

DEPARTMENT OF THE ARMY

Fiscal Year (FY) 2013

Budget Estimate Submission

February 2012



RESERVE PERSONNEL, ARMY

TABLE OF CONTENTS

SECTION 1- SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM	1
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS	3
SECTION 2- INTRODUCTION AND PERFORMANCE MEASURES	4
INTRODUCTION	4
PERFORMANCE MEASURES AND EVALUATION SUMMARY	7
SECTION 3- SUMMARY TABLES	8
SUMMARY OF PERSONNEL.....	8
RESERVE COMPONENT TOURS ON ACTIVE DUTY - STRENGTH BY GRADE	10
STRENGTH BY MONTH	11
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH	17
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY	19
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS	23
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST.....	26
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS.....	28
SUMMARY OF TRAVEL COSTS.....	30
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK).....	32
SCHEDULE OF INCREASES AND DECREASES - SUMMARY	34
SECTION 4- DETAIL OF MILITARY PERSONNEL ENTITLEMENTS	35
RESERVE COMPONENT TRAINING AND SUPPORT	36
PAY GROUP A	36
PAY GROUP B.....	45
PAY GROUP F	49
PAY GROUP P	54
MOBILIZATION TRAINING.....	55
SCHOOL TRAINING.....	59
SPECIAL TRAINING.....	64
ADMINISTRATION AND SUPPORT	71
EDUCATION BENEFITS	87
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM.....	91
BRANCH OFFICERS LEADERSHIP COURSE	97
CHAPLAIN CANDIDATE PROGRAM	102
SECTION 5- SPECIAL ANALYSIS	106
REIMBURSABLE PROGRAMS	106
SELECTIVE REENLISTMENT BONUSES.....	109
FULL-TIME SUPPORT PERSONNEL.....	116

SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

**RESERVE PERSONNEL, ARMY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)**

	FY 2011 <u>Actual</u>	FY 2012 <u>Estimate</u>	FY 2013 <u>Estimate</u>
Reserve Component Training and Support Direct Program	4,318,164	4,289,407	4,513,753
		-	-
Reimbursable Program	26,402	35,000	35,000
OCO Funding	244,252		
Subtotal RPA	4,588,818	4,324,407	4,548,753
Medicare-Ret Contribution, AR Army	719,507	704,167	428,108
TOTAL PROGRAM COST	5,308,325	5,028,574	4,976,861

**RESERVE PERSONNEL, ARMY
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS
(IN THOUSANDS OF DOLLARS)**

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	FY 2011 <u>Actual</u>	FY 2012 <u>Estimate</u>	FY 2013 <u>Estimate</u>
<u>RESERVE PERSONNEL, ARMY (RPA)</u>			
DIRECT PROGRAM	4,318,164	4,289,407	4,513,753
REIMBURSABLE PROGRAM	26,402	35,000	35,000
OCO AND OTHER SUPPLEMENTAL FUNDING 1	244,252	196,284	156,893
TOTAL RESERVE PERSONNEL, ARMY (RPA)	4,588,818	4,520,691	4,705,646
 MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	 719,507	 704,167	 428,108
 TOTAL RESERVE PERSONNEL, ARMY PROGRAM COST	 5,308,325	 5,224,858	 5,133,754
<u>MILITARY PERSONNEL, ARMY (MPA)</u>			
OCO PAY AND ALLOWANCES, MOBILIZATION	1,902,635	1,623,872	1,330,537
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES	103,718	42,048	77,852
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	2,006,353	1,665,920	1,408,389
 TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	 7,338,457	 6,890,778	 6,542,143

SECTION 2

INTRODUCTION AND PERFORMANCE MEASURES

**DEPARTMENT OF THE ARMY
JUSTIFICATION OF ESTIMATE FOR FISCAL YEAR 2013**

INTRODUCTORY STATEMENT

The Reserve Personnel, Army (RPA) appropriation provides pay, allowances, and benefits for full-time Active Guard and Reserve (AGR) support and part-time Reserve Soldiers performing duty in several training categories to include Inactive Duty Training (Battle Assemblies), Annual Training, and Active Duty Training. As an enduring operational force, the Army Reserve is the premier force provider of America's Citizen-Soldiers for planned and emerging missions at home and abroad. Enhanced by civilian skills that serve as a force multiplier, we deliver vital military capabilities essential to the Total Force. Hence in accordance with Title 10 of the U.S. Code, the US Army Reserve "provides trained units and qualified personnel available for active duty in time of war or national emergency." The appropriation supports the National Military Strategy by providing trained, equipped and ready Soldiers and cohesive units to meet global requirements across the full spectrum of operations.

The consistent and recurring demand for Army Reserve capabilities during this decade has posed significant challenges for a force organized and resourced as a strategic Reserve. In response, the Reserve recast itself from a part-time strategic Reserve role to a fully integrated and critical part of an operational, expeditionary Army. We are developing the means to achieve affordable, predictable and assured access to the Army Reserve for the full range of assignments in the homeland and abroad. The FY2013 budget accomplishes the following in support of the Army's Title 10 functions:

- (1) Maintains an all volunteer force by continuing to retain and recruit high-quality Soldiers;
- (2) Funds the Army Reserve End Strength of 205,000;
- (3) Fully resources RC training to 39 days; 15 days Annual Training (AT) and 24 days of Inactive Duty Training (IDT), 48 Battle Assemblies;
- (4) Funds Full-Time Support with AGRs, and
- (5) Provides quality services and support to Soldiers and their Families.

The RPA appropriation sustains an end strength objective of 205,000 Troop Program Unit (TPU), AGR, and Individual Mobilization Augmentee (IMA) Soldiers; less a mobilization offset adjustment of 16,000 Soldiers. This appropriation supports recruiting, accession, and retention of quality officer and enlisted personnel capable of meeting the demands of the 21st century. It also provides institutional training programs to support individual professional development skill qualifications such as initial entry training (IET), duty military occupational specialty qualification (DMOSQ), and Noncommissioned Officer and Officer professional education.

The Army Reserve was not originally designed or equipped for the prolonged operational capacity for which it has been used over the last nine years. The increased demands of today's operational tempo environment, coupled with foreseeable stresses on the force, have forced the continued transformation from a strategic reserve to an operational force by streamlining command and control structure, standing down non-deployable support commands and establishing operational and functional commands.

These changes require more specialized capabilities in Army Reserve core competencies: medical, transportation, supply, civil affairs, military police, engineers, intelligence, and chemical, among others. These changes will expand the Army Reserve's supply of Combat Support and Combat Service Support operational units under the Army Force Generation (ARFORGEN) process. The Army Reserve is realigning almost 27,000 spaces between FY 2010-2015 to validated Army requirements that provide capabilities that support future Deployment Expeditionary Force and Contingency Expeditionary Force missions, including Defense Support to Civil Authorities when required. In FY 2013, 37 units and 6,125 spaces will transform as a result of activations, conversions and reorganizations. The following provides yearly details on transformation actions:

Operational Reserve funding provides selected units, not sourced for pre-deployment training within an ARFORGEN cycle the additional training days to achieve critical manning and training aim points, at Department of Army directed readiness levels. The additional funds pay for these selected units to attend training events designed to attain the proper readiness level to provide trained and ready units to the available force pool for possible deployment as needed. The additional training days are over and above the statutory minimum fourteen (14) days for Annual Training (as required by USC, Title 10, Section 10147) and support Army's strategic guidance by maintaining a reserve capability that can respond to Combatant Commander requirements that hedge against uncertainty.

<u>YEAR</u>	<u>UNITS</u>	<u>SPACES</u>	<u>TYPE UNITS</u>
FY2010	60	5,428	Chemical, Engineer, Military Police, Quartermaster & Transportation
FY2011	73	7,658	Engineer, Military Police, Quartermaster & Transportation
FY2012	42	4,071	Military Police, Quartermaster & Transportation
FY2013	37	6,125	Engineer, Logistics Headquarters & Quartermaster
FY2014	14	2,186	Quartermaster
FY2015	16	1,515	Engineer & Transportation

The persistent Overseas Contingency Operations (OCO) illustrate the relevance and requirements of today's Army Reserve. Army Reserve Soldiers in over 16,000 units have been fighting side-by-side with their Active and National Guard counterparts since the attacks of September 11, 2001. In total, over 239,300 Army Reserve Soldiers have mobilized to support contingency operations. In addition to operations in Southwest Asia, Army Reserve Soldiers continue to serve in over 70 countries around the world. The utilization of the Army Reserve reduces the Active Army Personnel Tempo (PERSTEMPO), while training for critical capabilities needed to support national security.

Management Characteristics of RPA

RPA is a single-year appropriation that funds Soldier pay and allowances, recruiting and retention incentives, subsistence, permanent change of station (PCS) costs, retired pay accrual, and death gratuity benefits. Entitlements are set by statute with the biggest cost drivers being the average number of full-time Soldiers on duty and the number of man-days performed by part-time reserve Soldiers. Other factors that heavily influence funding requirements include participation rates, percentage of married personnel, attrition and reenlistment rates, and new personnel policies.

Other Budget Drivers

- The FY 2012 and FY 2013 military pay raises effective on January 1 are 1.6% and 1.7%, respectively.
- The nominal cost percentages used to calculate payments to the military retired pay fund are 34.3% for AGRs in 2012 and 32.1% in 2013; and 24.3% for TPUs in FY 2012 and 24.4 % in FY 2013.
- The rate increase for subsistence (indexed to the annual changes in the US Department of Agriculture food plan) effective January 1 is 3.4% for both FY 2012 and FY 2013.
- Basic Allowance for Housing growth is 3.4% in FY 2012 and 4.0% in FY 2013.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriation to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

RESERVE PERSONNEL, ARMY
Fiscal Year (FY) 2013 Budget Estimate Submission
Performance Measures and Evaluation Summary

Activity: Reserve Personnel, Army

Activity Goal: Provide trained, equipped, and ready Soldiers and cohesive units to meet global requirements across the full spectrum of operations.

Description of Activity: The Reserve Personnel, Army appropriation provides resources necessary to provide trained units and qualified personnel in national emergencies and at such other times as national security requires. The Reserve also fills the needs of the Armed Forces whenever more units and persons are needed by the Active components to achieve planned mobilization.

Performance Measures:

	FY 2011	FY 2012	FY 2013
	<u>Actual</u>	<u>Planned</u>	<u>Planned</u>
Average Strength	205,702	204,453	206,278
End Strength	204,803	205,000	205,000
Authorized End Strength	205,000	205,000	

The measure of success of the goal to "Provide trained, equipped, and ready Soldiers and cohesive units to meet global requirements across the full spectrum of operations" is to maintain strength equal to or plus/minus 2% of our congressionally mandated End-Strength Objective (ESO). The Army Reserve congressionally mandated ESO is 205,000 and the 2% Secretary of Defense Flex is an operating window between 198,850 and 211,150.

There are a number of factors that contribute to the Army Reserve End Strength (ES). These factors include recruiting, reenlistment and attrition. While success in these factors does not guarantee the Army Reserve will meet its ESO, they are carefully monitored as leading indicators to the health of the Army Reserve strength posture. The FY 2011 through FY2013 goals for these factors are as follows:

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Number of Accessions	30,162	21,891	28,711
Number of Reenlistments	12,934	13,106	18,000
Attrition Rate	18%	16%	18%

SECTION 3
SUMMARY TABLES

**RESERVE PERSONNEL, ARMY
SUMMARY OF PERSONNEL**

	<u>Drills</u>	<u>Days</u>	<u>Begin</u>	<u>FY 2011 Average</u>	<u>End</u>	<u>FY 2012 Average</u>	<u>End</u>	<u>FY 2013 Average</u>	<u>End</u>
TPU									
Pay Group A									
Officer	48	15	29,722	29,346	28,920	33,884	34,547	34,686	34,425
Enlisted	48		147,450	147,161	147,727	141,075	141,347	142,152	140,842
Subtotal			177,172	176,507	176,647	174,959	175,894	176,838	175,267
Pay Group F									
Enlisted		149	6,777	5,540	5,418	5,057	5,844	5,072	7,337
Pay Group P									
Enlisted	36		1,889	4,699	3,930	4,122	3,001	4,107	2,119
Subtotal			185,838	186,746	185,995	184,138	184,739	186,017	184,723
IMA									
Pay Group B									
Officer	48	13	2,515	2,373	2,262	3,191	3,100	3,100	3,100
Enlisted	48		677	639	596	894	900	900	900
Subtotal			3,192	3,012	2,858	4,085	4,000	4,000	4,000
Drill/Indiv Tng			189,030	189,758	188,580	188,223	188,739	190,017	188,723
AGR (Full-time)									
Officer			4,328	4,244	4,317	4,444	4,466	4,500	4,550
Enlisted			11,923	11,701	11,633	11,786	11,795	11,761	11,727
Subtotal			16,251	15,945	15,950	16,230	16,261	16,261	16,277
SELRES									
Officer			36,565	35,963	35,499	41,519	42,113	42,286	42,075
Enlisted			168,716	169,740	169,304	162,934	162,887	163,992	162,925
Subtotal			205,281	205,703	204,803	204,453	205,000	206,278	205,000
IRR									
Officer			7,200	7,100	7,000	7,150	7,300	7,400	7,500
Enlisted			55,000	55,100	55,200	55,300	55,400	56,300	57,200
Subtotal			62,200	62,200	62,200	62,450	62,700	63,700	64,700

**RESERVE PERSONNEL, ARMY
RESERVE COMPONENT TOURS ON ACTIVE DUTY - STRENGTH BY GRADE**

	<u>FY 2011</u>			<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officer							
Commissioned Officers							
O8 MAJ GENERAL	0	0	0	0	0	0	0
O7 BG GENERAL	0	0	0	0	0	0	0
O6 COLONEL	273	261	250	251	264	264	264
O5 LT COLONEL	839	998	1,157	1,227	1,224	1,327	1,239
O4 MAJOR	1,583	1,279	1,110	1,177	1,174	1,252	1,252
O3 CAPTAIN	729	746	958	1,001	1,002	892	929
O2 1ST LIEUTENANT	143	224	138	122	132	146	146
O1 2ND LIEUTENANT	51	37	15	13	16	16	16
Total Commissioned Officers	3,618	3,545	3,628	3,791	3,812	3,897	3,846
Warrant Officers							
W5 WARRANT OFF (W-5)	46	47	48	48	51	48	51
W4 WARRANT OFF (W-4)	230	201	171	142	141	142	141
W3 WARRANT OFF (W-3)	174	178	181	182	181	182	181
W2 WARRANT OFF (W-2)	183	224	265	257	256	257	256
W1 WARRANT OFF (W-1)	77	49	24	24	25	24	25
Total Warrant Officers	710	699	689	653	654	653	654
Total Officer	4,328	4,244	4,317	4,444	4,466	4,550	4,500
Enlisted							
Enlisted Personnel							
E9 SERGEANT MAJOR	211	234	228	229	229	231	230
E8 1ST SGT/MASTER SGT	1,349	1,380	1,412	1,638	1,520	1,425	1,430
E7 PLATOON SGT/SFC	4,791	5,388	5,611	5,512	5,641	5,627	5,650
E6 STAFF SGT	3,384	2,577	2,521	2,478	2,534	2,554	2,544
E5 SERGEANT	2,044	1,847	1,562	1,629	1,570	1,582	1,605
E4 CPL/SPECIALIST	140	265	284	285	286	288	287
E3 PRIVATE 1ST CLASS	4	6	8	8	8	8	8
E2 PRIVATE E2	0	1	1	1	1	1	1
E1 PRIVATE E1	0	3	6	6	6	6	6
Total Enlisted Personnel	11,923	11,701	11,633	11,786	11,795	11,727	11,761
Total Personnel on Active Duty	16,251	15,945	15,950	16,230	16,261	16,277	16,261

PB-30H RESERVE COMPONENT TOURS ON ACTIVE DUTY - STRENGTH BY GRADE

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

USAR FY 2011 STRENGTH PLAN

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	29,722	147,450	177,172	6,777	1,889	185,838	2,515	677	3,192	4,327	11,924	16,251	205,281
OCT	29,744	148,261	178,005	5,759	3,060	186,824	2,448	667	3,115	4,307	11,867	16,174	206,113
NOV	29,584	148,432	178,016	5,157	3,601	186,774	2,429	656	3,085	4,275	11,823	16,098	205,957
DEC	29,549	148,325	177,874	3,954	4,639	186,467	2,424	657	3,081	4,278	11,825	16,103	205,651
JAN	29,467	148,340	177,807	4,180	4,760	186,747	2,409	654	3,063	4,260	11,779	16,039	205,849
FEB	29,317	148,212	177,529	4,199	5,193	186,921	2,410	655	3,065	4,243	11,720	15,963	205,949
MAR	29,211	147,307	176,518	4,509	5,665	186,692	2,402	652	3,054	4,207	11,682	15,889	205,635
APR	29,212	146,981	176,193	4,594	6,143	186,930	2,368	639	3,007	4,199	11,643	15,842	205,779
MAY	29,350	146,313	175,663	5,183	6,225	187,071	2,331	634	2,965	4,197	11,597	15,794	205,830
JUN	29,242	145,695	174,937	6,861	5,057	186,855	2,314	617	2,931	4,197	11,569	15,766	205,552
JUL	29,088	145,175	174,263	7,826	4,634	186,723	2,292	607	2,899	4,213	11,558	15,771	205,393
AUG	29,078	146,298	175,376	7,171	4,508	187,055	2,271	604	2,875	4,237	11,576	15,813	205,743
SEP	28,920	147,727	176,647	5,418	3,930	185,995	2,262	596	2,858	4,317	11,633	15,950	204,803
Average	29,346	147,161	176,507	5,540	4,699	186,745	2,373	639	3,012	4,244	11,701	15,945	205,702

PB-30I STRENGTH BY MONTH

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD
FY 2011**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	Primary Mission Being Performed
81	10	91	1. Combat Support
98	9	107	2. Combat Service Support
40	3	43	3. HQ Staff
<hr/> 219	<hr/> 22	<hr/> 241	

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

USAR FY 2012 STRENGTH PLAN

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	23,169	148,727	171,896	7,411	5,432	184,739	3,100	900	2,858	4,466	11,795	15,950	203,547
OCT	34,213	140,432	174,645	6,734	2,881	184,260	3,120	886	4,006	4,461	11,814	16,275	204,541
NOV	34,154	141,099	175,253	5,577	3,212	184,042	3,140	871	4,011	4,473	11,816	16,289	204,342
DEC	34,176	141,894	176,070	3,846	3,822	183,738	3,160	880	4,040	4,475	11,789	16,264	204,042
JAN	34,166	141,665	175,831	3,983	3,910	183,724	3,180	883	4,063	4,472	11,749	16,221	204,008
FEB	34,206	141,555	175,761	3,676	4,362	183,799	3,200	894	4,094	4,456	11,717	16,173	204,066
MAR	34,311	141,133	175,444	3,377	5,123	183,944	3,220	907	4,127	4,439	11,709	16,148	204,219
APR	34,383	140,510	174,893	3,209	5,674	183,776	3,240	909	4,149	4,436	11,723	16,159	204,084
MAY	34,484	140,276	174,760	3,527	5,743	184,030	3,260	906	4,166	4,434	11,744	16,178	204,374
JUN	34,529	139,204	173,733	6,537	4,035	184,305	3,280	902	4,182	4,416	11,774	16,190	204,677
JUL	34,561	139,198	173,759	7,300	3,469	185,528	3,300	897	4,197	4,410	11,978	16,388	205,113
AUG	34,568	140,903	175,471	6,299	3,018	185,788	3,092	896	3,988	4,399	11,832	16,231	205,007
SEP	34,547	141,347	175,894	5,844	3,001	184,739	3,100	900	4,000	4,466	11,795	16,261	205,000
Average	33,884	141,075	174,959	5,057	4,122	184,138	3,191	894	4,085	4,444	11,786	16,230	204,453

PB-30I STRENGTH BY MONTH

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD
FY 2012**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
82	10	92	1. Combat Support
98	12	110	2. Combat Service Support
35	2	37	3. HQ Staff
<hr/> 215	<hr/> 24	<hr/> 239	

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

USAR FY 2013 STRENGTH PLAN

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	34,547	141,347	175,894	5,844	3,001	184,739	3,100	900	4,000	4,466	11,795	16,261	205,000
OCT	34,772	143,409	178,181	4,306	2,357	184,844	3,100	900	4,000	4,472	11,789	16,261	205,105
NOV	34,785	143,504	178,289	3,845	2,792	184,926	3,100	900	4,000	4,477	11,784	16,261	205,187
DEC	34,653	143,824	178,477	2,923	3,811	185,211	3,100	900	4,000	4,483	11,778	16,261	205,472
JAN	34,697	143,185	177,882	3,474	4,006	185,362	3,100	900	4,000	4,489	11,772	16,261	205,623
FEB	34,655	142,995	177,650	3,665	4,698	186,013	3,100	900	4,000	4,494	11,767	16,261	205,274
MAR	34,638	142,449	177,087	3,768	5,688	186,543	3,100	900	4,000	4,500	11,761	16,261	206,804
APR	34,601	142,181	176,782	3,922	6,498	187,202	3,100	900	4,000	4,506	11,755	16,261	207,463
MAY	34,784	141,751	176,535	4,524	6,245	187,304	3,100	900	4,000	4,511	11,750	16,261	207,565
JUN	34,797	140,506	175,539	7,663	4,432	187,398	3,100	900	4,000	4,517	11,744	16,261	207,659
JUL	34,690	140,069	175,303	7,663	3,600	186,844	3,100	900	4,000	4,523	11,738	16,261	207,105
AUG	34,683	139,997	174,687	8,557	2,608	185,856	3,100	900	4,000	4,528	11,733	16,261	206,117
SEP	34,425	140,842	175,267	7,337	2,119	184,723	3,100	900	4,000	4,550	11,727	16,277	205,000
Average	34,686	142,152	176,838	5,072	4,107	186,017	3,100	900	4,000	4,500	11,761	16,261	206,278

PB-30I STRENGTH BY MONTH

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD
FY 2013**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	Primary Mission Being Performed
84	10	94	1. Combat Support
96	14	110	2. Combat Service Support
32	2	34	3. HQ Staff
<hr/> 212	<hr/> 26	<hr/> 238	

**RESERVE PERSONNEL, ARMY
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH**

OFFICER

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Beginning Strength	36,565	35,499	42,687
Gains:			
Males (NPS)	206	252	770
Females (NPS)	70	50	243
Civilian Life	134	164	173
Active Component	176	215	58
Enlisted Commissioning Program	80	98	410
Pay Group B (IMA)	698	923	494
Other Reserve Status/Component	1,172	6,337	1,700
All Other	1,407	341	866
Full-time Active Duty	212	660	365
Total Gains	4,155	9,040	5,079
Losses:			
Civilian Life	228	140	393
Active Component	136	73	115
Retired Reserves	1,496	336	875
Pay Group B (IMA)	413	210	494
Other Reserve Status/Component	2,427	955	1,893
All Other	298	64	1,556
Full-time Active Duty	223	74	365
Total Losses	5,221	1,852	5,691
End Strength	35,499	42,687	42,075

**RESERVE PERSONNEL, ARMY
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH**

ENLISTED

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Beginning Strength	168,716	169,304	162,313
Gains:			
Males (NPS)	12,314	7,232	9,487
Females (NPS)	4,295	3,114	2,731
Civilian Life	4,075	4,006	2,966
Active Component	2,804	2,756	2,521
Pay Group B (IMA)	471	442	135
Other Reserve Status/Component	1,383	1,360	1,545
All Other	5,291	3,779	9,461
Full-time Active Duty	42	178	825
Total Gains	30,675	22,511	29,671
Losses:			
Expiration of Selected Reserve Service	7,530	4,058	3,865
Active Component	1,950	1,907	1,900
To Officer Status	768	513	746
Retired Reserves	2,990	2,709	2,707
Pay Group B (IMA)	552	138	335
Other Reserve Status/Component	7,082	9,534	4,762
All Other	8,873	10,527	14,008
Full-time Active Duty (AGR)	342	116	736
Total Losses	30,087	29,502	29,059
End Strength	169,304	162,313	162,925

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2011 <u>Actual</u>			FY 2012 <u>Estimate</u>			FY 2013 <u>Estimate</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PAY GROUP A									
Active Duty Training	112,944	250,730	363,674	117,347	239,755	357,102	131,762	294,578	426,340
Inactive Duty Training	277,954	592,390	870,344	294,068	513,843	807,911	315,730	568,313	884,043
Unit Training Assemblies	262,117	567,394	829,511	278,311	497,601	775,912	299,741	552,290	852,031
Flight Training	2,136	1,103	3,239	2,111	1,636	3,747	2,239	1,582	3,821
Training Preparation	11,063	19,104	30,167	12,441	11,429	23,870	12,663	11,671	24,334
Military Funeral Honors	2,638	4,789	7,427	1,205	3,177	4,382	1,087	2,771	3,858
Clothing	1,738	14,963	16,701	570	16,312	16,882	578	18,804	19,382
Subsistence of Enlisted Personnel	0	32,518	32,518	0	36,687	36,687	0	38,803	38,803
Travel	35,909	80,625	116,534	29,465	46,366	75,831	29,779	49,268	79,047
TOTAL DIRECT OBLIGATIONS	428,545	971,226	1,399,771	441,450	852,963	1,294,413	477,849	969,766	1,447,617
PAY GROUP B									
Active Duty Training	8,419	1,090	9,509	8,354	1,354	9,708	7,207	1,216	8,423
Inactive Duty Training	16,732	2,309	19,041	18,626	2,878	21,504	22,979	3,779	26,758
Travel	3,972	938	4,910	3,576	938	4,514	2,913	774	3,687
TOTAL DIRECT OBLIGATIONS	29,123	4,337	33,460	30,556	5,170	35,726	33,099	5,769	38,868
PAY GROUP F									
Active Duty Training	0	176,037	176,037	0	193,101	193,101	0	230,482	230,482
Clothing	0	33,258	33,258	0	32,708	32,708	0	29,255	29,255
Subsistence of Enlisted Personnel	0	225	225	0	2,500	2,500	0	2,808	2,808
Travel	0	9,109	9,109	0	9,709	9,709	0	12,773	12,773
TOTAL DIRECT OBLIGATIONS	0	218,629	218,629	0	238,018	238,018	0	275,318	275,318
PAY GROUP P									
Inactive Duty Training	0	14,831	14,831	0	7,844	7,844	0	12,665	12,665
TOTAL DIRECT OBLIGATIONS	0	14,831	14,831	0	7,844	7,844	0	12,665	12,665

PB-30J SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2011 <u>Actual</u>			FY 2012 <u>Estimate</u>			FY 2013 <u>Estimate</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
MOBILIZATION TRAINING									
Muster/Screening	699	2,755	3,454	751	3,607	4,358	452	4064	4,516
Readiness Training	2,367	1,301	3,668	964	298	1,262	2,387	570	2,957
TOTAL DIRECT OBLIGATIONS	3,066	4,056	7,122	1,715	3,905	5,620	2,839	4,634	7,473
SCHOOL TRAINING									
Career Development Training	36,106	62,674	98,780	25,780	32,980	58,760	28,482	38,857	67,339
Initial Skill Acquisition Training	22,258	77,636	99,894	16,141	64,703	80,844	16,906	74,493	91,399
Officer Candidate/Training School	0	2,647	2,647	0	3,927	3,927	0	4,660	4,660
Refresher and Proficiency Training	9,478	25,427	34,905	12,706	28,812	41,518	15,923	34,761	50,684
Undergraduate Pilot/Navigator Training	0	254	254	2,149	0	2,149	2,463	0	2,463
TOTAL DIRECT OBLIGATIONS	67,842	168,638	236,480	56,776	130,422	187,198	63,774	152,771	216,544
SPECIAL TRAINING									
Competitive Events	54	329	383	129	323	452	111	360	471
Command/Staff Supervision	4,982	10,568	15,550	1,334	1,745	3,079	1204	2006	3,210
Exercises	3,071	5,136	8,207	5,022	3,844	8,866	6,481	10,980	17,461
Management Support	43,966	54,045	98,011	20,991	21,612	42,603	18,692	24,891	43,583
Operational Training	87,984	176,648	264,632	67,343	145,704	213,047	58,418	156,914	215,332
Recruiting/Retention	166	8,085	8,251	467	2,956	3,423	393	3,170	3,563
TOTAL DIRECT OBLIGATIONS	140,223	254,811	395,034	95,286	176,184	271,470	85,299	198,321	283,620
ADMINISTRATION AND SUPPORT									
Full Time Pay and Allowances	631,013	1,054,937	1,685,995	667,495	1,078,956	1,746,451	658,533	1,122,679	1,782,336
Clothing	500	502	1,002	76	5,413	5,489	0	7,198	7,198
Travel	22,953	44,873	67,826	16,732	31,075	47,807	13,023	36,088	49,111
Death Gratuities	0	0	0	300	691	991	218	221	439
Disability and Hospitalization Benefits	1,319	4,625	5,944	1,905	5,944	7,849	1,235	5,530	6,765
Reserve Incentive Programs	46,835	241,370	288,205	61,562	206,681	268,243	65,969	149,078	215,047
\$30,000 Lump Sum Bonus	0	0	0	443	1,822	2,265	0	0	0
TOTAL DIRECT OBLIGATIONS	703,327	1,346,307	2,049,634	754,725	1,328,952	2,083,677	740,102	1,320,794	2,060,896

PB-30J SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2011 <u>Actual</u>			FY 2012 <u>Estimate</u>			FY 2013 <u>Estimate</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
EDUCATION BENEFITS									
Basic Benefit	258	10,604	10,862	253	7,569	7,822	1,612	8,006	9,618
Kicker Program	0	15,946	15,946	0	21,720	21,720	0	22,007	22,007
Chapter 1607	178	2,706	2,884	1,350	9,033	10,383	1,306	8,132	9,438
TOTAL DIRECT OBLIGATIONS	436	29,256	29,692	1,603	38,322	39,925	2,918	38,145	41,063
BRANCH OFFICER BASIC COURSE-RESERVE COMPONENTS									
Active Duty Training	77,260	0	77,260	42,350	0	42,350	48,433	0	48,433
Uniform Allowance	2,271	0	2,271	625	0	625	624	0	624
Travel	23,481	0	23,481	3,695	0	3,695	3,722	0	3,722
TOTAL DIRECT OBLIGATIONS	103,012	0	103,012	46,670	0	46,670	52,801	0	52,801
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM									
Stipend	39,632	0	39,632	38,359	0	38,359	38,637	0	38,637
Uniform Allowance	249	0	249	211	0	211	204	0	204
Active Duty Training	12,996	0	12,996	16,091	0	16,091	18,938	0	18,938
Travel	6,067	0	6,067	4,482	0	4,482	0	0	0
Critical Skill Accession Bonus	8,930	0	8,930	8,300	0	8,300	8,300	0	8,300
TOTAL DIRECT OBLIGATIONS	68,581	0	68,581	69,939	0	69,939	66,834	0	66,834
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)									
Stipend	359	0	359	314	0	314	366	0	366
Active Duty Training	38	0	38	38	0	38	45	0	45
TOTAL DIRECT OBLIGATIONS	397	0	397	352	0	352	411	0	411

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2011 Actual</u>			<u>FY 2012 Estimate</u>			<u>FY 2013 Estimate</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
NURSE CANDIDATE BONUS PROGRAM									
Nurse Candidate Bonus	0	310	310	0	2,144	2,144	0	710	710
TOTAL DIRECT OBLIGATIONS	0	310	310	0	2,144	2,144	0	710	710
CHAPLAIN CANDIDATE PROGRAM									
Active Duty Training	3,676	0	3,676	4,655	0	4,655	7,145	0	7,145
Uniform Allowance	170	0	170	106	0	106	105	0	105
Travel	1,617	0	1,617	1,650	0	1,650	1,675	0	1,675
TOTAL DIRECT OBLIGATIONS	5,463	0	5,463	6,411	0	6,411	8,933	0	8,933
TOTAL DIRECT PROGRAM	1,550,015	3,012,401	4,562,416	1,505,483	2,783,924	4,289,407	1,534,861	2,978,893	4,513,753

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2012 President's Budget</u>	<u>Congres- sional Action</u>	<u>Appropri- ation</u>	<u>Internal Realign/ Reprogram</u>	<u>Subtotal</u>	<u>Proposed DD 1415 Actions</u>	<u>FY 2012 in FY 2013 Pres. Budget</u>
Pay Group A							
PG A, Pay and Allowances, Annual Training	357,102	0	357,102	0	357,102	0	357,102
PG A, IDT Pay & Allow, Unit Training Assemblies	775,912	0	775,912	0	775,912	0	775,912
PG A, IDT Pay & Allow, Military Funeral Honors	4,382	0	4,382	0	4,382	0	4,382
PG A, IDT Pay & Allow, Additional Drill Assemblies	27,617	0	27,617	0	27,617	0	27,617
PG A, Individual Clothing and Uniforms	16,882	0	16,882	0	16,882	0	16,882
PG A, Subsistence of Enlisted Personnel	36,687	0	36,687	0	36,687	0	36,687
PG A, Travel, Annual Training	75,831	0	75,831	0	75,831	0	75,831
Total Direct Obligation	1,294,413	0	1,294,413	0	1,294,413	0	1,294,413
Pay Group B							
PG B, Pay and Allowances, Annual Training	14,598	-4,890	9,708	0	9,708	0	9,708
PG B, Pay and Allowances, Inactive Duty Training	32,338	-10,834	21,504	0	21,504	0	21,504
PG B, Travel, Annual Training	6,790	-2,276	4,514	0	4,514	0	4,514
Total Direct Obligation	53,726	-18,000	35,726	0	35,726	0	35,726
Pay Group F							
PG F, Pay and Allowances, Annual Training	192,460	641	193,101	0	193,101	0	193,101
PG F, Individual Clothing and Uniforms	36,007	-3,299	32,708	0	32,708	0	32,708
PG F, Subsistence of Enlisted Personnel	22,863	-20,363	2,500	0	2,500	0	2,500
PG F, Travel, Annual Training	10,688	-979	9,709	0	9,709	0	9,709
Total Direct Obligation	262,018	-24,000	238,018	0	238,018	0	238,018
Pay Group P							
PG P, Pay and Allowances, Inactive Duty Training	7,844	0	7,844	0	7,844	0	7,844
Total Direct Obligation	7,844	0	7,844	0	7,844	0	7,844
Mobilization Training							
Mobilization, IRR Sustainment Training	1,262	0	1,262	0	1,262	0	1,262
Mobilization, IRR Soldier Readiness Processing	4,358	0	4,358	0	4,358	0	4,358
Total Direct Obligation	5,620	0	5,620	0	5,620	0	5,620
School Training							
Schools, Leader Development Training	58,760	0	58,760	0	58,760	0	58,760
Schools, Initial Skill Acquisition Training	80,844	0	73,153	0	73,253	0	73,253
Schools, Officer Candidate School (OCS)	3,927	0	3,927	0	3,927	0	3,927

PB-30K ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2012 President's Budget</u>	<u>Congres- sional Action</u>	<u>Appropri- ation</u>	<u>Internal Realign/ Reprogram</u>	<u>Subtotal</u>	<u>Proposed DD 1415 Actions</u>	<u>FY 2012 in FY 2013 Pres. Budget</u>
Schools, Refresher and Proficiency Training	41,518	0	41,518	0	41,518	0	41,518
Schools, Undergraduate Pilot Training	2,149	0	2,149	0	2,149	0	2,149
Total Direct Obligation	187,198	0	187,198	0	187,198	0	187,198
Special Training							
Special, Competitive Events	452	0	452	0	452	0	452
Special, Command and Staff Supervision	3,079	0	3,079	0	3,079	0	3,079
Special, Exercises	8,866	0	8,866	0	8,866	0	8,866
Special, Management Support	42,603	0	42,603	0	42,603	0	42,603
Special, Operational Training	213,047	0	213,047	0	213,047	0	213,047
Special, Recruiting	397	0	397	0	397	0	397
Special, Retention	3,026	0	3,026	0	3,026	0	3,026
Total Direct Obligation	271,470	0	271,470	0	271,470	0	271,470
Administration and Support							
AGR, Full Time Pay and Allowances	1,739,469	-26,557	1,712,912	0	1,712,912	0	1,712,912
AGR, COLA	7,692	-117	7,575	0	7,575	0	7,575
AGR, Travel, Permanent Change of Station (PCS)	82,607	-1,261	81,346	0	81,346	0	81,346
AGR, \$30,000 Lump Sum Retirement Bonus	2,300	-35	2,265	0	2,265	0	2,265
Death Gratuities	991	0	991	0	991	0	991
Disability and Hospitalization Benefits	7,849	0	7,849	0	7,849	0	7,849
Health Professions Incentives (HPI)	49,261	0	49,261	0	49,261	0	49,261
Reserve Incentive Program	248,178	-26,700	221,478	0	221,478	0	221,478
Total Direct Obligation	2,138,347	-54,670	2,083,677	0	2,083,677	0	2,083,677
Education Benefits							
Education Benefits, Basic Benefit	7,822	0	7,822	0	7,822	0	7,822
Education Benefits, Kicker Program	21,720	0	21,720	0	21,720	0	21,720
Education Benefits, Chapter 1607	10,383	0	10,383	0	10,383	0	10,383
Total Direct Obligation	39,925	0	39,925	0	39,925	0	39,925
Health Professions Scholarship Program							
HP, Monthly Stipend	38,673	0	38,673	0	38,673	0	38,673
HP, Individual Clothing and Uniform Allowances	211	0	211	0	211	0	211
HP, Pay and Allowances, Active Duty for Training	16,129	0	16,129	0	16,129	0	16,129
HP, Travel, Active Duty for Training	4,482	0	4,482	0	4,482	0	4,482

PB-30K ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2012 President's Budget	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Subtotal	Proposed DD 1415 Actions	FY 2012 in FY 2013 Pres. Budget
HP, Accession Bonus	8,300	0	8,300	0	8,300	0	8,300
HP, Nurse Candidate Bonus Program	2,144	0	2,144	0	2,144	0	2,144
Total Direct Obligation	69,939	0	69,939	0	69,939	0	69,939
Branch Officers Leadership Course							
BOBC, Pay and Allowances, Active Duty for Training	42,350	0	42,350	0	42,350	0	42,350
BOBC, Individual Clothing and Uniform Allowances	625	0	625	0	625	0	625
BOBC, Travel, Active Duty for Training	3,695	0	3,695	0	3,695	0	3,695
Total Direct Obligation	46,670	0	46,670	0	46,670	0	46,670
Chaplain Candidate Program							
CCP, Pay and Allowances, Active Duty for Training	4,655	0	4,655	0	4,655	0	4,655
CCP, Individual Clothing and Uniform Allowances	106	0	106	0	106	0	106
CCP, Travel, Active Duty for Training	1,650	0	1,650	0	1,650	0	1,650
Total Direct Obligation	6,411	0	6,411	0	6,411	0	6,411
Total Direct Program	4,386,077	-96,670	4,289,407	0	4,289,407	0	4,289,407

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)**

	FY 2011 <u>Actual</u>		FY 2012 <u>Estimate</u>		FY 2013 <u>Estimate</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A						
Officer	250,963	61,235	287,786	69,932	312,156	76,108
Enlisted	543,454	132,603	532,230	129,332	606,693	147,920
Subtotal	794,417	193,838	820,016	199,264	918,849	224,028
Pay Group B						
Officer	18,200	4,441	19,259	4,680	21,754	5,304
Enlisted	2,479	605	2,917	709	3,488	850
Subtotal	20,679	5,046	22,176	5,389	25,242	6,154
Pay Group F						
Enlisted	11,508	2,808	115,279	28,013	157,714	38,453
Pay Group P						
Enlisted	8,319	2,030	5,946	1,445	9,590	2,338
Mobilization Training						
Officer	1,545	377	967	235	1,663	405
Enlisted	385	94	2,506	609	3,385	825
Subtotal	1,930	471	3,473	844	5,048	1,230
School Training						
Officer	30,401	7,418	24,984	6,071	29,683	7,237
Enlisted	81,028	19,771	58,551	14,228	68,269	16,645
Subtotal	111,429	27,189	83,535	20,229	97,952	23,882
Special Training						
Officer	33,729	8,230	54,177	13,165	48,417	11,805
Enlisted	66,086	16,125	83,572	20,308	93,479	22,792
Subtotal	99,815	24,355	137,749	33,473	141,896	34,597
Administration and Support						
Officer	357,440	116,883	375,104	128,661	355,398	114,000
Enlisted	538,247	176,007	553,469	189,840	549,629	176,304
Subtotal	895,687	292,890	928,573	318,501	905,027	290,304

PB-30L SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2011 Actual</u>		<u>FY 2012 Estimate</u>		<u>FY 2013 Estimate</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Other						
Branch Officers Leadership Course	47,852	11,676	28,226	6,859	20,2991	4,949
Chaplain Candidate Program	2,401	586	3,016	733	3,090	754
Subtotal	50,253	12,262	31,242	7,592	23,389	5,703
Total Direct Program						
Officer	742,531	210,846	793,519	230,336	750,836	212,986
Enlisted	1,251,506	350,043	1,354,470	384,484	1,267,215	354,002
Total	1,994,037	560,889	2,147,989	614,820	2,018,051	566,988
Reimbursable						
Officer	15,209	3,711	12,440	3,023	12,389	3,023
Enlisted	0	0	238	58	237	58
Total	15,209	3,711	12,678	3,081	12,626	3,081
Total Program						
Officer	757,740	214,557	805,959	233,359	763,225	216,009
Enlisted	1,251,506	350,043	1,354,708	384,542	1,267,452	350,101
Total	2,009,246	564,600	2,160,667	617,901	2,030,677	566,110

The retired pay accrual percentages are as follows:

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
FULL TIME MEMBERS	32.70	34.30	32.10
PART TIME MEMBERS	24.40	24.30	24.40

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u> <u>Actual</u>	<u>FY 2012</u> <u>Estimate</u>	<u>FY 2013</u> <u>Estimate</u>
Pay Group A			
Officer	10,621	13,528	15,857
Enlisted	40,355	49,356	61,347
Subtotal	50,976	62,884	77,204
Pay Group B			
Officer	1,170	1,004	910
Enlisted	144	171	161
Subtotal	1,314	1,175	1,071
Pay Group F			
Enlisted	19,141	16,212	21,950
Mobilization Training			
Officer	486	189	154
Enlisted	2,431	334	47
Subtotal	2,917	523	201
School Training			
Officer	7,474	7,556	8,683
Enlisted	21,375	21,737	26,021
Subtotal	28,849	29,293	34,704
Special Training			
Officer	7,830	9,964	9,222
Enlisted	23,410	25,062	29,432
Subtotal	31,240	35,026	38,654
Administration and Support			
Officer	13,027	106,103	109,532
Enlisted	50,430	206,565	226,881
Subtotal	63,457	312,668	336,413

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u> <u>Actual</u>	<u>FY 2012</u> <u>Estimate</u>	<u>FY 2013</u> <u>Estimate</u>
Other			
Health Professions Scholarship Program	3,155	2,912	0
Medical Financial Assistance Program	8	6	0
Branch Officers Leadership Course	13,388	5,855	6,292
Chaplain Candidate Program	628	507	832
Subtotal	17,179	9,280	7,124
Total Direct Program			
Officer	57,787	147,624	151,482
Enlisted	157,286	319,437	365,839
Total	215,073	467,061	517,321

**RESERVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	FY 2011 <u>Actual</u>	FY 2012 <u>Estimate</u>	FY 2013 <u>Estimate</u>
Pay Group A			
Officer	35,909	29,465	29,779
Enlisted	80,625	46,366	49,268
Subtotal	116,534	75,831	79,047
Pay Group B			
Officer	3,972	3,576	2,913
Enlisted	938	938	774
Subtotal	4,910	4,514	3,687
Pay Group F			
Enlisted	9,109	9,709	12,773
Mobilization Training			
Officer	1,029	327	441
Enlisted	464	113	82
Subtotal	1,493	440	523
School Training			
Officer	18,962	13,321	14,976
Enlisted	43,878	28,725	33,727
Subtotal	62,840	42,046	48,703
Special Training			
Officer	20,472	11,798	10,560
Enlisted	37,257	31,624	35,357
Subtotal	57,729	43,422	45,917
Administration and Support			
Officer	22,953	28,217	13,023
Enlisted	44,873	53,129	36,088
Subtotal	67,826	81,346	49,111

**RESERVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
Other			
Health Professions Scholarship Program	6,067	4,482	0
Branch Officers Leadership Course	23,481	3,695	3,722
Chaplain Candidate Program	1,617	1,650	1,675
Subtotal	31,165	9,827	5,397
Total Direct Program			
Officer	134,462	96,531	77,089
Enlisted	217,144	170,604	168,069
Total	351,606	267,135	245,158
Reimbursable			
Officer	3,076	4,995	4,995
Enlisted	0	101	101
Total	3,076	5,096	5,096
Total Program			
Officer	137,538	101,526	82,084
Enlisted	217,144	170,705	168,170
Total	354,682	272,231	250,254

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Actual</u>		<u>Estimate</u>		<u>Estimate</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Pay Group A						
Officer	2,146	0	2,826	0	3,292	0
Enlisted	0	32,518	0	36,687	0	38,803
Subtotal	2,146	32,518	2,826	36,687	3,292	38,803
Pay Group B						
Officer	168	0	157	0	134	0
Enlisted	48	0	57	0	52	0
Subtotal	216	0	214	0	186	0
Pay Group F						
Enlisted	0	225	0	2,500	0	2,808
Mobilization Training						
Officer	87	0	9	0	32	0
Enlisted	849	0	45	0	16	0
Subtotal	936	0	54	0	48	0
School Training						
Officer	997	0	1,003	0	844	0
Enlisted	2,842	0	1,846	0	2,651	0
Subtotal	3,839	0	2,849	0	3,495	0
Special Training						
Officer	1,988	0	1,967	0	1,667	0
Enlisted	3,181	0	8,263	0	10,173	0
Subtotal	5,169	0	10,230	0	11,840	0
Administration and Support						
Officer	3,257	0	12,750	0	12,355	0
Enlisted	12,026	0	48,696	0	50,909	0
Subtotal	15,283	0	61,446	0	63,264	0

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Actual</u>		<u>Estimate</u>		<u>Estimate</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Other						
Health Professions Scholarship Program	779	0	682	0	0	0
Medical Financial Assistance Program	1	0	1	0	0	0
Branch Officers Leadership Course	3,735	0	1,629	0	1,717	0
Chaplain Candidate Program	188	0	154	0	163	0
Subtotal	4,703	0	2,466	0	1,880	0
Total Direct Program						
Officer	13,346	0	21,178	0	20,204	0
Enlisted	18,946	32,743	58,907	39,187	63,801	41,611
Total	32,292	32,743	80,085	39,187	84,005	41,611
Reimbursable						
Officer	6,817	0	11,983	0	11,983	0
Enlisted	0	0	236	0	236	0
Subtotal	6,817	0	12,219	0	12,219	0
Total Program						
Officer	20,163	0	33,161	0	32,187	0
Enlisted	18,946	32,743	59,143	39,187	64,037	41,611
Total	39,109	32,743	92,304	39,187	96,224	41,611

**RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(IN THOUSANDS OF DOLLARS)**

FY 2012 Direct Program		4,289,407
Increases:		
Pricing Increases:		
Basic Pay	36,844	
Basic Allowance for Housing	18,682	
Basic Allowance for Subsistence	2,722	
Other Pay	428	
Retirement Pay	10,209	
FICA	2,819	
Travel Pay	4,274	
Cost of Living Adjustment	303	
Subsistence Pay	1,579	
Initial Clothing Uniform Allowance	728	
Replacement Clothing	153	
Stipend	364	
Total Pricing Increases:		79,105
Program Increases:		
Pay Group A	96,362	
Pay Group A – Annual Training for Operational Reserve	32,795	
Pay Group B	2,506	
Pay Group F	32,942	
Pay Group P	4,688	
Mobilization	1,745	
School Training	25,482	
Special Training – Operational Reserve	11,629	
Education Benefits	1,138	
Branch Officer's Leadership Course	3,774	
Chaplain's Candidate Program	2,402	
Total Program Increases:		215,463
Total Increases:		294,568
Decreases:		
Total Pricing Decreases		0
Program Decreases:		
Special Training	(5,014)	
Administration and Support	(61,465)	
Health Professions Scholarship Program	(3,743)	
Total Program Decreases:		(70,222)
Total Decreases:		(70,222)
FY 2013 Direct Program		4,513,753

SECTION 4

DETAIL OF MILITARY PERSONNEL ENTITLEMENTS

**RESERVE PERSONNEL, ARMY
PAY GROUP A
PURPOSE AND SCOPE**

<u>FY 2011</u> <u>Actual</u>	<u>FY 2012</u> <u>Estimate</u>	<u>FY 2013</u> <u>Estimate</u>
\$1,399,771	\$1,294,413	\$1,447,614

PART I - PURPOSE AND SCOPE

The program costs for this activity provide for all officer and enlisted personnel assigned to Troop Program Units (TPUs) in the Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT). The funding provides pay and allowances, clothing, subsistence, retired pay accrual, Federal Insurance Contributions Act (FICA), and travel. This program provides for the collective training of a ready and relevant force.

FY 2013 includes an increase in funding to support a decrease in mobilized TPU personnel. In addition, this increase partially funds costs of maintaining an enduring operational Army Reserve. Funding supports additional individual and collective training for the soldiers and units in the ARFORGEN cycle that have not been identified as deploying but will be part of the available and ready force pool should the need for additional deployers arise. Readiness will be achieved by the creation of training events and environments such as Warrior Exercise (WAREX) and Combat Support Training Exercise (CSTX) that train soldiers to a level of training readiness that provides a steady stream of Army Reserve soldiers to the trained and ready force pool each year. Finally, additional drill assemblies have been decreased to allow for an expected increase in Inactive Duty Training attendance due to a lower mobilization number.

Annual Training (AT) – Funding provides pay and allowances for officers and enlisted Soldiers attending Annual Training (AT) as required by U.S.C., Title 10, § 10147. All TPU members must serve on active duty for training for not less than 14 days, exclusive of travel, during each year.

Inactive Duty Training (IDT) – Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by TPU members. As specified in Title 10, U.S.C., § 10147, a unit member will attend forty-eight (48) four-hour unit drill assemblies annually. To supplement this training, selected members participate in three types of Additional Drill Assemblies: Additional Training Assemblies (ATAs), Readiness Management Assemblies (RMAs), and Additional Flight Training Periods (AFTPs). Additional Drill Assemblies improve readiness by providing individuals and units with the required training to attain and maintain designated readiness levels.

Additional Training Assemblies (ATAs) – Funding provides ATAs for units, components of units, and individuals to conduct additional wartime or assigned mission training. The number of ATAs shall not exceed twelve (12) each fiscal year for any individual.

Readiness Management Assemblies (RMAs) – Readiness Management Assemblies are used to support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed twenty-four (24) each fiscal year for any individual.

Additional Flight Training Periods (AFTPs) – AFTPs are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

Funeral Honors Duty Status – Funeral Honors Status is used to support the preparation and performance of military funeral honors. The ceremonial paying of respect and the final demonstration of the country's gratitude to those who, in times of war and peace, have faithfully defended our Nation. The military funeral honors ceremony consists of, at a minimum, the folding and presentation of the American flag and the sounding of Taps by a detail of two uniformed members of the Military Services.

**RESERVE PERSONNEL, ARMY
PAY GROUP A
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2012 Direct Program		1,294,413
Increases:		
Pricing Increases:		
Basic Pay	13,940	
Basic Allowance for Housing	2,515	
Basic Allowance for Subsistence	96	
Other Pay	181	
Retirement Pay	3,401	
FICA	314	
Travel Pay	1,213	
Subsistence Pay	1,247	
Initial Clothing Uniform Allowance	205	
Replacement Clothing	65	
Total Pricing Increases:	23,929	
Program Increases:		
Operational Reserve	32,795	
Basic Pay	62,308	
Basic Allowance for Housing	8,737	
Basic Allowance for Subsistence	273	
Retirement Pay	15,810	
FICA	4,767	
Travel Pay	1,482	
Subsistence Pay	869	
Initial Clothing Uniform Allowance	1,791	
Replacement Clothing	439	
Total Program Increases:	129,272	
Total Increases:		153,201
Decreases:		
Pricing Decreases:		
Total Pricing Decreases:	0	
Program Decreases:		
Total Program Decreases:	0	
Total Decreases:		0
FY 2013 Direct Program		1,447,614

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide for the pay and allowances of personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	<u>FY 2011</u>					<u>FY 2012</u>				
	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
Officer	29,346	79	23,187	4,871	112,944	33,884	70	23,699	4,952	117,347
Enlisted	147,161	70	103,223	2,429	250,730	141,075	69	97,033	2,471	239,755
Total	176,507		126,410		363,674	174,959		120,725		357,102

	<u>FY 2013</u>				
	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
Officer	34,686	72	24,809	5,051	125,312
Enlisted	142,152	75	106,442	2,520	268,233
Total	177,518		131,251		393,545

Pay and Allowances, Annual Training for Operational Reserve: Funding supports additional individual and collective training for the soldiers and units in the ARFORGEN cycle that have not been identified as deploying but will be part of the available and ready force pool should the need for additional deployers arise. Readiness will be achieved by the creation of training events and environments such as Warrior Exercise (WAREX) and Combat Support Training Exercise (CSTX) that train soldiers to a level of training readiness that provides a steady stream of Army Reserve soldiers to the trained and ready force pool each year. These additional training days are over and above the statutory fourteen (14) days for Annual Training (as required by U.S.C., Title 10, Section 10147). The dollar rate is a daily rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	<u>*FY 2013</u>		
	<u>Mandays</u>	<u>Manday Rate</u>	<u>Amount</u>
Officer	19,139	337	6,450
Enlisted	156,815	168	26,345
Total	175,954		32,795

* This is a new request.

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training, to include unit training, battle assemblies, additional training assemblies, readiness management periods for key personnel, and additional flight training assemblies for aviators and flight crew members. The average strength shown for unit training reflects gains and losses to end strength throughout the year. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA. The dollar rate for all types of additional training periods include the same pay and allowances authorized for unit training assemblies.

	<u>FY 2011</u>					<u>FY 2012</u>				
	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
Officer	29,346	65	19,041	13,766	262,117	33,884	59	19,940	13,957	278,311
Enlisted	147,161	63	92,214	6,153	567,394	141,075	56	79,705	6,243	497,601
Total	176,507		111,255		829,511	174,959		99,645		775,912

	<u>FY 2013</u>				
	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
Officer	34,686	61	21,055	14,236	299,741
Enlisted	142,152	61	86,729	6,368	552,290
Total	176,838		107,784		852,031

Military Funeral Honors: These funds are required to provide for the pay and allowances of personnel who volunteer to perform funeral honors duty. The dollar rate is an annual rate that includes base pay, and retired pay accrual. The dollar rate is an annual rate that includes the same pay and allowances authorized for unit training assemblies.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	8,649	305	2,638	3,895	309	1,205
Enlisted	33,965	141	4,789	22,289	143	3,177
Total	42,614		7,427	26,184		4,382

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,451	315	1,087
Enlisted	18,597	149	2,771
Total	22,048		3,858

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Additional Drill Assemblies:

Additional Training Assemblies (ATAs) - Funding provides ATAs for units, components of units, and individuals to accomplish additional required training. The number of ATAs shall not exceed twelve (12) each fiscal year for any individual.

Readiness Management Assemblies (RMAs) - RMAs are used to support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed twenty-four (24) each fiscal year for any individual.

Additional Flight Training Periods (AFTPs) - AFTPs are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total Pay and Allowances, Inactive Duty Training (IDT)	234,015	870,344	211,994	807,911
	<u>FY 2013</u>			
	<u>Strength</u>	<u>Amount</u>		
Total Pay and Allowances, Inactive Duty Training (IDT)	211,659	884,044		

Individual Clothing and Uniforms: The funds requested will provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial allowance is paid to newly commissioned officers upon completion of 15 days active duty or active duty for training. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue for enlisted personnel provides funds to permit an exchange of clothing on an issue-in-kind basis for fair wear and tear.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial						
Officer	4,345	400	1,738	1,425	400	570
Enlisted	551	1,499	826	8,199	1,495	12,258
Subtotal	4,896		2,564	9,624		12,828
Additional						
Enlisted	37,105	381	14,137	12,708	319	4,054
TOTAL	42,001		16,701	22,332		16,882
	<u>FY 2013</u>					
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
Initial						
Officer	1,445	400	578			
Enlisted	9,379	1,519	14,246			
Subtotal	10,824		14,824			
Additional						
Enlisted	15,457	324	5,008			
TOTAL	26,281		19,832			

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Subsistence of Enlisted Personnel: These funds provide subsistence for enlisted personnel while on annual training and inactive duty training.

While on annual training, enlisted personnel are provided subsistence-in-kind in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DoD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meals, Ready-to-Eat (MRE) are issued to feed those personnel. The annual training subsistence rates are shown in a daily rate equivalent.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal.

<u>FY 2011</u>				<u>FY 2012</u>			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
139,930	2,173,757	15	32,518	158,643	2,981,749	12	36,687

<u>FY 2013</u>			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
160,051	2,772,762	14	38,803

Travel, Annual Training: These funds are requested to provide for travel and per diem allowances for personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means of travel. Commercial contract transportation is used to transport units that do not have the necessary organic capability to transport themselves; buses and trains are normally used. Military airlift and/or chartered flights provide the necessary transportation for units that perform annual training overseas to include transporting the unit within CONUS, between ports, to the training site, and for the return trip.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	25,182	1,426	35,909	20,381	1,446	29,465
Enlisted	129,831	621	80,625	73,627	630	46,366
Total	155,013		116,534	94,008		75,831

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	20,230	1,472	29,779
Enlisted	76,503	644	49,268
Total	96,733		79,047

**RESERVE PERSONNEL, ARMY
PAY GROUP B
PURPOSE AND SCOPE**

<u>FY 2011</u> <u>Actual</u>	<u>FY 2012</u> <u>Estimate</u>	<u>FY 2013</u> <u>Estimate</u>
\$33,460	\$35,726	\$38,868

PART I - PURPOSE AND SCOPE

Program costs include pay and allowances, FICA, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program.

The program provides pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD), Department of the Army (DA) agencies, and Active Component units in the event of a crisis or mobilization. All IMA positions are in the Selected Reserve and subject to Presidential Reserve Call-Up (PRC). To ensure the readiness of the IMA Program, Soldiers are provided both annual training days and inactive duty training days. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these Reserve Soldiers will be able to serve effectively as soon as they report to their mobilization stations. Upon mobilization, IMA personnel can also be assigned to Active Component units required to deploy to a theater of operations. IMA positions are identified by proponent agencies and gaining units as being required for mobilization and must be properly documented in a Mobilization Table of Distribution and Allowances (MOBTDA) approved by the Army G-3.

In FY 2013, there is an increase which reflects expected pay rate changes as well as an increase in expected participation in IDT based on an analysis of previous year's participation rates.

Annual Training (AT) – A normal period of active duty for training consists of 12 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. IMA Soldiers may be allowed to perform additional annual training to participate in exercises and overseas training. Total IMA AT days cannot exceed 29 days per fiscal year.

Inactive Duty Training (IDT) – Inactive Duty Training consists of any authorized training, instruction or duty (other than active duty for training) performed by members of Pay Group B. IMAs are authorized to attend up to a maximum of forty-eight (48) training assemblies per year.

**RESERVE PERSONNEL, ARMY
PAY GROUP B
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2012 Direct Program			35,726
Increases:			
Pricing Increases:			
Basic Pay	379		
Basic Allowance for Housing	47		
Basic Allowance for Subsistence	7		
Other Pay	10		
Retirement Pay	92		
FICA	29		
Travel Pay	72		
Total Pricing Increases:		636	
Program Increases:			
Basic Pay	2,668		
Other Pay	47		
Retirement Pay	673		
FICA	203		
Total Program Increases:		3,591	
Total Increases:			4,227
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Basic Allowance for Housing	(151)		
Basic Allowance for Subsistence	(35)		
Travel Pay	(899)		
Total Program Decreases:		(1,085)	
Total Decreases:			(1,085)
FY 2013 Direct Program			38,868

**RESERVE PERSONNEL, ARMY
PAY GROUP B
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	<u>FY 2011</u>					<u>FY 2012</u>				
	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,373	65	1,546	5,446	8,419	3,191	47	1,509	5,536	8,354
Enlisted	639	54	343	3,178	1,090	894	47	420	3,224	1,354
Total	3,012		1,889		9,509	4,085		1,929		9,708

	<u>FY 2013</u>				
	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,100	41	1,276	5,647	7,207
Enlisted	900	41	370	3,560	1,216
Total	4,000		1,646		8,423

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending IDT to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. IMA members may attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

	<u>FY 2011</u>					<u>FY 2012</u>				
	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,373	41	967	17,303	16,732	3,191	33	1,061	17,555	18,626
Enlisted	639	37	237	9,743	2,309	894	33	291	9,890	2,878
Total	3,012		1,204		19,041	4,085		1,352		21,504

	<u>FY 2013</u>				
	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,100	41	1,283	17,906	22,979
Enlisted	900	42	375	10,088	3,779
Total	4,000		1,658		26,758

**RESERVE PERSONNEL, ARMY
PAY GROUP B
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel, Annual Training: These funds are requested to provide transportation costs and per diem allowances for personnel attending annual training.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,546	2,569	3,972	1,509	2,370	3,576
Enlisted	343	2,735	938	420	2,233	938
Total	1,889		4,910	1,929		4,514

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,276	2,283	2,913
Enlisted	366	2,115	774
Total	1,642		3,687

Reimbursable Program:

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
	0	1,400	1,400

**RESERVE PERSONNEL, ARMY
PAY GROUP F
PURPOSE AND SCOPE**

<u>FY 2011</u> <u>Actual</u>	<u>FY 2012</u> <u>Estimate</u>	<u>FY 2013</u> <u>Estimate</u>
\$218,629	\$238,018	\$275,318

PART I - PURPOSE AND SCOPE

This program provides for the pay and allowances, clothing, travel, and retired pay accrual for all non-prior service Army Reserve enlistees to attend Initial Active Duty for Training (IADT). The training programs offered include regular training, alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs, the enlistee becomes qualified in their Military Occupational Specialty (MOS). Soldiers are required to have this training in order to deploy.

The regular training program consists of a ten-week Basic Combat Training (BCT) phase immediately followed by an Advanced Initial Training (AIT) phase of variable length (79 days average).

The alternate training program (known as the split training option) provides the same training as the regular training program but the BCT and AIT phases are not consecutive. Upon completion of BCT, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates Soldiers who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to military service. The training is tailored to the individual and normally includes the basic military skills and specific MOS skills required to ensure that the graduates are fully qualified.

In FY2013, there is a funding increase which pays for an additional 2,686 Soldiers to attend IADT.

**RESERVE PERSONNEL, ARMY
PAY GROUP F
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2012 Direct Program		238,018
Increases:		
Pricing Increases:		
Basic Pay	2,200	
Basic Allowance for Housing	728	
Other Pay	70	
Retirement Pay	537	
FICA	168	
Travel Pay	155	
Subsistence Pay	40	
Clothing Pay	523	
Total Pricing Increases:		4,422
Program Increases:		
Basic Pay	25,965	
Basic Allowance for Housing	3,021	
Retirement Pay	6,465	
FICA	1,987	
Travel Pay	2,909	
Subsistence	268	
Total Program Increases:		40,615
Total Increases:		45,037
Decreases:		
Pricing Decreases:		
Total Pricing Decreases:		0
Program Decreases:		
Other Pay	(3,761)	
Clothing Pay	(3,976)	
Total Program Decreases:		(7,737)
Total Decreases:		(7,737)
FY 2013 Direct Program		275,318

**RESERVE PERSONNEL, ARMY
PAY GROUP F
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Initial Active Duty for Training, Enlisted: These funds provide for training pay and allowances of enlisted personnel attending initial active duty for training. The dollar rate is an annual rate which includes base pay and allowances, retired pay accrual, and FICA. This calculation uses an estimated number of participants rather than the average strength.

<u>FY 2011</u>			<u>FY 2012</u>		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
14,594	12,062	176,037	15,787	12,232	193,101
<u>FY 2013</u>					
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
18,473	12,477	230,482			

**RESERVE PERSONNEL, ARMY
PAY GROUP F
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds provide initial clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing issuance includes all clothing required during basic combat training as well as any necessary additional clothing, to include dress uniforms. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Male	16,674	1,442	24,044	17,040	1,314	22,391
Female	3,465	1,673	5,798	3,937	1,662	6,543
Cash Allowance, Male	9,040	371	3,354	4,261	310	3,433
Cash Allowance, Female	151	411	62	985	346	341
 Total	 29,330		 33,258	 26,223		 32,708

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Male	11,357	1,462	16,604
Female	5,532	1,688	9,338
Cash Allowance, Male	7,206	315	2,270
Cash Allowance, Female	2,972	351	1,043
 Total	 27,067		 29,255

**RESERVE PERSONNEL, ARMY
PAY GROUP F
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Subsistence, Initial Active Duty for Training, Enlisted: These funds provide for subsistence of enlisted personnel attending initial active duty training. Subsistence mandays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

<u>FY 2011</u>				<u>FY 2012</u>			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
137	20,455	11	225	1,398	208,333	12	2,500
<u>FY 2013</u>							
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>				
1,570	234,000	12	2,808				

Travel, Initial Active Duty for Training, Enlisted: These funds provide for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases and their home of record, as required. The rate includes the transportation cost and any authorized per diem.

<u>FY 2011</u>			<u>FY 2012</u>		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
14,594	624	9,109	15,787	615	9,709
<u>FY 2013</u>					
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
18,473	691	12,773			

**RESERVE PERSONNEL, ARMY
PAY GROUP P
PURPOSE AND SCOPE**

<u>FY 2011</u> <u>Actual</u>	<u>FY 2012</u> <u>Estimate</u>	<u>FY 2013</u> <u>Estimate</u>
\$14,831	\$7,844	\$12,665

PART I - PURPOSE AND SCOPE

The program provides for the pay and allowances, subsistence, and retired pay accrual of Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to completion of their Initial Active Duty for Training (IADT). Soldiers in this pay group can only perform 36 drill assembly periods. Under the provisions of Title 10, U.S.C., § 12103, each enlisted person shall perform an initial period of active duty for training to commence, when possible, within 270 days after the date of that enlistment.

In FY 2013, there will be an estimated average of 4,107 Soldiers awaiting IADT each month. Historically, the IDT participation rate of these Soldiers approaches 90% and the increase in FY2013 reflects an increased participation rate based on historic execution.

**RESERVE PERSONNEL, ARMY
PAY GROUP P
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2012 Direct Program			7,844
Increases:			
Pricing Increases:			
Basic Pay	101		
Retirement Pay	25		
FICA	8		
Total Pricing Increases:		133	
Program Increases:			
Basic Pay	3,559		
Retirement Pay	868		
FICA	272		
Total Program Increases:		4,699	
Total Increases:			4,832
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Other Pay	(11)		
Total Program Decreases:		(11)	
Total Decreases:			(11)
FY 2013 Direct Program			12,665

**RESERVE PERSONNEL, ARMY
PAY GROUP P
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay. Inactive Duty Training (IDT), Enlisted: These funds provide for the pay of enlisted personnel attending inactive duty training while awaiting initial active duty for training. The number of battle assemblies is based on the average number of enlistees attending. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

	<u>FY 2011</u>					<u>FY 2012</u>				
	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	4,699	88	4,154	3,570	14,831	4,122	52	2,160	3,631	7,844
	<u>FY 2013</u>									
	<u>Strength</u>	<u>Part Rate</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>					
Enlisted	4,107	84	3,436	3,686	12,665					

**RESERVE PERSONNEL, ARMY
MOBILIZATION TRAINING
PURPOSE AND SCOPE**

<u>FY 2011</u> <u>Actual</u>	<u>FY 2012</u> <u>Estimate</u>	<u>FY 2013</u> <u>Estimate</u>
\$7,122	\$5,620	\$7,473

PART I - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, travel and per diem, retired pay accrual and Active Duty for Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The Army Reserve will have an estimated 62,700 IRR Soldiers in FY2012. The Secretary of the Army IRR Transformation Plan beginning in FY2013 allows 60,000 Soldiers in which one-third (20,000) will be required to attend either a one day Soldier Readiness Processing (SRP) exercise annually, an in-person TPU level screening, or a virtual on-line screening muster. IRR Soldiers may also elect to perform a 12 day sustainment training tour. This program enhances Troop Program Unit (TPU) training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve (SELRES) annual training support requirements and other Army Reserve (AR) activities. IRR Soldiers who perform tours of duty provide essential support for the accomplishment of specified AR missions, projects or exercises, and usually receive training benefit from the tours while working in their mobilization specialties. There was a decrease in funding from FY2011 to FY2012 as a result of a program change in FY2012. Efficiencies in IRR processing have resulted in reducing the processing duration from three days to one. The program also supports attendance of non-unit reservists selected by DA Boards for various professional development opportunities. Specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades, specialties, and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critical mobilization skills and specialties identified, developed, validated, and maintained.
3. Assist in the timely identification, reclassification, and re-qualification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Retain more IRR members qualified to serve effectively upon mobilization.
5. Maintain IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's current state-of-the-art equipment, tactics, and doctrine.

In FY 2013, prior program efficiencies have been sustained, however there is a moderate increase in funding to support an increase in sustainment training tours resulting from implementation of the IRR Affiliation Program (IAP). The purpose of this program is to improve IRR soldier readiness, promote Continuum of Service (COS), and retain Soldiers with valuable skills, abilities, knowledge, and experience.

**RESERVE PERSONNEL, ARMY
MOBILIZATION TRAINING
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2012 Direct Program			5,620
Increases:			
Pricing Increases:			
Basic Pay	59		
Basic Allowance for Housing	21		
Basic Allowance for Subsistence	2		
Retirement Pay	14		
FICA	5		
Travel Pay	7		
Total Pricing Increases:		108	
Program Increases:			
Basic Pay	1,530		
Retirement Pay	372		
FICA	116		
Travel Pay	76		
Other Pay	2		
Total Program Increases:		2,096	
Total Increases:			2,204
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Basic Allowance for Housing	(343)		
Basic Allowance for Subsistence	(8)		
Total Program Decreases:		(351)	
Total Decreases:			(351)
FY 2013 Direct Program			7,473

**RESERVE PERSONNEL, ARMY
MOBILIZATION TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

IRR Sustainment Training: Periods of voluntary duty during which Individual Ready Reserve (IRR) Soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and ensures participating IRR members' familiarity with doctrine, tactics, and equipment of today's Army. Provides funding to improve and maintain the readiness level of IRR Soldiers identified in the IRR Affiliation Program (IAP).

	<u>FY 2011</u>				<u>FY 2012</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	374	4,862	6,324	2,367	150	1,950	6,418	964
Enlisted	319	4,147	4,078	1,301	72	936	4,140	298
Total	693			3,668	222			1,262

	<u>FY 2013</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	369	4,797	6,539	2,413
Enlisted	134	1,742	4,291	575
Total	503			2,989

IRR Soldier Readiness Processing: Provides support to Individual Ready Reserve (IRR) Soldiers to participate in a one day Soldier Readiness Processing (SRP) event to validate relevant Soldier readiness information.

	<u>FY 2011</u>				<u>FY 2012</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	160	479	1,458	699	804	804	934	751
Enlisted	831	2,493	1,105	2,755	4,431	4,431	814	3,607
Total	991			3,454	5,235			4,358

	<u>FY 2013</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,196	2,196	204	449
Enlisted	19,725	19,725	205	4,035
Total	21,921			4,484

**RESERVE PERSONNEL, ARMY
 MOBILIZATION TRAINING
 JUSTIFICATION OF FUNDS REQUESTED
 (IN THOUSANDS OF DOLLARS)**

GRAND TOTAL Mobilization Training

	<u>FY 2011</u>		<u>FY 2012</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	189	3,066	816	1,715
Enlisted	856	4,056	4,437	3,905
Total	1,045	7,122	5,253	5,620
	 <u>FY 2013</u>			
	<u>Strength</u>	<u>Amount</u>		
Officer	2,224	2,842		
Enlisted	19,735	4,631		
Total	21,959	7,473		

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
PURPOSE AND SCOPE**

<u>FY 2011</u> <u>Actual</u>	<u>FY 2012</u> <u>Estimate</u>	<u>FY 2013</u> <u>Estimate</u>
\$236,480	\$187,198	\$216,544

PART I - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, retired pay accrual costs, travel, and per diem from home of record to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) attending Army Service School/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to provide AR TPU Soldiers with formal school training critical to achieving mobilization proficiency, professional development training, enhanced leadership skills, and MOS specific wartime missions. Army Reserve personnel are authorized to attend Army Service schools, other service schools, civilian education institutions, and other training organizations in an ADT status for skill qualification and career development.

In FY2013, the School training program increases to reflect an anticipated need for additional training seats. A major driver for this increase is the return of deployed Soldiers and the need for them to "catch up" on their professional and career development course as well as attend MOSQ requalification courses in order to support the realignment of Army Reserve specialized capabilities.

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2012 Direct Program		187,198
Increases:		
Pricing Increases:		
Basic Pay	1,446	
Basic Allowance for Housing	1,172	
Basic Allowance for Subsistence	97	
Other Pay	13	
Retirement Pay	353	
FICA	111	
Travel Pay	673	
Total Pricing Increases:		3,865
Program Increases:		
Basic Pay	11,352	
Basic Allowance for Housing	4,239	
Basic Allowance for Subsistence	549	
Retirement Pay	2,855	
FICA	869	
Travel Pay	5,984	
Total Program Increases:		25,848
Total Increases:		29,713
Decreases:		
Pricing Decreases:		
Total Pricing Decreases:		0
Program Decreases:		
Other Pay	(367)	
Total Program Decreases:		(367)
Total Decreases:		(367)
FY 2013 Direct Program		216,544

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Leader Development Training: Provides deliberate, continuous, sequential, and progressive military professional education programs of varying lengths. Instruction and training lead to the AR Soldier's professional and special skill qualification. This training occurs at Army Service Schools, other service schools, and civilian education institutions.

	<u>FY 2011</u>				<u>FY 2012</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,839	87,093	414	36,106	2,181	61,063	422	25,780
Enlisted	16,871	303,683	206	62,674	7,126	156,779	210	32,980
Total	21,710			98,780	9,307			58,760
	<u>FY 2013</u>							
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>				
Officer	3,016	66,391	429	28,482				
Enlisted	10,071	182,427	213	38,857				
Total	13,087			67,339				

Initial Skill Acquisition Training: Provides training to acquire initial military and/or specialty skills. The skills include initial skill training of newly commissioned officers and retraining of enlisted personnel in other required Military Occupational Specialty (MOS) fields. Supports immediate qualification of separating or recently separated Active Army, Army National Guard, or personnel from other services in new specialties appropriate to the positions in which they have enlisted in local AR TPUs. Includes advanced technical and qualification training appropriate to each AR Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools, Total Army School System (TASS) battalions, and other service schools as appropriate. Training may also include New Equipment Training (NET) taught at the unit. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to AR TPUs other than non-prior service personnel on Initial Active Duty Training (IADT) in Pay Group F.

	<u>FY 2011</u>				<u>FY 2012</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,028	56,786	391	22,258	987	40,454	399	16,141
Enlisted	13,215	436,084	178	77,636	10,833	357,475	181	64,703
Total	15,243			99,894	11,820			80,844
	<u>FY 2013</u>							
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>				
Officer	1,068	41,743	405	16,906				
Enlisted	12,196	402,665	185	74,493				
Total	13,264			91,399				

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Officer Candidate School (OCS): Supports enlisted participation in full time OCS Programs which provide officer candidate training leading to a commission in the AR. The number of Soldiers participating is determined by the number of qualified reserve Soldiers approved for attendance and officer vacancies in AR units. Newly commissioned officers graduating from OCS are assigned to AR units and positions for which they are qualified.

<u>FY 2011</u>				<u>FY 2012</u>			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
291	10,474	252	2,647	546	15,274	257	3,927
<u>FY 2013</u>							
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>				
424	17,789	262	4,661				

Refresher and Proficiency Training: Supports training to attain and maintain proficiency in a specific military occupational specialty in which an individual has become initially qualified. It includes advanced technical and qualification training appropriate to each Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve.

	<u>FY 2011</u>				<u>FY 2012</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,194	21,942	431	9,478	1,032	28,893	439	12,706
Enlisted	9,176	91,764	277	25,427	12,764	102,109	282	28,812
Total	11,370			34,905	13,796			41,518
	<u>FY 2013</u>							
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>				
Officer	1,781	35,621	447	15,923				
Enlisted	8,060	120,697	288	34,761				
Total	9,841			50,684				

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Undergraduate Pilot Training: Supports soldiers who volunteer to train as pilots in the Aviation field. Applicants must be qualified for assignment to a TPU position requiring specific aviation skills.

	<u>FY 2011</u>				<u>FY 2012</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	10	608	418	254	187	5,045	425	2,149
Enlisted	0	0	282	0	0	0	286	0
Total	10			254	187			2,149

	<u>FY 2013</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	154	5,687	436	2,448
Enlisted	0	0	289	0
Total	154			2,463

GRAND TOTAL School Training

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	9,061	118,230	67,842	4,387	130,701	56,776
Enlisted	39,576	621,935	168,638	31,269	600,289	130,422
Total	48,637		236,480	35,656		187,198

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	6,019	152,721	63,762
Enlisted	30,751	720,249	152,782
Total	36,770		216,544

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
PURPOSE AND SCOPE**

<u>FY 2011</u> <u>Actual</u>	<u>FY 2012</u> <u>Estimate</u>	<u>FY 2013</u> <u>Estimate</u>
\$395,034	\$271,470	\$283,620

PART I - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, retired pay accrual, and travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Operational Support (ADOS) performed by Army Reserve personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. TPU Soldiers who perform tours of ADOS provide essential support for the accomplishment of specified Army Reserve missions, projects, and exercises, which could not be accomplished otherwise.

In FY2013, the major program increase was \$11.6 million to fund training and installation support for enhanced readiness as the Army Reserve continues its transition to sustaining an Operational Reserve with base funding.

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2012 Direct Program		271,470
Increases:		
Pricing Increases:		
Basic Pay	2,342	
Basic Allowance for Housing	1,401	
Basic Allowance for Subsistence	348	
Retirement Pay	571	
FICA	179	
Travel Pay	695	
Total Pricing Increases:		5,536
Program Increases:		
Base Pay	1,675	
Basic Allowance for Housing	2,227	
Basic Allowance for Subsistence	1,262	
Retirement Pay	552	
FICA	130	
Travel Pay	1,800	
Total Program Increases:		7,646
Total Increases:		13,182
Decreases:		
Pricing Decreases:		
Total Pricing Decreases:		0
Program Decreases:		
Total Program Decreases:		(1,032)
Total Decreases:		(1,032)
FY 2013 Direct Program		283,620

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Competitive Events: Provides pay, allowances, travel, per diem and entry fees for AR Soldiers to participate in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competitions. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which AR Soldiers support such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	<u>FY 2011</u>					<u>FY 2012</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>		<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	8	109	497	54		18	255	505	129
Enlisted	67	1,072	307	329		65	1,035	312	323
Total	75			383		83			452

	<u>FY 2013</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	15	212	523	111
Enlisted	70	1,119	322	360
Total	85			471

Command/Staff Supervision: Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime taskings. These tours include AT and ADT planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, safety and facility inspections, physical security inspections, IG inspections, investigations, assistance visits, internal review audits, Command Inspections, Command Visitations, Commanding General review and analysis briefings, internal control visits, command management briefings, and unit status reports.

	<u>FY 2011</u>					<u>FY 2012</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>		<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	740	11,096	449	4,982		195	2,925	456	1,334
Enlisted	3,349	40,183	263	10,568		545	6,536	267	1,745
Total	4,089			15,550		740			3,079

	<u>FY 2013</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	170	2,552	471	1,203
Enlisted	605	7,256	277	2,007
Total	775			3,210

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Exercises: Includes tours where AR Soldiers participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

	<u>FY 2011</u>				<u>FY 2012</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	740	7,400	415	3,071	1,193	11,929	421	5,022
Enlisted	1,535	23,031	223	5,136	1,134	17,009	226	3,844
Total	2,275			8,207	2,327			8,866

	<u>FY 2013</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,487	10,347	434	4,500
Enlisted	1,337	20,056	233	4,684
Total	2,824			9,184

Management Support: Includes tours to missions or projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration such as finance, personnel, logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, Human Immunodeficiency Virus (HIV) briefings, alcohol and drug abuse program, equal opportunity activities, command information activities, and community relations. Also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, Total Army School Systems (TASS) battalion instructor and staff support, conferences/workshops, military funeral honors support. Funding supports missions or projects directed for Army Reserve accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish Army Reserve related projects.

	<u>FY 2011</u>				<u>FY 2012</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	7,706	107,880	408	43,966	3,622	50,703	414	20,991
Enlisted	15,885	238,282	227	54,045	6,237	93,558	231	21,612
Total	23,591			98,011	9,859			42,603

	<u>FY 2013</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,112	43,571	430	18,753
Enlisted	6,926	103,889	239	24,822
Total	10,038			43,575

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Operational Training: Provides a full spectrum of individual and collective training directly related to wartime tasks. The training in this category supports the Army Reserve Training Strategy (ARTS) and assists with providing trained and ready Combat Support and Combat Service Support platoons, companies, and Battle Staff. The training includes Warrior task training, rotations at Combat Support Training Centers for units preparing for their wartime tasks and can be conducted at overseas training locations. The types of training Soldiers receive consists of mobilization/deployment training, language/cultural training, Readiness training, Aviation mission training, Nuclear, Biological Chemical (NBC) training (other than exercises and schools), Anti-terrorism/Force Protection Training, and Consequence Management Training.

	<u>FY 2011</u>				<u>FY 2012</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	14,237	213,553	412	87,984	10,741	161,108	418	67,343
Enlisted	45,376	771,389	229	176,648	41,869	628,034	232	145,704
Total	59,613			264,632	52,610			213,047
	<u>FY 2013</u>							
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>				
Officer	8,981	134,717	416	56,106				
Enlisted	38,345	651,864	239	155,804				
Total	47,326			211,910				

Special Training in support of the Operational Reserve: Provides FTE/FTS support, and incremental installation support and training support mandays resulting from increased training operations in order to support additional administrative workload associated with the training events and exercises incorporated in the operational reserve training strategy. Specifically, this funding pays for the myriad of additional support required to plan, organize and host the training events and exercises to include supply, transportation, human resources, finance and other administrative functions required to successfully support the Soldiers who will participate in the training.

	<u>FY 2013</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	9,786	430	4,208
Enlisted	31,050	239	7,421
Total			11,629

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Recruiting: Includes support tours during which AR Soldiers assist the full-time recruiting force by establishing local referral networks within AR commands, and serve as peer recruiters. They appear at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve.

	<u>FY 2011</u>				<u>FY 2012</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	14	187	377	49	37	372	382	142
Enlisted	24	335	164	45	153	1,527	167	255
Total	38			94	190			397

	<u>FY 2013</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	30	300	397	119
Enlisted	166	1,664	174	290
Total	196			409

Retention: Provides training for support tours during which AR Soldiers assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced Soldiers assigned to units of the Selected Reserve. These funds will not be used for Soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

	<u>FY 2011</u>				<u>FY 2012</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	42	297	394	117	116	813	400	325
Enlisted	7,514	37,570	214	8,040	2,478	12,390	218	2,701
Total	7,556			8,157	2,594			3,026

	<u>FY 2013</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	95	662	413	274
Enlisted	2,543	12,714	226	2,881
Total	2,638			3,155

Reimbursable Program:

<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
26,402	33,600	33,600

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

GRAND TOTAL Special Training

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	23,473	340,547	140,223	15,922	177,402	95,286
Enlisted	73,726	1,111,527	254,811	52,481	666,531	176,184
Total	97,199	1,452,074	395,034	68,403	843,933	271,470
	<u>FY 2013</u>					
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>			
Officer	13,890	192,361	85,223			
Enlisted	51,780	829,612	198,397			
Total	65,670	1,021,973	283,620			

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
PURPOSE AND SCOPE**

<u>FY 2011</u> <u>Actual</u>	<u>FY 2012</u> <u>Estimate</u>	<u>FY 2013</u> <u>Estimate</u>
\$2,049,634	\$2,083,677	\$2,060,896

PART I - PURPOSE AND SCOPE

Active Guard and Reserve (AGR) Personnel

The program funds pay and allowances, retired pay accrual, uniform allowances, subsistence, and permanent change of station travel (including PCS with TDY en-route) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR Soldier is an Army Reserve member serving on active military duty in the Full Time Support (FTS) Program. AGR Soldiers provide direct support to prepare Army Reserve units for their wartime mission. The AGR Soldier works full time for the purposes of organizing, administering, recruiting, instructing, or training Army Reserve Soldiers and units. AGRs keep reserve units filled with qualified personnel and contribute significantly to AR readiness.

FY 2013 includes a small decrease in AGR funding which can be absorbed by closely managing the accession/attrition cycle throughout the year.

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED SUMMARY**

Title 10, USC, Section 10301 (a) (9). Reserve Forces Policy Board.

Members include reserve officers of the Army, Navy, Air Force, or Marine Corps who are general officers or flag officers designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serve without vote as military advisers to the Chairman and as executive officer of the Board (Rotational among Services).

	2011 <u>Average Strength</u>	<u>End Strength</u>	2012 <u>Average Strength</u>	<u>End Strength</u>	2013 <u>Average Strength</u>	<u>End Strength</u>
Officer	1	1	1	1	1	1

Title 10, USC, Section 3038. Office of the Army Reserve, Appointment of Chief.

(a) An Office of the Army Reserve which is headed by a Chief who is the advisor to the Chief of Staff of the Army on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from general officers of the Army Reserve who:

- (1) has at least 10 years of commissioned service in the Army Reserve;
- (2) was recommended by the Secretary of the Army; and
- (3) was determined by the Chairman of the Joint Chiefs of Staff to have significant joint duty experience in accordance with criteria established by the Chairman.

(c) The Chief of the Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of lieutenant general for service in the Army Reserve.

Note: Title 10, USC Section 3038 and 10301 are not captured in AGR end strength.

	2011 <u>Average Strength</u>	<u>End Strength</u>	2012 <u>Average Strength</u>	<u>End Strength</u>	2013 <u>Average Strength</u>	<u>End Strength</u>
Officer	1	1	1	1	1	1

Title 10, USC, Section 10302. Reserve Components of Army: Army Reserve Forces Policy Committee.

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The Committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary and the Chief of Staff of the Army.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- (1) five members of the Regular Army on duty with the Army General Staff;
- (2) five members of the Army National Guard of the United States not on active duty; and
- (3) five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED SUMMARY**

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall not be less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

	2011		2012		2013	
	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>
Officer	0	0	0	0	0	0

Title 10, USC, Section 10211. Policies and Regulations.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

	2011		2012		2013	
	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>
Officer	596	680	596	680	596	680
Enlisted	243	206	243	206	243	206
Total	839	886	839	886	839	886

Title 10, USC, Section 12310. Reserves: For Organizing, Administering, etc., Reserve Components.

(a) A Reserve Soldier ordered to active duty under section 12301 (d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving, he continues to be eligible for promotion as a Reserve Soldier if otherwise qualified.

(b) To ensure that a Reserve Soldier on duty under subsection (a) receives periodic refresher training in the categories for which he/she is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED SUMMARY**

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the Army Reserve pay, DJMS-RC; and personnel systems.

	2011		2012		2013	
	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>
Officer	80	86	80	86	80	86
Enlisted	0	0	0	0	0	0
Total	80	86	80	86	80	86

Readiness Support: Provides Army Reserve personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to Army Reserve operations, administration, and logistical requirements.

	2011		2012		2013	
	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>
Officer	644	498	644	498	644	498
Enlisted	363	452	363	452	363	452
Total	1,007	950	1,007	950	1,007	950

Career Management: Provides Army Reserve personnel to administer the Army Reserve Officer and Enlisted Personnel Management System.

	2011		2012		2013	
	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>
Officer	185	152	185	152	185	152
Enlisted	67	218	67	218	67	218
Total	252	370	252	370	252	370

Recruiting: Provides Army Reserve personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the Army Reserve recruiting programs.

	2011		2012		2013	
	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>
Officer	114	112	114	112	114	112
Enlisted	1,321	1,408	1,321	1,408	1,321	1,408
Total	1,435	1,520	1,435	1,520	1,435	1,520

Retention: Provides Army Reserve personnel at Major Army Commands, Continental US Armies, and Major Army Reserve Command levels to operate the Army Reserve retention program.

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED SUMMARY**

	2011 <u>Average Strength</u>	<u>End Strength</u>	2012 <u>Average Strength</u>	<u>End Strength</u>	2013 <u>Average Strength</u>	<u>End Strength</u>
Officer	29	26	29	26	29	26
Enlisted	826	840	826	840	826	840
Total	855	866	855	866	855	866

Unit Full Time Support: Provides Army Reserve personnel specifically to units to increase readiness/mobilization capability.

	2011 <u>Average Strength</u>	<u>End Strength</u>	2012 <u>Average Strength</u>	<u>End Strength</u>	2013 <u>Average Strength</u>	<u>End Strength</u>
Officer	2,596	2,763	2,692	3,012	2,931	3,012
Enlisted	8,881	8,509	8,844	8,571	8,919	8,660
Total	11,477	11,272	11,536	11,583	11,850	11,672

Total Section 12310

	2011 <u>Average Strength</u>	<u>End Strength</u>	2012 <u>Average Strength</u>	<u>End Strength</u>	2013 <u>Average Strength</u>	<u>End Strength</u>
Officer	3,648	3,637	3,744	3,886	3,983	3,886
Enlisted	11,458	11,427	11,421	11,489	11,496	11,578
Total	15,106	15,064	15,165	15,375	15,479	15,464

Grand Total Active Guard Reserve (AGR)

	2011 <u>Average Strength</u>	<u>End Strength</u>	2012 <u>Average Strength</u>	<u>End Strength</u>	2013 <u>Average Strength</u>	<u>End Strength</u>
Officer	4,244	4,317	4,340	4,566	4,579	4,566
Enlisted	11,701	11,633	11,664	11,695	11,739	11,784
Total	15,945	15,950	16,004	16,261	16,318	16,350

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED SUMMARY**

Administrative Programs

Incentives: Funds requested provide for payment of two types of Reserve Incentives: Health Professions Incentives and Selected Reserve Incentives. The Army Reserves Incentives programs are decreasing due to achieving the goals of the current end strength and the changes in the Army Reserve Strength management Plan. Each category's requirements are summarized below:

Health Professions Incentives (HPI): Funds requested support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), and Health Professions Special Pay Program. These incentives are offered to attract and retain healthcare professionals in critical demand, and are summarized as follows:

Specialized Training Assistance Program (STRAP): Section 16201, Chapter 1608, Title 10 United States Code (U.S.C.), provides for the Specialized Training Assistance Program (STRAP). STRAP consists of a monthly stipend equivalent to the amount authorized by the Secretary of Defense for members of the Health Professions Scholarship program. The stipend provides financial assistance to persons engaged in specialized training for a health profession determined to be a critical wartime shortage by the Secretary of Defense. The total amount of financial assistance an officer may receive while engaged in specialized training is determined by the service obligation for which the officer contracted on enrollment into STRAP.

Health Professions Loan Repayment (HPLR) Program: Section 16302, Chapter 1609, Title 10 U.S.C. provides for repayment of outstanding loans: made, insured, or guaranteed through a recognized financial or educational institution; used to finance education in a health profession determined to be a critical wartime shortage by the Secretary of Defense; and secured after 1 Oct 75. Per NDAA FY09 the maximum amount paid under Active duty HPLRP (per Section 2173, Chapter 109, Title 10 U.S.C.) is determined annually by the Secretary of Defense (currently \$40K per year).

Health Professions Special Pay Program: Section 302g, Chapter 5, Title 37 provides for special pay to attract and retain health professionals in the Selected Reserve for a health profession determined to be a critical wartime shortage by the Secretary of Defense. Per NDAA FY07 the maximum annual special pay amount is \$25,000.

Selected Reserve Incentive Program (SRIP) - Chapter 5, Title 37 U.S.C. provides for the payment of cash bonuses to selected officer and enlisted members. Bonuses are summarized below:

AGR Selective Reenlistment Bonus (SRB): The AGR Reenlistment bonus is offered to those Soldiers who reenlist for a period of three or six years while serving in a critical skill in the AGR program. The AGR SRB rate is up to \$10,000 for a 3-year commitment or up to \$20,000 for a 6-year commitment for Soldiers serving in a critical skill MOS. The bonus is paid 50% at the time of re-enlistment, with the balance being paid in installments on the anniversary date of the reenlistment.

Non-Prior Service Enlistment Bonuses (NPS EB): Soldiers must enlist for three, four or six years in a Troop Program Unit, be a high school graduate and become military occupational specialty qualified to receive the NPS EB. The bonus is capped at a maximum of \$20,000, to those Soldiers enlisting in primary and mobilization vacancies only for critical skills and priority units. For those Soldiers enlisting under the Army Civilian Acquired Skills Program, the bonus will not exceed the maximum of \$20,000. Bonuses are paid with a 50% payment at award of Military Occupational Specialty (MOS) and with the balance paid in installments on their MOS award anniversary date.

Enlisted Affiliation Bonus (AB): The Enlisted affiliation Bonus is offered to soldiers transitioning from Active Duty or the Individual Ready Reserve, who affiliate with an Army Reserve Troop Program Unit (TPU) in their existing MOS. The Enlisted Affiliation Bonus (EAB) rates are up to \$15,000 for a 6-year commitment, up to \$10,000 for a 5-year commitment, up to \$7,500 for a 4-year commitment, or up to \$5,000 for a 3-year commitment. The EAB may be offered to a Regular Army (RA), IRR, or Active Guard or Reserve (AGR) Soldier, or a prior service applicant, who chooses to affiliate for service in a TPU of the SELRES, if eligibility criteria is met. The EAB will not be authorized for transfer to an IMA position. Bonuses are paid with a 50% payment at time of affiliation with a TPU unit with the balance paid in installments on their affiliation anniversary date.

Prior Service Enlistment Bonus (PSEB): The Prior Service Enlistment Bonus (PSEB) rates are up to \$10,000 for a 6-year commitment and up to \$5,000 for a 3-year commitment. The PSEB may be offered to a RA or AGR Soldier, who is being discharged or released from active duty, and who chooses to enlist for continued service in a Troop Program Unit (TPU) of the Selected Reserve (SELRES), if eligibility criteria are met. Additionally, a civil-life gain applicant, with prior service, may also be eligible for the PSEB.

Reenlistment Bonus (RB): The reenlistment bonus is offered to those Soldiers reenlisting in a critical skill in the Selected Reserve. RB rates for TPU first term members are up to \$15,000 for a 6-year commitment or up to \$7,500 for a 3-year commitment; additionally, the rate for careerists is up to \$10,000 for a 6-year commitment and up to \$5,000 for a 3-year commitment. First Term RB is lump sum or installments. Career RB is only issued in installments. All RB are paid on effective date of contract, i.e., 1 day after current ETS.

Student Loan Repayment Program (SLRP): Soldiers must enlist/reenlist for three or six years in a critical MOS. The program repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 after each year of satisfactory service. No payment will exceed the amount required to liquidate the loan up to the dollar amount authorized (\$10,000 or \$20,000), whichever is less.

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED SUMMARY**

Recruitment Referral Bonus: Provides a payment of \$2,000 to a SELRES Soldier that refers an applicant to the Army Reserve, prior to their initial contact with an Army Recruiter. It is payable when the applicant successfully completes their Initial Entry Training (IET) which includes Basic and Advanced Individual Training.

Officer Accession Bonus: This program offers a \$10,000 lump sum payment to newly accessed commissioned and warrant officers. The officers must serve in certain critical shortage fields and accept an AR commission.

Officer Affiliation Bonus: This program offers a \$10,000 lump sum payment to commissioned and warrant officer transitioning from the AC to the RC. The officers must become qualified in certain critical shortage fields and make a six-year SELRES service commitment.

MOS Conversion Bonus: Program provides a lump sum payment of \$2,000 to Soldiers who voluntarily elect to reclassify from an overage MOS to a shortage MOS. Payment is made once Soldiers receive their MOS award letter.

Critical Skills Retention Bonus (CSRB): This program allows payment of non-obligated Soldiers, in designated critical skills and units, to make a three-year service commitment to the AR. Payment is up to \$20,000, paid in a lump sum or 50% payment on written agreement and the remaining installment payment on the second anniversary date of the agreement.

Death Gratuities: The funds requested provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, under the provisions of Title 10, United States Code, Chapter 75, if member dies:

- (1) While on inactive duty training;
- (2) From an injury that occurred while traveling directly to or from inactive duty training; or
- (3) Within 120 days after discharge or release from active duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

Disability and Hospitalization Benefits: Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Title 37 U.S.C. Section 204 and 206. The funding provides payment for members of the Army Reserve who suffer from injury or disability or who contract disease in the line of duty, while performing, active or inactive duty. Soldiers are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES). A member, who is separated for physical disability due to injury, which was the proximate result of the performance of such duty, is entitled to severance pay if determined to be less than 30% disabled, or medical retirement if determined over 30% disabled, if otherwise qualified under appropriate personnel regulations.

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2012 Direct Program		2,083,677
Increases:		
Pricing Increases:		
Basic Pay	16,206	
Basic Allowance for Housing	12,507	
Basic Allowance for Subsistence	2,089	
FICA	1,226	
Retirement Pay	5,144	
Travel Pay	1,302	
Cost of Living Allowance	303	
Clothing Allowance	88	
Total Pricing Increases:		38,685
Program Increases:		
Basic Pay	32,705	
Basic Allowance for Housing	11,238	
FICA	2,502	
Cost of Living Allowance	16,086	
Clothing Allowance	1,621	
Total Program Increases:		64,152
Total Increases:		102,837
Decreases:		
Pricing Decreases:		
Total Pricing Decreases:		0
Program Decreases:		
Basic Allowance for Subsistence	(271)	
Retirement Pay	(33,341)	
Travel Pay	(33,537)	
Incentive/Special Pay	(2,265)	
Health Professional Incentive	(2,644)	
Selective Reserve Incentive	(51,924)	
Death Gratuity	(552)	
Disability & Hospitalization	(1,084)	
Total Program Decreases:		(125,618)
Total Decreases:		(125,618)
FY 2013 Direct Program		2,060,896

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The program funds pay and allowances of personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, clothing allowance, special pays as authorized, and FICA.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,244	148,786	631,448	4,444	150,201	667,495
Enlisted	11,701	90,197	1,055,391	11,786	91,546	1,078,956
Total	15,945		1,686,839	16,230		1,746,451
	<u>FY 2013</u>					
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
Officer	4,500	150,630	677,834			
Enlisted	11,761	98,604	1,159,687			
Total	16,261		1,837,521			

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

COLA: The funds provide payment of a cost of living allowance (COLA) to Soldiers assigned to high cost areas in the continental United States (CONUS COLA) and to Soldiers assigned outside the continental United States (OCONUS COLA).

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
CONUS						
Officer	131	8,333	1,092	106	7,783	825
Enlisted	139	7,570	1,052	114	7,070	806
Subtotal	270		2,144	220		1,631
OCONUS						
Officer	285	17,692	5,042	162	18,315	2,967
Enlisted	579	19,045	11,027	151	19,715	2,977
Subtotal	864		16,069	313		5,944
TOTAL						
Officer	416		6,134	268		3,792
Enlisted	718		12,079	265		3,783
Total	1,134		18,213	533		7,575

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
CONUS			
Officer	155	8,297	1,286
Enlisted	474	7,519	3,564
Subtotal	629		4,850
OCONUS			
Officer	333	18,273	6,085
Enlisted	620	21,015	13,029
Subtotal	953		19,114
TOTAL			
Officer	488		7,371
Enlisted	1,094		16,593
Total	1,582		23,964

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Permanent Change of Station Travel: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute status.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	675	17,670	11,927	949	17,636	16,732
Enlisted	2,130	13,561	28,879	2,295	13,540	31,075
Total	2,805		40,806	3,244		47,807
	 <u>FY 2013</u>					
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
Officer	714	18,239	13,023			
Enlisted	2,578	13,998	36,088			
Total	3,292		49,111			

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

\$30,000 Lump Sum Retirement Bonus: Funds provide a \$30,000 lump sum bonus for full-time personnel who elect that option upon reaching fifteen years of service under the new military retirement system. This bonus has been discontinued in FY13 due to lack of execution.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	30,000	0	15	30,000	443
Enlisted	0	30,000	0	61	30,000	1,822
Total	0		0	76		2,265

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	30,000	0
Enlisted	0	30,000	0
Total	0		0

	<u>FY 2011</u>		<u>FY 2012</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total AGR	15,945	1,754,778	16,230	1,804,098

	<u>FY 2013</u>	
	<u>Strength</u>	<u>Amount</u>
Total AGR	16,261	1,837,521

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Death Gratuities: The funds requested provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized under the provisions of Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	100,000	0	3	100,000	300
Enlisted	0	100,000	0	7	100,000	700
Total	0		0	10		1,000

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	2	100,000	200
Enlisted	2	100,000	200
Total	4		400

Disability and Hospitalization Benefits: Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES).

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	70	18,925	1,319	99	19,219	1,905
Enlisted	348	13,292	4,625	440	13,498	5,944
Total	418		5,944	539		7,849

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	64	19,219	1,235
Enlisted	410	13,498	5,530
Total	474		6,765

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Incentive Program: Funds provide for payment for two types of Selective Reserve Incentives: Health Profession Incentives and Selective Reserve Incentives. Each category's requirements are summarized below:

Health Professionals Incentives: Funds support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), Health Professions Recruiting Bonus, and Health Professions Retention Bonus. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	329	22,564	7,417	356	23,083	8,222
Loan Repayment Program	260	18,100	4,704	522	18,715	9,774
Medical Recruiting Bonus	1,344	16,033	21,542	960	16,402	15,750
Medical Retention Bonus	0	0	7,001	691	22,450	15,515
Total	1,933		40,664	2,529		49,261

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	408	23,614	9,630
Loan Repayment Program	206	19,351	3,978
Medical Recruiting Bonus	1,189	16,778	19,947
Medical Retention Bonus	582	22,450	13,062
Total	2,385		46,617

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Selective Reserve Incentives: Funds requested provide initial and anniversary payments for the following programs: AGR Reenlistment, AGR Critical Skill Assignment Retention, Critical Skill Assignment Retention, Referral, MOS Conversion, Officer Accession, Enlistment, Affiliation, Prior Service, Reenlistment Bonuses and the Student Loan Repayment Program for selected members of the Selected Reserve (SELRES). The anniversary bonus payments are paid in subsequent years after the initial bonus, which is why there is an initial bonus decrease in FY12. Anniversary payments will decrease in FY13. Incentives are as follows:

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial						
AGR Reenlistment Bonus	731	5,000	3,656	361	5,000	1,804
College First Program	0	0	0	0	0	0
Non-Prior Serv. Enl. Bonus	31,573	4,622	145,932	7,253	4,622	33,523
Officer Affiliation Bonus	264	10,000	2,644	328	10,000	3,280
Enlisted Affiliation Bonus	3,275	5,000	16,376	949	5,000	4,744
Prior Service Bonus	2,165	7,000	15,158	1,293	7,000	9,053
Reenlistment Bonus	5,265	5,468	28,791	5,100	5,468	27,886
Student Loan Repayment Program	2,275	2,351	5,348	7,175	2,351	16,868
AGR Critical Skill Retention	40	32,308	1,302	20	32,308	662
Critical Skill Retention	981	15,000	19,610	1,271	15,000	22,140
Recruitment Referral Bonus	2,849	1,556	4,433	0	0	0
MOS Conversion Bonus	253	2,000	506	17	2,000	33
Officer Accession Bonus	379	10,000	3,791	164	10,000	1,640
Subtotal	50,050		247,547	23,931		121,633
Anniversary						
AGR Reenlistment Bonus	62	5,000	310	648	5,000	3,241
Non-Prior Serv. Enl. Bonus	20	3,938	77	20,396	3,938	80,319
Enlisted Affiliation Bonus	27	5,000	135	1,206	5,000	6,032
Prior Service Bonus	38	3,207	122	2,124	3,207	6,813
Reenlistment Bonus	52	1,091	57	3,153	1,091	3,440
Subtotal	199		701	27,527		99,845
Selective Reserve Incentive Total	50,249		248,248	51,458		221,478

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial			
AGR Reenlistment Bonus	376	5,000	1,878
College First Program	0	0	0
Non-Prior Serv. Enl. Bonus	7,567	4,622	34,975
Officer Affiliation Bonus	405	10,000	4,048
Enlisted Affiliation Bonus	1,853	5,000	9,266
Prior Service Bonus	1,113	7,000	7,790
Reenlistment Bonus	6,015	5,468	32,892
Student Loan Repayment Program	7,390	2,351	17,373
AGR Critical Skill Retention	44	32,308	1,428
Critical Skill Retention	1,403	15,000	24,001
Recruitment Referral Bonus	0	0	0
MOS Conversion Bonus	20	2,000	40
Officer Accession Bonus	423	10,000	4,232
Subtotal	26,609		137,923
Anniversary			
AGR Reenlistment Bonus	856	5,000	4,282
Non-Prior Serv. Enl. Bonus	3,011	3,938	11,856
Enlisted Affiliation Bonus	1,676	5,000	8,380
Prior Service Bonus	1,195	3,207	3,833
Reenlistment Bonus	3,006	1,091	3,280
Subtotal	9,744		31,631
Selective Reserve Incentives Total	36,353		169,554

	<u>FY 2011</u>		<u>FY 2012</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total Incentive Program	52,182	288,912	53,987	270,739

	<u>FY 2013</u>	
	<u>Strength</u>	<u>Amount</u>
Total Incentive Program	38,738	216,171

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
PURPOSE AND SCOPE**

<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
\$29,692	\$39,925	\$41,063

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, which is a trust fund. The program is governed by Title 10 United States Code, Chapter 1606 and Chapter 1607. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve on or after July 1, 1985, except those who have received a commission from a Service Academy or completed a ROTC scholarship program, are eligible to receive Chapter 1606 educational assistance benefits. The FY05 National Defense Authorization Act (NDAA05) added a new benefit for RC members who serve in a mobilized status, retroactive to September 11, 2001. This Reserve Education Assistance Program (REAP) mobilization benefit is defined in Chapter 1607, and pays a variable percentage of the Active Component Montgomery GI Bill (MGIB) benefit, based on length of mobilization. Individuals must also meet initial training and high school diploma or equivalency requirements and maintain satisfactory participation in the Selected Reserve (SELRES). NDAA 2008 now allows Soldiers to separate from the SELRES under certain criteria and maintain their REAP Chapter 1607 benefit for a period of 10 years. Additionally, all mobilization periods of active service since September 11, 2001 now count toward an "aggregate" benefit monthly payout level. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. Postgraduate level education is now made available to those service members who have earned an undergraduate degree. The MGIB-SR Chapter 1606 program provides funds applicable to one of four levels of educational pursuit. These levels are \$350.00 per month for each month of full-time educational pursuit of a program of education; \$246 per month for each month of three quarter-time pursuit of a program of education; \$175.00 per month for each month of half-time pursuit of a program of education; and \$87.50 per month for a less than half-time pursuit of a program of education. The REAP Chapter 1607 mobilization benefit provides 40% of the AC benefit for Soldiers mobilized for 90 days but less than one continuous year; 60% of the AC benefit for Soldiers mobilized more than 1 year but less than 2 years; and 80% of the AC benefit for Soldiers mobilized more than two years or an aggregate of three years or more. The Chapter 1606 or 1607 benefit does not require the Soldier to contribute to the fund. Additionally, Soldiers in selected critical skills or high priority units are eligible for the Chapter 1606 MGIB-SR Education Assistance Allowance increase or "MGIB-SR" of up to \$350.00 per month; and the REAP Chapter 1607 benefit includes a Buy-up Program, as a Soldier may contribute up to an additional \$600 to the GI Bill to receive increased monthly benefits.

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2012 Direct Program			39,925
Increases:			
Pricing Increases:			
Total Pricing Increases:		0	
Program Increases:			
Education Benefits	1,138		
Total Program Increases:		1,138	
Total Increases:			1,138
Decreases:			
Pricing Decreases:			
Total Pricing Decreases		0	
Program Decreases:			
Total Program Decreases:		0	
Total Decreases:			0
FY 2013 Direct Program			41,063

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment, or extension for six years:

	FY 2011			FY 2012		
	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted	10,625	445	10,604	17,009	445	7,569
Officer	259	538	258	569	445	253
Subtotal Basic Benefit	10,884		10,862	17,578		7,822
\$100 Kicker	6,717	964	6,697	4,109	964	3,961
\$200 Kicker	2,722	1,820	5,262	5,009	1,820	9,117
\$350 Kicker	1,307	3,027	3,987	2,855	3,027	8,642
Subtotal Kicker	10,746		15,946	11,973		21,720
Less Than 90 Days	3,640	541	273	912	541	493
91 Days up to 2 years	19,936	846	2,472	11,513	846	9,740
Greater than 2 Yrs	914	1,024	139	146	1,024	150
Subtotal	24,490		2,884	12,571		10,383
Amortization - Ch. 1607	0		0	0	0	0
Subtotal Ch. 1607	24,490		2,884	12,571		10,383
Grand Total	46,120		29,692	42,122		39,925

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	17,991	538	8,006
Officer	2,996	538	1,612
Subtotal Basic Benefit	20,987		9,618
\$100 Kicker	4,008	945	3,864
\$200 Kicker	5,121	1,778	9,320
\$350 Kicker	2,915	3,286	8,823
Subtotal Kicker	12,044		22,007
Less Than 90 Days	943	607	510
91 Days up to 2 years	10,413	880	8,809
Greater than 2 Yrs	116	1,080	119
Subtotal	11,472		9,438
Amortization - Ch. 1607	0		0
Subtotal Ch. 1607	11,472		9,438
Grand Total	44,503		39,939

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
PURPOSE AND SCOPE**

<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
\$68,581	\$69,939	\$66,834

PART I - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2127. HPSP is the Army's primary source of physicians and dentists. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. HPSP participants pursuing a course of study shall serve on active duty in pay grade O1 or the highest grade held prior to enrollment in the program with full pay and allowance of that grade for a period of 45 days during each year of participation. HPSP participants are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, under regulation prescribed by the Secretary of Defense, program participants receive military and professional training and instruction. Except when serving on active duty, a program participant is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Participants incur a 2 to 4 year service obligation in the active component with the remaining service in the Individual Ready Reserve. NDAA FY08 modified HPSP by authorizing the Secretary of Defense to allow for an accession bonus to HPSP & FAP participants.

NDAA FY90-91 modified HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to physicians and dentist in specialized training. Specialties will vary depending on Army requirements. FAP members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program.

In FY 2013, the slight funding decrease in HPSP is a result of inflation rate adjustments and a reduction in the ANCP program participant requirement.

Army Nurse Candidate Program (ANCP): Section 2130a, Chapter 105, Title 10 USC provides for ANCP. ANCP targets nurse candidates in the junior and senior year of their Bachelors of Science in Nursing (BSN) program for accession contracting for four to five years of active duty, and a total of eight years military service. NDAA FY09 increased the maximum bonus amount from \$10,000 to \$20,000 and increased the maximum monthly stipend from \$1,000 to the same amount authorized by the Secretary of Defense for HPSP.

Stipend: The funds provide for an annual stipend to participants in the program. Stipend amount is determined annually by the Secretary of Defense in accordance with Section 2121d, Chapter 105, Title 10 USC.

Individual Clothing and Uniform Allowances: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to participants for the procurement of required uniforms.

Pay and Allowances, Active Duty for Training: These funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants.

Travel, Active Duty for Training: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2012 Direct Program		69,939
Increases:		
Pricing Increases:		
Basic Pay	58	
Basic Allowance for Housing	117	
Basic Allowance for Subsistence	23	
FICA	4	
Travel Pay	72	
Stipends	364	
Total Pricing Increases:		638
Program Increases:		
Basic Pay	5,938	
FICA	455	
Total Program Increases:		6,393
Total Increases:		7,031
Decreases:		
Pricing Decreases:		
Total Pricing Decreases:		0
Program Decreases:		
Basic Allowance for Housing	(3,035)	
Basic Allowance for Subsistence	(706)	
Travel Pay	(4,554)	
Bonus Pay	(250)	
Stipends	(1,584)	
Clothing Allowance	(7)	
Total Program Decreases:		(8,249)
Total Decreases:		(10,136)
FY 2013 Direct Program		66,834

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds provide for an annual stipend to participants in the program. The stipend amount is computed at the rate authorized under paragraph (1)(b) of section 751(g) of the Public Health Services Act (42 U.S.C.294(g)) for students in the National Health Service Corps Program.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,822	21,750	39,632	1,739	22,061	38,359
Financial Assistance Program	15	23,779	359	13	24,122	314
Total	1,837		39,991	1,752		38,673

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,723	22,211	38,271
Financial Assistance Program	15	24,388	366
Total	1,738		38,637

Individual Clothing and Uniform Allowances: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to participants for the procurement of required uniforms.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	623	400	249	528	400	211

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	510	400	204

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Active Duty for Training: The funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants. The dollar rate is an annual rate which includes base pay, basic allowance for subsistence and FICA.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,504	8,639	12,996	1,829	8,798	16,091
Financial Assistance Program	13	2,923	38	13	2,976	38
Total	1,517		13,034	1,842		16,129

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,825	7,892	14,403
Financial Assistance Program	15	2,977	45
Total	1,840		14,448

Travel, Active Duty for Training: These funds provide for transportation and per diem of participants attending active duty for training at medical care facilities.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,517	3,999	6,067	1,842	2,394	4,410

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,840	2,465	4,535

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Accession Bonus: These funds provide for the bonus authorized to new accessions in HPSP & FAP.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Prof. Accession Bonus	447	20,000	8,930	415	20,000	8,300
	<u>FY 2013</u>					
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
Health Prof. Accession Bonus	415	20,000	8,300			
	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Amount</u>			<u>Amount</u>		
Completed Program Graduates	432			522		
	<u>FY 2013</u>					
	<u>Amount</u>					
Completed Program Graduates	492					

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Nurse Candidate Bonus Program: Funds requested support the Nurse Candidate Bonus Program. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Prof.-Nurse Candidate Bonus	13	10,000	125	45	10,000	450
Health Prof.-Nurse Candidate Stipend	10	18,913	185	88	19,312	1,694
Total	23		310	133		2,144

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Prof.-Nurse Candidate Bonus	20	10,000	200
Health Prof.-Nurse Candidate Stipend	20	25,477	510
Total	40		710

**RESERVE PERSONNEL, ARMY
BRANCH OFFICERS LEADERSHIP COURSE
PURPOSE AND SCOPE**

<u>FY 2011</u> <u>Actual</u>	<u>FY 2012</u> <u>Estimate</u>	<u>FY 2013</u> <u>Estimate</u>
\$103,012	\$49,670	\$52,801

PART I - PURPOSE AND SCOPE

This budget provides funds for Reserve Component (Army Reserve and Army National Guard) ROTC graduates designated for Reserve Forces Duty (RFD) and AR Officers Commissioned through Officer Candidate Course and Direct Commissioned to attend full-length, resident Branch Officer Leadership Courses (BOLC). Basic branch officers first attend a six-week combat-oriented course (BOLC I) followed by the ten-week branch-specific course (BOLC II). Program also provides funds for newly commissioned Army Medical Department (AMEDD) and Judge Advocate General (JAG) officers to attend their Branch Officer Basic Course (BOBC). It includes pay and allowances, travel and per diem, retired pay accrual costs, and uniform allowance for officers.

**RESERVE PERSONNEL, ARMY
BRANCH OFFICERS LEADERSHIP COURSE
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2012 Direct Program		51,662
Increases:		
Pricing Increases:		
Basic Pay	482	
Basic Allowance for Housing	234	
Basic Allowance for Subsistence	55	
FICA	37	
Retirement Pay	118	
Travel Pay	59	
Total Pricing Increases:		985
Program Increases:		
Basic Pay	5,104	
Basic Allowance for Housing	203	
Basic Allowance for Subsistence	33	
Total Program Increases:		6,479
Total Increases:		7,153
Decreases:		
Pricing Decreases:		
Total Pricing Decreases:		0
Program Decreases:		
FICA	(644)	
Retirement Pay	(2,028)	
Travel Pay	(32)	
Clothing Allowance	(1)	
Total Program Decreases:		(2,705)
Total Decreases:		(2,705)
FY 2013 Direct Program		52,801

**RESERVE PERSONNEL, ARMY
BRANCH OFFICERS LEADERSHIP COURSE
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The funds requested provide for base pay and allowances, retired pay accrual, and FICA payments for officers attending BOLC/BOBC.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,671	31,296	52,296	1,034	34,591	35,767
AMEDD Officer's Basic Course	1,001	21,938	21,956	480	22,257	10,687
JAG Officer's Basic Course	186	16,177	3,008	54	16,412	888
Total	2,858		77,260	1,568		47,342

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,209	30,249	36,575
AMEDD Officer's Basic Course	478	22,930	10,961
JAG Officer's Basic Course	53	16,822	897
Total	1,740		48,433

**RESERVE PERSONNEL, ARMY
 BRANCH OFFICERS LEADERSHIP COURSE
 JUSTIFICATION OF FUNDS REQUESTED
 (IN THOUSANDS OF DOLLARS)**

Uniform Allowances: The funds provide for Initial Uniform Allowances.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	3,633	400	1,453	1,028	400	411
AMEDD Officer's Basic Course	1,818	400	727	480	400	192
JAG Officer's Basic Course	228	400	91	55	400	22
Total	5,679		2,271	1,563		625

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,030	400	412
AMEDD Officer's Basic Course	478	400	191
JAG Officer's Basic Course	53	400	21
Total	1,561		624

**RESERVE PERSONNEL, ARMY
 BRANCH OFFICERS LEADERSHIP COURSE
 JUSTIFICATION OF FUNDS REQUESTED
 (IN THOUSANDS OF DOLLARS)**

Travel: These funds provide travel, transportation and per diem costs for officers attending BOLC/BOBC.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,671	12,294	20,543	1,034	3,165	3,273
AMEDD Officer's Basic Course	3,335	2,446	2,448	480	744	357
JAG Officer's Basic Course	186	2,634	490	54	1,205	65
Total	2,858		23,481	1,568		3,695

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,209	2,725	3,295
AMEDD Officer's Basic Course	478	757	362
JAG Officer's Basic Course	53	1,223	65
Total	1,740		3,722

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
PURPOSE AND SCOPE**

<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
<u>\$5,463</u>	<u>\$6,411</u>	<u>\$8,933</u>
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>

PART I - PURPOSE AND SCOPE

This program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates awaiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, participations are qualified as Army Chaplains and assigned to either the Active or Reserve Component.

The increase in funding is due to an increase of 30 days in the Chaplain Practicum that prepares First Lieutenant pre-ordained candidate for Chaplain duty.

Chaplain Officer Basic Course (CHOBC): Training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds Chaplains commissioned in the Army Reserve to attend CHOBC.

Chaplain Active Duty for Training Practicum (CADT): Members of this program serve on active duty with full pay and allowances up to 30 days during each year of participation in the program. Costs include pay and allowances, travel and per diem.

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2012 Direct Program			6,411
Increases:			
Pricing Increases:			
Basic Pay	52		
Basic Allowance for Housing	20		
Basic Allowance for Subsistence	5		
FICA	4		
Retirement Pay	13		
Travel Pay	26		
Total Pricing Increases:		120	
Program Increases:			
Basic Pay	2,086		
Basic Allowance for Housing	305		
Basic Allowance for Subsistence	4		
FICA	1		
Retirement Pay	8		
Total Program Increases:		2,404	
Total Increases:			2,524
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Travel Pay	(1)		
Clothing Allowance	(1)		
Total Program Decreases:		(2)	
Total Decreases:			(2)
FY 2013 Direct Program			8,933

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training: The funds requested provide pay and allowances for officers on active duty for training for a period of 42 days annually. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA. The increase in funding is due to an increase of 30 days in the Chaplain Practicum that prepares First Lieutenant pre-ordained candidates for Chaplain duty.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	283	11,396	3,229	266	11,563	3,076
Chaplain Active Duty for Training	57	7,838	447	199	7,953	1,579
Total	340		3,676	465		4,655

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	465	11,853	5,512
Chaplain Active Duty for Training	199	8,206	1,633
Total	664		7,145

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	425	400	170	265	400	106

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	263	400	186

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training: These funds provide for transportation and per diem of officers attending active duty for training at military installations.

	<u>FY 2011</u>			<u>FY 2012</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	283	3,081	872	265	3,390	898
Chaplain Active Duty for Training	57	13,070	745	198	3,804	752
Total	340		1,617	463		1,650

	<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	465	1,944	904
Chaplain Active Duty for Training	199	3,874	771
Total	664		1,675

SECTION 5
SPECIAL ANALYSIS

**RESERVE PERSONNEL, ARMY
REIMBURSABLE PROGRAMS
(IN THOUSANDS OF DOLLARS)**

	<u>2011</u>	<u>2012</u>	<u>2013</u>
Officer			
Basic Pay	12,798	14,327	14,327
Other Pay and Allowances	6,817	11,983	11,983
Travel	3,076	4,995	4,995
Total	22,691	31,305	31,305
Enlisted			
Basic Pay	0	277	277
Other Pay and Allowances	0	236	236
Travel	0	101	101
Total	0	614	614
Officer & Enlisted			
Retired Pay Accrual	3,711	3,081	3,081
Total Program	26,402	35,000	35,000

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

**AGR REENLISTMENT BONUS
(\$ in Millions)**

	FY2011		FY2012		FY2013		FY2014		FY2015		FY2016		FY2017	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	679	3.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Accelerated Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Prior Year														
Initial Payments	731	3.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	62	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current Year														
Initial Payments	0.0	0	361	1.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments			648	3.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 1														
Initial Payments	0.0	0.0	0.0	0.0	376	1.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	856	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 2														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	377	1.9	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	609	3.0	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 3														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	377	1.9	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	700	3.5	0.0	0.0	0.0	0.0
Biennial Budget Year 4														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	377	1.9	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	700	3.5	0.0	0.0
Biennial Budget Year 5														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	377	1.9
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	700	3.5
Total														
Initial Payments	731	3.7	361	1.8	376	1.9	377	1.9	377	1.9	377	1.9	377	1.9
Anniversary Payments	62	0.3	648	3.2	856	4.3	609	3	700	3.5	700	3.5	700	3.5
Total		4.0		5.0		6.2		4.9		5.4		5.4		5.4

NOTES:

1. Prior obligations are only anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the outyears.

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

**REENLISTMENT BONUS
(\$ in Millions)**

	2011		2012		2013		2014		2015		2016		2017	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	5,758	28.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Accelerated Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Prior Year														
Initial Payments	5,265	28.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	474	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current Year														
Initial Payments	0.0	0.0	5,100	27.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	52	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 1														
Initial Payments	0.0	0.0	0.0	0.0	5,100	27.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	52	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 2														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	6,015	33.7	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	3,153	3.4	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 3														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5,335	29.1	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3,006	3.3	0.0	0.0	0.0	0.0
Biennial Budget Year 4														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5,668	31.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3,006	3.3	0.0	0.0
Biennial Budget Year 5														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5,284	28.9
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3,006	3.3
Total														
Initial Payments	5,265	28.8	5,100	27.8	5,100	27.9	6,015	33.7	5,335	29.1	5,668	31.0	5,284	28.9
Anniversary Payments	6,232	29.3	52	0.6	52	0.6	3,153	3	3,006	3.3	3,006	3.3	3,006	3.3
Total		58.1		28.4		28.5		37.1		32.4		34.3		32.2

NOTES:

1. Prior obligations are only anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the outyears.

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

**PRIOR SVC ENLISTMENT BONUS
(\$ in Millions)**

	2011		2012		2013		2014		2015		2016		2017	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	3,031	15.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Accelerated Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Prior Year														
Initial Payments	2,165	15.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	38	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current Year														
Initial Payments	0.0	0.0	1,293	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	2,124	6.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 1														
Initial Payments	0.0	0.0	0.0	0.0	1,113	7.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	1,195	3.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 2														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	900	6.3	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	1,607	5.2	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 3														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	946	6.6	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,457	4.7	0.0	0.0	0.0	0.0
Biennial Budget Year 4														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	946	6.6	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,457	4.7	0.0	0.0
Biennial Budget Year 5														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	946	6.6
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,457	4.7
Total														
Initial Payments	2,165	15.2	1,293	9.1	1,113	7.8	900	6.3	946	6.6	946	6.6	946	6.6
Anniversary Payments	3,069	15.3	2,124	6.8	1,195	3.8	1,607	5	1,457	4.7	1,457	4.7	1,457	4.7
Total		<u>30.5</u>		<u>15.9</u>		<u>11.6</u>		<u>11.5</u>		<u>11.3</u>		<u>11.3</u>		<u>11.3</u>

NOTES:

1. Prior obligations are only anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the outyears.

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

**NON-PRIOR SVC ENLISTMENT BONUS
(\$ in Millions)**

	2011		2012		2013		2014		2015		2016		2017	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	28,465	142.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Accelerated Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Prior Year														
Initial Payments	31,573	146.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	20	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current Year														
Initial Payments	0.0	0.0	7,253	33.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	20,396	80.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 1														
Initial Payments	0.0	0.0	0.0	0.0	7,567	35.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	3,011	11.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 2														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	3,777	17.5	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	1,933	7.6	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 3														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3,549	16.4	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,933	7.6	0.0	0.0	0.0	0.0
Biennial Budget Year 4														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2,558	11.8	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,933	7.5	0.0	0.0
Biennial Budget Year 5														
Initial Payments		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2,559	11.8
Anniversary Payments		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,933	7.6
Total														
Initial Payments	31,573	146.0	7,253	33.5	7,567	35	3,777	17.5	3,549	16.4	2,558	11.8	2,559	11.8
Anniversary Payments	28,485	143.1	20,396	80.0	3,011	11.9	1,933	8	1,933	7.6	1,933	7.5	1,933	7.6
Total		289.1		113.5		46.9		25.1		24.0		19.3		19.4

NOTES:

1. Prior obligations are only anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the outyears.

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

**CRITICAL SKILL ASSIGNMENT RETENTION BONUS
(\$ in Millions)**

	2011		2012		2013		2014		2015		2016		2017	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Accelerated Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Prior Year														
Initial Payments	981	19.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments														
Current Year														
Initial Payments	0.0	0.0	1,271	22.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 1														
Initial Payments	0.0	0.0	0.0	0.0	1,403	24.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 2														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	1,320	19.8	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments														
Biennial Budget Year 3														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,320	19.8	0.0	0.0	0.0	0.0
Anniversary Payments														
Biennial Budget Year 4														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,321	19.8	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 5														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,321	19.8
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total														
Initial Payments	981	19.6	1,271	22.1	1,403	24	1,320	19.8	1,320	19.8	1,321	19.8	1,321	19.8
Anniversary Payments	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0.0	0	0.0	0	0.0
Total		<u>19.6</u>		<u>22.1</u>		<u>24.0</u>		<u>19.8</u>		<u>19.8</u>		<u>19.8</u>		<u>19.8</u>

NOTES:

1. Prior obligations are only anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the outyears.

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

**ENLISTED AFFILIATION BONUS
(\$ in Millions)**

	2011		2012		2013		2014		2015		2016		2017	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	1,820	16.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Accelerated Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Prior Year														
Initial Payments	3,275	16.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	27	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current Year														
Initial Payments	0.0	0.0	949	4.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	1,206	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 1														
Initial Payments	0.0	0.0	0.0	0.0	1,853	9.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	1,676	8.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 2														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	1,882	9.4	0.0	0.0	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	1,383	6.9	0.0	0.0	0.0	0.0	0.0	0.0
Biennial Budget Year 3														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,572	7.9	0.0	0.0	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,384	6.9	0.0	0.0	0.0	0.0
Biennial Budget Year 4														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,588	7.9	0.0	0.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,384.0	6.9	0.0	0.0
Biennial Budget Year 5														
Initial Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,603	8.0
Anniversary Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,384.0	7.0
Total														
Initial Payments	3,275	16.4	949	4.7	1,853	9.3	1,882	9.4	1,572	7.9	1,588	7.9	1,603	8.0
Anniversary Payments	1,847	16.5	1,206.0	6.0	1,676.0	8.4	1,383.0	6.9	1,384	6.9	1,384	6.9	1,384	7.0
Total		32.9		10.7		17.7		16.3		14.8		14.8		15.0

NOTES:

1. Prior obligations are only anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the outyears.

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

**FULL TIME SUPPORT
2011**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	AC Military	Civilians	Total
Individuals							
Pay/Personnel Centers	86	5	91	0	0	71	162
Recruiting/Retention	138	2,248	2,386	0	0	0	2,386
Subtotal	224	2,253	2,477	0	0	71	2,548
Units							
Units	1,777	7,367	9,144	8,595	55	92	18,123
RC Unique Mgmt HQS	986	1,137	2,123	395	10	986	3,588
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,763	8,504	11,267	8,990	65	1,220	21,853
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	53	329
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	143	657
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	0	0	0
AC Instal/Activities	961	557	1518	0	0	0	1,518
RC Chiefs	61	13	74	0	9	97	180
Others	0	0	0	0	0	0	0
Subtotal	1113	579	1692	0	9	97	1798
Total	4,317	11,633	15,950	8,990	74	1,531	26,545
FULL TIME SUPPORT							

PB-30W FULL-TIME SUPPORT PERSONNEL

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

2012

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	AC Military	Civilians	Total
Individuals							
Pay/Personnel Centers	85	0	85	0	0	71	156
Recruiting/Retention	150	2,208	2,358	0	0	0	2,358
Subtotal	235	2,208	2,443	0	0	71	2,514
Units							
Units	1,815	7,447	9,262	8,595	55	92	18,004
RC Unique Mgmt HQS	1,060	1,137	2,197	395	10	1,026	3,628
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,775	8,684	11,459	8,990	65	1,260	21,774
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	53	329
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	143	657
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	0	0	0
AC Instal/Activities	1087	584	1671	0	0	0	1,671
RC Chiefs	61	13	74	0	9	97	180
Others	0	0	0	0	0	0	0
Subtotal	1239	606	1845	0	9	97	1951
Total	4,466	11,795	16,261	8,990	74	1,571	26,896

PB-30W FULL-TIME SUPPORT PERSONNEL

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

2013

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	AC Military	Civilians	Total
Individuals							
Pay/Personnel Centers	87	0	87	0	0	72	159
Recruiting/Retention	153	2,206	2,359	0	0	0	2,359
Subtotal	240	2,206	2,446	0	0	72	2,518
Units							
Units	1,737	7,483	9,220	8,643	55	94	18,012
RC Unique Mgmt HQS	1,085	1,136	2,221	397	10	1,023	3,651
Maint Act (Non-unit)	0	0	0	0	0	145	145
Subtotal	2,822	8,619	11,441	9,040	65	1,262	21,808
Training							
RC Non-unit Institutions	16	121	137	0	0	92	229
RC Schools	103	175	278	0	0	54	332
ROTC	102	1	103	0	0	0	103
Subtotal	221	297	518	0	0	146	664
Headquarters							
Service HQ	93	9	102	0	0	0	102
AC HQ	0	0	0	0	0	0	0
AC Instal/Activities	1,112	583	1,695	0	0	0	1,695
RC Chiefs	62	13	75	0	9	99	183
Others	0	0	0	0	0	0	0
Subtotal	1,267	605	1,872	0	9	99	1,980
Total	4,550	11,727	16,277	9,040	74	1,579	26,970

PB-30W FULL-TIME SUPPORT PERSONNEL