

DEPARTMENT OF DEFENSE

FISCAL YEAR (FY) 2018 OVERSEAS CONTINGENCY OPERATIONS REQUEST



**MILITARY PERSONNEL, ARMY
JUSTIFICATION BOOK
MAY 2017**

The estimated cost of this report for the Department of Defense is approximately \$23,659 for Fiscal Year 2018.
This includes approximately \$765 in expenses and approximately \$22,894 in DoD labor.

TABLE OF CONTENTS

MILITARY PERSONNEL OVERVIEW

INTRODUCTION	6
MAJOR BUDGET DRIVERS	6
MILITARY PAY EXECUTION AND FUNDING REQUIREMENTS	9
FY 2018 SUMMARY BY APPROPRIATION	9
10 U.S.C 12304B COMBATANT COMMAND SUPPORT	11
APPROPRIATION SUMMARY BY CATEGORY	12
ARMY M-1 DETAIL	15
US ARMY NATIONAL GUARD AND US ARMY RESERVE M-1 DETAIL	17
ANALYSIS OF FY 2017 APPROPRIATION CHANGES	18

ACTIVE ARMY MILITARY PERSONNEL COSTS

OFFICER

BASIC PAY, OFFICER	21
RETIRED PAY ACCRUAL, OFFICER	22
BASIC ALLOWANCE FOR HOUSING, OFFICER	23
BASIC ALLOWANCE FOR SUBSISTENCE, OFFICER	24
INCENTIVE PAY FOR HAZARDOUS DUTY, OFFICER	25
SPECIAL PAYS, OFFICER	27
ALLOWANCE PAYS, OFFICER	29
SEPARATION PAYS, OFFICER	31
SOCIAL SECURITY TAX, OFFICER	32

ENLISTED	
BASIC PAY, ENLISTED	33
RETIRED PAY ACCRUAL, ENLISTED	34
BASIC ALLOWANCE FOR HOUSING, ENLISTED	35
INCENTIVE PAY FOR HAZARDOUS DUTY, ENLISTED	36
SPECIAL PAYS, ENLISTED	38
ALLOWANCE PAYS, ENLISTED	40
SEPARATION PAYS, ENLISTED	42
SOCIAL SECURITY TAX, ENLISTED	43
BASIC ALLOWANCE FOR SUBSISTENCE, ENLISTED	44
SUBSISTENCE-IN-KIND, OFFICER & ENLISTED	44
PERMANENT CHANGE OF STATION TRAVEL	46
CASUALTY AND DISABILITY BENEFITS	
SERVICEMEMBERS GROUP LIFE INSURANCE (SGLI)	47
TRAUMATIC INJURY PROTECTION COVERAGE (T-SGLI)	47
DEATH GRATUITIES	47
ADDITIONAL MOBILIZATION/DEPLOYMENT COSTS	
UNEMPLOYMENT COMPENSATION	49
RESERVE MOBILIZATION INCOME INSURANCE	49
INTEREST ON UNIFORMED SERVICES SAVINGS DEPOSITS	49
ADDITIONAL COSTS	
STOP LOSS SPECIAL PAY	50

ARMY NATIONAL GUARD PERSONNEL COSTS

PAY GROUP A	51
SPECIAL TRAINING	54
SCHOOLS	57
ADMINISTRATION AND SUPPORT	59

ARMY RESERVE PERSONNEL COSTS

PAY GROUP A	62
SPECIAL TRAINING	64

MILITARY PERSONNEL OVERVIEW

Introduction

The FY 2018 Overseas Contingency Operations (OCO) Military Personnel request supports Operation Freedom's Sentinel (OFS), Operation Inherent Resolve (OIR) and European Reassurance Initiative (ERI) requirements.

This request addresses urgent warfighting readiness and new requirements driven by acceleration of the campaign against the Islamic State of Iraq and Syria (ISIS). Support to OFS encompasses all actions to restore stability, support counter terrorism operations against the remnants of al Qaeda in Afghanistan, the Horn of Africa, the Philippines, and detainee operations on U.S. Naval Station Guantanamo Bay, Cuba. Support to OIR focuses on the operations to eliminate the Islamic State of Iraq and the Levant (ISIL). The Army's OCO request is primarily based on the Army's current force structure of U.S. troops in Afghanistan, troops in other Southwest Asian countries engaged in support operations and, Soldiers remaining in Continental United States (CONUS) supporting combat operations in theater. The request funds pay, allowances, subsistence, and other personnel costs for Reserve Component (RC) Soldiers on Active Duty and incremental costs for deployed AC Soldiers.

Requirements in support of ERI are to assure NATO allies and bolster the security and capacity of partners across the following lines of effort:

- Increased U. S. military presence in Europe
- Additional bilateral and multinational exercises and training with allies and partners
- Further activities to build partner capacity for newer NATO members and other partners

Major Budget Drivers

Military Pay Appropriation Manpower Drivers

Manpower drivers include a combination of Active and Reserve Component requirements. FY 2016 includes actual execution, FY 2017 displays latest execution projections, and FY 2018 includes anticipated requirements based on updated FY 2017 forecasts. Requirements include:

- Reserve Component on Active Duty - includes soldier deployed to Theater, as well as those remaining in CONUS supporting ongoing combat operations in Theater.

- Deployed Active Component Soldiers – funds incremental deployment pays associated with Soldiers deployed in support of OFS, OIR and ERI.

The following table reflects assumptions for mobilization:

Average Strength			
Description	FY 2016	FY 2017	FY 2018
Active Army Deployment by IDP Payment	9,186	9,199	6,030
Reserve Component Deployment by IDP Payment	3,144	3,579	4,732
Total Imminent Danger Pay (IDP)	12,330	12,777	10,762
Army Reserve Mobilization	8,023	9,174	9,375
Army National Guard Mobilization	9,358	10,380	15,883
Total RC Mobilization	17,381	19,554	25,258
Active Overstrength Above Enduring Force	-	-	-
Active Army	-	-	-

Rate Changes

The following rate assumptions were incorporated into the FY 2018 budget request:

Pay Raise

- The FY 2016 execution includes a 1.3% military pay raise, effective 1 January 2016 (1.23% over the FY)
- The FY 2017 request includes a 2.1% military pay raise, effective 1 January 2017 (1.9% over the FY)
- The FY 2018 request includes a 2.1% military pay raise, effective 1 January 2018 (2.1% over the FY)

Basic Allowance for Subsistence

- The rate for subsistence, effective 1 January 2016, is 0.1% (0.80% over the FY)
- The rate for subsistence, effective 1 January 2017, is 0.0% (0.03% over the FY)
- The rate for subsistence, effective 1 January 2018, is 3.4% (2.55% over the FY)

Basic Allowance for Housing

- Basic Allowance for Housing growth, effective 1 January 2016, is 1.3% (1.33% over the FY)
- Basic Allowance for Housing growth, effective 1 January 2017, is 2.2% (1.98% over the FY)
- Basic Allowance for Housing growth, effective 1 January 2018, is 2.9% (2.73% over the FY)

Retired Pay Accrual

- Retired Pay Accrual as a percentage of Basic Pay is 31.4% for full-time and 23.0% for part-time Soldiers in FY 2016
- Retired Pay Accrual as a percentage of Basic Pay is 28.9% for full-time and 22.8% for part-time Soldiers in FY 2017
- Retired Pay Accrual as a percentage of Basic Pay is 28.5% for full-time and 22.6% for part-time Soldiers in FY 2018

Pre/Post Mobilization Training

The request includes funding for Army Reserve National Guard (ARNG) and United States Army Reserve (USAR) requirements to provide pre-mobilization training necessary to maximize Boots On the Ground (BOG) time in theater, and provides resources for the post deployment activities that include the post deployment health reassessments and the Yellow Ribbon Reintegration Program (YRRP) programs. These programs are designed to ensure that Soldiers and their families are provided the information, services, referrals and outreach programs necessary for comprehensive Soldier fitness through all phases of the deployment cycle.

Integrated Disability Evaluation Systems Impact on Readiness and Dwell

The Integrated Disability Evaluation System (IDES) is the DoD management tool used to determine the disposition of a Service member who develops a medical condition that calls into question the member's ability to continue to serve in the military. The population of Soldiers in IDES negatively impacts the readiness of the Army. The Army is aggressively working with our partners in the Department of Veterans Affairs (VA) to decrease the IDES population. Together both parties are working to meet the established processing times in order to ensure efficient handling of IDES cases.

Military Pay Execution and Funding Requirement

The FY 2018 request includes \$2,815 million for Army's military personnel costs as shown in the following summary table:

Summary by Appropriation	(\$ Thousands)		
	FY 2016 Actuals	FY 2017 Estimate	FY 2018 Request
Military Personnel, Army (MPA)	1,894,985	2,128,001	2,635,317
MERHCF*, Army	-	-	-
Stop-Loss Special Pay - Army	-	-	-
National Guard Personnel, Army (NGPA)	142,366	196,472	184,589
Reserve Personnel, Army (RPA)	19,333	42,506	24,942
Total	2,056,684	2,366,979	2,844,848
FY 2017 Continuing Resolution Adjustment**		(253,723)	
Revised Total		2,113,257	

* Medicare Eligible Retiree Health Care Fund

**Reflects the FY 2017 President's Budget Request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation

FY 2018 Request Summary

The FY 2018 request of \$2,815 million for Army's military personnel costs are comprised of the following major cost categories:

National Guard & Army Reserve Mobilization (\$2,312 million)

- Basic military pay and entitlements (i.e., Basic Pay, Basic Allowance for Housing (BAH), Retired Pay Accrual (RPA), social security contributions, and incentive pays) for National Guard and Army Reserve members on active duty to provide essential military operation support or backfill for those active personnel deployed overseas in support of OFS, OIR and ERI. This includes funding for Reserve Component members mobilized to support Wounded Warrior Transition Units.
- Special Pays for Mobilized National Guard and Army Reserve Personnel, primarily includes:
 - Hostile Fire Pay (\$7.50 per day up to \$225 per month)

- Family Separation Allowance (\$250 per month)
- Hardship Duty-location Pay (\$100 per month if deployed for less than 12 months and \$300 per month if deployed for more than 12 months)
- Basic Allowance for Subsistence – for Reserve Component Soldiers in support of OFS, OIR and ERI.

Active Component Deployment Costs (\$45 million)

- Active Component Deployment Costs fund the incremental deployment pays required to support deployed Soldiers. These deployment pays include:
 - Hostile Fire Pay (\$7.50 per day up to \$225 per month)
 - Family Separation Allowance (\$250 per month)
 - Hardship Duty-location Pay (\$100 per month if deployed for less than 12 months and \$300 per month if deployed for more than 12 months)

Other Mobilization and Deployment Costs (\$42 million)

- Additional mobilization / deployment benefits for unemployment benefits to Soldiers who are discharged or released under honorable conditions, the Reserve Income Replacement Program, and Interest on Uniformed Services Savings Deposits payments.

Subsistence-In-Kind Costs (\$198 million)

- Funds support Subsistence-in-Kind (SIK) to all US military personnel while deployed in support of OFS, OIR and ERI. SIK includes the cost of procuring subsistence for garrison dining facilities (subsistence in messes), operational rations, and augmentation rations. As the executive agent, the Army provides subsistence in mess facilities and operational rations for members of all military services.

Permanent Change of Station (\$28 million)

- The Permanent Change of Station (PCS) program pays for the travel, transportation, storage, and dislocation allowances for reassignment of military members and families traveling individually for operational or rotational moves in support of OFS, OIR and ERI.

Casualty and Disability Benefits (\$10 million)

- Provides funds to the Department of Veterans Affairs (VA) to cover the increased number of Soldiers Group Life Insurance (SGLI) / Traumatic-SGLI (T-SGLI) claims directly associated with contingency operations.
- Casualty benefits associated with the death and traumatic injury of service members (T-SGLI).
- Death Gratuity payments to survivors of members dying on active duty.

- Provides reimbursement of SGLI/T-SGLI premiums to deployed Soldiers.

Pre and Post Mobilization Training (\$179 million)

- Basic pay and allowance costs for training of members in Guard and Reserve Soldiers prior to mobilization and post deployment to re-certify skills not utilized during extended deployments.
- European Reassurance Initiative (ERI) in support of Operation Atlantic Resolve, funds additional full time equivalent (FTE) mandays for key unit personnel to assure NATO allies and bolster the security and capacity of partners.

10 U.S.C. §12304b: Selective Reserve: Order to Active Duty for Preplanned Missions in Support of the Combatant Commands - FY 2018 Requested Levels: 18,738 Man-Years; \$1,732 million

The National Defense Authorization Act (NDAA) 2012, authorizes the use of 10 U.S.C. §12304b, which provides the Secretary of the Army the authority to involuntarily activate members of the Selected Reserves for not more than 365 consecutive days. In FY 2018, the Army plans to utilize 12304b in support of pre-planned and OCO funded missions identified by Combatant Commanders. The Army will use authority granted in 10 U.S.C. §12301(d) for Soldiers volunteering to support these missions.

U. S. Central Command, U.S. Africa Command, U.S. Pacific Command and U.S. South Command: Peace Keeping, Theater Security and Stability Operations - Provides capability to deter hostility and threats, establish a secure environment and ensure public safety and order, support the international humanitarian effort and coordinate with and support the international civil presence to prevent any violation of established treaties and promote regional cooperation and security.

Appropriation Summary by Category

FY 2016 through FY 2018 appropriation execution and requirements are displayed in the following tables:

FY 2016 Appropriations Summary By Category (\$ in thousands)

<u>FY 2016 Actuals</u>	<u>Active Army</u>	<u>Army Guard</u>	<u>Army Reserve</u>	<u>Total</u>
Reserve & Guard Mobilization	1,536,896			1,536,896
AC Deployment Costs	55,129			55,129
Other Mobilization and Deployment Costs*	61,135			61,135
Active Component TESI	-			-
Active Component TEAM	-			-
Active Component Above Enduring Force	-			-
Subsistence-In-Kind (SIK)	202,098			202,098
Permanent Change of Station	30,969			30,969
Casualty and Disability	8,758			8,758
Pre and Post Mobilization Training	-	142,366	19,333	161,699
Sub Total - Military Personnel	1,894,985	142,366	19,333	2,056,684
MERHCF, Army	-			-
Total Military Personnel	1,894,985	142,366	19,333	2,056,684

* Includes Other Military Personnel Costs (Unemployment (UCX), Reserve Income Replacement Program (RIRP) and Service Savings Deposits)

FY 2017 Appropriations Summary By Category
(\$ in thousands)

<u>FY 2017 Total Request</u>	<u>Active Army</u>	<u>Army Guard</u>	<u>Army Reserve</u>	<u>Total</u>
Reserve & Guard Mobilization	1,785,809			1,785,809
AC Deployment Costs	63,190			63,190
Other Mobilization and Deployment Costs*	41,563			41,563
Active Component TESI	-			-
Active Component TEAM	-			-
Active Component Above Enduring Force	-			-
Subsistence-In-Kind (SIK)	200,050			200,050
Permanent Change of Station	27,339			27,339
Casualty and Disability	10,050			10,050
Pre and Post Mobilization Training	-	196,472	42,506	238,978
Sub Total - Military Personnel	2,128,001	196,472	42,506	2,366,979
MERHCF, Army	-	-	-	-
Total Military Personnel	2,128,001	196,472	42,506	2,366,979
FY 2017 Continuing Resolution Adjustment**	(205,222)	(30,457)	(18,044)	(253,723)
Revised Total Military Personnel	1,922,780	166,015	24,462	2,113,257

* Includes Other Military Personnel Costs (Unemployment (UCX), Reserve Income Replacement Program (RIRP) and Service Savings Deposits)

**Reflects the FY 2017 President's Budget Request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation

FY 2018 Appropriations Summary By Category
(\$ in thousands)

<u>FY 2018 Total Request</u>	<u>Active Army</u>	<u>Army Guard</u>	<u>Army Reserve</u>	<u>Total</u>
Reserve & Guard Mobilization	2,310,438			2,310,438
AC Deployment Costs	45,764			45,764
Other Mobilization and Deployment Costs*	42,250			42,250
Active Component TESI	-			-
Active Component TEAM	-			-
Active Component Above Enduring Force	-			-
Subsistence-In-Kind (SIK)	199,283			199,283
Permanent Change of Station	27,899			27,899
Casualty and Disability	9,684			9,684
Pre and Post Mobilization Training	-	184,589	24,942	209,531
Total Military Personnel	2,635,317	184,589	24,942	2,844,848
MERHCF, Army	-	-	-	-
Total Military Personnel	2,635,317	184,589	24,942	2,844,848

* Includes Other Military Personnel Costs (Unemployment (UCX), Reserve Income Replacement Program (RIRP) and Service Savings Deposits)

Army M-1

			<u>FY 2016 Actuals</u>	<u>FY 2017 Updated</u>	<u>FY 2018 Request</u>
APN	M1	MILITARY PERSONNEL, ARMY			
		BUDGET ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
2010A	5	BASIC PAY	306,416	375,599	462,564
2010A	10	RETIRED PAY ACCRUAL	70,477	85,636	104,534
2010A	25	BASIC ALLOWANCE FOR HOUSING	110,312	120,735	167,686
2010A	30	BASIC ALLOWANCE FOR SUBSISTENCE	12,436	14,128	18,508
2010A	35	INCENTIVE PAYS	2,298	2,242	3,191
2010A	40	SPECIAL PAYS	15,015	21,552	14,977
2010A	45	ALLOWANCES	11,141	15,821	13,208
2010A	50	SEPARATION PAY	4,900	4,996	7,090
2010A	56	SOCIAL SECURITY TAX	23,441	28,770	35,386
		TOTAL BUDGET ACTIVITY 1	556,436	669,479	827,144
		BUDGET ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED			
2010A	60	BASIC PAY	509,250	583,827	764,819
2010A	65	RETIRED PAY ACCRUAL	117,131	133,113	172,849
2010A	80	BASIC ALLOWANCE FOR HOUSING	229,167	262,979	346,571
2010A	85	INCENTIVE PAYS	1,826	2,055	2,784
2010A	90	SPECIAL PAYS	40,468	40,690	41,316
2010A	95	ALLOWANCES	30,407	34,907	39,915
2010A	100	SEPARATION PAY	9,643	10,567	15,317
2010A	105	SOCIAL SECURITY TAX	38,959	44,662	58,509
		TOTAL BUDGET ACTIVITY 2	976,852	1,112,800	1,442,080
		BUDGET ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
2010A	115	BASIC ALLOWANCE FOR SUBSISTENCE	58,738	66,721	86,977
2010A	120	SUBSISTENCE-IN-KIND	202,098	200,050	199,283
		TOTAL BUDGET ACTIVITY 4	260,836	266,771	286,260

Army M-1 (Continued)

			FY 2016	FY 2017	FY 2018
			Actuals	Updated	Request
APN	M1	BUDGET ACTIVITY 5: PERMANENT CHANGE OF STATION TRAVEL			
2010A	125	ACCESSION TRAVEL	-	-	-
2010A	130	TRAINING TRAVEL	-	-	-
2010A	135	OPERATIONAL TRAVEL	25,009	17,529	22,158
2010A	140	ROTATIONAL TRAVEL	5,960	9,810	5,741
2010A	145	SEPARATION TRAVEL	-	-	-
2010A	150	TRAVEL OF ORGANIZED UNITS	-	-	-
		TOTAL BUDGET ACTIVITY 5	30,969	27,339	27,899
 BUDGET ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS					
2010A	175	INTEREST ON SOLDIERS DEPOSITS	2,879	2,928	2,997
2010A	212	RESERVE INCOME REPLACEMENT PROGRAM	-	-	-
2010A	185	UNEMPLOYMENT COMPENSATION	58,256	38,635	39,253
2010A	180	DEATH GRATUITIES	600	1,900	600
2010A	216	SGLI EXTRA HAZARD PAYMENTS	8,158	8,150	9,084
2010A	219	TRAUMATIC SGLI	-	-	-
		TOTAL BUDGET ACTIVITY 6	69,893	51,613	51,934
		 SUB TOTAL - MILITARY PERSONNEL, ARMY	 1,894,985	 2,128,001	 2,635,317
2010X	221	STOP-LOSS SPECIAL COMPENSATION	-	-	-
1004A	300	MERHCF, ARMY	-	-	-
		TOTAL MILITARY PERSONNEL, ARMY	1,894,985	2,128,001	2,635,317

US Army National Guard and US Army Reserve M-1

		<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>
		<u>Actuals</u>	<u>Updated</u>	<u>Request</u>
NATIONAL GUARD PERSONNEL, ARMY				
APN	M1 BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
2060A	10 PAY GROUP A TRAINING	29,840	33,702	39,327
2060A	80 SPECIAL TRAINING (PRE/POST MOB TRAINING)	97,599	105,939	132,994
2060A	70 SCHOOL TRAINING (PRE/POST MOB TRAINING)	8,943	47,658	2,881
2060A	90 ADMINISTRATION AND SUPPORT	5,984	9,173	9,387
2060A	90 RECRUITING AND RETENTION			
	TOTAL NATIONAL GUARD PERSONNEL, ARMY	142,366	196,472	184,589
RESERVE PERSONNEL, ARMY				
	BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
2070A	10 PAY GROUP A TRAINING	3,825	2,773	0
2070A	80 SPECIAL TRAINING (PRE/POST MOB TRAINING)	15,508	39,733	24,942
2070A	70 SCHOOL TRAINING (PRE/POST MOB TRAINING)	-	-	-
2070A	90 RECRUITING AND RETENTION	-	-	-
	TOTAL RESERVE PERSONNEL, ARMY	19,333	42,506	24,942
	GRAND TOTAL ARMY MILITARY PERSONNEL. ARMY	2,056,684	2,366,979	2,844,848
	FY 2017 CONTINUING RESOLUTION ADJUSTMENT*		(253,723)	
	GRAND TOTAL ARMY MILITARY PERSONNEL		2,113,256	

ANALYSIS of FY 2017 APPROPRIATION CHANGES

	FY 2017 OCO Request	FY 2017 Nov. OCO Amendment	FY 2017 Mar. Request for Additional Appropriations	FY 2017 Total Request	Less: FY 2017 Security Assistance Enacted	Internal Realignment/ Reprogramming	FY 2017 Remaining OCO Request
PAY AND ALLOWANCES OF OFFICERS							
BASIC PAY	315,786	12,129	47,684	375,599	(29,588)	-	346,011
RETIRE PAY ACCRUAL	74,526	2,862	8,248	85,636	(6,947)	-	78,689
BASIC ALLOWANCE FOR HOUSING	133,911	5,144	(18,320)	120,735	(11,066)	-	109,669
BASIC ALLOWANCE FOR SUBSISTENCE	11,866	450	1,812	14,128	(1,118)	-	13,010
INCENTIVE PAY	1,543	59	640	2,242	(168)	-	2,074
SPECIAL PAY	15,411	4,483	1,658	21,552	(5,320)	-	16,232
OVERSEAS STATION ALLOWANCES	8	-	-	8	(2)	-	7
CLOTHING ALLOWANCES	195	7	5	207	(60)	-	147
FAMILY SEPARATION ALLOWANCES	10,496	2,301	1,453	14,250	(3,206)	-	11,044
CONUS COST OF LIVING ALLOWANCE	1,270	49	37	1,356	(388)	-	968
SEPARATION PAYMENTS	4,541	177	278	4,996	(445)	-	4,551
SOCIAL SECURITY TAX EMPLOYER CONTRIBUTION	24,158	928	3,684	28,770	(2,264)	-	26,506
TOTAL PAY AND ALLOWANCES OF OFFICERS							
DIRECT OBLIGATIONS	593,712	28,589	47,178	669,479	(60,572)	-	608,907
					-		
					-		
PAY AND ALLOWANCES OF ENLISTED							
BASIC PAY	506,209	19,444	58,174	583,827	(46,980)	-	536,847
RETIRE PAY ACCRUAL	119,465	4,594	9,054	133,113	(11,037)	-	122,076
BASIC ALLOWANCE FOR HOUSING	255,613	9,818	(2,452)	262,979	(23,410)	-	239,569
INCENTIVE PAY	959	36	1,060	2,055	(88)	-	1,967
SPECIAL PAY	47,347	13,435	(20,092)	40,690	(15,428)	-	25,262
OVERSEAS STATION ALLOWANCES	11	-	(4)	7	(3)	-	4
CLOTHING ALLOWANCES	9,555	91	(3,735)	5,911	(2,240)	-	3,671
FAMILY SEPARATION ALLOWANCES	31,514	6,544	(12,318)	25,740	(7,389)	-	18,351
CONUS COST OF LIVING ALLOWANCE	5,013	194	(1,959)	3,248	(1,175)	-	2,072
SEPARATION PAYMENTS	10,063	384	120	10,567	(934)	-	9,633
SOCIAL SECURITY TAX EMPLOYER CONTRIBUTION	38,725	1,487	4,450	44,662	(3,593)	-	41,069
TOTAL PAY AND ALLOWANCES OF ENLISTED							
DIRECT OBLIGATIONS	1,024,475	56,027	32,298	1,112,800	(112,277)	-	1,000,523

ANALYSIS of FY 2017 APPROPRIATION CHANGES

	FY 2017 OCO Request	FY 2017 Nov. OCO Amendment	FY 2017 Mar. Request for Additional Appropriations	FY 2017 Total Request	Less: FY 2017 Security Assistance Enacted	Internal Realignment/ Reprogramming	FY 2017 Remaining OCO Request
SUBSISTENCE OF ENLISTED PERSONNEL							
BASIC ALLOWANCE FOR SUBSISTENCE	59,079	2,250	5,392	66,721	(5,487)	-	61,234
SUBSISTENCE IN KIND	222,742	5,548	(28,240)	200,050	(16,399)	-	183,651
TOTAL SUBSISTENCE OF ENLISTED PERSONNEL							
DIRECT OBLIGATIONS	281,821	7,798	(22,848)	266,771	(21,886)	-	244,885
PERMANENT CHANGE OF STATION TRAVEL							
ACCESSION TRAVEL	0	0	0	0	0	0	0
TRAINING TRAVEL	0	0	0	0	0	0	0
OPERATIONAL TRAVEL	32,597	-	(15,068)	17,529	-	-	17,529
ROTATIONAL TRAVEL	12,059	-	(2,249)	9,810	-	-	9,810
SEPARATION TRAVEL	0	0	0	0	0	0	0
TRAVEL OF ORGANIZED UNITS	0	0	0	0	0	0	0
TOTAL PERMANENT CHANGE OF STATION TRAVEL							
DIRECT OBLIGATIONS	44,656	-	(17,317)	27,339	-	-	27,339
OTHER MILITARY PERSONNEL COSTS							
INTEREST ON SOLDIERS DEPOSITS	2,194	698	36	2,928	(698)	-	2,230
RESERVE INCOME REPLACEMENT PROGRAM	-	-	-	-	-	-	-
UNEMPLOYMENT COMPENSATION	89,464	-	(50,829)	38,635	-	-	38,635
DEATH GRATUITIES	1,200	-	700	1,900	-	-	1,900
SGLI EXTRA HAZARD PAYMENTS	8,184	922	(956)	8,150	(1,531)	-	6,619
TRAUMATIC SGLI	5,872	-	(5,872)	-	-	-	-
TOTAL OTHER MILITARY PERSONNEL COSTS							
DIRECT OBLIGATIONS	106,914	1,620	(56,921)	51,613	(2,229)	-	49,384
TOTAL DIRECT OBLIGATIONS, ARMY	2,051,578	94,034	(17,610)	2,128,001	(196,964)	-	1,931,037
FY 2017 CONTINUING RESOLUTION ADJUSTMENT*							(205,222)
REVISED TOTAL DIRECT OBLIGATIONS, ARMY							1,725,816

*Reflects the FY 2017 President's Budget Request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation

**ACTIVE DEPLOYMENT
AND
NATIONAL GUARD & ARMY RESERVE MOBILIZATION**

Appropriation: Military Personnel, Army
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Basic Pay

FY 2018
(\$ in Thousands)
\$462,564

Part I - Purpose and Scope

Funds provide for incremental basic compensation and length of service pay increments for active duty officers under provision of 37 U.S.C. 201, 203, 204, 205 and 1009. Funds also provide for the compensation of officers of the Reserve Components who have entered active duty as members of the Active Component under provision of 10 U.S.C. 12301, 12302 and 12304B.

Part II - Justification of Funds Required

The request provides funding for mobilization of Army National Guard and Army Reserve officer personnel in support of ongoing combat operations in support of Operation Freedom’s Sentinel, Operation Inherent Resolve and European Reassurance Intuitive. The growth in the pay rate reflects a 2.1% across-the-board pay raise effective 1 January 2017 and a 2.1% pay raise effective 1 January 2018.

The request increases by \$87M from FY 2017 to PB 2018. This change is driven by:

1. Mobilized requirements increase from FY 2017 to FY 2018 as a result of pay raise inflation (\$8M)
2. Increased number of reserved component Soldiers mobilized in support of Operation Freedom’s Sentinel (OFS) (\$79M)

Summary cost computations are provided in the following table:

BA1 Basic Pay	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Guard / Reserve Mobilization	4,087	74,975	306,416	4,916	76,400	375,599	5,930	78,004	462,564
Total	4,087		306,416	4,916		375,599	5,930		462,564

Appropriation: Active Military Personnel
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Retired Pay Accrual

FY 2018
(\$ in Thousands)
\$104,534

Part I - Purpose and Scope

Funds provide for the Department of Army’s contribution to its Military Retirement Fund, in accordance with 10 U.S.C. 1466. Funds provide the Retired Pay Accrual (RPA) payments for Active Component and Reserve Component officer personnel.

Part II - Justification of Funds Required

The budget estimates are derived as a product of:

- The total amount of the basic pay expected to be paid during the fiscal year.
- The actuarial calculated percentage of basic pay for FY 2017 and FY 2018 required for the RPA trust fund account.

The actuarial estimate assumes a part-time Normal Cost Percentage (NCP) of 22.6% for National Guard and Army Reserve Soldiers.

The request increases by \$18.9M from FY 2017 to PB 2018. This change is driven:

1. Decrease in part-time NCP rate is offset by an increase to NCP rate (\$1.0M)
2. Increased number of reserved component Soldiers mobilized in support of Operation Freedom’s Sentinel (OFS) (\$17.9M)

Summary cost computations are provided in the following table:

BA1	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Retired Pay Accrual									
Guard / Reserve Mobilization	4,087	17,245	70,477	4,916	17,419	85,636	5,930	17,628	104,534
Total	4,087		70,477	4,916		85,636	5,930		104,534

Appropriation: Active Military Personnel
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Basic Allowance for Housing

FY 2018
(\$ in Thousands)
\$167,686

Part I - Purpose and Scope

In the FY 1998 National Defense Authorization Act (NDAA), Congress approved the payment of a Basic Allowance for Housing (BAH) to Soldiers. BAH provides members a monthly allowance for housing and consists of BAH Domestic, BAH Differential, Partial BAH, and Overseas Housing Allowance (OHA). BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). Payment to Soldiers is authorized by revisions to Title 37 U.S.C. 403.

Part II - Justification of Funds Required

Funds provide the BAH allowance for mobilized Army National Guard and Army Reserve officers in support of operations directly associated with Operation Freedom’s Sentinel, Operation Inherent Resolve and European Reassurance Intuitive.

The overall increase of \$47M from FY 2017 to PB 2018 is driven by two factors:

1. Increase in the basic allowance for housing inflation rate (\$1M)
2. Increased number of reserved component Soldiers mobilized in support of Operation Freedom’s Sentinel (OFS) (\$46M)

Summary cost computations are provided in the following table:

BA1	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Allowance for Housing									
Guard / Reserve Mobilization	4,087	26,992	110,312	4,386	27,526	120,735	5,930	28,278	167,686
Total	4,087		110,312	4,386		120,735	5,930		167,686

Appropriation: Active Military Personnel
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Basic Allowance for Subsistence

FY 2018
(\$ in Thousands)
\$18,508

Part I - Purpose and Scope

Funds provide for subsistence allowance for Active Component and Reserve Component officers authorized by 37 U.S.C. 402.

Part II - Justification of Funds Required

All officers, regardless of dependency status, deployment status, and pay grade, are paid a monthly Basic Allowance for Subsistence at the same statutory rate. Subsistence allowance costs are obtained by multiplying the projected average number eligible by the annual statutory rate.

The increase of \$4.4M from FY 2017 to FY 2018 is driven by:

1. Increase in the basic allowance for subsistence inflation rate (\$0.5M)
2. Increased number of reserved component Soldiers mobilized in support of Operation Freedom’s Sentinel (OFS) (\$3.9M)

Summary cost computations are provided in the following table:

BA1	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Allowance for Subsistence									
Guard / Reserve Mobilization	4,087	3,043	12,436	4,642	3,044	14,128	5,930	3,121	18,508
Total	4,087		12,436	4,642		14,128	5,930		18,508

Appropriation: Active Military Personnel
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Incentive Pay for Hazardous Duty - Officer

FY 2018
(\$ in Thousands)
\$3,191

Part I - Purpose and Scope

Funds provide for payments to officers for the following special pays:

Demolition Duty: Paid to officers performing duties involving demolition of explosives as a primary part of duty. Incentive pay includes training for such duty. Beginning in FY 2010, the Army combat engineers and Special Forces were assigned to demolition billets and began performing hazardous duty as their primary duty to neutralize and execute Explosive Ordnance Disposal (EOD) tasks. Payment is \$150 per month. (37 U.S.C. 301 (a) (4))

Flying Duty: Category includes the combination of the following and accounts for fluctuation in the average rate per Soldiers:

Aviation Career Incentive Pay (ACIP) - Paid to officers as a financial incentive for members to serve as military aviators throughout their military career as prescribed by the Aviation Career Incentive Act of 1974. Last rate changes made by the FY 1998 NDAA (to establish \$840 rate level) and by the FY 1999 NDAA to facilitate payments of ACIP to Warrant Officers. Payments range from \$125 to \$840 per month determined by years of aviation service. (37 U.S.C. 301a)

Flight Crew Member/Non-crew member (Non-rated) - Paid to officers assigned to a position that requires at least four hours of aerial flight each month. Non-crew members perform duties directly related to the in-flight mission of the aircraft, e.g., ground liaison officers, aviation maintenance technicians, or aero-medical physician's assistants. The duties performed by crew members are essential to the mission of the aircraft, e.g., aerial observers and airborne electrical equipment sensor operators. (37 U.S.C. 301a)

Other Special Incentive Pays: Category includes other miscellaneous incentive pay categories, including Save Pay, Toxic Pesticides pay and Experimental Stress (insider Observer or Test Subject Duty).

Parachute Jumping: Paid to officers assigned to a permanent parachute position or airborne unit which requires parachute jumping as an essential part of military duty, or while undergoing related training, or performing short-term parachute duty. Continuous payment of hazardous duty pay for parachute duty requires at least one parachute jump every three months. Payment is \$150 per month for regular jumps. Officers who perform parachute jumping at a high altitude with a low opening (HALO) as an essential part of duty are entitled to \$225 per month. (37 U.S.C. 301 (a) (3)).

Part II - Justification of Funds Requested

Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment.

The increase from FY 2017 to FY 2018 of \$0.9M is driven by the increase in reserved component Soldiers mobilized in support of Operation Freedom's Sentinel (OFS).

Summary cost computations are provided by the following table:

BA1 Incentive Pays	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Demolition Duty	13	1,800	24	13	1,800	24	16	1,800	29
Flying Duty	344	6,113	2,100	334	6,113	2,044	483	6,113	2,952
Other Special Incentive Pays	0	-	-	0	-	-	0	-	-
Parachute Jumping	97	1,800	174	97	1,800	174	117	1,800	210
Total	454		2,298	444		2,242	616		3,191

Appropriation: Active Military Personnel
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Special Pay

FY 2018
(\$ in Thousands)
\$14,977

Part I - Purpose and Scope

Funds provide for payments to Active Component and Reserve Component officer personnel for the following special pays:

Assignment Incentive Pay: Monthly incentive paid for Soldiers who are voluntarily (\$300 to \$500 per month) or involuntarily (\$1,000 per month) extended beyond 12 month Boots-On-the-Ground (BOG) in Kuwait staging areas and Afghanistan and as part of assignment to certain theater units. Certain theater units are defined as units that routinely conduct operations in or support units in Afghanistan but are not based in Afghanistan. (37 U.S.C. 307).

Foreign Language Proficiency Pay (FLPP) - Monthly incentive paid to all military personnel who qualify for and maintain the required proficiency in designated foreign languages. The monthly rate may not exceed \$500 per individual for a single foreign language or \$1,000 for any combination of more than one language (37 U.S.C. 316).

Hostile Fire/Imminent Danger Pay: Paid at the rate of \$7.50 per day up to \$225 per month for personnel subject to hostile fire or in an area in which they are in imminent danger of being exposed to hostile fire (37 U.S.C. 310).

Hardship Duty Pay: Paid to officers performing duty in a location that is designated by the Secretary of Defense as hardship duty. The monthly rate may not exceed \$1,500 per individual from all three sources, hardship duty (location), hardship duty (mission) and hardship duty (involuntary extension) (37 U.S.C. 305).

Various Medical Special Pays: Special pay for Health Professionals on active duty are authorized under provisions of Title 37 U.S.C. 301 through 355 of the FY 2008 National Defense Authorization Act (NDAA) (P.L. 110-181) and policies of the Office of the Assistant Secretary of Defense for Health Affairs (HA) and the Undersecretary of Defense. New implementation of Title 37 U.S.C. 335, allows board certification pay and incentive pay. This includes a combination of medically related special pays, including: dental, nurse, optometrists, veterinarians, psychologists, pharmacy, physician assistant, social work and board certified pay for non-physician health care providers special pays.

Part II - Justification of Funds Requested

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment.

The decrease of \$6.5M from FY 2017 to PB FY 2018 initial request is driven by the following factors:

1. Decrease to Active Component Hardship Duty and Hostile Fire Pays from reduction in Soldiers deployed for support to Operation Freedom's Sentinel (-\$7.1M)
2. Increased number of reserved component Soldiers mobilized in support of Operation Freedom's Sentinel (OFS) (\$0.6M)

Summary cost computations are provided by the following table:

BA1 Special Pays	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Other Special Pays	1	2,739	3	1	2,739	3	2	2,739	4
Foreign Language Proficiency Pay	63	1,069	67	76	1,069	81	92	1,069	98
Hardship Duty Pay	927	1,200	1,112	1,162	1,200	1,395	1,257	1,200	1,509
Hostile Fire Pay	594	2,700	1,605	719	2,700	1,940	806	2,700	2,177
Various Medical Special Pays	208	13,808	2,866	285	13,808	3,938	302	13,808	4,167
Total	1,793		5,653	2,243		7,358	2,459		7,956

BA1 Special Pays	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Component Deployed									
Other Special Pay									
BOG Assignment Incentive Pay									
Foreign Language Proficiency Pay									
Hardship Duty Pay	2,454	1,200	2,944	4,370	1,200	5,244	2,308	1,200	2,770
Hostile Fire Pay	2,376	2,700	6,414	3,313	2,700	8,946	1,573	2,700	4,248
Stop Loss Special Pay (SL & DEIP)	1	6,000	4	1	6,000	4	1	6,000	3
Total	4,830		9,362	7,684		14,194	3,883		7,021

Appropriation: Active Military Personnel
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Allowances Pay

FY 2018
(\$ in Thousands)
\$13,208

Part I - Purpose and Scope

Funds provide for payments to Active Component and Reserve Component officer personnel for the following special pays:

Clothing Allowance: Allowance for initial payment and additional purchases of required uniforms under provisions of 37 U.S.C. 415 and 416. Also included are funds for civilian clothing allowance for officers assigned to a permanent duty station outside the United States who are required to wear civilian clothing in the performance of official duty in accordance with 37 U.S.C. 419.

Family Separation Allowance (FSA): Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days (37 U.S.C. 427).

Overseas Station Allowance (OSA): Per diem allowance to officers on duty outside the United States considering all elements of the cost of living, including quarters, subsistence, and other necessary incidental expenses as prescribed by Joint Travel Regulation and authorized under provisions of 37 U.S.C. 405. OSA includes Cost of Living Allowance (COLA) and Temporary Lodging Allowances (TLA).

Continental United States (CONUS) Cost of Living Allowance (COLA): Allowance to officers who are assigned to high cost Military Housing Areas (MHA) in CONUS. A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The current established threshold is 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation level) times the difference between the COLA index for the individual's high cost area and the threshold percentage. Allowance is paid in accordance with 37 U.S.C. 403b.

Part II - Justification of Funds Requested

The projected average number of personnel is based on the total eligible spaces for each type of pay to meet force structure requirements. Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment.

The decrease of \$2.6M from FY 2017 to PB 2018 is primarily driven by the decreased number of Active Component Soldiers in support of Operation Freedom's Sentinel (OFS).

Summary cost computations are provided by the following table:

BA1 Allowances	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Clothing Allowance	435	261	114	623	261	163	631	261	165
Family Separation Allowance	1,293	3,000	3,880	1,655	3,000	4,965	1,882	3,000	5,646
Overseas Station Allowance	1	6,653	7	1	6,779	9	2	6,922	11
CONUS COLA	309	4,954	1,532	572	5,048	2,888	449	5,154	2,313
Total	2,039		5,534	2,852		8,025	2,963		8,135

BA1 Allowances	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Component Deployed									
Family Separation Allowance	1,869	3,000	5,607	2,599	3,000	7,796	1,691	3,000	5,073
Total	1,869		5,607	2,599		7,796	1,691		5,073

Appropriation: Active Military Personnel
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Separation Pays

FY 2018
(\$ in Thousands)
\$7,090

Part I - Purpose and Scope

Funds provide for payments to Active Component and Reserve Component officer personnel for the following special pays:

Accrued Leave Pay (Lump Sum Terminal Leave Payments) - Pays for unused accrued leave at time of discharge, retirement, or death under provisions in 37 U.S.C. 501 and 10 U.S.C. 701. Leave payments will not exceed the career total of 60 days.

Severance Pay, Disability and Severance Pay - Payments made to officers who are involuntarily discharged or released from active duty. Disability severance pay is paid to a member separated from the service for a physical disability under provisions in 10 U.S.C. 1212.

Part II - Justification of Funds Requested

The projected average number of personnel is based on the total eligible spaces for each type of pay to meet force structure requirements. Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment.

The \$2.1M increase from FY 2017 to PB 2018 is driven by the increased number of reserved component Soldiers mobilized in support of Operation Freedom's Sentinel (OFS).

Summary cost computations are provided by the following table:

BA1 Separation Pay	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Lump Sum Terminal Leave	764	5,314	4,058	750	5,415	4,058	1,053	5,528	5,819
Severance Pay	9	92,958	842	10	94,724	938	13	96,713	1,271
Total	773		4,900	759		4,996	1,066		7,090

Appropriation: Military Personnel, Army
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Social Security Tax Employer Contribution – Officer

FY 2018
(\$ in Thousands)
\$35,386

Part I - Purpose and Scope

Funds provide for the employer’s tax to Social Security Administration as required by the Federal Insurance Contribution Act (FICA). Funds provide the employer’s Social Security Tax payment for Active Component and Reserve Component officer personnel in support of operations directly associated with Overseas Contingency Operations (OCO).

Part II - Justification of Funds Required

The FICA tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The Old Age, Survivor, and Disability Insurance rate is 6.2% and the Hospital Insurance rate is 1.45%.

Funds provide basic compensation for mobilized Army National Guard and Army Reserve officer personnel. The growth in the pay rate reflects a 2.1% across-the-board pay raise effective 1 January 2017 and a 2.1% pay raise effective 1 January 2018.

The request increases by \$6.6M from FY 2017 to PB 2018. This change is driven by:

1. Mobilized requirements increase from FY 2017 to FY 2018 as a result of pay raise inflation (\$0.7M)
2. Increased number of reserved component Soldiers mobilized in support of Operation Freedom’s Sentinel (OFS) (\$5.9M)

Summary cost computations are provided in the following table:

BA 1 Social Security	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Guard / Reserve Mobilization	4,087	5,736	23,441	4,916	5,852	28,770	5,930	5,967	35,386
Total	4,087		23,441	4,916		28,770	5,930		35,386

Appropriation: Military Personnel, Army
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Basic Pay

FY 2018
(\$ in Thousands)
\$764,819

Part I - Purpose and Scope

Funds provide for incremental basic compensation and length of service pay increments for active duty enlisted under provision of 37 U.S.C. 201, 203, 204, 205 and 1009. Funds also provide for the compensation of enlisted Soldiers of the Reserve Components who have entered active duty as members of the Active Component under provision of 10 U.S.C. 12301, 12302 and 12304B.

Part II - Justification of Funds Required

The request provides funding for mobilization of Army National Guard and Army Reserve officer personnel in support of ongoing combat operations in support of Operation Freedom’s Sentinel, Operation Inherent Resolve and European Reassurance Intuitive. The growth in the pay rate reflects a 2.1% across-the-board pay raise effective 1 January 2017 and a 1.9% pay raise effective 1 January 2018. The FY 2018 request is based on FY 2016 actual execution and properly inflated by basic pay inflation rates for FY 2017 and FY 2018. Program and price increases and decreases displayed in the FY 2017 column being locked at the Request for Additional Appropriations position, which was developed independent from the FY 2018 request. The FY 2018 request also displays changes in grade structure when compared to FY 2016.

The request increases by \$179.9M from FY 2017 to PB 2018. This change is driven by:

1. Mobilized requirements increase from FY 2016 to FY 2017 as a result of pay raise inflation (\$14.6M)
2. Increased number of reserved component Soldiers mobilized in support of Operation Freedom’s Sentinel (OFS) (\$165.3M)

Summary cost computations are provided in the following table:

BA2 Base Pay	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Guard / Reserve Mobilization	13,294	38,305	509,250	14,638	39,885	583,827	19,328	39,571	764,819
Total	13,294		509,250	14,638		583,827	19,328		764,819

Appropriation: Military Personnel, Army
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Retired Pay Accrual

FY 2018
(\$ in Thousands)
\$172,849

Part I - Purpose and Scope

Funds provide for the Department of Army’s contribution to its Military Retirement Fund, in accordance with 10 U.S.C. 1466. Funds provide the Retired Pay Accrual payments for Active Component and Reserve Component enlisted Soldiers.

Part II - Justification of Funds Required

The budget estimates are derived as a product of:

- The total amount of the basic pay expected to be paid during the fiscal year.
- The actuarial calculated percentage of basic pay for FY 2016 and FY 2017 required for the RPA trust fund account.

The actuarial estimate assumes a part-time Normal Cost Percentage (NCP) of 22.6% for National Guard and Army Reserve Soldiers.

1. The request increases by \$39.7M from FY 2017 to PB 2018. This change is driven by the increased number of reserved component Soldiers mobilized in support of Operation Freedom’s Sentinel (OFS).

Summary cost computations are provided in the following table:

BA2 Retired Pay Accrual	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Guard / Reserve Mobilization	13,294	8,811	117,131	14,638	9,094	133,113	19,328	8,943	172,849
Total	13,294		117,131	14,638		133,113	19,328		172,849

Appropriation: Military Personnel, Army
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Basic Allowance for Housing

FY 2018
(\$ in Thousands)
\$346,571

Part I - Purpose and Scope

In the FY 1998 National Defense Authorization Act (NDAA), Congress approved the payment of a Basic Allowance for Housing (BAH) to Soldiers. BAH provides members a monthly allowance for housing, and consists of BAH-Domestic, BAH Differential, Partial BAH, and Overseas Housing Allowance (OHA). The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). Payment to Soldiers is authorized by revisions to Title 37 U.S.C. 403.

Part II - Justification of Funds Required

Funds provide the BAH allowance for mobilized Army National Guard and Army Reserve officers in support of operations directly associated with Operation Freedom’s Sentinel, Operation Inherent Resolve and European Reassurance Intuitive.

The overall increase of \$83.6M from FY 2017 to PB 2018 is driven by two factors:

1. Increase in the basic allowance for housing inflation rate (\$1.4M)
2. Increased number of reserved component Soldiers mobilized in support of Operation Freedom’s Sentinel (OFS) (\$82.2)

Summary cost computations are provided in the following table:

BA2 Basic Allowance for Housing	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Guard / Reserve Mobilization	13,294	17,238	229,167	14,638	17,966	262,979	19,328	17,931	346,571
Total	13,294		229,167	14,638		262,979	19,328		346,571

Appropriation: Military Personnel, Army
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Incentive Pays

FY 2018
(\$ in Thousands)
\$2,784

Part I - Purpose and Scope

Funds provide for payments to enlisted Soldiers for the following special pays:

Demolition Duty: Paid to enlisted personnel performing duties involving demolition of explosives as a primary part of duty. Incentive pay includes training for such duty. Beginning in FY 2010 the Army combat engineers and Special Forces were assigned to demolition billets and performing hazardous duty as their primary duty to neutralize and execute Explosive Ordinance Disposal (EOD) tasks. Payment is \$150 per month. (37 U.S.C. 301 (a) (4))

Flying Duty: Category includes the combination of the following and accounts for fluctuation in the average rate per Soldier:

Flying Duty (Crew) - Assigned to a position which requires at least four hours of aerial flight each month. The duties are essential to the operation of aircraft in-flight, or the duties are required to complete specific missions of the aircraft. The members perform duties as crew chiefs, medical airmen, firefighter crash rescue specialists, airborne electronic system operators, and air observers.

Flying Duty (Non-Crew) - Assigned to a position which requires at least four hours of aerial flight each month. The duties are directly related to in-flight missions of the aircraft that crew members do perform. The members perform duties as aircraft maintenance personnel, aerial photographers, helicopter weapons systems repairmen, and medical personnel.

Other Pays and Allowances:

Toxic Pesticides: Paid to enlisted personnel for duty involving exposure to toxic fuels and laboratory work that utilizes live dangerous viruses or bacteria. Payment is \$150 per month. (37 U.S.C. 301 (a) (9), (10)).

Experimental Stress (Inside Observer or Test Subject Duty) : Paid to enlisted personnel serving in duties involving an unusually high level of physiological or other stress; specifically (a) duty inside a high (hyperbaric) or low (altitude) pressure chamber, (b) duty as a human acceleration/deceleration test subject, and (c) duty as a human test subject in thermal stress experiments. Payment is \$150 per month. (37 U.S.C. 301 (a) (5), (6), (7))

Parachute Jumping: Paid to enlisted members assigned to a permanent parachute position or airborne unit which requires parachute jumping as an essential part of military duty, or while undergoing related training, or performing short-term parachute duty. Continuous payment of hazardous duty pay for parachute duty requires at least one parachute jump every three months. Payment is \$150 per month for regular

jumps. Members who perform parachute jumping at a high altitude with a low opening as an essential part of duty are entitled to \$225 per month (37 U.S.C. 301 (a) (3)).

Part II - Justification of Funds Requested

The projected average number of enlisted Soldiers is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of enlisted personnel eligible for each type of payment and rate of payment.

The increase from FY 2016 to FY 2017 of \$0.7M is driven by the increase in reserved component Soldiers mobilized in support of Operation Freedom's Sentinel (OFS).

Summary cost computations are provided by the following table:

BA2

Incentive Pays

	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Demolition Duty	80	1,800	145	89	1,800	159	117	1,800	211
Flying Duty	102	8,033	821	118	8,033	948	162	8,033	1,299
Other Special Incentive Pays	109	225	25	120	225	27	159	225	36
Parachute Jumping	464	1,800	836	511	1,800	920	688	1,800	1,239
Total	756		1,826	838		2,055	1,126		2,784

Appropriation: Military Personnel, Army
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Special Pays

FY 2018
(\$ in Thousands)
\$41,316

Part I - Purpose and Scope

Funds provide for payments to enlisted Soldiers for the following special pays:

Assignment Incentive Pay: Monthly incentive paid for Soldiers who are voluntarily (\$300 to \$500 per month) or involuntarily (\$1,000 per month) extended beyond 12 month Boots-On-the-Ground (BOG) in Kuwait staging areas and Afghanistan and as part of assignment to certain theater units. Certain theater units are defined as units that routinely conduct operations in or support units in Afghanistan but are not based in Afghanistan.

Foreign Language Proficiency Pay (FLPP): Monthly incentive paid to all military personnel who qualify for and maintain the required proficiency in designated foreign languages. The monthly rate may not exceed \$500 per individual for a single foreign language or \$1,000 for any combination of more than one language (37 U.S.C. 316).

Hardship Duty Pay: Paid to Soldiers performing duty in a location that is designated by the Secretary of Defense as hardship duty. The monthly rate may not exceed \$1,500 per individual from all three sources, hardship duty (location), hardship duty (mission) and hardship duty (involuntary extension) (37 U.S.C. 305).

Hostile Fire/Imminent Danger Pay: Paid at the rate of \$225 per month to personnel subject to hostile fire or in an area in which they are in imminent danger of being exposed to hostile fire (37 U.S.C. 310).

Special Duty Assignment Pay (SDAP): A monetary incentive that is paid to enlisted members who qualify for and serve in designated special duty assignments. These funds are utilized for recruiters, guidance counselors, retention NCOs, drill sergeants, and specially designated personnel who have extremely demanding duties requiring extraordinary effort for satisfactory performance, and/or an unusual level of responsibility. Monthly payment should not exceed \$3,000 (37 U.S.C. 307).

Stop Loss Special Pay:

Deployment Extension Incentive Pay (DEIP) - Program designed to replace involuntary "Stop Loss" and authorized in 37 U.S.C. Sec 307a for active Army Soldiers who choose to remain with their deployed unit. Soldiers who execute an extension between 9 months prior to unit Latest Arrival Date (LAD -270) and 6 months prior to unit LAD (LAD-180) will receive \$500 per month for each full month they extend their service commitment. Soldiers who execute an extension after unit LAD-180 and before Expiration Term of Service (ETS) (ETS – 90) will receive \$350 per month for each full month they extend their service commitment.

Deployment Extension Stabilization Pay (DESP) - Program designed to replace involuntary “Stop Loss” and authorized in 37 U.S.C. Sec 307a for mobilized Army National Guard Soldiers who choose to remain with a deploying unit past end-of-service date. Soldiers that extend from 180 days to 365 days prior to the mobilization date receive \$500 a month for each month under Title 10 mobilization status. \$350 will be paid for Soldiers that extend between 179 days and 90 days before the mobilization date.

Part II - Justification of Funds Requested

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of enlisted Soldiers eligible for each type of payment and rate of payment.

The increase of \$0.6M from FY 2017 to PB 2018 is driven by the following factors:

1. Decrease to Active Component Hostile Fire Pays from reduction in Soldiers deployed for support to Operation Freedom’s Sentinel (-\$5.5M)
2. Increased number of reserved component Soldiers mobilized in support of Operation Freedom’s Sentinel (OFS) (\$6.1M)

Summary cost computations are provided by the following table:

BA2 Special Pays	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Foreign Language Proficiency Pay	61	4,565	277	65	4,565	297	88	4,565	402
Hardship Duty Pay	4,144	1,200	4,973	4,662	1,200	5,594	6,454	1,200	7,745
Hostile Fire Pay	2,550	2,700	6,885	2,860	2,700	7,723	3,925	2,700	10,599
Other Special Pay	6	2,700	15	6	2,700	17	8	2,748	23
Special Duty Assignment Pay	334	3,588	1,200	368	3,588	1,321	637	3,588	2,285
Stop Loss Special Pay (DESP)									
Total	7,095		13,350	7,962		14,952	11,113		21,054

BA2 Special Pays	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Component Deployed									
Assignment Incentive Pay	-	-	-	-	-	-	-	-	-
Hardship Duty Pay	6,937	1,200	8,325	7,906	1,200	9,487	6,633	1,200	7,960
Hostile Fire Pay	6,811	2,700	18,389	5,885	2,700	15,890	4,457	2,700	12,034
Stop Loss Special Pay (SL & DEIP)	68	6,000	405	60	6,000	360	45	6,000	267
Total	13,816		27,119	13,851		25,737	11,135		20,262

Appropriation: Military Personnel, Army
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Allowance Pays

FY 2018
(\$ in Thousands)
\$39,915

Part I - Purpose and Scope

Funds provide for payments to enlisted Soldiers for the following special pays:

Clothing Allowance: Allowance for initial payment and additional purchases of required uniforms under provisions of 37 U.S.C. 415 and 416. Also included are funds for civilian clothing allowance for enlisted personnel assigned to a permanent duty station outside the United States who are required to wear civilian clothing in the performance of official duty in accordance with 37 U.S.C. 419.

Family Separation Allowance (FSA): Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days (37 U.S.C. 427).

Overseas Station Allowance (OSA): Per diem allowance to enlisted personnel on duty outside the United States considering all elements of the cost of living, including quarters, subsistence, and other necessary incidental expenses as prescribed by Joint Travel Regulation and authorized under provisions of 37 U.S.C. 405. OSA includes Cost of Living Allowance (COLA) and Temporary Lodging Allowances (TLA).

Continental United States (CONUS) Cost of Living Allowance (COLA): Allowance to enlisted personnel who are assigned to high cost Military Housing Areas (MHA) in CONUS. A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The current established threshold is 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation level) times the difference between the COLA index for the individual's high cost area and the threshold percentage. Allowance is paid in accordance with 37 U.S.C. 403b.

Part II - Justification of Funds Requested

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of enlisted eligible for each type of payment and rate of payment.

The increase of \$5.0M from FY 2017 to PB 2018 is primarily driven by the increased number of reserved component Soldiers mobilized in support of Operation Freedom's Sentinel (OFS).

Summary cost computations are provided by the following table:

BA2

Allowances

	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Clothing Allowance	5,624	268	1,510	6,192	268	1,662	8,189	268	2,198
Family Separation Allowance	3,884	3,000	11,690	4,369	3,000	13,107	5,999	3,000	17,997
Overseas Station Allowance	3	22,885	57	3	23,319	64	4	23,809	87
CONUS COLA	1,423	2,887	4,109	1,567	2,942	4,610	2,072	3,004	6,225
Total	10,933		17,366	12,131		19,444	16,264		26,507

BA2

Allowances

	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Component Deployed									
Clothing Allowance									
Family Separation Allowance	4,347	3,000	13,042	5,154	3,000	15,463	4,469	3,000	13,408
Total	4,347		13,042	5,154		15,463	4,469		13,408

Appropriation: Active Military Personnel
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Separation Pays

FY 2018
(\$ in Thousands)
\$15,317

Part I - Purpose and Scope

Funds provide for payments to for Active Component and Reserve Component enlisted personnel for the following special pays:

Accrued Leave Pay (Lump Sum Terminal Leave Payments) - Pays for unused accrued leave at time of discharge, retirement, or death under provisions in 37 U.S.C. 501 and 10 U.S.C. 701. Leave payments will not exceed the career total of 60 days.

Severance Pay, Disability and Severance Pay - Payments made to enlisted personnel who are involuntarily discharged or released from active duty. Disability severance pay is paid to a member separated from the service for a physical disability under provisions in 10 U.S.C. 1212.

Part II - Justification of Funds Requested

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of enlisted eligible for each type of payment and rate of payment.

The \$4.8M increase from FY 2017 to PB 2018 is driven by the increased number of reserved component Soldiers mobilized in support of Operation Freedom’s Sentinel (OFS).

Summary cost computations are provided by the following table:

BA2 Separation Pay	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Lump Sum Terminal Leave	2,900	1,510	4,379	3,029	1,539	4,661	4,219	1,571	6,627
Severance Pay	54	98,074	5,265	59	99,937	5,907	85	102,036	8,690
Total	2,954		9,643	3,088		10,567	4,304		15,317

Appropriation: Military Personnel, Army
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Social Security Tax Employer Contribution – Enlisted

FY 2018
(\$ in Thousands)
\$58,509

Part I - Purpose and Scope

Funds provide for the employer’s tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

Funds provide the employer’s Social Security Tax payment for Active Component and Reserve Component Soldiers.

Part II - Justification of Funds Required

The FICA tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The Old Age, Survivor, and Disability Insurance rate is 6.2% and the Hospital Insurance rate is 1.45%.

Funds provide basic compensation for mobilized Army National Guard and Army Reserve officer personnel. The growth in the pay rate reflects a 2.1% across-the-board pay raise effective 1 January 2017 and a 2.1% pay raise effective 1 January 2018.

The request increases by \$13.8M from FY 2017 to PB 2018 is primarily driven by the increased number of reserved component Soldiers mobilized in support of Operation Freedom’s Sentinel (OFS).

Summary cost computations are provided in the following table:

BA 2 Social Security	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Guard / Reserve Mobilization	13,294	2,930	38,959	14,638	3,051	44,662	19,328	3,027	58,509
Total	13,294		38,959	14,638		44,662	19,328		58,509

Appropriation: Military Personnel, Army
Budget Activity 4: Subsistence of Enlisted Personnel
Budget Line Item: Basic Allowance for Subsistence/Subsistence-in-Kind (SIK)

FY 2018
(\$ in Thousands)
\$286,260

Part I - Purpose and Scope

Funds provide for the payment of authorized Basic Allowance for Subsistence (BAS) and Subsistence-in-Kind (SIK) for Active Component and Reserve Component Soldiers.

Basic Allowance for Subsistence (BAS): BAS is linked to the Department of Agriculture food plan indices. All enlisted members (except recruits and holdees) are entitled to BAS. BAS is paid under the following conditions: (1) when authorized to mess separately, (2) while on authorized leave, and (3) when subsistence-in-kind is not available. Members continue to receive BAS while deployed. The request also includes funds for un-realized BAS collections. Collections for Soldiers residing on Army installations are assumed in the base military pay subsistence budget. These collections offset the cost of food in Army dining facilities. Because many of these Soldiers are deployed, the collection rates assumed in the base will not materialize and the under-execution is requested in the OCO budget below.

Subsistence allowance costs are obtained by multiplying the projected average number eligible for the allowance by the annual statutory rate. The FY 2018 BAS inflation rate is 3.4%, effective 1 January 2018 and is based on an increase in the US Department of Agriculture Cost of Food Index. The budgeted BAS composite annual rate for FY 2018 is \$4,532.16.

Subsistence in Kind (SIK): SIK includes the cost of procuring subsistence (food and drink) for dining facilities (Subsistence in Messes) and operational rations. The Army provides subsistence in mess facilities and operational rations for members of all military services participating in Operation Freedom's Sentinel (OFS), Operation Inherent Resolve (OIR) and European Reassurance Initiative (ERI) and supports both officer and enlisted Soldiers. The number of active duty Soldiers, the type of operational rations served, and the length of training events determine costs for operational rations. As the executive agent, the Army provides subsistence in mess facilities and operational rations for members of all military services participating in OFS and OIR.

Subsistence-in-Messes: Cost of bulk subsistence for dining facilities operated in support of OFS and OIR. This requirement is dependent on the number of personnel using the dining facilities and the cost of food. This is an additional cost above the BAS since members are authorized to continue receiving their BAS even though food is provided in theater.

Operational Rations: Rations used for field subsistence and include the Meal-Ready-to-Eat (MRE), Unitized Group Rations (UGR) that include "heat and serve" and A-ration varieties, and other operational rations, such as Cold Weather Rations.

Civilian and Contractor Meals: To help provide additional visibility to the total cost of subsistence in theater, the budget display includes total SIK costs. Since MPA only pays for food provided to U.S. service members, food costs associated with feeding civilians and contractors are displayed as a negative amount, as those costs are transferred from MPA to Operation and Maintenance, Army.

Part II - Justification of Funds Required

The FY 2018 subsistence requirement is increasing by \$19.5M. This increase is due to the following factors:

1. Increase in BAS of \$20.2M from FY 2017 to PB 2018 driven by a combination of an increase in the annual statutory subsistence rate (\$2.2M) and increased number of reserved component Soldiers mobilized in support of Operation Freedom’s Sentinel (OFS) (\$18.7M)
2. Decrease in SIK of \$0.7M from FY 2017 to PB 2018.

Summary cost computations are provided in the following table:

BA 4 Enlisted BAS	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Guard / Reserve Mobilization	13,294	4,418	58,738	14,638	4,558	66,721	19,328	4,532	86,977
Total	13,294		58,738	14,638		66,721	19,328		86,977
BA 4 Subsistence-In-Kind (SIK)	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Subsistence in Messes	45,922	4,606	211,518	45,604	4,725	215,469	44,758	4,819	215,703
Meals Ready to Eat (MRE)	6,294	9,451	59,481	5,928	9,695	57,466	5,802	9,889	57,377
Unitized Group Rations	7,686	6,514	50,066	7,356	6,682	49,151	7,199	6,816	49,066
Civilian Contracted Meals	(25,829)	4,606	(118,967)	(25,829)	4,725	(122,036)	(25,494)	4,819	(122,863)
Total	34,073		202,098	33,058		200,050	32,265		199,283
BA 4 Total			260,836			266,771			286,260

Appropriation: Military Personnel, Army
Budget Activity 5: Permanent Change of Station (PCS)
Budget Line Item: Permanent Change of Station (PCS)

FY 2018
(\$ in Thousands)
\$27,899

Part I – Purpose and Scope

The Permanent Change of Station (PCS) program pays for travel, transportation, storage, and dislocation allowances for reassignment of military members and their families who are traveling individually or as part of an organized unit in support of Operation Freedom’s Sentinel (OFS) and Operation Inherent Resolve (OIR). Costs are for the dislocation allowance, shipment of household goods, temporary and non-temporary storage of household goods, temporary lodging expense, and member mileage and per diem (37 U.S.C. 7).

Part II – Justification of Funds Requested

FY 2018 rates are based on FY 2016 actual execution and funding for these moves provides support for:

1. Reset the force to authorized fill levels in support of deploying units for OFS and OIR.
2. Support the headquarters staff function and individual augmentees of the deployed US Forces in support of OFS and OIR which are engaged in establishing security, restoring effective government and overseeing reconstruction projects in Afghanistan.

The request increases by \$0.5M from FY 2017 to PB 2018. This change is primarily driven by non-pay inflation used to account for increasing costs of moving Soldiers.

Summary cost computations are provided in the following table:

BA 5 Permanent Change of Station	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Accession Moves	-	-	-	-	-	-	-	-	-
Training Moves	-	-	-	-	-	-	-	-	-
Operational Moves	2,054	12,176	25,009	1,436	12,203	17,529	1,798	12,325	22,158
Rotational Moves	736	8,098	5,960	1,198	8,188	9,810	694	8,270	5,741
Separation Moves	-	-	-	-	-	-	-	-	-
Unit Moves	-	-	-	-	-	-	-	-	-
Total	2,790		30,969	2,635		27,339	2,492		27,899

Appropriation: Military Personnel, Army
Budget Activity 6: Other Military Personnel Costs
Budget Line Item: Casualty & Disability Benefits

FY 2018
(\$ in Thousands)
\$9,684

Part I – Purpose and Scope

The Casualty and Disability Benefit funds support the Service Members' Group Life Insurance (SGLI) program, Traumatic Service Members' Group Life Insurance (T-SGLI) and Death Gratuity payments.

SGLI is a low cost group life insurance for service members on active duty. These payments are required to the Department of Veterans Affairs (VA), under Section 1969(b) of title 38, United States Code, when actual mortality rates exceed peacetime mortality rates.

The T-SGLI program provides automatic traumatic injury coverage to all service members covered under the Service Members' Group Life Insurance (SGLI) program. Every member who has SGLI also has T-SGLI, effective December 1, 2005 under Section 1032 of the FY 2005 DoD Emergency Supplemental Appropriations for the Global War on terror and Tsunami Relief (P.L. 109-13).

SGLI and T-SGLI insurance premiums were enacted under Section 606 of the FY 2008 National Defense Authorization Act. The act directs the Department to pay the full premium for coverage under SGLI program during service in OFS AND OIR. Effective January 1, 2014, the SGLI monthly premium was changed to \$0.065 per \$1,000 coverage. The amount the Department pays is \$29 per month or \$348 per year for each member.

Death gratuity payments are payable under Sections 1475-1477 of Title 10 U.S.C. in the amount of \$100,000 per death to beneficiaries of active military personnel.

Part II – Justification of Funds Requested

The request decreases by \$0.3M in PB 2018. Decrease driven by adjustments to death gratuity requirements realigned to match FY 2016 actual amounts.

Summary cost computations are provided in the following table:

BA 6 Casualty & Disability	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
SGLI Extra Hazard Payments	-	-	-	-	-	-	-	-	-
SGLI Traumatic Injury Payments	-	-	-	-	-	-	-	-	-
SGLI Insurance Premium	25,179	324	8,158	23,419	348	8,150	26,103	348	9,084
Death Gratuity	6	100,000	600	19	100,000	1,900	6	100,000	600
Total	25,185		8,758	23,438		10,050	26,109		9,684

Appropriation: Military Personnel, Army
Budget Activity 6: Other Military Personnel Costs
Budget Line Item: Additional Mobilization/Deployment Costs

FY 2018
(\$ in Thousands)
\$42,250

Part I – Purpose and Scope

Funds provide benefits associated with disability and other mobilization/deployment costs.

Unemployment Benefits: Payments to Soldiers who are discharged or released under honorable conditions as prescribed in paragraph (1) of section 8521(a) of Title 5, United States Code as amended by Section 301, PL. 102-164. The Emergency Unemployment Compensation Act of 1991 (P.L. 102-164) extended unemployment compensation benefits for former military personnel up to 26 weeks with a one-week waiting period. The law also reduced the amount of active duty days required in a reserve status from 180 continuous days to 90 continuous days to be considered as "federal service" for claim purposes.

Interest on Uniformed Services Savings Deposits: In accordance with Section 1035 Title 10, U.S.C. this program allows members to deposit up to \$10,000 of their pay into the Savings Deposit Program (SDP) and be reimbursed up to 10% interest on all deposits. Interest will accrue up to 90 days after the Soldier redeploys. Any Soldier serving in an area that has been designated a combat zone or in an area designated in direct support of a combat zone for at least 30 days or at least one (1) day in each of three (3) consecutive months is eligible to enroll in the SDP.

Part II – Justification of Funds Requested

The request increases by \$0.7M from FY 2017 to PB 2018. This change is primarily driven by basic pay inflation anticipated to impact the unemployment compensation requirements.

Summary cost computations are provided in the following table:

BA 6		FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
		Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Other	Unemployment Benefits	11,301	5,155	58,256	7,395	5,225	38,635	7,394	5,308	39,253
	Services Savings Deposits	8,690	331	2,879	8,740	335	2,928	8,738	343	2,997
	Total	19,991		61,135	16,135		41,563	16,132		42,250

Appropriation: Military Personnel, Army
Budget Activity 6: Other Military Personnel Costs
Budget Line Item: Stop-Loss Special Compensation

FY 2018
(\$ in Thousands)
\$0

PART I – PURPOSE AND SCOPE

Public Law 111-32, Section 310 appropriated \$534.4 million in FY 2009 supplemental appropriations to compensate Service members, including members of the Reserve Components, and former and retired members under the jurisdiction of the Secretary who, at any time during the period beginning on September 11, 2001, and ending on September 30, 2009, served on active duty while the members’ enlistment or period of obligated service was extended, or whose eligibility for retirement was suspended, pursuant to section 123 or 12305 of title 10, United States Code, or any other provision of law (commonly referred to as a “stop-loss authority”) authorizing the President to extend an enlistment or period of obligated service, or suspend an eligibility for retirement, of a Service member in time of war or of national emergency declared by Congress or the President.

PART II – JUSTIFICATION OF FUNDS REQUESTED

The amount to be paid to or on behalf of an eligible member, retired member, or former member described above shall be \$500 per month for each month or portion of a month during the period specified above that the member was retained on active duty as a result of application of the stop-loss authority. Section 310 stated that the military departments may not pay claims that are submitted more than I year after the date on which the implementing rules for claims take effect. The program would have expired on October 21, 2010; however, the deadline for processing new claims was extended through October 21, 2012. Although not available for new claims, the funds are available for obligation until expended on claims received prior to the deadline.

The Army's share of the \$534.4 million for this program was \$313.3 million. As of January 2017, \$221.7 million has been obligated in total and recorded as an Overseas Contingency Operation obligation. At the beginning of FY 2015, Army funds were rescinded leaving an available balance of \$342K to cover any additional activity that may occur beyond the \$221.7 million in obligations to date.

Summary cost computations are provided in the following table:

BA6	FY 2016 Actuals			FY 2017 Total Requirement			FY 2018 Request		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Stop-Loss Retroactive Pay									
SLRP, Officer	-	-	-	-	-	-	-	-	-
SLRP, Enlisted	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-



NATIONAL GUARD
PRE-MOB/POST RE-DEPLOYMENT TRAINING

Appropriation: National Guard Personnel, Army
Budget Activity 1: Reserve Component Training and Support
Budget Line Item: Pay Group A Training

FY 2018
(\$ in Thousands)
\$39,327

Part I – Purpose and Scope

Pay Group A provides funding for additional pre-mobilization training periods. These training periods are required to increase unit readiness, reduce post-mobilization training time and maximize Soldier in-theater time (boots on the ground) for Overseas Contingency Operations in support of named operations. Additional pre-mobilization training enhances the required readiness of units at the home station rather than at the mobilization station. This training strategy is a direct result of the Secretary of Defense Reserve Component Utilization policy signed on January 19, 2007, which limits Reserve Component (RC) mobilizations to 12 months. There are several advantages for the Army National Guard (ARNG) as a result of this policy, including reduced time away from family, reduced pre-mobilization time prior to deployment, and increased predictability for civilian employers of ARNG Soldiers. Additional Pay Group A training periods are conducted by units in the first and second years prior to the mobilization date. The additional training periods provide units with additional training capacity to certify for theater-specific full-spectrum operations in individual and collective training at platoon level.

In addition to providing funds for the additional Pay Group A pre-mobilization training, funds are provided for the European Reassurance Initiative (ERI) starting in FY 2016.

Part II – Justification of Funds Requested

Additional Pay Group A Training Periods – \$18,837: Pay Group A funds pay and allowances for Soldiers participating in required training related to Overseas Contingency Operations (OCO) in the first and second years prior to mobilization. Training includes Unit Soldier Readiness Processing (SRP), Warrior Task Testing, Military Tactical Vehicle Drivers Training, Individual/Crew Weapon certification, and other theater-specific tasks. These tasks are completed during additional authorized days of Annual Training (AT) and additional Unit Training Assemblies (UTAs). Current base funding allows for platoon level proficiency training. OCO funds requirements above base funding authorizations to achieve required collective proficiency levels prior to mobilization. The AT and UTA periods are for instruction and training of Army National Guard personnel and prepares Soldiers for all phases of the unit mission.

The Reserve Component Utilization policy requires that units obtain higher readiness levels of Soldier training, administrative readiness, and medical readiness than in previous years. This is due to the reduced amount of time available at mobilization stations. Prior to the 12-month mob policy, units spent from four to six months at mobilization stations. Under the current mobilization policy, post-mobilization, in-theater,

and demobilization time must not exceed 12 months total. Therefore, units must now arrive at the mobilization station at an increased readiness level so that the unit can accomplish nine to ten months boots on the ground executing their assigned mission.

Annual Training RC Pay and Allowances in support of Operation Atlantic Resolve - \$20,490: Current Operation Atlantic Resolve requirements are well suited for Reserve Component employment to include engineer projects in Bulgaria and Romania, increased Army exercise participation leveraging the National Guard State Partnership Program and Mission Command/ Liaison capabilities to the Baltic States and Poland. Reserve Component employment will ensure a Total Force approach in reassuring allies, while building on well established relationships between the United States military and our European partners. The willingness to project Reserve Component forces is a key element of assurance and deterrence. This request allows United States Army Europe (USAREUR) to accomplish exercise and training objectives with force structure not organic to USAREUR and outside of the active component Regionally Aligned Force construct.

Summary cost computations are provided in the following table:

Pay Group A		FY 2016 Actuals			FY 2017 Requested			FY 2018 Estimate		
		Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
Additional AT Training Days	Officer	12,385	327	4,050	5,453	333	1,816	7,894	339	2,677
	Enlisted	62,771	153	9,604	57,006	156	8,893	82,533	159	13,112
	Total	75,156		13,654	62,459		10,709	90,427		15,789
Additional UTA's	Officer	4,430	270	1,196	2,601	276	718	2,601	281	731
	Enlisted	25,179	117	2,946	18,958	120	2,275	18,959	122	2,317
	Total	29,609		4,142	21,559		2,993	21,560		3,048
European Reassurance Initiative (ERI)	Officer	10,370	327	3,391	16,817	333	5,600	16,994	339	5,763
	Enlisted	56,556	153	8,653	92,308	156	14,400	92,698	159	14,727
	Total	66,926		12,044	109,125		20,000	109,692		20,490
Total Pay Group A		171,691		29,840	193,143		33,702	221,679		39,327

Appropriation: National Guard Personnel, Army
Budget Activity 1: Reserve Component Training and Support
Budget Line Item: Special Training

FY 2018
(\$ in Thousands)
\$132,994

Part I – Purpose and Scope

Special Training provides funding to support the pre-mobilization training for units mobilizing for Overseas Contingency Operations in support of named operations and to support the additional post-redeployment activities required for units returning from theater. Support to these Soldiers allows the units to build the required readiness of a unit at home station rather than at the mobilization station by providing the additional training and support man-days prior to the units being mobilized. Given this new strategy, only two to three months of additional training for the units specified as mission in-theater are required at the mobilization station which allows for nine to ten months in-theater combat time. This category also provides additional man-days to support the increased requirements to care for Soldiers and to repair/inventory equipment returning from theater after deployment to ensure the continued availability for domestic response mission is not degraded upon return.

Part II – Justification of Funds Requested

Additional Special Training Days – \$29,935: Additional Special Training Days provide Reset Man-Days, Pre-Mobilization Training Assistance Element (PTAE) support, Tri-care Early Eligibility Administrative Support, and Active Duty Operational Support (ADOS) to mobilizing units. Reset Man-Days provide redeploying units with additional manpower to retrieve equipment from deployment and conduct required inventories and maintenance to properly account for ARNG equipment. PTAE teams provide full-time equivalents (FTE) to instruct, train, and certify personnel in the ARNG during the pre-mobilization phase. Tri-care Early Eligibility provides one soldier per state as a vital liaison between TRICARE, ARNG, the unit, and service members to ensure the validity and eligibility of all mobilizing Soldiers in that particular state. Individual and collective training events are conducted during the pre-mobilization periods. These periods of instruction prepare Soldiers for all phases of the unit mission. Additional ADOS personnel provide necessary support to plan and conduct training as units prepare for pending missions.

Additional Active Duty Training Days (ADT) – \$81,830: Additional Active Duty Training days support the organization, administration, instruction, training, and unit readiness for mobilized units. Additional funding allows for Company Maneuver Exercises, Battalion Field Training Exercises, Soldier Readiness Processing, and theater-specific training requirements determined by the Combatant Commanders. This funding will assist the sourced units in meeting training requirements for increased readiness and certification of training prior to mobilization.

Post Deployment Health Reassessment (PDHRA) – \$1,279: The Post Deployment Health Reassessment is a program mandated by the Assistant Secretary of Defense for Health Affairs in March 2005 designed to identify and address health concerns emphasizing mental health issues that emerge after deployment. The PDHRA program provides for a second health assessment three to six months after return from deployment, ideally at the three to four month mark. The reassessment is scheduled by the end of 180 days after return so that Reserve Component members have the option of treatment using the TRICARE health benefit.

Yellow Ribbon Reintegration Program – \$19,950: The Yellow Ribbon Reintegration Program supports mobilizing Soldiers throughout the deployment period. Funding for this program provides man-days to support the planning, organizing, and execution of Yellow Ribbon events that are conducted during the deployment cycle. Funding for the Yellow Ribbon Reintegration Program also supports the VOW (Veterans Opportunity to Work) to Hire Heroes Act of 2011.

Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of “a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle.” The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (e.g. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress, transition, and how members and their families can address these issues is integral to this post-deployment phase.

Summary cost computations are provided in the following table:

		FY 2016 Actuals			FY 2017 Requested			FY 2018 Estimate		
		Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
Special Training										
Additional Special Training Days	Officer	38,988	327	12,749	9,492	333	3,161	14,349	339	4,866
	Enlisted	215,490	153	32,970	104,353	156	16,279	157,795	159	25,069
	Total	254,478		45,719	113,845		19,440	172,144		29,935
Additional Active Duty Training (ADT) Days	Officer	30,474	327	9,965	65,736	333	21,890	80,448	339	27,282
	Enlisted	143,399	153	21,940	280,545	156	43,765	343,349	159	54,548
	Total	173,873		31,905	346,281		65,655	423,797		81,830
Post Deployment Health Reassessment (PDHRA)	Officer	1,500	270	405	1,453	276	401	1,583	281	445
	Enlisted	6,496	117	760	7,108	120	853	6,824	122	834
	Total	7,996		1,165	8,561		1,254	8,407		1,279
Yellow Ribbon Reintegration Program	Officer	22,778	270	6,150	22,011	276	6,075	24,032	281	6,755
	Enlisted	102,684	117	12,014	112,625	120	13,515	107,972	122	13,195
	Total	125,462		18,164	134,636		19,590	132,004		19,950
European Reassurance Initiative (ERI)	Officer	609	327	199	-	333	-	-	339	-
	Enlisted	2,922	153	447	-	156	-	-	159	-
	Total	3,531		646	-	-	-	-	-	-
Total Special Training		565,340		97,599	603,323		105,939	736,352		132,994

Appropriation: National Guard Personnel, Army
Budget Activity 1: Reserve Component Training and Support
Budget Line Item: Schools

FY 2018
(\$ in Thousands)
\$2,881

Part I – Purpose and Scope

Schools provides funding for individuals who require “cross leveling” from other units within the State to bring the unit to 100% manning. Often times, the additional personnel are from a different Military Occupational Specialty (MOS). These individuals require certification training that they would not require if they were not filling a slot in a mobilizing unit.

Soldiers require both Duty Military Occupational Specialty (DMOSQ) and functional training. Some Soldiers require un-programmed functional training as a direct result of mission analysis. Other Soldiers need un-resourced DMOSQ requirements. These requirements are also generated from mission analysis and are DMOSQ requirements for Soldiers to deploy, but are not related to requirements built into the Structure Manning Decision Review (SMDR).

Part II – Justification of Funds Requested

Schools Training – \$2,881: The requirement for Schools represents costs that are above the base Schools budget needed to support requirements generated as a direct result of mobilizations and pre-mobilization training requirements of ARNG units. Training includes Duty Military Occupation Specialty Qualification (DMOSQ) and functional training such as air-assault, combat lifesaver, counter mine training, and other courses as specified by the Combatant Commanders.

Bipartisan Budget Act of 2015, Base to OCO - \$0: Funding for the Bipartisan Budget Act of 2015 for Overseas Contingency Operations was provided in FY 2017 only.

Summary cost computations are provided in the following table:

	FY 2016 Actuals			FY 2017 Requested			FY 2018 Estimate		
	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
Schools Training									
Officer	12,147	327	3,972	2,198	333	732	2,209	339	749
Enlisted	32,490	153	4,971	13,359	156	2,084	13,420	159	2,132
Total	44,637		8,943	15,557		2,816	15,629		2,881
Bipartisan Budget Act of 2015									
Base to OCO									
Officer	-	327	-	72,562	333	24,163	-	339	-
Enlisted	-	153	-	132,558	156	20,679	-	159	-
Total	-		-	205,120		44,842	-		-
Total Schools Training	44,637		8,943	15,557		47,658	15,629		2,881

Appropriation: National Guard Personnel, Army
Budget Activity 1: Reserve Component Training and Support
Budget Line Item: Administration and Support

FY 2018
(\$ in Thousands)
\$9,397

Part I – Purpose and Scope

Administration and Support funds provide additional man-days to compliment full-time operations on a day-to-day basis. ARNG units experience an increase in Operational Tempo (OPTEMPO) during the year prior to mobilization which results in additional full-time support requirements. Additional support to the full-time Active Guard and Reserve (AGR) force provides critical relief in operational planning, logistical support, supply/inventory accountability, and SRP in the year prior to mobilization.

This requirement also includes incremental costs to facilitate incapacitation (INCAP) pay and allowances for the increasing number of service members who have been injured training for or participating in OCO. Incapacitation pay provides pay and allowances in accordance with Public Law (USC§ 204 g-h), Department of Defense guidelines (DOD Directive 1241.1) and Army policy (AR 135-381) to Soldiers who are injured in the line of duty and are unable to perform their military and/or civilian occupation.

Part II – Justification of Funds Requested

Pre-Mobilization AGR Augmentation – \$4,183: Pre-Mobilization AGR Augmentation supports units that are one year from mobilization and are authorized to fill vacancies in order to bring their AGR personnel unit strength up to 100% of the levels validated by the US Army Manpower Analysis Agency (USAMAA). These additional temporary AGR fills are vital to the unit and fill critical roles in order to assist the unit in completing training, supply, maintenance, logistics, and individual Soldier Readiness Processing requirements.

Incapacitation Pay – \$5,204: Incapacitation pay supports Soldiers who are injured while training for/or participating in OCO missions and are unable return to their civilian occupations or military duties. The Incapacitation Pay is also used to pay Soldiers for time spent traveling to and from medical appointments, medical treatment facilities, and Army Medical Board appearances while seeking treatment. This program funds pay and allowances in accordance with Public Law (USC§ 204 g-h), Department of Defense guidelines (DOD Directive 1241.1) and Army policy (AR 135-381) to Soldiers who are injured in the line of duty and are unable to perform their military and/or civilian occupation.

Summary cost computations are provided in the following table:

		FY 2016 Actuals			FY 2017 Requested			FY 2018 Estimate		
		<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Administration and Support										
Pre-Mobilization AGR	Officer	2,083	327	681	3,372	333	1,123	3,409	339	1,156
Augmentation	Enlisted	10,569	153	1,617	18,846	156	2,940	19,053	159	3,027
	Total	12,652		2,298	22,218		4,063	22,462		4,183
		<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Incapacitation Pay (INCAP) /	Officer	1,358	327	444	1,483	333	494	1,483	339	503
Severance Pay	Enlisted	21,190	153	3,242	29,590	156	4,616	29,590	159	4,701
	Total	22,548		3,686	31,073		5,110	31,073		5,204
Total Admin and Support		35,200		5,984	53,291		9,173	53,535		9,387
Total NGPA OCO Support				142,366			196,472			184,589



**UNITED STATES ARMY RESERVE
PRE/POST MOBILIZATION TRAINING**

Appropriation: Reserve Personnel, Army
Budget Activity 1: Reserve Component Training and Support
Budget Line Item: Pay Group A Training

FY 2018
(\$ in thousands)
\$0

Part I – Purpose and Scope

Funds support additional annual training days to conduct pre-mobilization training for deploying units. Funds also support Soldier pay, allowances, and travel costs for reintegration training through pre-and post-deployment phases.

Part II – Justification of Funds Requested

FY 2018 OCO funding continues to be realigned from Pay Group A to Special Training allowing Soldiers maximum flexibility to attend Yellow Ribbon events and Special Training events in support of Overseas Contingency Operations.

Summary cost computations for Pay Group A are provided in the following tables:

\$K

Yellow Ribbon Reintegration Program

FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
		Rate	Amount		Mandays	Rate	Amount		Mandays	Rate	Amount
Officer	1,295	\$390	\$505	Officer	-	\$396	\$0	Officer	-	\$405	\$0
Enlisted	6,510	\$190	\$1,237	Enlisted	-	\$193	\$0	Enlisted	-	\$197	\$0
Total	7,805		\$1,742	Total	-		\$0	Total	-		\$0

European Reassurance Initiative

FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
		Rate	Amount		Mandays	Rate	Amount		Mandays	Rate	Amount
Officer	1,656	\$390	\$646	Officer	1,471	\$396	\$582	Officer	-	\$405	\$0
Enlisted	7,565	\$190	\$1,437	Enlisted	11,347	\$193	\$2,191	Enlisted	-	\$197	\$0
Total	9,221		\$2,083	Total	12,818		\$2,773	Total	-		\$0

Appropriation: Reserve Personnel, Army
Budget Activity 1: Reserve Component Training and Support
Budget Line Item: Special Training

FY 2018
(\$ in thousands)
\$24,942

Part I – Purpose and Scope

Program provides funding for pre-mobilization training to deploying units. The U.S. Army Reserve (USAR) has limited mandays to accomplish the train, mobilize, deploy paradigm and must rely on additional mandays to train and support mobilizing units.

Part II – Justification of Funds Requested

Pre-mobilization Training, (\$7,743K): Provides pre-mobilization training, both collective and individual, that directly supports readiness training strategies related to the 12-month mobilization policy. Training activities include supply, maintenance, medical, planning, administration, pay, logistics, and other categories of mobilization support to maximize pre-mobilization support and minimize time at the mobilization station. Funding provides mandays for personnel to certify units following pre-mobilization training. Funding is also provided for brigade level units to conduct mobilization site surveys. This request also funds Army Reserve units and Soldiers in high demand, low density Military Occupational Specialties (MOS) such as Early Entry Theater Operating Enablers (Logistics), Civil Affairs and Psychological Operations and funding to support Combat Lifesaver Course Certification requirements for mobilizing Soldiers. The nine month Boots on the Ground policy allows soldiers to receive most of their training after they reach their mobilization station and before they deploy overseas.

Defense Health Assessment Program (\$750K): This program supports proactive health screening for Soldiers 90 to 180 days post-deployment from Operation Freedom's Sentinel/Operation Inherent Resolve. Post-Deployment Health Assessment Program focuses on behavioral and physical health issues that may emerge over time after deployments.

Foreign Army Training Command, (\$2,249K): Foreign Army Training provides pre-mobilization training for select USAR units that train Afghanistan forces. This program funds travel, per diem, pay and allowances of select Soldier instructors who deploy to Afghanistan to train foreign Soldiers to perform at a level of combat readiness sustainable without U.S. assistance. Pre-mobilization training includes theater-specific training, weapons (marksmanship), tactics, and navigation, rules of land warfare, Improvised Explosive Device recognition, and cultural awareness.

Yellow Ribbon Reintegration Program, (\$7,100K): Funds support Soldier pay, allowances, and travel costs for reintegration training through pre (Soldier)-and post (Soldier and family)-deployment. The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Soldiers, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members with their families and with service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of entitlements. In addition, methods for coping with combat stress and transition are integral to this post-deployment program. In FY 2018, funding increase of \$1.2 million in Special Training for the Yellow Ribbon Reintegration Program in order to allow Soldiers maximum flexibility to attend Yellow Ribbon events.

European Reassurance Initiative (ERI), (\$7,100K): In FY 2018 a funding increase of \$2.6 million in support the President's European Reassurance Initiative (ERI) additional full time equivalent (FTE) mandays for key personnel to assure North Atlantic Treaty Organization (NATO) allies and bolster the security and capacity of partners across the lines of effort. The United States will maintain its commitment to a persistent rotational presence of air, land, and sea forces In Central and Eastern Europe for training. In order to enhance deterrence, the United States will also augment its force presence in Europe through continuous U.S. armored brigade rotations.

Summary cost computations are provided by the following tables:

\$K

Premobilization Training

FY 2016 Actual

	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	9,826	\$390	\$3,832
Enlisted	25,126	\$190	\$4,775
Total	34,952		\$8,607

FY 2017 Estimate

	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	25,930	\$396	\$10,275
Enlisted	83,240	\$193	\$16,069
Total	109,170		\$26,344

FY 2018 Estimate

	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	7,456	\$405	\$3,017
Enlisted	23,976	\$197	\$4,726
Total	31,432		\$7,743

\$K

Defense Health Assessment Program

FY 2016 Actual

	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	686	\$459	\$315
Enlisted	1,953	\$252	\$492
Total	2,639		\$807

FY 2017 Estimate

	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	628	\$466	\$293
Enlisted	1,787	\$256	\$458
Total	2,415		\$751

FY 2018 Estimate

	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	614	\$476	\$292
Enlisted	1,753	\$261	\$458
Total	2,367		\$750

\$K

Yellow Ribbon Reintegration Program

FY 2016 Actual

	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,472	\$459	\$1,594
Enlisted	9,893	\$252	\$2,493
Total	13,365		\$4,087

FY 2017 Estimate

	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,938	\$466	\$2,303
Enlisted	14,050	\$256	\$3,597
Total	18,988		\$5,900

FY 2018 Estimate

	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	5,817	\$476	\$2,768
Enlisted	16,594	\$261	\$4,332
Total	22,411		\$7,100

\$K

Foreign Army Training Command

FY 2016 Actual

	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,151	\$459	\$528
Enlisted	3,279	\$252	\$826
Total	4,430		\$1,354

FY 2017 Estimate

	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,852	\$466	\$864
Enlisted	5,273	\$256	\$1,350
Total	7,125		\$2,214

FY 2018 Estimate

	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,843	\$476	\$876
Enlisted	5,256	\$261	\$1,373
Total	7,099		\$2,249

\$K

European Reassurance Initiative

FY 2016 Actual

FY 2017 Estimate

FY 2018 Estimate

	<u>Mandays</u>	<u>Days</u>	<u>Rate</u>	<u>Amount</u>
Officer	352	20	\$390	\$137
Enlisted	2,717	19	\$190	\$516
Total	3,069			\$653

	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,400	\$396	\$951
Enlisted	18,520	\$193	\$3,575
Total	20,920		\$4,526

	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,681	\$405	\$1,490
Enlisted	28,472	\$197	\$5,610
Total	32,153		\$7,100

\$K

Total Special Training

FY 2016 Actual

FY 2017 Estimate

FY 2018 Estimate

15,508

39,733

24,942