

DEPARTMENT OF THE ARMY

Fiscal Year (FY) 2023 Budget Estimates



**RESERVE PERSONNEL, ARMY
JUSTIFICATION BOOK
APRIL 2022**

The estimated cost of this report or study for the Department of Defense is approximately \$164,000 for the 2022 Fiscal Year. This includes \$0 in expenses and \$164,000 in DoD labor.

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SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

**RESERVE PERSONNEL, ARMY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2021</u>	<u>ENACTED FY 2022</u>	<u>ESTIMATE FY 2023</u>
Direct Program			
Reserve Component Training and Support	5,066,146	5,156,976	5,384,686
TOTAL DIRECT PROGRAM	5,066,146	5,156,976	5,384,686
Reimbursable Program			
Reserve Component Training and Support	31,625	43,000	43,000
TOTAL REIMBURSABLE PROGRAM	31,625	43,000	43,000
Total Baseline Program			
Reserve Component Training and Support	5,097,771	5,161,276	5,427,686
TOTAL BASELINE PROGRAM	5,097,771	5,161,276	5,427,686
Medicare Eligible Retiree Health Fund Contribution	418,065	460,029	489,923
TOTAL RESERVE PERSONNEL PROGRAM COST	5,515,836	5,621,305	5,917,069
Memo Entry: OCO Funding (P.L. 116-260) and Overseas Operation Costs			
Memo Entry: OCO Funding (P.L. 116-260) and Overseas Operation Costs	26,229	36,037	33,535
TOTAL MEMO ENTRY: OCO FUNDING (P.L. 116-260) AND OVERSEAS OPERATION COSTS	26,229	36,037	33,535

**RESERVE PERSONNEL, ARMY
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS
(IN THOUSANDS OF DOLLARS)**

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>ACTUAL FY 2021¹</u>	<u>ENACTED FY 2022</u>	<u>ESTIMATE FY 2023</u>
<u>RESERVE PERSONNEL, ARMY (RPA)</u>			
DIRECT PROGRAM	5,066,146	5,156,976	5,384,686
REIMBURSABLE PROGRAM	31,625	43,000	43,000
TOTAL RESERVE PERSONNEL, ARMY	5,097,771	5,161,276	5,427,686
MEDICARE-RET CONTRIB, AR ARMY	418,065	460,029	489,923
TOTAL RESERVE PERSONNEL, ARMY PROGRAM COST	5,515,836	5,621,305	5,917,609
MEMO ENTRY: OCO FUNDING (P.L. 116-260) AND OVERSEAS OPERATING COSTS	26,229	36,037	33,535
<u>MILITARY PERSONNEL, ARMY (MPA)</u>			
MOBILIZATION PAY AND ALLOWANCES	1,157,596	1,138,099	1,176,643
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES	162,064	143,041	156,661
TOTAL MILITARY PERSONNEL, ARMY PROGRAM COST	1,319,660	1,281,140	1,333,304
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	6,835,496	6,902,445	7,250,913

1. FY 2021 Includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

SECTION 2
INTRODUCTION AND PERFORMANCE MEASURES

RESERVE PERSONNEL, ARMY INTRODUCTION

INTRODUCTORY STATEMENT

America's Army Reserve is the dedicated federal reserve of the Army, providing operational capability and strategic depth to the Total Army and the Joint Force in support of U.S. national security interests and Army commitments worldwide.

The Reserve Personnel, Army (RPA) appropriation provides pay, allowances, and benefits for full-time Active Guard and Reserve (AGR) support and part-time Reserve Soldiers performing duty in several training categories to include Inactive Duty Training (Battle Assemblies), Annual Training, and Active Duty Training. Today's demand drives our requirement to have combat-ready units and Soldiers prepared to meet and quickly respond to any threat to the Nation. The Army Reserve's role is to generate combat ready units and Soldiers for the Army and Joint Force who are trained, equipped and lethal to win our Nation's wars.

Hence, in accordance with Title 10 of the U.S. Code, the Army Reserve "provides trained units and qualified personnel available for active duty in time of war or national emergency". The appropriation supports the National Military Strategy by providing trained, equipped and ready Soldiers and cohesive units to defend the nation and our national interests as an essential member of the Total Army and the Joint Forces.

The FY 2023 budget supports the Army Reserve's Title 10 functions by:

1. Funding the Army Reserve End Strength Objective (ESO) of 189,500 Soldiers
2. Resourcing 39 days of Army Reserve Training: 15 days statutory Annual Training (AT) and 24 days of Inactive Duty Training (IDT)
3. Additional man-days above statutory are required to support collective training requirements such as the Combat Training Center (CTC), Combat Support Training Exercise (CSTX), functional exercises and other collective training events.
4. Additional man-days are required for institutional training to send Soldiers to Duty Military Occupational Specialty Qualification (DMOSQ) and Professional Military Education (PME) schools.
5. Funding full-time support with AGRs
6. Resourcing the training of the Army Reserve

The Army Reserve has two critical roles – the federal reserve of the Army and Defense Support for Civil Authorities for the Nation. Flexible and scalable, the Army Reserve tailors its organizations to meet a variety of operational missions and other activities across the range of military operations. In this role, Army Reserve forces are an essential partner in preventing conflict, shaping the strategic environment, and responding to operational contingencies at home and around the globe. As an operational force, it provides trained, ready, and equipped Soldiers, leaders, and units to the Army and the Joint Force with critical military enabling capabilities such as Aviation, Medical, Logistics, Transportation, Engineer, Civil Affairs, Legal, and Chemical units. The Army Reserve also stands ready to support federal, state, and local authorities for domestic emergencies and disaster relief efforts. This includes support to Command and Control Chemical, Biological, Radiological, Nuclear Response Element (C2CRE); Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) and high-yield Defense Chemical, Biological, Radiological, and Nuclear Response Force (DCRF) Explosives missions.

The main effort of the Army Reserve is to prepare ready units for deployment. The Army Reserve budget request supports U.S. Army Forces Command's (FORSCOM) Army Response Force (ARF) to fight, survive, and win against current and emerging threats. America's Army Reserve continues to build and expand upon opportunities to train the way we fight - together. We continue to explore expanded options to build tomorrow's readiness through routine and embedded rotations at the Army's Combat Training Centers; and closer collaboration with our teammates in the Air and Army National Guard at training venues such as the annual NORTHERN STRIKE and GOLDEN COYOTE exercises, and the U.S. Air Force Reserve with their annual PATRIOT WARRIOR exercise.

The Army Reserve also stands ready to support federal, state, and local authorities for domestic emergencies and disaster relief efforts at home, which includes support to the DoD Chemical, Biological, Radiological and Nuclear (CBRN) Response Element (CRE). The Army Reserve provides capabilities to all three elements managed by FORSCOM - the Regular Army led Defense CBRNE Response

RESERVE PERSONNEL, ARMY INTRODUCTION

Force (DCRF) – with a 24-hour response mandate, the Army Reserve led Command and Control Chemical, Biological, Radiological, Nuclear Response Element (C2CRE-A), and the Army National Guard (ARNG) led C2CRE-B both with 96 hour response mandates.

The Army Reserve priorities of People, Readiness, Modernization, Reform, and Partnerships provide combat-ready units and Soldiers for the Total Army and Joint Forces to deploy, fight and win across multi-domain operations. The current resourcing strategy focuses on resuming individual and collective training to maintain and improve readiness while balancing risk-to-mission and risk-to-force. The dynamic global environment illustrates the relevance of today's Army Reserve supporting missions in more than 30 countries around the world.

Other Budget Drivers

- The nominal cost percentage used to calculate payments for retired pay accrual for AGRs is 34.9 percent in FY 2021, 35.1 percent in FY 2022, and 36.9 percent in FY 2023. For part-time Reserve Soldiers, the retired pay accrual percentage is 26.9 percent in FY 2021, 25.7 percent in FY 2022, and 24.5 percent in FY 2023.
- The subsistence rate (indexed to the annual changes in the U.S. Department of Agriculture food plan) increases 5.3 percent on 1 January, 2022 and increase 3.4 percent on 1 January, 2023. The 1 January, 2021 subsistence rate had increased 3.7 percent over 2020, based on cost increases to the age 19-50 liberal food plan published monthly by the USDA.
- The housing allowance rate increases 2.9 percent on 1 January, 2021; 4.6 percent on 1 January, 2022; and 3.9 percent on 1 January, 2023.
- Funding requirements include a basic pay increase of 3.0 percent in 2021, 2.7 percent in 2022 and 4.6 percent in 2023.

**RESERVE PERSONNEL, ARMY
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Reserve Personnel, Army

Activity Goal: Provide trained, equipped, and ready Soldiers, leaders, and units to meet America's requirements at home and abroad.

Description of Activity: The Army Reserve Personnel, Army appropriation delivers resources necessary to provide trained units and qualified personnel in national emergencies and at such other times as national security requirements dictate. The Army Reserve also fills the needs of the Armed Forces whenever additional capabilities are needed by the Joint Force.

Performance Measures:

	FY 2021	FY 2022	FY 2023
	<u>Enacted</u>	<u>Estimate</u>	<u>Planned</u>
Average Strength	186,906	186,275	189,095
End Strength	184,358	189,500	189,500
Authorized End Strength	189,800	189,500	

"Provide trained, equipped, and ready Soldiers, leaders, and units to meet America's requirements at home and abroad" to maintain strength within plus/minus two percent of our congressionally mandated End-Strength Objective (ESO). In FY 2023, the Army Reserve ESO is 189,500 with a two percent Army variance resulting in an operating window between 185,710 and 193,290.

The Army Reserve implemented a Recruiting and Retention (R2) campaign to achieve end strength of 189,500 through 2027. The R2 campaign with the additional recruiting and retention investments, increased emphasis on more productive in-service recruiting, and evolving recruiting and retention initiatives and policy modifications will achieve the Army Reserve's end strength growth plan.

As the Army implements the Interim National Security Strategic Guidance and refines readiness requirements to meet emerging threats in both the Indo-Pacific and European areas of responsibility (AOR), the Army Reserve readiness requirements have steadily decreased. Army Reserve unit readiness decreased in FY 2020 due to COVID-19, 80 collective training events were cancelled in FY 2020 impacting 354 units (48,275 Soldiers).

- In FY 2021, the USAR focused on individual through platoon level training to increase overall USAR unit readiness.
- In FY 2022, the USAR focuses on resuming near pre-COVID level of collective training (squad through company level) to increase overall USAR unit readiness.
- In FY 2023, the USAR will focus on pre-COVID level of collective training (platoon through company level) to increase overall USAR unit readiness.

In FY 2023, the additional man-days enable Army Reserve participation in the Army's Combat Training Center (CTC) Program which require 29 days of Annual Training. The Army Reserve supports nearly all CTC venues including the National Training Center (NTC), Joint Readiness Training Center (JRTC), Joint Multinational Readiness Center (JMRC – Europe) rotations, and Corps-Division Warfighter Exercises (WFX).

**RESERVE PERSONNEL, ARMY
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

- In FY 2022, the strategy enables 69 units (3,132 Soldiers) in critical enabling capabilities such as Combat Sustainment Support Battalions (CSSB) and associated down trace logistical units, Civil Affairs (CA) Companies, Military Information Support Operations (MISO) detachments, Engineer companies to support nearly all National Training Center (NTC) and Joint Readiness Training Center (JRTC) rotations. In FY 2023, the Army Reserve supports NTC and JRTC rotations with 57 units (3,260 Soldiers).

- In FY 2022, the Army Reserve supports all five Corps-Division Warfighter Exercises (WFX) with 25 units (1,195 Soldiers). While enhancing the training experience for Active Army and Army National Guard maneuver units, the CTC training significantly improves Army Reserve unit readiness and demonstrates both interoperability capabilities and interoperability gaps to the Chief of Staff of the Army. In FY 2023, the Army Reserve supports all WFXs with 18 units (274 Soldiers).

Finally, the additional man-days in FY 2020 and FY 2021 enabled 47,961 Army Reserve Soldiers to attend resident schooling and 14,556 Army Reserve Soldiers to attend distance learning (dL) courses for professional military education, reclassification training, and functional training. In summary, the Army Reserve has been investing enacted resources to increase the overall readiness of the force required to support the Interim National Security Strategic Guidance.

The Army Reserve will continue this strategy in FY 2021 and FY 2022 realigning additional man-days to recruiting and training exercises. This strategy will enable the Army Reserve to meet its End Strength and readiness objectives.

There are a number of factors that contribute to the Army Reserve End Strength. These factors include recruiting, reenlistment, and attrition. While success in these factors does not guarantee that the Army Reserve will meet its ESO, they are carefully monitored as leading indicators to the health of the Army Reserve strength posture. FY 2023 accession goals remain relatively constant with a focus in preserving force levels. The FY 2021 through FY 2023 goals for these factors are as follows:

	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
Goal for Accessions	28,631	27,721*	27,699*
Accession Achieved	23,208		
Goal for Reenlistments	11,000	13,500	13,500
Reenlistments Achieved	12,528		
Attrition Goal	17.8%	15.9%	16.0%
Actual Attrition Rate (FYTD)	15.0%		
Projected Attrition Rate	14.9%		

*As of 2 FEB 2022

SECTION 3
SUMMARY TABLES

**RESERVE PERSONNEL, ARMY
SUMMARY OF PERSONNEL**

	<u>Drills</u>	<u>Days</u>	<u>FY 2021</u>			<u>FY 2022</u>		<u>FY 2023</u>	
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
TPU									
Pay Group A									
Officer	48	15	32,405	32,642	32,795	32,952	33,158	32,140	32,076
Enlisted	48	15	123,126	121,517	119,200	122,018	124,433	126,114	126,696
Subtotal			155,531	154,159	151,995	154,970	157,591	158,254	158,772
Pay Group F									
Enlisted		149	3,990	4,336	5,315	4,748	6,299	4,799	5,669
Pay Group P									
Enlisted	36		9,677	9,096	7,575	7,041	5,899	6,065	4,948
Subtotal			169,198	167,591	164,885	166,759	169,789	169,118	169,389
IMA									
Pay Group B									
Officer	48	13	2,307	2,306	2,265	2,331	2,397	2,547	2,697
Enlisted	48	13	583	569	548	674	803	851	903
Subtotal			2,890	2,875	2,813	3,005	3,200	3,398	3,600
Drill/Indiv Tng			172,088	170,466	167,698	169,764	172,989	172,516	172,989
AGR (Full-time)									
Officer			4,507	4,449	4,588	4,487	4,378	4,482	4,378
Enlisted			12,108	11,991	12,072	12,024	12,133	12,097	12,133
Subtotal			16,615	16,440	16,660	16,511	16,511	16,579	16,511
SELRES									
Officer			39,219	39,397	39,648	39,770	39,933	39,169	39,151
Enlisted			149,484	147,509	144,710	146,505	149,567	149,926	150,349
Subtotal			188,703	186,906	184,358	186,275	189,500	189,095	189,500
IRR									
Officer			9,495	9,391	9,287	9,391	9,495	9,495	9,495
Enlisted			91,436	90,435	89,434	90,436	91,437	91,437	91,437
Subtotal			100,931	99,826	98,721	99,827	100,932	100,932	100,932

FY 2021 End Strength was rounded to the nearest 100th from 189,750 to 189,800, per OSD guidance. FY 2022 End Strength is 189,500.

**RESERVE PERSONNEL, ARMY
RESERVE COMPONENT TOURS ON ACTIVE DUTY - STRENGTH BY GRADE**

	<u>FY 2021</u>			<u>FY 2022</u>		<u>FY 2023</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officer							
Commissioned Officers							
O8 MAJ GENERAL	0	0	0	0	0	0	0
O7 BG GENERAL	0	0	0	0	0	0	0
O6 COLONEL	292	277	279	278	277	279	277
O5 LT COLONEL	1,092	1,013	1,069	1,014	984	1,008	984
O4 MAJOR	1,540	1,416	1,532	1,483	1,427	1,515	1,427
O3 CAPTAIN	755	899	868	883	786	844	786
O2 1ST LIEUTENANT	98	119	113	104	123	102	123
O1 2ND LIEUTENANT	1	2	1	2	4	2	4
Total Commissioned Officers	3,778	3,726	3,862	3,764	3,601	3,750	3,601
Warrant Officers							
W5 WARRANT OFF (W-5)	61	52	55	52	58	54	58
W4 WARRANT OFF (W-4)	223	187	234	201	258	217	258
W3 WARRANT OFF (W-3)	309	316	281	313	287	308	287
W2 WARRANT OFF (W-2)	104	156	126	139	128	128	128
W1 WARRANT OFF (W-1)	32	12	30	18	46	25	46
Total Warrant Officers	729	723	726	723	777	732	777
Total Officer	4,507	4,449	4,588	4,487	4,378	4,482	4,378
Enlisted							
Enlisted Personnel							
E9 SERGEANT MAJOR	161	163	176	164	184	169	184
E8 1ST SGT/MASTER SGT	1,436	1,406	1,427	1,412	1,435	1,421	1,435
E7 PLATOON SGT/SFC	4,948	4,996	4,963	4,990	4,998	5,004	4,998
E6 STAFF SGT	3,127	2,806	3,031	2,850	3,067	2,919	3,067
E5 SERGEANT	2,083	2,106	2,103	2,114	2,110	2,126	2,110
E4 CPL/SPECIALIST	344	508	369	489	337	454	337
E3 PRIVATE 1ST CLASS	5	3	1	3	2	3	2
E2 PRIVATE E2	0	0	0	0	0	0	0
E1 PRIVATE E1	4	3	2	2	0	1	0
Total Enlisted Personnel	12,108	11,991	12,072	12,024	12,133	12,097	12,133
Total Personnel on Active Duty	16,615	16,440	16,660	16,511	16,511	16,579	16,511

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

ACTUAL FY 2021

	<u>Pay Group A</u>			<u>Pay Group F</u>	<u>Pay Group P</u>	<u>Pay Group B IMA</u>			<u>AGR</u>			<u>Total Selected</u>	
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>IADT</u>	<u>IDT</u>	<u>Total Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
PYSEP	32,405	123,126	155,531	3,990	9,677	169,198	2,307	583	2,890	4,507	12,108	16,615	188,703
OCT	32,487	122,995	155,482	4,048	9,827	169,357	2,305	580	2,885	4,483	12,065	16,548	188,790
NOV	32,462	122,640	155,102	4,207	9,610	168,919	2,300	580	2,880	4,473	12,019	16,492	188,291
DEC	32,539	122,692	155,231	3,152	10,380	168,763	2,312	576	2,888	4,477	12,000	16,477	188,128
JAN	32,533	122,397	154,930	3,783	10,060	168,773	2,315	573	2,888	4,480	11,950	16,430	188,091
FEB	32,523	122,154	154,677	4,273	9,404	168,354	2,310	569	2,879	4,465	11,921	16,386	187,619
MAR	32,568	121,486	154,054	4,552	9,344	167,950	2,311	569	2,880	4,461	11,969	16,430	187,260
APR	32,501	121,422	153,923	4,298	9,153	167,374	2,315	566	2,881	4,464	12,038	16,502	186,757
MAY	32,859	120,815	153,674	4,205	9,047	166,926	2,325	569	2,894	4,489	12,130	16,619	186,439
JUN	32,895	120,506	153,401	4,621	8,466	166,488	2,307	562	2,869	4,526	12,157	16,683	186,040
JUL	32,894	119,980	152,874	4,882	8,334	166,090	2,312	560	2,872	4,561	12,157	16,718	185,680
AUG	32,880	120,304	153,184	5,037	7,371	165,592	2,288	556	2,844	4,578	12,111	16,689	185,125
SEP	32,795	119,200	151,995	5,315	7,575	164,885	2,265	548	2,813	4,588	12,072	16,660	184,358
Average	32,642	121,517	154,159	4,336	9,096	167,591	2,306	569	2,875	4,449	11,991	16,440	186,906

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,825 DAYS THRESHOLD**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
84	10	94	1. Combat Support
96	14	110	2. Combat Service Support
32	2	34	3. HQ Staff
<u>212</u>	<u>26</u>	<u>238</u>	

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

ESTIMATE FY 2022

	<u>Pay Group A</u>			<u>Pay Group F</u>	<u>Pay Group P</u>	<u>Total Drill</u>	<u>Pay Group B IMA</u>			<u>AGR</u>			<u>Total Selected</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>IADT</u>	<u>IDT</u>		<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
PYSEP	32,795	119,200	151,995	5,315	7,575	164,885	2,265	548	2,813	4,588	12,072	16,660	184,358
OCT	32,784	119,842	152,626	5,141	6,649	164,416	2,276	569	2,845	4,398	12,188	16,586	183,847
NOV	32,766	120,306	153,072	5,086	6,520	164,678	2,287	590	2,877	4,391	12,170	16,561	184,116
DEC	32,789	121,164	153,953	3,720	7,242	164,915	2,298	611	2,909	4,391	12,169	16,560	184,384
JAN	32,808	121,627	154,435	4,200	6,731	165,366	2,309	632	2,941	4,390	12,166	16,556	184,863
FEB	32,851	122,164	155,015	3,975	6,945	165,935	2,320	653	2,973	4,385	12,151	16,536	185,444
MAR	32,929	122,339	155,268	3,654	7,728	166,650	2,331	674	3,005	4,377	12,130	16,507	186,162
APR	32,986	122,331	155,317	3,512	8,202	167,031	2,342	695	3,037	4,369	12,109	16,478	186,546
MAY	33,083	122,656	155,739	3,561	8,376	167,676	2,353	716	3,069	4,358	12,079	16,437	187,182
JUN	33,117	122,809	155,926	5,121	7,213	168,260	2,364	737	3,101	4,360	12,085	16,445	187,806
JUL	33,139	123,165	156,304	6,028	6,492	168,824	2,375	758	3,133	4,363	12,095	16,458	188,415
AUG	33,165	124,196	157,361	6,107	5,955	169,423	2,386	779	3,165	4,376	12,131	16,507	189,095
SEP	33,158	124,433	157,591	6,299	5,899	169,789	2,397	803	3,200	4,378	12,133	16,511	189,500
Average	32,952	122,018	154,970	4,748	7,041	166,759	2,331	674	3,005	4,487	12,024	16,511	186,275

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,825 DAYS THRESHOLD**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
84	10	94	1. Combat Support
96	14	110	2. Combat Service Support
32	2	34	3. HQ Staff
<u>212</u>	<u>26</u>	<u>238</u>	

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

ESTIMATE FY 2023

	<u>Pay Group A</u>			<u>Pay Group F</u>	<u>Pay Group P</u>	<u>Total Drill</u>	<u>Pay Group B IMA</u>			<u>AGR</u>			<u>Total Selected</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>IADT</u>	<u>IDT</u>		<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
PYSEP	33,158	124,433	157,591	6,299	5,899	169,789	2,397	803	3,200	4,378	12,133	16,511	189,500
OCT	32,044	125,387	157,431	5,936	5,703	169,070	2,422	811	3,233	4,398	12,188	16,586	188,889
NOV	32,000	125,707	157,707	5,456	5,743	168,906	2,447	819	3,266	4,391	12,170	16,561	188,733
DEC	31,993	126,218	158,211	4,193	6,337	168,741	2,472	827	3,299	4,391	12,169	16,560	188,600
JAN	31,983	126,376	158,359	4,440	5,953	168,752	2,497	835	3,332	4,390	12,166	16,556	188,640
FEB	31,995	126,557	158,552	4,116	6,175	168,843	2,522	843	3,365	4,385	12,151	16,536	188,744
MAR	32,036	126,442	158,478	3,699	6,814	168,991	2,547	851	3,398	4,377	12,130	16,507	188,896
APR	32,061	126,249	158,310	3,401	7,201	168,912	2,572	859	3,431	4,369	12,109	16,478	188,821
MAY	32,120	126,324	158,444	3,338	7,301	169,083	2,597	867	3,464	4,358	12,079	16,437	188,984
JUN	32,122	126,125	158,247	4,739	6,225	169,211	2,622	875	3,497	4,360	12,085	16,445	189,153
JUL	32,115	126,156	158,271	5,542	5,531	169,344	2,647	883	3,530	4,363	12,095	16,458	189,332
AUG	32,113	126,808	158,921	5,560	5,009	169,490	2,672	891	3,563	4,376	12,131	16,507	189,560
SEP	32,076	126,696	158,772	5,669	4,948	169,389	2,697	903	3,600	4,378	12,133	16,511	189,500
Average	32,140	126,114	158,254	4,799	6,065	169,118	2,547	851	3,398	4,482	12,097	16,579	189,095

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,825 DAYS THRESHOLD**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
84	10	94	1. Combat Support
96	14	110	2. Combat Service Support
32	2	34	3. HQ Staff
<u>212</u>	<u>26</u>	<u>238</u>	

**RESERVE PERSONNEL, ARMY
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH**

OFFICER

	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
Beginning Strength	39,219	39,648	39,933
Gains:			
Males (NPS)	184	30	30
Females (NPS)	74	323	320
Civilian Life	428	254	252
Active Component	45	156	155
Enlisted Commissioning Program	1,517	1,356	1,345
Pay Group B (IMA)	466	574	569
Other Reserve Status/Component	215	215	212
All Other	1,706	1,858	1,842
Full-time Active Duty	431	381	378
Total Gains	5,066	5,147	5,103
Losses:			
Civilian Life	745	664	803
Active Component	183	260	315
Retired Reserves	1,129	1,178	1,426
Pay Group B (IMA)	508	552	668
Other Reserve Status/Component	736	766	927
All Other	986	1,087	1,316
Full-time Active Duty	350	355	430
Total Losses	4,637	4,862	5,885
End Strength	39,648	39,933	39,151

**RESERVE PERSONNEL, ARMY
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH**

ENLISTED

	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
Beginning Strength	149,484	144,710	149,567
Gains:			
Males (NPS)	7,287	6,657	6,619
Females (NPS)	3,590	5,759	5,726
Civilian Life	1,013	747	743
Active Component	2,761	3,129	3,112
Pay Group B (IMA)	109	144	144
Other Reserve Status/Component	123	114	113
All Other	5,980	6,751	6,712
Full-time Active Duty	1,008	1,158	1,151
Total Gains	<u>21,871</u>	<u>24,459</u>	<u>24,320</u>
Losses:			
Expiration of Selected Reserve Service	13,579	8,646	10,382
Active Component	849	582	698
To Officer Status	949	592	710
Retired Reserves	1,691	1,268	1,523
Pay Group B (IMA)	144	116	139
Other Reserve Status/Component	933	784	942
All Other	7,456	6,836	8,209
Full-time Active Duty (AGR)	1,044	778	935
Total Losses	<u>26,645</u>	<u>19,602</u>	<u>23,538</u>
End Strength	144,710	149,567	150,349

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PAY GROUP A									
Active Duty Training	122,571	240,928	363,499	145,575	258,030	403,605	146,723	284,564	431,287
Inactive Duty Training	394,889	661,824	1,056,713	403,641	657,944	1,061,585	417,480	702,743	1,120,223
Unit Training Assemblies	365,787	634,594	1,000,381	375,141	635,317	1,010,458	384,244	674,987	1,059,231
Flight Training	4,173	1,160	5,333	6,328	2,450	8,778	6,671	3,046	9,717
Training Preparation	22,498	23,195	45,693	19,754	17,590	37,344	24,082	21,712	45,794
Military Funeral Honors	2,431	2,875	5,306	2,418	2,587	5,005	2,483	2,998	5,481
Clothing	0	10,589	10,589	0	12,058	12,058	0	12,830	12,830
Subsistence of Enlisted Personnel	0	41,590	41,590	0	45,038	45,038	0	47,299	47,299
Travel	33,524	52,418	85,942	36,357	57,389	93,746	38,166	59,245	97,411
TOTAL DIRECT OBLIGATIONS	550,984	1,007,349	1,558,333	585,573	1,030,459	1,616,032	602,369	1,106,681	1,709,050
PAY GROUP B									
Active Duty Training	11,658	1,441	13,099	13,142	2,371	15,513	12,933	2,353	15,286
Inactive Duty Training	21,686	2,918	24,604	23,221	2,564	25,785	25,865	4,812	30,677
Travel	2,931	470	3,401	2,289	536	2,825	2,810	674	3,484
TOTAL DIRECT OBLIGATIONS	36,275	4,829	41,104	38,652	5,471	44,123	41,608	7,839	49,447
PAY GROUP F									
Active Duty Training	0	190,165	190,165	0	188,761	188,761	0	196,176	196,176
Clothing	0	21,203	21,203	0	19,658	19,658	0	20,054	20,054
Subsistence of Enlisted Personnel	0	2,417	2,417	0	2,999	2,999	0	3,104	3,104
Travel	0	6,045	6,045	0	5,698	5,698	0	5,808	5,808
TOTAL DIRECT OBLIGATIONS	0	219,830	219,830	0	217,116	217,116	0	225,142	225,142

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PAY GROUP P									
Inactive Duty Training	0	4,843	4,843	0	5,006	5,006	0	8,917	8,917
TOTAL DIRECT OBLIGATIONS	0	4,843	4,843	0	5,006	5,006	0	8,917	8,917
MOBILIZATION TRAINING									
Muster/Screening	209	2,116	2,325	567	3,766	4,333	548	2,460	3,008
TOTAL DIRECT OBLIGATIONS	209	2,116	2,325	567	3,766	4,333	548	2,460	3,008
SCHOOL TRAINING									
Career Development Training	40,785	30,012	70,797	41,522	33,561	75,083	45,654	35,246	80,900
Initial Skill Acquisition Training	18,031	56,050	74,081	18,894	59,247	78,141	11,215	54,162	65,377
Officer Candidate/Training School	0	5,289	5,289	0	5,737	5,737	0	6,293	6,293
Refresher and Proficiency Training	19,419	50,537	69,956	21,130	52,719	73,849	26,876	53,292	80,168
Undergraduate Pilot/Navigator Training	2,870	263	3,133	3,780	381	4,161	4,930	494	5,424
TOTAL DIRECT OBLIGATIONS	81,105	142,151	223,256	85,326	151,645	236,971	88,675	149,487	238,162
SPECIAL TRAINING									
Command/Staff Supervision	46,334	46,301	92,635	30,159	23,298	53,457	28,891	20,711	49,602
Exercises	13,853	18,177	32,030	23,567	27,259	50,826	21,343	25,962	47,305
Management Support	69,274	72,458	141,732	20,703	23,702	44,405	14,231	20,539	34,770
Operational Training	70,209	94,765	164,974	82,180	123,426	205,606	81,532	132,325	213,857
Recruiting/Retention	3,155	6,614	9,769	1,951	10,649	12,600	1,846	10,579	12,425
Military Burial Honors	528	1,751	2,279	677	1,047	1,724	933	551	1,484
TOTAL DIRECT OBLIGATIONS	203,353	240,066	443,419	159,237	209,381	368,618	148,776	210,667	359,443

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
ADMINISTRATION AND SUPPORT									
Full Time Pay and Allowances	800,094	1,313,824	2,113,918	812,065	1,349,261	2,161,326	837,649	1,447,223	2,284,872
Clothing	2	6,450	6,452	2	6,797	6,799	5	7,100	7,105
COLA	4,728	19,349	24,077	5,085	19,936	25,021	5,789	19,989	25,778
Travel	22,784	39,937	62,721	23,300	42,023	65,323	23,736	43,565	67,301
Death Gratuities	0	0	0	188	376	564	139	279	418
Disability and Hospitalization Benefits	335	1,677	2,012	483	3,716	4,199	478	5,084	5,562
Servicemembers Group Life Ins	0	13,193	13,193	0	0	0	0	0	0
Reserve Incentive Programs	111,900	93,615	205,515	93,890	159,669	253,559	102,838	155,313	258,151
Continuation Pay	746	1,678	2,424	1,857	1,352	3,209	2,608	2,448	5,056
TOTAL DIRECT OBLIGATIONS	940,589	1,489,723	2,430,312	936,870	1,583,130	2,520,000	973,242	1,681,001	2,654,243
THRIFT SAVINGS PLAN CONTRIBUTIONS									
Thrift Savings Plan Contributions	6,718	9,863	16,581	7,625	15,822	23,447	8,233	11,722	19,955
TOTAL DIRECT OBLIGATIONS	6,718	9,863	16,581	7,625	15,822	23,447	8,233	11,722	19,955
EDUCATION BENEFITS									
Basic Benefit	90	8,529	8,619	275	10,512	10,787	678	3,841	4,519
Kicker Program	0	4,044	4,044	0	7,335	7,335	0	5,489	5,489
TOTAL DIRECT OBLIGATIONS	90	12,573	12,663	275	17,847	18,122	678	9,330	10,008
BRANCH OFFICER LEADERSHIP COURSE									
Active Duty Training	39,654	0	39,654	30,966	0	30,966	34,218	0	34,218
Uniform Allowance	809	0	809	639	0	639	701	0	701
Travel	5,406	0	5,406	3,054	0	3,054	3,350	0	3,350
TOTAL DIRECT OBLIGATIONS	45,869	0	45,869	34,659	0	34,659	38,269	0	38,269

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM									
Stipend	40,461	0	40,461	40,454	0	40,454	35,207	0	35,207
Uniform Allowance	182	0	182	184	0	184	212	0	212
Active Duty Training	15,739	0	15,739	15,975	0	15,975	15,697	0	15,697
Travel	1,517	0	1,517	1,596	0	1,596	2,175	0	2,175
Critical Skill Accession Bonus	5,670	0	5,670	5,581	0	5,581	6,000	0	6,000
TOTAL DIRECT OBLIGATIONS	63,569	0	63,569	63,790	0	63,790	59,291	0	59,291
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)									
Stipend	501	0	501	475	0	475	5,181	0	5,181
Active Duty Training	48	0	48	48	0	48	48	0	48
TOTAL DIRECT OBLIGATIONS	549	0	549	523	0	523	5,229	0	5,229
CHAPLAIN CANDIDATE PROGRAM									
Active Duty Training	3,094	0	3,094	3,799	0	3,799	4,076	0	4,076
Uniform Allowance	68	0	68	74	0	74	62	0	62
Travel	331	0	331	363	0	363	384	0	384
TOTAL DIRECT OBLIGATIONS	3,493	0	3,493	4,236	0	4,236	4,522	0	4,522
TOTAL DIRECT PROGRAM	1,932,803	3,133,343	5,066,146	1,917,333	3,239,643	5,156,976	1,971,440	3,413,246	5,384,686

FY 2021 Includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2022 President's Budget	Congres -sional Action	Appropri- ation	Internal Realign/ Reprogram	Subtotal	Proposed DD 1415 Actions	FY 2022 in FY 2023 Pres. Budget
Pay Group A							
PG A, Pay and Allowances, Annual Training	419,006	-15,401	403,605	0	403,605	0	403,605
PG A, IDT Pay & Allow, Unit Training Assemblies	1,048,090	-37,632	1,010,458	0	1,010,458	0	1,010,458
PG A, IDT Pay & Allow, Military Funeral Honors	5,204	-199	5,005	0	5,005	0	5,005
PG A, IDT Pay & Allow, Additional Drill Assemblies	48,105	-1,983	46,122	0	46,122	0	46,122
PG A, Individual Clothing and Uniforms	12,512	-454	12,058	0	12,058	0	12,058
PG A, Subsistence of Enlisted Personnel	46,734	-1,696	45,038	0	45,038	0	45,038
PG A, Travel, Annual Training	97,210	-3,464	93,746	0	93,746	0	93,746
Total Direct Obligation	<u>1,676,861</u>	<u>-60,829</u>	<u>1,616,032</u>	<u>0</u>	<u>1,616,032</u>	<u>0</u>	<u>1,616,032</u>
Pay Group B							
PG B, Pay and Allowances, Annual Training	17,698	-3,685	14,013	1,500	15,513	0	15,513
PG B, Pay and Allowances, Inactive Duty Training	33,332	-7,547	25,785	0	25,785	0	25,785
PG B, Travel, Annual Training	5,093	-768	4,325	-1,500	2,825	0	2,825
Total Direct Obligation	<u>56,123</u>	<u>-12,000</u>	<u>44,123</u>	<u>0</u>	<u>44,123</u>	<u>0</u>	<u>44,123</u>
Pay Group F							
PG F, Pay and Allowances, Annual Training	188,761	0	188,761	0	188,761	0	188,761
PG F, Individual Clothing and Uniforms	19,658	0	19,658	0	19,658	0	19,658
PG F, Subsistence of Enlisted Personnel	2,999	0	2,999	0	2,999	0	2,999
PG F, Travel, Annual Training	5,698	0	5,698	0	5,698	0	5,698
Total Direct Obligation	<u>217,116</u>	<u>0</u>	<u>217,116</u>	<u>0</u>	<u>217,116</u>	<u>0</u>	<u>217,116</u>
Pay Group P							
PG P, Pay and Allowances, Inactive Duty Training	5,006	0	5,006	0	5,006	0	5,006
Total Direct Obligation	<u>5,006</u>	<u>0</u>	<u>5,006</u>	<u>0</u>	<u>5,006</u>	<u>0</u>	<u>5,006</u>
Mobilization Training							
Mobilization, IRR Soldier Readiness Processing	4,333	0	4,333	0	4,333	0	4,333
Total Direct Obligation	<u>4,333</u>	<u>0</u>	<u>4,333</u>	<u>0</u>	<u>4,333</u>	<u>0</u>	<u>4,333</u>

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2022 President's Budget	Congres -sional Action	Appropri- ation	Internal Realign/ Reprogram	Subtotal	Proposed DD 1415 Actions	FY 2022 in FY 2023 Pres. Budget
School Training							
Schools, Leader Development Training	75,179	0	75,179	-96	75,083	0	75,083
Schools, Initial Skill Acquisition Training	77,800	0	77,800	341	78,141	0	78,141
Schools, Officer Candidate School (OCS)	5,818	0	5,818	-81	5,737	0	5,737
Schools, Refresher and Proficiency Training	74,058	0	74,058	-209	73,849	0	73,849
Schools, Undergraduate Pilot Training	4,116	0	4,116	45	4,161	0	4,161
Total Direct Obligation	<u>236,971</u>	<u>0</u>	<u>236,971</u>	<u>0</u>	<u>236,971</u>	<u>0</u>	<u>236,971</u>
Special Training							
Special, Command and Staff Supervision	23,562	30,000	53,562	-105	53,457	0	53,457
Special, Exercises	51,528	0	51,528	-702	50,826	0	50,826
Special, Management Support	74,380	-30,000	44,380	25	44,405	0	44,405
Special, Operational Training	205,291	0	205,291	315	205,606	0	205,606
Special, Recruiting	5,860	0	5,860	0	5,860	0	5,860
Special, Retention	6,305	0	6,305	435	6,740	0	6,740
Special Training, Military Burial Honors	1,692	0	1,692	32	1,724	0	1,724
Total Direct Obligation	<u>368,618</u>	<u>0</u>	<u>368,618</u>	<u>0</u>	<u>368,618</u>	<u>0</u>	<u>368,618</u>
Administration and Support							
AGR, Full Time Pay and Allowances	2,161,326	0	2,161,326	0	2,161,326	0	2,161,326
AGR, Clothing	6,799	0	6,799	0	6,799	0	6,799
AGR, COLA	25,021	0	25,021	0	25,021	0	25,021
AGR, Travel, Permanent Change of Station (PCS)	65,323	0	65,323	0	65,323	0	65,323
Death Gratuities	564	0	564	0	564	0	564
Disability and Hospitalization Benefits	4,199	0	4,199	0	4,199	0	4,199
Health Professions Incentives (HPI)	89,103	0	89,103	0	89,103	0	89,103
Reserve Incentive Program	164,456	0	164,456	0	164,456	0	164,456
Continuation Pay	3,209	0	3,209	0	3,209	0	3,209
Total Direct Obligation	<u>2,520,000</u>	<u>0</u>	<u>2,520,000</u>	<u>0</u>	<u>2,520,000</u>	<u>0</u>	<u>2,520,000</u>
Education Benefits							
Education Benefits, Basic Benefit	10,787	0	10,787	0	10,787	0	10,787
Education Benefits, Kicker Program	7,335	0	7,335	0	7,335	0	7,335
Total Direct Obligation	<u>18,122</u>	<u>0</u>	<u>18,122</u>	<u>0</u>	<u>18,122</u>	<u>0</u>	<u>18,122</u>

**RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2022 President's Budget</u>	<u>Congres -sional Action</u>	<u>Appropri- ation</u>	<u>Internal Realign/ Reprogram</u>	<u>Subtotal</u>	<u>Proposed DD 1415 Actions</u>	<u>FY 2022 in FY 2023 Pres. Budget</u>
Thrift Savings Plan							
Thrift Savings Plan Contribution	23,447	0	23,447	0	23,447	0	23,447
Total Direct Obligation	23,447	0	23,447	0	23,447	0	23,447
Health Professions Scholarship Program							
HP, Monthly Stipend	40,929	0	40,929	0	40,929	0	40,929
HP, Individual Clothing and Uniform Allowances	184	0	184	0	184	0	184
HP, Pay and Allowances, Active Duty for Training	16,023	0	16,023	0	16,023	0	16,023
HP, Travel, Active Duty for Training	1,596	0	1,596	0	1,596	0	1,596
HP, Accession Bonus	5,581	0	5,581	0	5,581	0	5,581
Total Direct Obligation	64,313	0	64,313	0	64,313	0	64,313
Branch Officers Leadership Course							
BOLC, Pay and Allowances, Active Duty for Training	30,966	0	30,966	0	30,966	0	30,966
BOLC, Individual Clothing and Uniform Allowances	639	0	639	0	639	0	639
BOLC, Travel, Active Duty for Training	3,054	0	3,054	0	3,054	0	3,054
Total Direct Obligation	34,659	0	34,659	0	34,659	0	34,659
Chaplain Candidate Program							
CCP, Pay and Allowances, Active Duty for Training	3,799	0	3,799	0	3,799	0	3,799
CCP, Individual Clothing and Uniform Allowances	74	0	74	0	74	0	74
CCP, Travel, Active Duty for Training	363	0	363	0	363	0	363
Total Direct Obligation	4,236	0	4,236	0	4,236	0	4,236
Total Direct Program	5,229,805	-72,829	5,156,976	0	5,156,976	0	5,156,976

FY 2021 Includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)

	<u>ACTUAL FY 2021</u>		<u>ESTIMATE FY 2022</u>		<u>ESTIMATE FY 2023</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A						
Officer	368,837	99,217	411,308	105,706	417,605	102,313
Enlisted	619,335	166,601	680,098	174,785	749,102	183,530
Subtotal	<u>988,172</u>	<u>265,818</u>	<u>1,091,406</u>	<u>280,491</u>	<u>1,166,707</u>	<u>285,843</u>
Pay Group B						
Officer	23,268	6,259	25,934	6,665	30,384	7,444
Enlisted	3,097	833	3,895	1,001	2,959	725
Subtotal	<u>26,365</u>	<u>7,092</u>	<u>29,829</u>	<u>7,666</u>	<u>33,343</u>	<u>8,169</u>
Pay Group F						
Enlisted	144,138	38,773	145,206	37,318	152,363	37,329
Pay Group P						
Enlisted	3,814	1,026	3,973	1,021	7,155	1,753
Mobilization Training						
Officer	0	0	451	116	290	71
Enlisted	0	0	2,996	770	2,122	520
Subtotal	<u>0</u>	<u>0</u>	<u>3,447</u>	<u>886</u>	<u>2,412</u>	<u>591</u>
School Training						
Officer	42,654	11,474	45,820	11,776	49,698	12,176
Enlisted	69,625	18,729	75,315	19,356	73,347	17,970
Subtotal	<u>112,279</u>	<u>30,203</u>	<u>121,135</u>	<u>31,132</u>	<u>123,045</u>	<u>30,146</u>
Special Training						
Officer	125,316	33,710	98,856	25,406	90,670	22,214
Enlisted	125,967	33,885	112,616	28,942	122,873	30,104
Subtotal	<u>251,283</u>	<u>67,595</u>	<u>211,472</u>	<u>54,348</u>	<u>213,543</u>	<u>52,318</u>
Administration and Support						
Officer	487,476	170,188	500,519	175,682	503,626	185,838
Enlisted	717,590	250,841	715,732	251,222	772,255	284,962
Subtotal	<u>1,205,066</u>	<u>421,029</u>	<u>1,216,251</u>	<u>426,904</u>	<u>1,275,881</u>	<u>470,800</u>

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2021</u>		<u>ESTIMATE FY 2022</u>		<u>ESTIMATE FY 2023</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Other						
Health Professions Scholarship Program	7,859	2,114	9,926	2,551	9,624	2,358
Medical Financial Assistance Program	30	8	31	8	33	8
Branch Officers Leadership Course	22,498	6,052	19,354	4,974	21,593	5,290
Chaplain Candidate Program	2,331	627	2,362	607	2,563	628
Subtotal	<u>32,718</u>	<u>8,801</u>	<u>31,673</u>	<u>8,140</u>	<u>33,813</u>	<u>8,284</u>
Total Direct Program						
Officer	1,080,269	329,649	1,114,561	333,491	1,126,086	338,340
Enlisted	1,683,566	510,688	1,739,831	514,415	1,882,176	556,893
Total	<u>2,763,835</u>	<u>840,337</u>	<u>2,854,392</u>	<u>847,906</u>	<u>3,008,262</u>	<u>895,233</u>
Reimbursable						
Officer	25,669	4,119	31,651	8,990	31,651	8,990
Enlisted	0	0	0	0	0	0
Total	<u>25,669</u>	<u>4,119</u>	<u>31,651</u>	<u>8,990</u>	<u>31,651</u>	<u>8,990</u>
Total Program						
Officer	1,105,938	333,768	1,146,212	342,481	1,115,737	347,330
Enlisted	1,683,566	510,688	1,739,831	514,415	1,882,176	556,893
Total	<u>2,789,504</u>	<u>844,456</u>	<u>2,886,043</u>	<u>856,896</u>	<u>3,039,913</u>	<u>904,223</u>

The retired pay accrual percentages are as follows:

	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
FULL TIME MEMBERS	34.90	35.10	36.90
PART TIME MEMBERS	26.90	25.70	24.50

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
Pay Group A			
Officer	16,376	21,278	16,892
Enlisted	52,661	49,827	57,184
Subtotal	<u>69,037</u>	<u>71,105</u>	<u>74,076</u>
Pay Group B			
Officer	2,122	1,960	2,091
Enlisted	236	264	379
Subtotal	<u>2,358</u>	<u>2,224</u>	<u>2,470</u>
Pay Group F			
Enlisted	7,251	6,236	6,484
Mobilization Training			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>
School Training			
Officer	10,043	10,656	10,686
Enlisted	17,888	19,204	19,251
Subtotal	<u>27,931</u>	<u>29,860</u>	<u>29,937</u>
Special Training			
Officer	32,838	18,916	14,798
Enlisted	52,650	30,972	24,775
Subtotal	<u>85,488</u>	<u>49,888</u>	<u>39,573</u>
Administration and Support			
Officer	108,189	122,440	125,604
Enlisted	259,841	272,526	286,662
Subtotal	<u>368,030</u>	<u>394,966</u>	<u>412,266</u>

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
Other			
Health Professions Scholarship Program	2,491	2,927	3,121
Medical Financial Assistance Program	5	6	7
Branch Officers Leadership Course	8,326	5,469	5,999
Chaplain Candidate Program	656	703	745
Subtotal	<u>11,478</u>	<u>9,105</u>	<u>9,872</u>
Total Direct Program			
Officer	181,046	184,355	179,943
Enlisted	390,527	379,029	394,735
Total	<u>571,573</u>	<u>563,384</u>	<u>574,678</u>

**RESERVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
Pay Group A			
Officer	38,449	43,741	44,041
Enlisted	74,123	67,717	73,905
Subtotal	<u>112,572</u>	<u>111,458</u>	<u>117,946</u>
Pay Group B			
Officer	2,931	2,289	2,810
Enlisted	470	536	674
Subtotal	<u>3,401</u>	<u>2,825</u>	<u>3,484</u>
Pay Group F			
Enlisted	6,045	5,698	5,808
Mobilization Training			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>
School Training			
Officer	13,392	14,103	15,602
Enlisted	30,137	30,930	29,324
Subtotal	<u>43,529</u>	<u>45,033</u>	<u>44,926</u>
Special Training			
Officer	14,021	17,279	17,376
Enlisted	25,893	21,652	22,582
Subtotal	<u>39,914</u>	<u>38,931</u>	<u>39,958</u>
Administration and Support			
Officer	22,784	23,300	23,736
Enlisted	39,937	42,023	43,565
Subtotal	<u>62,721</u>	<u>65,323</u>	<u>67,301</u>

**RESERVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
Other			
Health Professions Scholarship Program	1,517	1,596	2,175
Branch Officers Leadership Course	5,406	3,054	3,350
Chaplain Candidate Program	<u>331</u>	<u>363</u>	<u>384</u>
Subtotal	7,254	5,013	5,909
Total Direct Program			
Officer	98,831	105,725	109,474
Enlisted	<u>176,605</u>	<u>168,556</u>	<u>175,858</u>
Total	275,436	274,281	285,332
Reimbursable			
Officer	<u>1,542</u>	<u>1,960</u>	<u>1,960</u>
Total	1,542	1,960	1,960
Total Program			
Officer	100,373	107,685	111,434
Enlisted	<u>176,605</u>	<u>168,556</u>	<u>175,858</u>
Total	276,978	276,241	287,292

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>ACTUAL FY 2021</u>		<u>ESTIMATE FY 2022</u>		<u>ESTIMATE FY 2023</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Pay Group A						
Officer	3,040	0	4,049	0	4,344	0
Enlisted	0	41,590	0	45,038	0	47,299
Subtotal	<u>3,040</u>	<u>41,590</u>	<u>4,049</u>	<u>45,038</u>	<u>4,344</u>	<u>47,299</u>
Pay Group B						
Officer	1,678	0	1,183	0	1,392	0
Enlisted	210	0	389	0	588	0
Subtotal	<u>1,888</u>	<u>0</u>	<u>1,572</u>	<u>0</u>	<u>1,980</u>	<u>0</u>
Pay Group F						
Enlisted	0	2,417	0	2,999	0	3,104
Mobilization Training						
Officer	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
School Training						
Officer	3,461	0	3,519	0	2,216	0
Enlisted	5,851	0	6,285	0	7,888	0
Subtotal	<u>9,312</u>	<u>0</u>	<u>9,804</u>	<u>0</u>	<u>10,104</u>	<u>0</u>
Special Training						
Officer	8,828	0	3,753	0	3,493	0
Enlisted	9,087	0	10,224	0	10,555	0
Subtotal	<u>17,915</u>	<u>0</u>	<u>13,977</u>	<u>0</u>	<u>14,048</u>	<u>0</u>
Administration and Support						
Officer	36,063	0	25,927	0	26,375	0
Enlisted	86,614	0	100,487	0	104,596	0
Subtotal	<u>122,677</u>	<u>0</u>	<u>126,414</u>	<u>0</u>	<u>130,971</u>	<u>0</u>

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>ACTUAL FY 2021</u>		<u>ESTIMATE FY 2022</u>		<u>ESTIMATE FY 2023</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Other						
Health Professions Scholarship Program	830	0	571	0	591	0
Medical Financial Assistance Program	2	0	1	0	1	0
Branch Officers Leadership Course	2,775	0	1,167	0	1,310	0
Chaplain Candidate Program	219	0	123	0	135	0
Subtotal	<u>3,826</u>	<u>0</u>	<u>1,862</u>	<u>0</u>	<u>2,037</u>	<u>0</u>
Total Direct Program						
Officer	56,896	0	40,293	0	39,857	0
Enlisted	101,762	44,007	117,385	48,037	123,627	50,403
Total	<u>158,658</u>	<u>44,007</u>	<u>157,678</u>	<u>48,037</u>	<u>163,484</u>	<u>50,403</u>
Reimbursable						
Officer	295	0	399	0	399	0
Subtotal	<u>295</u>	<u>0</u>	<u>399</u>	<u>0</u>	<u>399</u>	<u>0</u>
Total Program						
Officer	57,191	0	40,692	0	40,256	0
Enlisted	101,762	44,007	117,385	48,037	123,627	50,403
Total	<u>158,953</u>	<u>44,007</u>	<u>158,077</u>	<u>48,037</u>	<u>163,883</u>	<u>50,403</u>

**RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(IN THOUSANDS OF DOLLARS)**

FY2022 Direct Program			5,156,976
Increases Pricing:			
	Basic Pay	121,256	
	Thrift Savings Plan	469	
	Retired Pay Accrual	42,674	
	FICA	10,044	
	Basic Allowance for Housing	21,972	
	Basic Allowance for Subsistence	5,347	
	Subsistence Pay	1,646	
	Travel Pay	6,033	
	Clothing	826	
	COLA	550	
	Bonus and Incentives	5,795	
	Other Pay	9	
	Stipend	819	
Total Increases Pricing			217,440
Increases Program:			
	Basic Pay	33,098	
	Education Benefits	1,076	
	Retired Pay Accrual	16,604	
	FICA	2,742	
	Other Pay	42	
	Basic Allowance for Housing	2,671	
	Basic Allowance for Subsistence	696	
	Subsistence Pay	919	
	Travel Pay	6,131	
	Clothing	739	
	COLA	207	
	Bonus and Incentives	433	
Total Increases Program			65,358
Total Increases			282,798
Decreases Pricing:			
	Education Benefits	(9,190)	
Total Decreases Pricing			(9,190)
Decreases Program:			
	Basic Pay	(12,254)	
	Thrift Savings Plan	(3,961)	
	Retired Pay Accrual	(11,951)	
	FICA	(1,015)	
	Other Pay	(445)	
	Basic Allowance for Housing	(13,349)	

**RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(IN THOUSANDS OF DOLLARS)**

	Basic Allowance for Subsistence	(437)	
	Travel Pay	(1,113)	
	Clothing	(13)	
	Stipend	(1,360)	
Total Decreases Program			(45,898)
Total Decreases			(55,088)
FY2023 Direct Program			5,384,686

SECTION 4
DETAIL OF MILITARY PERSONNEL ENTITLEMENTS

**RESERVE PERSONNEL, ARMY
PAY GROUP A
PURPOSE AND SCOPE**

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
1,558,333	1,616,032	1,709,050

PART I - PURPOSE AND SCOPE

The program costs for this activity provide for all officer and enlisted personnel assigned to Troop Program Units (TPUs) in the Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT). The funding provides pay and allowances, clothing, subsistence, Retired Pay Accrual, Federal Insurance Contributions Act (FICA), and travel. This program provides trained, equipped and ready Soldiers, Leaders and units to meet America's requirements at home and abroad.

Annual Training (AT): Funding provides pay and allowances for officers and enlisted Soldiers attending AT as required by U.S.C., Title 10, § 10147. The minimum period of statutory AT in an active duty status is 15 days during each year. This fund authorizes additional AT days, not to exceed a total of 29 days, for Soldiers and units to support the sustainable readiness model and Combatant Command Operation Plan requirements as needed.

Inactive Duty Training (IDT): IDT consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by TPU members. As specified in Title 10, U.S.C., § 10147, unit members shall not exceed 48 Unit Training Assemblies (UTAs) annually, commonly known as Battle Assemblies. To supplement this training, selected members participate in three types of Additional Drill Assemblies: Additional Training Assemblies (ATAs), Readiness Management Assemblies (RMAs), and Additional Flight Training Periods (AFTPs). Additional Drill Assemblies improve readiness by providing individuals and units with required training to achieve and sustain designated readiness levels.

Additional Flight Training Periods (AFTPs): AFTPs authorize primary aircrew members to conduct aircrew training and combat crew qualification training to achieve and sustain aircrew flying proficiency and maintain required readiness. The number of these training periods shall not exceed 48 each fiscal year for any aircrew member.

Additional Training Assemblies (ATAs): Funding provides ATAs for units, components of units, and individuals to conduct additional wartime or assigned mission training. The number of ATAs shall not exceed 12 each fiscal year for any individual.

Readiness Management Assemblies (RMAs): RMAs support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed 24 each fiscal year for any individual.

Military Funeral Honors: Military Funeral Honors duty includes the preparation for and performance of military funeral honors as a final demonstration of the country's gratitude to those who, in times of war and peace, have faithfully defended our Nation. The military funeral honors ceremony consists of, at a minimum, the folding and presentation of the American flag and the sounding of Taps by a detail of at least two uniformed members of the Military Services.

In FY 2023, pricing increases total \$66.9 million due to inflation and economic factors. Program increases \$26.2 million.

Pay and Allowances increase due to the annualization of the 2.7% pay raise, effective 1 January 2022: \$9.6 million.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$59.7 million.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2022 Direct Program		1,616,032
Increases Pricing:		
Basic Pay	46,363	
Retired Pay Accrual	9,495	
FICA	3,841	
Basic Allowance for Housing	2,773	
Basic Allowance for Subsistence	138	
Travel Pay	2,452	
Subsistence Pay	1,531	
Clothing	265	
Other Pay	9	
Total Increases Pricing		66,867
Increases Program:		
Basic Pay	23,177	
FICA	1,920	
Basic Allowance for Housing	198	
Basic Allowance for Subsistence	157	
Travel Pay	4,036	
Subsistence Pay	730	
Clothing	507	
Total Increases Program		30,725
Total Increases		97,592
Decreases Pricing:		
Total Decreases Pricing		0
Decreases Program:		
Retired Pay Accrual	(4,143)	
Other Pay	(431)	
Total Decreases Program		(4,574)
Total Decreases		(4,574)
FY2023 Direct Program		1,709,050

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds provide pay and allowances of personnel attending Annual Training (AT). The average strength accommodates the increases and decreases to the end strength throughout the year. The dollar rate is an annual rate, which includes Basic Pay, Retired Pay Accrual (RPA), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), and the Federal Insurance Contribution Act (FICA). In FY 2023, AT funding increases by \$27.7 million due to inflation, to include 4.6% pay raise.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	32,642			32,952			32,140		
Participation Rate	74			85			85		
Paid Participants	24,155	5,074	122,571	28,065	5,187	145,575	27,282	5,378	146,723
Enlisted									
Average Strength	121,517			122,018			126,114		
Participation Rate	74			77			79		
Paid Participants	89,923	2,679	240,928	94,069	2,743	258,030	100,058	2,844	284,564
Total	114,078		363,499	122,134		403,605	127,340		431,287

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Inactive Duty Training (IDT): These funds provide pay and allowances of personnel attending IDT; to include Battle Assemblies (BAs), Virtual BAs, Additional Training Assemblies (ATAs), and Readiness Management Assemblies (RMAs) for key personnel, and Additional Flight Training Periods (AFTPs) for aviators and primary air crew members. The average strength shown for unit training reflects gains and losses to end strength throughout the year. The dollar rate is an annual rate, which includes Basic Pay, Retired Pay Accrual (RPA), and FICA. In FY 2023, funding increases by \$48.8 million due to increase in the projected number of paid participants.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	32,642			32,952			32,140		
Participation Rate	74			74			75		
Paid Participants	24,155	15,143	365,787	24,339	15,413	375,141	24,050	15,977	384,244
Enlisted									
Average Strength	121,517			122,018			126,114		
Participation Rate	74			72			72		
Paid Participants	89,923	7,057	634,594	88,447	7,183	635,317	90,651	7,446	674,987
Total	114,078		1,000,381	112,786		1,010,458	114,701		1,059,231

Military Funeral Honors: These funds are required to provide for the pay and allowances of personnel who perform funeral honors duty. The dollar rate is an annual rate that includes Basic Pay, Retired Pay Accrual, and FICA. In FY 2023, funding increases by \$476 thousand due to a projection of a 5% increase in Army Veterans' deaths.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	7,129	341	2,431	6,968	347	2,418	6,897	360	2,483
Enlisted	14,896	193	2,875	13,199	196	2,587	14,768	203	2,998
Total	22,025		5,306	20,167		5,005	21,665		5,481

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Additional Drill Assemblies

Additional Flight Training Periods (AFTPs): AFTPs are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed 48 each fiscal year for any aircrew member. In FY 2023, funding increases by \$939 thousand due to inflation.

Additional Training Assemblies (ATAs): Funding provides ATAs for units, components of units, and individuals to accomplish additional required training. The number of ATAs shall not exceed 12 each fiscal year for any individual. In FY 2023, funding increases by \$5.1 million due to increase in the projected number of paid participants.

Readiness Management Assemblies (RMAs): RMAs are used to support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed 24 each fiscal year for any individual. In FY 2023, funding increases by \$3.4 million due to increase in the projected number of paid participants.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Additional Flight Training Periods									
Officer	14,714	284	4,173	21,919	289	6,328	22,289	299	6,671
Enlisted	8,140	143	1,160	16,897	145	2,450	20,266	150	3,046
Subtotal	<u>22,854</u>		<u>5,333</u>	<u>38,816</u>		<u>8,778</u>	<u>42,555</u>		<u>9,717</u>
Additional Training Assemblies									
Officer	39,331	320	12,578	32,602	326	10,612	40,874	337	13,791
Enlisted	93,071	150	13,970	63,829	153	9,753	73,453	158	11,635
Subtotal	<u>132,402</u>		<u>26,548</u>	<u>96,431</u>		<u>20,365</u>	<u>114,327</u>		<u>25,426</u>
Readiness Management Assemblies									
Officer	29,970	331	9,920	27,136	337	9,142	29,487	349	10,291
Enlisted	58,833	157	9,225	49,104	160	7,837	60,925	165	10,077
Subtotal	<u>88,803</u>		<u>19,145</u>	<u>76,240</u>		<u>16,979</u>	<u>90,412</u>		<u>20,368</u>

	<u>ACTUAL FY 2021</u>		<u>ESTIMATE FY 2022</u>		<u>ESTIMATE FY 2023</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total Pay and Allowances, Inactive Duty Training (IDT)	420,243	1,056,713	386,624	1,061,585	427,213	1,120,223

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Individual Clothing and Uniforms: The funds provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. In FY 2023, funding increases by \$772 thousand to support individual clothing and uniforms fielding.

	ACTUAL FY 2021			ESTIMATE FY 2022			ESTIMATE FY 2023		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial									
Enlisted	5,993	1,767	10,589	6,314	1,910	12,058	6,574	1,952	12,830
Total	5,993		10,589	6,314		12,058	6,574		12,830

Subsistence of Enlisted Personnel: Funds provide subsistence to enlisted personnel while on Annual Training (average 15 days / Soldier) and Inactive Duty Training (average 24 days / Soldier). While on Annual Training, field rations are provided as Subsistence-In-Kind (SIK) in dining facilities or by available unit food service capabilities. The Field Rations rate is calculated using the Basic Daily Food Allowance as determined by the DoD Food Cost Index. Operational rations, called Meals, Ready-to-Eat (MRE), are issued to Soldiers without access to Field Rations. The Annual Training subsistence rates are shown as a daily rate equivalent. In FY 2023, subsistence funding increases by \$2.3 million.

	ACTUAL FY 2021				ESTIMATE FY 2022				ESTIMATE FY 2023			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Annual Training												
Field Rations	89,717	1,345,750	12	16,149	101,850	1,527,750	12	18,333	117,639	1,764,583	12	21,175
Operational Rations	14,613	219,188	48	10,521	16,939	254,083	48	12,196	14,701	220,521	48	10,585
Subtotal	104,330			26,670	118,789			30,529	132,340			31,760
Inactive Duty Training												
Field Rations	51,806	1,243,333	12	14,920	50,378	1,209,083	12	14,509	53,955	1,294,917	12	15,539
Total	156,136			41,590	169,167			45,038	186,295			47,299

Travel, Annual Training: These funds provide travel and per diem allowances for personnel to perform Annual Training. Individual travel allows the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use any other means of travel. Contracted commercial transportation, typically chartered buses, transports units that do not have the necessary organic capability to transport themselves. Military air lift and/or chartered flights provides transportation for units that perform Annual Training overseas. In FY 2023, travel funding increases by \$3.7 million to support estimated Annual Training participation.

	ACTUAL FY 2021			ESTIMATE FY 2022			ESTIMATE FY 2023		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	22,275	1,505	33,524	23,732	1,532	36,357	24,372	1,566	38,166
Enlisted	96,891	541	52,418	104,154	551	57,389	105,231	563	59,245
Total	119,166		85,942	127,886		93,746	129,603		97,411

**RESERVE PERSONNEL, ARMY
PAY GROUP B
PURPOSE AND SCOPE**

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
41,104	44,123	49,447

PART I - PURPOSE AND SCOPE

Program costs include pay and allowances, FICA, Retired Pay Accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted personnel assigned to the Individual Mobilization Augmentee (IMA) program.

The program provides trained and qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD), Department of the Army (DA) agencies, and Active Component units in the event of a crisis or mobilization. All IMA positions are in the Selected Reserve and subject to mobilization. To ensure the readiness of the IMA Program, Soldiers are provided both Annual Training days and Inactive Duty Training days. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures Reserve Soldiers are able to serve effectively and report to their mobilization stations. Upon mobilization, IMA personnel can also be assigned to Active Component units required to deploy to a theater of operations. IMA positions are identified by proponent agencies and gaining units as being required for mobilization and must be properly documented in a Mobilization Table of Distribution and Allowances (MOBTDA) approved by Headquarters Department of the Army, G-3/5/7.

Annual Training (AT): Annual Training for all members of Pay Group B consists of 13 days, exclusive of travel. This training is usually performed at the proponent agencies and gaining units. IMA Soldiers may be allowed to perform additional Annual Training to participate in exercises and overseas training.

Inactive Duty Training (IDT): Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of Pay Group B. IMAs are authorized to attend up to a maximum of 48 training assemblies per year.

In FY 2023, pricing increases total \$1.8 million due to inflation and economic factors. Program increases a total \$3.5 million due to an increase in the projected number of paid participants.

Pay and Allowances increase due to the annualization of the 2.7% pay raise, effective 1 January 2022: \$263 thousand.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$1.6 million.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
PAY GROUP B
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2022 Direct Program			44,123
Increases Pricing:			
	Basic Pay	1,267	
	Retired Pay Accrual	260	
	FICA	105	
	Basic Allowance for Housing	87	
	Basic Allowance for Subsistence	40	
	Travel Pay	62	
	Subsistence Pay	13	
Total Increases Pricing			1,834
Increases Program:			
	Basic Pay	1,978	
	Retired Pay Accrual	243	
	FICA	164	
	Basic Allowance for Housing	159	
	Basic Allowance for Subsistence	169	
	Travel Pay	597	
	Subsistence Pay	186	
Total Increases Program			3,496
Total Increases			5,330
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Other Pay	(6)	
Total Decreases Program			(6)
Total Decreases			(6)
FY2023 Direct Program			49,447

**RESERVE PERSONNEL, ARMY
PAY GROUP B
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units. The dollar rate is an annual rate which includes Basic Pay, Retired Pay Accrual (RPA), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), and FICA. In FY 2023, AT pay and allowances funding decreases by \$227 thousand due to decrease in the projected number of paid participants.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	2,306			2,331			2,547		
Participation Rate	85			93			81		
Paid Participants	1,971	5,915	11,658	2,173	6,048	13,142	2,063	6,269	12,933
Enlisted									
Average Strength	569			674			851		
Participation Rate	89			120			91		
Paid Participants	505	2,853	1,441	812	2,920	2,371	777	3,028	2,353
Total	2,476		13,099	2,985		15,513	2,840		15,286

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending IDT to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. IMA members may attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes Basic Pay, Retired Pay Accrual, and FICA. In FY 2023, IDT pay and allowances funding increases by \$4.9 million due to increase in the projected number of paid participants.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	2,306			2,331			2,547		
Participation Rate	55			57			56		
Paid Participants	1,263	17,170	21,686	1,324	17,539	23,221	1,422	18,189	25,865
Enlisted									
Average Strength	569			674			851		
Participation Rate	51			37			53		
Paid Participants	293	9,959	2,918	251	10,215	2,564	455	10,576	4,812
Total	1,556		24,604	1,575		25,785	1,877		30,677

**RESERVE PERSONNEL, ARMY
PAY GROUP B
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel, Annual Training: These funds provide transportation costs and per diem allowances for personnel attending Annual Training. In FY 2023, travel funding increases of \$659 thousand due to projected increase on travel for training.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,341	2,186	2,931	968	2,365	2,289	1,163	2,416	2,810
Enlisted	449	1,047	470	453	1,183	536	558	1,208	674
Total	1,790		3,401	1,421		2,825	1,721		3,484

Reimbursable Program:

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
454	3,050	3,050

**RESERVE PERSONNEL, ARMY
PAY GROUP F
PURPOSE AND SCOPE**

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
219,830	217,116	225,142

PART I - PURPOSE AND SCOPE

This program provides for the pay and allowances, clothing, travel, and retired pay accrual for all non-prior service Army Reserve enlistees to attend Initial Active Duty for Training (IADT). The training programs offered include regular training, alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs, the enlistee becomes qualified in their Military Occupational Specialty (MOS). Soldiers are required to have this training as part of individual readiness requirement in order to deploy.

The regular training program consists of a ten-week Basic Combat Training (BCT) phase immediately followed by an Advanced Initial Training (AIT) phase of variable lengths (average 149 days combined).

The alternate training program (known as the split training option) provides the same training as the regular training program, but the BCT and AIT phases are not consecutive. Upon completion of BCT, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates Soldiers who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills easily adapted to military service. The training is tailored to the individual and normally includes the basic military skills and specific MOS skills required to ensure graduates are fully qualified.

In FY 2023, pricing increases total \$8.8 million due to inflation and economic factors. Program decreases by \$780 thousand.

Pay and Allowances increase due to the annualization of the 2.7% pay raise, effective 1 January 2022: \$1.3 million.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$7.9 million.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2022 Direct Program			217,116
Increases Pricing:			
	Basic Pay	6,169	
	Retired Pay Accrual	1,263	
	FICA	511	
	Basic Allowance for Housing	243	
	Subsistence Pay	102	
	Travel Pay	125	
	Clothing	393	
Total Increases Pricing			8,806
Increases Program:			
	Basic Pay	441	
	FICA	37	
	Basic Allowance for Housing	5	
	Subsistence Pay	3	
	Clothing	3	
Total Increases Program			489
Total Increases			9,295
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Retired Pay Accrual	(1,252)	
	Travel Pay	(15)	
	Other Pay	(2)	
Total Decreases Program			(1,269)
Total Decreases			(1,269)
FY2023 Direct Program			225,142

**RESERVE PERSONNEL, ARMY
PAY GROUP F
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Initial Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending Initial Active Duty for Training. The dollar rate is an annual rate which includes Basic Pay and allowances, Retired Pay Accrual (RPA), and FICA. This calculation uses an estimated number of participants rather than the average strength. In FY 2023, ADT pay and allowances funding increases by \$7.4 million.

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
<u>Number</u> <u>Rate</u> <u>Amount</u>	<u>Number</u> <u>Rate</u> <u>Amount</u>	<u>Number</u> <u>Rate</u> <u>Amount</u>
9,057 20,996 190,165	8,754 21,563 188,761	8,698 22,554 196,176

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds provide initial clothing and uniforms for enlisted personnel attending Initial Active Duty for Training. The initial clothing issuance includes all clothing required during basic combat training as well as any necessary additional clothing, to include dress uniforms. Army Civilian Acquired Skills Program (ACASP) enlistees receive all of their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost. The rate displays a composite rate that includes Enlisted male and female clothing bag and Cash Allowance rates. In FY 2023, funding increases by \$396 thousand.

	<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
	<u>Number</u> <u>Rate</u> <u>Amount</u>	<u>Number</u> <u>Rate</u> <u>Amount</u>	<u>Number</u> <u>Rate</u> <u>Amount</u>
Cash Allowance	9,057 2,341 21,203	8,177 2,404 19,658	7,974 2,515 20,054

Subsistence, Initial Active Duty for Training, Enlisted: These funds provide for subsistence of enlisted personnel attending Initial Active Duty Training. The daily rate is an established amount based on the basic daily food allowance. In FY 2023, subsistence funding increases by \$105 thousand.

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
<u>Number</u> <u>Rate</u> <u>Amount</u>	<u>Number</u> <u>Rate</u> <u>Amount</u>	<u>Number</u> <u>Rate</u> <u>Amount</u>
185,923 13 2,417	238,016 13 2,999	237,854 13 3,104

Travel, Initial Active Duty for Training, Enlisted: These funds pay for travel of all enlisted personnel to and from their Initial Active Duty for Training installation. This includes all trips between the basic combat and advanced individual training phases and their home of record, as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem. In FY 2023, travel funding increases by \$110 thousand.

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
<u>Number</u> <u>Rate</u> <u>Amount</u>	<u>Number</u> <u>Rate</u> <u>Amount</u>	<u>Number</u> <u>Rate</u> <u>Amount</u>
9,057 667 6,045	8,392 679 5,698	8,369 694 5,808

**RESERVE PERSONNEL, ARMY
PAY GROUP P
PURPOSE AND SCOPE**

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
4,843	5,006	8,917

PART I - PURPOSE AND SCOPE

The program provides for the pay and allowances, subsistence, and Retired Pay Accrual of Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to attending their Initial Active Duty for Training (IADT). Soldiers in this pay group can only perform 36 Battle Assembly periods. Under the provisions of Title 10, U.S.C., § 12103, each enlisted person shall perform an initial period of Active Duty for Training to commence, when possible, within 270 days after the date of their enlistment.

In FY 2023, pricing increases total \$218 thousand due to inflation and economic factors. Program increases by \$3.7 million.

Pay and Allowances increase due to the annualization of the 2.7% pay raise, effective 1 January 2022: \$35 thousand.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$217 thousand.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2022 Direct Program			5,006
Increases Pricing:			
	Basic Pay	169	
	Retired Pay Accrual	35	
	FICA	14	
Total Increases Pricing			218
Increases Program:			
	Basic Pay	2,771	
	Retired Pay Accrual	697	
	FICA	229	
Total Increases Program			3,697
Total Increases			3,915
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Other Pay	(4)	
Total Decreases Program			(4)
Total Decreases			(4)
FY2023 Direct Program			8,917

**RESERVE PERSONNEL, ARMY
PAY GROUP P
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay, Inactive Duty Training (IDT), Enlisted: These funds provide for the pay of enlisted personnel awaiting Initial Active Duty Training (IADT) or Advanced Individual Training (AIT) or both and performing no more than 36 Battle Assemblies with their unit per year. The dollar rate is an annual rate which includes Basic Pay, Retired Pay Accrual, and FICA. In FY 2023, IDT pay and allowances funding increases by \$3.9 million due to additional Initial Entry Training seats from Active Component.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted									
Average Strength	9,096			7,041			6,065		
Participation Rate	17			23			45		
Paid Participants	1,579	3,067	4,843	1,589	3,150	5,006	2,706	3,295	8,917

**RESERVE PERSONNEL, ARMY
MOBILIZATION TRAINING
PURPOSE AND SCOPE**

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
2,325	4,333	3,008

PART I - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, travel and per diem, Retired Pay Accrual and Active Duty for Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). Each year the Army Reserve reaches out to all IRR Soldiers expecting that approximately one-third of them will attend either a one-day Soldier Readiness Processing (SRP) exercise annually, an in-person TPU level screening, or a virtual on-line screening muster. IRR Soldiers may also elect to perform a 12 day sustainment training tour. This program enhances Troop Program Unit (TPU) training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve (SELRES) annual training support requirements and other Army Reserve activities. IRR Soldiers who perform tours of duty provide essential support for the accomplishment of specified Army Reserve missions, projects or exercises, and receive training benefit from the tours while working in their mobilization specialties.

The following are the specific objectives of the Mobilization Training Program:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades, specialties, and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critical mobilization skills and specialties identified, developed, validated, and maintained.
3. Assist in the timely identification, reclassification, and re-qualification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Retain more IRR members qualified to serve effectively upon mobilization.
5. Maintain IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's current state-of-the-art equipment, tactics, and doctrine.

In FY 2023, pricing increases total \$197 thousand due to inflation and economic factors. Program decreases by \$1.5 million.

Pay and Allowances increase due to the annualization of the 2.7% pay raise, effective 1 January 2022: \$30 thousand.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$197 thousand.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
 MOBILIZATION TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)**

FY2022 Direct Program			4,333
Increases Pricing:			
	Basic Pay	146	
	Retired Pay Accrual	39	
	FICA	12	
Total Increases Pricing			197
Increases Program:			
	Other Pay	5	
Total Increases Program			5
Total Increases			202
Decreases Program:			
	Basic Pay	(1,102)	
	Retired Pay Accrual	(334)	
	FICA	(91)	
Total Decreases Program			(1,527)
Total Decreases			(1,527)
FY2023 Direct Program			3,008

**RESERVE PERSONNEL, ARMY
MOBILIZATION TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

IRR Soldier Readiness Processing: Otherwise known as IRR Soldier Screening, funding provides Individual Ready Reserve (IRR) Soldiers to participate in a one-day Soldier Readiness Processing (SRP) event to validate relevant Soldier readiness credentials. In FY 2023, funding decreases of \$1.3 million due to decrease in face to face and virtual musters.

	<u>ACTUAL FY 2021</u>				<u>ESTIMATE FY 2022</u>				<u>ESTIMATE FY 2023</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	867	867	241	209	2,286	2,286	248	567	2,116	2,116	259	548
Enlisted	8,780	8,780	241	2,116	15,185	15,185	248	3,766	9,498	9,498	259	2,460
Total	9,647			2,325	17,471			4,333	11,614			3,008

GRAND TOTAL Mobilization Training

	<u>ACTUAL FY 2021</u>		<u>ESTIMATE FY 2022</u>		<u>ESTIMATE FY 2023</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	867	209	2,286	567	2,116	548
Enlisted	8,780	2,116	15,185	3,766	9,498	2,460
Total	9,647	2,325	17,471	4,333	11,614	3,008

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
PURPOSE AND SCOPE**

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
223,256	236,971	238,162

PART I - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, Retired Pay Accrual costs, travel, and per diem for officer and enlisted personnel assigned to Troop Program Units (TPU) attending Army Service School/college courses in an Active Duty for Training (ADT) functional training status. Army Reserve personnel are authorized to attend Army Service schools, other service schools, civilian education institutions, and other training organizations in an ADT status for skill qualification and career development and functional training. Specific objectives of this activity are to provide Army Reserve TPU Soldiers with formal school training critical to achieving mobilization proficiency, professional development training, enhanced leadership skills, and Military Occupational Specialty (MOS) specific wartime missions. Funding also includes pay and allowance for TPU instructors to teach at Army Reserve schools.

Funding ensures adequate resourcing for individual training which teaches the skills necessary to operate on the modern battlefield and assume leadership roles. Training is characterized by the former Chief of Staff of the Army, General Milley, as the "second component of readiness". Building readiness begins with the individual Soldier and School Training is a key enabler in meeting this requirement.

In FY 2023, pricing increases total \$9.1 million due to inflation and economic factors. Program decreases by \$7.9 million.

Pay and Allowances increase due to the annualization of the 2.7% pay raise, effective 1 January 2022: \$1.1 million.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$6.6 million.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2022 Direct Program		236,971
Increases Pricing:		
Basic Pay	5,146	
Retired Pay Accrual	1,054	
FICA	426	
Basic Allowance for Housing	1,165	
Basic Allowance for Subsistence	333	
Travel Pay	991	
Total Increases Pricing		9,115
Increases Program:		
Total Increases Program		0
Total Increases		9,115
Decreases Pricing:		
Total Decreases Pricing		0
Decreases Program:		
Basic Pay	(3,383)	
Retired Pay Accrual	(2,040)	
FICA	(280)	
Basic Allowance for Housing	(1,088)	
Basic Allowance for Subsistence	(33)	
Travel Pay	(1,098)	
Other Pay	(2)	
Total Decreases Program		(7,924)
Total Decreases		(7,924)
FY2023 Direct Program		238,162

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Leader Development Training: Provides deliberate, continuous, sequential, and progressive military professional education programs of varying lengths. Instruction and training lead to the Army Reserve Soldier's professional and special skill qualification. This training occurs at Army Service Schools, other service schools, and civilian education institutions. Leader Development Training funds provide the pay and allowances for Army Reserve Soldiers to instruct and support training at Army Reserve schools. Soldier and leader development through education is an investment in the force of tomorrow. Leadership is the ultimate combat multiplier. Leader Development Training advances the unit readiness and provides the foundation for exercising effective mission command. Trained leaders support Sustainable Readiness by being better prepared for the complexities of the operational environment both today and in the future. In FY 2023, funding increases by \$5.8 million supports additional funding for functional training and inflation, to include a 4.6% pay raise.

	<u>ACTUAL FY 2021</u>				<u>ESTIMATE FY 2022</u>				<u>ESTIMATE FY 2023</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,078	91,446	446	40,785	2,069	91,057	456	41,522	2,194	96,520	473	45,654
Enlisted	5,723	131,632	228	30,012	6,263	144,039	233	33,561	6,332	145,645	242	35,246
Total	7,801			70,797	8,332			75,083	8,526			80,900

Initial Skills Acquisition Training: Provides training to acquire initial military and/or specialty skills and retraining of Officer and Enlisted personnel in additional Military Occupational Specialty (MOS) fields. Supports immediate qualification of separating or recently separated Active Army, Army National Guard, or personnel from other services in new specialties appropriate to the positions in which they have enlisted in local Army Reserve units. Includes advanced technical and qualification training appropriate to each Army Reserve Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools, Total Army School System (TASS) battalions, and other service schools as appropriate. Training may also include New Equipment Training (NET) taught at the unit. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to Army Reserve TPUs other than non-prior service personnel on Initial Active Duty Training (IADT) in Pay Group F. In FY 2023, funding decreases by \$12.8 million due to decrease in the projected number of paid participants.

	<u>ACTUAL FY 2021</u>				<u>ESTIMATE FY 2022</u>				<u>ESTIMATE FY 2023</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	637	46,472	388	18,031	652	47,592	397	18,894	374	27,287	411	11,215
Enlisted	12,227	293,455	191	56,050	12,595	302,281	196	59,247	11,117	266,808	203	54,162
Total	12,864			74,081	13,247			78,141	11,491			65,377

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Officer Candidate School (OCS): Supports enlisted participation in OCS programs, which provide officer candidate training leading to a commission in the Army Reserve. The number of qualified Soldiers approved for attendance and officer vacancies in Army Reserve units determines the number of Soldiers participating. Newly commissioned officers graduating from OCS are assigned to Army Reserve units and positions for which they are qualified. In FY 2023, funding increases by \$556 thousand to support economic assumptions and increased participation.

	ACTUAL FY 2021				ESTIMATE FY 2022				ESTIMATE FY 2023			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Enlisted	239	20,110	263	5,289	254	21,327	269	5,737	269	22,556	279	6,293

Refresher and Proficiency Training: Supports training to attain and maintain functional skills and Additional Skill Identifier (ASI) or Special Qualification Identifier (SQI) certifications in which an individual has become qualified. It includes advanced technical and qualification training appropriate to each Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Additional funds resources the student costs necessary for functional and non-ASI/SQI functional training such as pay and allowance cost, travel, etc. In FY 2023, funding increases by \$6.3 million to support proficiency training.

	ACTUAL FY 2021				ESTIMATE FY 2022				ESTIMATE FY 2023			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	2,433	48,669	399	19,419	2,589	51,789	408	21,130	3,177	63,537	423	26,876
Enlisted	3,498	167,897	301	50,537	3,566	171,166	308	52,719	3,480	167,060	319	53,292
Total	5,931			69,956	6,155			73,849	6,657			80,168

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Undergraduate Pilot Training: Supports Army Reserve Soldiers who volunteer to train as pilots in the Aviation field in compliance with guidance to increase flying hours and improve overall safety. Applicants must be qualified for assignment to a TPU position requiring specific aviation skills. In FY 2023, funding increases by \$1.3 million due to economic assumptions and increased participation.

	ACTUAL FY 2021				ESTIMATE FY 2022				ESTIMATE FY 2023			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	108	9,258	310	2,870	139	11,924	317	3,780	174	14,985	329	4,930
Enlisted	86	1,296	203	263	122	1,832	208	381	152	2,287	216	494
Total	194			3,133	261			4,161	326			5,424

GRAND TOTAL School Training

	ACTUAL FY 2021			ESTIMATE FY 2022			ESTIMATE FY 2023		
	Strength	Mandays	Amount	Strength	Mandays	Amount	Strength	Mandays	Amount
Officer	5,256	195,845	81,105	5,449	202,362	85,326	5,919	202,329	88,675
Enlisted	21,773	614,390	142,151	22,800	640,645	151,645	21,350	604,356	149,487
Total	27,029		223,256	28,249		236,971	27,269		238,162

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
PURPOSE AND SCOPE**

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
443,419	368,618	359,443

PART I - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, Retired Pay Accrual, and travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Operational Support (ADOS) performed by Army Reserve personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. TPU Soldiers who perform tours of ADOS provide essential support for the accomplishment of specified Army Reserve missions and projects which could not be accomplished otherwise. Typical programs supported by Soldiers in ADT and ADOS status include supply management, Sexual Harassment/Assault Response and Prevention Program (SHARP) Academy, Integrated Personnel and Pay System-Army (IPPS-A), hometown recruiters, retention, Sustainable Readiness in Annual Training, and exercises.

In FY 2023, pricing increases total \$14.8 million due to inflation and economic factors. Program decreases by \$24 million.

Pay and Allowances increase due to the annualization of the 2.7% pay raise, effective 1 January 2022: \$1.7 million.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$11.5 million.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2022 Direct Program			368,618
Increases Pricing:			
	Basic Pay	8,983	
	Retired Pay Accrual	1,840	
	FICA	744	
	Basic Allowance for Housing	1,946	
	Basic Allowance for Subsistence	475	
	Travel Pay	856	
Total Increases Pricing			14,844
Increases Program:			
	Travel Pay	171	
Total Increases Program			171
Total Increases			15,015
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Basic Pay	(7,069)	
	Retired Pay Accrual	(3,870)	
	FICA	(586)	
	Basic Allowance for Housing	(12,261)	
	Basic Allowance for Subsistence	(404)	
Total Decreases Program			(24,190)
Total Decreases			(24,190)
FY2023 Direct Program			359,443

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Command/Staff Supervision: Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include AT and ADT planning conferences, mobilization readiness reviews, staff and training assistance visits, food service reviews, safety and facility inspections, physical security inspections, Inspector General inspections, investigations, internal review audits, command visits and inspections, Commanding General review and analysis briefings, internal control visits, command management briefings, and unit status reports. In FY 2023, funding decreases by \$3.9 million.

	ACTUAL FY 2021				ESTIMATE FY 2022				ESTIMATE FY 2023			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	8,910	89,104	520	46,334	5,669	56,690	532	30,159	5,234	52,339	552	28,891
Enlisted	14,238	170,852	271	46,301	7,009	84,108	277	23,298	6,014	72,164	287	20,711
Total	23,148			92,635	12,678			53,457	11,248			49,602

Exercises: Includes tours where Army Reserve Soldiers participate in field training exercises with reserve component or active component units, staffs, agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. In FY 2023, funding decreases by \$3.5 million due to decrease in projected number of paid participants.

	ACTUAL FY 2021				ESTIMATE FY 2022				ESTIMATE FY 2023			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	3,589	35,889	386	13,853	5,966	59,663	395	23,567	5,206	52,056	410	21,343
Enlisted	6,885	82,623	220	18,177	10,096	121,151	225	27,259	9,285	111,425	233	25,962
Total	10,474			32,030	16,062			50,826	14,491			47,305

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Management Support: Includes tours to missions or projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration such as finance, personnel, logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, Human Immunodeficiency Virus (HIV) briefings, alcohol and drug abuse program, equal opportunity activities, command information activities, and community relations. Management Support also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, conferences/workshops, and military funeral honors support. Funding supports missions or projects directed for Army Reserve accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish Army Reserve related projects. In FY 2023, funding decreases by \$9.6 million due to program adjustment reducing number of FY23 training events.

	ACTUAL FY 2021				ESTIMATE FY 2022				ESTIMATE FY 2023			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	12,657	164,546	421	69,274	3,704	48,147	430	20,703	2,454	31,908	446	14,231
Enlisted	20,268	263,484	275	72,458	6,465	84,050	282	23,702	5,411	70,339	292	20,539
Total	32,925			141,732	10,169			44,405	7,865			34,770

Operational Training: Provides a full spectrum of individual and collective training directly related to wartime tasks. The training in this category supports Sustainable Readiness which includes AT/IDT preparations and training for increased Combatant Command demands. Soldiers perform Warrior tasks, mobilization/deployment training, Soldier and family reintegration, and language/cultural awareness training. In FY 2023, funding increases by \$8.3 million due to economic assumptions.

	ACTUAL FY 2021				ESTIMATE FY 2022				ESTIMATE FY 2023			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	23,929	215,365	326	70,209	27,421	246,787	333	82,180	26,258	236,325	345	81,532
Enlisted	141,404	377,550	251	94,765	179,872	480,257	257	123,426	185,848	496,213	266	132,325
Total	165,333			164,974	207,293			205,606	212,106			213,857

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Recruiting: Includes support tours during which Army Reserve Soldiers assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters. They appear at local high schools, public functions and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve. In FY 2023, funding decreases by \$65 thousand due to the accessions mission.

	ACTUAL FY 2021				ESTIMATE FY 2022				ESTIMATE FY 2023			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	35	346	263	91	49	491	269	132	50	495	279	138
Enlisted	730	7,301	226	1,650	2,480	24,797	231	5,728	2,357	23,571	240	5,657
Total	765			1,741	2,529			5,860	2,407			5,795

Retention: Provides training for support tours with retention NCOs during which Army Reserve Soldiers assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced Soldiers assigned to units of the Selected Reserve. These funds will not be used for Soldiers receiving re-enlistment counseling. In FY 2023, funding decreases by \$110 thousand due to historical execution.

	ACTUAL FY 2021				ESTIMATE FY 2022				ESTIMATE FY 2023			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	1,193	8,349	367	3,064	693	4,851	375	1,819	627	4,391	389	1,708
Enlisted	2,058	18,522	268	4,964	1,996	17,960	274	4,921	1,926	17,331	284	4,922
Total	3,251			8,028	2,689			6,740	2,553			6,630

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Military Burial Honors: Funds are provided in accordance with 10 USC 1491, Sec. 578, which requires the Services to support military burial honors for all eligible veterans, regardless of Service in which they served. Resources support pay, per diem, and travel. The dollar rate is based on mandays for Soldiers placed on ADOS-RC to perform burial honors for Veterans and Soldiers. The rate can vary depending on the number of ADT days required (typically 3-5 days) and if travel is involved. In FY 2023, funding decreases by \$240 thousand.

	<u>ACTUAL FY 2021</u>				<u>ESTIMATE FY 2022</u>				<u>ESTIMATE FY 2023</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	595	1,784	296	528	745	2,234	303	677	990	2,971	314	933
Enlisted	2,820	8,459	207	1,751	1,646	4,939	212	1,047	835	2,505	220	551
Total	3,415			2,279	2,391			1,724	1,825			1,484

Reimbursable Program:

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
31,171	39,950	39,950

GRAND TOTAL Special Training

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	50,908	515,383	203,353	47,467	460,723	159,237	40,819	380,485	148,776
Enlisted	188,403	928,791	240,066	212,838	859,815	209,381	211,676	793,548	210,667
Total	239,311		443,419	260,305		368,618	252,495		359,443

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
PURPOSE AND SCOPE**

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
2,430,312	2,520,000	2,654,243

PART I - PURPOSE AND SCOPE

The Active Guard and Reserve program funds pay and allowances, retired pay accrual, uniform allowances, subsistence, and PCS travel (including PCS with TDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209. The AGR Soldier is an Army Reserve member serving on active military duty in the Full-Time Support (FTS) Program. AGR Soldiers provide direct support to prepare Army Reserve units for their wartime mission by organizing, administering, recruiting, instructing, and training Army Reserve Soldiers and units. AGRs keep Army Reserve units filled with qualified personnel and directly contribute to Army Reserve readiness.

Disability and Hospitalization Benefits provide payments to Soldiers in cases of inability to perform normal duties due to a physical disability due to injury, illness, or disease that prevents the performance of military duties, or which prevents the Soldier from returning to the civilian occupation in which the Soldier was employed at the time of injury, illness, or disease. The Soldier's injury, illness, or disease must have occurred or been aggravated during a period of Active Duty and/or Inactive Duty. Benefits include basic pay, allowances, travel, or disability severance pay when applicable. Incapacitation benefits are authorized in accordance with the provisions of USC, Title 37, Sections 204 and 206.

The Selective Reserve Incentive Program (SRIP) provides financial incentives, to include enlistment and reenlistment bonuses and educational assistance (loan repayment) designed to attract and retain high quality Soldiers who possess skills needed to meet operational requirements and/or who qualify by specialized training in critical skill targeted to mission requirements.

Death Gratuities provides payments to beneficiaries of deceased Army Reserve military personnel as authorized under the provisions of Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

The National Defense Authorization Act (NDAA) 2022, Public Law 117-81, Section 601, authorized a new section (402b) of Title 37 to address economic security in low-income service members by directing the Secretary of Defense to provide a monthly allowance equal to one twelfth of the difference between 130 percent of the Federal Poverty guidelines and the gross household income of the covered service during the preceding year.

In FY 2023, pricing increases total \$111.8 million due to inflation and economic factors. Program increases by \$22.4 million.

Pay and Allowances increase due to the annualization of the 2.7% pay raise, effective 1 January 2022: \$14.7 million.

Pay and Allowances increase due to the annualization of the 4.6% pay raise, effective 1 January 2023: \$84.3 million.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2022 Direct Program		2,520,000
Increases Pricing:		
Basic Pay	51,668	
Retired Pay Accrual	28,329	
FICA	4,280	
Basic Allowance for Housing	15,404	
Basic Allowance for Subsistence	4,298	
Travel Pay	1,437	
COLA	550	
Clothing	150	
Bonus and Incentives	5,683	
Total Increases Pricing		111,799
Increases Program:		
Basic Pay	3,401	
Retired Pay Accrual	15,567	
FICA	282	
Basic Allowance for Housing	1,896	
Basic Allowance for Subsistence	258	
Travel Pay	541	
COLA	207	
Clothing	156	
Bonus and Incentives	126	
Other Pay	10	
Total Increases Program		22,444
Total Increases		134,243
Decreases Pricing:		
Total Decreases Pricing		0
Decreases Program:		
Total Decreases Program		0
Total Decreases		0
FY2023 Direct Program		2,654,243

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The program funds pay and allowances of personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes Basic Pay, Retired Pay Accrual, Basic Allowance for Housing, Basic Allowance for Subsistence, special pays as authorized, and FICA. In FY 2023, funding increases by \$123.5 million supports price inflation, to include a 4.6% pay raise, and maintains an average strength of 16,511 AGR Soldiers.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,449	179,837	800,094	4,487	180,982	812,065	4,482	186,892	837,649
Enlisted	11,991	109,568	1,313,824	12,024	112,214	1,349,261	12,097	119,635	1,447,223
Total	16,440		2,113,918	16,511		2,161,326	16,579		2,284,872

Clothing: The funds requested will provide the prescribed initial and replacement clothing for personnel in an AGR status as authorized in the Department of Defense Financial Management Regulation Volume 7A, Chapter 29 and Army Regulation 700-84. In FY 2023, clothing funding increases by \$306 thousand.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	10	200	2	10	200	2	25	200	5
Enlisted	13,826	467	6,450	12,693	535	6,797	12,999	546	7,100
Total	13,836		6,452	12,703		6,799	13,024		7,105

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Needs Allowances: FY 2023 amounts are estimated from Service demographic data under the assumption that Basic Allowance for Housing (BAH) is included in the calculation. However, the exact number of recipients is not known at the time of publishing as P&R is currently developing the Departmental policy for implementation. The details of this policy may significantly impact the estimate of recipients and expected payment totals.

Members are not eligible for the allowance:

- (1) That are without dependents.
- (2) Have not completed basic training.
- (3) That are Cadets at the United States Military Academy, the United States Air Force Academy, or the Coast Guard Academy, midshipmen at the United States Naval Academy, or a cadet or midshipman serving elsewhere in the armed forces.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	--	--	--	--	--	--	--	--	6
Enlisted	--	--	--	--	--	--	--	--	24
Total			0			0			30

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

COLA: The funds provide payment of a Cost of Living Allowance (COLA) to AGR Soldiers assigned to high cost areas in the Continental United States (CONUS) and to AGR Soldiers assigned Outside the Continental United States (OCONUS). In FY 2023, funding increases by \$757 thousand is due to a higher cost of living estimation.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
CONUS									
Officer	185	3,070	568	187	3,134	586	195	3,190	622
Enlisted	789	2,127	1,678	901	2,169	1,954	1,066	2,213	2,359
Subtotal	<u>974</u>		<u>2,246</u>	<u>1,088</u>		<u>2,540</u>	<u>1,261</u>		<u>2,981</u>
OCONUS									
Officer	294	14,150	4,160	312	14,420	4,499	351	14,721	5,167
Enlisted	1,350	13,090	17,671	1,347	13,350	17,982	1,295	13,614	17,630
Subtotal	<u>1,644</u>		<u>21,831</u>	<u>1,659</u>		<u>22,481</u>	<u>1,646</u>		<u>22,797</u>
Total									
Officer	479		4,728	499		5,085	546		5,789
Enlisted	2,139		19,349	2,248		19,936	2,361		19,989
Total	<u>2,618</u>		<u>24,077</u>	<u>2,747</u>		<u>25,021</u>	<u>2,907</u>		<u>25,778</u>

Permanent Change of Station (PCS) Travel: This request provide funds to cover travel costs for AGR Soldiers making a PCS move. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS with TDY enroute status. This is based on an average entitlement rate. In FY 2023, travel funding increases by \$2 million supports an increase in PCS moves.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,147	19,864	22,784	1,150	20,261	23,300	1,149	20,658	23,736
Enlisted	2,617	15,261	39,937	2,699	15,570	42,023	2,744	15,876	43,565
Total	<u>3,764</u>		<u>62,721</u>	<u>3,849</u>		<u>65,323</u>	<u>3,893</u>		<u>67,301</u>

	<u>ACTUAL FY 2021</u>		<u>ESTIMATE FY 2022</u>		<u>ESTIMATE FY 2023</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total AGR	16,440	2,207,168	16,511	2,258,469	16,579	2,385,056

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Death Gratuities: The funds requested provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized under the provisions of Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	100,000	0	2	100,000	188	1	100,000	139
Enlisted	0	100,000	0	4	100,000	376	3	100,000	279
Total	0		0	6		564	4		418

Disability and Hospitalization Benefits: Members of the Army Reserve who suffer injury, disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES). In FY 2023, funding increases by \$1.4 million supports an increase in training and exercise participation increasing the risk of injury.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	17	19,219	335	25	19,219	483	25	19,219	478
Enlisted	124	13,498	1,677	275	13,498	3,716	377	13,498	5,084
Total	141		2,012	300		4,199	402		5,562

Servicemembers' Group Life Insurance: Servicemembers' Group Life Insurance (SGLI) is a life insurance program for Service members provided by the Department of Veterans Affairs. It is low cost insurance program that was developed to provide insurance benefits for Service members who may not otherwise be eligible to receive insurance benefits from private companies due to risks involved in military service or a service connected disability. Army Reserve Service members on drill status, assigned to a unit, and performs at least 12 periods of inactive duty training (that is creditable for retirement purposes) qualify for full-time SGLI coverage 365 days of the year. Soldiers are also covered for 120 days following separation or release from duty.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
	0	0	13,193	0	0	0	0	0	0

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Incentive Program: Funds provide payment for two types of Reserve Incentives: Health Professions Incentives (HPI) and Selective Reserve Incentives. In FY 2023, funding increases by \$4.6 million for the Total Incentive Program.

Health Professions Incentives: Funds support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), Health Professions Recruiting Bonus, and Health Professions Retention Bonus. In FY 2023, funding increases by \$6.6 million due to increase in the projected number of paid participants.

	ACTUAL FY 2021			ESTIMATE FY 2022			ESTIMATE FY 2023		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Special Training Assistance Program	589	25,604	15,078	291	25,604	7,440	140	25,604	3,576
Loan Repayment Program	558	20,689	11,545	310	20,689	6,404	954	20,689	19,742
Medical Recruiting Bonus	998	17,731	17,703	844	17,731	14,963	1,643	17,731	29,129
Medical Retention Bonus	2,623	22,450	58,893	2,660	22,450	59,711	1,907	22,450	42,809
Affiliation Bonus	27	25,604	681	23	25,604	585	17	25,604	430
Total	4,795		103,900	4,128		89,103	4,661		95,686

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Continuation Pay: The 2016 National Defense Authorization Act (NDAA), Public Law 114-92, Section 634, authorized the Secretary to make a payment of continuation pay to each member under the new modernized retirement system with 12 years of active service or 4,320 points. The amount of continuation pay is based on the member's monthly basic pay multiplied by 4.0. In addition, the Service Secretary may offer an additional amount of continuation pay not to exceed 6 months to retain certain skills and communities. The Services began making continuation payments in FY 2018 pursuant to the January 1, 2018 effective date of the Blended Retirement System. In FY 2023, funding increases by \$1.8 million based on the revised actuary rates.

	ACTUAL FY 2021			ESTIMATE FY 2022			ESTIMATE FY 2023		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	0	0	746	0	0	1,857	0	0	2,608
Enlisted	0	0	1,678	0	0	1,352	0	0	2,448
Total	0		2,424	0		3,209	0		5,056

**RESERVE PERSONNEL, ARMY
THRIFT SAVINGS PLAN
PURPOSE AND SCOPE**

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
16,581	23,447	19,955

PART I - PURPOSE AND SCOPE

The FY 2016 National Defense Authorization Act (NDAA), Public Law 114-92, Section 632(2) Blended Retirement System (BRS), authorized the Secretary to make contributions to the Thrift Savings Plan, in accordance with section 8432 for the benefit of the member who falls under the new modernized retirement system. Automatic contributions of one percent of basic pay for the benefit of the member will begin on or after the day that is 60 days after the date the member enters a uniformed service, or on or after the date the member elects BRS. Once the member either reaches two years and one day after first entering uniformed service, or elects the new retirement system, the Service will provide matching contributions of no more than five percent of the member's basic pay. The matching will continue until the member completes 26 years of service. In FY 2023, price increases total \$469 thousand due to inflation and economic factors. Program decreases by \$4 million.

**RESERVE PERSONNEL, ARMY
THRIFT SAVINGS PLAN
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2022 Direct Program			23,447
Increases Pricing:			
	Thrift Savings Plan	469	
Total Increases Pricing			469
Increases Program:			
Total Increases Program			0
Total Increases			469
Decreases Program:			
	Thrift Savings Plan	(3,961)	
Total Decreases Program			(3,961)
Total Decreases			(3,961)
FY2023 Direct Program			19,955

**RESERVE PERSONNEL, ARMY
THRIFT SAVINGS PLAN
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Thrift Savings Plan Contributions: The amount the Service contributes is based on the percentage of basic pay the member elects to contribute to the Thrift Savings Plan. The Services will continue making automatic and matching TSP contributions payments in FY 2023. Amounts in FY 2021 and FY 2022 reflect the actual and anticipated costs respectively under the Blended Retirement System. In FY 2023, funding decreases by \$3.5 million due to projected participation in United States Uniformed Services Blended Retirement System.

	ACTUAL FY 2021			ESTIMATE FY 2022			ESTIMATE FY 2023		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	0	0	6,718	0	0	7,625	0	0	8,233
Enlisted	0	0	9,863	0	0	15,822	0	0	11,722
Total	0		16,581	0		23,447	0		19,955

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
PURPOSE AND SCOPE**

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
12,663	18,122	10,008

PART I - PURPOSE AND SCOPE

This program provides funding for the payments to the Department of Defense Education Benefits, Fund, a trust fund administered by the Veterans Administration (VA). This program is governed by USC, Title 10 Section 106 and funds educational benefits payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis and funded based on amortization amounts determined by the Department of Defense Board of Actuaries. Actual payments to individuals are made by the Veterans Administration from a trust fund. Programs covered by Educational Benefits include Basic Educational Assistance, Chapter 1606 and Kicker.

Education benefits cover obligations to Army Reserve members for assistance in education costs. This program provides assistance to Soldiers for education costs and additional incentives for joining the Army Reserve. Rates and numbers of takers are determined by the Board of Actuaries using various economic factors. The board evaluates these factors yearly to adjust rates and numbers if necessary.

In FY 2023, price decreases total \$9.2 million due to actuarial table adjustments. Program increases by \$1.1 million due to an increase in the number of participants.

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2022 Direct Program			18,122
Increases Program:			
	Education Benefits	1,076	
Total Increases Program			1,076
Total Increases			1,076
Decreases Pricing:			
	Education Benefits	(9,190)	
Total Decreases Pricing			(9,190)
Decreases Program:			
Total Decreases Program			0
Total Decreases			(9,190)
FY2023 Direct Program			10,008

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Chapter 1606, Basic Educational Assistance funds are for personnel requesting educational assistance under the Veterans Education Assistance ACT of 1984 (Public Law98-525), commonly referred to as the New GI Bill. Eligible members must have had a six-year obligation to serve in the Army Reserve signed after June 30, 1985. Members must remain in good standing while serving in the Army Reserve to be eligible for this benefit.

The Chapter 1606, Kicker Program is an add-on to an existing GI Bill benefit. The additional money is over and above what a Soldier would earn from the basic benefit. To qualify for a Chapter 1606 kicker benefit, the Soldier's occupation must be designated as acritical occupational specialty.

In FY 2023, Basic Benefit funding decreases by \$6.3 million, and the Kicker Program funding decreases by \$1.8 million due to the decrease in the Board of Actuaries per capita rates.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	156	576	90	558	493	275	2,790	243	678
Enlisted	14,807	576	8,529	21,323	493	10,512	15,807	243	3,841
Subtotal Basic Benefit	14,963		8,619	21,881		10,787	18,597		4,519
\$100 Kicker	4,243	540	2,291	2,202	514	1,132	2,021	427	863
\$200 Kicker	1,153	1,202	1,386	3,018	1,141	3,443	2,974	900	2,677
\$350 Kicker	162	2,265	367	1,271	2,172	2,760	965	2,020	1,949
Subtotal Kicker	5,558		4,044	6,491		7,335	5,960		5,489
Grand Total	20,521		12,663	28,372		18,122	24,557		10,008

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
PURPOSE AND SCOPE**

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
64,118	64,313	64,520

PART I - PURPOSE AND SCOPE

This program provides funds for officers to participate in the Armed Forces Health Professions Scholarship (HPSP) and Financial Assistance Programs (FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2128. Under regulations prescribed by the Secretary of Defense, program participants receive military and professional training and instruction. Except when serving on active duty, a program participant is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Participants incur a two to four year service obligation in the active component with the remaining service in the Individual Ready Reserve. The FY 2008 NDAA authorized the Secretary of Defense to allow for an accession bonus to HPSP and FAP participants.

HPSP is the Army's primary source of physicians and dentists. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. HPSP participants pursuing a course of study shall serve on active duty in pay grade O1 or the highest grade held prior to enrollment in the program with full pay and allowances of that grade for a period of 45 days during each year of participation. HPSP participants are detailed as students at accredited civilian institutions located in the United States or Puerto Rico for the purpose of acquiring knowledge or training in a designated health profession.

FAP provides financial assistance to physicians and dentists in specialized training. Specialties will vary depending on Army requirements. FAP members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program.

In FY 2023, pricing increases total \$1.7 million due to inflation and economic factors. Program decreases by \$1.5 million.

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2022 Direct Program			64,313
Increases Pricing:			
	Basic Pay	423	
	Retired Pay Accrual	113	
	FICA	35	
	Basic Allowance for Housing	114	
	Basic Allowance for Subsistence	19	
	Travel Pay	35	
	Clothing	4	
	Bonus and Incentives	112	
	Stipend	819	
Total Increases Pricing			1,674
Increases Program:			
	Basic Allowance for Housing	81	
	Basic Allowance for Subsistence	1	
	Travel Pay	544	
	Clothing	24	
	Bonus and Incentives	307	
Total Increases Program			957
Total Increases			2,631
Decreases Program:			
	Basic Pay	(700)	
	Retired Pay Accrual	(306)	
	FICA	(58)	
	Stipend	(1,360)	
Total Decreases Program			(2,424)
Total Decreases			(2,424)
FY2023 Direct Program			64,520

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds provide an annual stipend to participants in the National Health Service Corps Program. The stipend amount is determined annually by the Secretary of Defense in accordance with Section 2121d, Chapter 105, Title 10 USC. The number column for HPSP and FAP reflects the average number of participants over a 12 month period. For HPSP, the average number of participants includes a 2 month period of reduced HPSP participants between graduation (late May) and new student arrival (late July and early August). HPSP average numbers are typically lower than the actual total number of participants performing ADT because of the reduced workload period. This does not apply to FAP participants whose training cycle is uninterrupted for the full 12 months. The dollar rate is the total of 9 months (OCT – JUN) stipend at the current rate plus 1.5 months (JUL – AUG) for HPSP (due to the 45 day ADT) and 2.5 months (JUL – SEP) for FAP (due to the 14 day ADT) increased annually on 1 JUL at the military pay inflation rate. Stipend is not paid for the remaining 1.5 months for HPSP or 0.5 months for FAP when ADT is performed. In FY 2023, stipend funding decreases by \$541 thousand due to a projected decrease in HPSP and FAP participants receiving stipends.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,327	30,480	40,461	1,292	31,308	40,454	1,075	32,748	40,207
Financial Assistance Program	11	45,000	501	11	45,000	475	4	45,000	181
Total	1,338		40,962	1,303		40,929	1,190		40,388

Individual Clothing and Uniform Allowance: These funds provide the initial clothing and uniform allowance, under the provisions of 37 U.S.C. 415 and 416, to HPSP participants for the procurement of required uniforms. FAP participants are not authorized a clothing allowance. In FY 2023, HPSP clothing funding increases by \$28 thousand.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	455	400	182	460	400	184	530	400	212

Pay and Allowances, Active Duty for Training (ADT): The funds provide ADT for a period of 45 days annually for HPSP and 14 days for FAP participants. The number column for HPSP and FAP reflects the average number of participants in training. The dollar rate is an annual rate which includes basic pay, basic allowance for subsistence, basic allowance for housing and FICA. HPSP and FAP members may be paid higher basic pay rates under save pay and allowances. In FY 2023, pay and allowances funding decreases by \$278 thousand for training participation.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,740	9,047	15,739	1,728	9,247	15,975	1,637	9,588	15,697
Financial Assistance Program	18	2,667	48	18	2,726	48	17	2,826	48
Total	1,758		15,787	1,746		16,023	1,654		15,745

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training: These funds provide transportation and per diem for HPSP participants attending active duty for training at medical care facilities. FAP participants are not authorized travel pay. HPSP travel costs can vary depending on the length and location of the ADT. In FY 2023, travel funding increases by \$579 thousand for training participation.

	ACTUAL FY 2021			ESTIMATE FY 2022			ESTIMATE FY 2023		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Health Professions Scholarship Program	3,586	423	1,517	3,703	431	1,596	4,943	440	2,175

Accession Bonus: These funds provide for bonuses to new accessions in HPSP and FAP for critically short health professional specialties. In FY 2023, accession bonuses funding increases by \$419 thousand due to a projected increase in HPSP and FAP participants receiving bonuses.

	ACTUAL FY 2021			ESTIMATE FY 2022			ESTIMATE FY 2023		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Health Professions Accession Bonus	284	20,000	5,670	279	20,000	5,581	300	20,000	6,000

	ACTUAL FY 2021		ESTIMATE FY 2022		ESTIMATE FY 2023	
	Amount		Amount		Amount	
Completed Program Graduates	410		410		410	

**RESERVE PERSONNEL, ARMY
BRANCH OFFICERS LEADERSHIP COURSE
PURPOSE AND SCOPE**

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
45,869	34,659	38,269

PART I - PURPOSE AND SCOPE

This budget provides funds for Army Reserve Officers who received their commission through Officer Candidate School (OCS) or Direct Commission to attend a resident Branch Officer Leadership Course (BOLC). This program also provides funds for newly commissioned Army Medical Department (AMEDD) and Judge Advocate General (JAG) officers to attend their Branch Officer Basic Course (BOBC). Pay entitlements include pay and allowances, travel and per diem, Retired Pay Accrual costs, and uniform allowance. In FY 2023, pricing increases total \$1.4 million due to inflation and economic factors. Program increases by \$2.2 million.

**RESERVE PERSONNEL, ARMY
 BRANCH OFFICERS LEADERSHIP COURSE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)**

FY2022 Direct Program		34,659
Increases Pricing:		
Basic Pay	822	
Retired Pay Accrual	219	
FICA	68	
Basic Allowance for Housing	213	
Basic Allowance for Subsistence	40	
Travel Pay	67	
Clothing	13	
Total Increases Pricing		1,442
Increases Program:		
Basic Pay	1,244	
Retired Pay Accrual	97	
FICA	103	
Basic Allowance for Housing	317	
Basic Allowance for Subsistence	103	
Travel Pay	229	
Clothing	49	
Other Pay	26	
Total Increases Program		2,168
Total Increases		3,610
Decreases Pricing:		
Total Decreases Pricing		0
Decreases Program:		
Total Decreases Program		0
Total Decreases		0
FY2023 Direct Program		38,269

**RESERVE PERSONNEL, ARMY
BRANCH OFFICERS LEADERSHIP COURSE
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: Funds provide Basic Pay and allowances, Retired Pay Accrual, and FICA payments for officers attending BOLC and BOBC. In FY 2023, funding increases by \$3.3 million due to economic assumptions and the Army Reserve's readiness.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	821	37,756	31,009	633	38,592	24,421	682	40,367	27,533
AMEDD Officer's Basic Course	205	26,087	5,351	152	26,664	4,057	128	27,891	3,580
JAG Officer's Basic Course	171	19,238	3,294	127	19,664	2,488	151	20,569	3,105
Total	1,197		39,654	912		30,966	961		34,218

Uniform Allowances: The funds provide for Initial Uniform Allowances. In FY 2023, funding increases by \$62 thousand.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,525	400	610	1,198	400	479	1,358	400	543
AMEDD Officer's Basic Course	405	400	162	323	400	129	240	400	96
JAG Officer's Basic Course	93	400	37	78	400	31	155	400	62
Total	2,023		809	1,599		639	1,753		701

Travel: These funds provide for travel, transportation and per diem costs for officers attending BOLC and BOBC. In FY 2023, travel funding increases by \$296 thousand due to economic assumptions.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,122	3,072	3,448	549	3,133	1,721	669	3,196	2,138
AMEDD Officer's Basic Course	524	1,342	703	279	1,369	382	138	1,396	192
JAG Officer's Basic Course	437	2,869	1,255	325	2,926	951	342	2,985	1,020
Total	2,083		5,406	1,153		3,054	1,149		3,350

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
PURPOSE AND SCOPE**

<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
3,493	4,236	4,522

PART I - PURPOSE AND SCOPE

This program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates awaiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, participants are qualified as Army Chaplains and assigned to either the Active or Reserve Component.

In FY 2023, price increases total \$175 thousand due to inflation and economic factors. Program increases by \$111 thousand.

Chaplain Basic Officer Leadership Course (CHBOLC): Training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds Chaplains commissioned in the Army Reserve to attend CHBOLC.

Chaplain Active Duty for Training Practicum (CADT): Members of this program serve on active duty with full pay and allowances up to 32 days during each year of participation in the program. Costs include pay and allowances, travel and per diem.

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY2022 Direct Program			4,236
Increases Pricing:			
	Basic Pay	100	
	Retired Pay Accrual	27	
	FICA	8	
	Basic Allowance for Housing	27	
	Basic Allowance for Subsistence	4	
	Travel Pay	8	
	Clothing	1	
Total Increases Pricing			175
Increases Program:			
	Basic Pay	86	
	FICA	7	
	Basic Allowance for Housing	15	
	Basic Allowance for Subsistence	8	
	Travel Pay	13	
	Other Pay	1	
Total Increases Program			130
Total Increases			305
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Retired Pay Accrual	(6)	
	Clothing	(13)	
Total Decreases Program			(19)
Total Decreases			(19)
FY2023 Direct Program			4,522

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training: The funds provide pay and allowances for officers on Active Duty for Training for a period of 88 days at BOLC and 32 Practicum days annually. The dollar rate is an annual rate which includes Basic Pay, Retired Pay Accrual, Basic Allowance for Housing, Basic Allowance for Subsistence and FICA. In FY 2023, funding increases by \$277 thousand due to economic assumptions and the Army Reserve's readiness.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	232	12,529	2,911	203	12,806	2,600	235	13,278	3,118
Chaplain Active Duty for Training	16	11,360	183	103	11,611	1,199	80	12,039	958
Total	248		3,094	306		3,799	315		4,076

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms. In FY 2023, clothing funding decreases by \$12 thousand.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	170	400	68	185	400	74	155	400	62

Travel, Active Duty for Training: These funds provide for transportation and per diem of officers attending Active Duty for Training at military installations. In FY 2023, travel funding increases by \$21 thousand.

	<u>ACTUAL FY 2021</u>			<u>ESTIMATE FY 2022</u>			<u>ESTIMATE FY 2023</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	59	5,180	305	49	5,284	259	48	5,389	258
Chaplain Active Duty for Training	5	5,209	26	20	5,313	104	23	5,419	126
Total	64		331	69		363	71		384

SECTION 5
SPECIAL ANALYSIS

**RESERVE PERSONNEL, ARMY
REIMBURSABLE PROGRAMS
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2021</u>	<u>ESTIMATE FY 2022</u>	<u>ESTIMATE FY 2023</u>
Officer			
Basic Pay	25,669	31,651	31,651
Other Pay and Allowances	295	399	399
Travel	1,542	1,960	1,960
Total	<u>27,506</u>	<u>34,010</u>	<u>34,010</u>
Officer & Enlisted			
Retired Pay Accrual	<u>4,119</u>	<u>8,990</u>	<u>8,990</u>
Total Program	31,625	43,000	43,000

**RESERVE PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

REENLISTMENT BONUS

	FY 2021		FY 2022		FY 2023		FY 2024		FY 2025		FY 2026		FY 2027	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	906	988	0	0	0	0	0	0	0	0	0	0	0	0
FY 2021														
Initial Payments	3,905	12,636	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			1,852	2,021	0	0	0	0	0	0	0	0	0	0
FY 2022														
Initial Payments			27,359	88,533	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					624	681	0	0	0	0	0	0	0	0
FY 2023														
Initial Payments					25,548	82,674	0	0	0	0	0	0	0	0
Anniversary Payments							1,621	1,768	0	0	0	0	0	0
FY 2024														
Initial Payments							25,548	82,674	0	0	0	0	0	0
Anniversary Payments									1,621	1,768	0	0	0	0
FY 2025														
Initial Payments									25,548	82,674	0	0	0	0
Anniversary Payments											1,621	1,768	0	0
FY 2026														
Initial Payments											25,548	82,674	0	0
Anniversary Payments													1,621	1,768
FY 2027														
Initial Payments													25,548	82,674
Initial Payments	3,905	12,636	27,359	88,533	25,548	82,674								
Anniversary Payments	906	988	1,852	2,021	624	681	1,621	1,768	1,621	1,768	1,621	1,768	1,621	1,768
Total	4,811	13,624	29,211	90,554	26,172	83,355	27,169	84,442	27,169	84,442	27,169	84,442	27,169	84,442

**RESERVE PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

PRIOR SERVICE ENLISTMENT BONUS

	FY 2021		FY 2022		FY 2023		FY 2024		FY 2025		FY 2026		FY 2027	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	155	496	0	0	0	0	0	0	0	0	0	0	0	0
FY 2021														
Initial Payments	28	90	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			374	1,198	0	0	0	0	0	0	0	0	0	0
FY 2022														
Initial Payments			319	1,031	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					354	1,135	0	0	0	0	0	0	0	0
FY 2023														
Initial Payments					302	978	0	0	0	0	0	0	0	0
Anniversary Payments							354	1,135	0	0	0	0	0	0
FY 2024														
Initial Payments							302	978	0	0	0	0	0	0
Anniversary Payments									354	1,135	0	0	0	0
FY 2025														
Initial Payments									302	978	0	0	0	0
Anniversary Payments											354	1,135	0	0
FY 2026														
Initial Payments											302	978	0	0
Anniversary Payments													354	1,135
FY 2027														
Initial Payments													302	978
Initial Payments	28	90	319	1,031	302	978								
Anniversary Payments	155	496	374	1,198	354	1,135								
Total	183	586	693	2,229	656	2,113								

**RESERVE PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

NON-PRIOR SERVICE ENLISTMENT BONUS

	FY 2021		FY 2022		FY 2023		FY 2024		FY 2025		FY 2026		FY 2027	
	Number	Amount												
Prior Obligations (Anniversary)	4,316	16,998	0	0	0	0	0	0	0	0	0	0	0	0
FY 2021														
Initial Payments	11,703	21,732	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			3,696	14,554	0	0	0	0	0	0	0	0	0	0
FY 2022														
Initial Payments			12,320	22,878	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					3,507	13,812	0	0	0	0	0	0	0	0
FY 2023														
Initial Payments					14,536	26,994	0	0	0	0	0	0	0	0
Anniversary Payments							3,400	13,391	0	0	0	0	0	0
FY 2024														
Initial Payments							14,536	26,994	0	0	0	0	0	0
Anniversary Payments									3,400	13,391	0	0	0	0
FY 2025														
Initial Payments									14,536	26,994	0	0	0	0
Anniversary Payments											3,400	13,391	0	0
FY 2026														
Initial Payments											14,536	26,994	0	0
Anniversary Payments													3,400	13,391
FY 2027														
Initial Payments													14,536	26,994
Initial Payments	11,703	21,732	12,320	22,878	14,536	26,994								
Anniversary Payments	4,316	16,998	3,696	14,554	3,507	13,812	3,400	13,391	3,400	13,391	3,400	13,391	3,400	13,391
Total	16,019	38,730	16,016	37,432	18,043	40,806	17,936	40,385	17,936	40,385	17,936	40,385	17,936	40,385

**RESERVE PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

CRITICAL SKILL ASSIGNMENT RETENTION BONUS

	FY 2021		FY 2022		FY 2023		FY 2024		FY 2025		FY 2026		FY 2027	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
FY 2021														
Initial Payments	291	4,370	0	0	0	0	0	0	0	0	0	0	0	0
FY 2022														
Initial Payments			92	1,374	0	0	0	0	0	0	0	0	0	0
FY 2023														
Initial Payments					150	2,244	0	0	0	0	0	0	0	0
FY 2024														
Initial Payments							150	2,244	0	0	0	0	0	0
FY 2025														
Initial Payments									150	2,244	0	0	0	0
FY 2026														
Initial Payments											150	2,244	0	0
FY 2027														
Initial Payments													150	2,244
Initial Payments	291	4,370	92	1,374	150	2,244								
Total	291	4,370	92	1,374	150	2,244								

**RESERVE PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

ENLISTED AFFILIATION BONUS

	FY 2021		FY 2022		FY 2023		FY 2024		FY 2025		FY 2026		FY 2027	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	39	197	0	0	0	0	0	0	0	0	0	0	0	0
FY 2021														
Initial Payments	15,131	26,267	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			31	154	0	0	0	0	0	0	0	0	0	0
FY 2022														
Initial Payments			8,046	13,967	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					30	149	0	0	0	0	0	0	0	0
FY 2023														
Initial Payments					8,247	14,317	0	0	0	0	0	0	0	0
Anniversary Payments							30	149	0	0	0	0	0	0
FY 2024														
Initial Payments							8,247	14,317	0	0	0	0	0	0
Anniversary Payments									30	149	0	0	0	0
FY 2025														
Initial Payments									8,247	14,317	0	0	0	0
Anniversary Payments											30	149	0	0
FY 2026														
Initial Payments											8,247	14,317	0	0
Anniversary Payments													30	149
FY 2027														
Initial Payments													8,247	14,317
Initial Payments	15,131	26,267	8,046	13,967	8,247	14,317								
Anniversary Payments	39	197	31	154	30	149								
Total	15,170	26,464	8,077	14,121	8,277	14,466								

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

	FY 2021						
	<u>AGR OFFICERS</u>	<u>AGR ENLISTED</u>	<u>TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE COMPONENT</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
ASSIGNMENT							
PAY/PERSONNEL CENTERS	111	197	308	0	0	65	373
RECRUITING/RETENTION	157	2,604	2,761	0	0	0	2,761
SUBTOTAL	268	2,801	3,069	0	0	65	3,134
UNITS							
UNITS	2,222	7,472	9,694	6,316	43	702	16,755
RC UNIQUE MGMT HQS	1,159	1,019	2,178	176	9	1,535	3,898
MAINT ACT (NON-UNIT)	0	0	0	0	0	35	35
SUBTOTAL	3,381	8,491	11,872	6,492	52	2,272	20,688
TRAINING							
RC NON-UNIT INSTITUTIONS	37	92	129	0	0	132	261
RC SCHOOLS	21	389	410	0	0	96	506
ROTC	101	0	101	0	0	0	101
SUBTOTAL	159	481	640	0	0	228	868
HEADQUARTERS							
SERVICE HQS	96	36	132	0	0	256	388
AC HQS	171	24	195	0	0	0	195
AC INSTAL/ACTIVITIES	338	194	532	0	0	1,182	1,714
RC CHIEFS STAFF	175	45	220	0	12	404	636
OTHERS	0	0	0	0	0	0	0
SUBTOTAL	780	299	1,079	0	12	1,842	2,933
TOTAL END STRENGTH	4,588	12,072	16,660	6,492	64	4,407	27,623

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

FY 2022

	<u>AGR OFFICERS</u>	<u>AGR ENLISTED</u>	<u>TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE COMPONENT</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
ASSIGNMENT							
PAY/PERSONNEL CENTERS	1	7	8	0	0	65	73
RECRUITING/RETENTION	129	1,409	1,538	0	0	0	1,538
SUBTOTAL	130	1,416	1,546	0	0	65	1,611
UNITS							
UNITS	2,776	9,407	12,183	6,316	48	704	19,251
RC UNIQUE MGMT HQS	175	76	251	176	9	1,448	1,884
MAINT ACT (NON-UNIT)	0	0	0	0	0	35	35
SUBTOTAL	2,951	9,483	12,434	6,492	57	2,187	21,170
TRAINING							
RC NON-UNIT INSTITUTIONS	392	339	731	0	0	132	863
RC SCHOOLS	84	495	579	0	0	98	677
ROTC	0	0	0	0	0	0	0
SUBTOTAL	476	834	1,310	0	0	230	1,540
HEADQUARTERS							
SERVICE HQS	134	11	145	0	0	270	415
AC HQS	251	212	463	0	0	0	463
AC INSTAL/ACTIVITIES	122	44	166	0	0	1,245	1,411
RC CHIEFS STAFF	314	133	447	0	9	417	873
OTHERS	0	0	0	0	0	0	0
SUBTOTAL	821	400	1,221	0	9	1,932	3,162
TOTAL END STRENGTH	4,378	12,133	16,511	6,492	66	4,414	27,483

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

FY 2023

	<u>AGR OFFICERS</u>	<u>AGR ENLISTED</u>	<u>TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE COMPONENT</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
ASSIGNMENT							
PAY/PERSONNEL CENTERS	1	7	8	0	0	65	73
RECRUITING/RETENTION	129	1,407	1,536	0	0	0	1,536
SUBTOTAL	130	1,414	1,544	0	0	65	1,609
UNITS							
UNITS	2,776	9,409	12,185	3,060	48	701	15,994
RC UNIQUE MGMT HQS	175	76	251	212	9	1,452	1,924
MAINT ACT (NON-UNIT)	0	0	0	3,135	0	35	3,170
SUBTOTAL	2,951	9,485	12,436	6,407	57	2,188	21,088
TRAINING							
RC NON-UNIT INSTITUTIONS	392	339	731	85	0	132	948
RC SCHOOLS	84	495	579	0	0	98	677
ROTC	0	0	0	0	0	0	0
SUBTOTAL	476	834	1,310	85	0	230	1,625
HEADQUARTERS							
SERVICE HQS	134	11	145	0	0	270	415
AC HQS	251	212	463	0	0	0	463
AC INSTAL/ACTIVITIES	122	44	166	0	0	1,245	1,411
RC CHIEFS STAFF	314	133	447	0	9	417	873
OTHERS	0	0	0	0	0	0	0
SUBTOTAL	821	400	1,221	0	9	1,932	3,162
TOTAL END STRENGTH	4,378	12,133	16,511	6,492	66	4,415	27,484