

**DEPARTMENT OF THE ARMY**

**FISCAL YEAR (FY) 2008/2009**

**BUDGET ESTIMATES**

**February 2007**



**NATIONAL GUARD PERSONNEL, ARMY**

## National Guard Personnel, Army

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# **Section One: Summary of Requirements by Budget Program**

**National Guard Personnel, Army**

**Summary of Requirements By Budget Program**

(\$ in Thousands)

	FY 2006 <u>(Actual)</u>	FY 2007 <u>(Estimate)</u>	FY 2008 <u>(Estimate)</u>	FY 2009 <u>(Estimate)</u>
<u>DIRECT BASELINE PROGRAM FUNDING</u>				
BA 1 - Unit & Individual Training	5,343,065	5,221,080	2,902,720	2,974,000
BA 2 - Other Training Support	<u>0</u>	<u>0</u>	<u>3,056,429</u>	<u>3,221,508</u>
Direct Program	5,343,065	5,221,080	5,959,149	6,195,508
<u>REIMBURSABLE BASELINE PROGRAM FUNDING</u>				
Unit and Individual Training	10,335	47,333	47,333	47,333
TOTAL BASELINE PROGRAM FUNDING	5,353,400	5,268,413	6,006,482	6,242,841
<u>SUPPLEMENTAL PROGRAM FUNDING</u>				
GWOT Supplemental	111,550			
Hurricane Supplemental	199,061			
OJS Supplemental	91,300			
Title IX Supplemental	<u>234,400</u>	<u>295,959</u>	<u>0</u>	<u>0</u>
Supplemental Program	636,311	295,959	0	0
<u>TOTAL PROGRAM</u>				
Unit and Individual Training	5,989,711	5,564,372	2,950,053	3,021,333
Other Training and Support	<u>0</u>	<u>0</u>	<u>3,056,429</u>	<u>3,221,508</u>
Total Program Funding	5,989,711	5,564,372	6,006,482	6,242,841
Medicare-Eligible Retiree Health Fund Contribution	1,219,403	1,232,152	1,264,094	1,350,444
TOTAL MILITARY PERSONNEL PROGRAM COST	7,209,114	6,796,524	7,270,576	7,593,285

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing. The budget activity distributions reflected for National Guard Personnel, Army have been adjusted and do not match the amounts reflected in the Budget of the United States Government, FY 2008 -- Appendix.

## **Section Two: Introduction and Performance Measures**

## **National Guard Personnel, Army**

### **Introduction Statement**

The Department of Defense recently revised its policy with respect to the mobilization of National Guard and Reserve forces for service in contingency operations. Previously, ARNG units would spend 18 months or longer in a mobilized status in order to serve approximately 12 months of “boots on the ground” in Iraq or Afghanistan. The extra six months or more of mobilized time was consumed primarily by individual and collective training that took place at the mobilization station prior to overseas deployment. The policy change now limits the mobilized time to no more than 12 months per specific contingency operation. Because of this, the vast majority of required pre-deployment individual and collective training will need to migrate to a pre-mobilization status paid from the ARNG appropriations.

All Army National Guard (ARNG) Brigade Combat Teams have been either mobilized or partially mobilized since 9/11. In addition, almost all other ARNG units have been mobilized. Execution of this long war dictates that reserve component units be readily available to augment the active component in a planned, methodical and predictable manner. The ARNG will leverage the Army Force Generation Model (ARFORGEN) to minimize post mobilization by increasing the readiness of units prior to going to the mobilization station. This budget does not incorporate these ongoing changes to the current mobilization policies but will be impacted if cost avoidance reductions are taken from the base. The upcoming policy is to allow a mobilization of one year duration (including any post-mobilization training). A rotational plan of a 1:5 ratio for ARNG is needed in both the short and long term to better support Global Force Management requirements. The ability to remobilize units after the prerequisite dwell time will reduce stress on the total force and provide predictability for soldiers, predictability in the force generation/deployment process and begin movement toward optimal ARFORGEN implementation.

The continuing Global War on Terror, and associated actions and operations, have cemented the transformation of the Army National Guard (ARNG) from a strategic reserve to an operational force. At the same time, the unprecedented ARNG response to Hurricanes Katrina and Rita, and our evolving support of Southwest Border security operations (under Operation Jump Start), also confirmed the importance of the Guard as a “first responder” in homeland defense and disaster support operations. Our bottom line is that the Army National Guard is, and must continue to remain, a trained and ready force, available to support overseas and domestic requirements at a moment’s notice. To remain trained and ready, the ARNG must fully resource its Soldiers – our greatest and proudest asset. In this manner, we can continue our service in support of our three distinct priorities: (1) Secure and defend the homeland, (2) Support the Global War on Terror, and (3) Maintain relevance through transformation.

As a demonstration of our importance to the nation, the Army National Guard has mobilized, since 9/11, over 261,689 Soldiers in direct support of the Global War on Terror (GWOT), both at home and abroad. Our support to Operations Iraqi Freedom and Enduring Freedom, and to other GWOT missions around the world, will continue to be key. For Fiscal Year (FY) 2006, the ARNG mobilized approximately 52,000 Soldiers, roughly equating to the strength of 10 Brigade Combat Teams (BCTs). For FYs 2007, 2008, and 2009, this budget estimate assumes mobilizations of approximately 46,000, 40,000, and 36,000, respectively. While our numbers are trending downward in accordance with overall combatant command planning, they are still significant and will remain so, given the recent change in the Defense Department mobilization policy as described above. While we are sure this policy will ensure better predictability for our Soldiers, the families and units, we are still working to determine the specifics of this new policy. By all accounts, it is clear that the ARNG is truly functioning as an operational force – one that is absolutely essential to our national prosecution of the Long War.

## **National Guard Personnel, Army**

### **Introduction Statement**

At the same time, the ARNG has supported numerous domestic relief and recovery missions, culminating in our activation of over 50,000 Soldiers in the aftermath of Hurricanes Katrina and Rita. Our contribution of nearly 6,000 Soldiers to Operation Jump Start (which is helping U.S. Customs and Border Patrol officials stop illegal immigration across our southwest border) also demonstrated our ability to quickly respond to critical homeland security requirements. Taken in whole, the ARNG has been a key component of our nation's defense, while still retaining the ability to speedily mass and move units and Soldiers to where they are most needed.

Concurrent with our support to the GWOT and homeland needs, the ARNG is continuing its modular transformation, and implementation of the Army Force Generation (ARFORGEN) force management construct. We have made significant progress in realigning, reequipping, and retraining units and organizations, to enhance readiness and our ability to support future contingencies, and to promote stable and predictable unit mobilization calendars. At the same time, we are achieving efficiencies in the use of taxpayer resources, to support Administration and Congressional deficit reduction goals. When complete, the ARNG will be better able to support combatant command and ARFORGEN requirements, while providing needed stability to Soldiers, families, employers, and local communities.

The ARNG has also achieved landmark progress in our Recruiting and Retention (R&R) initiatives. We began FY 2006 at a strength of 333,177, significantly below our authorized end strength of 350,000. In the face of doubt from many quarters, the ARNG undertook an aggressive expansion of our R&R programs to close this gap – and we are on track to meet that goal! Anchored by our Guard Recruiting Assistance Program (GRAP), which offers Guardsmen monetary incentives to recruit eligible individuals, we have achieved unprecedented success in our recruiting programs. Our retention efforts have also achieved great progress, due in part to the enhanced benefits recently authorized by the Congress. Our R&R success has confirmed that, contrary to a large portion of popular opinion, many of our nation's finest still want to serve, and continue to serve in, one of the highest callings that America offers. Our nation can be proud of our 21st Century Minutemen, and should do all it can to fully support and resource their outstanding service. The programs outlined in this volume, over the indicated years, will accomplish this noble aim.

In summary, since 9/11 the ARNG has cycled nearly its entire authorized end strength in support of critical GWOT and disaster relief/homeland security missions. Clearly, we are a vital resource for the nation, and a critical element of our national ability to successfully prosecute the warfight while protecting family and friends at home. Indeed, as the ARNG is present in every state, territory, and the District of Columbia, we are caring for our National family of American citizens – as we have been doing over the past 369 years.

The National Guard Personnel, Army (NGPA) appropriation finances the costs to train, educate, and prepare Army National Guard (ARNG) military personnel. These costs consist of basic and incentive pay, basic allowances for subsistence and housing, payments for clothing, education benefits, travel and per diem, and other pays and allowances. These items support ARNG Soldiers in the performance of annual training, inactive duty training, active duty for school training, special training, special work, and military funeral honors. NGPA also provides for the pay and benefits for Active Guard and Reserve (AGR) Soldiers, who provide the ARNG backbone of managing day to day requirements, supporting unit and Soldier mobilization and demobilization, and recruiting and retaining a quality force. Finally, the appropriation supports the Ground-Based Midcourse Defense (GBMD) mission, Civil Support Teams (CSTs), Chemical, Biological, Radiological, Nuclear, and Explosive (CBRNE) Enhance Response Force Package (CERFP) teams, and Operation Jump Start (OJS, the Southwest Border security mission) requirements. The budget supports the manpower growth from 350,000 to 351,300 for FY 2008 and the man

## National Guard Personnel, Army

### Introduction Statement

The President announced in January 2007 that the United States would strengthen the military for the war against terror by increasing the overall strength of the Army and Marine Corps. Under this plan, the Army National Guard end strength will increase by a total of 8,200 from the FY 2007 authorized level of 350,000 and will reach an end strength of 358,200 in FY 2013. This increase will enhance overall U.S. ground forces, reduce stress on deployable personnel, and provide the necessary forces for success in the long war on terror.

The planned end strength by year is reflected in the following table:

End Strength	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY2013
Base Budget	350,000	351,300	352,600	353,900	355,300	356,800	358,200

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2008/FY 2009 National Guard Personnel Army budget estimates were reduced by \$7.9 million/\$8.2 million respectively as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- Develop the lowest, achievable percentage level of unobligated/unexpended balances
- Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- Add the necessary personnel resources to improve execution data collection and,
- Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

"The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts were created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts excluded funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority."

**National Guard Personnel, Army  
Performance Measures and Evaluation Summary**

Activity: National Guard Personnel, Army

Activity Goal: Maintain the correct Army National Guard (ARNG) Military Personnel to execute the National Strategy.

Description of Activity: The NGPA appropriation provides resources necessary to compensate military personnel, and provide trained and qualified units in the Armed Forces in time of war, national emergency, and at such other times as the national security requires.

**PERFORMANCE MEASURES:**

	FY 2006	FY 2007	FY 2008	FY 2009
	<u>Actual</u>	<u>Planned</u>	<u>Planned</u>	<u>Planned</u>
<b>Average Strength</b>	343,465	345,880	346,090	346,269
<b>End Strength</b>	346,288	350,000	351,300	352,600
<b>Authorized End Strength</b>	350,000	350,000		

The measure of success of the goal to "maintain the correct number of ARNG Military Personnel to execute the National Military Strategy" is to maintain strength equal to plus/minus 2% of the congressionally mandated End Strength Objective (ESO) of 350,000.

The proposed Army strategy is to grow the ARNG average strength ramp at 1.3K across the Future Year Defense Program as one method to increase readiness and availability of forces for the GWOT, Homeland Defense and other strategic missions

There are a number of factors that contribute to the ARNG End Strength (ES). These factors include recruiting, reenlistment and attrition. While success in these factors does not guarantee the ARNG will meet its ESO, they are carefully monitored as leading indicators to the health of the ARNG strength posture.

**Recruiting: FY06 accession goal was 70,000; achieved 69,042. FY07 accession goal is 67,000.**

**Reenlistment: FY06 reenlistment goal was 34,875; achieved 41,038. FY07 reenlistment goal is 37,578.**

**Attrition: FY06 attrition goal was 20.5%; achieved 17.6%. FY07 attrition goal is 18.5%.**

In accordance with the President's Management Agenda, budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance and plans for performance improvement can be located at the [Expectmore.gov](http://Expectmore.gov) website.

## **Section One: Summary of Tables**

**National Guard Personnel, Army  
Summary of Personnel**

	No. of Drills	No. of A/D Days Training	FY 2006			FY 2007			FY 2008			FY 2009		
			Begin	Average	End									
<b><u>Paid Drill/Individual Training</u></b>														
Pay Group A - Officers	48	15.2	31,513	31,214	31,582	31,582	32,168	32,418	32,418	32,196	32,685	32,685	32,253	32,993
Pay Group A - Enlisted	48	15.2	<u>250,195</u>	<u>249,469</u>	<u>251,006</u>	<u>251,006</u>	<u>242,898</u>	<u>242,244</u>	<u>242,244</u>	<u>239,613</u>	<u>246,419</u>	<u>246,419</u>	<u>237,322</u>	<u>242,491</u>
Subtotal Pay Group A			281,708	280,683	282,588	282,588	275,066	274,662	274,662	271,809	279,104	279,104	269,575	275,484
Pay Group F - Enlisted	48	111	10,400	10,492	15,370	15,370	9,222	19,125	19,125	9,902	16,842	16,842	10,992	17,759
Pay Group P - Enlisted	48		<u>16,935</u>	<u>27,892</u>	<u>23,014</u>	<u>23,014</u>	<u>34,804</u>	<u>27,997</u>	<u>27,997</u>	<u>36,532</u>	<u>26,150</u>	<u>26,150</u>	<u>37,044</u>	<u>29,115</u>
Subtotal Pay Group F/P			27,335	38,384	38,384	38,384	44,026	47,122	47,122	46,434	42,992	42,992	48,036	46,874
Subtotal Paid Drill/Ind Training			309,043	319,067	320,972	320,972	319,092	321,784	321,784	318,243	322,096	322,096	317,612	322,358
<b><u>Full-time Active Duty</u></b>														
Officers			5,041	5,079	5,268	5,268	5,400	5,707	5,707	5,640	5,904	5,904	5,841	6,120
Enlisted			<u>19,093</u>	<u>19,319</u>	<u>20,048</u>	<u>20,048</u>	<u>21,388</u>	<u>22,509</u>	<u>22,509</u>	<u>22,207</u>	<u>23,300</u>	<u>23,300</u>	<u>22,817</u>	<u>24,122</u>
Subtotal Full-time			24,134	24,398	25,316	25,316	26,788	28,216	28,216	27,847	29,204	29,204	28,658	30,242
<b><u>Total Selected Reserve</u></b>														
Officers			36,554	36,293	36,850	36,850	37,568	38,125	38,125	37,836	38,589	38,589	38,094	39,113
Enlisted			<u>296,623</u>	<u>307,172</u>	<u>309,438</u>	<u>309,438</u>	<u>308,312</u>	<u>311,875</u>	<u>311,875</u>	<u>308,254</u>	<u>312,711</u>	<u>312,711</u>	<u>308,175</u>	<u>313,487</u>
Total			333,177	343,465	346,288	346,288	345,880	350,000	350,000	346,090	351,300	351,300	346,269	352,600
<b><u>Individual Ready Reserve/Inactive National Guard</u></b>														
Officers			309	356	309	309	450	411	411	450	411	411	450	411
Enlisted			<u>1,829</u>	<u>2,284</u>	<u>1,829</u>	<u>1,829</u>	<u>3,272</u>	<u>2,962</u>	<u>2,962</u>	<u>3,272</u>	<u>2,962</u>	<u>2,962</u>	<u>3,272</u>	<u>2,962</u>
Total			2,138	2,640	2,138	2,138	3,722	3,373	3,373	3,722	3,373	3,373	3,722	3,373
GRAND TOTAL			335,315	346,105	348,426	348,426	349,602	353,373	353,373	349,812	354,673	354,673	349,991	355,973

**National Guard Personnel, Army  
Reserve on Active Duty - Strength by Grade**

	FY 2006		FY 2007		FY 2008		FY 2009	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>								
O-9 Lieutenant General	0	0	0	0	0	0	0	0
O-8 Major General	0	0	0	0	0	0	0	0
O-7 Brigadier General	0	0	0	0	0	0	0	0
O-6 Colonel	306	388	409	424	302	416	290	423
O-5 Lieutenant Colonel	1,015	1,047	1,326	1,178	1,161	1,253	993	1,231
O-4 Major	1,888	1,881	1,651	2,053	1,728	2,115	2,108	2,275
O-3 Captain	726	806	884	997	994	1,043	1,067	1,129
O-2 First Lieutenant	118	113	164	60	64	70	69	69
O-1 Second Lieutenant	48	46	130	0	0	0	0	0
Total Officers	4,101	4,281	4,564	4,712	4,249	4,897	4,527	5,127
<u>Warrant Officers</u>								
W-5 Master Warrant	139	137	142	147	143	145	144	144
W-4 Chief Warrant Officer 4	375	454	295	538	550	564	540	553
W-3 Chief Warrant Officer 3	165	156	197	142	235	137	238	136
W-2 Chief Warrant Officer 2	206	200	129	160	254	154	255	153
W-1 Warrant Officer	93	40	73	8	209	7	137	7
Total Warrant Officers	978	987	836	995	1,391	1,007	1,314	993
Total Officers and Warrant Officers	5,079	5,268	5,400	5,707	5,640	5,904	5,841	6,120
<u>Enlisted Personnel</u>								
E-9 Sergeant Major	501	625	685	717	699	718	699	727
E-8 Master Sergeant	1,929	1,752	1,873	1,966	1,910	1,954	1,891	1,957
E-7 Sergeant First Class	9,090	10,313	10,992	11,565	11,415	12,107	11,753	12,702
E-6 Staff Sergeant	4,948	4,549	4,839	5,105	5,046	5,274	5,254	5,407
E-5 Sergeant	2,109	2,629	2,775	2,879	2,869	2,975	2,958	3,055
E-4 Specialist	497	180	224	277	268	272	262	274
E-3 Private First Class	245	0	0	0	0	0	0	0
Total Enlisted	19,319	20,048	21,388	22,509	22,207	23,300	22,817	24,122
Total Personnel On Active Duty	24,398	25,316	26,788	28,216	27,847	29,204	28,658	30,242

**National Guard Personnel, Army  
Strength by Month**

**FY 2006**

	<u>Pay Group A</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Total Drill</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserve</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Enlisted</u>	<u>Paid</u>	<u>NonPaid</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
2005 September	31,513	250,195	281,708	10,400	16,935	0	309,043	5,041	19,093	24,134	333,177
October	31,556	250,948	282,504	9,921	22,957	0	315,382	4,855	18,503	23,358	338,740
November	31,379	250,714	282,093	9,345	23,849	0	315,287	4,930	18,726	23,656	338,943
December	31,258	251,223	282,481	8,114	25,247	0	315,842	5,016	19,030	24,046	339,888
January	31,103	250,352	281,455	7,973	26,859	0	316,287	5,105	19,496	24,601	340,888
February	30,994	250,489	281,483	8,109	28,407	0	317,999	5,139	19,545	24,684	342,683
March	30,992	249,821	280,813	8,305	30,052	0	319,170	5,151	19,501	24,652	343,822
April	30,946	249,309	280,255	8,639	31,640	0	320,534	5,143	19,622	24,765	345,299
May	31,039	248,305	279,344	9,358	33,104	0	321,806	5,132	19,556	24,688	346,494
June	31,168	247,077	278,245	12,890	31,476	0	322,611	5,100	19,445	24,545	347,156
July	31,205	246,774	277,979	14,464	31,277	0	323,720	5,089	19,339	24,428	348,148
August	31,376	248,015	279,391	15,895	29,866	0	325,152	5,129	19,495	24,624	349,776
2006 September	31,582	251,006	282,588	15,370	23,014	0	320,972	5,268	20,048	25,316	346,288
Average	31,214	249,469	280,683	10,492	27,892	0	319,066	5,079	19,319	24,398	343,465

**FY 2007**

	<u>Pay Group A</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Total Drill</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserve</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Enlisted</u>	<u>Paid</u>	<u>NonPaid</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
2006 September	31,582	251,006	282,588	15,370	23,014	0	320,972	5,268	20,048	25,316	346,288
October	32,493	246,761	279,254	9,633	31,901	0	320,788	5,405	21,328	26,733	347,521
November	32,391	245,958	278,349	8,787	31,742	0	318,878	5,398	21,327	26,725	345,603
December	32,332	245,495	277,827	6,728	32,727	0	317,282	5,391	21,327	26,718	344,000
January	32,223	244,976	277,199	6,349	33,694	0	317,242	5,384	21,327	26,711	343,953
February	32,152	244,065	276,217	6,198	35,237	0	317,652	5,377	21,327	26,704	344,356
March	32,053	243,233	275,286	5,658	37,092	0	318,036	5,369	21,329	26,698	344,734
April	32,029	242,096	274,125	4,879	39,745	0	318,749	5,369	21,344	26,713	345,462
May	32,037	241,025	273,062	4,600	41,609	0	319,271	5,365	21,452	26,817	346,088
June	32,034	238,398	270,432	11,511	36,860	0	318,803	5,401	21,486	26,887	345,690
July	31,995	236,975	268,970	15,222	35,698	0	319,890	5,417	21,540	26,957	346,847
August	32,278	239,174	271,452	13,850	35,837	0	321,139	5,433	21,594	27,027	348,166
2007 September	32,418	242,244	274,662	19,125	27,997	0	321,784	5,707	22,509	28,216	350,000
Average	32,168	242,898	275,066	9,222	34,804	0	319,092	5,400	21,388	26,788	345,880

**National Guard Personnel, Army  
Strength by Month**

**FY 2008**

	<u>Pay Group A</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Total Drill</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserve</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Enlisted</u>	<u>Paid</u>	<u>NonPaid</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
2007 September	32,418	242,244	274,662	19,125	27,997	0	321,784	5,707	22,509	28,216	350,000
October	32,557	242,577	275,134	10,544	34,392	0	320,070	5,564	21,902	27,466	347,536
November	32,433	242,061	274,494	9,621	33,977	0	318,092	5,577	21,950	27,527	345,619
December	32,355	241,780	274,135	7,503	34,792	0	316,430	5,588	21,999	27,587	344,017
January	32,225	241,367	273,592	7,167	35,552	0	316,311	5,600	22,047	27,647	343,958
February	32,132	240,554	272,686	7,007	36,923	0	316,616	5,613	22,095	27,708	344,324
March	32,011	239,796	271,807	6,472	38,755	0	317,034	5,625	22,143	27,768	344,802
April	31,973	238,733	270,706	5,671	41,225	0	317,602	5,637	22,191	27,828	345,430
May	31,961	237,837	269,798	5,353	42,915	0	318,066	5,650	22,239	27,889	345,955
June	31,981	235,501	267,482	11,850	38,455	0	317,787	5,661	22,288	27,949	345,736
July	31,945	234,324	266,269	15,450	37,138	0	318,857	5,673	22,336	28,009	346,866
August	32,228	236,496	268,724	14,208	37,182	0	320,114	5,686	22,384	28,070	348,184
2008 September	32,685	246,419	279,104	16,842	26,150	0	322,096	5,904	23,300	29,204	351,300
Average	32,196	239,613	271,809	9,902	36,532	0	318,243	5,640	22,207	27,847	346,090

**FY 2009**

	<u>Pay Group A</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Total Drill</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserve</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Enlisted</u>	<u>Paid</u>	<u>NonPaid</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
2008 September	32,685	246,419	279,104	16,842	26,150	0	322,096	5,904	23,300	29,204	351,300
October	32,022	240,034	272,056	11,807	34,859	0	318,722	6,307	22,477	28,784	347,506
November	32,510	239,508	272,018	10,887	34,430	0	317,335	5,714	22,529	28,243	345,578
December	32,433	239,218	271,651	8,782	35,232	0	315,665	5,728	22,581	28,309	343,974
January	32,307	238,817	271,124	8,463	35,966	0	315,553	5,743	22,632	28,375	343,928
February	32,219	238,014	270,233	8,332	37,325	0	315,890	5,756	22,684	28,440	344,330
March	32,102	237,289	269,391	7,775	39,271	0	316,437	5,770	22,736	28,506	344,943
April	32,067	236,249	268,316	6,960	41,837	0	317,113	5,784	22,788	28,572	345,685
May	32,061	235,349	267,410	6,633	43,529	0	317,572	5,797	22,840	28,637	346,209
June	32,085	233,042	265,127	12,995	39,087	0	317,209	5,811	22,892	28,703	345,912
July	32,052	231,885	263,937	16,580	37,534	0	318,051	5,826	22,943	28,769	346,820
August	32,342	234,004	266,346	15,385	37,824	0	319,555	5,839	22,995	28,834	348,389
2009 September	32,993	242,491	275,484	17,759	29,115	0	322,358	6,120	24,122	30,242	352,600
Average	32,253	237,322	269,575	10,992	37,044	0	317,611	5,841	22,817	28,658	346,269

**National Guard Personnel, Army**  
**Schedule of Gains and Losses To Selected Reserve Strengths**

	<u>Officers</u>			
	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
<b>BEGINNING STRENGTH</b>	36,554	36,850	38,125	38,589
<b><u>GAINS</u></b>				
Non-Prior Service Personnel	158	190	205	210
Male				
Female				
Prior Service Personnel				
Civilian Life	265	356	362	365
Active Component	2,425	3,289	3,448	3,730
Enlisted Commissioning Programs	365	426	435	440
Other Reserve/Status Component	<u>655</u>	<u>739</u>	<u>750</u>	<u>755</u>
<b>TOTAL GAINS</b>	3,710	5,000	5,200	5,500
<b><u>LOSSES</u></b>				
Civilian Life	171	182	205	215
Active Component	165	195	215	225
Retired Reserves	935	1,089	1,196	1,210
Other Reserve/Status Component	1,271	1,162	1,564	1,724
All Other	<u>872</u>	<u>1,097</u>	<u>1,556</u>	<u>1,602</u>
<b>TOTAL LOSSES</b>	3,414	3,725	4,736	4,976
Accounting Adjustment				
<b>END STRENGTH</b>	36,850	38,125	38,589	39,113

**National Guard Personnel, Army**  
**Schedule of Gains and Losses To Selected Reserve Strengths**

	<u>Enlisted</u>			
	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
<b>BEGINNING STRENGTH</b>	296,623	309,438	311,875	312,711
<b><u>GAINS</u></b>				
Non-Prior Service Personnel				
Male	33,559	36,724	36,720	36,720
Female	8,884	9,047	9,047	9,047
Prior Service Personnel				
Civilian Life	2,122	2,289	2,289	2,289
Other Reserve/Status Component	<u>24,477</u>	<u>16,943</u>	<u>16,943</u>	<u>16,995</u>
<b>TOTAL GAINS</b>	69,042	65,003	64,999	65,051
<b><u>LOSSES</u></b>				
Expiration of Selected Reserve Service	16,700	13,936	13,511	12,795
Extended Active Duty	2,148	2,774	2,873	2,881
To Officer Status	1,105	1,894	1,992	1,998
Retired Reserves	1,113	1,853	1,956	1,983
Other Reserve/Status Component	4,155	5,061	5,169	5,191
Loss to Civilian Life	16,750	19,156	19,261	19,457
Attrition	<u>14,256</u>	<u>17,892</u>	<u>19,401</u>	<u>19,970</u>
<b>TOTAL LOSSES</b>	56,227	62,566	64,163	64,275
Accounting Adjustment				
<b>END STRENGTH</b>	309,438	311,875	312,711	313,487

**National Guard Personnel, Army**  
**Summary of Entitlements by Subactivity**  
(\$ in Thousands)

	FY 2006			FY 2007			FY 2008			FY 2009		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b><u>UNIT AND INDIVIDUAL TRAINING</u></b>												
<b><u>PAY GROUP A</u></b>												
Active Duty Training												
Pay and Allowances	144,573	580,316	724,889	113,022	416,261	529,283	108,445	392,789	501,234	109,684	401,575	511,259
Clothing	741	56,636	57,377	402	92,322	92,724	0	74,374	74,374	0	79,746	79,746
Subsistence	210	19,391	19,601	207	46,685	46,892	189	45,708	45,897	196	46,004	46,200
Travel	<u>13,866</u>	<u>29,790</u>	<u>43,656</u>	<u>10,365</u>	<u>60,327</u>	<u>70,692</u>	<u>9,373</u>	<u>53,501</u>	<u>62,874</u>	<u>9,609</u>	<u>54,015</u>	<u>63,624</u>
Total Active Duty Training	159,390	686,133	845,523	123,996	615,595	739,591	118,007	566,372	684,379	119,489	581,340	700,829
Inactive Duty Training												
Civil Disturbance	60	103	163	79	294	373	72	277	349	72	285	357
Flight Training	12,795	6,631	19,426	27,841	7,041	34,882	29,509	6,969	36,478	29,533	7,175	36,708
Jump Proficiency	26	108	134	62	227	289	53	210	263	54	217	271
Military Burial Honors	2,669	22,718	25,387	0	7,127	7,127	0	5,399	5,399	0	6,201	6,201
Readiness Management	2,156	3,931	6,087	1,469	4,280	5,749	1,455	4,198	5,653	1,499	4,320	5,819
Training Preparation	4,437	9,443	13,880	11,914	22,731	34,645	16,400	24,478	40,878	16,381	24,328	40,709
Unit Training Assemblies	193,486	685,652	879,138	189,703	726,539	916,242	234,329	859,750	1,094,079	230,888	884,163	1,115,051
Subsistence	<u>0</u>	<u>26,116</u>	<u>26,116</u>	<u>0</u>	<u>30,732</u>	<u>30,732</u>	<u>0</u>	<u>29,972</u>	<u>29,972</u>	<u>0</u>	<u>29,839</u>	<u>29,839</u>
Total Inactive Duty Training	215,629	754,702	970,331	231,068	798,971	1,030,039	281,818	931,253	1,213,071	278,427	956,528	1,234,955
TOTAL DIRECT OBLIGATIONS	375,019	1,440,835	1,815,854	355,064	1,414,566	1,769,630	399,825	1,497,625	1,897,450	397,916	1,537,868	1,935,784
<b><u>PAY GROUP F</u></b>												
Initial Entry Training	0	296,821	296,821	0	259,321	259,321	0	284,330	284,330	0	302,065	302,065
Clothing	0	47,171	47,171	0	45,057	45,057	0	43,635	43,635	0	44,177	44,177
Travel	<u>0</u>	<u>17,750</u>	<u>17,750</u>	<u>0</u>	<u>15,389</u>	<u>15,389</u>	<u>0</u>	<u>14,694</u>	<u>14,694</u>	<u>0</u>	<u>16,082</u>	<u>16,082</u>
TOTAL DIRECT OBLIGATIONS	0	361,742	361,742	0	319,767	319,767	0	342,659	342,659	0	362,324	362,324
<b><u>PAY GROUP P</u></b>												
Inactive Duty Training	0	27,247	27,247	0	18,765	18,765	0	26,637	26,637	0	28,759	28,759
Clothing	0	2,812	2,812	0	2,280	2,280	0	3,048	3,048	0	3,119	3,119
Subsistence of Enlisted Personnel	<u>0</u>	<u>1,905</u>	<u>1,905</u>	<u>0</u>	<u>1,290</u>	<u>1,290</u>	<u>0</u>	<u>1,840</u>	<u>1,840</u>	<u>0</u>	<u>1,985</u>	<u>1,985</u>
TOTAL DIRECT OBLIGATIONS	0	31,964	31,964	0	22,335	22,335	0	31,525	31,525	0	33,863	33,863
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	375,019	1,834,541	2,209,560	355,064	1,756,668	2,111,732	399,825	1,871,809	2,271,634	397,916	1,934,055	2,331,971

**National Guard Personnel, Army**  
**Summary of Entitlements by Subactivity**  
(\$ in Thousands)

	FY 2006			FY 2007			FY 2008			FY 2009		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b><u>OTHER TRAINING AND SUPPORT</u></b>												
<b><u>SCHOOL TRAINING</u></b>												
Career Development Training	38,603	65,402	104,005	19,947	39,432	59,379	21,808	47,784	69,592	21,805	47,263	69,068
Initial Skill Acquisition Training	63,332	131,750	195,082	70,896	130,324	201,220	84,683	108,378	193,061	90,816	126,431	217,247
Refresher and Proficiency Training	<u>24,862</u>	<u>31,386</u>	<u>56,248</u>	<u>36,016</u>	<u>44,183</u>	<u>80,199</u>	<u>22,093</u>	<u>59,840</u>	<u>81,933</u>	<u>23,619</u>	<u>61,581</u>	<u>85,200</u>
TOTAL DIRECT OBLIGATIONS	126,797	228,538	355,335	126,859	213,939	340,798	128,584	216,002	344,586	136,240	235,275	371,515
<b><u>SPECIAL TRAINING</u></b>												
Civil Support Teams	6,083	10,573	16,656	16,996	3,567	20,563	16,795	5,796	22,591	17,118	6,629	23,747
Command/Staff Supervision	40,584	37,282	77,866	22,819	7,964	30,783	24,990	30,042	55,032	22,384	26,307	48,691
Competitive Events	685	2,196	2,881	2,127	2,389	4,516	2,281	1,141	3,422	1,957	1,470	3,427
Drug Interaction Activity	46,046	104,406	150,452	0	0	0	0	0	0	0	0	0
Exercises	34,735	79,462	114,197	21,550	10,972	32,522	41,895	13,907	55,802	38,328	13,748	52,076
Management Support	5,320	9,161	14,481	2,889	15,636	18,525	0	12,442	12,442	0	13,245	13,245
Operational Training	16,499	37,414	53,913	4,011	3,289	7,300	10,901	5,073	15,974	14,911	2,170	17,081
Recruiting/Retention	4,373	54,084	58,457	1,705	16,596	18,301	2,803	18,528	21,331	2,883	19,360	22,242
Unit Conversion Training	<u>3,091</u>	<u>15,073</u>	<u>18,164</u>	<u>5,029</u>	<u>19,311</u>	<u>24,340</u>	<u>4,706</u>	<u>53,481</u>	<u>58,187</u>	<u>2,057</u>	<u>27,376</u>	<u>29,433</u>
TOTAL DIRECT OBLIGATIONS	157,416	349,651	507,067	77,126	79,724	156,850	104,371	140,410	244,781	99,638	110,305	209,942
<b><u>ADMINISTRATION AND SUPPORT</u></b>												
Full Time Pay and Allowances	645,438	1,408,616	2,054,054	668,610	1,772,508	2,441,118	664,824	1,971,366	2,636,190	707,842	2,102,515	2,810,357
Death Gratuities	5,499	5,104	10,603	144	463	607	121	414	535	122	415	537
Disability and Hospitalization Benefits	1,236	17,097	18,333	4,287	17,523	21,810	722	13,977	14,699	727	13,719	14,446
Reserve Incentive Programs	4,958	521,446	526,404	25,876	159,842	185,718	21,833	200,041	221,874	23,956	200,949	224,905
Transition Benefits	100	900	1,000	948	5,814	6,762	0	0	0	0	0	0
Travel/PCS	<u>20,326</u>	<u>34,200</u>	<u>54,526</u>	<u>15,000</u>	<u>28,353</u>	<u>43,353</u>	<u>7,427</u>	<u>29,270</u>	<u>36,697</u>	<u>7,626</u>	<u>30,039</u>	<u>37,665</u>
TOTAL DIRECT OBLIGATIONS	677,557	1,987,363	2,664,920	714,865	1,984,503	2,699,368	694,927	2,215,068	2,909,995	740,273	2,347,637	3,087,910
<b><u>EDUCATION BENEFITS</u></b>												
Amortization Payment	54,401	0	54,401	40,070	0	40,070	54,606	0	54,606	54,809	0	54,809
Benefit Accrual	1,505	66,030	67,535	1,127	126,275	127,402	6,451	82,040	88,491	6,482	87,651	94,133
Kicker Program	<u>8,179</u>	<u>112,379</u>	<u>120,558</u>	<u>0</u>	<u>40,819</u>	<u>40,819</u>	<u>0</u>	<u>45,056</u>	<u>45,056</u>	<u>0</u>	<u>45,228</u>	<u>45,228</u>
TOTAL DIRECT OBLIGATIONS	64,085	178,409	242,494	41,197	167,094	208,291	61,057	127,096	188,153	61,291	132,879	194,170
<b>TOTAL OTHER TRAINING AND SUPPORT</b>	1,025,855	2,743,961	3,769,816	960,047	2,445,260	3,405,307	988,939	2,698,576	3,687,515	1,037,442	2,826,096	3,863,537
<b>TOTAL DIRECT PROGRAM</b>	1,400,874	4,578,502	5,979,376	1,315,111	4,201,928	5,517,039	1,388,764	4,570,385	5,959,149	1,435,358	4,760,151	6,195,508

**National Guard Personnel, Army**  
**Analysis of Appropriation Changes and Supplemental Requirements**  
(\$ in Thousands)

	FY2007 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	TITLE IX	HURRICANE	APPROPRI- ATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY 2007 COL FY2008/09 PRES. BUDGET
<b><u>UNIT AND INDIVIDUAL TRAINING</u></b>									
<b><u>PAY GROUP A</u></b>									
Active Duty Training									
Pay and Allowances	419,459	(15,827)	12,191	0	415,823	0	415,823	0	415,823
Clothing	23,397	(3,426)	2,608	0	22,579	0	22,579	0	22,579
Subsistence	80,626	(1,732)	1,323	0	80,217	0	80,217	0	80,217
Travel	<u>31,873</u>	<u>(2,519)</u>	<u>1,991</u>	<u>0</u>	<u>31,345</u>	<u>0</u>	<u>31,345</u>	<u>0</u>	<u>31,345</u>
Total Active Duty Training	555,355	(23,504)	18,113	0	549,964	0	549,964	0	549,964
Inactive Duty Training									
Civil Disturbance	991	0	30	0	1,021	0	1,021	0	1,021
Flight Training	27,222	(287)	1,055	0	27,990	0	27,990	0	27,990
Jump Proficiency	175	0	30	0	205	0	205	0	205
Military Burial Honors	17,834	0	0	0	17,834	0	17,834	0	17,834
Readiness Management	10,171	0	175	0	10,346	0	10,346	0	10,346
Training Preparation	23,298	(285)	1,052	0	24,065	0	24,065	0	24,065
Unit Training Assemblies	1,082,816	(8,765)	29,303	0	1,103,354	0	1,103,354	0	1,103,354
Subsistence	<u>34,274</u>	<u>(263)</u>	<u>840</u>	<u>0</u>	<u>34,851</u>	<u>0</u>	<u>34,851</u>	<u>0</u>	<u>34,851</u>
Total Inactive Duty Training	1,196,781	(9,600)	32,485	0	1,219,666	0	1,219,666	0	1,219,666
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>1,752,136</b>	<b>(33,104)</b>	<b>50,598</b>	<b>0</b>	<b>1,769,630</b>	<b>0</b>	<b>1,769,630</b>	<b>0</b>	<b>1,769,630</b>
<b><u>PAY GROUP F</u></b>									
Active Duty Training	256,166	0	7,281	0	263,447	0	263,447	0	263,447
Clothing	38,012	0	1,190	0	39,202	0	39,202	0	39,202
Travel	<u>16,711</u>	<u>0</u>	<u>407</u>	<u>0</u>	<u>17,118</u>	<u>0</u>	<u>17,118</u>	<u>0</u>	<u>17,118</u>
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>310,889</b>	<b>0</b>	<b>8,878</b>	<b>0</b>	<b>319,767</b>	<b>0</b>	<b>319,767</b>	<b>0</b>	<b>319,767</b>
<b><u>PAY GROUP P</u></b>									
Inactive Duty Training	20,057	0	639	0	20,696	0	20,696	0	18,765
Clothing	609	0	68	0	677	0	677	0	2,280
Subsistence of Enlisted Personnel	<u>926</u>	<u>0</u>	<u>36</u>	<u>0</u>	<u>962</u>	<u>0</u>	<u>962</u>	<u>0</u>	<u>1,290</u>
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>21,592</b>	<b>0</b>	<b>743</b>	<b>0</b>	<b>22,335</b>	<b>0</b>	<b>22,335</b>	<b>0</b>	<b>22,335</b>
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	<b>2,084,617</b>	<b>(33,104)</b>	<b>60,219</b>	<b>0</b>	<b>2,111,732</b>	<b>0</b>	<b>2,111,732</b>	<b>0</b>	<b>2,111,732</b>

**National Guard Personnel, Army**  
**Analysis of Appropriation Changes and Supplemental Requirements**  
(\$ in Thousands)

	FY2007 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	TITLE IX HURRICANE		APPROPRI- ATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY 2007 COL FY2008/09 PRES. BUDGET
<b><u>OTHER TRAINING AND SUPPORT</u></b>									
<b><u>SCHOOL TRAINING</u></b>									
Career Development Training	81,106	(2,754)	1,365	0	79,717	0	79,717	0	79,717
Initial Skill Acquisition Training	140,470	0	72,299	0	212,769	0	212,769	0	212,769
Refresher and Proficiency Training	<u>42,196</u>	<u>2,754</u>	<u>3,362</u>	0	<u>48,312</u>	0	<u>48,312</u>	0	<u>48,312</u>
TOTAL DIRECT OBLIGATIONS	263,772	0	77,026	0	340,798	0	340,798	0	340,798
<b><u>SPECIAL TRAINING</u></b>									
Civil Support	5,120	3,900	706	0	9,726	0	9,726	0	9,726
Command/Staff Supervision	28,331	(2,352)	0	0	25,979	0	25,979	0	25,979
Competitive Events	1,600	1,316	0	0	2,916	0	2,916	0	2,916
Exercises	40,150	3	2,891	0	43,044	0	43,044	0	43,044
Management Support	16,718	0	2,893	0	19,611	0	19,611	0	19,611
Operational Training	46,032	451	1,660	0	48,143	0	48,143	0	48,143
Recruiting/Retention	4,649	0	927	0	5,576	0	5,576	0	5,576
Unit Conversion Training	<u>3,962</u>	<u>(2,107)</u>	0	0	<u>1,855</u>	0	<u>1,855</u>	0	<u>1,855</u>
TOTAL DIRECT OBLIGATIONS	146,562	1,211	9,077	0	156,850	0	156,850	0	156,850
<b><u>ADMINISTRATION AND SUPPORT</u></b>									
Full Time Pay and Allowances	2,314,332	0	126,786	0	2,441,118	0	2,441,118	0	2,441,118
Death Gratuities	599	(16)	24	0	607	0	607	0	607
Disability and Hospitalization Benefits	21,792	(591)	609	0	21,810	0	21,810	0	21,810
Reserve Incentive Programs	176,254	0	9,464	0	185,718	0	185,718	0	185,718
Transition Benefits	6,125	0	637	0	6,762	0	6,762	0	6,762
Travel	<u>43,353</u>	0	0	0	<u>43,353</u>	0	<u>43,353</u>	0	<u>43,353</u>
TOTAL DIRECT OBLIGATIONS	2,562,455	(607)	137,520	0	2,699,368	0	2,699,368	0	2,699,368
<b><u>EDUCATION BENEFITS</u></b>									
Amortization Payment	64,720	0	1,471	0	66,191	0	66,191	0	66,191
Benefit Accrual	103,052	0	8,033	0	111,085	0	111,085	0	111,085
Kicker Program	<u>28,402</u>	0	<u>2,613</u>	0	<u>31,015</u>	0	<u>31,015</u>	0	<u>31,015</u>
TOTAL DIRECT OBLIGATIONS	196,174	0	12,117	0	208,291	0	208,291	0	208,291
<b>TOTAL OTHER TRAINING AND SUPPORT</b>	3,168,963	604	235,740	0	3,405,307	0	3,405,307	0	3,405,307
	5,253,580	(32,500)	295,959	0	5,517,039	0	5,517,039	0	5,517,039

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowances for Housing.

**National Guard Personnel, Army**  
**Summary of Basic Pay Retired Pay Accrual Costs**  
(\$ in Thousands)

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>						
<u>Pay Group A</u>								
Officers	308,657	51,546	282,670	49,467	316,267	60,407	313,244	59,830
Enlisted	<u>1,121,595</u>	<u>187,307</u>	<u>973,738</u>	<u>170,404</u>	<u>1,050,641</u>	<u>200,673</u>	<u>1,078,152</u>	<u>205,927</u>
Subtotal	1,430,252	238,853	1,256,408	219,871	1,366,908	261,080	1,391,396	265,757
<u>Pay Group F</u>								
Enlisted	254,345	42,476	213,411	37,347	230,819	44,087	245,154	46,825
<u>Pay Group P</u>								
Enlisted	25,893	4,324	14,053	2,459	20,383	3,893	21,416	4,091
<u>School Training</u>								
Officers	78,101	13,043	67,732	11,853	64,124	12,248	68,315	13,048
Enlisted	<u>139,750</u>	<u>23,338</u>	<u>103,851</u>	<u>18,174</u>	<u>91,756</u>	<u>17,525</u>	<u>106,208</u>	<u>20,286</u>
Subtotal	217,851	36,381	171,583	30,027	155,880	29,773	174,523	33,334
<u>Special Training</u>								
Officers	120,388	20,105	36,040	6,307	54,175	10,347	50,997	9,740
Enlisted	<u>267,406</u>	<u>44,657</u>	<u>52,099</u>	<u>9,117</u>	<u>95,423</u>	<u>18,226</u>	<u>73,829</u>	<u>14,101</u>
Subtotal	387,794	64,762	88,139	15,424	149,598	28,573	124,825	23,842

**National Guard Personnel, Army**  
**Summary of Basic Pay Retired Pay Accrual Costs**  
(\$ in Thousands)

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>						
<u>Administration and Support</u>								
Officers	510,228	135,210	473,884	125,579	460,251	133,473	490,522	142,251
Enlisted	<u>1,113,530</u>	<u>295,086</u>	<u>1,174,094</u>	<u>311,135</u>	<u>1,268,357</u>	<u>367,823</u>	<u>1,355,519</u>	<u>393,101</u>
Subtotal	1,623,758	430,296	1,647,978	436,714	1,728,608	501,296	1,846,041	535,352
<u>Total Direct Program</u>								
Officers	1,017,374	219,904	860,325	193,207	894,817	216,475	923,077	224,869
Enlisted	<u>2,922,520</u>	<u>597,187</u>	<u>2,531,246</u>	<u>548,636</u>	<u>2,757,379</u>	<u>652,227</u>	<u>2,880,279</u>	<u>684,330</u>
Total	3,939,894	817,091	3,391,571	741,843	3,652,196	868,702	3,803,356	909,199
<u>Total Reimbursable Program</u>								
Officers	719	167	1,535	358	1,535	358	1,535	358
Enlisted	<u>4,077</u>	<u>795</u>	<u>13,599</u>	<u>2,852</u>	<u>13,599</u>	<u>2,852</u>	<u>13,599</u>	<u>2,852</u>
Total	4,796	962	15,134	3,210	15,134	3,210	15,134	3,210
<u>Total Program</u>								
Officers	1,018,093	220,071	861,860	193,565	896,352	216,833	924,612	225,227
Enlisted	<u>2,926,597</u>	<u>597,982</u>	<u>2,544,845</u>	<u>551,488</u>	<u>2,770,978</u>	<u>655,079</u>	<u>2,893,878</u>	<u>687,182</u>
Total	3,944,690	818,053	3,406,705	745,053	3,667,330	871,912	3,818,490	912,409

**National Guard Personnel, Army**  
**Summary of Basic Allowance for Housing (BAH)**  
(\$ in Thousands)

		FY 2006	FY 2007	FY 2008	FY 2009
		<u>BAH</u>	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
<u>Pay Group A</u>					
	Officers	10,781	7,847	8,452	8,883
	Enlisted	<u>44,485</u>	44,464	<u>47,892</u>	<u>50,340</u>
	Subtotal	55,266	52,311	56,344	59,223
 <u>Pay Group F</u>					
	Enlisted	13,186	8,563	9,424	10,088
 <u>School Training</u>					
	Officers	8,276	5,127	5,473	5,727
	Enlisted	<u>21,253</u>	<u>29,050</u>	<u>31,016</u>	<u>32,451</u>
	Subtotal	29,529	34,177	36,489	38,178
 <u>Special Training</u>					
	Officers	9,187	2,645	4,603	4,294
	Enlisted	<u>17,156</u>	<u>14,987</u>	<u>26,085</u>	<u>24,334</u>
	Subtotal	26,343	17,632	30,688	28,628
 <u>Administration and Support</u>					
	Officers	82,459	69,147	71,100	75,069
	Enlisted	<u>427,285</u>	<u>287,279</u>	<u>335,186</u>	<u>353,895</u>
	Subtotal	509,744	356,426	406,286	428,963
 <u>Total Direct Program</u>					
	Officers	110,703	84,766	89,628	93,973
	Enlisted	<u>523,365</u>	<u>384,343</u>	<u>449,603</u>	<u>471,108</u>
	Total	634,068	469,109	539,231	565,080

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowances for Housing.

**National Guard Personnel, Army**  
**Summary of Travel Costs**  
(\$ in Thousands)

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
<u>Pay Group A</u>				
Officers	13,866	10,365	9,373	9,609
Enlisted	<u>29,790</u>	<u>60,327</u>	<u>53,501</u>	<u>54,015</u>
Total	43,656	70,692	62,874	63,624
<u>Pay Group F</u>				
Enlisted	17,750	15,389	14,654	16,082
<u>School Training</u>				
Officers	32,285	22,477	35,999	37,658
Enlisted	<u>66,867</u>	<u>70,218</u>	<u>75,102</u>	<u>76,052</u>
Total	99,152	92,695	111,101	113,710
<u>Special Training</u>				
Officers	22,964	23,097	24,843	25,136
Enlisted	<u>31,547</u>	<u>12,558</u>	<u>11,079</u>	<u>7,511</u>
Total	54,511	35,655	35,922	32,647
<u>Administration and Support</u>				
Officers	20,326	15,000	7,427	7,626
Enlisted	<u>34,200</u>	<u>28,353</u>	<u>29,270</u>	<u>30,039</u>
Total	54,526	43,353	36,697	37,665
<u>Total Direct Travel</u>				
Officers	89,441	70,939	77,642	80,029
Enlisted	<u>180,154</u>	<u>186,845</u>	<u>183,606</u>	<u>183,699</u>
Total	269,595	257,784	261,248	263,728
<u>Total Reimbursable Travel</u>				
Officers	35	94	94	94
Enlisted	<u>12</u>	<u>33</u>	<u>33</u>	<u>33</u>
Total	47	127	127	127
<u>Grand Total Travel</u>				
Officers	89,476	71,033	77,736	80,123
Enlisted	<u>180,166</u>	<u>186,878</u>	<u>183,639</u>	<u>183,732</u>
Total	269,642	257,911	261,375	263,855

**National Guard Personnel, Army**  
**Schedule of Increases and Decreases - Summary**  
(\$ in Thousands)

	<u>Amount</u>
<b>FY 2007 Direct Program:</b>	5,517,039
<b>Increases:</b>	
<b>Price Increases:</b>	
Annualization of FY 2007 Pay Raise (2.2%, 1 January 2007)	121,375
FY 2008 Pay Raise (3.0%, 1 January 2008)	178,774
BAH Rates (4.2%)	19,703
Pay Group A	75,420
Pay Group F	11,000
Pay Group P	3,031
School Training	11,263
Special Training	22,903
Administration & Support	101,149
Education Benefits	<u>6,028</u>
<b>Total Pricing Increases</b>	230,794
<b>Program Increases:</b>	
Pay Group A	119,189
Pay Group F	14,477
Pay Group P	7,253
School Training	20,497
Special Training	71,989
Administration & Support	130,079
Education Benefits	<u>12,745</u>
<b>Total Program Increases</b>	376,229
<b>Total Increases</b>	607,023
<b>Decreases:</b>	
<b>Price Decreases:</b>	
Pay Group A	(3,648)
Pay Group P	(230)
School Training	(4,110)
Special Training	(1,192)
Administration & Support	(3,954)
Education Benefits	<u>(7,626)</u>
<b>Total Pricing Increases</b>	(20,760)

**National Guard Personnel, Army**  
**Schedule of Increases and Decreases - Summary**  
(\$ in Thousands)

		<u>Amount</u>
<b>Program Decreases:</b>		
Pay Group A	(63,141)	
Pay Group F	(2,585)	
Pay Group P	(864)	
School Training	(23,862)	
Special Training	(5,769)	
Administration & Support	(16,647)	
Education	(31,285)	
<b>Total Program Decreases</b>	<b>(144,153)</b>	
 <b>Total Decreases</b>		 <b>(164,913)</b>
 <b>FY 2008 Direct Program</b>		 5,959,149
-----		
<b>FY 2008 Direct Program:</b>		5,959,149
 <b>Increases:</b>		
Price Increases	263,525	
Program Increases	<u>30,034</u>	
<b>Total Increases</b>	<b>293,559</b>	293,559
 <b>Decreases:</b>		
Price Decreases	(4,277)	
Program Decreases	<u>(52,922)</u>	
<b>Total Increases</b>	<b>(57,199)</b>	<b>(57,199)</b>
 <b>FY 2009 Direct Program</b>		 6,195,508

## **Section Four: Detail of Military Personnel Entitlements**

**National Guard Personnel, Army**  
**Schedule of Increases and Decreases**  
(\$ in Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>Amount</u>
<b>FY 2007 Direct Program:</b>			5,517,039
<b>Increases:</b>			
<b>Pricing Increases:</b>			
Annualization of FY 2007 Pay Raise (2.2%, 1 January 2007)	121,375		
FY 2008 Pay Raise (3.0%, 1 January 2008)	178,774		
BAH Rates (3.9%)	19,703		
Pay Group A	75,420		
Pay Group F	11,000		
Pay Group P	3,031		
School Training	11,263		
Special Training	22,903		
Administration & Support	101,149		
Education Benefits	<u>6,028</u>		
<b>Total Pricing Increases</b>	230,794		
<b>Program Increases:</b>			
Pay Group A	119,189		
Pay Group F	14,477		
Pay Group P	7,253		
School Training	20,497		
Special Training	71,989		
Administration & Support	130,079		
Education Benefits	<u>12,745</u>		
<b>Total Program Increases</b>	376,229		
<b>Total Increases</b>			607,023
<b>Decreases:</b>			
<b>Pricing Decreases:</b>			
Pay Group A	(3,648)		
Pay Group P	(230)		
School Training	(4,110)		
Special Training	(1,192)		
Administration & Support	(3,954)		
Education Benefits	<u>(7,626)</u>		
<b>Total Pricing Increases</b>	(20,760)		

**National Guard Personnel, Army**  
**Schedule of Increases and Decreases**  
(\$ in Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>Amount</u>
<b>Program Decreases:</b>			
Pay Group A	(63,141)		
Pay Group F	(2,585)		
Pay Group P	(864)		
School Training	(23,862)		
Special Training	(5,769)		
Administration & Support	(16,647)		
Education Benefits	(31,285)		
<b>Total Program Decreases</b>	<b>(144,153)</b>		
<b>Total Decreases</b>			<b>(164,913)</b>
<b>FY 2008 Direct Program</b>			5,959,149
-----			
<b>FY 2008 Direct Program:</b>			5,959,149
<b>Increases:</b>			
<b>Price Increases</b>	64,140	199,385	
<b>Program Increases</b>	14,146	15,888	
<b>Total Increases</b>	<u>78,286</u>	<u>215,273</u>	293,559
<b>Decreases:</b>			
<b>Price Decreases</b>	(4,277)		
<b>Program Decreases</b>	(17,948)	(34,974)	
<b>Total Decreases</b>	<u>(22,225)</u>	<u>(34,974)</u>	(57,199)
<b>FY 2009 Direct Program</b>			6,195,508

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group A**  
(\$ in Thousands)

**Part One - Purpose and Scope**

<u>Fiscal Year 2006</u>	<u>Fiscal Year 2007</u>	<u>Fiscal Year 2008</u>	<u>Fiscal Year 2009</u>
1,815,854	1,769,630	1,897,450	1,935,784

This sub-activity provides for pay and allowances, retired pay accrual, clothing, subsistence, and travel for Army National Guard (ARNG) officers and enlisted Soldiers while participating in Annual Training (AT), Inactive Duty Training (IDT), and Military Burial Honors (MBH).

Annual Training (AT): The minimum period of AT, when ARNG units perform statutory collective training, is 15 days. Funding for additional days of AT is also included. These additional days allow Soldiers to perform required support before, during, and after AT, including select advance and rear party personnel; training site support personnel; personnel for AT planning, development and coordination, and extended AT periods for unit participation in approved National Training Center (NTC), Joint Readiness Training Center (JRTC), and Overseas Deployment Training (ODT) rotations. Advance party personnel prepare sites for incoming units, while rear party personnel clear training areas, equipment, and supply accounts. Training site support personnel fill critical unit shortfalls that arise when geographically dispersed wartrace-associated units can not perform collective training together. Leaders and special staff personnel develop and coordinate all aspects of AT plans, including site surveys and coordination meetings. Additional mandays are critical to remove training distracters and maximize the quality of required unit collective training.

Inactive Duty Training (IDT): Commonly known as "weekend drills," IDT consists of any training other than Active Duty for Training (ADT) performed throughout the year, and is comprised of both Unit Training Assemblies (UTAs) and Additional Training Assemblies (ATAs). Each ARNG Soldier is authorized to attend 48 UTAs per year. A UTA is a four-hour training period, and each weekend drill consists of 4 UTAs. ATAs provide training time, in addition to the 48 UTAs, for maintaining flight and jump proficiency, and for select individuals who prepare for scheduled training events.

Pay and Allowances: This category consists of Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Cost of Living Allowance (COLA), Retired Pay Accrual (RPA), and special pays (flight, airborne, etc).

Clothing and Allowances: This category purchases uniforms for enlisted Soldiers (uniform allowance as prescribed by USC, Title 37, Sections 415, 416, 417, 418), and authorized individual items of clothing for officers.

Subsistence: The purchase and distribution of rations for enlisted Soldiers participating in AT and IDT.

Travel: Round trip transportation and per diem from a Soldier's home of record, to the Soldier's unit armory, to the AT site, and return (U.S.C., Title 37, Section 404 and 410).

Military Burial Honors (MBH): The legislative directive to fund support for MBH at full drill rate (shown under enlisted IDT).

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group A**  
(\$ in Thousands)

**Part Two - Schedule of Increases and Decreases**

<b>FY 2007 Direct Program</b>	<u><b>Amount</b></u>
	1,769,630
Price Increases:	
Annualization of FY 2007 Pay Raise (2.2%, 1 January 2007)	37,632
FY 2008 Pay Raise (3.0%, 1 January 2008)	44,749
Active Duty for Training (ADT)	1,651
Civil Disturbance	4
Annual Flight Training Program (AFTP)	1,096
Jump Proficiency	2
Readiness Management	101
Training Preparation	2,243
Unit Training Assemblies (UTAs)	60,631
Basic Allowance for Housing (BAH)	2,185
Retired Pay Accrual (RPA)	6,199
Subsistence	<u>1,308</u>
<b>Total Price Increase</b>	75,420
Program Increases:	
Annual Flight Training Program (AFTP)	672
Training Preparation	4,144
Unit Training Assemblies (UTAs)	112,298
Basic Allowance for Housing (BAH)	1,848
Retired Pay Accrual (RPA)	<u>227</u>
<b>Total Program Increase</b>	119,189
	194,609
Price Decreases:	
Military Burial Honors	2,501
Clothing	783
Travel	<u>364</u>
<b>Total Price Decrease</b>	3,648

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group A**  
(\$ in Thousands)

		<u>Amount</u>
Program Decreases:		
Active Duty for Training (ADT)	33,613	
Civil Disturbance	17	
Jump Proficiency	16	
Military Burial Honors	2,991	
Readiness Management	138	
Clothing	15,849	
Subsistence	3,063	
Travel	<u>7,454</u>	
<b>Total Program Decrease</b>	<b>63,141</b>	
		<b>66,789</b>
<b>FY 2008 Direct Program</b>		1,897,450
-----		
<b>FY 2008 Direct Program</b>		1,897,450
<b>Increases:</b>		
Price	52,277	
Program	<u>3,677</u>	
<b>Total Increases</b>	55,954	55,954
<b>Decreases:</b>		
Program	<u>17,620</u>	
Total Decreases	17,620	17,620
<b>FY 2009 Direct Program</b>		1,935,784

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group A**  
(\$ in Thousands)

**Part Three - Pay and Allowances**

Pay, Annual Training (AT), Officers and Enlisted:

Funding provides pay and allowances for officers and enlisted Soldiers attending Annual Training (AT) as required by U.S.C., Title 32, Section 502. Average strength is used to accommodate strength changes throughout the year, while the participation rate is the percentage of personnel available for duty (including those mobilized/activated) with respect to total personnel. Paid participation reflects the number of officers and enlisted Soldiers participating in AT, required support mandays (including pre-mobilization support mandays), and approved extended periods for unit participation in National Training Center (NTC), Joint Readiness Training Center (JRTC), and Overseas Deployment Training (ODT) rotations in an AT status. The dollar rate is the average annual cost per officer and enlisted Soldier including Base Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Cost of Living Adjustment (COLA), Special Pay (SP), Retirement Pay Accrual (RPA), and the Federal Insurance Contributions Act (FICA).

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
<u>Officers:</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>									
Average Strength	31,214			32,168			32,196			32,253		
Participation Rate	73%			93%			86%			84%		
Paid Participation	22,678	3,668.01	144,783	29,818	3,797.35	113,229	27,633	3,931.26	108,634	26,998	4,069.89	109,880
<u>Enlisted:</u>												
Average Strength	249,469			242,898			239,613			237,322		
Participation Rate	72%			86%			80%			80%		
Paid Participation	178,713	1,922.03	<u>580,316</u>	209,995	1,980.45	<u>416,261</u>	192,407	2,040.90	<u>392,789</u>	190,454	2,107.93	<u>401,575</u>
Total AT Pay			725,099			529,490			501,423			511,455

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group A**  
(\$ in Thousands)

Pay, Inactive Duty Training (IDT), Officers:

Funding provides pay and allowances for officers to perform IDT in Unit Training Assemblies (UTAs) and Additional Training Assemblies (ATAs) as required by USC., Title 32, Section 502. Average strength is used to accommodate strength changes throughout the year. The participation rate is the percentage of personnel available for duty (including those mobilized/activated) with respect to total personnel. The paid participation reflects the number of officers participating in IDT during the year. The dollar rate is the average annual cost, and includes Basic Pay (BP), Basic Housing Allowance (BAH), Retirement Pay Accrual (RPA), Federal Insurance Contributions Act (FICA), and Special Pay.

The additional training assemblies provide additional training time for key personnel, flight crews, and airborne personnel, to prepare for weekend drills and maintain required skill readiness levels. The strength indicates the number of ATAs that are funded for each category. The rate is the average cost for each ATA, and includes the same pay and allowances described earlier under the IDT purpose and scope.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>									
Average Strength	31,214			32,168			32,196			32,253		
Participation Rate	60%			56%			69%			66%		
Paid Participation	18,636	10,382.36	193,486	18,141	10,457.29	189,703	22,193	10,558.73	234,328	21,154	10,914.62	230,888
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>									
<u>ATA's:</u>												
Civil Disturbance	321	186.85	60	420	188.20	79	379	190.03	72	367	196.44	72
Flight Training	58,350	219.28	12,795	126,057	220.86	27,841	132,327	223.00	29,509	128,115	230.52	29,533
Jump Proficiency	127	205.42	26	300	206.90	62	254	208.91	53	250	215.95	54
Readiness Mgmt.	9,741	221.33	2,156	6,590	222.93	1,469	6,464	225.09	1,455	6,442	232.68	1,499
Training Prep.	20,885	212.45	4,437	55,709	213.86	11,914	75,951	215.93	16,400	73,388	223.21	16,381
Military Burial Honors	16,163	165.13	2,669	0	0.00	0	0	0.00	0	0	0.00	0
Total Officer IDT Pay			215,629			231,068			281,817			278,427

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group A**  
(\$ in Thousands)

Pay, Inactive Duty Training (IDT), Enlisted:

Funding provides pay and allowances for enlisted soldiers to perform IDT in Unit Training Assemblies (UTAs) and Additional Training Assemblies (ATAs) as required by USC., Title 32, Section 502. Average strength is used to accommodate strength changes throughout the year. The participation rate is the number of personnel available for duty (excluding those mobilized/activated) with respect to total personnel (including average mobilized/activated). The paid participation reflects the number of enlisted soldiers participating in IDT during the year. The dollar rate is the average annual cost, and includes Basic Pay (BP), Basic Allowance for Housing (BAH), Retirement Pay Accrual (RPA), Federal Insurance Contributions Act (FICA), and Special Pay.

The additional training assemblies provide additional training time for key personnel, flight crews, and airborne personnel to prepare for weekend drills and maintain required skill readiness levels. The strength indicates the number of ATA's that are funded for each category. The rate is the average cost for each ATA, and includes the same pay and allowances described earlier authorized for IDT purpose and scope.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>									
Average Strength	249,469			242,898			239,613			237,322		
Participation Rate	60%			63%			73%			74%		
Paid Participation	149,526	4,585.50	685,652	153,330	4,738.39	726,539	175,773	4,891.27	859,751	174,842	5,056.93	884,164
ATA's:	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>									
Civil Disturbance	1,153	89.34	103	3,185	92.32	294	2,907	95.30	277	2,893	98.53	285
Flight Training	54,653	121.33	6,631	56,342	124.97	7,041	54,141	128.72	6,969	239,159	133.10	31,832
Jump Proficiency	946	114.21	108	1,923	118.02	227	1,724	121.83	210	1,723	125.96	217
Readiness Mgmt.	29,884	131.54	3,931	31,587	135.50	4,280	30,080	139.56	4,198	29,734	145.29	4,320
Training Prep.	47,822	197.46	9,443	111,761	203.39	22,731	116,846	209.49	24,478	111,087	219.00	24,328
Military Burial Honors	289,844	78.38	22,718	88,282	80.73	7,127	64,931	83.15	5,399	72,399	85.65	6,201
Total Enlisted IDT Pay			728,586			768,239			901,282			951,347

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group A**  
(\$ in Thousands)

Individual Clothing and Uniform Allowance, Officer:

Funding provides payment to officers for initial and supplemental clothing allowance for the purchase of required uniforms under the provisions of 37 USC. 415 and 416.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>									
Initial Uniform Allow.	1,198	400.00	479	650	400.00	260	0	400.00	0	0	400.00	0
Active Duty Allow.	1,310	200.00	<u>262</u>	710	200.00	<u>142</u>	0	200.00	<u>0</u>	0	200.00	<u>0</u>
Total Officer Allow.			741			402			0			0

Initial Clothing and Uniform Allowance, Enlisted:

Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 USC. 418. Replacement allows the Army National Guard (ARNG) to provide enlisted personnel initial clothing bag replacement items without an out-of-pocket expense.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>									
Female Personnel	12,440	1,551.49	19,301	19,249	1,634.49	31,462	15,259	1,661.02	25,346	16,025	1,695.93	27,177
Male Personnel	2,247	1,283.49	2,884	3,477	1,352.16	4,701	2,756	1,374.10	3,787	2,895	1,402.98	4,061
Replacement Issue	144,831	237.87	<u>34,451</u>	231,236	242.86	<u>56,158</u>	182,460	247.95	<u>45,241</u>	191,610	253.17	<u>48,508</u>
Total Enlisted Allow.			56,636			92,322			74,374			79,746

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group A**  
(\$ in Thousands)

Subsistence:

The funds provide for subsistence for enlisted Soldiers on Active Duty for Training (ADT), and for two Unit Training Assemblies (UTAs) or more (eight hours per calendar day) at Government dining facilities, field messing, commercial facilities, or combat conditions as authorized by USC., Title 37, Section 402.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>									
<u>CONUS Field Rations</u>												
<u>Subsistence in Kind (SIK)</u>												
Man-Days	3,243,097			3,157,674			3,114,592			3,084,224		
Total SIK	1,085,896	10.21	11,087	1,815,399	10.39	18,862	1,739,528	10.60	18,439	1,710,926	10.80	18,478
<u>Operational Rations (MRE)</u>												
Man-Days	3,243,097			3,157,674			3,114,592			3,084,224		
Total MRE	1,085,463	6.81	7,392	1,814,574	6.93	12,575	1,738,614	7.07	12,292	1,710,972	7.20	12,319
<u>Travel Rations</u>												
Man-Days	498,938			485,796			479,168			474,496		
Total Travel	168,353	8.50	1,431	281,387	8.65	2,434	269,728	8.82	2,379	265,295	8.99	2,385
<u>IDT Rations</u>												
Man-Days	7,177,248			7,359,840			8,902,555			8,392,416		
Total IDT Rations	4,210,033	6.08	<u>25,597</u>	7,034,895	6.19	<u>43,546</u>	3,603,636	6.31	<u>42,570</u>	6,634,681	6.43	<u>42,661</u>
Total Subsistence			45,507			77,417			75,680			75,843

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group A**  
(\$ in Thousands)

Travel, AT, Officers and Enlisted:

Funding provides travel costs for officer and enlisted Soldiers traveling from the home of record to annual training sites, and return. All Army National Guard (ARNG) Soldiers are authorized payment for mileage traveled for one round trip from their home of record to their Annual Training duty station. An increased reliance on commercial travel is reflected in the FY 2007 thru FY 2009 estimates.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>									
<u>Officers</u>												
Officer Travel	16,518	839.45	13,866	11,988	864.63	10,365	10,525	890.57	9,373	10,475	917.29	9,609
Enlisted Travel	<u>119,089</u>	250.15	<u>29,790</u>	<u>234,143</u>	257.65	<u>60,327</u>	<u>201,600</u>	265.38	<u>53,501</u>	<u>197,608</u>	273.34	<u>54,015</u>
Total	135,607		43,656	246,131		70,692	212,125		62,874	208,083		63,624

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group A**  
(\$ in Thousands)

**Additional Training Assemblies (ATA)**

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>
<u>Civil Disturbance</u>								
Participants	64	473	150	962	127	862	125	862
Total Assemblies	127	946	300	1,923	254	1,724	250	1,723
<u>Flight Training</u>								
Participants	1,216	2,277	2,626	2,348	2,757	2,256	2,669	9,965
Total Assemblies	58,350	54,653	126,057	56,342	132,327	54,141	128,115	239,159
<u>Jump Proficiency</u>								
Participants	54	192	70	531	63	485	61	482
Total Assemblies	321	1,153	420	3,185	379	2,907	367	2,893
<u>Readiness Management</u>								
Participants	812	2,490	549	2,632	539	2,506	537	2,478
Total Assemblies	9,741	29,884	6,590	31,587	6,464	30,066	6,442	29,734
<u>Training Preparation</u>								
Participants	1,740	3,985	4,642	9,313	6,329	9,737	6,116	9,257
Total Assemblies	20,885	47,822	55,709	111,761	75,951	116,846	73,388	111,087

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group F**  
(\$ in Thousands)

**Part One --- Purpose and Scope**

<u>Fiscal Year 2006</u>	<u>Fiscal Year 2007</u>	<u>Fiscal Year 2008</u>	<u>Fiscal Year 2009</u>
361,742	319,767	342,659	362,324

This sub-activity provides for Basic Pay (BP), Basic Allowance for Housing (BAH), Family Separation Allowance (FSA), Retired Pay Accrual (RPA), the Government's share of Federal Insurance Contribution Act (FICA), clothing, subsistence, and travel for non-prior service enlisted Soldiers attending Initial Entry Training (IET). The purpose of this program is to train non-prior service personnel to fill specific unit vacancies. Individuals receive basic and technical training, or on-the-job training, depending on their aptitudes and Army specialties and needs. Upon completion, the member is assigned a Military Occupational Specialty (MOS).

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group F**  
(\$ in Thousands)

**Part Two --- Schedule of Increases and Decreases**

<b>FY 2007 Direct Program</b>	<u>Amount</u>
Increases:	319,767
Price Increases:	
Annualization of FY 2007 Pay Raise (2.2%, 1 January 2007)	6,050
FY 2008 Pay Raise (3.0%, 1 January 2008)	7,565
Initial Entry Training (IET)	8,788
Basic Assistance for Housing (BAH)	357
Clothing	388
Retired Pay Accrual (RPA)	1,387
Travel	<u>80</u>
<b>Total Price Increase</b>	11,000
Program Increases:	
Initial Entry Training (IET)	11,915
Basic Assistance for Housing (BAH)	504
Retired Pay Accrual (RPA)	<u>2,058</u>
<b>Total Program Increase</b>	14,477
<b>Total Increase</b>	25,477
Decreases:	
Program Decreases:	
Clothing	(1,810)
Travel	<u>(75)</u>
<b>Total Program Decrease</b>	(2,585)
<b>Total Decrease</b>	(2,585)
 <b>FY 2008 Direct Program</b>	 342,659

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group F**  
(\$ in Thousands)

**Part Two - Schedule of Increases and Decreases (Cont.)**

		<u>Amount</u>
<b>FY 2008 Direct Program</b>		342,659
<b>Increases:</b>		
Price	10,569	
Program	<u>9,410</u>	
<b>Total Increases</b>	19,979	19,979
<b>Decreases:</b>		
Program	<u>(313)</u>	
<b>Total Decreases</b>	(313)	(313)
<b>FY 2009 Direct Program</b>		362,325

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group F**  
(\$ in Thousands)

**Part Three --- Pay and Allowances**

Basic Pay (BP) and Retired Pay Accrual (RPA), Initial Entry Training (IET) (Active Duty Training):

Funding provides the Basic Pay (BP) and Retired Pay Accrual (RPA) of non-prior service enlisted Soldiers attending IET. The number reflects the actual number of participants projected.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>									
Total	35,632	8,330.16	296,821	30,182	8,591.78	259,321	32,115	8,853.40	284,330	32,975	9,160.50	302,065

Individual Clothing and Uniform Allowance:

Funding provides “clothing bag” clothing and uniforms, as designated by the Secretary of the Army, for enlisted Soldiers attending IET.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>									
Female	5,473	1,551.49	8,491	5,049	1,606.26	8,110	4,729	1,661.03	7,854	4,689	1,695.93	7,952
Male	<u>30,137</u>	1,283.49	<u>38,680</u>	<u>27,805</u>	1,328.80	<u>36,947</u>	<u>26,039</u>	1,374.10	<u>35,781</u>	<u>25,820</u>	1,402.98	<u>36,225</u>
Total	35,610		47,171	32,854		45,057	30,768		43,635	30,509		44,177

Travel, Initial Entry training (IET) (Active Duty for Training):

The funds provide for travel and per diem allowances for enlisted Soldiers to perform IET (active duty) as authorized by USC, Title 37, Section 404. An increased reliance on commercial travel is reflected in the FY 2009 estimates.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>									
Total	36,287	489.15	17,750	30,388	506.42	15,389	28,059	523.68	14,694	30,077	534.69	16,082

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group P**  
(\$ in Thousands)

**Part One --- Purpose and Scope**

<u>Fiscal Year 2006</u>	<u>Fiscal Year 2007</u>	<u>Fiscal Year 2008</u>	<u>Fiscal Year 2009</u>
31,964	22,335	31,525	33,863

This sub-activity provides for Basic Pay (BP), Basic Allowance for Housing (BAH) Retired Pay Accrual (RPA), Government's share of Federal Insurance Contribution Act (FICA), clothing, and subsistence for enlisted soldiers participating in multiple drill assemblies and/or weekend training, up to 48 paid drills, prior to entering initial entry training (Pay Group F).

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group P**  
(\$ in Thousands)

**Part Two --- Schedule of Increases and Decreases**

<b>FY 2007 Direct Program</b>	<u>Amount</u>
Increases:	22,335
Price Increases:	
Annualization of FY 2007 Pay Raise (2.2%, 1 January 2007)	489
FY 2008 Pay Raise (3.0%, 1 January 2008)	673
Inactive Duty Training (IDT)	2,376
Clothing	243
Retired Pay Accrual (RPA)	245
Subsistence	<u>167</u>
<b>Total Price Increase</b>	3,031
Program Increases:	
Inactive Duty Training (IDT)	5,834
Clothing	525
Retired Pay Accrual (RPA)	511
Subsistence	<u>383</u>
<b>Total Program Increase</b>	7,253
<b>Total Increase</b>	10,284
Decreases:	
Price Decrease:	
Basic Allowance for Housing (BAH)	<u>(230)</u>
<b>Total Price Decrease</b>	(230)
Program Decrease:	
Basic Allowance for Housing (BAH)	<u>(864)</u>
<b>Total Program Decrease</b>	(864)
<b>Total Decrease</b>	(1,094)
<b>FY 2008 Direct Program</b>	31,525

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group P**  
(\$ in Thousands)

**Part Two - Schedule of Increases and Decreases (Cont.)**

		<u>Amount</u>	
<b>FY 2008 Direct Program</b>			31,525
<b>Increases:</b>			
Price	1,294		
Program	<u>1,059</u>		
<b>Total Increases</b>	2,353		2,353
<b>Decreases:</b>			
Program	<u>(15)</u>		
<b>Total Decreases</b>	<u>(15)</u>		<u>(15)</u>
<b>FY 2009 Direct Program</b>			33,863

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Pay Group P**  
(\$ in Thousands)

**Part Three --- Pay and Allowances**

Pay, Inactive Duty Training (IDT):

Funding provides pay of enlisted Soldiers attending IDT while awaiting Initial Entry Training (IET). The rate used in computing the requirement is based on Basic Pay (BP) including Basic Allowance for Housing (BAH) and Retired Pay Accrual (RPA).

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>									
Total	418,155	65.16	27,247	277,835	67.54	18,765	382,881	69.57	26,637	401,326	71.66	28,759

Individual Clothing and Uniform Allowance:

Funding provides prescribed clothing for enlisted Soldiers as authorized by the Secretary of the Army under the provisions of Title 37, USC., Section 418.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>									
Total	15,054	186.80	2,812	11,789	193.40	2,280	15,241	199.99	3,048	15,275	204.19	3,119

Subsistence:

Funding provides subsistence for enlisted Soldiers participating in Inactive Duty Training (IDT) with a duration of eight hours or more in any one calendar day.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>									
Total Mandays	209,078			138,918			191,440			200,663		
Participation Rate	100%			100%			100%			100%		
Total	209,802	9.08	1,905	138,264	9.33	1,290	191,867	9.59	1,840	201,318	9.86	1,985

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - School Training**  
(\$ in Thousands)

**Part One - Purpose and Scope**

<u>Fiscal Year 2006</u>	<u>Fiscal Year 2007</u>	<u>Fiscal Year 2008</u>	<u>Fiscal Year 2009</u>
355,335	340,798	344,586	371,515

The School Training sub-activity provides for Basic Pay (BP), Retired Pay Accrual (RPA), Special Pay, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Tuition, the Government's share of Federal Insurance Contributions Act (FICA), and travel and per diem of personnel traveling to and from school sites. It also provides for Family Separation Allowance (FSA) for attendance in courses over 30 days, and Permanent Change of Station (PCS) cost for duty exceeding 139 days.

School training includes Pilot Training Officer Basic Course, Aviation Basic Course, Officer and Warrant Officer Candidate Programs, Military Occupational Specialty (MOS) courses, mismatch training, Aviator Refresher Training, Non-Commissioned Officer courses, Officer Career Development Schools, Sergeants Major Academy, and Senior Service College. School funds include all MOS qualification training, which is a component of unit personnel readiness.

Funding provides formal school training critical to the achievement and maintenance of individual skill proficiency standards required for mobilization and wartime service. Funding also provides formal professional development training needed to enable personnel to assume progressively higher levels of responsibility.

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - School Training**  
(\$ in Thousands)

**Part Two - Schedule of Increases and Decreases**

<b>FY 2007 Direct Program</b>	<u>Amount</u>
	340,798
Increases:	
Price Increases:	
FY 2007 Pay Raise (2.2%, effective 1 January 2007)	4,743
FY 2008 Pay Raise (3.0%, effective 1 January 2008)	5,570
Initial Skills Pay	1,921
RPA	3,211
Travel	<u>6,131</u>
<b>Total Price Increase</b>	11,263
Program Increases:	
RPA	8,222
Travel	<u>12,275</u>
<b>Total Program Increase</b>	20,497
<b>Total Increase</b>	31,760
Decreases:	
Price Decreases:	
Career Development Pay	(218)
Refresher & Proficiency Pay	(3,852)
BAS	<u>(40)</u>
<b>Total Price Decrease</b>	(4,110)
Program Decreases:	
Career Development Pay	(5,220)
Initial Skills Pay	(855)
Refresher & Proficiency	(16,854)
BAS	<u>(933)</u>
<b>Total Program Decrease</b>	(23,862)
<b>Total Decrease</b>	(27,972)
<b>FY 2008 Direct Program</b>	344,586

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - School Training**  
(\$ in Thousands)

**Part Two - Schedule of Increases and Decreases (Cont.)**

		<u>Amount</u>
<b>FY 2008 Direct Program</b>		344,586
<b>Increases:</b>		
Price	13,818	
Program	13,648	
<b>Total Increases</b>	27,466	27,466
<b>Decreases:</b>		
Program	(537)	
<b>Total Decreases</b>	(537)	(537)
<b>FY 2009 Direct Program</b>		371,515

**Reserve Personnel, Army National Guard**  
**Details of Military Personnel Entitlements - School Training**  
(\$ in Thousands)

Initial Skill Acquisition Training:

Funding provides for the cost of Soldiers attending schools for initial skill acquisition courses, other than Basic Combat Training or Advanced Individual Training. It also provides for Commissioned and Warrant Officers, and Non-Commissioned Officers (NCOs), to attend professional enhancement courses which are recognized under the military education system, such as Officer Candidate School (OCS) and Graduate Pilot Training.

	<u>FY 2006</u>					<u>FY 2007</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	1,799	183	329,203	192.38	63,332	1,958	183	358,278	197.88	70,896
Enlisted	<u>15,378</u>	62	<u>953,466</u>	138.18	<u>131,750</u>	<u>14,798</u>	62	<u>917,452</u>	142.05	<u>130,324</u>
Total	17,177		1,282,669		195,082	16,755		1,275,729		201,220

  

	<u>FY 2008</u>					<u>FY 2009</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	2,257	183	413,108	204.99	84,683	2,350	183	430,041	211.18	90,816
Enlisted	<u>11,895</u>	62	<u>737,466</u>	146.96	<u>108,378</u>	<u>13,479</u>	62	<u>835,686</u>	151.29	<u>126,431</u>
Total	14,152		1,150,574		193,061	15,829		1,265,727		217,247

**Reserve Personnel, Army National Guard**  
**Details of Military Personnel Entitlements - School Training**  
(\$ in Thousands)

Refresher and Proficiency Training:

Funding provides occupational specialty training for officer and enlisted personnel, including training in doctrinal updates for force modernization efforts, weapon systems, changing missions, refresher pilot training, and new equipment training.

	<u>FY 2006</u>					<u>FY 2007</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	16,142	7	112,994	220.03	24,862	22,730	7	159,109	226.36	36,016
Enlisted	<u>19,654</u>	10	<u>196,543</u>	159.69	<u>31,386</u>	<u>26,901</u>	10	<u>269,015</u>	164.24	<u>44,183</u>
Total	35,796		309,537		56,248	49,631		428,124		80,199

  

	<u>FY 2008</u>					<u>FY 2009</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	13,456	7	94,189	234.56	22,093	13,961	7	97,724	241.69	23,619
Enlisted	<u>35,196</u>	10	<u>351,959</u>	170.02	<u>59,840</u>	<u>35,169</u>	10	<u>351,690</u>	175.10	<u>61,581</u>
Total	48,651		446,148		81,933	49,130		449,415		85,200

**Reserve Personnel, Army National Guard**  
**Details of Military Personnel Entitlements - School Training**  
(\$ in Thousands)

Career Development Training:

Funding provides for officer and enlisted Soldier development for positions of greater responsibility. This consists of professional development training for Officer/Warrant Officers and NCOs, including Senior Service Colleges, Intermediate Level Education (ILE), Captains Career Course (CCC), Officer/Warrant Officer Advance Courses, Reserve Component Non-Commission Officer Education School (RCNCOES), and the Sergeants Major Academy.

	<u>FY 2006</u>					<u>FY 2007</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	5,390	29	156,313	246.96	38,603	2,706	29	78,488	254.14	19,947
Enlisted	<u>13,534</u>	31	<u>419,566</u>	155.88	<u>65,402</u>	<u>7,935</u>	31	<u>245,973</u>	160.31	<u>39,432</u>
Total	18,924		575,879		104,005	10,641		324,462		59,379

	<u>FY 2008</u>					<u>FY 2009</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	2,854	29	82,760	263.51	21,808	2,768	29	80,281	271.61	21,805
Enlisted	<u>9,290</u>	31	<u>287,994</u>	165.92	<u>47,784</u>	<u>8,923</u>	31	<u>276,602</u>	170.87	<u>47,263</u>
Total	12,144		370,754		69,592	11,691		356,883		69,068

**Reserve Personnel, Army National Guard**  
**Details of Military Personnel Entitlements - School Training**  
(\$ in Thousands)

Total Schools:

	<u>FY 2006</u>			<u>FY 2007</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	23,331	598,509	126,797	27,394	595,875	126,859
Enlisted	<u>48,567</u>	<u>1,569,576</u>	<u>228,538</u>	<u>49,634</u>	<u>1,432,440</u>	<u>213,939</u>
Total	71,898	2,168,085	355,335	77,028	2,028,315	340,798

	<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	18,567	590,057	128,584	19,079	608,046	136,240
Enlisted	<u>56,381</u>	<u>1,377,419</u>	<u>216,002</u>	<u>57,571</u>	<u>1,463,979</u>	<u>235,275</u>
Total	74,947	1,967,476	344,586	76,649	2,072,025	371,515

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Special Training**  
(\$ in Thousands)

**Part One - Purpose and Scope**

<u>Fiscal Year 2006</u>	<u>Fiscal Year 2007</u>	<u>Fiscal Year 2008</u>	<u>Fiscal Year 2009</u>
507,067	156,850	244,781	209,942

The Special Training sub-activity provides for Basic Pay (BP), Retired Pay Accrual (RPA), Special and Incentive Pay (Flight, Physicians, Crewmembers), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), Tuition, the Government's share of Federal Insurance Contribution Act (FICA), and Permanent Change of Station (PCS) costs (for tours exceeding 139 days), for personnel attending various special training programs while in an Active Duty for Special Work (ADSW) or Active Duty for Training (ADT) status.

Special Training permits the traditional M-Day Soldier to perform duty in an active duty status, in addition to his/her 48 drills (IDT) and 15 days of annual training (AT). Special Training affords the Army National Guard (ARNG) the ability to participate in training experiences that cannot be conducted during IDT and AT, including Force Protection exercises and Global War on Terror (GWOT) Pre-Mobilization activities. Special Training performed in an Active Duty for Special Work (ADSW) status accomplishes missions that exceed the normal workload of full time manning.

Funding provides for readiness management, command and staff supervision, operational training, competitive events, management support, and recruiting and retention activities. Funding also provides for the planning and support of readiness training exercises, mobilization exercises, and participation in exercise planning activities and overseas deployment training. Exercises conducted under this sub-activity includes Contingency Operations (CONOPS) in support of NATO's enduring mission in Bosnia, and Operation Joint Guardian in Kosovo. All Special Training activities directly affect readiness.

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Special Training**  
(\$ in Thousands)

**Part Two - Schedule of Increases and Decreases**

	<u>Amount</u>
<b>FY 2007 Direct Program</b>	156,850
Increases:	
Price Increases:	
FY 2007 Pay Raise (2.2%, 1 January 2007)	3,217
FY 2008 Pay Raise (3.0%, 1 January 2008)	6,423
Civil Support Team	752
Command & Staff Supervision	4,997
Competitive Events	56
Exercises	2,931
Operational Training	2,171
Unit Conversion	8,339
RPA	3,043
Travel	<u>614</u>
<b>Total Price Increase</b>	22,903
Program Increases:	
Civil Support Team	2,696
Command & Staff Supervision	18,896
Competitive Events	180
Exercises	10,148
Operational Training	8,521
Unit Conversion	23,027
RPA	<u>8,521</u>
<b>Total Program Increase</b>	71,989
<b>Total Increase</b>	94,892

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Special Training**  
(\$ in Thousands)

**Part Two - Schedule of Increases and Decreases (Cont.)**

Decreases:

Price	
Management Support	(805)
Recruiting & Retention	<u>(387)</u>
<b>Total Price Decrease</b>	<b>(1,192)</b>

Program	
Management Support	(4,326)
Recruiting & Retention	(1,055)
Travel	<u>(388)</u>
<b>Total Program Decrease</b>	<b>(5,769)</b>

<b>Total Decrease</b>	<b>(6,961)</b>
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<b>FY 2008 Direct Program</b>	244,781
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**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Special Training**  
(\$ in Thousands)

**Part Two - Schedule of Increases and Decreases (Cont.)**

		<u>Amount</u>
<b>FY 2008 Direct Program</b>		244,781
Decreases:		
Price	(3,202)	
Program	<u>(31,637)</u>	
<b>Total Decreases</b>	<b>(34,839)</b>	<b>(34,839)</b>
<b>FY 2009 Direct Program</b>		209,942

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Special Training**  
(\$ in Thousands)

Command and Staff Supervision:

Funding provides for officer and enlisted Soldier participation in pre-camp conferences (to conduct planning and site reconnaissance at approved annual training sites), general officer mandays, and conference and other special projects.

	<u>FY 2006</u>					<u>FY 2007</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	11,551	10	115,505	351.36	40,584	6,307	10	63,074	361.78	22,819
Enlisted	<u>19,901</u>	10	<u>199,007</u>	187.34	<u>37,282</u>	<u>4,132</u>	10	<u>41,318</u>	192.75	<u>7,964</u>
Total	31,451		314,513		77,866	10,439		104,392		30,783

  

	<u>FY 2008</u>					<u>FY 2009</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	6,655	10	66,549	375.51	24,990	5,779	10	57,793	387.31	22,384
Enlisted	<u>15,047</u>	10	<u>150,466</u>	199.66	<u>30,042</u>	12,787	10	<u>127,871</u>	205.73	<u>26,307</u>
Total	21,702		217,015		55,032	18,566		185,665		48,691

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Special Training**  
(\$ in Thousands)

Competitive Events:

Funding allows personnel to participate in competitive internal ARNG, and external, events, including the National Guard Pistol, Rifle, and Machine Gun Team competitions, all Army Championships, Wilson Matches, Armor Clinics, Marksmanship Conferences, International Pistol and Rifle Championships, and Biathlon Championships.

	<u>FY 2006</u>					<u>FY 2007</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	311	8	2,485	275.68	685	937	8	7,495	283.79	2,127
Enlisted	<u>1,465</u>	8	<u>11,722</u>	187.34	<u>2,196</u>	<u>1,549</u>	8	<u>12,394</u>	192.75	<u>2,389</u>
Total	1,776		14,207		2,881	2,486		19,889		4,516

	<u>FY 2008</u>					<u>FY 2009</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	969	8	7,749	294.35	2,281	806	8	6,448	303.50	1,957
Enlisted	<u>714</u>	8	<u>5,715</u>	199.66	<u>1,141</u>	<u>893</u>	8	<u>7,145</u>	205.73	<u>1,470</u>
Total	1,683		13,464		3,422	1,699		13,593		3,427

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Special Training**  
(\$ in Thousands)

Exercises:

Funding provides for the participation of officer and enlisted Soldiers in maneuvers or other exercises, such as Command Post Exercises (CPXs), Field Training Exercises (FTXs), Overseas Deployment Training, Staff Training, CTC rotations, the Battle Command Training Program (BCTP), Brigade Command and Battle Staff Training Teams (BCBSTs), and simulator training.

	<u>FY 2006</u>					<u>FY 2007</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	16,964	7	118,748	292.51	34,735	10,224	7	71,571	301.10	21,550
Enlisted	<u>71,439</u>	7	<u>500,076</u>	158.90	<u>79,462</u>	<u>9,592</u>	7	<u>67,144</u>	163.41	<u>10,972</u>
Total	88,403		618,824		114,197	19,816		138,715		32,522

  

	<u>FY 2008</u>					<u>FY 2009</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	19,169	7	134,180	312.23	41,895	17,010	7	119,072	321.89	38,328
Enlisted	<u>11,746</u>	7	<u>82,222</u>	169.14	<u>13,907</u>	<u>11,274</u>	7	<u>78,920</u>	174.19	<u>13,747</u>
Total	30,915		216,402		55,802	28,284		197,991		52,075

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Special Training**  
(\$ in Thousands)

Management Support:

Funding provides for officer and enlisted Soldier participation in National Guard Bureau (NGB) directed tours (Short Tours), organizational leadership development, general officer mandays, inspector general support, conferences and special projects, external support, food management training, property inventories, and engineer construction projects. This category also funds instructors at the National Guard Professional Education Center (PEC).

	<u>FY 2006</u>					<u>FY 2007</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	3,987	5	19,933	266.90	5,320	2,103	5	10,515	274.75	2,889
Enlisted	<u>11,623</u>	5	<u>58,113</u>	157.64	<u>9,161</u>	<u>19,288</u>	5	<u>96,441</u>	162.13	<u>15,636</u>
Total	15,609		78,046		14,481	21,391		106,956		18,525

  

	<u>FY 2008</u>					<u>FY 2009</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	0	5	0	285.17	0	0	5	0	294.08	0
Enlisted	<u>14,821</u>	5	<u>74,104</u>	167.90	<u>12,442</u>	<u>15,318</u>	5	<u>76,592</u>	172.93	<u>13,245</u>
Total	14,821		74,104		12,442	15,318		76,592		13,245

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Special Training**  
(\$ in Thousands)

Operational Training:

Funding provides readiness training for officer and enlisted personnel holding an Intelligence Military Occupational Specialty (MOS). Specific training provided by this section includes the Tactical Intelligence Readiness Training Program (REDTRAIN), the Defense Intelligence Reserve Program (DIRP), and the Individual Training Evaluation Program (ITEP) for the Army Training Management System. The decrease

	<u>FY 2006</u>					<u>FY 2007</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	12,261	5	61,303	269.14	16,499	2,896	5	14,481	276.98	4,011
Enlisted	<u>44,004</u>	5	<u>220,018</u>	170.05	<u>37,414</u>	<u>3,762</u>	5	<u>18,809</u>	174.86	<u>3,289</u>
Total	56,264		281,320		53,913	6,658		33,291		7,300

  

	<u>FY 2008</u>					<u>FY 2009</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	7,592	5	37,961	287.16	10,901	10,075	5	50,377	295.99	14,911
Enlisted	<u>5,607</u>	5	<u>28,037</u>	180.94	<u>5,073</u>	<u>2,329</u>	5	<u>11,647</u>	186.31	<u>2,170</u>
Total	13,200		65,998		15,974	12,405		62,024		17,081

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Special Training**  
(\$ in Thousands)

Recruiting:

Funding provides ARNG recruiters in an Active Duty for Special Work (ADSW) status, who escort applicants for processing, maintain advertising displays, present ARNG information to high school students and other groups, and other duties that influence recruits to join the ARNG.

	<u>FY 2006</u>					<u>FY 2007</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	664	30	19,925	219.47	4,373	252	30	7,549	225.86	1,705
Enlisted	<u>13,076</u>	30	<u>392,283</u>	137.87	<u>54,084</u>	<u>3,903</u>	30	<u>117,079</u>	141.75	<u>16,596</u>
Total	13,740		412,208		58,457	4,154		124,628		18,301

	<u>FY 2008</u>					<u>FY 2009</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	399	30	11,968	234.21	2,803	398	30	11,942	241.42	2,883
Enlisted	<u>4,211</u>	30	<u>126,333</u>	146.66	<u>18,528</u>	<u>4,274</u>	30	<u>128,212</u>	151.00	<u>19,360</u>
Total	4,610		138,301		21,331	4,672		140,154		22,243

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Special Training**  
(\$ in Thousands)

Unit Conversion:

Funding supports the additional training requirements incurred when a unit receives new equipment due to an organizational or equipment modernization change. FY06 and FY07 include New Equipment Training and Displaced Equipment Training (NET/DET) in support of modularity.

	<u>FY 2006</u>					<u>FY 2007</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	1,289	10	12,892	239.77	3,091	2,038	10	20,378	246.78	5,029
Enlisted	<u>11,774</u>	8	<u>94,194</u>	160.02	<u>15,073</u>	<u>14,668</u>	8	<u>117,342</u>	164.57	<u>19,311</u>
Total	13,063		107,086		18,164	16,706		137,721		24,340

	<u>FY 2008</u>					<u>FY 2009</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	1,839	10	18,387	255.94	4,706	780	10	7,796	263.86	2,057
Enlisted	<u>39,250</u>	8	<u>314,003</u>	170.32	<u>53,481</u>	<u>19,511</u>	8	<u>156,086</u>	175.39	<u>27,376</u>
Total	41,089		332,390		58,187	20,290		163,882		29,433

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Special Training**  
(\$ in Thousands)

Civil Support Teams:

Funding supports additional training requirements for ARNG Civil Support Teams (CSTs). Tour lengths were increased by two days in FY05 to support increased CSTs requirements. There are 55 Civil Support Teams, with at least one in each state and territory, as directed by Congress in Section 1403 of the FY03 National Defense Authorization Act. Each CST contains 18 ARNG personnel, for a total of 990.

	<u>FY 2006</u>					<u>FY 2007</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	3,427	7	23,990	253.56	6,083	6,513	10	65,126	260.97	16,996
Enlisted	<u>9,600</u>	7	<u>67,198</u>	157.34	<u>10,573</u>	<u>2,204</u>	10	<u>22,043</u>	161.82	<u>3,567</u>
Total	13,027		91,189		16,656	8,717		87,169		20,563

  

	<u>FY 2008</u>					<u>FY 2009</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	8,863	7	62,041	270.71	16,795	6,134	10	61,335	279.09	17,118
Enlisted	<u>4,942</u>	7	<u>34,593</u>	167.55	<u>5,796</u>	<u>3,841</u>	10	<u>38,413</u>	172.57	<u>6,629</u>
Total	13,805		96,633		22,591	9,975		99,748		23,747

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Special Training**  
(\$ in Thousands)

Counter Drug Program:

This program funds Army National Guard (ARNG) personnel providing support to the Federal Counter Narcotics Program (CNP). Funding is transferred to the ARNG in the year of execution.

	<u>FY 2006</u>					<u>FY 2007</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	964	189	182,288	252.60	46,046	0	189	0	260.67	0
Enlisted	<u>3,283</u>	189	<u>620,393</u>	168.29	<u>104,406</u>	<u>0</u>	189	<u>0</u>	173.55	<u>0</u>
Total	4,247		802,682		150,452	0		0		0

	<u>FY 2008</u>					<u>FY 2009</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	0	189	0	271.40	0	0	189	0	279.96	0
Enlisted	<u>0</u>	189	<u>0</u>	180.44	<u>0</u>	<u>0</u>	189	<u>0</u>	186.02	<u>0</u>
Total	0		0		0	0		0		0

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Special Training**  
(\$ in Thousands)

Total Special Training:

	<u>FY 2006</u>			<u>FY 2007</u>		
	<u>Strength</u>	<u>Tour Length</u>	<u>Rate (Ave.)</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Rate (Ave.)</u>
Officer	51,417		157,416	31,270		77,126
Enlisted	186,164		349,651	59,098		79,724
Total	237,581		507,067	90,368		156,850

	<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Strength</u>	<u>Tour Length</u>	<u>Rate (Ave.)</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Rate (Ave.)</u>
Officer	45,485		104,371	40,982		99,638
Enlisted	96,338		140,410	70,228		110,304
Total	141,823		244,781	111,210		209,942

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Administration and Support**  
(\$ in thousands)

**Part One - Purpose and Scope**

<u>Fiscal Year 2006</u>	<u>Fiscal Year 2007</u>	<u>Fiscal Year 2008</u>	<u>Fiscal Year 2009</u>
2,664,920	2,699,368	2,909,995	3,087,910

This sub-activity provides for the Basic Pay (BP), Retired Pay Accrual (RPA), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), uniform allowances, the Government's share of the Federal Insurance Contribution Act (FICA), travel, and permanent change of station travel costs for Active Guard and Reserve (AGR) personnel called to active duty under Section 10211, Title 10, U.S.C., or while serving on duty under Section 12301 Title 10, U.S.C., or Sections 502 (f) or 503 of Title 32, U.S.C. in order to train, organize, and administer the Army National Guard. This sub-activity also provides death gratuity payments to beneficiaries of ARNG personnel who die as a result of an injury incurred or a disease contracted while participating in active or inactive duty training. Additionally, this sub-activity funds enlistment and reenlistment bonuses and educational assistance, and partially supports the Civil Support Team (CST) and the Ground-Based Mid-Course Defense A107 (GMD) programs.

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Administration and Support**  
(\$ in thousands)

**Part Two - Schedule of Increases and Decreases**

<b>FY 2007 Direct Program</b>	<u>Amount</u>
Increases:	2,699,368
Price Increases:	
FY 2007 Pay Raise (2.2%, 1 January 2007)	65,193
FY 2008 Pay Raise (3.0%, 1 January 2008)	73,906
Pay and Allowances	61,667
RPA	9,033
Reserve Incentives	12,103
BAH	<u>18,346</u>
<b>Total Price Increase</b>	101,149
Program Increases:	
Pay and Allowances	71,004
RPA	3,508
Reserve Incentives	24,053
BAH	<u>31,514</u>
<b>Total Program Increase</b>	130,079
<b>Total Increase</b>	231,228
Decreases:	
Price Decreases:	
Travel	(949)
Transition Benefits/Redux	(1,579)
Death Gratuities	(8)
Disability/Hospitalization	<u>(1,418)</u>
<b>Total Price Decrease</b>	(3,954)
Program Decreases:	
Travel	(5,707)
Transition Benefits/Redux	(5,183)
Death Gratuities	(64)
Disability/Hospitalization	<u>(5,693)</u>
<b>Total Program Decrease</b>	(16,647)
<b>Total Decrease</b>	(20,601)
<b>FY 2008 Direct Program</b>	2,909,995

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Administration and Support**  
(\$ in thousands)

**Part Two - Schedule of Increases and Decreases (Cont.)**

		<u>Amount</u>
<b>FY 2008 Direct Program</b>		2,909,995
<b>Increases:</b>		
Price Increases:	<u>179,830</u>	
<b>Total Increases</b>	179,830	179,830
<b>Decreases:</b>		
Program Decreases:	<u>(1,915)</u>	
<b>Total Increases</b>	<b>(1,915)</b>	<b>(1,915)</b>
 <b>FY 2009 Direct Program</b>		 3,087,910

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Administration and Support**

PUBLIC LAW 99-433 - Chief of National Guard Bureau: Appointment, Acting Chief

The National Guard Bureau (NGB) is a joint bureau of the Department of the Army and Department of the Air Force and is headed by a Lieutenant General. The NGB is the channel of communication between the Army and Air Force Departments, and the 54 States and Territories (Puerto Rico, Virgin Islands, Guam, and the District of Columbia) on all matters pertaining to the National Guard, the Army National Guard of the United States, and the Air National Guard of the United States.

Officer:

<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
0	0	0	0	0	0	0	0	0

U.S. CODE, TITLE 10, SECTION 10102 - Policies and Regulations

Participation of Reserve Officers in Preparation and Administration

Within such number, and in such grade assignments as the Secretary concerned may prescribe, each Armed Force shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. Such an officer is an additional member of any staff with which he is serving.

Officer:

<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
13	13	13	13	13	13	13	13	13

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Administration and Support**

U.S. CODE, TITLE 10, SECTION 12402 - Army National Guard of United States

Commissioned Officers: Duty to National Guard Bureau

The President may, with the consent of the Governor, order commissioned officers of the Army National Guard of the United States to active duty in the National Guard Bureau. The number of officers of the Army National Guard of the United States in any grade below Brigadier General who are ordered to active duty in the National Guard may not be more than 40 percent of the number of officers of the Army in that grade authorized for duty in that bureau.

<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
25	26	25	26	25	25	25	25	25

U.S. CODE, TITLE 32, SECTION 708 -- Property and Fiscal Officers

The Governor of each State and Territory (Puerto Rico, the Virgin Islands, and Guam), and the Commanding General of the National Guard of the District of Columbia, shall appoint, designate or detail, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard or the Air National Guard, as the case may be, to be the Property and Fiscal officer of the jurisdiction. If the officer is not on active duty, the President may order him/her to active duty with their consent, to serve as a property and fiscal officer.

<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
38	40	40	40	40	40	38	38	38

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Administration and Support**

Standard Installation/Division Personnel System (SIDPERS):

Funding provides officer and enlisted Soldiers to develop, administer and operate the Army National Guard (ARNG) personnel systems. Soldiers will use and maintain the Reserve Components Common Personnel Data System, the automated personnel database for the ARNG (and which parallels the automated data initiatives of the Active Army).

	<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	32	33	30	30	31	31	32	32	32
Enlisted	<u>219</u>	<u>216</u>	<u>210</u>	<u>215</u>	<u>216</u>	<u>218</u>	<u>219</u>	<u>219</u>	<u>219</u>
Total	251	249	240	245	247	249	251	251	251

Training/Logistics Support:

Funding provides ARNG officer and enlisted Soldiers to coordinate training/logistics support at Army installations, and serve as Reserve Officer Training Course (ROTC) instructors.

	<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	981	984	991	1,098	1,045	981	981	981	981
Enlisted	<u>592</u>	<u>570</u>	<u>545</u>	<u>571</u>	<u>592</u>	<u>592</u>	<u>592</u>	<u>592</u>	<u>592</u>
Total	1,573	1,554	1,536	1,669	1,637	1,573	1,573	1,573	1,573

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Administration and Support**

Augment Support:

Funding provides for the stationing of ARNG officers and enlisted Soldiers at the US Army Training and Doctrine Command (TRADOC), US Army Forces Command (FORSCOM), and other Army major commands. Soldiers oversee ARNG administration, training and logistical activities at those locations.

	<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	12	12	10	11	10	11	12	12	12
Enlisted	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	12	12	10	11	10	11	12	12	12

Readiness Support:

Funding provides personnel for training, logistics, and management of multiple unit support activities to increase readiness of the ARNG force structure.

	<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	828	798	757	865	893	802	802	802	802
Enlisted	<u>1,257</u>	<u>1,349</u>	<u>1,306</u>	<u>1,349</u>	<u>1,390</u>	<u>1,390</u>	<u>1,390</u>	<u>1,390</u>	<u>1,390</u>
Total	2,085	2,147	2,063	2,214	2,283	2,192	2,192	2,192	2,192

Recruiting:

Funding provides staffing at the Department of the Army, the National Guard Bureau, the States and Territories, to manage the ARNG recruiting program.

	<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	380	311	243	238	238	237	237	237	237
Enlisted	<u>4,575</u>	<u>4,648</u>	<u>4,718</u>	<u>4,718</u>	<u>4,718</u>	<u>4,718</u>	<u>4,718</u>	<u>4,718</u>	<u>4,718</u>
Total	4,955	4,959	4,961	4,956	4,956	4,955	4,955	4,955	4,955

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Administration and Support**

Retention:

Provides a force at State Level to manage the ARNG retention program.

	<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	4	4	4	4	4	4	4	4	4
Enlisted	<u>28</u>	<u>29</u>	<u>28</u>	<u>28</u>	<u>28</u>	<u>28</u>	<u>28</u>	<u>28</u>	<u>28</u>
Total	32	33	32	32	32	32	32	32	32

Army Medical Department (AMEDD):

Funding supports recruiting efforts designed to attract physicians and assistants for Army National Guard (ARNG) hospitals and medical detachments, in order to support the attainment of required mobilization strengths.

	<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	10	11	10	10	9	10	10	10	10
Enlisted	<u>6</u>	<u>6</u>	<u>0</u>	<u>4</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>6</u>	<u>6</u>
Total	16	17	10	14	13	15	16	16	16

Full-Time Manning:

Provides ARNG officers and enlisted personnel within early deploying units of the ARNG to enhance readiness.

	<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	2,099	2,424	2,687	2,607	2,941	3,028	3,292	3,229	3,508
Enlisted	<u>9,541</u>	<u>11,790</u>	<u>12,428</u>	<u>13,690</u>	<u>14,748</u>	<u>14,443</u>	<u>15,534</u>	<u>15,051</u>	<u>16,356</u>
Total	11,640	14,214	15,115	16,297	17,689	17,471	18,826	18,280	19,864

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Administration and Support**

Civil Support Teams (CSTs):

Funding provides Army National Guard (ARNG) officer and enlisted personnel for the ARNG CSTs.

	<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	385	350	385	385	385	385	385	385	385
Enlisted	<u>495</u>	<u>550</u>	<u>605</u>	<u>605</u>	<u>605</u>	<u>605</u>	<u>605</u>	<u>605</u>	<u>605</u>
Total	880	900	990	990	990	990	990	990	990

Ground-based Midcourse Defense (GBMD):

Funding provides ARNG officer and enlisted personnel for the GBMD program.

	<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	73	73	73	73	73	73	73	73	73
Enlisted	<u>114</u>	<u>161</u>	<u>208</u>	<u>208</u>	<u>208</u>	<u>208</u>	<u>208</u>	<u>208</u>	<u>208</u>
Total	187	234	281	281	281	281	281	281	281

Total Administration and Support:

	<u>Fiscal Year 2006</u>			<u>Fiscal Year 2007</u>		<u>Fiscal Year 2008</u>		<u>Fiscal Year 2009</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	5,041	5,079	5,268	5,400	5,707	5,640	5,904	5,841	6,120
Enlisted	<u>19,093</u>	<u>19,319</u>	<u>20,048</u>	<u>21,388</u>	<u>22,509</u>	<u>22,207</u>	<u>23,300</u>	<u>22,817</u>	<u>24,122</u>
Total	24,134	24,398	25,316	26,788	28,216	27,847	29,204	28,658	30,242

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Administration and Support**  
(\$ in thousands)

	FY 2006			FY 2007			FY 2008			FY 2009		
	Manyyears	Rate	Amount									
<b>Officers</b>												
Headquarters Act.	79	154,664	12,218	79	154,032	12,169	78	153,654	11,985	76	156,687	11,908
SIDPERS	33	97,251	3,209	30	96,012	2,880	31	96,542	2,993	32	98,874	3,164
Train/Log Support	984	136,549	134,364	1,098	131,244	144,106	981	128,222	125,786	981	129,956	127,487
Augment Support	12	135,976	1,632	11	135,005	1,485	11	136,105	1,497	12	136,478	1,638
Readiness Support	798	131,609	105,024	865	129,354	111,891	802	125,210	100,418	802	126,874	101,753
Recruiting	311	122,274	38,027	238	122,104	29,061	237	122,564	29,048	237	123,687	29,314
Retention	4	98,904	396	4	98,332	393	4	99,254	397	4	100,874	403
AMEDD	11	114,985	1,265	10	111,546	1,115	10	111,032	1,110	10	112,578	1,126
Fulltime Manning	2,424	123,533	299,444	2,607	119,635	311,888	3,028	111,595	337,910	3,229	116,455	376,033
Civil Support Teams	350	119,353	41,774	385	118,205	45,509	385	118,254	45,528	385	120,987	46,580
Ground Missile Def.	73	110,750	8,085	73	111,141	8,113	73	111,687	8,153	73	115,564	8,436
<b>Total Officers</b>	<b>5,079</b>		<b>645,438</b>	<b>5,400</b>		<b>668,610</b>	<b>5,640</b>		<b>664,824</b>	<b>5,841</b>		<b>707,842</b>
<b>Enlisted</b>												
SIDPERS	216	69,851	15,088	215	85,785	18,444	218	88,587	19,312	219	89,125	19,518
Train/Log Support	570	77,951	44,432	571	86,555	49,423	592	85,781	50,782	592	86,243	51,056
Readiness Support	1,349	75,137	101,360	1,349	83,548	112,706	1,390	84,125	116,934	1,390	85,320	118,595
Recruiting	4,648	76,694	356,474	4,718	86,254	406,946	4,718	86,547	408,329	4,718	86,251	406,932
Retention	29	58,900	1,708	28	81,025	2,269	28	82,124	2,299	28	83,652	2,342
AMEDD	6	62,231	373	4	84,597	338	5	89,254	446	6	90,254	542
Fulltime Manning	11,790	71,195	839,389	13,690	82,026	1,122,936	14,443	90,339	1,304,766	15,051	95,285	1,434,135
Civil Support Teams	550	73,151	40,233	605	70,797	42,832	605	84,279	50,989	605	85,212	51,553
Ground Missile Def.	161	59,374	9,559	208	79,874	16,614	208	84,168	17,507	208	85,774	17,841
<b>Total Enlisted</b>	<b>19,319</b>		<b>1,408,616</b>	<b>21,388</b>		<b>1,772,508</b>	<b>22,207</b>		<b>1,971,366</b>	<b>22,817</b>		<b>2,102,515</b>
<b>Total Officer &amp; Enlisted</b>	<b>24,398</b>		<b>2,054,054</b>	<b>26,788</b>		<b>2,441,118</b>	<b>27,847</b>		<b>2,636,190</b>	<b>28,658</b>		<b>2,810,357</b>

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Administration and Support**  
(\$ in Thousands)

Continental United States (CONUS) Cost of Living Allowance (COLA):

Funding supports the payment of COLA to Soldiers who are assigned to high cost living areas in the CONUS. A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of discretionary income (based on regular military compensation) multiplied by the difference between the COLA index for the individual's high cost area and the threshold percentage.

Total CONUS COLA requirements are determined by multiplying the projected number of eligible personnel by an estimated rate.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>									
Officers	625	479.07	3,593	625	514.40	3,858	625	547.07	4,103	625	580.00	4,350
Enlisted	<u>2,500</u>	329.20	<u>9,876</u>	<u>2,500</u>	368.53	<u>11,056</u>	<u>2,500</u>	391.07	<u>11,732</u>	<u>2,500</u>	409.40	<u>12,282</u>
Total	3,125		13,469	3,125		14,914	3,125		15,835	3,125		16,632

Travel and PCS of Officers and Enlisted:

Funding supports travel and PCS costs, as authorized by Section 404 of Title 37, USC., for officer and enlisted Soldiers serving on active duty, performing ARNG mission requirements as authorized by Sections 12301 and 12310 of Title 10, USC.

Travel:	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>									
Officers	3,868	1,922	7,433	2,866	1,962	5,622	2,225	2,003	4,456	2,238	2,045	4,576
Enlisted	<u>12,424</u>	1,267	<u>15,742</u>	<u>9,955</u>	1,294	<u>12,878</u>	<u>15,512</u>	1,321	<u>20,489</u>	<u>15,592</u>	1,349	<u>21,027</u>
Total	16,292		23,175	12,820		18,500	17,737		24,945	17,830		25,603

PCS:	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>									
Officers	1,052	12,252	12,893	780	12,509	9,752	233	12,772	2,971	234	13,040	3,050
Enlisted	<u>1,507</u>	12,252	<u>18,458</u>	<u>1,207</u>	12,509	<u>15,101</u>	<u>688</u>	12,772	<u>8,781</u>	<u>691</u>	13,040	<u>9,012</u>
Total	2,559		31,351	1,987		24,853	920		11,752	925		12,062

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Administration and Support**  
(\$ in Thousands)

Death Gratuities:

Funding supports the payment of death gratuities to beneficiaries of deceased military personnel as authorized by Sections 1475-1490 of Title 10, USC. The Emergency Supplemental Appropriations Act for Defense, the Global War on Terror, and the Tsunami Relief Act of 2005 increased the immediate cash payment from \$12,420 to \$100,000, retroactive to October 7, 2001, for survivors of those whose death is a result of hostile actions which occurred in a designated combat operation or combat zone, and for those who die while training for combat or performing hazardous duty. The 2006 National Defense Authorization Act extended the \$100,000 benefit to all active duty deaths.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>									
Officer	55	100,000	5,499	12	12,000	144	1	100,000	121	1	100,000	122
Enlisted	<u>51</u>	100,000	<u>5,104</u>	<u>39</u>	12,000	<u>463</u>	<u>4</u>	100,000	<u>414</u>	<u>4</u>	100,000	<u>415</u>
Total	106		10,603	51		607	5		535	5		537

Disability and Hospitalization Benefits, Officers and Enlisted:

Disability and hospitalization benefits for officers and enlisted for Army National Guard (ARNG) Soldiers in Selected Reserve status, who are not Active Guard and Reserve (AGR) status or any other form of active duty for more than 30 days. Individuals are injured or diseased in the Line of Duty, "Incapacitation Benefits" may be authorized. Benefits include basic pay (BP), allowances, travel or disability severance pay when applicable. Authorized in accordance with the provisions of Title 37, USC., Sections 204 and 206.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>									
Officers	193	6,391	1,236	658	6,512	4,287	109	6,649	722	107	6,789	727
Enlisted	<u>4,128</u>	4,142	<u>17,097</u>	<u>4,152</u>	4,221	<u>17,523</u>	<u>3,249</u>	4,301	<u>13,975</u>	<u>3,130</u>	4,382	<u>13,719</u>
Total	4,321		18,333	4,810		21,810	3,358		14,697	3,238		14,446

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Administration and Support**  
(\$ in Thousands)

Active Accounts & Guard / Reserve Full Time Personnel:

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>									
15-Year Early Retirement Authority												
Officer	0	0	0	0	0	0	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0	0	0	0	0	0	0
<u>Selected Reserves</u>												
20-Year Special Separation Pay												
Officer Initial	0	0	0	0	0	0	0	0	0	0	0	0
Officer Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
Enlisted Initial	0	0	0	0	0	0	0	0	0	0	0	0
Enlisted Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
6-15 Year Special Separation Pay												
Officer	0	0	0	0	0	0	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0	0	0	0	0	0	0
15-Year Early Qualification for Retired Pay												
\$30 K Bonus												
Officer	3	30	100	32	30	948	0	0	0	0	0	0
Enlisted	30	30	900	194	30	5,814	0	0	0	0	0	0
<b>Total</b>	<b>33</b>		<b>1,000</b>	<b>226</b>		<b>6,762</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Educational Benefits**  
(\$ in Thousands)

**Part One - Purpose and Scope**

<u>Fiscal Year 2006</u>	<u>Fiscal Year 2007</u>	<u>Fiscal Year 2008</u>	<u>Fiscal Year 2009</u>
242,494	208,291	188,153	194,170

Funding provides payments to the Department of Defense Education Benefits fund, a trust fund. The program is governed by Title 10, U.S.C., Chapter 1606. This program funds educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration (VA) from these funds.

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Educational Benefits**  
(\$ in Thousands)

**Part Two - Schedule of Increases and Decreases**

<b>FY 2007 Direct Program</b>	<u>Amount</u>
Increases:	208,291
Price Increases:	
Amortization	4,295
Kicker	<u>1,733</u>
<b>Total Price Increase</b>	6,028
Program Increases:	
Amortization	10,241
Kicker	<u>2,504</u>
<b>Total Program Increase</b>	12,745
<b>Total Increase</b>	18,773
Decreases:	
Price Decreases:	
Benefit Accrual	<u>(7,626)</u>
<b>Total Price Decrease</b>	<u>(7,626)</u>
Program Decreases:	
Benefit Accrual	<u>(31,285)</u>
<b>Total Program Decrease</b>	<u>(31,285)</u>
<b>Total Decrease</b>	<u>(38,911)</u>
<b>FY 2008 Direct Program</b>	188,153

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Educational Benefits**  
(\$ in Thousands)

**Part Two - Schedule of Increases and Decreases (Cont'd)**

	<u>Amount</u>
<b>FY 2008 Direct Program</b>	188,153
Increases:	
Price Increases	5,737
Program Increases	<u>2,240</u>
<b>Total Program Increase</b>	7,977
 <b>Total Increase</b>	 7,977
Decreases:	
Price Decreases	(1,075)
Program Decreases	<u>(885)</u>
<b>Total Program Decrease</b>	(1,960)
 <b>Total Decrease</b>	 (1,960)
 <b>FY 2009 Direct Program</b>	 194,170

**National Guard Personnel, Army**  
**Details of Military Personnel Entitlements - Educational Benefits**  
(\$ in Thousands)

**Part Three --- Educational Benefits**

Educational Benefits:

Title 10, Chapter 1606 funds are for personnel requesting educational assistance under the Veterans Education Assistance Act of 1984 (PL 98-525) (New G.I. Bill). Estimates of eligibles reflect the number expected to meet the initial eligibility requirements for an enlistment, reenlistment, or extension for six years. The G.I. Bill Kicker increase of \$100 per payment for eligible personnel is an added incentive to recruit high quality personnel.

Funds provided under Title 10, USC, Chapter 1607, were authorized by Public Law 108-375 as a new educational benefit for mobilized reservists. It is funded through the Department of Defense Educational Fund. Chapter 1607 benefits have three levels which depend on the length of time a soldier is mobilized. The levels are: 90 consecutive days (level 1), one (1) consecutive year (level 2), and two (2) consecutive years (level 3). Chapter 1607 benefits differ from those provided under Chapter 1606.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Eligible</u>	<u>Rate</u>	<u>Amount</u>	<u>Eligible</u>	<u>Rate</u>	<u>Amount</u>	<u>Eligible</u>	<u>Rate</u>	<u>Amount</u>	<u>Eligible</u>	<u>Rate</u>	<u>Amount</u>
<u>Basic Educational Assistance</u>												
<u>(Chapter 1606)</u>												
Education Benefits	31,783	2,193.00	69,700	28,749	2,193.00	63,046	26,621	1,697.00	45,176	30,843	1,697.00	52,340
G.I. Bill Kicker	18,199	2,281.00	<u>41,513</u>	14,717	2,326.00	<u>34,231</u>	14,113	1,901.00	<u>26,829</u>	14,770	1,929.00	<u>28,491</u>
Total Chapter 1606			111,213			97,277			72,005			80,831
<u>Enhanced Educational Assistance</u>												
<u>(Chapter 1607)</u>												
90-364 days Mobilization	-		-	-		-	-		-	-		-
365-729 days Mobilization	30,863	2,491.00	76,880	20,905	2,593.00	54,207	17,032	3,357.00	44,164	20,953	3,357.00	54,331
730 plus days Mobilization	0		0	0		0	0		0	0		0
Amortization Payment	<u>0</u>		<u>54,401</u>	<u>0</u>		<u>56,807</u>	<u>0</u>		<u>71,984</u>	<u>0</u>		<u>59,008</u>
Total Chapter 1607	30,863		131,281	20,905		111,014	17,032		116,148	20,953		113,339
Total Educational Benefits			242,494			208,291			188,153			194,170

## **Section Five: Special Analysis**

**National Guard Personnel, Army**  
**Reimbursable Program**  
(\$ in Thousands)

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY2009</u>
<u>SUBSISTENCE</u>	1,329	22,230	22,230	22,230
<u>MEDICAL</u>	0	0	0	0
<u>FOREIGN MILITARY SALES</u>	0	0	0	0
<u>OTHER NON-STRENGTH</u>				
Clothing sold and returned	49	820	820	820
<u>STRENGTH RELATED</u>				
Officer Basic Pay	719	1,535	1,535	1,535
Other Pays and Allowances	609	3,389	3,389	3,389
Enlisted Basic Pay	4,077	13,599	13,599	13,599
Other Pay and Allowance	2,543	2,423	2,423	2,423
Retired Pay (Officer and Enlisted)	962	3,210	3,210	3,210
Travel	47	127	127	127
SUBTOTAL	<u>8,957</u>	<u>24,283</u>	<u>24,283</u>	<u>24,283</u>
<b>TOTAL PROGRAM</b>	10,335	47,333	47,333	47,333

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - Summary

Purpose and Scope: The Purpose of the Incentive Program is to assist leadership and personnel managers in meeting the readiness requirements for the Army National Guard (ARNG).

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Enlistment Bonus</u>								
Initial	15,977	127,818	4,510	45,095	5,367	53,673	5,428	54,283
Anniversary	<u>11,516</u>	<u>46,064</u>	<u>4,063</u>	<u>16,252</u>	<u>5,043</u>	<u>20,171</u>	<u>2,118</u>	<u>21,184</u>
Total	27,493	173,882	8,573	61,347	10,410	73,844	7,547	75,467
<u>Affiliation Bonus</u>								
Initial	2,343	23,432	827	8,267	984	9,840	993	9,933
Anniversary	<u>2,267</u>	<u>8,160</u>	<u>800</u>	<u>2,879</u>	<u>952</u>	<u>3,426</u>	<u>346</u>	<u>3,459</u>
Total	4,610	31,592	1,626	11,146	1,936	13,266	1,339	13,392
<u>3 Year Retention Bonus</u>								
Initial	3,651	27,380	1,288	9,659	1,533	11,497	1,661	12,458
Anniversary	<u>10,080</u>	<u>13,104</u>	<u>3,556</u>	<u>4,623</u>	<u>4,232</u>	<u>5,502</u>	<u>564</u>	<u>4,232</u>
Total	13,731	40,484	4,844	14,282	5,765	16,999	2,225	16,690
<u>6 Year Retention Bonus</u>								
Initial	11,953	179,293	6,142	92,125	7,466	111,995	7,570	113,552
Anniversary	<u>35,271</u>	<u>88,177</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	47,224	267,470	6,142	92,125	7,466	111,995	7,570	113,552
<u>Student Loan Repayment Program</u>	1,561	4,683	551	1,652	656	1,967	662	1,985
Total SLRP Payments	1,561	4,683	551	1,652	656	1,967	662	1,985
Total Initial	33,924	357,923	12,766	156,798	15,351	187,005	15,653	190,226
Total Anniversary	<u>59,133</u>	<u>155,505</u>	<u>8,419</u>	<u>23,754</u>	<u>10,227</u>	<u>29,099</u>	<u>3,029</u>	<u>28,875</u>
Total SRIP	94,618	518,111	21,735	182,204	26,233	218,071	19,343	221,086

Other Programs - Health Professional Incentive Programs - Summary

<u>STRAP Payments</u>	293	381	103	134	123	160	124	161
<u>HPLRP Payments</u>	196	3,912	69	1,380	82	1,643	83	1,658
<u>HPMOR Payments</u>	<u>400</u>	<u>4,000</u>	<u>200</u>	<u>2,000</u>	<u>200</u>	<u>2,000</u>	<u>200</u>	<u>2,000</u>
Total Payments	889	8,293	372	3,514	405	3,803	407	3,819
Total SRIP & Other Programs	95,507	526,404	22,107	185,718	26,638	221,874	19,750	224,905

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - Summary

Purpose and Scope: The Purpose of the Incentive Program is to assist leadership and personnel managers in meeting the readiness requirements for the Army National Guard (ARNG).

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Enlistment Bonus</u>								
Initial	4,622	46,221	4,910	49,096	5,418	54,177	5,314	53,144
Anniversary	<u>1,935</u>	<u>19,350</u>	<u>2,022</u>	<u>20,221</u>	<u>1,987</u>	<u>19,871</u>	<u>2,018</u>	<u>20,184</u>
Total	6,557	65,571	6,932	69,317	7,405	74,048	7,333	73,328
<u>Affiliation Bonus</u>								
Initial	823	8,233	934	9,340	913	9,132	899	8,987
Anniversary	<u>416</u>	<u>4,160</u>	<u>512</u>	<u>5,120</u>	<u>311</u>	<u>3,112</u>	<u>293</u>	<u>2,933</u>
Total	1,239	12,393	1,446	14,460	1,224	12,244	1,192	11,920
<u>3 Year Retention Bonus</u>								
Initial	1,384	10,380	1,406	10,546	1,642	12,315	1,625	12,187
Anniversary	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	1,384	10,380	1,406	10,546	1,642	12,315	1,625	12,187
<u>6 Year Retention Bonus</u>								
Initial	7,612	114,185	7,893	118,389	7,670	115,057	7,850	117,753
Anniversary	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	7,612	114,185	7,893	118,389	7,670	115,057	7,850	117,753
<u>Student Loan Repayment Program</u>	707	2,120	1,207	3,621	1,036	3,108	995	2,985
Total SLRP Payments	707	2,120	1,207	3,621	1,036	3,108	995	2,985
Total Initial	14,442	179,019	15,142	187,371	15,643	190,681	15,688	192,071
Total Anniversary	<u>2,351</u>	<u>23,510</u>	<u>2,534</u>	<u>25,341</u>	<u>2,298</u>	<u>22,983</u>	<u>2,312</u>	<u>23,117</u>
Total SRIP	17,499	204,649	18,883	216,333	18,978	216,772	18,995	218,173

Other Programs - Health Professional Incentive Programs - Summary

<u>STRAP Payments</u>	447	581	188	245	332	432	375	488
<u>HPLRP Payments</u>	242	4,833	114	2,280	134	2,688	137	2,733
<u>HPMOR Payments</u>	<u>400</u>	<u>4,000</u>	<u>300</u>	<u>3,000</u>	<u>300</u>	<u>3,000</u>	<u>300</u>	<u>3,000</u>
Total Payments	1,089	9,414	602	5,525	767	6,120	812	6,221
Total SRIP & Other Programs	18,588	214,063	19,486	221,858	19,744	222,892	19,807	224,394

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - Enlistment Bonus (EB)

Purpose and Scope: Army National Guard offers Non-Prior Service and Prior Service enlistment bonus to enlistees who contract for a minimum obligation of 3 years.

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>	38,387	46,064	1,776	14,210	1,395	12,140	0	0
<u>Prior Year</u>								
Initial	15,977	127,818	0	0	0	0	0	0
Anniversary	0	0	255	2,042	497	4,325	<u>325</u>	3,247
<u>Current Year</u>								
Initial	0	0	4,510	45,095	0	0	0	0
Anniversary	0	0	0	0	426	3,706	<u>246</u>	2,457
<u>Budget Year 1</u>								
Initial	0	0	0	0	5,367	53,673	0	0
Anniversary	0	0	0	0	0	0	<u>203</u>	2,030
<u>Budget Year 2</u>								
Initial	0	0	0	0	0	0	5,428	54,283
Anniversary	0	0	0	0	0	0	0	0
Total Initial	15,977	127,818	4,509	45,095	5,367	53,673	5,428	54,283
Total Anniversary	<u>38,387</u>	<u>46,064</u>	<u>2,032</u>	<u>16,252</u>	<u>2,319</u>	<u>20,171</u>	<u>2,354</u>	<u>21,184</u>
Total Enlistment Bonuses	54,364	173,882	6,541	61,347	7,686	73,844	7,782	75,467

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - Enlistment Bonus (EB)

Purpose and Scope: Army National Guard offers Non-Prior Service and Prior Service enlistment bonus to enlistees who contract for a minimum obligation of 3 years.

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>	1,935	19,350	1,584	15,840	1,128	11,282	0	0
<u>Prior Year</u>								
Initial	4,622	46,221	0	0	0	0	0	0
Anniversary	0	0	438	4,381	387	3,874	<u>213</u>	2,133
<u>Current Year</u>								
Initial	0	0	4,910	49,096	0	0	0	0
Anniversary	0	0	0	0	472	4,715	<u>332</u>	3,318
<u>Budget Year 1</u>								
Initial	0	0	0	0	5,418	54,177	0	0
Anniversary	0	0	0	0	0	0	<u>249</u>	2,493
<u>Budget Year 2</u>								
Initial	0	0	0	0	0	0	5,314	53,144
Anniversary	0	0	0	0	0	0	0	0
Total Initial	4,622	46,221	4,910	49,096	5,418	54,177	5,314	53,144
Total Anniversary	<u>1,935</u>	<u>19,350</u>	<u>2,022</u>	<u>20,221</u>	<u>1,987</u>	<u>19,871</u>	<u>2,018</u>	<u>20,184</u>
Total Enlistment Bonuses	6,557	65,571	6,932	69,317	7,405	74,048	7,333	73,328

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - Affiliation Bonus (AB)

The Army National Guard offers an Affiliation Bonus for a 6 year obligation or a 3 year obligation, soldiers must meet certain eligibility requirements and affiliate with the Guard in an active drilling status for a minimum of 3 years.

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>	2,267	8160	515	1854	607	2184	183	1833
<u>Prior Year</u>								
Initial	2,343	23,432	0	0	0	0	0	0
Anniversary	0	0	285	1,025	237	854	63	626
<u>Current Year</u>								
Initial	0	0	827	8,267	0	0	0	0
Anniversary	0	0	0	0	108	388	49	488
<u>Budget Year 1</u>								
Initial	0	0	0	0	984	9,840	0	0
Anniversary	0	0	0	0	0	0	51	512
<u>Budget Year 2</u>								
Initial	0	0	0	0	0	0	993	9,933
Anniversary	0	0	0	0	0	0	0	0
Total Initial	2,343	23,432	827	8,267	984	9,840	993	9,933
Total Anniversary	<u>2,267</u>	<u>8,160</u>	<u>800</u>	<u>2,879</u>	<u>952</u>	<u>3,426</u>	<u>346</u>	<u>3,459</u>
Total Affiliation Bonuses	4,610	31,592	1,626	11,146	1,936	13,266	1,339	13,392

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - Affiliation Bonus (AB)

The Army National Guard offers an Affiliation Bonus for a 6 year obligation or a 3 year obligation, soldiers must meet certain eligibility requirements and affiliate with the Guard in an active drilling status for a minimum of 3 years.

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>	416	4,160	285	2,854	181	1,814	171	1,714
<u>Prior Year</u>								
Initial	823	8,233	0	0	0	0	0	0
Anniversary	0	0	227	2,266	83	832	87	874
<u>Current Year</u>								
Initial	0	0	934	9,340	0	0	0	0
Anniversary	0	0	0	0	47	466	23	232
<u>Budget Year 1</u>								
Initial	0	0	0	0	913	9,132	0	0
Anniversary	0	0	0	0	0	0	11	113
<u>Budget Year 2</u>								
Initial	0	0	0	0	0	0	899	8,987
Anniversary	0	0	0	0	0	0	0	0
Total Initial	823	8,233	934	9,340	913	9,132	899	8,987
Total Anniversary	<u>416</u>	<u>4,160</u>	<u>512</u>	<u>5,120</u>	<u>311</u>	<u>3,112</u>	<u>293</u>	<u>2,933</u>
Total Affiliation Bonuses	1,239	12,393	1,446	14,460	1,224	12,244	1,192	11,920

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - 3 Year Retention Bonus

The Army National Guard offers a Reenlistment Bonus to soldiers who reenlist or extend for 3 years and meet certain eligibility requirements, soldiers will receive their bonus in a lump-sum payment payable upon the effective date of the new contract.

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>	10,080	13,104	2,032	2,641	1,494	1,942	564	4,232
Prior Year								
Initial	3,651	27,380	0	0	0	0	0	0
Anniversary	0	0	1,525	1,982	1,642	2,134	0	0
Current Year								
Initial	0	0	1,288	9,659	0	0	0	0
Anniversary	0	0	0	0	1,097	1,426	0	0
Budget Year 1								
Initial	0	0	0	0	1,533	11,497	0	0
Anniversary	0	0	0	0	0	0	0	0
Budget Year 2								
Initial	0	0	0	0	0	0	1,661	12,458
Anniversary	0	0	0	0	0	0	0	0
Total Initial	3,651	27,380	1,288	9,659	1,533	11,497	1,661	12,458
Total Anniversary	<u>10,080</u>	<u>13,104</u>	<u>3,556</u>	<u>4,623</u>	<u>4,232</u>	<u>5,502</u>	<u>564</u>	<u>4,232</u>
Total 3 Year Ret. Bonuses	13,731	40,484	4,844	14,282	5,765	16,999	2,225	16,690

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - 3 Year Retention Bonus

The Army National Guard offers a Reenlistment Bonus to soldiers who reenlist or extend for 3 years and meet certain eligibility requirements, soldiers will receive their bonus in a lump-sum payment payable upon the effective date of the new contract.

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>	0	0	0	0	0	0	0	0
Prior Year								
Initial	1,384	10,380	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
Current Year								
Initial	0	0	1,406	10,546	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
Budget Year 1								
Initial	0	0	0	0	1,642	12,315	0	0
Anniversary	0	0	0	0	0	5,502	0	0
Budget Year 2								
Initial	0	0	0	0	0	0	1,625	12,187
Anniversary	0	0	0	0	0	0	0	0
Total Initial	1,384	10,380	1,406	10,546	1,642	12,315	1,625	12,187
Total Anniversary	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total 3 Year Ret. Bonuses	1,384	10,380	1,406	10,546	1,642	12,315	1,625	12,187

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - 6 Year Retention Bonus

The Army National Guard offers a Reenlistment Bonus to soldiers who reenlist or extend for 6 years and meet certain eligibility requirements, soldiers will receive their bonus in a lump-sum payment payable upon the effective date of the new contract.

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>	35,271	88,177	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
Prior Year								
Initial	11,953	179,293	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
Current Year								
Initial	0	0	6,142	92,125	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
Budget Year 1								
Initial	0	0	0	0	7,466	111,995	0	0
Anniversary	0	0	0	0	0	0	0	0
Budget Year 2								
Initial	0	0	0	0	0	0	7,570	113,552
Anniversary	0	0	0	0	0	0	0	0
Total Initial	11,953	179,293	6,142	92,125	7,466	111,995	7,570	113,552
Total Anniversary	<u>35,271</u>	<u>88,177</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total 6 Year Ret. Bonuses	47,224	267,470	6,142	92,125	7,466	111,995	7,570	113,552

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - 6 Year Retention Bonus

The Army National Guard offers a Reenlistment Bonus to soldiers who reenlist or extend for 6 years and meet certain eligibility requirements, soldiers will receive their bonus in a lump-sum payment payable upon the effective date of the new contract.

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
Prior Year								
Initial	7,612	114,185	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
Current Year								
Initial	0	0	7,893	118,389	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
Budget Year 1								
Initial	0	0	0	0	7,670	115,057	0	0
Anniversary	0	0	0	0	0	0	0	0
Budget Year 2								
Initial	0	0	0	0	0	0	7,850	117,753
Anniversary	0	0	0	0	0	0	0	0
Total Initial	7,612	114,185	7,893	118,389	7,670	115,057	7,850	117,753
Total Anniversary	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total 6 Year Ret. Bonuses	7,612	114,185	7,893	118,389	7,670	115,057	7,850	117,753

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - Student Loan Repayment Program (SLRP)

The Army National Guard offers the SLRP as an enlistment incentive for all Non-Prior Service enlistees in addition to the Non-Prior Service Enlistment Bonus; SLRP is also available for Prior Service enlistees as an Extension Incentive. Loans incurred after the enlistment date are not eligible. Payment is based upon original principal and does not include interest.

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u> Payment	294	883	104	313	120	361	145	434
<u>Prior Year</u> Payment	324	971	108	325	128	385	127	380
<u>Current Year</u> Payment	296	889	106	317	134	401	132	397
<u>Budget Year 1</u> Payment	273	819	103	308	136	409	128	384
<u>Budget Year 2</u> Payment	374	1,121	130	389	137	411	130	390
Total Payments	1,561	4,683	551	1,652	656	1,967	662	1,985

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - Student Loan Repayment Program (SLRP)

The Army National Guard offers the SLRP as an enlistment incentive for all Non-Prior Service enlistees in addition to the Non-Prior Service Enlistment Bonus; SLRP is also available for Prior Service enlistees as an Extension Incentive. Loans incurred after the enlistment date are not eligible. Payment is based upon original principal and does not include interest.

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u> Payment	162	485	242	727	224	671	200	601
<u>Prior Year</u> Payment	128	385	229	687	200	601	208	625
<u>Current Year</u> Payment	130	390	255	764	205	615	228	685
<u>Budget Year 1</u> Payment	142	426	248	745	237	710	199	598
<u>Budget Year 2</u> Payment	145	434	233	698	170	511	159	476
Total Payments	707	2,120	1,207	3,621	1,036	3,108	995	2,985

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - Specialized Training Assistance Program (STRAP)

STRAP is a program designed to recruit medical participants in critical areas of concentration, the program is available only to ARNG healthcare specialties. STRAP offers a monthly stipend to officers engaged in specialized training, in return for their future services.

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u> Payment	0	0	0	0	0	0	0	0
<u>Prior Year</u> Payment	0	0	0	0	0	0	0	0
<u>Current Year</u> Payment	96	125	39	51	41	53	38	50
<u>Budget Year 1</u> Payment	85	111	40	52	39	51	43	56
<u>Budget Year 2</u> Payment	112	145	24	31	43	56	42	55
Total Payments	293	381	103	134	123	160	124	161

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - Specialized Training Assistance Program (STRAP)

STRAP is a program designed to recruit medical participants in critical areas of concentration, the program is available only to ARNG healthcare specialties. STRAP offers a monthly stipend to officers engaged in specialized training, in return for their future services.

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u> Payment	0	0	0	0	0	0	0	0
<u>Prior Year</u> Payment	0	0	0	0	0	0	0	0
<u>Current Year</u> Payment	151	196	62	81	96	125	122	158
<u>Budget Year 1</u> Payment	155	201	57	74	112	145	115	149
<u>Budget Year 2</u> Payment	142	184	69	90	125	162	139	181
Total Payments	447	581	188	245	332	432	375	488

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - Health Professionals Loan Repayment Program (HPLRP)

HPLR is a repayment program with a maximum repayment amount per year and a maximum lifetime amount. The officer will have to serve in a Table of Distribution and Allowances (TDA)/Table of Organization and Equipment (TOE) unit in order to receive HPLRP. Payments are made to institutions and not to the individual.

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u> Payment	0	0	0	0	0	0	0	0
<u>Prior Year</u> Payment	0	0	0	0	0	0	0	0
<u>Current Year</u> Payment	75	1,508	23	454	26	529	27	545
<u>Budget Year 1</u> Payment	62	1,235	23	468	28	564	28	568
<u>Budget Year 2</u> Payment	58	1,169	23	458	28	550	27	545
Total Payments	196	3,912	69	1,380	82	1,643	83	1,658

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - Health Professionals Loan Repayment Program (HPLRP)

HPLR is a repayment program with a maximum repayment amount per year and a maximum lifetime amount. The officer will have to serve in a TDA/TOE unit in order to receive HPLR. Payments are made to institutions and not to the individual.

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u> Payment	0	0	0	0	0	0	0	0
<u>Prior Year</u> Payment	0	0	0	0	0	0	0	0
<u>Current Year</u> Payment	84	1,680	39	789	47	931	47	945
<u>Budget Year 1</u> Payment	78	1,562	34	687	43	856	42	830
<u>Budget Year 2</u> Payment	80	1,591	40	804	45	901	48	958
Total Payments	242	4,833	114	2,280	134	2,688	137	2,733

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - Health Professional MED Officer Recruiting Bonus (HPMOR)

The Healthcare Professional Bonus formerly known as HPMOR, is a special pay for approved ARNG specialties, participants must meet criteria for appointment as a commissioned officer in the ARNG. Participants must choose and signed a contract for one, two or three years of affiliation with the ARNG.

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	0	0	0	0	0	0	0	0
<u>Prior Year</u>								
Payment	0	0	0	0	0	0	0	0
<u>Current Year</u>								
Payment	101	1,009	65	645	65	650	65	650
<u>Budget Year 1</u>								
Payment	142	1,423	70	701	70	700	70	700
<u>Budget Year 2</u>								
Payment	157	1,568	65	654	65	650	65	650
Total Payments	400	4,000	200	2,000	200	2,000	200	2,000

**National Guard Personnel, Army**  
**Detail of Military Personnel Entitlements**  
**Administration and Support**  
(\$ in thousands)

Selected Reserve Incentive Program (SRIP) - Health Profession Medical Officer Recruiting Bonus (HPMOR)

The Healthcare Professional Bonus formerly known as Health Profession Medical Officer Recruiting Bonus (HPMOR), is a special pay for approved ARNG healthcare specialties, participants must meet criteria for appointment as a commissioned officer in the ARNG. Participants must choose and signed a contract for one, two or three years of affiliation with the ARNG.

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	0	0	0	0	0	0	0	0
<u>Prior Year</u>								
Payment	0	0	0	0	0	0	0	0
<u>Current Year</u>								
Payment	100	1,000	110	1,100	110	1,100	110	1,100
<u>Budget Year 1</u>								
Payment	120	1,200	90	900	90	900	90	900
<u>Budget Year 2</u>								
Payment	180	1,800	100	1,000	100	1,000	100	1,000
Total Payments	400	4,000	300	3,000	300	3,000	300	3,000

**National Guard Personnel, Army  
Full-Time Support Personnel**

Fiscal Year 2006

	<u>AGR/TAR Officers</u>	<u>AGR/TAR Enlisted</u>	<u>AGR/TAR Total</u>	<u>Military Technicians</u>	<u>Military Civilian</u>	<u>Total</u>
<u>Assignment</u>						
Pay/Personnel Centers	30	210	240	0	0	322
Recruiting/Retention	257	4,746	5,003	51	0	5,054
<u>Units:</u>						
RC Unique Mgmt Hqs	2,687	12,428	15,115	5,050	0	20,165
Unit Support	757	1,306	2,063	22,027	0	24,090
Main Act (non-unit)	0	0	0	0	0	0
Subtotal	3,444	13,734	17,178	27,077	0	44,255
<u>Training &amp; Logistics:</u>						
RC Non-unit Institution	565	325	890	0	0	890
RC Schools	325	220	545	0	0	545
ROTC	<u>101</u>	<u>0</u>	101	<u>0</u>	<u>0</u>	101
Subtotal	991	545	1,536	0	0	1,536
<u>Headquarters:</u>						
Service Hqs.	25	0	25	0	0	25
AC Hqs.	10	0	10	0	0	10
AC Installation/Activity	498	813	1,311	0	184	1,952
RC Chiefs Staff	0	0	0	0	0	0
Others	0	0	0	0	0	0
OSD/JCS	<u>13</u>	<u>0</u>	13	<u>0</u>	<u>0</u>	13
Subtotal	546	813	1,359	0	184	2,000
Total End Strength	5,268	20,048	25,316	27,128	184	53,167

**National Guard Personnel, Army  
Full-Time Support Personnel**

Fiscal Year 2007

	<u>AGR/TAR Officers</u>	<u>AGR/TAR Enlisted</u>	<u>AGR/TAR Total</u>	<u>Military Technicians</u>	<u>Military Civilian</u>	<u>Total</u>
<u>Assignment</u>						
Pay/Personnel Centers	31	216	247	0	0	329
Recruiting/Retention	252	4,750	5,002	51	0	5,053
<u>Units:</u>						
RC Unique Mgmt Hqs	2,941	14,748	17,689	5,366	0	23,055
Unit Support	893	1,390	2,283	21,711	0	23,994
Main Act (non-unit)	0	0	0	0	0	0
Subtotal	3,834	16,138	19,972	27,077	0	47,049
<u>Training &amp; Logistics:</u>						
RC Non-unit Institution	618	372	990	0	0	990
RC Schools	325	220	545	0	0	545
ROTC	<u>101</u>	<u>0</u>	101	<u>0</u>	<u>0</u>	<u>101</u>
Subtotal	1,044	592	1,636	0	0	1,636
<u>Headquarters:</u>						
Service Hqs.	25	0	25	0	0	25
AC Hqs.	10	0	10	0	0	10
AC Installation/Activity	498	813	1,311	0	184	1,952
RC Chiefs Staff	0	0	0	0	0	0
Others	0	0	0	0	0	0
OSD/JCS	<u>13</u>	<u>0</u>	13	0	<u>0</u>	<u>13</u>
Subtotal	546	813	1,359	0	184	2,000
Total End Strength	5,707	22,509	28,216	27,128	184	56,067

**National Guard Personnel, Army  
Full-Time Support Personnel**

Fiscal Year 2008

	<u>AGR/TAR</u> <u>Officers</u>	<u>AGR/TAR</u> <u>Enlisted</u>	<u>AGR/TAR</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Military</u> <u>Civilian</u>	<u>Total</u>
<u>Assignment</u>						
Pay/Personnel Centers	32	219	251	0	0	82 333
Recruiting/Retention	251	4,752	5,003	51	0	0 5,054
<u>Units:</u>						
RC Unique Mgmt Hqs	3,292	15,534	18,826	5,562	0	0 24,388
Unit Support	802	1,390	2,192	22,489	0	0 24,681
Main Act (non-unit)	0	0	0	0	0	0 0
Subtotal	<u>4,094</u>	<u>16,924</u>	<u>21,018</u>	<u>28,051</u>	<u>0</u>	<u>0 49,069</u>
<u>Training &amp; Logistics:</u>						
RC Non-unit Institution	565	375	940	0	0	0 940
RC Schools	313	217	530	0	0	0 530
ROTC	<u>101</u>	<u>0</u>	<u>101</u>	<u>0</u>	<u>0</u>	<u>0 101</u>
Subtotal	<u>979</u>	<u>592</u>	<u>1,571</u>	<u>0</u>	<u>0</u>	<u>0 1,571</u>
<u>Headquarters:</u>						
Service Hqs.	25	0	25	0	0	0 25
AC Hqs.	12	0	12	0	0	0 12
AC Installation/Activity	498	813	1,311	0	184	442 1,937
RC Chiefs Staff	0	0	0	0	0	0 0
Others	0	0	0	0	0	0 0
OSD/JCS	<u>13</u>	<u>0</u>	<u>13</u>	<u>0</u>	<u>0</u>	<u>0 13</u>
Subtotal	<u>548</u>	<u>813</u>	<u>1,361</u>	<u>0</u>	<u>184</u>	<u>442 1,987</u>
Total End Strength	5,904	23,300	29,204	28,102	184	524 58,014

**National Guard Personnel, Army  
Full-Time Support Personnel**

Fiscal Year 2009

	<u>AGR/TAR Officers</u>	<u>AGR/TAR Enlisted</u>	<u>AGR/TAR Total</u>	<u>Military Technicians</u>	<u>Military Civilian</u>	<u>Total</u>
<u>Assignment</u>						
Pay/Personnel Centers	32	219	251	0	0	333
Recruiting/Retention	251	4,752	5,003	51	0	5,054
<u>Units:</u>						
RC Unique Mgmt Hqs	3,508	16,356	19,864	5,658	0	25,522
Unit Support	802	1,390	2,192	22,880	0	25,072
Main Act (non-unit)	0	0	0	0	0	0
Subtotal	4,310	17,746	22,056	28,538	0	50,594
<u>Training &amp; Logistics:</u>						
RC Non-unit Institution	565	372	937	0	0	937
RC Schools	315	220	535	0	0	535
ROTC	<u>101</u>	<u>0</u>	101	<u>0</u>	<u>0</u>	101
Subtotal	981	592	1,573	0	0	1,573
<u>Headquarters:</u>						
Service Hqs.	25	0	25	0	0	25
AC Hqs.	12	0	12	0	0	12
AC Installation/Activity	496	813	1,309	0	184	1,922
RC Chiefs Staff	0	0	0	0	0	0
Others	0	0	0	0	0	0
OSD/JCS	<u>13</u>	<u>0</u>	13	<u>0</u>	<u>0</u>	13
Subtotal	546	813	1,359	0	184	1,972
Total End Strength	6,120	24,122	30,242	28,589	184	59,526