

DEPARTMENT OF THE ARMY

Fiscal Year (FY) 2017 Request for Additional Appropriations



**NATIONAL GUARD PERSONNEL, ARMY
JUSTIFICATION BOOK
MARCH 2017**

The estimated cost of this report for the Department of Defense is approximately \$59,000 for Fiscal Year 2017. This includes \$0 in expenses and \$59,000 in DoD labor.

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SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>	<u>FY 2017 Request for Additional Appropriations</u>	<u>FY 2017 Total Request</u>
Reserve Component Training and Support Direct Program	7,910,694	102,527	8,013,221
Reimbursable Program	33,064	-	33,064
Subtotal NGPA	<u>7,943,758</u>	<u>102,527</u>	<u>8,046,285</u>
Medicare-Ret Contrib, AG Army	589,354	65,058	654,412
TOTAL PROGRAM COST	<u>8,533,112</u>	<u>167,585</u>	<u>8,700,697</u>

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)**

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2017 President's Budget Request</u>	<u>FY 2017 Request for Additional Appropriations</u>	<u>FY 2017 Total Request</u>
<u>NATIONAL GUARD PERSONNEL, ARMY (NGPA)</u>			
DIRECT PROGRAM	7,910,694	102,527	8,013,221
REIMBURSABLE PROGRAM	33,064	0	33,064
MEDICARE-RET CONTRIB, AG ARMY	589,354	65,058	654,412
TOTAL NATIONAL GUARD PERSONNEL, ARMY PROGRAM COST	8,533,112	167,585	8,700,697
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	8,533,112	167,585	8,700,697

SECTION 2

INTRODUCTION AND PERFORMANCE MEASURES

Appropriation Summary

Program Adjustment Highlights in FY 2017 Request for Additional Appropriations

The National Guard Personnel, Army budget request increased \$102.5 million from Fiscal Year (FY) 2017 President's Budget Request to FY 2017 Request for Additional Appropriations. The increase in budget is due to increasing end strength from 335,000 to 343,000 to support building warfighter readiness.

No change in ARNG's Active Guard Reserve (AGR) full time support authorization of 30,155.

Pay Group A Annual Training increased \$24.8 million and Inactive Duty Training by \$7.9 million to support 8,000 Selected Reserve personnel increase in end strength.

School Training decreased (\$34.2 million) due to realignment of funding to Special Training – Management Support for additional project officers and planning officers for units participating in Combatant Command requested exercises like Saber Strike, Northern Strike, and Pacific Pathways. These exercises support building warfighter readiness. Special Training – Recruiting and Retention increased by \$9.1 million due to additional recruiter man-days needed to support increased end strength. Additional recruiters are instrumental in the ARNG reaching our new end strength goal.

Select Reserve Incentive Program (SRIP) increased \$31 million in order to attract and retain talent. FY 2017 increased resource demand is associated with re-enlistment bonuses and student loan repayment incentives to assist in retaining talent that the nation has already invested in.

Education Benefits increased \$5 million to mitigate risk taken in GI Bill \$250 Kicker program.

Price increases in this budget supports a pay raise of 2.1 percent for FY 2017 and accounts for inflationary adjustments to travel, housing, clothing, subsistence and other pay categories.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act of 2009 (P.L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Reserve Components.

Army National Guard End-Strength

The Army National Guard continues to apply proper stewardship of allotted resources while producing relevant capabilities. The Army National Guard budget supports a sustained end-strength of 343,000 in FY 2017. As the Army National Guard increases end strength, efforts will remain focused on recruiting, and retaining the force. Active Guard and Reserve (AGR) authorizations remain constant at 30,155.

End Strength	
<u>FY 2017 President's Budget Request</u>	<u>FY 2017 Request for Additional Appropriations</u>
335,000	343,000

Active Guard and Reserve Full-Time Support

Army National Guard Active Guard Reserve (AGR) members execute key Organizing, Administering, Training, Instructing and Recruiting tasks at all echelons of command, providing ARNG units the support needed to sustain foundational readiness. Critical functions include ensuring Soldiers receive pay for duty performed, maintaining personnel and training records, tracking medical actions, scheduling and coordinating training events, maintaining arms rooms, and accounting for supplies and equipment. The support provided by AGR members is crucial for the Army National Guard's ability to generate deployable Soldiers and ready units.

Benefits

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense (DoD), they will be shown as part of the DoD discretionary total. The National Guard Personnel, Army appropriation request excludes retiree health accrual funding, which is funded under a separate appropriation. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent indefinite authority.

Activity: National Guard Personnel, Army (NGPA)

Activity Goal: Maintain a trained, ready, and available Army National Guard force to execute the National Military Strategy.

Description of Activity: The NGPA appropriation supports military personnel pay and allowances to provide trained and qualified units in the Armed Forces in time of war, national emergency, and at such other times as the national security requires. The Army National Guard also fills the needs of the Armed Forces by complimenting the Active Component with trained, ready, and available forces in order to achieve the mobilization and deployment requirements. The Army National Guard also provides homeland defense forces, critical force structure, and support infrastructure capable of immediate response to a domestic emergency. The NGPA appropriation includes funding for pay, allowances, individual clothing, subsistence, travel, Permanent Change of Station (PCS), schools, and special training.

PERFORMANCE MEASURES:

	<u>FY 2017 President's Budget Request</u>	<u>FY 2017 Request for Additional Appropriations</u>
Average Strength	339,130	342,002
End Strength	335,000	343,000
Authorized Strength		

The end strength goal is to maintain the most effective force to execute the National Military Strategy and Defense Plan within the congressionally mandated End Strength Ceiling (ESC). In accordance with Army Planning and Senior Leader Guidance, the budgeted end strength ceiling for FY 2017 is 343,000.

There are a number of factors that drive the Army National Guard assigned strength. These factors include recruiting, retention, and attrition and are carefully monitored and balanced to achieve an assigned strength in compliance with congressionally established ceilings.

PERFORMANCE MEASURES:

	<u>FY 2017 President's Budget Request</u>	<u>FY 2017 Request for Additional Appropriations</u>
Recruiting: Accession Goals	52,267	47,864
Retention: Reenlistment Goals	34,777	34,283
Attrition: Attrition Goals	20%	16%

SECTION 3
SUMMARY TABLES

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF PERSONNEL**

	<u>Drills</u>	<u>Days</u>	<u>FY 2017 President's Budget Request</u>			<u>FY 2017 Request for Additional Appropriations</u>		<u>FY 2017 Total Request</u>	
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
TPU									
Pay Group A									
Officer	48	15	38,955	39,185	38,955	-812	-5	38,373	38,950
Enlisted	48	15	244,076	238,394	237,658	10,129	10,415	248,523	248,073
Subtotal			283,031	277,579	276,613	9,317	10,410	286,896	287,023
Pay Group F									
Enlisted		122	13,551	12,577	13,909	1,025	1,087	13,602	14,996
Pay Group P									
Enlisted	31		14,648	18,470	14,323	-7,050	-3,497	11,420	10,826
Subtotal			311,230	308,626	304,845	3,292	8,000	311,918	312,845
Drill/Indiv Tng			311,230	308,626	304,845	3,292	8,000	311,918	312,845
AGR (Full-time)									
Officer			6,751	6,583	6,354	164	299	6,747	6,653
Enlisted			24,019	23,921	23,801	-584	-299	23,337	23,502
Subtotal			30,770	30,504	30,155	-420	0	30,084	30,155
SELRES									
Officer			45,706	45,768	45,309	-648	294	45,120	45,603
Enlisted			296,294	293,362	289,691	3,520	7,706	296,882	297,397
Subtotal			342,000	339,130	335,000	2,872	8,000	342,002	343,000

**NATIONAL GUARD PERSONNEL, ARMY
ACTIVE GUARD AND RESERVE ON TOURS OF ACTIVE DUTY**

	<u>FY 2017 President's Budget Request</u>			<u>FY 2017 Request for Additional Appropriations</u>		<u>FY 2017 Total Request</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officer							
Commissioned Officers							
O9 LT GENERAL	0	0	0	0	0	0	0
O8 MAJ GENERAL	0	0	0	0	0	0	0
O7 BG GENERAL	0	0	0	0	0	0	0
O6 COLONEL	412	402	412	16	0	418	412
O5 LT COLONEL	1,213	1,059	1,010	209	240	1,268	1,250
O4 MAJOR	2,105	2,010	2,033	130	77	2,140	2,110
O3 CAPTAIN	1,511	1,452	1,419	-167	-152	1,285	1,267
O2 1ST LIEUTENANT	115	118	113	1	4	119	117
O1 2ND LIEUTENANT	40	35	38	0	-3	35	35
Total Commissioned Officers	5,396	5,076	5,025	189	166	5,265	5,191
Warrant Officers							
W5 WARRANT OFF (W-5)	130	182	132	-48	0	134	132
W4 WARRANT OFF (W-4)	370	408	360	-2	40	406	400
W3 WARRANT OFF (W-3)	435	465	440	14	32	479	472
W2 WARRANT OFF (W-2)	365	402	344	14	66	416	410
W1 WARRANT OFF (W-1)	55	50	53	-3	-5	47	48
Total Warrant Officers	1,355	1,507	1,329	-25	133	1,482	1,462
Total Officer	6,751	6,583	6,354	164	299	6,747	6,653
Enlisted							
Enlisted Personnel							
E9 SERGEANT MAJOR	743	737	741	-5	-4	732	737
E8 1ST SGT/MASTER SGT	2,328	2,322	2,424	69	-16	2,391	2,408
E7 PLATOON SGT/SFC	8,163	8,528	8,130	-166	291	8,362	8,421
E6 STAFF SGT	8,980	8,623	8,723	54	15	8,677	8,738
E5 SERGEANT	3,592	3,443	3,605	-465	-606	2,978	2,999
E4 CPL/SPECIALIST	205	264	174	-67	25	197	199
E3 PRIVATE 1ST CLASS	8	4	4	-4	-4	0	0
E2 PRIVATE E2	0	0	0	0	0	0	0
E1 PRIVATE E1	0	0	0	0	0	0	0
Total Enlisted Personnel	24,019	23,921	23,801	-584	-299	23,337	23,502
Total Personnel on Active Duty	30,770	30,504	30,155	-420	0	30,084	30,155

**NATIONAL GUARD PERSONNEL, ARMY
STRENGTH BY MONTH**

FY 2017 President's Budget Request

	Pay Group A			Pay Group F	Pay Group P	Total	Full-Time Active Duty			Total Selected
	Officer	Enlisted	Total	Enlisted	Paid	Drill	Officer	Enlisted	Total	Reserve
PYSEP	38,955	244,076	283,031	13,551	14,648	311,230	6,751	24,019	30,770	342,000
OCT	39,746	242,797	282,543	13,193	15,535	311,271	6,723	23,877	30,600	341,871
NOV	39,599	241,625	281,224	12,744	16,401	310,369	6,719	23,891	30,610	340,979
DEC	39,502	240,016	279,518	11,402	19,143	310,063	6,698	23,899	30,597	340,660
JAN	39,395	239,345	278,740	11,602	19,857	310,199	6,685	24,104	30,789	340,988
FEB	39,287	237,200	276,487	11,743	21,721	309,951	6,643	24,029	30,672	340,623
MAR	39,214	237,929	277,143	11,494	21,026	309,663	6,616	24,000	30,616	340,279
APR	39,164	237,511	276,675	11,033	20,279	307,987	6,562	23,951	30,513	338,500
MAY	39,205	237,050	276,255	11,322	19,565	307,142	6,530	23,976	30,506	337,648
JUN	39,314	235,434	274,748	13,068	18,427	306,243	6,479	23,904	30,383	336,626
JUL	39,311	235,581	274,892	14,409	18,476	307,777	6,411	23,782	30,193	337,970
AUG	39,528	235,378	274,906	15,185	16,724	306,815	6,379	23,729	30,108	336,923
SEP	38,955	237,658	276,613	13,909	14,323	304,845	6,354	23,801	30,155	335,000
Average	39,185	238,394	277,579	12,577	18,470	308,626	6,583	23,921	30,504	339,130

**NATIONAL GUARD PERSONNEL, ARMY
STRENGTH BY MONTH**

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD**

FY 2017 President's Budget Request

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
15	197	212	1. Combat (28%)
16	211	227	2. Combat Support (30%)
20	266	286	3. Combat Service Support (38%)
2	28	30	4. HQ Staff (4%)
<hr/> 53	<hr/> 702	<hr/> 755	

1. Pay Group A strength includes mobilized AGRs.
2. Full-time Active Duty strength does not include mobilized AGRs.
3. Reference "Summary of Military Personnel Strength" portion of the Military Personnel, Army justification material.
4. Counter Drug represents 16% or 121 pax of total amount. Counter Drug is exempt from 1095 under 502f.

**NATIONAL GUARD PERSONNEL, ARMY
STRENGTH BY MONTH**

FY 2017 Request for Additional Appropriations

	Pay Group A			Pay Group F	Pay Group P	Total	Full-Time Active Duty			Total Selected
	Officer	Enlisted	Total	Enlisted	Paid	Drill	Officer	Enlisted	Total	Reserve
PYSEP	0	0	0	0	0	0	0	0	0	0
OCT	-1,082	7,992	6,910	-57	-6,547	306	162	-878	-716	-410
NOV	-997	9,598	8,601	-460	-6,822	1,319	163	-911	-748	571
DEC	-952	11,385	10,433	-1,496	-7,350	1,587	221	-902	-681	906
JAN	-971	10,752	9,781	-121	-8,182	1,478	195	-1,196	-1,001	477
FEB	-880	12,266	11,386	420	-10,010	1,796	83	-739	-656	1,140
MAR	-888	10,834	9,946	1,848	-9,717	2,077	80	-620	-540	1,537
APR	-886	9,696	8,810	2,404	-7,242	3,972	91	-521	-430	3,542
MAY	-921	9,273	8,352	2,856	-6,225	4,983	130	-425	-295	4,688
JUN	-859	11,269	10,410	2,790	-6,607	6,593	200	-300	-100	6,493
JUL	-668	10,598	9,930	3,552	-8,353	5,129	250	-200	50	5,179
AUG	-632	12,675	12,043	21	-5,795	6,269	246	-170	76	6,345
SEP	-5	10,415	10,410	1,087	-3,497	8,000	299	-299	0	8,000
Average	-812	10,129	9,317	1,025	-7,050	3,292	164	-584	-420	2,872

**NATIONAL GUARD PERSONNEL, ARMY
STRENGTH BY MONTH**

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD**

FY 2017 Request for Additional Appropriations

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	Primary Mission Being Performed
0	0	0	1. Combat (28%)
0	0	0	2. Combat Support (30%)
0	0	0	3. Combat Service Support (38%)
0	0	0	4. HQ Staff (4%)
<hr/> 0	<hr/> 0	<hr/> 0	

1. Pay Group A strength includes mobilized AGRs.
2. Full-time Active Duty strength does not include mobilized AGRs.
3. Reference "Summary of Military Personnel Strength" portion of the Military Personnel, Army justification material.
4. Counter Drug represents 16% or 121 pax of total amount. Counter Drug is exempt from 1095 under 502f.

**NATIONAL GUARD PERSONNEL, ARMY
STRENGTH BY MONTH**

FY 2017 Total Request

	Pay Group A			Pay Group F	Pay Group P	Total Drill	Full-Time Active Duty			Total Selected Reserve
	Officer	Enlisted	Total	Enlisted	Paid		Officer	Enlisted	Total	
PYSEP	38,955	244,076	283,031	13,551	14,648	311,230	6,751	24,019	30,770	342,000
OCT	38,664	250,789	289,453	13,136	8,988	311,577	6,885	22,999	29,884	341,461
NOV	38,602	251,223	289,825	12,284	9,579	311,688	6,882	22,980	29,862	341,550
DEC	38,550	251,401	289,951	9,906	11,793	311,650	6,919	22,997	29,916	341,566
JAN	38,424	250,097	288,521	11,481	11,675	311,677	6,880	22,908	29,788	341,465
FEB	38,407	249,466	287,873	12,163	11,711	311,747	6,726	23,290	30,016	341,763
MAR	38,326	248,763	287,089	13,342	11,309	311,740	6,696	23,380	30,076	341,816
APR	38,278	247,207	285,485	13,437	13,037	311,959	6,653	23,430	30,083	342,042
MAY	38,284	246,323	284,607	14,178	13,340	312,125	6,660	23,551	30,211	342,336
JUN	38,455	246,703	285,158	15,858	11,820	312,836	6,679	23,604	30,283	343,119
JUL	38,643	246,179	284,822	17,961	10,123	312,906	6,661	23,582	30,243	343,149
AUG	38,896	248,053	286,949	15,206	10,929	313,084	6,625	23,559	30,184	343,268
SEP	38,950	248,073	287,023	14,996	10,826	312,845	6,653	23,502	30,155	343,000
Average	38,373	248,523	286,896	13,602	11,420	311,918	6,747	23,337	30,084	342,002

**NATIONAL GUARD PERSONNEL, ARMY
STRENGTH BY MONTH**

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD**

FY 2017 Total Request

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	Primary Mission Being Performed
15	197	212	1. Combat (28%)
16	211	227	2. Combat Support (30%)
20	266	286	3. Combat Service Support (38%)
2	28	30	4. HQ Staff (4%)
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1. Pay Group A strength includes mobilized AGRs.
2. Full-time Active Duty strength does not include mobilized AGRs.
3. Reference "Summary of Military Personnel Strength" portion of the Military Personnel, Army justification material.
4. Counter Drug represents 16% or 121 pax of total amount. Counter Drug is exempt from 1095 under 502f.

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>			<u>FY 2017 Request for Additional Appropriations</u>			<u>FY 2017 Total Request</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PAY GROUP A									
Active Duty Training	166,497	637,899	804,396	8,929	15,896	24,825	175,426	653,795	829,221
Pay and Allowances	155,048	497,454	652,502	4,238	(24,582)	(20,344)	159,286	472,872	632,158
Clothing	982	49,876	50,858	0	0	0	982	49,876	50,858
Subsistence	41	56,013	56,054	3,838	34,311	38,149	3,879	90,324	94,203
Travel	10,426	34,556	44,982	853	6,167	7,020	11,279	40,723	52,002
Inactive Duty Training	451,933	1,305,089	1,757,022	(2,605)	10,566	7,961	449,328	1,315,655	1,764,983
Civil Disturbance	43	213	256	0	0	0	43	213	256
Flight Training	47,363	26,267	73,630	(5,965)	(4,277)	(10,242)	41,398	21,990	63,388
Jump Proficiency	75	374	449	0	0	0	75	374	449
Military Funeral Honors	1,537	11,433	12,970	0	0	0	1,537	11,433	12,970
Readiness Management	6,291	8,814	15,105	(3,142)	(2,437)	(5,579)	3,149	6,377	9,526
Subsistence	0	54,803	54,803	0	(6,544)	(6,544)	0	48,259	48,259
Training Preparation	7,211	12,896	20,107	(1,868)	(1,647)	(3,515)	5,343	11,249	16,592
Unit Training Assemblies	388,925	1,184,597	1,573,522	8,335	25,013	33,348	397,260	1,209,610	1,606,870
EBDL	0	0	0	35	458	493	35	458	493
Medical Man-days	488	5,692	6,180	0	0	0	488	5,692	6,180
TOTAL DIRECT OBLIGATIONS	618,430	1,942,988	2,561,418	6,324	26,462	32,786	624,754	1,969,450	2,594,204
PAY GROUP F									
Initial Entry Training	0	551,868	551,868	0	6,902	6,902	0	558,770	558,770
Pay and Allowances	0	464,949	464,949	0	5,054	5,054	0	470,003	470,003
Clothing	0	60,705	60,705	0	1,296	1,296	0	62,001	62,001
Travel	0	26,214	26,214	0	552	552	0	26,766	26,766
TOTAL DIRECT OBLIGATIONS	0	551,868	551,868	0	6,902	6,902	0	558,770	558,770

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>			<u>FY 2017 Request for Additional Appropriations</u>			<u>FY 2017 Total Request</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PAY GROUP P									
Pay and Allowances	0	40,700	40,700	0	(2,840)	(2,840)	0	37,860	37,860
Clothing	0	2,458	2,458	0	0	0	0	2,458	2,458
Subsistence of Enlisted Personnel	0	3,044	3,044	0	374	374	0	3,418	3,418
TOTAL DIRECT OBLIGATIONS	0	46,202	46,202	0	(2,466)	(2,466)	0	43,736	43,736
SCHOOL TRAINING									
Career Development Training	63,892	107,701	171,593	0	0	0	63,892	107,701	171,593
Flight Training	30,674	0	30,674	(12,000)	0	(12,000)	18,674	0	18,674
Initial Skill Acquisition Training	126,588	87,733	214,321	(2,625)	(2,668)	(5,293)	123,963	85,065	209,028
Officer Candidate/Training School	3,420	11,543	14,963	(2,052)	1,102	(950)	1,368	12,645	14,013
Refresher and Proficiency Training	38,379	76,633	115,012	(6,000)	(10,000)	(16,000)	32,379	66,633	99,012
TOTAL DIRECT OBLIGATIONS	262,953	283,610	546,563	(22,677)	(11,566)	(34,243)	240,276	272,044	512,320
SPECIAL TRAINING									
CBRNE Enterprise	49,838	120,869	170,707	5,000	(5,000)	0	54,838	115,869	170,707
Command/Staff Supervision	25,541	91,042	116,583	2,026	5,415	7,441	27,567	96,457	124,024
Competitive Events	863	5,915	6,778	600	400	1,000	1,463	6,315	7,778
Counter Drug Interdiction Activity	0	0	0	0	0	0	0	0	0
Exercises	46,294	85,298	131,592	0	0	0	46,294	85,298	131,592
Management Support	18,369	13,095	31,464	15,922	25,225	41,147	34,291	38,320	72,611
Operational Training	17,314	16,107	33,421	1,000	(1,000)	0	18,314	15,107	33,421
Recruiting/Retention	13,104	43,735	56,839	(4,300)	13,435	9,135	8,804	57,170	65,974
Unit Conversion Training	5,356	17,269	22,625	(1,500)	1,500	0	3,856	18,769	22,625
TOTAL DIRECT OBLIGATIONS	176,679	393,330	570,009	18,748	39,975	58,723	195,427	433,305	628,732

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>			<u>FY 2017 Request for Additional Appropriations</u>			<u>FY 2017 Total Request</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
ADMINISTRATION AND SUPPORT									
Full Time Pay and Allowances	1,038,832	2,328,612	3,367,444	20,021	(22,815)	(2,794)	1,058,853	2,305,797	3,364,650
Travel/PCS	15,742	32,575	48,317	4,274	8,845	13,119	20,016	41,420	61,436
\$30,000 Lump Sum Bonus	1,950	5,550	7,500	(1,552)	(3,948)	(5,500)	398	1,602	2,000
Death Gratuities	100	1,003	1,103	0	(3)	(3)	100	1,000	1,100
Disability and Hospitalization Benefits	2,392	18,303	20,695	0	3	3	2,392	18,306	20,698
Selective Reserve Incentive Program (SRIP)	34,999	152,080	187,079	9,000	22,000	31,000	43,999	174,080	218,079
TOTAL DIRECT OBLIGATIONS	1,094,015	2,538,123	3,632,138	31,743	4,082	35,825	1,125,758	2,542,205	3,667,963
EDUCATION BENEFITS									
Basic Benefit, Ch. 1606	0	0	0	0	0	0	0	0	0
Basic Benefit, Ch. 1607	0	0	0	0	0	0	0	0	0
Kicker, Enhanced G.I. Bill, Ch. 1606	304	2,192	2,496	0	5,000	5,000	304	7,192	7,496
TOTAL DIRECT OBLIGATIONS	304	2,192	2,496	0	5,000	5,000	304	7,192	7,496
TOTAL DIRECT PROGRAM	2,152,381	5,758,313	7,910,694	34,138	68,389	102,527	2,186,519	5,826,702	8,013,221

NATIONAL GUARD PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2017 President's Budget Request	Congressional Action	FY 2017 Request for Additional Appropriations	FY 2017 Total Request
Training, Pay Group A				
PG A, Pay and Allowances, Annual Training	652,502	0	-20,344	632,158
PG A, Travel, Annual Training	44,982	0	7,020	52,002
PG A, IDT Pay & Allow, Unit Training Assemblies	1,573,522	0	33,348	1,606,870
PG A, IDT Pay & Allow, Additional Drill Assemblies	128,697	0	-18,843	109,854
PG A, Individual Clothing and Uniforms	50,858	0	0	50,858
PG A, Subsistence of Enlisted Personnel	110,857	0	31,605	142,462
Total Direct Obligation	<u>2,561,418</u>	<u>0</u>	<u>32,786</u>	<u>2,594,204</u>
Training, Pay Group F				
PG F, Pay and Allowances, Annual Training	464,949	0	5,054	470,003
PG F, Individual Clothing and Uniforms	60,705	0	1,296	62,001
PG F, Travel, Annual Training	26,214	0	552	26,766
Total Direct Obligation	<u>551,868</u>	<u>0</u>	<u>6,902</u>	<u>558,770</u>
Training, Pay Group P				
PG P, Pay and Allowances, Inactive Duty Training	40,700	0	-2,840	37,860
PG P, Individual Clothing and Uniforms	2,458	0	0	2,458
PG P, Subsistence of Enlisted Personnel	3,044	0	374	3,418
Total Direct Obligation	<u>46,202</u>	<u>0</u>	<u>-2,466</u>	<u>43,736</u>
School Training				
Schools, Career Development Training	171,593	0	0	171,593
Schools, Flight Training	30,674	0	-12,000	18,674
Schools, Initial Skills Acquisition Training	214,321	0	-5,293	209,028
Schools, Officer Candidate/Training School	14,963	0	-950	14,013
Schools, Refresher and Proficiency Training	115,012	0	-16,000	99,012
Total Direct Obligation	<u>546,563</u>	<u>0</u>	<u>-34,243</u>	<u>512,320</u>
Special Training				
Special, CBRNE Enterprise (WMD-CST)	15,736	0	0	15,736
Special, CBRNE Enterprise Other Capabilities	154,971	0	0	154,971
Special, Command and Staff Supervision	116,583	0	7,441	124,024
Special, Competitive Events	6,778	0	1,000	7,778
Special, Exercises	131,592	0	0	131,592
Special, Management Support	31,464	0	41,147	72,611
Special, Operational Training	33,421	0	0	33,421
Special, Recruiting/Retention	56,839	0	9,135	65,974
Special, Unit Conversion	22,625	0	0	22,625
Total Direct Obligation	<u>570,009</u>	<u>0</u>	<u>58,723</u>	<u>628,732</u>

NATIONAL GUARD PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

Administration and Support, AGR

AGR, Full Time Pay and Allowances	3,347,571	0	-20,024	3,327,547
AGR, COLA	19,873	0	17,230	37,103
AGR, Travel, Permanent Change of Station (PCS)	48,317	0	13,119	61,436
Active Accounts & G/R Full-Time Personnel (REDUX)	7,500	0	-5,500	2,000
Death Gratuities	1,103	0	-3	1,100
Disability and Hospitalization Benefits	20,695	0	3	20,698
Selected Reserve Incentive Program (SRIP)	187,079	0	31,000	218,079
Total Direct Obligation	<u>3,632,138</u>	<u>0</u>	<u>35,825</u>	<u>3,667,963</u>

Education Benefits

Kicker, Chapter 1606	2,496	0	5,000	7,496
Total Direct Obligation	<u>2,496</u>	<u>0</u>	<u>5,000</u>	<u>7,496</u>

Total Direct Program

7,910,694	0	102,527	8,013,221
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**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>		<u>FY 2017 Request for Additional Appropriations</u>		<u>FY 2017 Total Request</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Training, Pay Group A						
Officer	433,789	102,374	-54,139	-15,814	379,650	86,560
Enlisted	1,201,297	283,506	-151,371	-44,123	1,049,926	239,383
Subtotal	<u>1,635,086</u>	<u>385,880</u>	<u>-205,510</u>	<u>-59,937</u>	<u>1,429,576</u>	<u>325,943</u>
Training, Pay Group F						
Enlisted	358,093	84,510	-37,632	-11,445	320,461	73,065
Training, Pay Group P						
Enlisted	29,318	6,919	1,107	18	30,425	6,937
School Training						
Officer	129,844	30,643	-5,146	-2,212	124,698	28,431
Enlisted	128,079	30,227	-7,780	-2,799	120,299	27,428
Subtotal	<u>257,923</u>	<u>60,870</u>	<u>-12,926</u>	<u>-5,011</u>	<u>244,997</u>	<u>55,859</u>
Special Training						
Officer	103,038	24,317	282	-760	103,320	23,557
Enlisted	236,440	55,800	-17,893	-5,971	218,547	49,829
Subtotal	<u>339,478</u>	<u>80,117</u>	<u>-17,611</u>	<u>-6,731</u>	<u>321,867</u>	<u>73,386</u>
Administration and Support, AGR						
Officer	596,583	175,992	17,220	1,397	613,803	177,389
Enlisted	1,188,068	350,480	-22,016	-13,491	1,166,052	336,989
Subtotal	<u>1,784,651</u>	<u>526,472</u>	<u>-4,796</u>	<u>-12,094</u>	<u>1,779,855</u>	<u>514,378</u>
Total Direct Program						
Officer	1,263,254	333,326	-41,783	-17,389	1,221,471	315,937
Enlisted	3,141,295	811,442	-235,585	-77,811	2,905,710	733,631
Total	<u>4,404,549</u>	<u>1,144,768</u>	<u>-277,368</u>	<u>-95,200</u>	<u>4,127,181</u>	<u>1,049,568</u>

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>		<u>FY 2017 Request for Additional Appropriations</u>		<u>FY 2017 Total Request</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Reimbursable						
Officer	7,699	1,817	1,147	200	8,846	2,017
Enlisted	10,483	2,474	-623	-226	9,860	2,248
Total	<u>18,182</u>	<u>4,291</u>	<u>524</u>	<u>-26</u>	<u>18,706</u>	<u>4,265</u>
Total Program						
Officer	1,270,953	335,143	-40,636	-17,189	1,230,317	317,954
Enlisted	3,151,778	813,916	-236,208	-78,037	2,915,570	735,879
Total	<u>4,422,731</u>	<u>1,149,059</u>	<u>-276,844</u>	<u>-95,226</u>	<u>4,145,887</u>	<u>1,053,833</u>

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	FY 2017 President's Budget Request	FY 2017 Request for Additional Appropriations	FY 2017 Total Request
Training, Pay Group A			
Officer	21,290	102	21,392
Enlisted	97,843	-5,909	91,934
Subtotal	<u>119,133</u>	<u>-5,807</u>	<u>113,326</u>
Training, Pay Group F			
Enlisted	2,033	38,739	40,772
School Training			
Officer	33,909	-1,172	32,737
Enlisted	33,348	5,245	38,593
Subtotal	<u>67,257</u>	<u>4,073</u>	<u>71,330</u>
Special Training			
Officer	19,831	6,558	26,389
Enlisted	43,750	30,482	74,232
Subtotal	<u>63,581</u>	<u>37,040</u>	<u>100,621</u>
Administration and Support, AGR			
Officer	187,310	-2,649	184,661
Enlisted	497,065	-5,854	491,211
Subtotal	<u>684,375</u>	<u>-8,503</u>	<u>675,872</u>
Total Direct Program			
Officer	262,340	2,839	265,179
Enlisted	674,039	62,703	736,742
Total	<u>936,379</u>	<u>65,542</u>	<u>1,001,921</u>
Reimbursable			
Officer	2,798	310	3,108
Enlisted	1,536	-147	1,389
Total	<u>4,334</u>	<u>163</u>	<u>4,497</u>
Total Program			
Officer	265,138	3,149	268,287
Enlisted	675,575	62,556	738,131
Total	<u>940,713</u>	<u>65,705</u>	<u>1,006,418</u>

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>	<u>FY 2017 Request for Additional Appropriations</u>	<u>FY 2017 Total Request</u>
Training, Pay Group A			
Officer	10,426	853	11,279
Enlisted	34,556	6,167	40,723
Subtotal	<u>44,982</u>	<u>7,020</u>	<u>52,002</u>
Training, Pay Group F			
Enlisted	26,214	552	26,766
School Training			
Officer	43,110	-5,254	37,856
Enlisted	75,040	-12,898	62,142
Subtotal	<u>118,150</u>	<u>-18,152</u>	<u>99,998</u>
Special Training			
Officer	21,098	4,185	25,283
Enlisted	40,737	6,634	47,371
Subtotal	<u>61,835</u>	<u>10,819</u>	<u>72,654</u>
Administration and Support, AGR			
Officer	15,742	4,274	20,016
Enlisted	32,575	8,845	41,420
Subtotal	<u>48,317</u>	<u>13,119</u>	<u>61,436</u>
Total Direct Program			
Officer	90,376	4,058	94,434
Enlisted	<u>209,122</u>	<u>9,300</u>	<u>218,422</u>
Total	299,498	13,358	312,856

**NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>	<u>FY 2017 Request for Additional Appropriations</u>	<u>FY 2017 Total Request</u>
Reimbursable			
Officer	547	116	663
Enlisted	<u>642</u>	<u>-113</u>	<u>529</u>
Total	1,189	3	1,192
 Total Program			
Officer	90,923	4,174	95,097
Enlisted	<u>209,764</u>	<u>9,187</u>	<u>218,951</u>
Total	300,687	13,361	314,048

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>FY 2017 President's Budget Request</u>		<u>FY 2017 Request for Additional Appropriations</u>		<u>FY 2017 Total Request</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Training, Pay Group A						
Officer	41	0	1,639	2,199	1,680	2,199
Enlisted	41,276	69,540	50,954	-23,187	92,230	46,353
Subtotal	<u>41,317</u>	<u>69,540</u>	<u>52,593</u>	<u>-20,988</u>	<u>93,910</u>	<u>48,552</u>
Training, Pay Group F						
Enlisted	0	0	12,939	0	12,939	0
Training, Pay Group P						
Enlisted	3,044	0	374	0	3,418	0
School Training						
Officer	1,457	4,775	4,204	-4,672	5,661	103
Enlisted	4,308	3,076	7,981	-2,287	12,289	789
Subtotal	<u>5,765</u>	<u>7,851</u>	<u>12,185</u>	<u>-6,959</u>	<u>17,950</u>	<u>892</u>
Special Training						
Officer	3,568	0	383	223	3,951	223
Enlisted	10,763	0	10,424	1,443	21,187	1,443
Subtotal	<u>14,331</u>	<u>0</u>	<u>10,807</u>	<u>1,666</u>	<u>25,138</u>	<u>1,666</u>
Administration and Support, AGR						
Officer	21,404	0	-990	0	20,414	0
Enlisted	112,527	0	-10,045	0	102,482	0
Subtotal	<u>133,931</u>	<u>0</u>	<u>-11,035</u>	<u>0</u>	<u>122,896</u>	<u>0</u>
Total Direct Program						
Officer	26,470	4,775	5,236	-2,250	31,706	2,525
Enlisted	171,918	72,616	72,627	-24,031	244,545	48,585
Total	<u>198,388</u>	<u>77,391</u>	<u>77,863</u>	<u>-26,281</u>	<u>276,251</u>	<u>51,110</u>

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>FY 2017 President's Budget Request</u>		<u>FY 2017 Request for Additional Appropriations</u>		<u>FY 2017 Total Request</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Reimbursable						
Officer	118	0	114	0	232	0
Enlisted	174	0	-42	0	132	0
Subtotal	<u>292</u>	<u>0</u>	<u>72</u>	<u>0</u>	<u>364</u>	<u>0</u>
Total Program						
Officer	26,588	4,775	5,350	-2,250	31,938	2,525
Enlisted	172,092	72,616	72,585	-24,031	244,677	48,585
Total	<u>198,680</u>	<u>77,391</u>	<u>77,935</u>	<u>-26,281</u>	<u>276,615</u>	<u>51,110</u>

SECTION 5
SPECIAL ANALYSIS

**NATIONAL GUARD PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

FY 2017 President's Budget Request

	AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	TOTAL
ASSIGNMENT							
PAY/PERSONNEL CENTERS	34	201	235	0	0	82	317
RECRUITING/RETENTION	261	3,748	4,009	51	0	0	4,060
SUBTOTAL	295	3,949	4,244	51	0	82	4,377
UNITS							
RC UNIQUE MGMT HQS	3,604	17,276	20,880	5,485	0	0	26,365
UNIT SUPPORT	832	1,274	2,106	21,571	0	0	23,677
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	4,436	18,550	22,986	27,056	0	0	50,042
TRAINING							
RC NON-UNIT INSTITUTIONS	609	344	953	0	0	0	953
RC SCHOOLS	335	203	538	0	0	0	538
ROTC	108	0	108	0	0	0	108
SUBTOTAL	1,052	547	1,599	0	0	0	1,599
HEADQUARTERS							
SERVICE HQS	26	0	26	0	0	0	26
AC HQS	14	0	14	0	0	0	14
AC INSTAL/ACTIVITIES	516	755	1,271	0	107	939	2,317
RC CHIEFS STAFF	0	0	0	0	0	0	0
OTHERS	0	0	0	0	0	0	0
OSD/JCS	15	0	15	0	0	0	15
SUBTOTAL	571	755	1,326	0	107	939	2,372
TOTAL END STRENGTH	6,354	23,801	30,155	27,107	107	1,021	58,390

**NATIONAL GUARD PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

FY 2017 Request for Additional Appropriations

	AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	TOTAL
ASSIGNMENT							
PAY/PERSONNEL CENTERS	0	0	0	0	0	0	0
RECRUITING/RETENTION	0	0	0	0	0	0	0
SUBTOTAL	0	0	0	0	0	0	0
UNITS							
RC UNIQUE MGMT HQS	299	-299	0	0	0	0	0
UNIT SUPPORT	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	299	-299	0	0	0	0	0
TRAINING							
RC NON-UNIT INSTITUTIONS	0	0	0	0	0	0	0
RC SCHOOLS	0	0	0	0	0	0	0
ROTC	0	0	0	0	0	0	0
SUBTOTAL	0	0	0	0	0	0	0
HEADQUARTERS							
SERVICE HQS	0	0	0	0	0	0	0
AC HQS	0	0	0	0	0	0	0
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	0	0	0	0	0	0	0
OTHERS	0	0	0	0	0	0	0
OSD/JCS	0	0	0	0	0	0	0
SUBTOTAL	0	0	0	0	0	0	0
TOTAL END STRENGTH	299	-299	0	0	0	0	0

**NATIONAL GUARD PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

FY 2017 Total Request

	AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	TOTAL
ASSIGNMENT							
PAY/PERSONNEL CENTERS	34	201	235	0	0	82	317
RECRUITING/RETENTION	261	3,748	4,009	51	0	0	4,060
SUBTOTAL	295	3,949	4,244	51	0	82	4,377
UNITS							
RC UNIQUE MGMT HQS	3,903	16,977	20,880	5,485	0	0	26,365
UNIT SUPPORT	832	1,274	2,106	21,571	0	0	23,677
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	4,735	18,251	22,986	27,056	0	0	50,042
TRAINING							
RC NON-UNIT INSTITUTIONS	609	344	953	0	0	0	953
RC SCHOOLS	335	203	538	0	0	0	538
ROTC	108	0	108	0	0	0	108
SUBTOTAL	1,052	547	1,599	0	0	0	1,599
HEADQUARTERS							
SERVICE HQS	26	0	26	0	0	0	26
AC HQS	14	0	14	0	0	0	14
AC INSTAL/ACTIVITIES	516	755	1,271	0	107	939	2,317
RC CHIEFS STAFF	0	0	0	0	0	0	0
OTHERS	0	0	0	0	0	0	0
OSD/JCS	15	0	15	0	0	0	15
SUBTOTAL	571	755	1,326	0	107	939	2,372
TOTAL END STRENGTH	6,653	23,502	30,155	27,107	107	1,021	58,390