118,689			116,390			115,111		
Participation Rate	69			73			71		
Paid Participants	82,472	6,984	575,979	84,933	7,239	614,867	82,063	7,535	618,363
<b>Total</b>	<b>104,563</b>		<b>947,938</b>	<b>104,987</b>		<b>964,886</b>	<b>101,854</b>		<b>977,916</b>

**Military Funeral Honors:** These funds are required to provide for the pay and allowances of personnel who perform funeral honors duty. The dollar rate is an annual rate that includes Basic Pay, Retired Pay Accrual, and FICA. In FY 2024, funding decreases by \$578 thousand due decrease in projected Army Veterans' deaths.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	7,745	351	2,717	6,212	364	2,261	7,119	379	2,698
Enlisted	15,973	145	2,324	18,086	151	2,731	10,930	157	1,716
<b>Total</b>	<b>23,718</b>		<b>5,041</b>	<b>24,298</b>		<b>4,992</b>	<b>18,049</b>		<b>4,414</b>

**RESERVE PERSONNEL, ARMY  
PAY GROUP A  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**Additional Drill Assemblies**

**Additional Flight Training Periods (AFTP):** AFTP are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed 48 each fiscal year for any aircrew member. In FY 2024, funding decreases by \$2 million due to a decrease in paid participants.

**Additional Training Assemblies (ATA):** Funding provides ATA for units, components of units, and individuals to accomplish additional required training. The number of ATA shall not exceed 12 each fiscal year for any individual. In FY 2024, funding increases by \$7.6 million due to an increase in the projected number of paid participants.

**Readiness Management Assemblies (RMA):** RMAs are used to support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMA shall not exceed 24 each fiscal year for any individual. In FY 2024, funding increases by \$365 thousand due to an increase in inflation and economic factors.

	<b><u>ACTUAL FY 2022</u></b>			<b><u>ESTIMATE FY 2023</u></b>			<b><u>ESTIMATE FY 2024</u></b>		
	<b><u>Number</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Number</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Number</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>
<b>Additional Flight Training Periods</b>									
Officer	9,670	351	3,392	16,712	364	6,077	12,246	378	4,635
Enlisted	3,835	146	558	18,399	151	2,775	13,951	157	2,190
Subtotal	<u>13,505</u>		<u>3,950</u>	<u>35,111</u>		<u>8,852</u>	<u>26,197</u>		<u>6,825</u>
<b>Additional Training Assemblies</b>									
Officer	27,783	351	9,746	34,547	364	12,562	41,624	378	15,754
Enlisted	68,984	145	10,037	70,275	151	10,599	95,443	157	14,983
Subtotal	<u>96,767</u>		<u>19,783</u>	<u>104,822</u>		<u>23,161</u>	<u>137,067</u>		<u>30,737</u>
<b>Readiness Management Assemblies</b>									
Officer	28,236	351	9,905	25,779	364	9,374	31,365	378	11,871
Enlisted	47,080	145	6,850	60,860	151	9,179	44,890	157	7,047
Subtotal	<u>75,316</u>		<u>16,755</u>	<u>86,639</u>		<u>18,553</u>	<u>76,255</u>		<u>18,918</u>
<b>Total Pay and Allowances, Inactive Duty Training (IDT)</b>									
	<b><u>Number</u></b>		<b><u>Amount</u></b>	<b><u>Number</u></b>		<b><u>Amount</u></b>	<b><u>Number</u></b>		<b><u>Amount</u></b>
	360,461		993,467	398,468		1,020,444	402,743		1,038,810

**RESERVE PERSONNEL, ARMY  
PAY GROUP A  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**Individual Clothing and Uniforms:** The funds provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. In FY 2024, funding increases by \$200 thousand due to an increase in inflation and economic factors.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<b>Initial</b>									
Enlisted	4,522	1,910	8,636	6,077	1,923	11,687	6,060	1,962	11,887
<b>Total</b>	<b>4,522</b>		<b>8,636</b>	<b>6,077</b>		<b>11,687</b>	<b>6,060</b>		<b>11,887</b>

**Subsistence of Enlisted Personnel:** Funds provide subsistence to enlisted personnel while on Annual Training (average 15 days / Soldier) and Inactive Duty Training (average 24 days / Soldier). While on Annual Training, field rations are provided as Subsistence-In-Kind (SIK) in dining facilities or by available unit food service capabilities. The Field Rations rate is calculated using the Basic Daily Food Allowance as determined by the DoD Food Cost Index. Operational rations, called Meals, Ready-to-Eat (MRE), are issued to Soldiers without access to Field Rations. The Annual Training subsistence rates are shown as a daily rate equivalent. In FY 2024, subsistence funding increases by \$2.2 million due to an increase in inflation and economic factors.

	<u>ACTUAL FY 2022</u>				<u>ESTIMATE FY 2023</u>				<u>ESTIMATE FY 2024</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
<b>Annual Training</b>												
Field Rations	88,224	1,365,429	14	18,527	97,591	1,463,867	15	21,958	105,738	1,586,063	16	25,377
Operational Rations	1,253	172,313	5	902	15,244	228,667	48	10,976	12,115	181,729	48	8,723
Subtotal	89,477			19,429	112,835			32,934	117,853			34,100
<b>Inactive Duty Training</b>												
Field Rations	40,286	1,045,500	13	13,536	44,758	1,074,200	15	16,113	44,565	1,069,563	16	17,113
<b>Total</b>	<b>129,763</b>			<b>32,965</b>	<b>157,593</b>			<b>49,047</b>	<b>162,418</b>			<b>51,213</b>

**Travel, Annual Training:** These funds provide travel and per diem allowances for personnel to perform Annual Training. Individual travel allows the use of personal or commercial vehicles when it is the most cost-effective means of travel or when it is not feasible to use any other means of travel. Contracted commercial transportation, typically chartered buses, transports units that do not have the necessary organic capability to transport themselves. Military air lift and/or chartered flights provides transportation for units that perform Annual Training overseas. In FY 2024, travel funding increases by \$3.4 million due to an increase in inflation and economic factors.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	22,902	1,538	35,224	19,555	1,572	30,741	19,973	1,603	32,017
Enlisted	118,848	553	65,723	84,458	565	47,719	86,559	576	49,858
<b>Total</b>	<b>141,750</b>		<b>100,947</b>	<b>104,013</b>		<b>78,460</b>	<b>106,532</b>		<b>81,875</b>

**RESERVE PERSONNEL, ARMY  
PAY GROUP B  
PURPOSE AND SCOPE**

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
47,934	46,635	47,438

**PART I - PURPOSE AND SCOPE**

Program costs include pay and allowances, FICA, Retired Pay Accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted personnel assigned to the Individual Mobilization Augmentee (IMA) program.

The program provides trained and qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD), Department of the Army (DA) agencies, and Active Component units in the event of a crisis or mobilization. All IMA positions are in the Selected Reserve and subject to mobilization. To ensure the readiness of the IMA Program, Soldiers are provided both Annual Training days and Inactive Duty Training days. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures Reserve Soldiers can serve effectively and report to their mobilization stations. Upon mobilization, IMA personnel can also be assigned to Active Component units required to deploy to a theater of operations. IMA positions are identified by proponent agencies and gaining units as being required for mobilization and must be properly documented in a Mobilization Table of Distribution and Allowances (MOBTDA) approved by Headquarters Department of the Army, G-3/5/7.

**Annual Training (AT):** Annual Training for all members of Pay Group B consists of 13 days, exclusive of travel. This training is usually performed at the proponent agencies and gaining units. IMA Soldiers may be allowed to perform additional Annual Training to participate in exercises and overseas training.

**Inactive Duty Training (IDT):** Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of Pay Group B. IMA Soldiers are authorized to attend up to a maximum of 48 training assemblies per year.

In FY 2024, pricing increases total \$1.8 million due to inflation and economic factors. Program decreases a total \$1 million due to decrease in the projected number of paid participants.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$457 thousand.

Pay and Allowances increase due to the annualization of the 5.2% pay raise, effective 1 January 2024: \$1.6 million.

\*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY  
PAY GROUP B  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY2023 Direct Program</b>			<b>46,635</b>
<b>Increases Pricing:</b>			
	Basic Pay	1,494	
	FICA	124	
	Basic Allowance for Housing	140	
	Basic Allowance for Subsistence	49	
	Travel Pay	65	
	Subsistence Pay	21	
<b>Total Increases Pricing</b>			<b>1,893</b>
<b>Increases Program:</b>			
	Basic Allowance for Housing	15	
	Basic Allowance for Subsistence	27	
	Travel Pay	230	
	Subsistence Pay	9	
<b>Total Increases Program</b>			<b>281</b>
<b>Total Increases</b>			<b>2,174</b>
<b>Decreases Pricing:</b>			
	Retired Pay Accrual	(61)	
	Other Pay	(2)	
<b>Total Decreases Pricing</b>			<b>(63)</b>
<b>Decreases Program:</b>			
	Basic Pay	(980)	
	Retired Pay Accrual	(245)	
	FICA	(81)	
	Subsistence Pay	(2)	
<b>Total Decreases Program</b>			<b>(1,308)</b>
<b>Total Decreases</b>			<b>(1,371)</b>
<b>FY2024 Direct Program</b>			<b>47,438</b>

**RESERVE PERSONNEL, ARMY  
PAY GROUP B  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances, Annual Training:** These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units. The dollar rate is an annual rate which includes Basic Pay, Retired Pay Accrual (RPA), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), and FICA. In FY 2024, AT pay and allowances funding decreases by \$718 thousand due to decrease in the projected number of paid participants.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<b>Officer</b>									
Average Strength	2,287			2,543			2,616		
Participation Rate	84			73			67		
Paid Participants	1,932	6,430	12,422	1,851	6,666	12,338	1,749	6,948	12,152
<b>Enlisted</b>									
Average Strength	544			840			875		
Participation Rate	106			92			66		
Paid Participants	578	2,988	1,727	773	3,096	2,393	577	3,225	1,861
<b>Total</b>	<b>2,510</b>		<b>14,149</b>	<b>2,624</b>		<b>14,731</b>	<b>2,326</b>		<b>14,013</b>

**Pay and Allowances, Inactive Duty Training (IDT):** These funds are requested to provide for the pay and allowances of personnel attending IDT to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. IMA members may attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes Basic Pay, Retired Pay Accrual, and FICA. In FY 2024, IDT pay and allowances funding increases by \$1.2 million due to an increase in inflation and economic factors.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<b>Officer</b>									
Average Strength	2,287			2,543			2,616		
Participation Rate	51			41			43		
Paid Participants	1,177	22,303	26,251	1,031	23,113	23,829	1,113	24,062	26,781
<b>Enlisted</b>									
Average Strength	544			840			875		
Participation Rate	63			58			35		
Paid Participants	345	9,472	3,268	490	9,820	4,812	302	10,219	3,086
<b>Total</b>	<b>1,522</b>		<b>29,519</b>	<b>1,521</b>		<b>28,641</b>	<b>1,415</b>		<b>29,867</b>

**RESERVE PERSONNEL, ARMY  
PAY GROUP B  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**Travel, Annual Training:** These funds provide transportation costs and per diem allowances for personnel attending Annual Training. In FY 2024, travel funding increases of \$295 thousand due to an increase in inflation and economic factors.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,517	2,233	3,387	1,135	2,281	2,589	1,233	2,328	2,871
Enlisted	821	1,071	879	616	1,094	674	616	1,115	687
<b>Total</b>	<b>2,338</b>		<b>4,266</b>	<b>1,751</b>		<b>3,263</b>	<b>1,849</b>		<b>3,558</b>

**Reimbursable Program:**

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
444	3,050	3,050



**RESERVE PERSONNEL, ARMY  
PAY GROUP F  
PURPOSE AND SCOPE**

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
206,580	216,259	239,074

**PART I - PURPOSE AND SCOPE**

This program provides for the pay and allowances, clothing, travel, and Retired Pay Accrual for all non-prior service Army Reserve enlistees to attend Initial Active Duty for Training (IADT). The training programs offered include regular training, alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs, the enlistee becomes qualified in their Military Occupational Specialty (MOS). Soldiers are required to have this training as part of individual readiness requirement to deploy.

The regular training program consists of a 10-week Basic Combat Training (BCT) phase immediately followed by an Advanced Initial Training (AIT) phase of variable lengths (average 149 days combined).

The alternate training program (known as the split training option) provides the same training as the regular training program, but the BCT and AIT phases are not consecutive. Upon completion of BCT, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates Soldiers who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills easily adapted to military service. The training is tailored to the individual and normally includes the basic military skills and specific MOS skills required to ensure graduates are fully qualified.

In FY 2024, pricing increases total \$8.3 million due to inflation and economic factors. Program increases by \$14.6 million.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$2.1 million.

Pay and Allowances increase due to the annualization of the 5.2% pay raise, effective 1 January 2024: \$7.6 million.

\*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY  
PAY GROUP F  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY2023 Direct Program</b>			<b>216,259</b>
<b>Increases Pricing:</b>			
	Basic Pay	7,001	
	FICA	580	
	Basic Allowance for Housing	366	
	Subsistence Pay	109	
	Travel Pay	111	
	Clothing	384	
<b>Total Increases Pricing</b>			<b>8,551</b>
<b>Increases Program:</b>			
	Basic Pay	10,186	
	Retired Pay Accrual	2,548	
	FICA	844	
	Basic Allowance for Housing	438	
	Subsistence Pay	176	
	Travel Pay	370	
<b>Total Increases Program</b>			<b>14,562</b>
<b>Total Increases</b>			<b>23,113</b>
<b>Decreases Pricing:</b>			
	Retired Pay Accrual	(290)	
<b>Total Decreases Pricing</b>			<b>(290)</b>
<b>Decreases Program:</b>			
	Clothing	(6)	
	Other Pay	(2)	
<b>Total Decreases Program</b>			<b>(8)</b>
<b>Total Decreases</b>			<b>(298)</b>
<b>FY2024 Direct Program</b>			<b>239,074</b>

**RESERVE PERSONNEL, ARMY  
PAY GROUP F  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances, Initial Active Duty for Training, Enlisted:** These funds provide for pay and allowances of enlisted personnel attending Initial Active Duty for Training. The dollar rate is an annual rate which includes basic pay and allowances, Retired Pay Accrual, and FICA. This calculation uses an estimated number of participants rather than the average strength. In FY 2024, pay and allowances funding increases by \$21.7 million.

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>				
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
8,981	19,998	179,602	9,002	20,917	188,294	9,541	22,007	209,965

**Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted:** These funds provide initial clothing and uniforms for enlisted personnel attending Initial Active Duty for Training. The initial clothing issuance includes all clothing required during basic combat training as well as any necessary additional clothing, to include dress uniforms. Army Civilian Acquired Skills Program (ACASP) enlistees receive all of their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost. The rate displays a composite rate that includes enlisted male and female clothing bag and Cash Allowance rates. In FY 2024, funding increases by \$378 thousand.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Cash Allowance	9,794	1,910	18,704	9,979	1,923	19,189	9,976	1,961	19,567

**Subsistence, Initial Active Duty for Training, Enlisted:** These funds provide for subsistence of enlisted personnel attending Initial Active Duty Training. The daily rate is an established amount based on the basic daily food allowance. In FY 2024, subsistence funding increases by \$285 thousand.

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>				
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
203,786	14	2,853	214,600	15	3,219	219,000	16	3,504

**Travel, Initial Active Duty for Training, Enlisted:** These funds pay for travel of all enlisted personnel to and from their Initial Active Duty for Training installation. This includes all trips between the basic combat and advanced individual training phases and their home of record, as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem. In FY 2024, travel funding increases by \$481 thousand.

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>				
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
9,600	565	5,421	9,631	577	5,557	10,251	589	6,038

**RESERVE PERSONNEL, ARMY  
PAY GROUP P  
PURPOSE AND SCOPE**

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
4,489	4,617	6,336

**PART I - PURPOSE AND SCOPE**

The program provides for the pay and allowances, subsistence, and retired pay accrual of Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to attending their Initial Active Duty for Training (IADT). Soldiers in this pay group can only perform 36 Battle Assembly periods. Under the provisions of Title 10, U.S.C., § 12103, each enlisted person shall perform an initial period of Active Duty for Training to commence, when possible, within 270 days after the date of their enlistment.

In FY 2024, pricing increases total \$181 thousand due to inflation and economic factors. Program increases by \$1.5 million based on historic execution.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$54 thousand.

Pay and Allowances increase due to the annualization of the 5.2% pay raise, effective 1 January 2024: \$193 thousand.

\*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY  
PAY GROUP P  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY2023 Direct Program</b>			<b>4,617</b>
<b>Increases Pricing:</b>			
	Basic Pay	178	
	FICA	15	
<b>Total Increases Pricing</b>			<b>193</b>
<b>Increases Program:</b>			
	Basic Pay	1,149	
	Retired Pay Accrual	287	
	FICA	95	
	Other Pay	2	
<b>Total Increases Program</b>			<b>1,533</b>
<b>Total Increases</b>			<b>1,726</b>
<b>Decreases Pricing:</b>			
	Retired Pay Accrual	(7)	
<b>Total Decreases Pricing</b>			<b>(7)</b>
<b>Decreases Program:</b>			
<b>Total Decreases Program</b>			<b>0</b>
<b>Total Decreases</b>			<b>(7)</b>
<b>FY2024 Direct Program</b>			<b>6,336</b>

**RESERVE PERSONNEL, ARMY  
PAY GROUP P  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

**Pay, Inactive Duty Training (IDT), Enlisted:** These funds provide for the pay of enlisted personnel awaiting Initial Active Duty Training (IADT) or Advanced Individual Training (AIT) or both and performing no more than 36 Battle Assemblies with their unit per year. The dollar rate is an annual rate which includes basic pay, retired pay accrual, and FICA. In FY 2024, IDT pay and allowances funding increases by \$1.7 million due to increase in Initial Entry Training seats from Active Component.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<b>Enlisted</b>									
Average Strength	6,062			5,412			5,535		
Participation Rate	24			27			35		
Paid Participants	1,464	3,066	4,489	1,466	3,149	4,617	1,923	3,295	6,336

**RESERVE PERSONNEL, ARMY  
MOBILIZATION TRAINING  
PURPOSE AND SCOPE**

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
3,372	3,008	2,678

**PART I - PURPOSE AND SCOPE**

Program costs for this activity include all pay, allowances, travel and per diem, Retired Pay Accrual and Active Duty for Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). Each year the Army Reserve reaches out to all IRR Soldiers expecting that approximately one-third of them will attend either a one-day Soldier Readiness Processing (SRP) exercise annually, an in-person TPU level screening, or a virtual on-line screening muster. IRR Soldiers may also elect to perform a 12-day sustainment training tour. This program enhances Troop Program Unit (TPU) training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve (SELRES) annual training support requirements and other Army Reserve activities. IRR Soldiers who perform tours of duty provide essential support for the accomplishment of specified Army Reserve missions, projects or exercises, and receive training benefit from the tours while working in their mobilization specialties.

The following are the specific objectives of the Mobilization Training Program:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades, specialties, and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critical mobilization skills and specialties identified, developed, validated, and maintained.
3. Assist in the timely identification, reclassification, and re-qualification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Retain more IRR members qualified to serve effectively upon mobilization.
5. Maintain IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's current state-of-the-art equipment, tactics, and doctrine.

In FY 2024, pricing increases total \$121 thousand due to inflation and economic factors. Program decreases by \$451 thousand.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$35 thousand.

Pay and Allowances increase due to the annualization of the 5.2% pay raise, effective 1 January 2024: \$126 thousand.

\*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY  
MOBILIZATION TRAINING  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY2023 Direct Program</b>			<b>3,008</b>
<b>Increases Pricing:</b>			
	Basic Pay	116	
	FICA	10	
<b>Total Increases Pricing</b>			<b>126</b>
<b>Total Increases</b>			<b>126</b>
<b>Decreases Pricing:</b>			
	Retired Pay Accrual	(5)	
<b>Total Decreases Pricing</b>			<b>(5)</b>
<b>Decreases Program:</b>			
	Basic Pay	(337)	
	Retired Pay Accrual	(84)	
	FICA	(28)	
	Other Pay	(2)	
<b>Total Decreases Program</b>			<b>(451)</b>
<b>Total Decreases</b>			<b>(456)</b>
<b>FY2024 Direct Program</b>			<b>2,678</b>



**RESERVE PERSONNEL, ARMY  
MOBILIZATION TRAINING  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

**IRR Soldier Readiness Processing:** Otherwise known as IRR Soldier Screening, provides funding for Individual Ready Reserve (IRR) Soldiers to participate in a one-day Soldier Readiness Processing (SRP) event to validate relevant Soldier readiness credentials. In FY 2024, funding decreases of \$330 thousand due to decrease in face to face and virtual musters.

	<u>ACTUAL FY 2022</u>				<u>ESTIMATE FY 2023</u>				<u>ESTIMATE FY 2024</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	405	405	351	142	1,505	1,505	364	548	1,000	1,000	378	378
Enlisted	16,396	16,396	197	3,230	12,000	12,000	205	2,460	10,798	10,798	213	2,300
<b>Total</b>	<b>16,801</b>			<b>3,372</b>	<b>13,505</b>			<b>3,008</b>	<b>11,798</b>			<b>2,678</b>

**GRAND TOTAL Mobilization Training**

	<u>ACTUAL FY 2022</u>		<u>ESTIMATE FY 2023</u>		<u>ESTIMATE FY 2024</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	405	142	1,505	548	1,000	378
Enlisted	16,396	3,230	12,000	2,460	10,798	2,300
<b>Total</b>	<b>16,801</b>	<b>3,372</b>	<b>13,505</b>	<b>3,008</b>	<b>11,798</b>	<b>2,678</b>

**RESERVE PERSONNEL, ARMY  
SCHOOL TRAINING  
PURPOSE AND SCOPE**

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
232,574	234,931	238,216

**PART I - PURPOSE AND SCOPE**

Program costs for this activity include all pay, allowances, Retired Pay Accrual costs, travel, and per diem for officer and enlisted personnel assigned to Troop Program Units (TPU) attending Army Service School and college courses in an Active Duty for Training (ADT) functional training status. Army Reserve personnel are authorized to attend Army Service schools, other service schools, civilian education institutions, and other training organizations in an ADT status for skill qualification, career development and functional training. Specific objectives of this activity are to provide Army Reserve TPU Soldiers with formal school training critical to achieving skill proficiency, professional development training, enhanced leadership skills, and Military Occupational Specialty (MOS) specific wartime missions. Funding also includes pay and allowance for TPU instructors to teach at Army Reserve and Army Service Schools.

Funding ensures adequate resourcing for individual training which teaches the skills necessary to operate on the modern battlefield and assume leadership roles. Building readiness begins with the individual Soldier and School Training is a key enabler in meeting this requirement.

In FY 2024, pricing increases total \$8.9 million due to inflation and economic factors. Program decreases by \$5.6 million.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$1.7 million.

Pay and Allowances increase due to the annualization of the 5.2% pay raise, effective 1 January 2024: \$6.2 million.

\*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY  
SCHOOL TRAINING  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY2023 Direct Program</b>			<b>234,931</b>
<b>Increases Pricing:</b>			
	Basic Pay	5,716	
	FICA	473	
	Basic Allowance for Housing	1,692	
	Basic Allowance for Subsistence	356	
	Travel Pay	899	
<b>Total Increases Pricing</b>			<b>9,136</b>
<b>Increases Program:</b>			
<b>Total Increases Program</b>			<b>0</b>
<b>Total Increases</b>			<b>9,136</b>
<b>Decreases Pricing:</b>			
	Retired Pay Accrual	(236)	
<b>Total Decreases Pricing</b>			<b>(236)</b>
<b>Decreases Program:</b>			
	Basic Pay	(2,264)	
	Retired Pay Accrual	(566)	
	FICA	(188)	
	Basic Allowance for Housing	(1,083)	
	Basic Allowance for Subsistence	(515)	
	Travel Pay	(997)	
	Other Pay	(2)	
<b>Total Decreases Program</b>			<b>(5,615)</b>
<b>Total Decreases</b>			<b>(5,851)</b>
<b>FY2024 Direct Program</b>			<b>238,216</b>

**RESERVE PERSONNEL, ARMY  
SCHOOL TRAINING  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

**Leader Development Training:** Provides deliberate, continuous, sequential, and progressive military professional education programs of varying lengths. Instruction and training lead to the Army Reserve Soldier's professional and special skill qualification. This training occurs at Army Service Schools, other service schools, and civilian education institutions. Leader Development Training funds provide the pay and allowances for Army Reserve Soldiers to instruct and support training at Army Reserve schools. Soldier and leader development though education is an investment in the force of tomorrow. Leadership is the ultimate combat multiplier. Leader Development Training advances the unit readiness and provides the foundation for exercising effective mission command. Trained leaders support Sustainable Readiness by being better prepared for the complexities of the operational environment both today and in the future. In FY 2024, funding decreases by \$945 thousand due to decrease in the projected number of paid participants.

	<u>ACTUAL FY 2022</u>				<u>ESTIMATE FY 2023</u>				<u>ESTIMATE FY 2024</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,796	123,012	416	51,173	2,423	106,603	431	45,946	2,281	100,359	449	45,061
Enlisted	12,157	279,618	191	53,407	7,797	179,338	198	35,509	7,482	172,083	206	35,449
<b>Total</b>	<b>14,953</b>			<b>104,580</b>	<b>10,220</b>			<b>81,455</b>	<b>9,763</b>			<b>80,510</b>

**Initial Skills Acquisition Training:** Provides training to acquire initial military and/or specialty skills and retraining of officer and enlisted personnel in additional Military Occupational Specialty (MOS) fields. Supports immediate qualification of separating or recently separated Active Army, Army National Guard, or personnel from other services in new specialties appropriate to the positions in which they have enlisted in local Army Reserve units. Includes advanced technical and qualification training appropriate to each Army Reserve Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools, Total Army School System (TASS) battalions, and other service schools as appropriate. Training may also include New Equipment Training (NET) taught at the unit. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to Army Reserve TPUs other than non-prior service personnel on Initial Active Duty Training (IADT) in Pay Group F. In FY 2024, funding increases by \$2.2 million to support military occupational specialty training and seat utilization.

	<u>ACTUAL FY 2022</u>				<u>ESTIMATE FY 2023</u>				<u>ESTIMATE FY 2024</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	841	61,358	416	25,525	339	24,726	431	10,657	357	26,069	449	11,705
Enlisted	13,572	325,733	191	62,215	10,758	258,192	198	51,122	10,577	253,845	206	52,292
<b>Total</b>	<b>14,413</b>			<b>87,740</b>	<b>11,097</b>			<b>61,779</b>	<b>10,934</b>			<b>63,997</b>

**RESERVE PERSONNEL, ARMY  
SCHOOL TRAINING  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**Officer Candidate School (OCS):** Supports enlisted participation in OCS programs, which provide officer candidate training leading to a commission in the Army Reserve. The number of qualified Soldiers approved for attendance and officer vacancies in Army Reserve units determines the number of Soldiers participating. Newly commissioned officers graduating from OCS are assigned to Army Reserve units and positions for which they are qualified. In FY 2024, funding decreases by \$49 thousand due to decrease in the projected number of paid participants.

	<b>ACTUAL FY 2022</b>				<b>ESTIMATE FY 2023</b>				<b>ESTIMATE FY 2024</b>			
	<b>Number</b>	<b>Mandays</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Mandays</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Mandays</b>	<b>Rate</b>	<b>Amount</b>
Enlisted	177	14,864	191	2,839	352	29,540	198	5,849	335	28,155	206	5,800

**Refresher and Proficiency Training:** Supports training to attain and maintain functional skills and Additional Skill Identifier (ASI) or Special Qualification Identifier (SQI) certifications in which an individual has become qualified. It includes advanced technical and qualification training appropriate to each Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. In FY 2024, funding increases by \$2 million to support proficiency training.

	<b>ACTUAL FY 2022</b>				<b>ESTIMATE FY 2023</b>				<b>ESTIMATE FY 2024</b>			
	<b>Number</b>	<b>Mandays</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Mandays</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Mandays</b>	<b>Rate</b>	<b>Amount</b>
Officer	309	6,171	416	2,567	3,135	62,694	431	27,021	2,826	56,526	449	25,380
Enlisted	3,688	177,000	191	33,807	5,652	271,273	198	53,712	5,801	278,456	206	57,362
<b>Total</b>	<b>3,997</b>			<b>36,374</b>	<b>8,787</b>			<b>80,733</b>	<b>8,627</b>			<b>82,742</b>

**RESERVE PERSONNEL, ARMY  
SCHOOL TRAINING  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**Undergraduate Pilot Training:** Supports Army Reserve Soldiers who volunteer to train as pilots in the aviation field in compliance with training guidance to increase flying hours and improve overall safety. Applicants must be qualified for assignment to a TPU position requiring specific aviation skills. In FY 2024, funding increases by \$52 thousand due to economic assumptions.

	<u>ACTUAL FY 2022</u>				<u>ESTIMATE FY 2023</u>				<u>ESTIMATE FY 2024</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	29	2,502	416	1,041	138	11,868	431	5,115	134	11,508	449	5,167

**GRAND TOTAL School Training**

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	3,975	193,043	80,306	6,035	205,891	88,739	5,598	194,462	87,313
Enlisted	29,594	797,215	152,268	24,559	738,343	146,192	24,195	732,539	150,903
<b>Total</b>	<b>33,569</b>		<b>232,574</b>	<b>30,594</b>		<b>234,931</b>	<b>29,793</b>		<b>238,216</b>

**RESERVE PERSONNEL, ARMY  
SPECIAL TRAINING  
PURPOSE AND SCOPE**

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
389,655	361,807	365,520

**PART I - PURPOSE AND SCOPE**

Program costs for this activity include pay, allowances, Retired Pay Accrual, and travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Operational Support (ADOS) performed by Army Reserve personnel assigned to Troop Program Units (TPU). These tours support projects and programs related to the Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. TPU Soldiers who perform tours of ADOS provide essential support for the accomplishment of specified Army Reserve missions and projects which could not be accomplished otherwise. Typical programs supported by Soldiers in ADT and ADOS status include supply management, Sexual Harassment/Assault Response and Prevention Program (SHARP) Academy, Integrated Personnel and Pay System-Army (IPPS-A), implementation and training, hometown recruiters, retention activities, preparation for Annual Training and participation in exercises exceeding the statutory 15-day limitation for Annual Training.

In FY 2024, pricing increases total \$14.2 million due to inflation and economic factors. Program decreases by \$10.5 million.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$2.8 million.

Pay and Allowances increase due to the annualization of the 5.2% pay raise, effective 1 January 2024: \$10.1 million.

\*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY  
SPECIAL TRAINING  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY2023 Direct Program</b>			<b>361,807</b>
<b>Increases Pricing:</b>			
	Basic Pay	10,255	
	FICA	849	
	Basic Allowance for Housing	2,237	
	Basic Allowance for Subsistence	495	
	Travel Pay	799	
<b>Total Increases Pricing</b>			<b>14,635</b>
<b>Increases Program:</b>			
	Other Pay	3	
<b>Total Increases Program</b>			<b>3</b>
<b>Total Increases</b>			<b>14,638</b>
<b>Decreases Pricing:</b>			
	Retired Pay Accrual	(425)	
<b>Total Decreases Pricing</b>			<b>(425)</b>
<b>Decreases Program:</b>			
	Basic Pay	(4,448)	
	Retired Pay Accrual	(1,112)	
	FICA	(368)	
	Basic Allowance for Housing	(2,649)	
	Basic Allowance for Subsistence	(313)	
	Travel Pay	(1,610)	
<b>Total Decreases Program</b>			<b>(10,500)</b>
<b>Total Decreases</b>			<b>(10,925)</b>
<b>FY2024 Direct Program</b>			<b>365,520</b>



**RESERVE PERSONNEL, ARMY  
SPECIAL TRAINING  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

**Command/Staff Supervision:** Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include AT and ADT planning conferences, mobilization readiness reviews, staff and training assistance visits, food service reviews, safety and facility inspections, physical security inspections, Inspector General inspections, investigations, internal review audits, command visits and inspections, Commanding General review and analysis briefings, internal control visits, command management briefings, and unit status reports. In FY 2024, funding increases by \$1.5 million due to an increase in inflation and economic factors.

	<u>ACTUAL FY 2022</u>				<u>ESTIMATE FY 2023</u>				<u>ESTIMATE FY 2024</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	7,280	72,798	416	30,284	6,740	67,404	431	29,051	6,778	67,780	449	30,433
Enlisted	13,906	166,874	191	31,873	8,768	105,212	198	20,832	8,483	101,791	206	20,969
<b>Total</b>	<b>21,186</b>			<b>62,157</b>	<b>15,508</b>			<b>49,883</b>	<b>15,261</b>			<b>51,402</b>

**Exercises:** Includes tours where Army Reserve Soldiers participate in field training exercises with reserve component or active component units, staffs, agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. In FY 2024, funding increases by \$541 thousand due to an increase in inflation and economic factors.

	<u>ACTUAL FY 2022</u>				<u>ESTIMATE FY 2023</u>				<u>ESTIMATE FY 2024</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,261	42,608	416	17,725	4,979	49,794	431	21,461	4,649	46,494	449	20,876
Enlisted	10,184	122,209	191	23,342	11,008	132,101	198	26,156	11,036	132,437	206	27,282
<b>Total</b>	<b>14,445</b>			<b>41,067</b>	<b>15,987</b>			<b>47,617</b>	<b>15,685</b>			<b>48,158</b>

**RESERVE PERSONNEL, ARMY  
SPECIAL TRAINING  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**Management Support:** Includes tours to missions or projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration such as finance, personnel, logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, Human Immunodeficiency Virus (HIV) briefings, alcohol and drug abuse program, equal opportunity activities, Sexual Harassment/Assault Response and Prevention (SHARP) briefings, command information activities, and community relations. Management Support also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, conferences/workshops, and military funeral honors support. Funding supports missions or projects directed for Army Reserve accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish Army Reserve related projects. In FY 2024, funding decreases by \$422 thousand due to decrease in the projected number of paid participants.

	<b>ACTUAL FY 2022</b>				<b>ESTIMATE FY 2023</b>				<b>ESTIMATE FY 2024</b>			
	<b>Number</b>	<b>Mandays</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Mandays</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Mandays</b>	<b>Rate</b>	<b>Amount</b>
Officer	11,109	144,413	416	60,076	2,549	33,142	431	14,284	2,514	32,684	449	14,675
Enlisted	20,613	267,969	191	51,182	8,021	104,268	198	20,645	7,406	96,272	206	19,832
<b>Total</b>	<b>31,722</b>			<b>111,258</b>	<b>10,570</b>			<b>34,929</b>	<b>9,920</b>			<b>34,507</b>

**Operational Training:** Provides a full spectrum of individual and collective training directly related to wartime tasks. The training in this category supports Sustainable Readiness which includes AT/IDT preparations and training for increased Combatant Command demands. Soldiers perform Warrior tasks, mobilization/deployment training, Soldier and Family reintegration, and language/cultural awareness training. In FY 2024, funding increases by \$2.5 million due to an increase in inflation and economic factors.

FY 2022 includes \$20.8 million in Overseas Operating Cost (OOC) Actuals; FY 2023 includes \$33.6 million in OOC Enacted funding, and FY 2024 includes \$30.9 million for the OOC Budget Estimate.

	<b>ACTUAL FY 2022</b>				<b>ESTIMATE FY 2023</b>				<b>ESTIMATE FY 2024</b>			
	<b>Number</b>	<b>Mandays</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Mandays</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Mandays</b>	<b>Rate</b>	<b>Amount</b>
Officer	19,279	173,507	416	72,179	21,150	190,348	431	82,040	20,819	187,374	449	84,131
Enlisted	176,208	470,476	191	89,861	252,119	673,157	198	133,285	243,160	649,238	206	133,743
<b>Total</b>	<b>195,487</b>			<b>162,040</b>	<b>273,269</b>			<b>215,325</b>	<b>263,979</b>			<b>217,874</b>

**RESERVE PERSONNEL, ARMY  
SPECIAL TRAINING  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**Recruiting:** Includes support tours during which Army Reserve Soldiers assist the full-time recruiting force by establishing local referral networks within Army Reserve commands and serve as peer recruiters. They appear at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve. In FY 2024, funding decreases by \$558 thousand due to changes in the accessions mission.

	ACTUAL FY 2022				ESTIMATE FY 2023				ESTIMATE FY 2024			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	580	5,800	416	2,413	32	323	431	139	30	298	449	134
Enlisted	285	2,848	191	544	2,884	28,843	198	5,711	2,504	25,039	206	5,158
<b>Total</b>	<b>865</b>			<b>2,957</b>	<b>2,916</b>			<b>5,850</b>	<b>2,534</b>			<b>5,292</b>

**Retention:** Provides training for support tours with retention NCOs during which Army Reserve Soldiers assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced Soldiers assigned to units of the Selected Reserve. These funds will not be used for Soldiers receiving re-enlistment counseling. In FY 2024, funding decreases by \$66 thousand due to changes in the accessions mission.

	ACTUAL FY 2022				ESTIMATE FY 2023				ESTIMATE FY 2024			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	856	5,990	416	2,492	572	4,002	431	1,725	548	3,837	449	1,723
Enlisted	3,080	27,723	191	5,295	2,796	25,167	198	4,983	2,653	23,879	206	4,919
<b>Total</b>	<b>3,936</b>			<b>7,787</b>	<b>3,368</b>			<b>6,708</b>	<b>3,201</b>			<b>6,642</b>

**RESERVE PERSONNEL, ARMY  
SPECIAL TRAINING  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**Military Burial Honors:** Funds are provided in accordance with 10 USC 1491, Sec. 578, which requires the Services to support military burial honors for all eligible Veterans, regardless of Service in which they served. Resources support pay, per diem, and travel. The dollar rate is based on mandays for Soldiers placed on ADOS-RC to perform burial honors for Veterans, and Soldiers. The rate can vary depending on the number of ADT days required (typically 3-5 days) and if travel is involved. In FY 2024, funding increases by \$150 thousand.

	<u>ACTUAL FY 2022</u>				<u>ESTIMATE FY 2023</u>				<u>ESTIMATE FY 2024</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	752	2,257	416	939	726	2,179	431	939	777	2,332	449	1,047
Enlisted	2,531	7,592	191	1,450	936	2,808	198	556	968	2,903	206	598
<b>Total</b>	<b>3,283</b>			<b>2,389</b>	<b>1,662</b>			<b>1,495</b>	<b>1,745</b>			<b>1,645</b>

**Reimbursable Program:**

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
32,561	39,950	39,950

**GRAND TOTAL Special Training**

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	44,117	447,373	186,108	36,748	347,192	149,639	36,115	340,799	153,019
Enlisted	226,807	1,065,691	203,547	286,532	1,071,556	212,168	276,210	1,031,559	212,501
<b>Total</b>	<b>270,924</b>		<b>389,655</b>	<b>323,280</b>		<b>361,807</b>	<b>312,325</b>		<b>365,520</b>

**RESERVE PERSONNEL, ARMY  
ADMINISTRATION AND SUPPORT  
PURPOSE AND SCOPE**

**ACTUAL FY 2022**  
2,529,399

**ESTIMATE FY 2023**  
2,679,750

**ESTIMATE FY 2024**  
2,735,707

**PART I - PURPOSE AND SCOPE**

The Active Guard and Reserve program funds pay and allowances, Retired Pay Accrual, uniform allowances, subsistence, and PCS travel (including PCS with TDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209. The AGR Soldier is an Army Reserve member serving on active military duty in the Full-Time Support (FTS) Program. AGR Soldiers provide direct support to prepare Army Reserve units for their wartime mission by organizing, administering, recruiting, instructing, and training Army Reserve Soldiers and units. AGRs keep Army Reserve units filled with qualified personnel and directly contribute to Army Reserve readiness.

Disability and Hospitalization Benefits provide payments to Soldiers in cases of inability to perform normal duties due to a physical disability due to injury, illness, or disease that prevents the performance of military duties, or which prevents the Soldier from returning to the civilian occupation in which the Soldier was employed at the time of injury, illness, or disease. The Soldier's injury, illness, or disease must have occurred or been aggravated during a period of Active Duty and/or Inactive Duty. Benefits include basic pay, allowances, travel, or disability severance pay when applicable. Incapacitation benefits are authorized in accordance with the provisions of USC, Title 37, Sections 204 and 206.

The Selective Reserve Incentive Program (SRIP) provides financial incentives, to include enlistment and reenlistment bonuses and educational assistance (loan repayment) designed to attract and retain high quality Soldiers who possess skills needed to meet operational requirements and/or who qualify by specialized training in critical skill targeted to mission requirements.

Death Gratuities provides payments to beneficiaries of deceased Army Reserve military personnel as authorized under the provisions of Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

The National Defense Authorization Act (NDAA) 2022, Public Law 117-81, Section 601, authorized a new section (402b) of Title 37 to address economic security in low-income service members by directing the Secretary of Defense to provide a monthly allowance equal to one twelfth of the difference between 130 percent of the Federal Poverty guidelines and the gross household income of the covered service during the preceding year. Section 611 of the FY 2023 NDAA directed the BNA eligibility threshold be raised to 150 percent to the Federal Poverty Guidelines by no later than January 1, 2024. This higher threshold is included in the FY 2023 and FY 2024 estimates.

In FY 2024, pricing increases total \$33.5 million due to inflation and economic factors. Program increases by \$22.5 million.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$20.4 million.

Pay and Allowances increase due to the annualization of the 5.2% pay raise, effective 1 January 2024: \$72.5 million.

\*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY  
ADMINISTRATION AND SUPPORT  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY2023 Direct Program</b>			<b>2,679,750</b>
<b>Increases Pricing:</b>			
	Basic Pay	61,099	
	FICA	5,061	
	Basic Allowance for Housing	23,186	
	Basic Allowance for Subsistence	4,617	
	Travel Pay	1,434	
	COLA	516	
	Clothing	142	
	Bonus and Incentives	5,263	
	Continuation Pay	101	
<b>Total Increases Pricing</b>			<b>101,419</b>
<b>Increases Program:</b>			
	Basic Pay	1,277	
	Retired Pay Accrual	415	
	FICA	106	
	Basic Allowance for Housing	3,019	
	Basic Allowance for Subsistence	3,155	
	Travel Pay	1,256	
	COLA	922	
	Bonus and Incentives	9,473	
	Continuation Pay	2,868	
	Other Pay	5	
<b>Total Increases Program</b>			<b>22,496</b>
<b>Total Increases</b>			<b>123,915</b>
<b>Decreases Pricing:</b>			
	Retired Pay Accrual	(67,942)	
<b>Total Decreases Pricing</b>			<b>(67,942)</b>
<b>Decreases Program:</b>			
	Clothing	(16)	
<b>Total Decreases Program</b>			<b>(16)</b>
<b>Total Decreases</b>			<b>(67,958)</b>
<b>FY2024 Direct Program</b>			<b>2,735,707</b>

**RESERVE PERSONNEL, ARMY  
ADMINISTRATION AND SUPPORT  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances:** The program funds pay and allowances of personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes Basic Pay, Retired Pay Accrual, Basic Allowance for Housing, Basic Allowance for Subsistence, special pays as authorized, and FICA. In FY 2024, funding increases by \$34.1 million supports price inflation, to include a 5.2% pay raise, and maintains an average of 16,555 AGR Soldiers.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,394	190,848	838,586	4,378	192,744	843,833	4,459	193,368	862,229
Enlisted	12,129	110,181	1,336,382	12,134	120,566	1,462,946	12,095	122,250	1,478,617
<b>Total</b>	<b>16,523</b>		<b>2,174,968</b>	<b>16,512</b>		<b>2,306,779</b>	<b>16,554</b>		<b>2,340,846</b>

**Clothing:** The funds requested will provide the prescribed initial and replacement clothing for personnel in an AGR status as authorized in the Department of Defense Financial Management Regulation Volume 7A, Chapter 29 and Army Regulation 700-84. In FY 2024, clothing funding increases by \$126 thousand.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	10	200	2	25	200	5	25	200	5
Enlisted	14,512	467	6,770	13,840	513	7,100	13,809	523	7,226
<b>Total</b>	<b>14,522</b>		<b>6,772</b>	<b>13,865</b>		<b>7,105</b>	<b>13,834</b>		<b>7,231</b>

**Basic Needs Allowance:** Implemented in FY23, this program funds an allowance to address economic security in low-income service members by directing the Department of Defense to provide a monthly allowance equal to one twelfth of the difference between 150 percent of the Federal Poverty guidelines and the gross household income of the service member during the preceding year. Section 611 of the FY 2023 NDAA directed the BNA eligibility threshold be raised to 150 percent to the Federal Poverty Guidelines by no later than January 1, 2024. This higher threshold is included in the FY 2023 and FY 2024 estimates.

	<u>ACTUAL FY 2022</u>		<u>ESTIMATE FY 2023</u>		<u>ESTIMATE FY 2024</u>	
		<u>Amount</u>		<u>Amount</u>		<u>Amount</u>
Enlisted		0		200		131
<b>Total</b>		<b>0</b>		<b>200</b>		<b>131</b>

**RESERVE PERSONNEL, ARMY  
ADMINISTRATION AND SUPPORT  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**COLA:** The funds provide payment of a Cost-of-Living Allowance (COLA) to AGR Soldiers assigned to high-cost areas in the Continental United States (CONUS) and to AGR Soldiers assigned Outside the Continental United States (OCONUS). In FY 2024, funding increases by \$1.4 million is due to an increase in paid participants.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<b>CONUS</b>									
Officer	188	3,186	599	191	3,257	622	210	3,314	696
Enlisted	947	2,055	1,946	1,125	2,097	2,359	1,171	2,137	2,503
Subtotal	<u>1,135</u>		<u>2,545</u>	<u>1,316</u>		<u>2,981</u>	<u>1,381</u>		<u>3,199</u>
<b>OCONUS</b>									
Officer	324	14,204	4,602	357	14,473	5,167	362	14,787	5,353
Enlisted	1,315	13,621	17,911	1,269	13,893	17,630	1,317	14,172	18,664
Subtotal	<u>1,639</u>		<u>22,513</u>	<u>1,626</u>		<u>22,797</u>	<u>1,679</u>		<u>24,017</u>
<b>Total</b>									
Officer	512		5,201	548		5,789	572		6,049
Enlisted	2,262		19,857	2,394		19,989	2,488		21,167
Total	<u>2,774</u>		<u>25,058</u>	<u>2,942</u>		<u>25,778</u>	<u>3,060</u>		<u>27,216</u>

**Permanent Change of Station (PCS) Travel:** This request provides funds to cover travel costs for AGR Soldiers making a PCS move. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS with TDY enroute status. This is based on an average entitlement rate. In FY 2024, travel funding increases by \$2.7 million to account for an increase in PCS moves.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,176	20,268	23,835	1,224	20,660	25,288	1,242	21,080	26,181
Enlisted	2,689	15,566	41,857	2,923	15,879	46,413	2,977	16,194	48,210
<b>Total</b>	<u>3,865</u>		<u>65,692</u>	<u>4,147</u>		<u>71,701</u>	<u>4,219</u>		<u>74,391</u>

  

<b>Total AGR</b>	<u>ACTUAL FY 2022</u>		<u>ESTIMATE FY 2023</u>		<u>ESTIMATE FY 2024</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
	16,511	2,272,490	16,579	2,411,363	16,555	2,449,684



**RESERVE PERSONNEL, ARMY  
ADMINISTRATION AND SUPPORT  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**Death Gratuities:** The funds requested provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized under the provisions of Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	100,000	0	1	100,000	139	2	100,000	150
Enlisted	0	100,000	0	3	100,000	279	3	100,000	300
<b>Total</b>	<b>0</b>		<b>0</b>	<b>4</b>		<b>418</b>	<b>5</b>		<b>450</b>

**Disability and Hospitalization Benefits:** Members of the Army Reserve who suffer injury, disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES). In FY 2024, funding increases by \$1 million to supports an increase in training and exercise participation increasing the risk of injury.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	48	19,219	927	25	19,219	478	62	19,219	1,196
Enlisted	234	13,498	3,152	303	13,498	4,084	326	13,498	4,404
<b>Total</b>	<b>282</b>		<b>4,079</b>	<b>328</b>		<b>4,562</b>	<b>388</b>		<b>5,600</b>

**Servicemembers' Group Life Insurance:** Servicemembers' Group Life Insurance (SGLI) is a life insurance program for Service members provided by the Department of Veterans Affairs. It is low-cost insurance program that was developed to provide insurance benefits for Service members who may not otherwise be eligible to receive insurance benefits from private companies due to risks involved in military service or a service-connected disability. Army Reserve Service members on drill status, assigned to a unit, and performs at least 12 periods of inactive duty training (that is creditable for retirement purposes) qualify for full-time SGLI coverage 365 days of the year. Soldiers are also covered for 120 days following separation or release from duty.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
	0	0	7,156	0	0	0	0	0	0

**RESERVE PERSONNEL, ARMY  
ADMINISTRATION AND SUPPORT  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**Incentive Program:** Funds provide payment for two types of Reserve Incentives: Health Professions Incentives (HPI) and Selective Reserve Incentives. In FY 2024, funding increases by \$13.7 million for the Total Incentive Program.

**Health Professions Incentives:** Funds support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), Health Professions Recruiting Bonus, and Health Professions Retention Bonus. In FY 2024, funding increases by \$4.5 million primarily due to an increase in inflation and economic factors.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	337	25,604	8,624	140	25,604	3,576	385	25,604	9,861
Loan Repayment Program	285	20,689	5,902	954	20,689	19,742	646	20,689	13,371
Medical Recruiting Bonus	901	17,731	15,973	1,643	17,731	29,129	930	17,731	16,495
Medical Retention Bonus	2,208	22,450	49,573	1,907	22,450	42,809	2,672	22,450	59,990
Affiliation Bonus	21	25,604	530	17	25,604	430	20	25,604	500
<b>Total</b>	<b>3,752</b>		<b>80,602</b>	<b>4,661</b>		<b>95,686</b>	<b>4,653</b>		<b>100,217</b>

**RESERVE PERSONNEL, ARMY  
ADMINISTRATION AND SUPPORT  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**Selective Reserve Incentives:** Funds requested provide initial and anniversary payments for the following programs: AGR Critical Skill Assignment Retention, MOS Conversion, Officer Accession, Enlistment, Affiliation, Prior Service, Reenlistment Bonuses, and the Student Loan Repayment Program for eligible members of the Selected Reserve (SELRES). The incentive is used to recruit specific grade plates and pay affiliation bonuses for specific mission positions and retain the proper mix of Soldiers with critical skills to increase readiness to shape the force to meet emerging needs for mission success. The updated DoDI 1304.31 delegates greater authority to the Service Secretaries on the amount of bonus that can be granted, based on estimated accessions and the flexibility on bonus amounts. In FY 2024, funding increases by \$9.1 million due to changes in recruiting and retention objectives.

	<b>ACTUAL FY 2022</b>			<b>ESTIMATE FY 2023</b>			<b>ESTIMATE FY 2024</b>		
	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>
<b>Initial</b>									
AGR Reenlistment Bonus	0	5,000	0	217	5,000	1,087	0	5,000	0
Non-Prior Serv. Enl. Bonus	28,558	1,857	53,033	14,536	1,857	26,994	22,504	1,857	41,790
Officer Affiliation Bonus	235	10,000	2,348	206	10,000	2,057	328	10,000	3,276
Enlisted Affiliation Bonus	93	1,736	162	8,247	1,736	14,317	18,264	1,736	31,707
Prior Service Bonus	712	3,236	2,303	302	3,236	978	585	3,236	1,894
Reenlistment Bonus	11,062	3,236	35,798	25,548	3,236	82,674	14,738	3,236	47,692
Student Loan Repayment Program	6,001	3,000	18,003	4,865	3,000	14,593	5,715	3,000	17,147
Critical Skill Retention	152	15,000	2,280	150	15,000	2,244	437	15,000	6,551
MOS Conversion Bonus	0	2,000	0	82	2,000	164	157	2,000	314
Officer Accession Bonus	113	10,000	1,130	158	10,000	1,580	159	10,000	1,594
Subtotal	46,926		115,057	54,311		146,688	62,887		151,965
<b>Anniversary</b>									
Non-Prior Serv. Enl. Bonus	0	3,938	0	3,507	3,938	13,812	4,334	3,938	17,067
Enlisted Affiliation Bonus	7,392	5,000	36,958	30	5,000	149	114	5,000	572
Prior Service Bonus	392	3,207	1,256	354	3,207	1,135	287	3,207	919
Reenlistment Bonus	0	1,091	0	624	1,091	681	987	1,091	1,077
Subtotal	7,784		38,214	4,515		15,777	5,722		19,635
<b>Selective Reserve Incentive Total</b>	<b>54,710</b>		<b>153,271</b>	<b>58,826</b>		<b>162,465</b>	<b>68,609</b>		<b>171,600</b>
<b>Total Incentive Program</b>									
	<b>ACTUAL FY 2022</b>		<b>ESTIMATE FY 2023</b>		<b>ESTIMATE FY 2024</b>				
	<b>Number</b>	<b>Amount</b>	<b>Number</b>	<b>Amount</b>	<b>Number</b>	<b>Amount</b>	<b>Number</b>	<b>Amount</b>	
<b>Total Incentive Program</b>	58,462	233,873	63,487	258,151	73,262	271,817			

**RESERVE PERSONNEL, ARMY  
ADMINISTRATION AND SUPPORT  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**Continuation Pay:** The 2016 National Defense Authorization Act (NDAA), Public Law 114-92, Section 634, authorized the Secretary to make a payment of continuation pay to each member under the new modernized retirement system with 12 years of active service or 4,320 points. The amount of continuation pay is based on the member's monthly basic pay multiplied by 4.0. In addition, the Service Secretary may offer an additional amount of continuation pay not to exceed 6 months to retain certain skills and communities. The Services began making continuation payments in FY 2018 pursuant to the January 1, 2018 effective date of the Blended Retirement System. In FY 2024, funding increases by \$3 million based on the revised actuary rates.

	ACTUAL FY 2022			ESTIMATE FY 2023			ESTIMATE FY 2024		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	7,441	0	0	2,608	0	0	3,644
Enlisted	0	0	4,360	0	0	2,448	0	0	4,381
<b>Total</b>	<b>0</b>		<b>11,801</b>	<b>0</b>		<b>5,056</b>	<b>0</b>		<b>8,025</b>

**RESERVE PERSONNEL, ARMY  
THRIFT SAVINGS PLAN  
PURPOSE AND SCOPE**

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
20,602	19,955	25,635

**PART I - PURPOSE AND SCOPE**

The FY 2016 National Defense Authorization Act (NDAA), Public Law 114-92, Section 632(2) Blended Retirement System (BRS), authorized the Secretary to make contributions to the Thrift Savings Plan, in accordance with section 8432 for the benefit of the member who falls under the new modernized retirement system. Automatic contributions of one percent of basic pay for the benefit of the member will begin on or after the day that is 60 days after the date the member enters a uniformed service, or on or after the date the member elects BRS. Once the member either reaches two years and one day after first entering uniformed service, or elects the new retirement system, the Service will provide matching contributions of no more than five percent of the member's basic pay. The matching will continue until the member completes 26 years of service. In FY 2024, price increases total \$399 thousand due to inflation and economic factors. Program increases by \$5.3 million.

**RESERVE PERSONNEL, ARMY  
THRIFT SAVINGS PLAN  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY2023 Direct Program</b>			<b>19,955</b>
<b>Increases Pricing:</b>			
	Thrift Savings Plan	399	
<b>Total Increases Pricing</b>			<b>399</b>
<b>Increases Program:</b>			
	Thrift Savings Plan	5,281	
<b>Total Increases Program</b>			<b>5,281</b>
<b>Total Increases</b>			<b>5,680</b>
<b>FY2024 Direct Program</b>			<b>25,635</b>

**RESERVE PERSONNEL, ARMY  
THRIFT SAVINGS PLAN  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

**Thrift Savings Plan Contributions:** The amount the Service contributes is based on the percentage of basic pay the member elects to contribute to the Thrift Savings Plan. The Services will continue making automatic and matching TSP contributions payments in FY 2024. Amounts in FY 2022 and FY 2023 reflect the actual and anticipated costs respectively under the Blended Retirement System. In FY 2024, funding increases by \$5.7 million due to projected participation in United States Uniformed Services Blended Retirement System.

	ACTUAL FY 2022			ESTIMATE FY 2023			ESTIMATE FY 2024		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	0	0	7,288	0	0	8,233	0	0	9,790
Enlisted	0	0	13,314	0	0	11,722	0	0	15,845
<b>Total</b>	<b>0</b>		<b>20,602</b>	<b>0</b>		<b>19,955</b>	<b>0</b>		<b>25,635</b>

**RESERVE PERSONNEL, ARMY  
EDUCATION BENEFITS  
PURPOSE AND SCOPE**

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
10,329	10,008	14,665

**PART I - PURPOSE AND SCOPE**

This program provides funding for the payments to the Department of Defense Education Benefits, Fund, a trust fund administered by the Veterans Administration (VA). This program is governed by USC, Title 10 Section 106 and funds educational benefits payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis and funded based on amortization amounts determined by the Department of Defense Board of Actuaries. Actual payments to individuals are made by the Veterans Administration from a trust fund. Programs covered by Educational Benefits include Basic Educational Assistance, Chapter 1606 and Kicker.

Education benefits cover obligations to Army Reserve members for assistance in education costs. This program aids Soldiers for education costs and additional incentives for joining the Army Reserve. Rates and numbers of takers are determined by the Board of Actuaries using various economic factors. The board evaluates these factors yearly to adjust rates and numbers if necessary.

In FY 2024, price increases total \$3.7 million due to changes in the actuarial rates. Program increases by \$994 thousand.



**RESERVE PERSONNEL, ARMY  
EDUCATION BENEFITS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY2023 Direct Program</b>			<b>10,008</b>
<b>Increases Pricing:</b>			
	Education Benefits	3,663	
<b>Total Increases Pricing</b>			<b>3,663</b>
<b>Increases Program:</b>			
	Education Benefits	994	
<b>Total Increases Program</b>			<b>994</b>
<b>Total Increases</b>			<b>4,657</b>
<b>Decreases Program:</b>			
<b>Total Decreases Program</b>			<b>0</b>
<b>Total Decreases</b>			<b>0</b>
<b>FY2024 Direct Program</b>			<b>14,665</b>

**RESERVE PERSONNEL, ARMY  
EDUCATION BENEFITS  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The Chapter 1606, Basic Educational Assistance funds are for personnel requesting educational assistance under the Veterans Education Assistance ACT of 1984 (Public Law98-525), commonly referred to as the New GI Bill. Eligible members must have had a six-year obligation to serve in the Army Reserve signed after June 30, 1985. Members must remain in good standing while serving in the Army Reserve to be eligible for this benefit.

The Chapter 1606, Kicker Program is an add-on to an existing GI Bill benefit. The additional money is over and above what a Soldier would earn from the basic benefit. To qualify for a Chapter 1606 kicker benefit, the Soldier's occupation must be designated as acritical occupational specialty.

In FY 2024, Basic Benefit funding increases by \$5.8 million, and the Kicker Program funding decreases by \$1.2 million due to the decrease in the Board of Actuaries per capita rates.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	183	493	90	2,790	243	678	479	557	267
Enlisted	13,103	493	6,460	15,807	243	3,841	18,117	557	10,091
Subtotal Basic Benefit	<u>13,286</u>		<u>6,550</u>	<u>18,597</u>		<u>4,519</u>	<u>18,596</u>		<u>10,358</u>
\$100 Kicker	4,088	514	2,101	2,021	427	863	14,307	153	2,189
\$200 Kicker	1,393	1,141	1,589	2,974	900	2,677	3,330	587	1,955
\$350 Kicker	41	2,172	89	965	2,020	1,949	125	1,303	163
Subtotal Kicker	<u>5,522</u>		<u>3,779</u>	<u>5,960</u>		<u>5,489</u>	<u>17,762</u>		<u>4,307</u>
<b>Grand Total</b>	<b><u>18,808</u></b>		<b><u>10,329</u></b>	<b><u>24,557</u></b>		<b><u>10,008</u></b>	<b><u>36,358</u></b>		<b><u>14,665</u></b>

**RESERVE PERSONNEL, ARMY  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
PURPOSE AND SCOPE**

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
61,213	64,688	60,890

**PART I - PURPOSE AND SCOPE**

This program provides funds for officers to participate in the Armed Forces Health Professions Scholarship (HPSP) and Financial Assistance Programs (FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2128. Under regulations prescribed by the Secretary of Defense, program participants receive military and professional training and instruction. Except when serving on active duty, a program participant is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Participants incur a two-to-four-year service obligation in the active component with the remaining service in the Individual Ready Reserve. The FY 2008 NDAA authorized the Secretary of Defense to allow for an accession bonus to HPSP and FAP participants.

HPSP is the Army's primary source of physicians and dentists. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, enough trained personnel to support the Army Medical Department in its health care mission. HPSP participants pursuing a course of study shall serve on active duty in pay grade O1 or the highest grade held prior to enrollment in the program with full pay and allowances of that grade for a period of 45 days during each year of participation. HPSP participants are detailed as students at accredited civilian institutions located in the United States or Puerto Rico for the purpose of acquiring knowledge or training in a designated health profession.

FAP provides financial assistance to physicians and dentists in specialized training. Specialties will vary depending on Army requirements. FAP members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program.

In FY 2024, pricing increases total \$1.7 million due to inflation and economic factors. Program decreases by \$5.5 million.

**RESERVE PERSONNEL, ARMY  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY2023 Direct Program</b>		<b>64,688</b>
<b>Increases Pricing:</b>		
Basic Pay	464	
FICA	38	
Basic Allowance for Housing	177	
Basic Allowance for Subsistence	21	
Travel Pay	44	
Clothing	4	
Bonus and Incentives	120	
Stipend	808	
<b>Total Increases Pricing</b>		<b>1,676</b>
<b>Increases Program:</b>		
Bonus and Incentives	1,380	
<b>Total Increases Program</b>		<b>1,380</b>
<b>Total Increases</b>		<b>3,056</b>
<b>Decreases Pricing:</b>		
Retired Pay Accrual	(19)	
<b>Total Decreases Pricing</b>		<b>(19)</b>
<b>Decreases Program:</b>		
Basic Pay	(2,146)	
Retired Pay Accrual	(537)	
FICA	(178)	
Basic Allowance for Housing	(282)	
Basic Allowance for Subsistence	(21)	
Travel Pay	(220)	
Clothing	(40)	
Stipend	(3,411)	
<b>Total Decreases Program</b>		<b>(6,835)</b>
<b>Total Decreases</b>		<b>(6,854)</b>
<b>FY2024 Direct Program</b>		<b>60,890</b>

**RESERVE PERSONNEL, ARMY  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

**Stipend:** The funds provide an annual stipend to participants in the National Health Service Corps Program. The stipend amount is determined annually by the Secretary of Defense in accordance with Section 2121d, Chapter 105, Title 10 USC. The number column for HPSP and FAP reflects the average number of participants over a 12-month period. For HPSP, the average number of participants includes a 2-month period of reduced HPSP participants between graduation (late May) and new student arrival (late July and early August). HPSP average numbers are typically lower than the actual total number of participants performing ADT because of the reduced workload period. This does not apply to FAP participants whose training cycle is uninterrupted for the full 12 months. The dollar rate is the total of 9 months (OCT – JUN) stipend at the current rate plus 1.5 months (JUL – AUG) for HPSP (due to the 45-day ADT) and 2.5 months (JUL – SEP) for FAP (due to the 14-day ADT) increased annually on 1 JUL at the military pay inflation rate. Stipend is not paid for the remaining 1.5 months for HPSP or 0.5 months for FAP when ADT is performed. In FY 2024, stipend funding decreases by \$2.6 million due to a projected decrease in HPSP and FAP participants receiving stipends.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,207	31,308	37,803	1,075	32,748	35,207	1,084	34,440	37,321
Financial Assistance Program	10	45,000	444	115	45,000	5,181	10	45,000	464
<b>Total</b>	<b>1,217</b>		<b>38,247</b>	<b>1,190</b>		<b>40,388</b>	<b>1,094</b>		<b>37,785</b>

**Individual Clothing and Uniform Allowance:** These funds provide the initial clothing and uniform allowance, under the provisions of 37 U.S.C. 415 and 416, to HPSP participants for the procurement of required uniforms. FAP participants are not authorized a clothing allowance. In FY 2024, HPSP clothing funding decreases by \$36 thousand.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	458	400	183	530	400	212	440	400	176

**Pay and Allowances, Active Duty for Training (ADT):** The funds provide ADT for a period of 45 days annually for HPSP and 14 days for FAP participants. The number column for HPSP and FAP reflects the average number of participants in training. The dollar rate is an annual rate which includes basic pay, basic allowance for subsistence, basic allowance for housing and FICA. HPSP and FAP members may be paid higher basic pay rates under save pay and allowances. In FY 2024, pay and allowances funding decreases by \$2.5 million for training participation.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,792	8,888	15,929	1,722	9,215	15,865	1,393	9,606	13,380
Financial Assistance Program	18	2,667	48	17	2,765	48	17	2,882	50
<b>Total</b>	<b>1,810</b>		<b>15,977</b>	<b>1,739</b>		<b>15,913</b>	<b>1,410</b>		<b>13,430</b>

**RESERVE PERSONNEL, ARMY  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**Travel, Active Duty for Training:** These funds provide transportation and per diem for HPSP participants attending active duty for training at medical care facilities. FAP participants are not authorized travel pay. HPSP travel costs can vary depending on the length and location of the ADT. In FY 2024, travel funding decreases by \$176 thousand due to decrease in training participation.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	3,761	423	1,591	5,046	431	2,175	4,543	440	1,999

**Accession Bonus:** These funds provide for bonuses to new accessions in HPSP and FAP for critically short health professional specialties. In FY 2024, accession bonuses funding increases by \$1.5 million due to a projected increase in HPSP and FAP participants receiving bonuses.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Accession Bonus	261	20,000	5,215	300	20,000	6,000	375	20,000	7,500

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>			<u>Number</u>			<u>Number</u>		
Completed Program Graduates	423			418			444		

**RESERVE PERSONNEL, ARMY  
BRANCH OFFICERS LEADERSHIP COURSE  
PURPOSE AND SCOPE**

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
38,410	38,597	34,119

**PART I - PURPOSE AND SCOPE**

This program provides funds for Army Reserve Officers who received their commission through Officer Candidate School (OCS) or Direct Commission to attend a resident Branch Officer Leadership Course (BOLC). This program also provides funds for newly commissioned Army Medical Department (AMEDD) and Judge Advocate General (JAG) officers to attend their Branch Officer Basic Course (BOBC). Pay entitlements include pay and allowances, travel and per diem, retired pay accrual costs, and uniform allowance. In FY 2024, pricing increases total \$1.5 million due to inflation and economic factors. Program decreases by \$6 million.

**RESERVE PERSONNEL, ARMY  
BRANCH OFFICERS LEADERSHIP COURSE  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY2023 Direct Program</b>			<b>38,597</b>
<b>Increases Pricing:</b>			
	Basic Pay	1,038	
	FICA	86	
	Basic Allowance for Housing	339	
	Basic Allowance for Subsistence	46	
	Travel Pay	67	
	Clothing	14	
<b>Total Increases Pricing</b>			<b>1,590</b>
<b>Increases Program:</b>			
	Other Pay	1	
<b>Total Increases Program</b>			<b>1</b>
<b>Total Increases</b>			<b>1,591</b>
<b>Decreases Pricing:</b>			
	Retired Pay Accrual	(42)	
<b>Total Decreases Pricing</b>			<b>(42)</b>
<b>Decreases Program:</b>			
	Basic Pay	(3,926)	
	Retired Pay Accrual	(982)	
	FICA	(325)	
	Basic Allowance for Housing	(615)	
	Basic Allowance for Subsistence	(138)	
	Travel Pay	(30)	
	Clothing	(10)	
	Other Pay	(1)	
<b>Total Decreases Program</b>			<b>(6,027)</b>
<b>Total Decreases</b>			<b>(6,069)</b>
<b>FY2024 Direct Program</b>			<b>34,119</b>



**RESERVE PERSONNEL, ARMY  
BRANCH OFFICERS LEADERSHIP COURSE  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances:** Funds provide Basic Pay and allowances, Retired Pay Accrual, and FICA payments for officers attending BOLC and BOBC. In FY 2024, funding decreases by \$4.5 million due to reduced course lengths and number of seats.

	<b>ACTUAL FY 2022</b>			<b>ESTIMATE FY 2023</b>			<b>ESTIMATE FY 2024</b>		
	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>
Branch Officer's Leadership Course	717	37,756	27,063	710	39,147	27,788	588	40,948	24,083
AMEDD Officer's Basic Course	172	26,087	4,498	134	27,048	3,616	113	28,292	3,194
JAG Officer's Basic Course	143	19,238	2,758	158	19,947	3,142	132	20,865	2,750
<b>Total</b>	<b>1,032</b>		<b>34,319</b>	<b>1,002</b>		<b>34,546</b>	<b>833</b>		<b>30,027</b>

**Uniform Allowances:** The funds provide for Initial Uniform Allowances. In FY 2024, funding increases by \$4 thousand.

	<b>ACTUAL FY 2022</b>			<b>ESTIMATE FY 2023</b>			<b>ESTIMATE FY 2024</b>		
	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>
Branch Officer's Leadership Course	1,325	400	530	1,358	400	543	1,205	400	482
AMEDD Officer's Basic Course	358	400	143	240	400	96	193	400	77
JAG Officer's Basic Course	85	400	34	155	400	62	365	400	146
<b>Total</b>	<b>1,768</b>		<b>707</b>	<b>1,753</b>		<b>701</b>	<b>1,763</b>		<b>705</b>

**Travel:** These funds provide for travel, transportation and per diem costs for officers attending BOLC and BOBC. In FY 2024, travel funding increases by \$37 thousand due to economic assumptions.

	<b>ACTUAL FY 2022</b>			<b>ESTIMATE FY 2023</b>			<b>ESTIMATE FY 2024</b>		
	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>
Branch Officer's Leadership Course	609	3,133	1,907	668	3,202	2,138	672	3,266	2,194
AMEDD Officer's Basic Course	309	1,369	423	137	1,399	192	144	1,427	206
JAG Officer's Basic Course	360	2,926	1,054	341	2,990	1,020	324	3,050	987
<b>Total</b>	<b>1,278</b>		<b>3,384</b>	<b>1,146</b>		<b>3,350</b>	<b>1,140</b>		<b>3,387</b>

**RESERVE PERSONNEL, ARMY  
CHAPLAIN CANDIDATE PROGRAM  
PURPOSE AND SCOPE**

<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
3,695	4,562	4,620

**PART I - PURPOSE AND SCOPE**

This program provides funds for officers to participate in the Chaplain Candidate Program. This program provides trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates awaiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, participants qualify as Army Chaplains and receive assignment to either the Active or Reserve Component.

In FY 2024, price increases total \$184 thousand due to inflation and economic factors. Program decreases by \$126 thousand.

**Chaplain Basic Officer Leadership Course (CHBOLC):** Chaplain Candidates (staff specialists) require training in order to qualify as commissioned officers and subsequent future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds Chaplains commissioned in the Army Reserve to attend CHBOLC.

**Chaplain Active Duty for Training Practicum (CADT):** Members of this program serve on active duty with full pay and allowances up to 32 days during each year of participation in the program. Costs include pay and allowances, travel and per diem.

**RESERVE PERSONNEL, ARMY  
CHAPLAIN CANDIDATE PROGRAM  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY2023 Direct Program</b>		<b>4,562</b>
<b>Increases Pricing:</b>		
Basic Pay	123	
FICA	10	
Basic Allowance for Housing	42	
Basic Allowance for Subsistence	5	
Travel Pay	8	
Clothing	1	
<b>Total Increases Pricing</b>		<b>189</b>
<b>Total Increases</b>		<b>189</b>
<b>Decreases Pricing:</b>		
Retired Pay Accrual	(4)	
<b>Total Decreases Pricing</b>		<b>(4)</b>
<b>Decreases Program:</b>		
Basic Pay	(60)	
Retired Pay Accrual	(15)	
FICA	(5)	
Basic Allowance for Housing	(25)	
Basic Allowance for Subsistence	(4)	
Travel Pay	(10)	
Clothing	(7)	
Other Pay	(1)	
<b>Total Decreases Program</b>		<b>(127)</b>
<b>Total Decreases</b>		<b>(131)</b>
<b>FY2024 Direct Program</b>		<b>4,620</b>

**RESERVE PERSONNEL, ARMY  
CHAPLAIN CANDIDATE PROGRAM  
JUSTIFICATION OF FUNDS REQUESTED  
(IN THOUSANDS OF DOLLARS)**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances, Active Duty for Training:** The funds provide pay and allowances for officers on Active Duty for Training for a period of 88 days at BOLC and 32 Practicum days annually. The dollar rate is an annual rate which includes Basic Pay, Retired Pay Accrual, Basic Allowance for Housing, Basic Allowance for Subsistence and FICA. In FY 2024, funding increases by \$66 thousand due to economic assumptions and the Army Reserve's readiness.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	183	12,991	2,371	234	13,470	3,149	228	14,042	3,200
Chaplain Active Duty for Training	79	11,779	932	79	12,213	967	77	12,732	982
<b>Total</b>	<b>262</b>		<b>3,303</b>	<b>313</b>		<b>4,116</b>	<b>305</b>		<b>4,182</b>

**Individual Clothing and Uniform Allowances:** These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms. In FY 2024, clothing funding decreases by \$6 thousand.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	163	400	65	155	400	62	140	400	56

**Travel, Active Duty for Training:** These funds provide for transportation and per diem of officers attending Active Duty for Training at military installations. In FY 2024, travel funding decreases by \$2 thousand.

	<u>ACTUAL FY 2022</u>			<u>ESTIMATE FY 2023</u>			<u>ESTIMATE FY 2024</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	43	5,284	226	48	5,400	258	46	5,508	253
Chaplain Active Duty for Training	19	5,313	101	23	5,430	126	23	5,538	129
<b>Total</b>	<b>62</b>		<b>327</b>	<b>71</b>		<b>384</b>	<b>69</b>		<b>382</b>

**SECTION 5**  
**SPECIAL ANALYSIS**

**RESERVE PERSONNEL, ARMY  
REIMBURSABLE PROGRAMS  
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2022</u>	<u>ESTIMATE FY 2023</u>	<u>ESTIMATE FY 2024</u>
<b>Officer</b>			
Basic Pay	24,813	31,651	31,651
Other Pay and Allowances	1,288	1,960	1,960
Travel	193	399	399
Total	<u>26,294</u>	<u>34,010</u>	<u>34,010</u>
<b>Officer &amp; Enlisted</b>			
Retired Pay Accrual	<u>6,711</u>	<u>8,990</u>	<u>8,990</u>
<b>Total Program</b>	<b>33,005</b>	<b>43,000</b>	<b>43,000</b>

**RESERVE PERSONNEL, ARMY  
SELECTED REENLISTMENT BONUS  
(IN THOUSANDS OF DOLLARS)**

**REENLISTMENT BONUS**

	FY 2022		FY 2023		FY 2024		FY 2025		FY 2026		FY 2027		FY 2028	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>FY 2022</b>														
Initial Payments	11,062	35,798	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			624	681	0	0	0	0	0	0	0	0	0	0
<b>FY 2023</b>														
Initial Payments			25,548	82,674	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					987	1,077	0	0	0	0	0	0	0	0
<b>FY 2024</b>														
Initial Payments					14,738	47,692	0	0	0	0	0	0	0	0
Anniversary Payments							853	931	0	0	0	0	0	0
<b>FY 2025</b>														
Initial Payments							7,837	25,361	0	0	0	0	0	0
Anniversary Payments									856	934	0	0	0	0
<b>FY 2026</b>														
Initial Payments									7,837	25,361	0	0	0	0
Anniversary Payments											853	931	0	0
<b>FY 2027</b>														
Initial Payments											7,837	25,361	0	0
Anniversary Payments													853	931
<b>FY 2028</b>														
Initial Payments													7,837	25,361
<b>Initial Payments</b>	<b>11,062</b>	<b>35,798</b>	<b>25,548</b>	<b>82,674</b>	<b>14,738</b>	<b>47,692</b>	<b>7,837</b>	<b>25,361</b>	<b>7,837</b>	<b>25,361</b>	<b>7,837</b>	<b>25,361</b>	<b>7,837</b>	<b>25,361</b>
<b>Anniversary Payments</b>	<b>0</b>	<b>0</b>	<b>624</b>	<b>681</b>	<b>987</b>	<b>1,077</b>	<b>853</b>	<b>931</b>	<b>856</b>	<b>934</b>	<b>853</b>	<b>931</b>	<b>853</b>	<b>931</b>
<b>Total</b>	<b>11,062</b>	<b>35,798</b>	<b>26,172</b>	<b>83,355</b>	<b>15,725</b>	<b>48,769</b>	<b>8,690</b>	<b>26,292</b>	<b>8,693</b>	<b>26,295</b>	<b>8,690</b>	<b>26,292</b>	<b>8,690</b>	<b>26,292</b>

**RESERVE PERSONNEL, ARMY  
SELECTED REENLISTMENT BONUS  
(IN THOUSANDS OF DOLLARS)**

**PRIOR SERVICE ENLISTMENT BONUS**

	FY 2022		FY 2023		FY 2024		FY 2025		FY 2026		FY 2027		FY 2028	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	392	1,256	0	0	0	0	0	0	0	0	0	0	0	0
<b>FY 2022</b>														
Initial Payments	712	2,303	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			354	1,135	0	0	0	0	0	0	0	0	0	0
<b>FY 2023</b>														
Initial Payments			302	978	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					287	919	0	0	0	0	0	0	0	0
<b>FY 2024</b>														
Initial Payments					585	1,894	0	0	0	0	0	0	0	0
Anniversary Payments							321	1,031	0	0	0	0	0	0
<b>FY 2025</b>														
Initial Payments							536	1,735	0	0	0	0	0	0
Anniversary Payments									321	1,031	0	0	0	0
<b>FY 2026</b>														
Initial Payments								536	1,735	0	0	0	0	0
Anniversary Payments										321	1,031	0	0	0
<b>FY 2027</b>														
Initial Payments										536	1,735	0	0	0
Anniversary Payments												321	1,031	0
<b>FY 2028</b>														
Initial Payments													536	1,735
<b>Initial Payments</b>	<b>712</b>	<b>2,303</b>	<b>302</b>	<b>978</b>	<b>585</b>	<b>1,894</b>	<b>536</b>	<b>1,735</b>	<b>536</b>	<b>1,735</b>	<b>536</b>	<b>1,735</b>	<b>536</b>	<b>1,735</b>
<b>Anniversary Payments</b>	<b>392</b>	<b>1,256</b>	<b>354</b>	<b>1,135</b>	<b>287</b>	<b>919</b>	<b>321</b>	<b>1,031</b>	<b>321</b>	<b>1,031</b>	<b>321</b>	<b>1,031</b>	<b>321</b>	<b>1,031</b>
<b>Total</b>	<b>1,104</b>	<b>3,559</b>	<b>656</b>	<b>2,113</b>	<b>872</b>	<b>2,813</b>	<b>857</b>	<b>2,766</b>	<b>857</b>	<b>2,766</b>	<b>857</b>	<b>2,766</b>	<b>857</b>	<b>2,766</b>



**RESERVE PERSONNEL, ARMY  
SELECTED REENLISTMENT BONUS  
(IN THOUSANDS OF DOLLARS)**

**NON-PRIOR SERVICE ENLISTMENT BONUS**

	FY 2022		FY 2023		FY 2024		FY 2025		FY 2026		FY 2027		FY 2028	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>FY 2022</b>														
Initial Payments	28,558	53,033	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			3,507	13,812	0	0	0	0	0	0	0	0	0	0
<b>FY 2023</b>														
Initial Payments			14,536	26,994	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					4,334	17,067	0	0	0	0	0	0	0	0
<b>FY 2024</b>														
Initial Payments					22,504	41,790	0	0	0	0	0	0	0	0
Anniversary Payments							6,298	24,801	0	0	0	0	0	0
<b>FY 2025</b>														
Initial Payments							20,609	38,271	0	0	0	0	0	0
Anniversary Payments									6,585	25,931	0	0	0	0
<b>FY 2026</b>														
Initial Payments									20,609	38,271	0	0	0	0
Anniversary Payments											6,562	25,842	0	0
<b>FY 2027</b>														
Initial Payments											20,609	38,271	0	0
Anniversary Payments													6,540	25,753
<b>FY 2028</b>														
Initial Payments													20,609	38,271
<b>Initial Payments</b>	<b>28,558</b>	<b>53,033</b>	<b>14,536</b>	<b>26,994</b>	<b>22,504</b>	<b>41,790</b>	<b>20,609</b>	<b>38,271</b>	<b>20,609</b>	<b>38,271</b>	<b>20,609</b>	<b>38,271</b>	<b>20,609</b>	<b>38,271</b>
<b>Anniversary Payments</b>	<b>0</b>	<b>0</b>	<b>3,507</b>	<b>13,812</b>	<b>4,334</b>	<b>17,067</b>	<b>6,298</b>	<b>24,801</b>	<b>6,585</b>	<b>25,931</b>	<b>6,562</b>	<b>25,842</b>	<b>6,540</b>	<b>25,753</b>
<b>Total</b>	<b>28,558</b>	<b>53,033</b>	<b>18,043</b>	<b>40,806</b>	<b>26,838</b>	<b>58,857</b>	<b>26,907</b>	<b>63,072</b>	<b>27,194</b>	<b>64,202</b>	<b>27,171</b>	<b>64,113</b>	<b>27,149</b>	<b>64,024</b>

**RESERVE PERSONNEL, ARMY  
SELECTED REENLISTMENT BONUS  
(IN THOUSANDS OF DOLLARS)**

**CRITICAL SKILL ASSIGNMENT RETENTION BONUS**

	FY 2022		FY 2023		FY 2024		FY 2025		FY 2026		FY 2027		FY 2028	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<b>FY 2022</b>														
Initial Payments	152	2,280	0	0	0	0	0	0	0	0	0	0	0	0
<b>FY 2023</b>														
Initial Payments			150	2,244	0	0	0	0	0	0	0	0	0	0
<b>FY 2024</b>														
Initial Payments					437	6,551	0	0	0	0	0	0	0	0
<b>FY 2025</b>														
Initial Payments							400	6,000	0	0	0	0	0	0
<b>FY 2026</b>														
Initial Payments									400	6,000	0	0	0	0
<b>FY 2027</b>														
Initial Payments											400	6,000	0	0
<b>FY 2028</b>														
Initial Payments													400	6,000
<b>Initial Payments</b>	<b>152</b>	<b>2,280</b>	<b>150</b>	<b>2,244</b>	<b>437</b>	<b>6,551</b>	<b>400</b>	<b>6,000</b>	<b>400</b>	<b>6,000</b>	<b>400</b>	<b>6,000</b>	<b>400</b>	<b>6,000</b>
<b>Total</b>	<b>152</b>	<b>2,280</b>	<b>150</b>	<b>2,244</b>	<b>437</b>	<b>6,551</b>	<b>400</b>	<b>6,000</b>	<b>400</b>	<b>6,000</b>	<b>400</b>	<b>6,000</b>	<b>400</b>	<b>6,000</b>

**RESERVE PERSONNEL, ARMY  
SELECTED REENLISTMENT BONUS  
(IN THOUSANDS OF DOLLARS)**

**ENLISTED AFFLIATION BONUS**

	FY 2022		FY 2023		FY 2024		FY 2025		FY 2026		FY 2027		FY 2028	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	7,392	36,958	0	0	0	0	0	0	0	0	0	0	0	0
<b>FY 2022</b>														
Initial Payments	93	162	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			30	149	0	0	0	0	0	0	0	0	0	0
<b>FY 2023</b>														
Initial Payments			8,247	14,317	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					114	572	0	0	0	0	0	0	0	0
<b>FY 2024</b>														
Initial Payments					18,264	31,707	0	0	0	0	0	0	0	0
Anniversary Payments							121	607	0	0	0	0	0	0
<b>FY 2025</b>														
Initial Payments							16,727	29,038	0	0	0	0	0	0
Anniversary Payments									130	648	0	0	0	0
<b>FY 2026</b>														
Initial Payments									16,727	29,038	0	0	0	0
Anniversary Payments											130	648	0	0
<b>FY 2027</b>														
Initial Payments											16,727	29,038	0	0
Anniversary Payments													130	648
<b>FY 2028</b>														
Initial Payments													16,727	29,038
<b>Initial Payments</b>	<b>93</b>	<b>162</b>	<b>8,247</b>	<b>14,317</b>	<b>18,264</b>	<b>31,707</b>	<b>16,727</b>	<b>29,038</b>	<b>16,727</b>	<b>29,038</b>	<b>16,727</b>	<b>29,038</b>	<b>16,727</b>	<b>29,038</b>
<b>Anniversary Payments</b>	<b>7,392</b>	<b>36,958</b>	<b>30</b>	<b>149</b>	<b>114</b>	<b>572</b>	<b>121</b>	<b>607</b>	<b>130</b>	<b>648</b>	<b>130</b>	<b>648</b>	<b>130</b>	<b>648</b>
<b>Total</b>	<b>7,485</b>	<b>37,120</b>	<b>8,277</b>	<b>14,466</b>	<b>18,378</b>	<b>32,279</b>	<b>16,848</b>	<b>29,645</b>	<b>16,857</b>	<b>29,686</b>	<b>16,857</b>	<b>29,686</b>	<b>16,857</b>	<b>29,686</b>

**RESERVE PERSONNEL, ARMY  
FULL-TIME SUPPORT PERSONNEL**

	FY 2022						
	AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	TOTAL
<b>ASSIGNMENT</b>							
PAY/PERSONNEL CENTERS	8	14	22	0	0	65	87
RECRUITING/RETENTION	196	1,457	1,653	0	0	0	1,653
<b>SUBTOTAL</b>	<b>204</b>	<b>1,471</b>	<b>1,675</b>	<b>0</b>	<b>0</b>	<b>65</b>	<b>1,740</b>
<b>UNITS</b>							
UNITS	2,905	9,102	12,007	6,316	48	704	19,075
RC UNIQUE MGMT HQS	282	130	412	176	9	1,448	2,045
MAINT ACT (NON-UNIT)	0	0	0	0	0	35	35
<b>SUBTOTAL</b>	<b>3,187</b>	<b>9,232</b>	<b>12,419</b>	<b>6,492</b>	<b>57</b>	<b>2,187</b>	<b>21,155</b>
<b>TRAINING</b>							
RC NON-UNIT INSTITUTIONS	48	50	98	0	0	132	230
RC SCHOOLS	331	784	1,115	0	0	98	1,213
ROTC	97	0	97	0	0	0	97
<b>SUBTOTAL</b>	<b>476</b>	<b>834</b>	<b>1,310</b>	<b>0</b>	<b>0</b>	<b>230</b>	<b>1,540</b>
<b>HEADQUARTERS</b>							
SERVICE HQS	122	10	132	0	0	270	402
AC HQS	324	303	627	0	0	0	627
AC INSTAL/ACTIVITIES	27	5	32	0	0	1,245	1,277
RC CHIEFS STAFF	173	45	218	0	9	417	644
OTHERS	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>646</b>	<b>363</b>	<b>1,009</b>	<b>0</b>	<b>9</b>	<b>1,932</b>	<b>2,950</b>
<b>TOTAL END STRENGTH</b>	<b>4,513</b>	<b>11,900</b>	<b>16,413</b>	<b>6,492</b>	<b>66</b>	<b>4,414</b>	<b>27,385</b>

**RESERVE PERSONNEL, ARMY  
FULL-TIME SUPPORT PERSONNEL**

FY 2023

	<u>AGR OFFICERS</u>	<u>AGR ENLISTED</u>	<u>TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE COMPONENT</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
<b>ASSIGNMENT</b>							
PAY/PERSONNEL CENTERS	8	14	22	0	0	65	87
RECRUITING/RETENTION	194	1,457	1,651	0	0	0	1,651
<b>SUBTOTAL</b>	<b>202</b>	<b>1,471</b>	<b>1,673</b>	<b>0</b>	<b>0</b>	<b>65</b>	<b>1,738</b>
<b>UNITS</b>							
UNITS	2,768	9,332	12,100	3,060	48	701	15,909
RC UNIQUE MGMT HQS	282	131	413	212	9	1,452	2,086
MAINT ACT (NON-UNIT)	0	0	0	3,135	0	35	3,170
<b>SUBTOTAL</b>	<b>3,050</b>	<b>9,463</b>	<b>12,513</b>	<b>6,407</b>	<b>57</b>	<b>2,188</b>	<b>21,165</b>
<b>TRAINING</b>							
RC NON-UNIT INSTITUTIONS	48	50	98	85	0	132	315
RC SCHOOLS	331	784	1,115	0	0	98	1,213
ROTC	97	0	97	0	0	0	97
<b>SUBTOTAL</b>	<b>476</b>	<b>834</b>	<b>1,310</b>	<b>85</b>	<b>0</b>	<b>230</b>	<b>1,625</b>
<b>HEADQUARTERS</b>							
SERVICE HQS	124	10	134	0	0	270	404
AC HQS	325	305	630	0	0	0	630
AC INSTAL/ACTIVITIES	28	5	33	0	0	1,245	1,278
RC CHIEFS STAFF	173	45	218	0	9	417	644
OTHERS	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>650</b>	<b>365</b>	<b>1,015</b>	<b>0</b>	<b>9</b>	<b>1,932</b>	<b>2,956</b>
<b>TOTAL END STRENGTH</b>	<b>4,378</b>	<b>12,133</b>	<b>16,511</b>	<b>6,492</b>	<b>66</b>	<b>4,415</b>	<b>27,484</b>

**RESERVE PERSONNEL, ARMY  
FULL-TIME SUPPORT PERSONNEL**

FY 2024

	<u>AGR OFFICERS</u>	<u>AGR ENLISTED</u>	<u>TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE COMPONENT</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
<b>ASSIGNMENT</b>							
PAY/PERSONNEL CENTERS	8	14	22	0	0	65	87
RECRUITING/RETENTION	194	1,459	1,653	0	0	0	1,653
<b>SUBTOTAL</b>	<b>202</b>	<b>1,473</b>	<b>1,675</b>	<b>0</b>	<b>0</b>	<b>65</b>	<b>1,740</b>
<b>UNITS</b>							
UNITS	2,735	9,328	12,063	7,575	48	287	19,973
RC UNIQUE MGMT HQS	282	131	413	415	9	573	1,410
MAINT ACT (NON-UNIT)	0	0	0	0	0	35	35
<b>SUBTOTAL</b>	<b>3,017</b>	<b>9,459</b>	<b>12,476</b>	<b>7,990</b>	<b>57</b>	<b>895</b>	<b>21,418</b>
<b>TRAINING</b>							
RC NON-UNIT INSTITUTIONS	48	50	98	0	0	132	230
RC SCHOOLS	331	784	1,115	0	0	98	1,213
ROTC	97	0	97	0	0	0	97
<b>SUBTOTAL</b>	<b>476</b>	<b>834</b>	<b>1,310</b>	<b>0</b>	<b>0</b>	<b>230</b>	<b>1,540</b>
<b>HEADQUARTERS</b>							
SERVICE HQS	159	14	173	0	0	270	443
AC HQS	323	303	626	0	0	0	626
AC INSTAL/ACTIVITIES	28	5	33	0	0	1,245	1,278
RC CHIEFS STAFF	173	45	218	0	9	417	644
OTHERS	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>683</b>	<b>367</b>	<b>1,050</b>	<b>0</b>	<b>9</b>	<b>1,932</b>	<b>2,991</b>
<b>TOTAL END STRENGTH</b>	<b>4,378</b>	<b>12,133</b>	<b>16,511</b>	<b>7,990</b>	<b>66</b>	<b>3,122</b>	<b>27,689</b>

PB-30W FULL-TIME SUPPORT PERSONNEL