

DEPARTMENT OF THE ARMY

FISCAL YEAR (FY) 2008/2009 BUDGET ESTIMATES



MILITARY PERSONNEL, ARMY

JUSTIFICATION BOOK

VOLUME I – ACTIVE FORCES

FEBRUARY 2007

**MILITARY PERSONNEL, ARMY
JUSTIFICATION OF EXHIBITS**

TABLE OF CONTENTS

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM.....	1
INTRODUCTION	
INTRODUCTION	3
PERFORMANCE MEASURES AND EVALUATION SUMMARY	6
SUMMARY TABLES	
PERSONNEL SUMMARIES	8
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY	19
ANALYSIS OF APPROPRIATION CHANGES	25
DETAIL OF MILITARY PERSONNEL ENTITLEMENTS	
PAY AND ALLOWANCES OF OFFICERS	32
PAY AND ALLOWANCES OF ENLISTED PERSONNEL.....	69
PAY AND ALLOWANCES OF CADETS.....	113
SUBSISTENCE OF ENLISTED PERSONNEL.....	116
PERMANENT CHANGE OF STATION TRAVEL.....	122
OTHER MILITARY PERSONNEL COSTS.....	143
SPECIAL ANALYSIS	
REIMBURSABLE NARRATIVE	173
MILITARY PERSONNEL ASSIGNED OUTSIDE OF DOD	174
REIMBURSABLE PROGRAM	176

MILITARY PERSONNEL, ARMY
SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006	ESTIMATE FY 2007	ESTIMATE FY 2008	ESTIMATE FY 2009
DIRECT BASELINE PROGRAM				
PAY AND ALLOWANCES OF OFFICERS	\$8,073,526	\$8,298,411	\$8,841,652	\$9,327,595
PAY AND ALLOWANCES OF ENLISTED	\$17,843,217	\$18,362,052	\$19,807,578	\$22,392,955
PAY AND ALLOWANCES OF CADETS	\$53,391	\$55,818	\$56,113	\$61,976
SUBSISTENCE OF ENLISTED PERSONNEL	\$1,334,623	\$1,433,221	\$1,431,240	\$2,028,863
PERMANENT CHANGE OF STATION TRAVEL	\$1,258,121	\$1,159,972	\$1,200,533	\$1,569,759
OTHER MILITARY PERSONNEL COSTS	\$384,210	\$289,780	\$286,749	\$345,206
TOTAL DIRECT BASELINE PROGRAM	\$28,947,088	\$29,599,254	\$31,623,865	\$35,726,354
REIMBURSABLE BASELINE PROGRAM				
PAY AND ALLOWANCES OF OFFICERS	\$75,075	\$199,575	\$197,513	\$196,191
PAY AND ALLOWANCES OF ENLISTED	\$47,035	\$80,992	\$77,907	\$75,084
SUBSISTENCE OF ENLISTED PERSONNEL	\$23,559	\$35,808	\$37,206	\$38,655
PERMANENT CHANGE OF STATION TRAVEL	0	\$2,226	\$2,472	\$2,569
OTHER MILITARY PERSONNEL COSTS	0	0	0	0
TOTAL REIMBURSABLE BASELINE PROGRAM	\$145,669	\$318,601	\$315,098	\$312,499
TOTAL BASELINE PROGRAM				
PAY AND ALLOWANCES OF OFFICERS	\$8,148,601	\$8,497,986	\$9,039,165	\$9,523,786
PAY AND ALLOWANCES OF ENLISTED	\$17,890,252	\$18,443,044	\$19,885,485	\$22,468,039
PAY AND ALLOWANCES OF CADETS	\$53,391	\$55,818	\$56,113	\$61,976
SUBSISTENCE OF ENLISTED PERSONNEL	\$1,358,182	\$1,469,029	\$1,468,446	\$2,067,518
PERMANENT CHANGE OF STATION TRAVEL	\$1,258,121	\$1,162,198	\$1,203,005	\$1,572,328
OTHER MILITARY PERSONNEL COSTS	\$384,210	\$289,780	\$286,749	\$345,206
TOTAL BASELINE PROGRAM	\$29,092,757	\$29,917,855	\$31,938,963	\$36,038,853

MILITARY PERSONNEL, ARMY
SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006	ESTIMATE FY 2007	ESTIMATE FY 2008	ESTIMATE FY 2009
HURRICANE				
PAY AND ALLOWANCES OF OFFICERS	0	0	0	0
PAY AND ALLOWANCES OF ENLISTED	0	0	0	0
SUBSISTENCE OF ENLISTED PERSONNEL	0	0	0	0
PERMANENT CHANGE OF STATION TRAVEL	\$14,431	0	0	0
OTHER MILITARY PERSONNEL COSTS	0	0	0	0
TOTAL HURRICANE	\$14,431	0	0	0
MAIN SUPPLEMENTAL				
PAY AND ALLOWANCES OF OFFICERS	\$824,544	0	0	0
PAY AND ALLOWANCES OF ENLISTED	\$4,044,160	0	0	0
SUBSISTENCE OF ENLISTED PERSONNEL	\$1,428,357	0	0	0
PERMANENT CHANGE OF STATION TRAVEL	\$3,254	0	0	0
OTHER MILITARY PERSONNEL COSTS	\$905,231	0	0	0
TOTAL MAIN SUPPLEMENTAL	\$7,205,546	0	0	0
TITLE IX				
PAY AND ALLOWANCES OF OFFICERS	\$1,187,486	\$879,316	0	0
PAY AND ALLOWANCES OF ENLISTED	\$3,128,676	\$2,204,990	0	0
SUBSISTENCE OF ENLISTED PERSONNEL	\$254,058	\$1,011,704	0	0
PERMANENT CHANGE OF STATION TRAVEL	\$108,210	0	0	0
OTHER MILITARY PERSONNEL COSTS	\$34,815	\$250,700	0	0
TOTAL TITLE IX	\$4,713,245	\$4,346,710	0	0
TOTAL PROGRAM				
PAY AND ALLOWANCES OF OFFICERS	\$10,160,631	\$9,377,302	\$9,039,165	\$9,523,786
PAY AND ALLOWANCES OF ENLISTED	\$25,063,088	\$20,648,034	\$19,885,485	\$22,468,039
PAY AND ALLOWANCES OF CADETS	\$53,391	\$55,818	\$56,113	\$61,976
SUBSISTENCE OF ENLISTED PERSONNEL	\$3,040,597	\$2,480,733	\$1,468,446	\$2,067,518
PERMANENT CHANGE OF STATION TRAVEL	\$1,384,016	\$1,162,198	\$1,203,005	\$1,572,328
OTHER MILITARY PERSONNEL COSTS	\$1,324,256	\$540,480	\$286,749	\$345,206
TOTAL PROGRAM	\$41,025,979	\$34,264,565	\$31,938,963	\$36,038,853
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	\$2,727,452	\$2,915,391	\$2,892,875	\$3,347,124
TOTAL MILITARY PERSONNEL PROGRAM COST	\$43,753,431	\$37,179,956	\$34,831,838	\$39,385,977

Note:

1/ Although the overall amounts are correct, the budget activity distributions reflected for Military Personnel, Army have been adjusted and do not match the amounts reflected in the Budget of the United States Government, FY 2008 -- Appendix.

2/ The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

MILITARY PERSONNEL, ARMY
SECTION 2
INTRODUCTION

INTRODUCTION

The American Soldier -- superbly trained, equipped, and led -- is the centerpiece of the Army's combat formations and systems. The Military Personnel, Army (MPA) appropriation directly supports the Army's Vision by providing the resources necessary to support the active duty component of the All-Volunteer Force. The Army's manning goal is to provide, in a timely manner, the right number of high quality Soldiers in the appropriate grades and skills to satisfy force structure authorizations. Accomplishing this goal ensures a high degree of personnel and combat readiness in units. In addition to personnel in the force structure, the appropriation also provides compensation for personnel in the individual accounts (students, trainees, transients, cadets, and holdees).

America's All-Volunteer Army, the world's dominant land force, is at war...and more. While continuing to fight the long war as part of a joint team with high levels of force deployment, the Army is also preparing for an uncertain and complex future. This preparation includes the Army's most significant reorganization since World War II - specifically, modular conversion and balancing the current structure between the active and reserve forces. The Army is building a pool of 70 brigade combat teams (BCTs) and 207 support brigades of various types among the three components. Additionally, we are working to ensure we have the right types of units and Soldiers with the right skills that are in the greatest demand - infantry, engineer, military police, military intelligence, and special operations forces.

Current and future MPA funding levels are critical indicators of our nation's commitment to maintain the all-volunteer force. MPA funds the Army's continuing commitment to taking care of Soldiers' families, allowing Soldiers to remain focused on their primary duties. The current operational environment and ongoing transformation impact our recruiting and retention efforts, so this budget provides a baseline level of incentives to allow the Army to meet its manning goal.

This baseline MPA appropriation request does not include estimates for Global War on Terrorism (GWOT) in FY2008 and FY 2009. As necessary the Army will seek supplemental appropriations to finance the incremental military personnel costs above the baseline budget for on-going military operations Operation Enduring Freedom (OEF) and Operation Iraqi Freedom (OIF). For FY 2006 the Congress provided total supplemental appropriations of \$11.9 billion to finance this requirement (Hurricane Katrina Relief - \$14.4 million, Title IX - \$4.713 billion and Main Supplemental - \$7.206 billion). In FY 2007 the budget reflects \$4.3 billion for Title IX provided in Public Law PL 109 - 676, Title IX, FY 2007 Department of Defense Appropriations Act.

Management Characteristics of MPA

MPA is a centrally managed, single-year, appropriation which funds pay and allowances, monetary benefits/incentives, subsistence, and permanent change of station (PCS) costs for Soldiers. Entitlements are set by statute, with the biggest cost driver being the average number of personnel on active duty. There are other factors, such as overseas strength, percentage of married personnel, and personnel policy, which also impact heavily on requirements in this appropriation.

End Strength

The President announced in January 2007 that the United States would strengthen the military for the war against terror by increasing the overall strength of the Army and Marine Corps. Under this plan, active duty Army end strength will increase by a total of 65,000 from the FY 2007 President's Budget request of 482,400 and reach an end strength of 547,400 in FY 2012. This increase will enhance overall U.S. ground forces, reduce stress on deployable personnel, and provide the necessary forces for success in the long war on terror.

MILITARY PERSONNEL, ARMY
SECTION 2
INTRODUCTION

Currently, the Army anticipates ending FY 2007 with active duty end strength of 518,400 or 36,000 over the President's Budget request. Funding for this additional end strength is included in the FY 2007 Emergency Supplemental request. This additional 36,000 end strength will be carried into FY 2008 and is funded within the FY 2008 Global War on Terror (GWOT) request. Funding for the growth of an additional 7,000 active duty end strength on top of the FY 2007 level is included in the FY 2008 Budget request. Army active duty end strength will continue to grow by 7,000 per year until reaching the end strength goal of 547,400 in FY 2012. However, beginning in FY 2009 all end strength is funded within the base budget request as shown in the following table:

<u>End Strength</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY2013</u>
Current Plan	518,400	525,400	532,400	539,400	546,400	547,400	547,400
Base Budget	<u>482,400</u>	<u>489,400</u>	<u>532,400</u>	<u>539,400</u>	<u>546,400</u>	<u>547,400</u>	<u>547,400</u>
FY07 Supp/FY08 GWOT Req.	+36,000	+36,000	-	-	-	-	-

Other Budget Drivers

The FY 2008 and FY 2009 military pay raises effective on January 1 are 3.0% and 3.4% respectively.

The normal cost percentage used to calculate payments to the military retired pay trust fund is 29% in FY 2008 and FY 2009.

The rates for subsistence are indexed to the annual changes in the US Department of Agriculture food plan (estimated at 2.8% in FY 2008 and FY 2009).

Basic Allowance for Housing (BAH) growth is an overall 3.9% for FY 2008 and FY2009, effective on 1 January. The FY 2007 funding reflects the FY 2007 President's Budget position.

The Residential Communities Initiative (RCI) program is a highly successful Army initiative to leverage private capital to alleviate housing shortages, rapidly improve the condition of existing housing and eliminate inadequate family housing. This initiative is fully funded in FY 2008. This program focuses on developing and managing communities and embraces comprehensive planning and execution, as opposed to piecemeal projects. The following installations are funded through FY 2008: Carson, Hood, Lewis, Meade, Hamilton, Bragg, Campbell, Irwin, Stewart, Polk, Eustis, Detrick, Shafter, Walter Reed Medical Center, Picatinney Arsenal, Schofield Barracks, Hunter Army Airfield, Moffet Field, Presidio of Monterey, Leonard Wood, Drum, Sam Houston, Carlisle Barracks, Monmouth, Benning, Knox, Rucker, Leavenworth, Gordon, Redstone Arsenal, McPherson, Riley, White Sands Missile Range, Belvoir, Lee, West Point, Bliss, Dix and Fort Jackson. This initiative is programmed to increase significantly in FY 2009 - expanding the installations to include: Huachuca, Yuma Proving Grounds, Richardson, Sill, McAlester AAP, Wainwright, Greely and AP Hill.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2008/FY 2009

MILITARY PERSONNEL, ARMY
SECTION 2
INTRODUCTION

Military Personnel, Army budget estimates, were reduced by \$140 million/\$143.9 million respectively as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's five year availability.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts were created to show the cost of these payments. Beginning in FY 2006, the appropriations requested for the military personnel accounts excluded funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

MILITARY PERSONNEL, ARMY
SECTION 2
PERFORMANCE MEASURES AND EVALUATION SUMMARY

MILITARY PERSONNEL, ARMY
Performance Measures and Evaluation Summary

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute National Strategy.

Description of Activity: The Active Military Personnel appropriation provides resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which includes pay, allowances, individual clothing, subsistence, and permanent changes of station.

PERFORMANCE MEASURES:

	<u>FY 2006 Actual</u>	<u>FY 2007 Planned</u>	<u>FY 2008 Planned</u>	<u>FY 2009 Planned</u>
Average Strength	582,978	484,313	489,115	526,701
End Strength	505,402	482,400	489,400	532,400
Authorized End Strength	502,400	512,400		

FY 2007 NDAA authorized an Army end-strength of 512,400. In addition, it provided a revision to the minimum strengths setting a floor of 502,400. In FY 2008 and FY 2009 the FY 2007 NDAA provided the Secretary of Defense the authorization to increase active-duty end strength up to 20,000 above the 512,400 baseline. This display provides the information to meet the Office of Management and Budget requirement for PART-Program Assessment Rating Tool.

Recruiting

1. Numeric goals	80,000	80,000	80,000	80,000
Actual	80,600			

- Total Recruiting mission is compared to actual accessions for the fiscal year. The percent goal accomplished is the measurement.

Narrative: FY 2006 was a successful year for recruiting in spite of the challenges of recruiting an all-volunteer force during a protracted war. The Regular Army achieved 100.8% of its goal (80.6K of the 80K). Increases in the number of trained recruiters, incentives/bonuses, improved usage of technology, and policy changes contributed directly to the accomplishment of the recruiting goals. Currently, the displayed goals in FY 2008 and FY 2009 are predicated on a 489.4K and a 532.4K base force respectively.

2. Quality goals

a. HSDG percent (Tier I)	90%	90%	90%	90%
Actual	81%			

MILITARY PERSONNEL, ARMY
SECTION 2
PERFORMANCE MEASURES AND EVALUATION SUMMARY

b. Test Score Category I-IIIa percent	67%	60%	60%	60%
Actual	61%			

- a. The percent Tier 1 High School Degree Graduate (HSDG) is the measure, which is a measure of educational achievement – Total number of Tier 1 (HSDG) non-prior service accessions + Delayed Entry Program (DEP) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DOD target is 90%)

Narrative: Quality goals serve as a screening mechanism; the Army does not directly resource to quality levels. Recruiting efforts focus on high school degree graduates and graduating seniors who are Cat I-IIIa.

- b. The percent of Cat I-IIIa is the measure – Total number of non-prior service accessions + DEP who scored at or above 50th percentile (Cat I-IIIa) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DOD target is 60%. Cat I-IIIa – scores at or above 50 on the Armed Forces Qualification Test (measure of aptitude). Cat IV – percentages are not shown as the Services historically have no difficulty meeting the 4% limitation.)

Narrative: Quality goals serve as a screening mechanism; the Army does not directly resource to quality levels. Recruiting efforts focus on high school degree graduates and graduating seniors who are Cat I-IIIa. The implementation of upgraded Armed Services Vocational Aptitude Battery norms may impact quality achievement in the future as enlistment standards will increase.

In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance and plans for performance improvement can be located at the Expectmore.gov website.

MILITARY PERSONNEL, ARMY
SECTION 3
PERSONNEL SUMMARIES
AVERAGE STRENGTHS BY GRADE (TOTAL PROGRAM)

	ACTUAL FY 2006		ESTIMATE FY 2007		ESTIMATE FY 2008		ESTIMATE FY 2009	
	AVERAGE STRENGTH	END STRENGTH 30 SEP 2006	AVERAGE STRENGTH	END STRENGTH 30 SEP 2007	AVERAGE STRENGTH	END STRENGTH 30 SEP 2008	AVERAGE STRENGTH	END STRENGTH 30 SEP 2009
DIRECT BASELINE PROGRAM								
OFFICER	81,089	81,283	78,405	78,167	82,262	81,794	84,795	84,890
ENLISTED	409,685	418,735	402,281	398,709	403,271	401,954	438,036	441,542
CADET	4,094	4,341	4,016	4,000	4,029	4,128	4,317	4,444
TOTAL DIRECT BASELINE PROGRAM	494,868	504,359	484,702	480,876	489,562	487,876	527,148	530,876
REIMBURSABLE BASELINE PROGRAM								
OFFICER	425	425	633	633	633	633	633	633
ENLISTED	618	618	891	891	891	891	891	891
CADET	0	0	0	0	0	0	0	0
TOTAL REIMBURSABLE BASELINE PROGRAM	1,043	1,043	1,524	1,524	1,524	1,524	1,524	1,524
TOTAL BASELINE PROGRAM								
OFFICER	81,514	81,708	79,038	78,800	82,895	82,427	85,428	85,523
ENLISTED	410,303	419,353	403,172	399,600	404,162	402,845	438,927	442,433
CADET	4,094	4,341	4,016	4,000	4,029	4,128	4,317	4,444
TOTAL TOTAL BASELINE PROGRAM	495,911	505,402	486,226	482,400	491,086	489,400	528,672	532,400
GWOT SUPPLEMENTAL1/2/								
OFFICER	14,638	0	11,887	0	0	0	0	0
ENLISTED	73,420	0	55,518	0	0	0	0	0
TOTAL GWOT SUPPLEMENTAL	88,058	0	67,405	0	0	0	0	0
TOTAL PROGRAM								
OFFICER	95,430	81,708	90,925	78,800	82,895	82,427	85,428	85,523
ENLISTED	483,454	419,353	458,690	399,600	404,162	402,845	438,927	442,433
CADET	4,094	4,341	4,016	4,000	4,029	4,128	4,317	4,444
TOTAL TOTAL PROGRAM	582,978	505,402	553,631	482,400	491,086	489,400	528,672	532,400

1/ FY 2006 AVERAGE STRENGTH INCLUDES 14,638 OFFICER AND 73,420 ENLISTED MOBILIZED RESERVE COMPONENTS PERSONNEL IN SUPPORT OF OEF/OIF.

2/ FY 2007 AVERAGE STRENGTH INCLUDES AN ESTIMATED 11,887 OFFICER AND 55,818 ENLISTED MOBILIZED RESERVE COMPONENTS PERSONNEL IN SUPPORT OF OEF/OIF.

MILITARY PERSONNEL, ARMY
SECTION 3
PERSONNEL SUMMARIES
END STRENGTHS BY GRADE (TOTAL PROGRAM)

	ACTUAL FY 2006		ESTIMATE FY 2007		ESTIMATE FY 2008		ESTIMATE FY 2009	
		REIMB		REIMB		REIMB		REIMB
	30 SEPT	INCLUDED	30 SEPT	INCLUDED	30 SEPT	INCLUDED	30 SEPT	INCLUDED
OFFICER								
COMMISSIONED OFFICERS								
GENERAL	12	0	10	0	10	0	12	0
LT GENERAL	49	0	41	0	45	0	49	0
MAJ GENERAL	95	2	99	2	99	2	94	2
BG GENERAL	155	4	151	4	151	4	154	4
COLONEL	3,827	19	3,554	29	3,332	29	3,894	29
LT COLONEL	8,723	51	8,745	78	8,548	78	9,329	78
MAJOR	15,428	102	13,888	155	16,072	155	15,008	155
CAPTAIN	24,681	150	24,177	228	25,328	228	24,438	228
1ST LIEUTENANT	7,000	77	8,431	117	7,245	117	8,362	117
2ND LIEUTENANT	8,772	2	7,244	2	8,023	2	10,479	2
SUBTOTAL COMMISSIONED OFFICERS	68,742	407	66,340	615	68,853	615	71,819	615
WARRANT OFFICERS								
WARRANT OFF (W-5)	435	1	447	1	485	1	460	1
WARRANT OFF (W-4)	1,868	4	1,609	4	2,041	4	2,150	4
WARRANT OFF (W-3)	3,305	6	3,304	6	3,530	6	3,217	6
WARRANT OFF (W-2)	4,698	6	4,765	6	5,105	6	4,814	6
WARRANT OFF (W-1)	2,660	1	2,335	1	2,413	1	3,063	1
SUBTOTAL WARRANT OFFICERS	12,966	18	12,460	18	13,574	18	13,704	18
TOTAL OFFICER	81,708	425	78,800	633	82,427	633	85,523	633
ENLISTED PERSONNEL								
SERGEANT MAJOR	3,289	23	3,141	23	3,062	23	3,349	23
1ST SGT/MASTER SGT	11,020	45	10,486	45	10,535	45	11,551	45
PLATOON SGT/SFC	37,958	105	37,092	158	35,861	158	38,804	158
STAFF SGT	59,904	125	57,301	190	56,863	190	61,341	190
SERGEANT	81,250	126	72,348	191	76,142	191	80,082	191
CPL/SPECIALIST	112,389	105	110,850	158	112,188	158	130,450	158
PRIVATE 1ST CLASS	57,275	73	54,041	110	55,452	110	59,740	110
PRIVATE E2	33,562	13	31,219	13	32,156	13	32,718	13
PRIVATE E1	22,706	3	23,122	3	20,586	3	24,398	3
SUBTOTAL ENLISTED PERSONNEL	419,353	618	399,600	891	402,845	891	442,433	891
CADET	4,341	0	4,000	0	4,128	0	4,444	0
TOTAL END STRENGTH	505,402	1,043	482,400	1,524	489,400	1,524	532,400	1,524

MILITARY PERSONNEL, ARMY
SECTION 3
PERSONNEL SUMMARIES
MONTHLY END STRENGTHS BY PAY GRADE

	ACTUAL FY 2006											
	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP
OFFICER												
COMMISSIONED OFFICERS												
GENERAL	11	11	11	12	12	11	11	12	12	12	12	12
LT GENERAL	45	47	47	49	49	49	49	49	50	48	48	49
MAJ GENERAL	98	99	93	95	97	97	97	100	103	99	98	95
BG GENERAL	150	151	153	152	154	156	155	151	154	151	154	155
COLONEL	3,758	3,788	3,796	3,780	3,793	3,857	3,865	3,869	3,892	3,885	3,863	3,827
LT COLONEL	9,194	9,170	9,205	9,228	9,195	9,178	9,227	9,227	9,166	9,074	8,893	8,723
MAJOR	14,421	14,503	14,475	14,398	14,267	14,182	14,999	15,126	15,315	15,336	15,470	15,428
CAPTAIN	24,406	24,407	24,465	24,735	24,951	25,178	24,301	23,759	23,557	25,163	24,809	24,681
1ST LIEUTENANT	7,517	9,472	9,188	9,031	8,854	8,866	8,895	8,937	8,882	7,251	7,125	7,000
2ND LIEUTENANT	8,493	6,218	6,453	6,602	6,579	6,305	6,204	7,797	8,457	8,287	8,479	8,772
SUBTOTAL COMMISSIONED OFFICERS	68,093	67,866	67,886	68,082	67,951	67,879	67,803	69,027	69,588	69,306	68,951	68,742
WARRANT OFFICERS												
WARRANT OFF (W-5)	428	435	442	436	426	425	424	425	447	441	439	435
WARRANT OFF (W-4)	1,587	1,597	1,623	1,626	1,638	1,648	1,672	1,698	1,641	1,718	1,792	1,868
WARRANT OFF (W-3)	3,301	3,315	3,319	3,321	3,331	3,350	3,361	3,393	3,368	3,362	3,327	3,305
WARRANT OFF (W-2)	4,904	4,845	4,873	4,870	4,811	4,823	4,823	4,800	4,864	4,788	4,739	4,698
WARRANT OFF (W-1)	2,234	2,237	2,243	2,243	2,331	2,401	2,434	2,445	2,517	2,569	2,633	2,660
SUBTOTAL WARRANT OFFICERS	12,454	12,429	12,500	12,496	12,537	12,647	12,714	12,761	12,837	12,878	12,930	12,966
TOTAL OFFICER	80,547	80,295	80,386	80,578	80,488	80,526	80,517	81,788	82,425	82,184	81,881	81,708
ENLISTED PERSONNEL												
SERGEANT MAJOR	3,518	3,497	3,469	3,428	3,463	3,476	3,474	3,452	3,403	3,358	3,310	3,289
1ST SGT/MASTER SGT	10,476	10,944	11,328	11,517	11,503	11,490	11,478	11,465	11,322	11,195	11,040	11,020
PLATOON SGT/SFC	37,327	36,707	36,871	36,912	36,872	37,137	37,951	37,878	37,867	37,805	37,876	37,958
STAFF SGT	59,360	59,563	59,625	59,955	60,534	60,575	60,037	60,165	60,349	60,342	60,438	59,904
SERGEANT	78,860	79,500	79,388	79,859	80,254	80,652	80,636	80,480	80,294	79,878	80,731	81,250
CPL/SPECIALIST	109,955	110,533	110,209	109,632	109,989	110,467	110,570	109,546	110,838	111,510	111,451	112,389
PRIVATE 1ST CLASS	59,408	58,632	57,099	56,926	55,817	54,515	53,016	52,144	53,136	54,695	56,820	57,275
PRIVATE E2	26,270	26,301	27,578	29,303	31,486	33,315	33,825	34,432	33,217	34,162	34,247	33,562
PRIVATE E1	20,541	21,441	18,891	19,123	17,871	17,097	17,093	16,553	19,105	19,885	22,535	22,706
SUBTOTAL ENLISTED PERSONNEL	405,715	407,118	404,458	406,655	407,789	408,724	408,080	406,115	409,531	412,830	418,448	419,353
CADET	4,134	4,129	4,100	4,075	4,070	4,068	4,057	3,140	4,406	4,356	4,349	4,341
TOTAL END STRENGTH	490,396	491,542	488,944	491,308	492,347	493,318	492,654	491,043	496,362	499,370	504,678	505,402

MILITARY PERSONNEL, ARMY
SECTION 3
PERSONNEL SUMMARIES
MONTHLY END STRENGTHS BY PAY GRADE

	ESTIMATE FY 2007											
	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP
OFFICER												
COMMISSIONED OFFICERS												
GENERAL	12	12	12	10	10	10	10	10	10	10	10	10
LT GENERAL	48	48	52	43	43	43	43	43	43	43	43	41
MAJ GENERAL	94	96	94	103	103	103	103	103	103	103	103	99
BG GENERAL	153	162	150	157	157	157	157	157	157	157	157	151
COLONEL	3,896	3,897	3,879	3,583	3,572	3,563	3,555	3,621	3,655	3,646	3,635	3,554
LT COLONEL	9,370	9,387	9,442	8,875	8,848	8,824	8,805	8,969	9,052	9,030	9,002	8,745
MAJOR	14,502	14,765	14,982	14,021	13,978	13,939	13,910	14,168	14,300	14,266	14,222	13,888
CAPTAIN	24,780	24,533	23,995	23,888	23,814	23,749	23,699	24,139	24,363	24,306	24,230	24,177
1ST LIEUTENANT	6,856	8,966	9,118	8,170	8,375	8,452	8,492	8,027	8,106	8,060	7,944	8,431
2ND LIEUTENANT	8,998	6,781	6,807	6,267	6,017	5,900	5,830	6,562	6,617	6,628	6,699	7,244
SUBTOTAL COMMISSIONED OFFICERS	68,709	68,647	68,531	65,117	64,917	64,740	64,604	65,799	66,406	66,249	66,045	66,340
WARRANT OFFICERS												
WARRANT OFF (W-5)	437	442	447	412	410	411	411	413	414	414	415	447
WARRANT OFF (W-4)	1,936	2,019	2,084	1,624	1,618	1,619	1,621	1,626	1,630	1,630	1,635	1,609
WARRANT OFF (W-3)	3,286	3,272	3,290	2,994	2,982	2,984	2,988	2,998	3,005	3,005	3,013	3,304
WARRANT OFF (W-2)	4,634	4,591	4,506	4,897	4,878	4,881	4,887	4,903	4,916	4,915	4,929	4,765
WARRANT OFF (W-1)	2,714	2,708	2,867	2,194	2,185	2,187	2,190	2,197	2,202	2,202	2,208	2,335
SUBTOTAL WARRANT OFFICERS	13,007	13,032	13,194	12,121	12,073	12,082	12,097	12,137	12,167	12,166	12,200	12,460
TOTAL OFFICER	81,716	81,679	81,725	77,238	76,990	76,822	76,701	77,936	78,573	78,415	78,245	78,800
ENLISTED PERSONNEL												
SERGEANT MAJOR	3,415	3,424	3,431	3,135	3,175	3,197	3,205	3,211	3,174	3,128	3,083	3,141
1ST SGT/MASTER SGT	11,243	11,316	11,296	10,726	10,669	10,640	10,653	10,681	10,700	10,684	10,641	10,486
PLATOON SGT/SFC	38,445	38,278	38,362	36,337	36,241	36,218	36,259	36,365	36,599	36,669	36,507	37,092
STAFF SGT	59,856	59,897	59,720	55,992	55,796	55,763	55,742	55,890	56,123	56,335	56,264	57,301
SERGEANT	80,994	80,490	80,082	72,731	72,521	72,410	72,405	72,534	72,721	73,076	73,043	72,348
CPL/SPECIALIST	112,884	113,324	112,861	112,963	113,870	114,798	115,964	116,578	116,132	115,091	114,941	110,850
PRIVATE 1ST CLASS	57,341	57,980	56,625	56,233	58,050	57,059	56,527	55,727	53,344	55,310	54,783	54,041
PRIVATE E2	33,694	33,181	34,172	32,438	32,022	31,887	31,796	32,168	31,112	31,450	31,781	31,219
PRIVATE E1	23,238	23,681	19,894	19,926	19,680	19,098	18,789	18,129	19,442	20,081	18,835	23,122
SUBTOTAL ENLISTED PERSONNEL	421,110	421,571	416,443	400,481	402,024	401,070	401,340	401,283	399,347	401,824	399,878	399,600
CADET	4,332	4,325	4,298	4,088	4,067	4,054	4,050	3,070	4,232	4,174	4,154	4,000
TOTAL END STRENGTH	507,158	507,575	502,466	481,807	483,081	481,946	482,091	482,289	482,152	484,413	482,277	482,400

MILITARY PERSONNEL, ARMY
SECTION 3
PERSONNEL SUMMARIES
MONTHLY END STRENGTHS BY PAY GRADE

	ESTIMATE FY 2008											
	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP
OFFICER												
COMMISSIONED OFFICERS												
GENERAL	11	11	11	12	12	11	11	12	11	11	11	10
LT GENERAL	45	47	47	49	48	48	50	48	43	43	43	45
MAJ GENERAL	98	98	93	94	95	95	95	98	103	103	102	99
BG GENERAL	151	150	153	151	151	152	150	148	149	148	149	151
COLONEL	3,332	3,332	3,334	3,331	3,331	3,331	3,331	3,331	3,331	3,332	3,332	3,332
LT COLONEL	8,548	8,548	8,548	8,548	8,548	8,548	8,548	8,548	8,548	8,548	8,548	8,548
MAJOR	16,097	16,151	16,189	16,213	16,260	16,330	16,407	16,427	16,334	16,271	16,188	16,072
CAPTAIN	24,960	24,950	24,940	24,890	24,756	24,818	24,940	24,531	24,317	24,089	25,112	25,328
1ST LIEUTENANT	7,437	9,372	9,130	9,083	9,017	8,991	8,964	8,363	9,085	9,256	8,521	7,245
2ND LIEUTENANT	8,036	5,917	6,164	6,384	6,441	6,144	6,006	7,001	7,639	7,445	6,989	8,023
SUBTOTAL COMMISSIONED OFFICERS	68,715	68,576	68,609	68,755	68,659	68,468	68,502	68,507	69,560	69,246	68,995	68,853
WARRANT OFFICERS												
WARRANT OFF (W-5)	485	485	485	485	485	485	485	485	485	485	485	485
WARRANT OFF (W-4)	2,041	2,041	2,041	2,041	2,041	2,041	2,041	2,041	2,041	2,041	2,041	2,041
WARRANT OFF (W-3)	3,530	3,530	3,530	3,530	3,530	3,530	3,530	3,530	3,530	3,530	3,530	3,530
WARRANT OFF (W-2)	5,172	5,143	5,155	5,141	5,032	4,995	4,979	4,978	5,201	5,162	5,151	5,105
WARRANT OFF (W-1)	2,357	2,374	2,373	2,368	2,436	2,484	2,509	2,532	2,326	2,347	2,357	2,413
SUBTOTAL WARRANT OFFICERS	13,585	13,573	13,584	13,565	13,524	13,535	13,544	13,566	13,583	13,565	13,564	13,574
TOTAL OFFICER	82,300	82,149	82,193	82,320	82,183	82,003	82,046	82,073	83,143	82,811	82,559	82,427
ENLISTED PERSONNEL												
SERGEANT MAJOR	3,084	3,086	3,109	3,149	3,173	3,187	3,185	3,146	3,104	3,056	3,056	3,062
1ST SGT/MASTER SGT	10,509	10,518	10,563	10,596	10,569	10,549	10,538	10,463	10,423	10,506	10,558	10,535
PLATOON SGT/SFC	35,854	35,843	35,841	35,837	35,829	35,823	35,819	35,847	35,884	35,913	35,891	35,861
STAFF SGT	56,877	56,829	56,811	56,830	56,809	56,787	56,789	56,832	56,854	56,915	56,948	56,863
SERGEANT	76,121	76,104	76,072	76,094	76,058	76,007	76,013	76,071	76,063	76,156	76,190	76,142
CPL/SPECIALIST	111,262	111,299	111,140	111,441	111,788	112,409	113,035	113,594	113,808	112,905	112,438	112,188
PRIVATE 1ST CLASS	55,583	55,665	54,000	54,734	56,258	55,857	56,243	55,902	54,024	55,134	55,091	55,452
PRIVATE E2	32,443	32,543	33,248	33,467	32,993	33,128	33,061	32,970	31,763	31,950	31,967	32,156
PRIVATE E1	22,797	23,009	19,766	19,971	19,748	19,780	19,142	18,569	20,859	20,764	20,513	20,586
SUBTOTAL ENLISTED PERSONNEL	404,530	404,896	400,550	402,119	403,225	403,527	403,825	403,394	402,782	403,299	402,652	402,845
CADET	4,000	3,990	3,988	3,980	3,959	3,946	3,942	2,900	4,124	4,066	4,046	4,128
TOTAL END STRENGTH	490,830	491,035	486,731	488,419	489,367	489,476	489,813	488,367	490,049	490,176	489,257	489,400

MILITARY PERSONNEL, ARMY
SECTION 3
PERSONNEL SUMMARIES
MONTHLY END STRENGTHS BY PAY GRADE

	ESTIMATE FY 2009											
	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP
OFFICER												
COMMISSIONED OFFICERS												
GENERAL	12	12	12	12	12	11	11	12	12	12	12	12
LT GENERAL	48	46	52	49	48	48	50	48	48	48	47	49
MAJ GENERAL	94	93	94	95	96	95	96	99	99	98	97	94
BG GENERAL	153	157	150	152	152	154	151	149	149	150	152	154
COLONEL	3,899	3,902	3,893	3,887	3,883	3,889	3,895	3,916	3,934	3,924	3,910	3,894
LT COLONEL	9,145	9,231	9,265	9,273	9,304	9,379	9,479	9,507	9,494	9,478	9,404	9,329
MAJOR	14,836	14,823	14,814	14,814	14,820	14,838	14,860	14,941	15,092	15,092	15,073	15,008
CAPTAIN	24,291	24,449	24,213	23,960	24,023	24,084	23,923	23,346	23,091	24,205	24,605	24,438
1ST LIEUTENANT	7,723	9,984	10,205	10,590	10,442	10,484	10,585	10,568	10,435	8,929	8,489	8,362
2ND LIEUTENANT	10,136	7,551	7,618	7,742	7,759	7,456	7,383	9,220	9,935	10,205	10,103	10,479
SUBTOTAL COMMISSIONED OFFICERS	70,337	70,248	70,316	70,574	70,539	70,438	70,433	71,806	72,289	72,141	71,892	71,819
WARRANT OFFICERS												
WARRANT OFF (W-5)	447	453	460	455	451	453	456	458	460	460	463	460
WARRANT OFF (W-4)	2,238	2,242	2,255	2,236	2,218	2,213	2,219	2,215	2,192	2,180	2,160	2,150
WARRANT OFF (W-3)	3,236	3,241	3,259	3,247	3,253	3,257	3,258	3,260	3,248	3,238	3,229	3,217
WARRANT OFF (W-2)	4,659	4,644	4,647	4,649	4,654	4,680	4,696	4,703	4,743	4,757	4,788	4,814
WARRANT OFF (W-1)	2,964	2,955	2,957	2,958	2,961	2,978	2,988	2,993	3,018	3,027	3,047	3,063
SUBTOTAL WARRANT OFFICERS	13,544	13,535	13,578	13,545	13,537	13,581	13,617	13,629	13,661	13,662	13,687	13,704
TOTAL OFFICER	83,881	83,783	83,894	84,119	84,076	84,019	84,050	85,435	85,950	85,803	85,579	85,523
ENLISTED PERSONNEL												
SERGEANT MAJOR	3,416	3,419	3,441	3,480	3,498	3,511	3,501	3,472	3,431	3,382	3,357	3,349
1ST SGT/MASTER SGT	11,572	11,572	11,614	11,651	11,634	11,611	11,590	11,495	11,457	11,565	11,670	11,551
PLATOON SGT/SFC	38,980	38,942	38,946	38,933	38,958	38,954	38,962	38,989	39,053	39,054	39,031	38,804
STAFF SGT	61,722	61,662	61,645	61,659	61,662	61,638	61,649	61,691	61,749	61,711	61,742	61,341
SERGEANT	80,847	80,800	80,776	80,793	80,803	80,788	80,816	80,869	80,908	80,811	80,856	80,082
CPL/SPECIALIST	121,374	121,713	121,746	123,203	124,376	126,307	127,599	129,128	129,767	129,303	129,225	130,450
PRIVATE 1ST CLASS	61,547	61,635	59,740	60,554	61,976	61,190	61,160	60,818	59,492	60,313	59,894	59,740
PRIVATE E2	34,764	35,047	36,205	35,685	34,536	34,400	33,883	33,502	31,870	32,184	32,391	32,718
PRIVATE E1	24,251	23,405	19,451	18,938	18,143	17,798	17,836	18,366	21,377	22,441	23,287	24,398
SUBTOTAL ENLISTED PERSONNEL	438,473	438,195	433,564	434,896	435,586	436,197	436,996	438,330	439,104	440,764	441,453	442,433
CADET	4,416	4,407	4,367	4,358	4,337	4,329	4,324	3,310	4,581	4,482	4,453	4,444
TOTAL END STRENGTH	526,770	526,385	521,825	523,373	523,999	524,545	525,370	527,075	529,635	531,049	531,485	532,400

MILITARY PERSONNEL, ARMY
SECTION 3
PERSONNEL SUMMARIES
AVERAGE STRENGTHS BY GRADE (TOTAL PROGRAM)

	ACTUAL FY 2006		ESTIMATE FY 2007		ESTIMATE FY 2008		ESTIMATE FY 2009	
	30 SEPT	REIMB INCLUDED	30 SEPT	REIMB INCLUDED	30 SEPT	REIMB INCLUDED	30 SEPT	REIMB INCLUDED
OFFICER								
COMMISSIONED OFFICERS								
GENERAL	12	0	10	0	11	0	12	0
LT GENERAL	48	0	46	0	46	0	48	0
MAJ GENERAL	111	2	105	2	99	2	97	2
BG GENERAL	184	4	175	4	154	4	156	4
COLONEL	4,623	19	4,405	29	3,396	29	3,957	29
LT COLONEL	11,629	51	11,096	78	8,694	78	9,489	78
MAJOR	18,448	102	17,594	155	16,371	155	15,128	155
CAPTAIN	27,652	150	26,329	228	24,896	228	24,192	228
1ST LIEUTENANT	10,491	77	10,012	117	8,867	117	9,828	117
2ND LIEUTENANT	8,207	2	7,799	2	6,811	2	8,888	2
SUBTOTAL COMMISSIONED OFFICERS	81,405	407	77,571	615	69,345	615	71,795	615
WARRANT OFFICERS								
WARRANT OFF (W-5)	487	1	464	1	487	1	460	1
WARRANT OFF (W-4)	2,041	4	1,949	4	2,028	4	2,219	4
WARRANT OFF (W-3)	3,719	6	3,542	6	3,527	6	3,252	6
WARRANT OFF (W-2)	5,273	6	5,019	6	5,102	6	4,711	6
WARRANT OFF (W-1)	2,505	1	2,380	1	2,406	1	2,991	1
SUBTOTAL WARRANT OFFICERS	14,025	18	13,354	18	13,550	18	13,633	18
TOTAL OFFICER	95,430	425	90,925	633	82,895	633	85,428	633
ENLISTED PERSONNEL								
SERGEANT MAJOR	4,155	23	3,622	23	3,149	23	3,470	23
1ST SGT/MASTER SGT	14,550	45	12,517	45	10,598	45	11,660	45
PLATOON SGT/SFC	44,487	105	42,414	158	36,026	158	39,100	158
STAFF SGT	72,352	125	65,379	190	57,072	190	61,870	190
SERGEANT	99,805	126	83,527	191	76,227	191	81,052	191
CPL/SPECIALIST	137,315	105	132,512	158	112,575	158	126,172	158
PRIVATE 1ST CLASS	59,108	73	63,370	110	55,339	110	60,825	110
PRIVATE E2	32,153	13	34,042	13	32,611	13	34,001	13
PRIVATE E1	19,529	3	21,307	3	20,565	3	20,777	3
SUBTOTAL ENLISTED PERSONNEL	483,454	618	458,690	891	404,162	891	438,927	891
CADET	4,094	0	4,016	0	4,029	0	4,317	0
TOTAL AVERAGE STRENGTH	582,978	1,043	553,631	1,524	491,086	1,524	528,672	1,524

MILITARY PERSONNEL, ARMY
SECTION 5
REIMBURSABLE PROGRAM
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006				ESTIMATE FY 2007				ESTIMATE FY 2008				ESTIMATE FY 2009			
	OFF	ENL	CAD	TOTAL	OFF	ENL	CAD	TOTAL	OFF	ENL	CAD	TOTAL	OFF	ENL	CAD	TOTAL
SEPTEMBER	81,656	406,923	4,149	492,728	81,708	419,353	4,341	505,402	78,800	399,600	4,000	482,400	82,427	402,845	4,128	489,400
OCTOBER	80,547	405,715	4,134	490,396	81,716	421,110	4,332	507,158	82,300	404,530	4,000	490,830	83,881	438,473	4,416	526,770
NOVEMBER	80,295	407,118	4,129	491,542	81,679	421,571	4,325	507,575	82,149	404,896	3,990	491,035	83,783	438,195	4,407	526,385
DECEMBER	80,386	404,458	4,100	488,944	81,725	416,443	4,298	502,466	82,193	400,550	3,988	486,731	83,894	433,564	4,367	521,825
JANUARY	80,578	406,655	4,075	491,308	77,238	400,481	4,088	481,807	82,320	402,119	3,980	488,419	84,119	434,896	4,358	523,373
FEBRUARY	80,488	407,789	4,070	492,347	76,990	402,024	4,067	483,081	82,183	403,225	3,959	489,367	84,076	435,586	4,337	523,999
MARCH	80,526	408,724	4,068	493,318	76,822	401,070	4,054	481,946	82,003	403,527	3,946	489,476	84,019	436,197	4,329	524,545
APRIL	80,517	408,080	4,057	492,654	76,701	401,340	4,050	482,091	82,046	403,825	3,942	489,813	84,050	436,996	4,324	525,370
MAY	81,788	406,115	3,140	491,043	77,936	401,283	3,070	482,289	82,073	403,394	2,900	488,367	85,435	438,330	3,310	527,075
JUNE	82,425	409,531	4,406	496,362	78,573	399,347	4,232	482,152	83,143	402,782	4,124	490,049	85,950	439,104	4,581	529,635
JULY	82,184	412,830	4,356	499,370	78,415	401,824	4,174	484,413	82,811	403,299	4,066	490,176	85,803	440,764	4,482	531,049
AUGUST	81,881	418,448	4,349	504,678	78,245	399,878	4,154	482,277	82,559	402,652	4,046	489,257	85,579	441,453	4,453	531,485
SEPTEMBER	81,708	419,353	4,341	505,402	78,800	399,600	4,000	482,400	82,427	402,845	4,128	489,400	85,523	442,433	4,444	532,400
AVERAGE STRENGTH	95,430	483,454	4,094	582,978	90,925	458,690	4,016	553,631	82,895	404,162	4,029	491,086	85,428	438,927	4,317	528,672
(TTAD MANYRS INCL)	270	721	0	991	240	185	0	425	323	407	0	730	323	407	0	730
TTAD \$	\$16,913	\$25,404	0	\$42,317	\$16,536	\$6,218	0	\$22,754	\$21,203	\$14,206	0	\$35,409	\$21,903	\$14,668	0	\$36,571
(CONTINGENCY MANYRS INCLUDED)	136	532	0	668	499	989	0	1,488	489	752	0	1,241	489	752	0	1,241
CONTINGENCY \$	\$8,057	\$14,995	0	\$23,052	\$29,263	\$21,820	0	\$51,083	\$30,382	\$21,338	0	\$51,720	\$31,385	\$22,040	0	\$53,425
MOBILIZED MANYEARS	14,638	73,420	0	88,058	11,887	55,518	0	67,405	0	0	0	0	0	0	0	0

1/ FY 2007 column includes actuals through December 2006.

2/ Contingency man-years are for contingencies other than Operation Enduring Freedom (OEF) and Operation Iraqi Freedom (OIF).

3/ FY 2007 column reflects base man-years and work years associated with Title IX Funding.

MILITARY PERSONNEL, ARMY
SECTION 3
PERSONNEL SUMMARIES
GAINS AND LOSSES BY SOURCE AND TYPE

	ACTUAL FY 2006	ESTIMATE FY 2007	ESTIMATE FY 2008	ESTIMATE FY 2009
OFFICERS				
BEGINNING STRENGTH	80,879	78,135	78,304	82,427
GAINS				
SERVICE ACADEMIES	918	935	930	930
ROTC	2,732	2,782	2,769	2,768
OFFICER CANDIDATE SCHOOL	1,435	1,461	1,455	1,454
VOLUNTARY ACTIVE DUTY	0	0	0	0
DIRECT APPOINTMENTS	872	888	884	884
WARRANT OFFICER PROGRAMS	1,173	1,194	1,189	1,189
OTHER GAINS	816	831	4,305	3,975
TOTAL GAINS	7,946	8,091	11,532	11,200
LOSSES				
EXPIRATION OF CONTRACT	2,249	2,347	2,341	2,345
DISABILITY	283	353	451	478
NON-DISABILITY	2,982	3,088	3,013	3,017
15 YEAR RETIREMENT	0	0	0	0
VOLUNTARY SEPARATION - VSI	0	0	0	0
VOLUNTARY SEPARATION - SSB	0	0	0	0
INVOLUNTARY SEPARATION OF RESERVE	0	0	0	0
INVOLUNTARY SEPARATION OF REGULAR	396	413	412	413
REDUCTION-IN-FORCE	0	0	0	0
ATTRITION	939	980	977	1,417
OTHER LOSSES	268	245	215	434
TOTAL LOSSES	7,117	7,426	7,409	8,104
END STRENGTH	81,708	78,800	82,427	85,523
OVERSTRENGTH/STOP-LOSS	3,573	496	0	0

MILITARY PERSONNEL, ARMY
SECTION 3
PERSONNEL SUMMARIES
GAINS AND LOSSES BY SOURCE AND TYPE

	ACTUAL FY 2006	ESTIMATE FY 2007	ESTIMATE FY 2008	ESTIMATE FY 2009
ENLISTED				
BEGINNING STRENGTH	405,904	388,916	393,541	402,845
GAINS				
NON-PRIOR SERVICE ENLISTMENTS MALES	56,175	58,148	58,200	58,200
NON-PRIOR SERVICE ENLISTMENTS FEMALES	11,216	14,330	17,945	54,138
PRIOR SERVICE ENLISTMENTS	13,926	7,522	7,251	6,309
REENLISTMENT (IMM)	26,055	25,155	26,479	26,013
RESERVE COMPONENTS	0	0	0	0
RETURNED TO MILITARY CONTROL	2,636	3,029	2,872	2,827
OTHER GAINS	325	66	0	0
GAIN ADJUSTMENT	0	0	0	0
TOTAL GAINS	110,333	108,250	112,747	147,487
LOSSES				
ESTIMATED TERMINATION OF SERVICE	28,084	28,205	30,286	30,846
NORMAL EARLY RELEASE	0	0	0	0
PROGRAMMED EARLY RELEASE	21	1	0	0
VOLUNTARY SEPARATION - VSI	0	0	0	0
VOLUNTARY SEPARATION - SSB	0	0	0	0
TO COMMISSIONED OFFICER AND WARRANT OFFICER	3,064	2,927	3,103	3,121
REENLISTMENT	26,055	25,155	26,479	26,013
RETIREMENT	7,982	7,628	7,373	7,684
15 YEAR RETIREMENT	0	0	0	0
DROPPED FROM ROLLS	3,869	3,882	3,738	3,692
ATTRITION ADVERSE CAUSES	11,530	12,246	14,279	14,950
OTHER ATTRITION	16,279	17,522	18,185	21,593
RESERVE COMPONENTS	0	0	0	0
TOTAL LOSSES	96,884	97,566	103,443	107,899
END STRENGTH	419,353	399,600	402,845	442,433
OVERSTRENGTH/STOP-LOSS	30,437	6,059	0	0
CADET				
BEGINNING STRENGTH	4,341	4,000	4,000	4,128
GAINS				
ENTERING CADETS	1,162	1,162	1,290	1,478
TOTAL GAINS	1,162	1,162	1,290	1,478
LOSSES				
ATTRITION	245	232	232	232
GRADUATES	917	930	930	930
TOTAL LOSSES	1,162	1,162	1,162	1,162

MILITARY PERSONNEL, ARMY
SECTION 3
PERSONNEL SUMMARIES
GAINS AND LOSSES BY SOURCE AND TYPE

	ACTUAL FY 2006	ESTIMATE FY 2007	ESTIMATE FY 2008	ESTIMATE FY 2009
END STRENGTH	4,341	4,000	4,128	4,444
OVERSTRENGTH/STOP-LOSS	341	0	0	0

MILITARY PERSONNEL, ARMY
SECTION 3
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
1. BASIC PAY	5,702,673	13,191,327	18,894,000	5,531,693	12,066,229	17,597,922	5,137,031	10,859,600	15,996,631	5,419,565	12,197,371	17,616,936
2. RETIRED PAY ACCRUAL	1,498,022	3,488,476	4,986,498	1,427,900	3,082,325	4,510,225	1,489,739	3,149,284	4,639,023	1,571,674	3,537,238	5,108,912
3. BASIC ALLOWANCE FOR HOUSING												
WITH DEPENDENTS - DOMESTIC	1,069,004	3,031,349	4,100,353	844,488	2,027,405	2,871,893	901,436	2,654,441	3,555,877	949,210	2,996,421	3,945,631
WITHOUT DEPENDENTS - DOMESTIC	283,966	638,461	922,427	224,052	334,596	558,648	266,485	552,729	819,214	287,618	623,694	911,312
PARTIAL ALLOWANCE FOR BACHELORS - DOMESTIC	424	12,362	12,786	276	12,138	12,414	295	15,219	15,514	296	14,813	15,109
SUBSTANDARD HOUSING - DOMESTIC	0	0	0	0	264	264	0	266	266	0	273	273
BAH DIFFERENTIAL - DOMESTIC	809	13,041	13,850	0	0	0	0	0	0	108	9,349	9,457
WITH DEPENDENTS - OVERSEAS	97,394	119,048	216,442	76,862	77,208	154,070	67,775	60,447	128,222	64,696	59,990	124,686
WITHOUT DEPENDENTS - OVERSEAS	58,446	130,496	188,942	46,112	72,506	118,618	52,646	77,092	129,738	50,233	75,815	126,048
TOTAL BASIC ALLOWANCE FOR HOUSING	1,510,043	3,944,757	5,454,800	1,191,790	2,524,117	3,715,907	1,288,637	3,360,194	4,648,831	1,352,161	3,780,355	5,132,516
4. SUBSISTENCE												
BASIC ALLOWANCE FOR SUBSISTENCE	216,044	0	216,044	208,867	0	208,867	197,500	0	197,500	209,262	0	209,262
WHEN AUTHORIZED TO MESS SEPARATELY	0	1,264,341	1,264,341	0	1,310,551	1,310,551	0	1,359,599	1,359,599	0	1,412,649	1,412,649
WHEN RATIONS IN KIND ARE NOT AVAILABLE	0	0	0	0	0	0	0	0	0	0	0	0
LESS COLLECTIONS	0	(179,534)	(179,534)	0	(275,875)	(275,875)	0	(540,343)	(540,343)	0	(460,533)	(460,533)
AUGMENTATION OF COMMUTED RATION	0	0	0	0	0	0	0	0	0	0	0	0
SUBSISTENCE IN KIND												
SUBSISTENCE IN MESSES	0	1,946,622	1,946,622	0	1,195,545	1,195,545	0	532,227	532,227	0	916,080	916,080
OPERATIONAL RATIONS	0	300	300	0	241,408	241,408	0	107,469	107,469	0	184,977	184,977
AUGMENTATION RATIONS/OTHER PROGRAMS	0	8,324	8,324	0	8,491	8,491	0	8,869	8,869	0	13,708	13,708
SUBTOTAL SUBSISTENCE IN KIND	0	1,955,246	1,955,246	0	1,445,444	1,445,444	0	648,565	648,565	0	1,114,765	1,114,765
FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE	0	544	544	0	613	613	0	625	625	0	637	637
TOTAL SUBSISTENCE	216,044	3,040,597	3,256,641	208,867	2,480,733	2,689,600	197,500	1,468,446	1,665,946	209,262	2,067,518	2,276,780
5. INCENTIVE PAY, HAZARDOUS DUTY, AND AVIATION CAREER												
FLYING DUTY	69,981	10,514	80,495	69,212	7,581	76,793	87,824	7,653	95,477	87,424	7,653	95,077
PARACHUTE JUMPING	11,507	87,851	99,358	11,470	62,229	73,699	10,926	73,341	84,267	11,690	77,205	88,895
EXPERIMENTAL STRESS	16	73	89	18	90	108	75	90	165	62	90	152

MILITARY PERSONNEL, ARMY
SECTION 3
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
DEMOLITION DUTY	567	4,869	5,436	540	8,939	9,479	606	5,846	6,452	621	5,846	6,467
MILITARY FIREFIGHTERS	0	0	0	0	599	599	0	601	601	0	601	601
KOREA ASSIGNMENT	0	469	469	0	5,800	5,800	0	7,420	7,420	0	7,420	7,420
CHEMICAL MUNITIONS	17,818	196	18,014	17,793	148	17,941	27	148	175	27	148	175
TOXIC PESTICIDES	30	0	30	28	7	35	52	7	59	62	7	69
TOXIC FUEL/WASTE	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL INCENTIVE PAY, HAZARDOUS DUTY, AND AVIATION CAREER	99,919	103,972	203,891	99,061	85,393	184,454	99,510	95,106	194,616	99,886	98,970	198,856
6. SPECIAL PAYS												
SPECIAL PAY												
MEDICAL PAY	210,119	0	210,119	165,902	0	165,902	160,362	0	160,362	160,482	0	160,482
DENTAL PAY	26,474	0	26,474	29,521	0	29,521	29,877	0	29,877	29,877	0	29,877
NURSE PAY	4,689	0	4,689	5,033	0	5,033	10,415	0	10,415	11,310	0	11,310
OPTOMETRISTS PAY	165	0	165	859	0	859	836	0	836	836	0	836
VETERINARIANS PAY	558	0	558	1,200	0	1,200	1,169	0	1,169	1,169	0	1,169
DIPLOMATE PAY FOR PSYCHOLOGISTS	173	0	173	179	0	179	174	0	174	174	0	174
PERSONAL MONEY ALLOWANCES FOR GENERAL/FLAG OFFICER	60	0	60	50	0	50	50	0	50	50	0	50
PHARMACY PAY	0	0	0	1,602	0	1,602	1,560	0	1,560	1,560	0	1,560
DIVING DUTY PAY	190	1,602	1,792	143	866	1,009	179	1,055	1,234	179	1,119	1,298
BOARD CERTIFIED PAY NON-PHYSICIAN HEALTH CARE	3,347	0	3,347	1,657	0	1,657	1,614	0	1,614	1,614	0	1,614
HOSTILE FIRE PAY	62,332	385,489	447,821	13,429	92,096	105,525	4,744	16,275	21,019	4,744	16,277	21,021
SEA DUTY PAY	483	631	1,114	692	926	1,618	617	792	1,409	617	792	1,409
HARDSHIP DUTY PAY	32,443	191,258	223,701	16,468	71,709	88,177	7,560	45,000	52,560	7,560	45,000	52,560
OVERSEAS EXTENSION PAY	0	40	40	0	4,574	4,574	0	1,486	1,486	0	1,486	1,486
FOREIGN LANGUAGE PROFICIENCY PAY	4,742	10,173	14,915	14,636	46,313	60,949	10,196	26,304	36,500	10,196	26,304	36,500
JUDGE ADVOCATE CONTINUATION PAY	760	0	760	3,296	0	3,296	3,110	0	3,110	3,110	0	3,110
OTHER SPECIAL PAY	30,746	2	30,748	0	2	2	0	2	2	0	2	2
SUBTOTAL SPECIAL PAY	377,281	589,195	966,476	254,667	216,486	471,153	232,463	90,914	323,377	233,478	90,980	324,458
SPECIAL DUTY ASSIGNMENT PAY (SDAP)	0	104,882	104,882	0	99,592	99,592	0	87,577	87,577	0	87,577	87,577
REENLISTMENT BONUS	0	736,943	736,943	0	181,537	181,537	0	175,563	175,563	0	353,859	353,859
ENLISTMENT BONUS												
NEW PAYMENTS	0	302,521	302,521	0	108,894	108,894	0	75,889	75,889	0	191,092	191,092

MILITARY PERSONNEL, ARMY
SECTION 3
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
RESIDUAL NEW	0	15,726	15,726	0	92,512	92,512	0	93,981	93,981	0	97,545	97,545
ANNIVERSARY	0	34,887	34,887	0	38,901	38,901	0	44,288	44,288	0	31,437	31,437
SUBTOTAL ENLISTMENT BONUS	0	353,134	353,134	0	240,307	240,307	0	214,158	214,158	0	320,074	320,074
LOAN REPAYMENT PROGRAM	0	46,123	46,123	0	49,042	49,042	0	54,293	54,293	0	56,484	56,484
EDUCATION BENEFITS (COLLEGE FUND)	0	27,556	27,556	0	75,019	75,019	0	77,832	77,832	0	76,077	76,077
TOTAL SPECIAL PAYS	377,281	1,857,833	2,235,114	254,667	861,983	1,116,650	232,463	700,337	932,800	233,478	985,051	1,218,529
7. ALLOWANCE												
OVERSEAS STATION ALLOWANCES												
COST OF LIVING	173,371	475,341	648,712	101,084	277,736	378,820	87,304	206,691	293,995	90,865	214,713	305,578
TEMPORARY LODGING	14,476	24,357	38,833	11,840	22,850	34,690	9,042	15,711	24,753	9,023	15,520	24,543
SUBTOTAL OVERSEAS STATION ALLOWANCES	187,847	499,698	687,545	112,924	300,586	413,510	96,346	222,402	318,748	99,888	230,233	330,121
CLOTHING ALLOWANCES												
INITIAL ISSUE	0	157,276	157,276	0	96,607	96,607	0	99,487	99,487	0	104,564	104,564
INITIAL MILITARY ALLOWANCE	2,933	0	2,933	2,798	0	2,798	2,966	0	2,966	2,966	0	2,966
ADDITIONAL MILITARY ALLOWANCE	760	0	760	1,460	0	1,460	1,484	0	1,484	1,484	0	1,484
MAINTENANCE ALLOWANCES	0	138,029	138,029	0	191,363	191,363	0	196,570	196,570	0	206,240	206,240
CIVILIAN CLOTHING ALLOWANCE	1,467	0	1,467	774	0	774	781	0	781	781	0	781
SUPPLEMENTARY ALLOWANCES	0	20,125	20,125	0	18,897	18,897	0	10,276	10,276	0	10,713	10,713
OTHER ALLOWANCES	0	1,912	1,912	0	5,955	5,955	0	4,816	4,816	0	5,169	5,169
SUBTOTAL CLOTHING ALLOWANCES	5,160	317,342	322,502	5,032	312,822	317,854	5,231	311,149	316,380	5,231	326,686	331,917
FAMILY SEPARATION ALLOWANCES												
PCS W/DEPENDENTS NOT AUTHORIZED;GVMT QTR NOT AVAIL	5,110	12,930	18,040	4,606	11,230	15,836	5,064	13,223	18,287	5,653	14,186	19,839
PCS W/DEPENDENTS NOT AUTHORIZED	19,280	43,996	63,276	12,763	37,496	50,259	17,565	36,450	54,015	17,654	36,441	54,095
TEMPORARY DUTY >30 DAYS W/DEP NOT NEAR TD STATION	38,053	249,060	287,113	21,896	122,127	144,023	12,182	32,288	44,470	11,880	32,240	44,120
SUBTOTAL FAMILY SEPARATION ALLOWANCES	62,443	305,986	368,429	39,265	170,853	210,118	34,811	81,961	116,772	35,187	82,867	118,054
CONUS, COST-OF-LIVING ALLOWANCE	4,859	16,437	21,296	6,430	15,372	21,802	6,808	18,408	25,216	6,961	22,821	29,782
TOTAL ALLOWANCE	260,309	1,139,463	1,399,772	163,651	799,633	963,284	143,196	633,920	777,116	147,267	662,607	809,874
8. SEPARATION PAY												
LUMP SUM TERMINAL LEAVE PAYMENTS	25,869	72,587	98,456	32,318	82,246	114,564	32,646	36,871	69,517	33,561	41,717	75,278
AUTHORIZED DONATIONS	0	0	0	0	0	0	0	0	0	0	0	0

MILITARY PERSONNEL, ARMY
SECTION 3
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
SEVERANCE PAY, DISABILITY	10,171	127,536	137,707	15,042	86,442	101,484	16,425	87,649	104,074	14,905	93,714	108,619
SEVERANCE PAY, FAILURE OF PROMOTION	0	0	0	0	0	0	0	0	0	0	0	0
SEPARATION PAY - INVOLUNTARY HALF PAY (5%)	74	14,443	14,517	84	10,221	10,305	455	8,088	8,543	161	8,703	8,864
SEPARATION PAY - INVOLUNTARY FULL PAY (10%)	2,733	10,768	13,501	3,410	17,448	20,858	5,178	15,667	20,845	4,041	17,527	21,568
VOLUNTARY SEPARATION INCENTIVE (VSI)	15,158	14,332	29,490	23,768	5,760	29,528	21,625	6,010	27,635	21,625	6,214	27,839
SPECIAL SEPARATION BENEFIT (SSB)	189	0	189	0	0	0	0	0	0	0	0	0
15 YEAR TEMPORARY EARLY RETIREMENT AUTHORITY	194	0	194	0	0	0	0	0	0	0	0	0
\$30,000 LUMP SUM BONUS	1,482	90,561	92,043	1,670	103,288	104,958	1,555	102,000	103,555	1,603	105,473	107,076
TOTAL SEPARATION PAY	55,870	330,227	386,097	76,292	305,405	381,697	77,884	256,285	334,169	75,896	273,348	349,244
9. RC RETURNED FOR DISABILITY (HIGH 36MTHS AVG)	0	0	0	0	0	0	0	0	0	0	0	0
10. SOCIAL SECURITY TAX PAYMENTS	440,470	1,007,033	1,447,503	423,381	922,949	1,346,330	373,205	830,759	1,203,964	414,597	933,099	1,347,696
11. PERMANENT CHANGE OF STATION TRAVEL												
ACCESSION TRAVEL	36,280	175,626	211,906	38,294	157,599	195,893	41,465	192,550	234,015	43,580	207,540	251,120
TRAINING TRAVEL	65,860	23,049	88,909	42,527	14,009	56,536	58,419	18,749	77,168	73,163	20,109	93,272
OPERATIONAL TRAVEL	89,726	188,378	278,104	72,851	113,061	185,912	72,288	181,241	253,529	107,654	209,927	317,581
ROTATIONAL TRAVEL TO/FROM OVERSEAS	167,854	358,520	526,374	123,508	350,590	474,098	128,124	292,345	420,469	195,122	365,317	560,439
SEPARATION TRAVEL	33,518	130,795	164,313	34,137	150,553	184,690	34,675	108,661	143,336	41,384	157,106	198,490
ORGANIZED UNIT TRAVEL	6,417	51,880	58,297	1,387	2,402	3,789	2,425	8,004	10,429	12,488	55,604	68,092
NONTEMPORARY STORAGE OF HOUSEHOLD GOODS (HHG)	7,003	17,301	24,304	6,828	15,197	22,025	7,879	15,150	23,029	5,515	24,360	29,875
TEMPORARY LODGING EXPENSE	11,357	20,452	31,809	13,904	25,351	39,255	14,551	26,479	41,030	13,740	39,719	53,459
TOTAL PERMANENT CHANGE OF STATION TRAVEL	418,015	966,001	1,384,016	333,436	828,762	1,162,198	359,826	843,179	1,203,005	492,646	1,079,682	1,572,328
12. OTHER MILITARY PERSONNEL COSTS												
APPREHENSION	0	1,013	1,013	0	1,035	1,035	0	845	845	0	839	839
DESERTERS, ABSENTEES, ESCAPED PRISONERS												
INTEREST ON UNIFORMED SERVICES SAVINGS DEPOSITS	3,919	17,887	21,806	1,928	1,929	3,857	2,184	2,183	4,367	1,736	2,631	4,367
DEATH GRATUITIES	79,664	339,216	418,880	4,520	22,727	27,247	7,304	35,305	42,609	7,946	38,407	46,353
UNEMPLOYMENT COMPENSATION BENEFITS	0	309,958	309,958	0	152,158	152,158	0	85,172	85,172	0	102,433	102,433

MILITARY PERSONNEL, ARMY
SECTION 3
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
SURVIVOR BENEFITS	0	0	0	0	0	0	0	0	0	0	0	0
SPECIAL COMPENSATION FOR SEVERELY DISABLED	0	0	0	0	0	0	0	0	0	0	0	0
ADOPTION EXPENSES	14	487	501	353	117	470	353	117	470	353	117	470
AMORTIZATION OF EDUCATION BENEFITS	0	3,410	3,410	0	2,184	2,184	0	2,184	2,184	0	2,184	2,184
PARTIAL DISLOCATION ALLOWANCE	351	1,272	1,623	523	1,966	2,489	480	1,804	2,284	496	1,864	2,360
MASS TRANSIT SUBSIDY	1,897	5,257	7,154	3,041	4,375	7,416	6,555	669	7,224	6,556	669	7,225
ROTC	66,735	0	66,735	84,174	0	84,174	111,567	0	111,567	148,318	0	148,318
JROTC	26,971	0	26,971	28,925	0	28,925	30,027	0	30,027	30,657	0	30,657
SGLI EXTRA HAZARD PAYMENTS	36,648	146,592	183,240	37,298	182,102	219,400	0	0	0	0	0	0
SGLI TRAUMATIC INJURY PAYMENTS	45,274	237,690	282,964	1,846	9,279	11,125	0	0	0	0	0	0
TOTAL OTHER MILITARY PERSONNEL COSTS	254,144	1,070,112	1,324,256	162,608	377,872	540,480	158,470	128,279	286,749	196,062	149,144	345,206
13. CADET												
ACADEMY CADETS	53,391	0	53,391	55,818	0	55,818	56,113	0	56,113	61,976	0	61,976
TOTAL CADET	53,391	0	53,391	55,818	0	55,818	56,113	0	56,113	61,976	0	61,976
SUBTOTAL, ALL MILITARY PERSONNEL APPROPRIATION REQUEST	10,886,181	30,139,798	41,025,979	9,929,164	24,335,401	34,264,565	9,613,574	22,325,389	31,938,963	10,274,470	25,764,383	36,038,853
14. LESS REIMBURSABLES												
BASIC PAY	(58,298)	(38,942)	(97,240)	(130,461)	(55,109)	(185,570)	(129,133)	(52,863)	(181,996)	(126,165)	(50,771)	(176,936)
RETIRED PAY ACCRUAL	(6,127)	(3,094)	(9,221)	(35,740)	(15,098)	(50,838)	(35,253)	(14,431)	(49,684)	(34,443)	(13,860)	(48,303)
BASIC ALLOWANCE FOR HOUSING	(6,247)	(3,365)	(9,612)	(21,674)	(6,338)	(28,012)	(21,539)	(6,338)	(27,877)	(24,051)	(6,338)	(30,389)
BASIC ALLOWANCE FOR SUBSISTENCE	(830)	0	(830)	(1,720)	0	(1,720)	(1,709)	0	(1,709)	(1,880)	0	(1,880)
SUBSISTENCE IN KIND	0	(23,559)	(23,559)	0	(35,808)	(35,808)	0	(37,206)	(37,206)	0	(38,655)	(38,655)
INCENTIVE PAY FOR HAZARDOUS DUTY	(1,839)	0	(1,839)	0	0	0	0	0	0	0	0	0
CLOTHING ALLOWANCES	0	(758)	(758)	0	(217)	(217)	0	(219)	(219)	0	(192)	(192)
SOCIAL SECURITY TAX EMPLOYER CONTRIBUTION	(1,734)	(876)	(2,610)	(9,980)	(4,230)	(14,210)	(9,879)	(4,056)	(13,935)	(9,652)	(3,923)	(13,575)
DEFENSE HEALTH PROGRAM ACCRUAL	0	0	0	0	0	0	0	0	0	0	0	0
ACCESSION TRAVEL	0	0	0	0	(125)	(125)	0	(150)	(150)	0	(176)	(176)
OPERATIONAL TRAVEL	0	0	0	(80)	0	(80)	(119)	0	(119)	(125)	0	(125)
ROTATIONAL TRAVEL TO/FROM OVERSEAS	0	0	0	(1)	(1,024)	(1,025)	(3)	(1,437)	(1,440)	(3)	(1,429)	(1,432)
SEPARATION TRAVEL	0	0	0	0	(852)	(852)	0	(594)	(594)	0	(662)	(662)

MILITARY PERSONNEL, ARMY
SECTION 3
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
NONTEMPORARY STORAGE OF HOUSEHOLD GOODS (HHG)	0	0	0	0	(93)	(93)	0	(108)	(108)	0	(111)	(111)
TEMPORARY LODGING EXPENSE	0	0	0	(51)	0	(51)	(61)	0	(61)	(63)	0	(63)
UNEMPLOYMENT COMPENSATION BENEFITS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL LESS REIMBURSABLES	(75,075)	(70,594)	(145,669)	(199,707)	(118,894)	(318,601)	(197,696)	(117,402)	(315,098)	(196,382)	(116,117)	(312,499)
TOTAL, ALL MILITARY PERSONNEL APPROPRIATION REQUEST	10,811,106	30,069,204	40,880,310	9,729,457	24,216,507	33,945,964	9,415,878	22,207,987	31,623,865	10,078,088	25,648,266	35,726,354

MILITARY PERSONNEL, ARMY
SECTION 3
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2007 PRESIDENTS BUDGET	CONGRES- SIONAL ACTION	TITLE IX	HURRICANE	AVAILABLE APPN	INTERNAL REALIGN / REPROG	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY 2007 REVISED
PAY AND ALLOWANCES OF OFFICERS									
BASIC PAY	\$4,643,013	\$130,457	\$627,758	0	\$5,401,228	\$4	\$5,401,232	0	\$5,401,232
RETIRED PAY ACCRUAL	\$1,230,481	\$34,571	\$127,108	0	\$1,392,160	0	\$1,392,160	0	\$1,392,160
INCENTIVE PAY FOR HAZARDOUS DUTY	\$99,060	0	0	0	\$99,060	\$1	\$99,061	0	\$99,061
SPECIAL PAY	\$229,751	(\$8,634)	\$33,566	0	\$254,683	(\$16)	\$254,667	0	\$254,667
BASIC ALLOWANCE FOR HOUSING	\$1,169,452	0	0	0	\$1,169,452	\$664	\$1,170,116	0	\$1,170,116
BASIC ALLOWANCE FOR SUBSISTENCE	\$179,816	\$10,000	\$24,211	0	\$214,027	(\$6,880)	\$207,147	0	\$207,147
OVERSEAS STATION ALLOWANCES	\$112,925	0	0	0	\$112,925	(\$1)	\$112,924	0	\$112,924
CLOTHING ALLOWANCES	\$5,031	0	0	0	\$5,031	\$1	\$5,032	0	\$5,032
FAMILY SEPARATION ALLOWANCES	\$21,013	0	\$18,251	0	\$39,264	\$1	\$39,265	0	\$39,265
SEPARATION PAYMENTS	\$69,415	0	0	0	\$69,415	\$6,877	\$76,292	0	\$76,292
SOCIAL SECURITY TAX EMPLOYER CONTRIBUTION	\$355,153	\$9,823	\$48,422	0	\$413,398	\$3	\$413,401	0	\$413,401
CONUS COST OF LIVING ALLOWANCE	\$6,429	0	0	0	\$6,429	\$1	\$6,430	0	\$6,430
DEFENSE HEALTH PROGRAM ACCRUAL	0	0	0	0	0	0	0	0	0
REIMBURSABLES	\$199,575	0	0	0	\$199,575	0	\$199,575	0	\$199,575
TOTAL OBLIGATIONS	\$8,321,114	\$176,217	\$879,316	0	\$9,376,647	\$655	\$9,377,302	0	\$9,377,302
LESS REIMBURSABLES	\$199,575	0	0	0	\$199,575	0	\$199,575	0	\$199,575
TOTAL PAY AND ALLOWANCES OF OFFICERS DIRECT OBLIGATIONS	\$8,121,539	\$176,217	\$879,316	0	\$9,177,072	\$655	\$9,177,727	0	\$9,177,727
PAY AND ALLOWANCES OF ENLISTED									
BASIC PAY	\$10,459,035	0	\$1,552,089	0	\$12,011,124	(\$4)	\$12,011,120	0	\$12,011,120
RETIRED PAY ACCRUAL	\$2,771,480	0	\$295,739	0	\$3,067,219	\$8	\$3,067,227	0	\$3,067,227
INCENTIVE PAY FOR HAZARDOUS DUTY	\$85,392	0	0	0	\$85,392	\$1	\$85,393	0	\$85,393
SPECIAL PAY	\$110,431	(\$46,313)	\$152,371	0	\$216,489	(\$3)	\$216,486	0	\$216,486
SPECIAL DUTY ASSIGNMENT PAY (SDAP)	\$99,592	0	0	0	\$99,592	0	\$99,592	0	\$99,592
REENLISTMENT BONUS	\$103,567	\$77,970	0	0	\$181,537	0	\$181,537	0	\$181,537
ENLISTMENT BONUS	\$200,307	\$40,000	0	0	\$240,307	0	\$240,307	0	\$240,307
BASIC ALLOWANCE FOR HOUSING	\$2,518,441	0	0	0	\$2,518,441	(\$662)	\$2,517,779	0	\$2,517,779
LOAN REPAYMENT PROGRAM	\$49,042	0	0	0	\$49,042	0	\$49,042	0	\$49,042
RESERVE COMPONENT DISABILITY	0	0	0	0	0	0	0	0	0
OVERSEAS STATION ALLOWANCES	\$300,586	0	0	0	\$300,586	0	\$300,586	0	\$300,586
CLOTHING ALLOWANCES	\$302,605	\$10,000	0	0	\$312,605	0	\$312,605	0	\$312,605
FAMILY SEPARATION ALLOWANCES	\$78,790	0	\$86,064	0	\$164,854	\$5,999	\$170,853	0	\$170,853
SEPARATION PAYMENTS	\$305,407	0	0	0	\$305,407	(\$2)	\$305,405	0	\$305,405
SOCIAL SECURITY TAX EMPLOYER	\$799,998	0	\$118,727	0	\$918,725	(\$6)	\$918,719	0	\$918,719

MILITARY PERSONNEL, ARMY
SECTION 3
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2007 PRESIDENTS BUDGET	CONGRES- SIONAL ACTION	TITLE IX	HURRICANE	AVAILABLE APPN	INTERNAL REALIGN / REPROG	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY 2007 REVISED
CONTRIBUTION									
CONUS COST OF LIVING ALLOWANCE	\$21,372	0	0	0	\$21,372	(\$6,000)	\$15,372	0	\$15,372
EDUCATION BENEFITS	\$38,601	\$42,000	0	0	\$80,601	(\$5,582)	\$75,019	0	\$75,019
DEFENSE HEALTH PROGRAM ACCRUAL	0	0	0	0	0	0	0	0	0
REIMBURSABLES	\$80,992	0	0	0	\$80,992	0	\$80,992	0	\$80,992
TOTAL OBLIGATIONS	\$18,325,638	\$123,657	\$2,204,990	0	\$20,654,285	(\$6,251)	\$20,648,034	0	\$20,648,034
LESS REIMBURSABLES	\$80,992	0	0	0	\$80,992	0	\$80,992	0	\$80,992
TOTAL PAY AND ALLOWANCES OF ENLISTED DIRECT OBLIGATIONS	\$18,244,646	\$123,657	\$2,204,990	0	\$20,573,293	(\$6,251)	\$20,567,042	0	\$20,567,042
PAY AND ALLOWANCES OF CADETS									
ACADEMY CADETS	\$55,818	0	0	0	\$55,818	0	\$55,818	0	\$55,818
TOTAL OBLIGATIONS	\$55,818	0	0	0	\$55,818	0	\$55,818	0	\$55,818
TOTAL PAY AND ALLOWANCES OF CADETS DIRECT OBLIGATIONS	\$55,818	0	0	0	\$55,818	0	\$55,818	0	\$55,818
SUBSISTENCE OF ENLISTED PERSONNEL									
BASIC ALLOWANCE FOR SUBSISTENCE	\$855,617	0	\$172,859	0	\$1,028,476	\$6,200	\$1,034,676	0	\$1,034,676
SUBSISTENCE IN KIND	\$546,732	\$21,384	\$838,845	0	\$1,406,961	\$2,675	\$1,409,636	0	\$1,409,636
FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE	\$3,288	0	0	0	\$3,288	(\$2,675)	\$613	0	\$613
REIMBURSABLES	\$35,808	0	0	0	\$35,808	0	\$35,808	0	\$35,808
TOTAL OBLIGATIONS	\$1,441,445	\$21,384	\$1,011,704	0	\$2,474,533	\$6,200	\$2,480,733	0	\$2,480,733
LESS REIMBURSABLES	\$35,808	0	0	0	\$35,808	0	\$35,808	0	\$35,808
TOTAL SUBSISTENCE OF ENLISTED PERSONNEL DIRECT OBLIGATIONS	\$1,405,637	\$21,384	\$1,011,704	0	\$2,438,725	\$6,200	\$2,444,925	0	\$2,444,925
PERMANENT CHANGE OF STATION TRAVEL									
ACCESSION TRAVEL	\$203,523	0	0	0	\$203,523	(\$7,755)	\$195,768	0	\$195,768
TRAINING TRAVEL	\$53,366	0	0	0	\$53,366	\$3,170	\$56,536	0	\$56,536
OPERATIONAL TRAVEL	\$138,408	\$50,652	0	0	\$189,060	(\$3,228)	\$185,832	0	\$185,832
ROTATIONAL TRAVEL TO/FROM OVERSEAS	\$360,185	\$112,741	0	0	\$472,926	\$147	\$473,073	0	\$473,073
SEPARATION TRAVEL	\$172,358	0	0	0	\$172,358	\$11,480	\$183,838	0	\$183,838
ORGANIZED UNIT TRAVEL	\$3,709	0	0	0	\$3,709	\$80	\$3,789	0	\$3,789
NONTEMPORARY STORAGE OF HOUSEHOLD GOODS (HHG)	\$42,028	0	0	0	\$42,028	(\$20,096)	\$21,932	0	\$21,932
TEMPORARY LODGING EXPENSE	\$23,002	0	0	0	\$23,002	\$16,202	\$39,204	0	\$39,204
REIMBURSABLES	\$2,219	0	0	0	\$2,219	\$7	\$2,226	0	\$2,226

MILITARY PERSONNEL, ARMY
SECTION 3
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2007 PRESIDENTS BUDGET	CONGRES- SIONAL ACTION	TITLE IX	HURRICANE	AVAILABLE APPN	INTERNAL REALIGN / REPROG	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY 2007 REVISED
TOTAL OBLIGATIONS	\$998,798	\$163,393	0	0	\$1,162,191	\$7	\$1,162,198	0	\$1,162,198
LESS REIMBURSABLES	\$2,219	0	0	0	\$2,219	\$7	\$2,226	0	\$2,226
TOTAL PERMANENT CHANGE OF STATION TRAVEL DIRECT OBLIGATIONS	\$996,579	\$163,393	0	0	\$1,159,972	0	\$1,159,972	0	\$1,159,972
OTHER MILITARY PERSONNEL COSTS									
APPREHENSION	\$1,407	0	0	0	\$1,407	(\$372)	\$1,035	0	\$1,035
DESERTERS, ABSENTEES, ESCAPED PRISONERS									
INTEREST ON UNIFORMED SERVICES SAVINGS DEPOSITS	\$203	0	0	0	\$203	\$3,654	\$3,857	0	\$3,857
DEATH GRATUITIES	\$6,761	0	\$20,175	0	\$26,936	\$311	\$27,247	0	\$27,247
UNEMPLOYMENT COMPENSATION BENEFITS	\$153,072	0	0	0	\$153,072	(\$914)	\$152,158	0	\$152,158
SURVIVOR BENEFITS	\$3,378	0	0	0	\$3,378	(\$3,378)	0	0	0
SPECIAL COMPENSATION FOR SEVERELY DISABLED	0	0	0	0	0	0	0	0	0
ADOPTION EXPENSES	\$746	0	0	0	\$746	(\$276)	\$470	0	\$470
AMORTIZATION OF EDUCATION BENEFITS	\$2,184	0	0	0	\$2,184	0	\$2,184	0	\$2,184
PARTIAL DISLOCATION ALLOWANCE	\$2,489	0	0	0	\$2,489	0	\$2,489	0	\$2,489
MASS TRANSIT SUBSIDY	\$4,344	\$2,700	0	0	\$7,044	\$372	\$7,416	0	\$7,416
ROTC	\$84,175	0	0	0	\$84,175	(\$1)	\$84,174	0	\$84,174
JROTC	\$28,925	0	0	0	\$28,925	0	\$28,925	0	\$28,925
SGLI EXTRA HAZARD PAYMENTS	0	0	\$219,400	0	\$219,400	0	\$219,400	0	\$219,400
SGLI TRAUMATIC INJURY PAYMENTS	0	0	\$11,125	0	\$11,125	0	\$11,125	0	\$11,125
REIMBURSABLES	0	0	0	0	0	0	0	0	0
TOTAL OBLIGATIONS	\$287,684	\$2,700	\$250,700	0	\$541,084	(\$604)	\$540,480	0	\$540,480
LESS REIMBURSABLES	0	0	0	0	0	0	0	0	0
TOTAL OTHER MILITARY PERSONNEL COSTS DIRECT OBLIGATIONS	\$287,684	\$2,700	\$250,700	0	\$541,084	(\$604)	\$540,480	0	\$540,480
TOTAL DIRECT OBLIGATIONS	\$29,111,903	\$487,351	\$4,346,710	0	\$33,945,964	0	\$33,945,964	0	\$33,945,964

Note: The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

MILITARY PERSONNEL, Army
Section 3
Schedule of Increase and Decreases
(Amounts in thousands of dollars)

	BA1	BA2	BA3	BA4	BA5	BA6
FY 2007 Direct Program	\$9,177,726	\$20,567,042	\$55,818	\$2,444,925	\$1,159,972	\$540,480
Increases:						
Pricing Increases:						
a. Annualization of FY 2007 2.2% pay raise effective 1 Jan 2007.	41,337	70,900	221			
b. FY 2008 3.0 pay raise effective 1 Jan 2008.	101,205	238,900	704			
c. Basic Allowance for Housing rates (Housing Cost Growth) - Annualization of FY 2007 4.2% inflation effective 1 Jan 2007.	17,058	29,120				
d. Increase in rate for Retired Pay Accrual Normal Cost Percentage (NCP) from 26.5% in FY 07 to 29.0% in FY 08 effective 1 Jan 2007.	173,337					
e. Basic Allowance for Housing rates (Housing Cost Growth) - Annualization of FY 2008 3.9% inflation effective 1 Jan 2008.	51,942	91,152				
f. Increase in rate for Family Separation (2.2%).	137					
g. Increase in rate for BAS (2.8%).	7,129		294	37,032		
h. Increase in rate for Overseas Station (2.2%).	2,968					
i. Increase in FICA due to pay raise and wage cap increase.	6,672					
j. RPA increase for annualization of 1 Jan 2007 payraise.		20,600				
k. RPA increase for 1 Jan 2008 pay raise.		69,200				
l. Increase in rate for Family Separation (2.2%).		1,680				
m. Increase in rate for Clothing (2.4%).		10,324				
n. Increase in rate for Overseas Station and annualization of FY 2007 and FY 2008 payraise.		5,493				
o. FSA increase for annualization of the 1 Jan 2007 and 1 Jan 2008 payraise.		3,800				
p. Increase in rate for Reenlistment Bonus-Anniversary.		989				
q. Increase in rate for Retire Pay Accrual Normal Cost Percentage (NCP) from 26.5%		31,063				
r. FICA increase for annualization of 1 Jan 2007 and 1 Jan 2008 payraise.		23,700				
s. Increase in rate for Loan Repayment Program.		5,300				
t. Subsistence-in-Mess rates increased for trainees and non-trainee Soldiers receiving meals in dining and non-trainee Soldiers receiving meals in dining facilities due to application of 2.8 percent food inflation.				9,919		
u. Operational rations' rate increases are based on 2.8 percent inflation rate that is expected to be reflected in ration manufacturers' future prices. Includes 2.8 percent inflation rate increase for augmentation ration rates.				2,271		
v. Family Subsistence Supplemental Allowance rate increase due to an expected increase in the annual eligibility cost of this benefit based on same 2.8 percent inflation rate.				17		
w. Annualization of Dislocation Allowance (DLA) FY 2007 3.0% pay raise effective 1 Jan 2007.					634	
x. Dislocation Allowance (DLA) FY 2008 3.4% new pay raise effective 1 Jan 2008.					4,240	
y. Household Goods - Land/Sea rate change (2.3% and Families First).					12,246	
z. Port Handling rate change (2.3%).					314	

MILITARY PERSONNEL, Army
Section 3
Schedule of Increase and Decreases
(Amounts in thousands of dollars)

aa. POV Handling rate increase (2.3%).					2,428	
bb. Non-Temporary Storage rate change (2.3%).					2,451	
cc. Member Mileage rate change (2.3%).					8,945	
dd. Dependent Mileage rate change (2.3%).					6,197	
ee. Trailer Allowance rate change (2.3%).					21	
ff. Temporary Lodging Expense/Allowance (2.3%).					943	
gg. Increase in rates for Unemployment Benefits.						1,791
hh. Increase in rates for Partial DLA.						44
ii. Increase in rates for Sr ROTC Non-Scholarship.						891
jj. Increase in rates for Sr ROTC Scholarship.						1,365
kk. Increase in rates for Jr ROTC.						589
ll. Increase in rate for Mass Transit Subsidy.						1
Total Pricing Increases	401,785	602,221	1,219	49,239	38,419	4,681
Program Increases						
a. Basic Allowance for Housing Percent Received Change.	127,838	1,028,131				
b. Incentive Pay (increase in number paid).	449	12,800				
c. CONUS Cola increase in number paid.	378	3,036				
d. Clothing increase in number paid.	199					
e. Separation Pay increase in number paid.	622					
f. Education Benefit - MGIB increase in number paid.		2,800				
g. Increase for Cadets drawing FICA (reduction in foreign cadets)			87			
h. Increase in the number of Soldiers receiving Basic Allowance for Subsistence as the end strength of the Army grows.				12,016		
i. Increase in the number of Soldiers' consuming augmentation rations, especially catered meals for training, as the Army increases it's end strength.				136		
j. Household Goods - Land/Sea increase in the number of moves.					83,003	
k. Dislocation Allowance increase in personnel receiving.					48,137	
l. Trailor Allowance increase in the personnel receiving.					122	
m. Port Handling increase in the number of moves.					765	
n. Temporary Lodging Expense increase in the personnel receiving.					832	
o. Increase in the number of personnel enrolled into the Soldier Deposit Program.						510
p. Increase in the number of Fallen Hero Compensation beneficiaries.						14,822
q. Increase in the number of cadets enrolled in the Sr ROTC Non-Scholarship program.						5,324
r. Increase in the number of cadets enrolled in the Sr ROTC Scholarship program.						17,820
s. Increase in the number of cadets enrolled in the Jr ROTC Scholarship.						513
Total Program Increases	129,486	1,046,767	87	12,152	132,859	38,989

MILITARY PERSONNEL, Army
Section 3
Schedule of Increase and Decreases
(Amounts in thousands of dollars)

Total Increases	531,271	1,648,988	1,306	61,391	171,278	43,670
Decreases:						
Pricing Decreases						
a. GI Bill offset.		(908)				
b. FSA rate decrease		(1,300)				
c. An increase in the rate of collection from single Soldiers results in a pricing decrease for BAS because the collections line reduces the total cost of BAS.				(9,999)		
Total Pricing Decreases	-	(2,208)	-	(9,999)	-	-
Program Decreases						
a. Basic Allowance for Housing Manyear Change.	(110,284)	(304,748)				
b. Basic Allowance for Subsistence (decrease in number paid).	(18,496)					
c. Basic Pay, RPA, and FICA decrease in strength (-8029 manyears).	(692,248)					
d. FSA TDY decrease in number paid.	(4,591)					
e. Special Pay decrease in number paid.	(22,204)					
f. Overseas Station Allowances decrease in number paid.	(19,522)					
g. Basic Allowance for Housing Grade Structure Change.		(7,831)				
h. Reenlistment Bonus (decrease in number paid).		(5,974)				
i. Basic Pay (-54,528 manyears).		(1,480,500)				
j. Basic Pay decrease in Grade Structure.		(33,979)				
k. Decrease in RPA due to grade structure change.		(10,400)				
l. Decrease in RPA due to total man-year change.		(43,500)				
h. Decrease in dumber of soldiers receiving Demolition Duty pay.		(3,100)				
i. Enlistment bonus decrease		(26,100)				
j. FSA PCS and TDY decrease in number paid.		(90,572)				
k. Separation Pay decrease in number paid.		(51,600)				
l. Special Pay decrease in number paid.		(125,572)				
m. Overseas Station Allowances decrease in number paid.		(83,656)				
n. Clothing decrease in number paid (KATUSA, maintenance and supplementary).		(11,997)				

MILITARY PERSONNEL, Army
Section 3
Schedule of Increase and Decreases
(Amounts in thousands of dollars)

o. SDAP decrease in number paid.		(12,015)				
p. FICA decrease due to decrease in manyears and grade structure.		(114,700)				
q. Enlistment Bonus decrease in number paid.						
r. Dollars associated with decrease in number of Cadets.			(821)			
s. Reduction in subsistence associated with Cadet decrease.			(190)			
t. Program decrease caused by an increase in the BAS collections from single Soldiers' pay based on the increased utilization of the dining facilities.				(254,469)		
u. Program decrease caused by reduction in the number of Soldiers' budgeted to receive subsistence-in-kind to include garrison meals, operational rations (MREs, unitized rations and other package rations) in FY08.				(809,205)		
v. Decrease in number of Soldiers expected to apply for Family Subsistence Supplemental Allowance benefits.				(5)		
w. Less expected increase in reimbursables to determine Direct Program.				(1,398)		
x. Member Travel decrease in number of moves.					(56,702)	
y. Dependent Travel decrease in the number of moves.					(32,731)	
z. POV decrease in the number of personnel receiving.					(34,269)	
aa. Non-Temporary Storage decrease in the number of personnel receiving.					(4,543)	
bb. Reimbursable increase reduces direct program.					(2,472)	
cc. Decrease in the number of personnel receiving Apprehension of Deserter benefits.						(192)
dd. Decrease in SGLI Traumatic Injury payments. Program costs not included in the base budget.						(11,125)
ee. Decrease in the number of personnel receiving Unemployment Benefits.						(66,242)
ff. Decrease in the number of personnel receiving Partial Dislocation Allowance (DLA).						(249)
gg. Decrease in SGLI Extra Hazard payments. Program costs not included in the base						(219,400)
hh. Decrease in number of takers for Mass Transit Subsidy.						(193)
Total Program Decreases	(867,345)	(2,406,244)	(1,011)	(1,065,077)	(130,717)	(297,401)
Total Decreases	(867,345)	(2,408,452)	(1,011)	(1,075,076)	(130,717)	(297,401)
FY 2008 Direct Program	8,841,652	19,807,578	56,113	1,431,240	1,200,533	286,749
FY 2009 Changes						
Pricing Change	120,136	689,721	1,854	44,071	44,182	5,021
Program Change	365,807	1,895,656	4,009	553,552	325,044	53,436
FY 2009 Direct Program	9,327,595	22,392,955	61,976	2,028,863	1,569,759	345,206

MILITARY PERSONNEL, ARMY
Schedule of Increases and Decreases
(Amount in thousands of dollars)

Pay and Allowances of Officers

FY 2007 Direct Program	\$9,177,726
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Increases:

Pricing Increases:

a. Annualization of FY 2007 2.2% pay raise effective 1 Jan 2007.	41,337
b. FY 2008 3.0 pay raise effective 1 Jan 2008.	101,205
c. Basic Allowance for Housing rates (Housing Cost Growth) - Annualization of the Army FY 2007 3.9% inflation effective 1 Jan 2007.	17,058
d. Increase in rate for Retire Pay Accrual Normal Cost Percentage (NCP) from 26.5% in FY 07 to 29.0% in FY 08 effective 1 Jan 2007.	173,337
e. Basic Allowance for Housing rates (Housing Cost Growth) - Annualization of FY 2008 3.9% inflation effective 1 Jan 2008.	51,942
f. Increase in rate for Family Separation (2.2%).	137
g. Increase in rate for BAS (2.8%).	7,129
h. Increase in rate for Overseas Station (2.2%).	2,968
i. Increase in FICA due to pay raise and wage cap increase	6,672

Total Pricing Increases	401,785
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Program Increases:

a. Basic Allowance for Housing Percent Received Change.	127,838
b. Incentive Pay (increase in number paid).	449
c. CONUS Cola increase in number paid.	378
e. Clothing increase in number paid.	199
f. Separation Pay increase in number paid.	622

Total Program Increases	129,486
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Total Increases	\$531,271
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MILITARY PERSONNEL, ARMY
Schedule of Increases and Decreases
(Amount in thousands of dollars)

Pay and Allowances of Officers

Decreases:

Pricing Decreases:

Total Pricing Decreases	0
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Program Decreases:

a. Basic Allowance for Housing Manyear Change.	(110,284)
b. Basic Allowance for Subsistence (decrease in number paid).	(18,496)
c. Basic Pay, RPA, and FICA decrease in strength (-8029 manyears).	(692,248)
d. FSA TDY decrease in number paid.	(4,591)
e. Special Pay decrease in number paid.	(22,204)
f. Overseas Station Allowances decrease in number paid.	(19,522)
g. Basic Pay, RPA, and FICA decrease in Grade Structure.	(53,800)

Total Program Decreases	(867,345)
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Total Decreases	(\$867,345)
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FY 2008 Direct Program	\$8,841,652
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Increases:

Pricing:	120,136
Program:	365,807

FY 2009 Direct Program	\$9,327,595
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MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
BASIC PAY - OFFICER
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$5,419,565
ESTIMATE FY 2008	\$5,137,031
ESTIMATE FY 2007	\$5,531,693
ACTUAL FY 2006	\$5,702,673

Project: Basic Pay - Officer

PART I - PURPOSE AND SCOPE

The funds requested will provide for the basic compensation and length of service pay increments of officers on active duty under provisions of 37 U.S.C. 201, 203, 204, 205, and 1009. Funds also provide for the compensation of officers of the reserve components who have entered active duty as members of the active component of the Army.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The basic compensation is determined by multiplying the projected average number of personnel by grade by the estimated average annual compensation, including length of service increments, for each grade. The FY 2008 military basic pay reflects a 3.0% across-the-board pay raise effective 1 January 2008. The FY 2009 basic pay reflects a 3.4% pay raise.

The net change in the basic pay requirement is -\$394.6 million between FY 2007 and FY 2008. The decrease is primarily due to \$627 million in FY 2007 Title IX funding that is not included in the FY 2008 baseline budget. The change is based on --

- (1) Annualization of the 1 Jan 2007, 2.2 percent pay raise and the 1 Jan 2008, 3.0 percent pay raise: +\$142.5 million.
- (3) Decrease due to reduction in total officer man-years (-8029): -\$494.9 million.
- (3) Decrease due to grade structure change: -\$42.2 million

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
BASIC PAY - OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
BASIC PAY - OFFICER												
OFFICER												
OFFICER- ACTIVE DUTY												
GENERAL	12	\$151,333	1,816	10	\$154,700	1,547	11	\$159,273	1,752	12	\$164,583	1,975
LIEUTENANT GENERAL	48	\$149,229	7,163	46	\$152,522	7,016	46	\$157,087	7,226	48	\$162,271	7,789
MAJOR GENERAL	111	\$134,838	14,967	105	\$137,800	14,469	99	\$141,929	14,051	97	\$146,619	14,222
BRIGADIER GENERAL	184	\$119,859	22,054	175	\$122,497	21,437	154	\$126,169	19,430	156	\$130,333	20,332
COLONEL	4,623	\$103,918	480,412	4,405	\$105,791	466,008	3,396	\$108,869	369,719	3,957	\$112,462	445,011
LIEUTENANT COLONEL	11,629	\$80,013	930,470	11,096	\$81,343	902,577	8,694	\$83,706	727,740	9,489	\$86,468	820,498
MAJOR	18,448	\$67,724	1,249,370	17,594	\$68,900	1,212,230	16,371	\$70,907	1,160,818	15,128	\$73,247	1,108,080
CAPTAIN	27,652	\$57,570	1,591,934	26,329	\$58,644	1,544,030	24,896	\$60,352	1,502,524	24,192	\$62,344	1,508,217
1ST LIEUTENANT	10,491	\$37,685	395,353	10,012	\$38,304	383,496	8,867	\$39,416	349,502	9,828	\$40,717	400,164
2ND LIEUTENANT	8,207	\$33,372	273,884	7,799	\$34,065	265,676	6,811	\$35,056	238,766	8,888	\$36,213	321,860
SUBTOTAL OFFICER- ACTIVE DUTY	81,405		4,967,423	77,571		4,818,486	69,345		4,391,528	71,795		4,648,148
OFFICER- WARRANT ACTIVE												
WARRANT OFFICER (W-5)	487	\$81,074	39,483	464	\$82,541	38,299	487	\$84,922	41,357	460	\$87,724	40,353
WARRANT OFFICER (W-4)	2,041	\$64,705	132,063	1,949	\$65,728	128,103	2,028	\$67,653	137,200	2,219	\$69,886	155,076
WARRANT OFFICER (W-3)	3,719	\$57,597	214,204	3,542	\$58,662	207,782	3,527	\$60,366	212,911	3,252	\$62,358	202,788
WARRANT OFFICER (W-2)	5,273	\$46,074	242,950	5,019	\$46,955	235,667	5,102	\$48,320	246,529	4,711	\$49,914	235,147
WARRANT OFFICER (W-1)	2,505	\$42,535	106,550	2,380	\$43,427	103,356	2,406	\$44,682	107,506	2,991	\$46,156	138,053
SUBTOTAL OFFICER- WARRANT ACTIVE	14,025		735,250	13,354		713,207	13,550		745,503	13,633		771,417
TOTAL OFFICER	95,430		5,702,673	90,925		5,531,693	82,895		5,137,031	85,428		5,419,565
SUBTOTAL BASIC PAY - OFFICER	95,430		5,702,673	90,925		5,531,693	82,895		5,137,031	85,428		5,419,565
 BASIC PAY - OFFICER	 95,430		 5,702,673	 90,925		 5,531,693	 82,895		 5,137,031	 85,428		 5,419,565

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
RETIRED PAY ACCRUAL - OFFICER
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$1,571,674
ESTIMATE FY 2008	\$1,489,739
ESTIMATE FY 2007	\$1,427,900
ACTUAL FY 2006	\$1,498,022

Project: Retired Pay Accrual - Officer

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budget estimates are derived as a product of:

- a. The Department of Defense Retirement Board of Actuary approved full-time Normal Cost Percentage (NCP) of basic pay is 26.5 percent for FY 2007, and 29.0 percent for FY 2008 and FY 2009.
- b. The total amount of the basic pay expected to be paid during the fiscal year to members of the Active Army.
- c. The FY 2008 military basic pay reflects a 3.0% across-the-board pay raise effective 1 January 2008.

The net change in the retired pay accrual requirement is +\$20.5 million between FY 2007 and FY 2008. The increase is primarily due to the \$127 million in FY 2007 Title IX funding that is not included in the FY 2008 baseline budget. The change is based on -

- (1) Decrease in Grade structure change: -\$11.6 million.
- (2) Decrease in total man-years: -\$141.2 million.
- (3) Increase for Base Pay Rate Change: +\$41.3 million.
- (4) Increase in the Normal Cost Percentage: +\$132 million.

Detailed cost computations are provided in the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
RETIRED PAY ACCRUAL - OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
OFFICER RETIRED PAY ACCRUAL	95,430	\$15,698	1,498,022	90,925	\$15,704	1,427,900	82,895	\$17,971	1,489,739	85,428	\$18,398	1,571,674

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
INCENTIVE PAY FOR HAZARDOUS DUTY - OFFICER
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$99,886
ESTIMATE FY 2008	\$99,510
ESTIMATE FY 2007	\$99,061
ACTUAL FY 2006	\$99,919

Project: Incentive Pay for Hazardous Duty - Officer

PART I - PURPOSE AND SCOPE

The funds requested will provide pay to officers under provisions of 37 U.S.C. 301 for these types of duty:

Aviation Career Incentive Pay (ACIP) - Financial incentive for members to serve as military aviators throughout their military career as prescribed by the Aviation Career Incentive Act of 1974. Last rate changes made by FY 1998 NDAA (to establish \$840 rate level) and by FY 1999 NDAA to facilitate payments of ACIP to Warrant Officers. Payments range from \$125 to \$840 per month determined by years of aviation service. (37U.S.C.301(a))

Aviation Continuation Pay (ACP) is a financial incentive to retain qualified experienced aviators. The FY 1998 NDAA modified in (Sec. 616), allowed bonus adjustment from \$12,000 to \$25,000 as an incentive to aviation career officers. The FY 2000 NDAA gave the services the discretion to pay aviators up to \$25,000 annually.

Flight Crew Member/Non-crew member (Non-rated Officers) - assigned to a position that requires at least four hours of aerial flight each month. Non-crew members perform duties directly related to the in-flight mission of the aircraft, e.g., ground liaison officers, aviation maintenance technicians, or aero medical physician's assistants. The duties performed by crew members are essential to the mission of the aircraft, e.g., aerial observers and airborne electrical equipment sensor operators. (37 U.S.C. (a) (1), (2)).

Parachute - assigned to a permanent parachute position or airborne unit which requires parachute jumping as an essential part of military duty, or while undergoing airborne-type training, or performing short-term parachute duty. Continuous payment of hazardous duty pay for parachute duty requires at least one parachute jump every three months. (37 U.S.C.301 (a) (3)) Payment is \$150 per month.

High Altitude Low Opening Jump Pay - assigned to duty involving parachute jumping from at least 2,500 feet. The service member must also be required by orders to engage in military free-fall jumps from an aircraft in flight and perform the specified minimum jumps to be entitled to a monthly rate of \$225 a month.(37 U.S.C.301 (a) (3)).

Demolition - duty involving demolition of explosives as a primary duty including training for such duty. Payment is \$150 monthly (37 U.S.C.301 (a) (4)).

Toxic Pesticides - for duty involving exposure toxic fuels and laboratory work that utilizes live dangerous viruses or bacteria. It is paid at a monthly rate of \$150 (37 U.S.C.301 (a) (9),(10)).

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
INCENTIVE PAY FOR HAZARDOUS DUTY - OFFICER
(IN THOUSANDS OF DOLLARS)

Experimental Stress - serving as a human test subject in thermal stress experiments at Natick Laboratories, Natick, MA. The tests conducted include development of equipment (mostly clothing) and physiological testing. Also low pressure, high altitude chamber training is conducted at the US Army Aero medical Center; Fort Rucker, AL. and the Armed Forces Institute of Pathology; Washington, DC. It is paid in a monthly amount of \$150.

Chemical Munitions - this is a peacetime hazardous incentive pay for members of the uniformed services whose primary duties require the routine physical handling of chemical munitions or chemical surety material. Routine physical handling must be incident to manufacturing, maintenance, storage, testing, laboratory analysis, transportation, surveillance, assembly, disassembly, demilitarization, or disposal of chemical munitions or chemical surety material. This incentive pay is not authorized for individuals who handle the individual components of binary munitions, dilute solutions of toxic chemicals, riot control agents, chemical defoliants, herbicides, smoke, flame and incendiaries, or industrial chemicals.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The projected average number of payments is based on the total spaces where each type of pay is authorized to meet force structure requirements. The compensation for aviation service (rated officers) is obtained by multiplying the projected average number of personnel authorized for this type of pay by rates established in 37 U.S.C. 301a for years of aviation service or years of officer service to include a specified number of years in jobs which justify flying. The compensation for all other types of incentive pay is arrived at by multiplying the projected number of each type by the statutory rate.

The net change in incentive pays is +\$.4 million between FY 2007 and FY2008. The number of incentive pay receivers remains relatively constant. The large shift between Chemical Munitions pay and Aviation Continuation pay is caused by the erroneous recording of Aviation Continuation Pay in the Chemical Munitions account. In FY 2008 and FY 2009 the accounts have been realigned to correctly reflect actual requirements.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
INCENTIVE PAY FOR HAZARDOUS DUTY - OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
FLYING DUTY - OFFICER												
CREW (NON-RATED)	0	\$2,775	0	20	\$2,775	56	20	\$2,775	56	19	\$2,775	53
NONCREW MEMBER	60	\$1,800	108	50	\$1,800	90	49	\$1,800	88	48	\$1,800	86
AVIATION CONTINUATION PAY	795	\$12,000	9,540	780	\$12,000	9,360	2,136	\$12,000	25,633	2,268	\$12,000	27,213
CREW (RATED)												
COMMISSIONED OFFICER CREW 125	410	\$1,500	615	395	\$1,500	593	409	\$1,500	614	397	\$1,500	596
COMMISSIONED OFFICER CREW 156	255	\$1,874	478	245	\$1,874	459	255	\$1,874	477	250	\$1,874	469
COMMISSIONED OFFICER CREW 188	250	\$2,256	564	250	\$2,256	564	260	\$2,256	586	255	\$2,256	575
COMMISSIONED OFFICER CREW 206	498	\$2,473	1,232	485	\$2,473	1,199	503	\$2,473	1,243	490	\$2,473	1,212
COMMISSIONED OFFICER CREW 250	35	\$3,000	105	32	\$3,000	96	34	\$3,000	103	33	\$3,000	99
COMMISSIONED OFFICER CREW 385	15	\$4,620	69	17	\$4,620	79	18	\$4,620	85	23	\$4,620	106
COMMISSIONED OFFICER CREW 495	65	\$5,940	386	58	\$5,940	345	61	\$5,940	362	62	\$5,940	368
COMMISSIONED OFFICER CREW 585	72	\$7,020	505	68	\$7,020	477	71	\$7,020	501	72	\$7,020	505
COMMISSIONED OFFICER CREW 650	1,540	\$7,800	12,012	1,528	\$7,800	11,918	1,581	\$7,800	12,335	1,530	\$7,800	11,934
COMMISSIONED OFFICER CREW 840	1,229	\$10,080	12,388	1,215	\$10,080	12,247	1,258	\$10,080	12,678	1,220	\$10,080	12,298
WARRANT OFFICER CREW 125	978	\$1,500	1,467	965	\$1,500	1,448	999	\$1,500	1,499	970	\$1,500	1,455
WARRANT OFFICER CREW 156	522	\$1,872	977	515	\$1,872	964	534	\$1,872	999	520	\$1,872	973
WARRANT OFFICER CREW 188	433	\$2,256	977	415	\$2,256	936	430	\$2,256	970	420	\$2,256	948
WARRANT OFFICER CREW 206	840	\$2,472	2,076	825	\$2,472	2,039	943	\$2,472	2,330	830	\$2,472	2,052
WARRANT OFFICER CREW 650	1,560	\$7,800	12,168	1,555	\$7,800	12,129	1,609	\$7,800	12,553	1,560	\$7,800	12,168
WARRANT OFFICER CREW 840	1,420	\$10,080	14,314	1,410	\$10,080	14,213	1,460	\$10,080	14,712	1,420	\$10,080	14,314
SUBTOTAL CREW (RATED)	10,122		60,333	9,978		59,706	10,425		62,047	10,052		60,072
SUBTOTAL FLYING DUTY - OFFICER	10,977		69,981	10,828		69,212	12,630		87,824	12,387		87,424
PARACHUTE JUMPING - OFFICER												
PARACHUTE JUMPING (REGULAR)	5,980	\$1,800	10,764	5,975	\$1,800	10,755	5,582	\$1,800	10,048	5,999	\$1,800	10,799
PARACHUTE JUMPING (HIGH ALTITUDE/LOW OPENING)	275	\$2,700	743	265	\$2,700	715	325	\$2,700	878	330	\$2,700	891
SUBTOTAL PARACHUTE JUMPING - OFFICER	6,255		11,507	6,240		11,470	5,907		10,926	6,329		11,690
INSIDE OBSERVER OR TEST SUBJECT DUTY	9	\$1,800	16	10	\$1,800	18	42	\$1,800	75	34	\$1,800	62

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
INCENTIVE PAY FOR HAZARDOUS DUTY - OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
DEMOLITION DUTY	315	\$1,800	567	300	\$1,800	540	337	\$1,800	606	345	\$1,800	621
CHEMICAL MUNITIONS PAY	9,899	\$1,800	17,818	9,885	\$1,800	17,793	15	\$1,800	27	15	\$1,800	27
TOXIC PESTICIDES	17	\$1,800	30	16	\$1,800	28	29	\$1,800	52	34	\$1,800	62
INCENTIVE PAY FOR HAZARDOUS DUTY - OFFICER	27,472		99,919	27,279		99,061	18,960		99,510	19,144		99,886

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
SPECIAL PAY - OFFICER
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$233,478
ESTIMATE FY 2008	\$232,463
ESTIMATE FY 2007	\$254,667
ACTUAL FY 2006	\$377,281

Project: Special Pay - Officer

PART I - PURPOSE AND SCOPE

Funds requested in this account are authorized to provide monetary incentives for the procurement and retention of officers assigned as physicians, dentists, nurses, psychologists, non-physician health care providers, veterinarians, optometrists, divers, and linguists. Additionally, this account includes special pays authorized to general officers to partially offset extraordinary expenses incurred in the performance of their official duties. Finally, this account covers special pays authorized for officers, who are assigned sea duty and those who are on duty subject to hostile fire or imminent danger.

Special Pay for Physicians - (37 U.S.C. 302):

- (1) Variable Special Pay - paid monthly as an automatic entitlement to all medical corps officers on active duty. The annual rate of pay is based upon the number of years of creditable service for special pay. The annual amounts range from \$1,200 to \$12,000. (37 U.S.C. 302(a))
- (2) Board Certified Pay - paid on a monthly basis to medical corps officers who are currently certified by an American medical or osteopathic examining board. The annual rate payable is determined by the number of years of creditable service for special pay. The annual amounts range from \$2,500 to \$6,000. (37 U.S.C. 302(a))
- (3) Additional Special Pay - paid as a lump sum bonus to medical corps officers who are not undergoing internship or initial residency training and who execute an agreement to remain on active duty for one year. The annual payment for all recipients is \$15,000. (37 U.S.C. 302(a))
- (4) Incentive Special Pay (ISP)/Medical Incentive Pay - paid as a lump sum bonus to administratively eligible medical officers who are fully qualified in Department of Army (DA) selected specialty categories and who execute an agreement to remain on active duty for a period of not less than 12 months. Payment amounts range from \$12,000 to \$50,000. (37 U.S.C. 302(b))
- (5) Multi-year Special Pay - the FY 1991 DOD Authorization Act (PL 101-510) authorized a new multi-year special pay. Officers must be either unobligated for medical education and training or must have at least eight years of creditable service. The annual amounts range from \$12,000 to \$50,000. (37 U.S.C. 302(d))

Dentist Pay -

These payments are authorized by 37 U.S.C. 302b, 302h, and 311 and are intended to provide monetary incentives for the procurement and retention of dental officers. A dentist may qualify for the following special pays:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
SPECIAL PAY - OFFICER
(IN THOUSANDS OF DOLLARS)

- (1) Variable Special Pay - paid monthly as an automatic entitlement to all dental corps officers on active duty. The annual rate of pay is based on the number of years of creditable service for special pay. The annual rate ranges from \$3,000 to \$12,000. (37 U.S.C. 302(b))
- (2) Board Certified Pay - paid on a monthly basis to dental corps officers who are currently certified by an American dental association specialty examining board or who have been awarded board certification equivalency by the Surgeon General. The annual rate is based on the number of years of creditable service for special pay. The annual rate ranges from \$2,500 to \$6,000. (37 U.S.C. 302(b))
- (3) Additional Special Pay - paid as a lump sum bonus to dental corps officers who are not undergoing internship of initial residency training, who have a minimum of three years of creditable service for special pay, and who execute an agreement to remain on active duty for one year. The rate of pay is based on the number of years of creditable service for special pay. The payment amount ranges from \$4,000 to \$15,000. (37 U.S.C. 302(b))
- (4) Multi-year Retention Bonus - the FY 1998 DOD Authorization Act (PL 105-85) authorized the use of a retention bonus for dental officers who execute a written agreement to remain on active duty for two, three, or four years after completion of any other active duty service commitment. Eligibility criteria require that a dental corps officer must be below the pay grade of O-7 ; have at least eight years of creditable service or have completed any active duty service commitment incurred for dental education and training; and have completed initial residency training . The payment amount ranges from \$6,000 to \$50,000. (37 U.S.C. 302(e))
- (5) Accession Bonus - paid to an individual who is a graduate of an accredited dental school and who executes an agreement to remain on active duty as a commissioned officer for a period of not less than four years. The amount of the accession bonus may not exceed \$30,000. (37 U.S.C. 302(h))

Nurses Pay

- (1) Nurse Anesthetists are authorized to receive a special pay of \$15,000 per individual for one year and requires a written agreement to remain on active duty for a period of not less than 12 months. A nurse anesthetist can receive a payment of \$50,000 for multi year obligations. The Army is actively recruiting for the Nurse Corps and anticipates a substantial increase in FY 2008. (37 U.S.C. 302 (d) and 302(e))
- (2) Accession bonus up to \$30,000 per individual requires acceptance of a commission as an officer combined with an agreement to remain on active duty for four years.

Diplomat Pay for Psychologists and Board Certified Pay for Non-physician Health Care Providers

Paid on a monthly basis to an officer who is designated a psychologist and has been awarded a diploma as a Diplomat in Psychology, or an officer who is a health care provider based on the DoD definition approved by the Assistant Secretary of Defense (Health Affairs (ASD(HA))) in coordination with the Services, has a post baccalaureate degree in the officer's clinical specialty, and has obtained advance level (past entry level) certification by an approved professional board in the officer's specialty. The annual amounts range from \$2,000 to \$5,000 and are based on years of creditable service. Eligible specialties and boards are determined by the ASD(HA) in coordination with the Services. 37 U.S.C. 302 (c)

Optometrist Pay

- (1) Special Pay - a monthly pay of \$100 to officers on active duty designated as optometrists. (37 U.S.C. 302 (a))

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
SPECIAL PAY - OFFICER
(IN THOUSANDS OF DOLLARS)

(2) Retention Pay - An annual payment of \$6,000 per year of contract for designated officers who agree to remain on active duty as an optometrist for a period of 12 months. (37 U.S.C. 302 (a))

Pharmacy Pay

Pharmacy Special Pay - payable to active duty officers designated as pharmacists who agree to remain on active duty for a period of one year or more. (37 U.S.C. 302 (i))

Pharmacy Accession Bonus - allows payment for an accession bonus to individuals graduating from an accredited pharmacy school who execute an agreement to remain on active duty at least four years. The amount of the one-time accession bonus may not exceed \$30,000. (37 U.S.C. 302 (j))

Veterinarians

These payments are authorized by 37 U.S.C. 303 and are intended to provide monetary incentives for the procurement and retention of veterinary officers. These officers are authorized \$100 per month of active duty. The National Defense Authorization Act for Fiscal Year 2000 (PL 106-65), Section 616, amended 37 U.S.C. 303, adding a special pay entitlement for Veterinary Corps officers who are board certified as a Diplomat. The Diplomat Pay annual award, paid in equal monthly amounts, is based on creditable service as a Veterinary Corps officer on active duty. The annual range of the special is from \$2,000 to \$5,000.

Judge Advocate Continuation Pay (JACP) - The FY 2000 National Defense Authorization Act, section 629, provided Service Secretaries with the authority to pay eligible Judge Advocates (JA) continuation pay in return for additional active duty service obligations. The continuation pay cannot exceed \$60,000 per any eligible JA. (37 U.S.C. 321)

Personal Allowance, General Officers - an officer is entitled to a personal money allowance of (1) \$500 a year while serving in the grade of lieutenant general, (2) \$2,200 per year while serving in the grade of general, (3) \$2,200 in addition to the personal money allowance in (1) above while serving as a senior member of the military staff committee of the United Nations and (4) \$4,000 per year, in place of any other personal money allowance, while serving as Chief of Staff of the Army (37 U.S.C 414). Additionally, an officer serving as the Chairman of the Joint Chiefs of Staff is entitled to \$4,000 per year in place of any other personal money allowance. This allowance is intended to partially reimburse high ranking officers for the many unusual personal expenses they incur in the performance of their official duties. (37 U.S.C 413).

Diving Duty Pay - a monthly amount not to exceed \$200 a month for periods during which they (1) are assigned by orders to the duty of diving, (2) are required to maintain proficiency as a diver by frequent and regular dives, and (3) actually perform diving duty. (37 U.S.C 304)

Sea Duty Pay - The term "sea duty" means duty performed by a member (1) while assigned to a ship, and while serving on a ship the primary mission of which is accomplished while underway; or (2) while assigned to a ship, and while serving on a ship the primary mission of which is normally accomplished while in port, but only while the ship is away from its home port for 30 or more consecutive days. Additionally, the member entitled to career sea pay who has served 36 consecutive months of sea duty is entitled to a career sea pay premium of \$100 per month for the 37th month and each consecutive month of sea duty served. The range of rates for warrant officers and officers is \$130 to \$410 per month. (37 U.S.C. 305a).

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
SPECIAL PAY - OFFICER
(IN THOUSANDS OF DOLLARS)

Foreign Language Proficiency Pay (FLPP) - this pay is a monthly monetary incentive that is paid to all military personnel who qualify for and maintain the required proficiency in designated foreign languages. The monthly rate may not exceed \$500.00 per individual for a single foreign language or \$1,000 for any combination of more than one language. (37 U.S.C. 316)

Hostile Fire Pay - paid to officers on duty subject to hostile fire or imminent danger. Paid at the rate of \$225 per month. (37 U.S.C. 310)

Hardship Duty Pay - paid to officers performing duty in a location that is designated by the Secretary of Defense as hardship duty. The monthly rate may not exceed \$300 per individual. (37 U.S.C. 305)

PART II - JUSTIFICATION OF FUNDS REQUESTED

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment.

The net change in special pays is -\$22.2 million between FY 2007 and FY 2008. The net change is primarily due to \$33.6 million in FY 2007 Title IX funding and Foreign Language Proficiency Pay. Foreign Language Proficiency Pay is a baseline requirement that will not be funded in the FY 2008 Supplemental.

(1) Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
SPECIAL PAY - OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
MEDICAL PAY												
MEDICAL VARIABLE SPECIAL PAY	5,376	\$7,983	42,918	4,246	\$7,983	33,896	4,351	\$7,983	34,734	4,351	\$7,983	34,734
MEDICAL ADDITIONAL SPECIAL PAY	2,949	\$15,000	44,229	3,121	\$15,000	46,814	2,372	\$15,000	35,580	2,380	\$15,000	35,700
MEDICAL BOARD CERTIFIED PAY	2,453	\$3,791	9,298	2,542	\$3,791	9,636	2,476	\$3,791	9,387	2,476	\$3,791	9,387
MEDICAL INCENTIVE PAY	4,381	\$22,000	96,385	2,878	\$22,000	63,306	2,885	\$22,000	63,470	2,885	\$22,000	63,470
MEDICAL MULTI-YEAR SPECIAL PAY	1,096	\$15,771	17,289	777	\$15,771	12,250	1,090	\$15,771	17,191	1,090	\$15,771	17,191
SUBTOTAL MEDICAL PAY	16,255		210,119	13,564		165,902	13,174		160,362	13,182		160,482
DENTAL PAY												
DENTAL VARIABLE SPECIAL PAY	787	\$8,090	6,366	1,126	\$8,090	9,110	1,097	\$8,090	8,875	1,097	\$8,090	8,875
DENTAL ADDITIONAL SPECIAL PAY	617	\$11,674	7,198	941	\$11,674	10,990	917	\$11,674	10,705	917	\$11,674	10,705
DENTAL BOARD CERTIFIED PAY	309	\$5,436	1,680	429	\$5,436	2,333	418	\$5,436	2,272	418	\$5,436	2,272
DENTAL ACCESSION BONUS	9	\$30,000	270	21	\$30,000	615	25	\$30,000	750	25	\$30,000	750
DENTAL MULTIYEAR RETENTION BONUS	731	\$15,000	10,960	432	\$15,000	6,473	485	\$15,000	7,275	485	\$15,000	7,275
SUBTOTAL DENTAL PAY	2,453		26,474	2,949		29,521	2,942		29,877	2,942		29,877
NURSE PAY												
NURSE ACCESSION PAY	2	\$30,000	66	47	\$30,000	1,418	180	\$30,000	5,400	180	\$30,000	5,400
NURSE ANESTHESIST PAY	248	\$18,643	4,623	194	\$18,643	3,615	269	\$18,643	5,015	317	\$18,643	5,910
SUBTOTAL NURSE PAY	250		4,689	241		5,033	449		10,415	497		11,310
OPTOMETRISTS PAY												
OPTOMETRIST SPECIAL PAY	138	\$1,200	165	130	\$1,200	156	127	\$1,200	152	127	\$1,200	152
OPTOMETRIST RETENTION PAY	0	\$6,000	0	117	\$6,000	703	114	\$6,000	684	114	\$6,000	684
SUBTOTAL OPTOMETRISTS PAY	138		165	247		859	241		836	241		836
VETERINARIANS PAY												
VETERINARIANS PAY	462	\$1,200	554	426	\$1,200	511	414	\$1,200	497	414	\$1,200	497
VETERINARIANS BOARD CERTIFIED SPECIAL PAY	1	\$3,500	4	197	\$3,500	689	192	\$3,500	672	192	\$3,500	672
SUBTOTAL VETERINARIANS PAY	463		558	623		1,200	606		1,169	606		1,169
DIPLOMATE PAY FOR PSYCHOLOGISTS	48	\$3,625	173	49	\$3,625	179	48	\$3,625	174	48	\$3,625	174

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
SPECIAL PAY - OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PERSONAL MONEY ALLOWANCES FOR GENERAL/FLAG OFFICER												
PERSONAL MONEY ALLOWANCES FOR GENERAL/FLAG OFFICER												
CHAIRMAN, JCS	0	\$4,000	0	0	\$4,000	0	0	\$4,000	0	0	\$4,000	0
CHIEF OF STAFF	1	\$4,000	4	1	\$4,000	4	1	\$4,000	4	1	\$4,000	4
SENIOR MEMBER, STAFF COMMITTEE OF UNITED NATIONS	3	\$2,700	8	1	\$2,700	3	1	\$2,700	3	1	\$2,700	3
GENERAL	11	\$2,200	24	9	\$2,200	20	9	\$2,200	20	9	\$2,200	20
LIEUTENANT GENERAL	48	\$500	24	46	\$500	23	44	\$500	22	44	\$500	22
SUBTOTAL PERSONAL MONEY ALLOWANCES FOR GENERAL/FLAG OFFICER	63		60	57		50	55		50	55		50
SUBTOTAL PERSONAL MONEY ALLOWANCES FOR GENERAL/FLAG OFFICER	63		60	57		50	55		50	55		50
PHARMACY PAY												
PHARMACY SPECIAL PAY	0	\$8,000	0	139	\$8,000	1,109	135	\$8,000	1,080	135	\$8,000	1,080
PHARMACY ACCESSION BONUS	0	\$30,000	0	16	\$30,000	493	16	\$30,000	480	16	\$30,000	480
SUBTOTAL PHARMACY PAY	0		0	155		1,602	151		1,560	151		1,560
DIVING DUTY PAY	72	\$2,642	190	54	\$2,642	143	68	\$2,642	18	68	\$2,642	180
BOARD CERTIFIED NON-PHYSICIAN HEALTH CARE PROVIDER	1,368	\$2,446	3,347	677	\$2,446	1,657	660	\$2,446	1,614	660	\$2,446	1,614
HOSTILE FIRE PAY	23,086	\$2,700	62,332	4,974	\$2,700	13,429	1,757	\$2,700	4,744	1,757	\$2,700	4,744
SEA DUTY PAY	82	\$5,912	483	117	\$5,912	692	104	\$5,912	617	104	\$5,912	617
HARDSHIP DUTY PAY	21,629	\$1,500	32,443	10,979	\$1,500	16,468	5,040	\$1,500	7,560	5,040	\$1,500	7,560
FOREIGN LANGUAGE PROFICIENCY PAY	2,330	\$2,035	4,742	5,684	\$2,575	14,636	3,960	\$2,575	10,196	3,960	\$2,575	10,196
JUDGE ADVOCATE CONTINUATION PAY	36	\$21,400	760	154	\$21,400	3,296	145	\$21,400	3,110	145	\$21,400	3,110
OTHER SPECIAL PAY			30,746			0			0			0

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
SPECIAL PAY - OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE	RATE	AMOUNT	AVERAGE	RATE	AMOUNT	AVERAGE	RATE	AMOUNT	AVERAGE	RATE	AMOUNT
	NUMBER			NUMBER			NUMBER			NUMBER		
SPECIAL PAY - OFFICER	68,273		377,281	40,524		254,667	29,400		232,463	29,456		233,478

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
BASIC ALLOWANCE FOR HOUSING - OFFICER
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$1,352,161
ESTIMATE FY 2008	\$1,288,637
ESTIMATE FY 2007	\$1,191,790
ACTUAL FY 2006	\$1,510,043

Project: Basic Allowance for Housing - Officer

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 National Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The Overseas Housing Allowance (OHA) payment, formerly located in overseas station allowances moved into this section by a change in law. The continental United States, Alaska, and Hawaii BAH is termed BAH Domestic, while the overseas housing allowance is called BAH Overseas. Payment to service members is authorized by revisions to 37 U.S.C. 403. BAH inflation rates for FY 2008 and FY 2009 are is 3.9 percent.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The net change in the Basic Allowance for Housing requirement is +\$96.8 million between FY 2007 and FY 2008 and does not include Title IX funding for FY 2007. Changes are driven by domestic housing and are based on the net of:

- (1) Annualization of the 1 Jan 2007, 3.9% housing cost growth: +\$12.7 million.
- (2) The FY 2008, 3.9% housing cost growth: +\$33.8 million.
- (3) **Increase in percent receiving: +\$144.6 million.
- (4) Decrease in total man-year: -\$94.3 million.

**Note: The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
BASIC ALLOWANCE FOR HOUSING - OFFICER
(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
WITH DEPENDENTS - DOMESTIC OFFICER												
GENERAL	1	\$36,000	36	1	\$29,000	29	1	\$38,000	38	1	\$42,000	42
LIEUTENANT GENERAL	19	\$25,737	489	15	\$27,667	415	17	\$28,412	483	18	\$29,111	524
MAJOR GENERAL	72	\$25,750	1,854	61	\$26,820	1,636	64	\$28,047	1,795	63	\$29,000	1,827
BRIGADIER GENERAL	107	\$25,981	2,780	91	\$27,132	2,469	90	\$28,078	2,527	91	\$29,231	2,660
COLONEL	787	\$25,839	20,335	670	\$26,915	18,033	578	\$27,978	16,171	673	\$29,089	19,577
LIEUTENANT COLONEL	5,122	\$24,614	126,073	4,365	\$25,650	111,964	3,829	\$26,650	102,044	4,179	\$27,691	115,719
MAJOR	10,037	\$23,030	231,157	8,551	\$23,996	205,188	8,907	\$24,934	222,086	8,231	\$25,905	213,228
CAPTAIN	13,174	\$19,646	258,812	11,204	\$20,471	229,356	11,861	\$21,269	252,270	11,526	\$22,098	254,696
1ST LIEUTENANT	13,319	\$16,393	218,343	5,276	\$17,082	90,125	5,232	\$17,746	92,846	5,799	\$18,438	106,922
2ND LIEUTENANT	3,694	\$14,207	52,482	3,135	\$14,807	46,420	3,066	\$15,380	47,155	4,001	\$15,980	63,935
WARRANT OFFICER (W-5)	412	\$17,947	7,394	351	\$18,689	6,560	413	\$19,392	8,009	390	\$20,154	7,860
WARRANT OFFICER (W-4)	1,693	\$16,314	27,619	1,445	\$16,998	24,562	1,683	\$17,664	29,729	1,841	\$18,359	33,798
WARRANT OFFICER (W-3)	2,863	\$15,990	45,778	2,436	\$16,659	40,582	2,715	\$17,313	47,006	2,504	\$17,984	45,031
WARRANT OFFICER (W-2)	3,692	\$14,794	54,619	3,139	\$15,412	48,378	3,572	\$16,015	57,204	3,298	\$16,640	54,880
WARRANT OFFICER (W-1)	1,620	\$13,107	21,233	1,375	\$13,652	18,771	1,556	\$14,186	22,073	1,934	\$14,742	28,511
SUBTOTAL WITH DEPENDENTS - DOMESTIC	56,612		1,069,004	42,115		844,488	43,584		901,436	44,549		949,210
WITHOUT DEPENDENTS - DOMESTIC OFFICER												
GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
LIEUTENANT GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
MAJOR GENERAL	6	\$24,500	147	4	\$28,750	115	5	\$28,400	142	5	\$29,000	145
BRIGADIER GENERAL	13	\$23,692	308	10	\$24,300	243	11	\$25,455	280	11	\$26,818	295
COLONEL	436	\$21,335	9,302	330	\$22,242	7,340	320	\$23,119	7,398	373	\$24,011	8,956
LIEUTENANT COLONEL	1,339	\$19,394	25,969	1,015	\$20,218	20,521	1,001	\$20,999	21,020	1,093	\$21,808	23,836
MAJOR	2,660	\$17,149	45,616	2,016	\$17,871	36,027	2,361	\$18,562	43,826	2,181	\$19,293	42,078
CAPTAIN	7,555	\$13,799	104,253	5,718	\$14,377	82,205	6,802	\$14,939	101,618	6,610	\$15,521	102,595
1ST LIEUTENANT	4,068	\$11,419	46,453	3,085	\$11,901	36,714	3,438	\$12,364	42,509	3,811	\$12,845	48,954

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
BASIC ALLOWANCE FOR HOUSING - OFFICER
(AMOUNTS IN THOUSANDS OF DOLLARS)

2ND LIEUTENANT	2,952	\$10,614	31,333	2,229	\$11,063	24,659	2,450	\$11,491	28,153	3,197	\$11,940	38,171
WARRANT OFFICER (W-5)	46	\$16,891	777	35	\$17,514	613	46	\$18,283	841	43	\$19,209	826
WARRANT OFFICER (W-4)	181	\$14,166	2,564	137	\$14,803	2,028	180	\$15,328	2,759	197	\$15,924	3,137
WARRANT OFFICER (W-3)	313	\$13,783	4,314	237	\$14,359	3,403	297	\$14,912	4,429	274	\$15,485	4,243
WARRANT OFFICER (W-2)	725	\$12,159	8,815	549	\$12,654	6,947	702	\$13,151	9,232	648	\$13,667	8,856
WARRANT OFFICER (W-1)	472	\$8,718	4,115	356	\$9,093	3,237	453	\$9,444	4,278	563	\$9,815	5,526
SUBTOTAL WITHOUT DEPENDENTS - DOMESTIC	20,766		283,966	15,721		224,052	18,066		266,485	19,006		287,618
PARTIAL ALLOWANCE FOR BACHELORS - DOMESTIC												
OFFICER												
GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
LIEUTENANT GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
MAJOR GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
BRIGADIER GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
COLONEL	16	\$500	8	4	\$500	2	4	\$500	2	4	\$500	2
LIEUTENANT COLONEL	60	\$400	24	20	\$400	8	23	\$391	9	23	\$391	9
MAJOR	102	\$324	33	41	\$317	13	44	\$318	14	44	\$318	14
CAPTAIN	285	\$267	76	139	\$266	37	150	\$267	40	150	\$267	40
1ST LIEUTENANT	240	\$213	51	146	\$212	31	155	\$213	33	155	\$213	33
2ND LIEUTENANT	1,351	\$158	214	1,092	\$158	173	1,168	\$158	185	1,174	\$158	186
WARRANT OFFICER (W-5)	0	0	0	0	0	0	0	0	0	0	0	0
WARRANT OFFICER (W-4)	6	\$333	2	3	\$333	1	3	\$333	1	3	\$333	1
WARRANT OFFICER (W-3)	16	\$250	4	8	\$250	2	8	\$250	2	8	\$250	2
WARRANT OFFICER (W-2)	31	\$194	6	21	\$190	4	21	\$190	4	21	\$190	4
WARRANT OFFICER (W-1)	36	\$167	6	30	\$167	5	30	\$167	5	30	\$167	5
SUBTOTAL PARTIAL ALLOWANCE FOR BACHELORS - DOMESTIC	2,143		424	1,504		276	1,606		295	1,612		296
SUBSTANDARD HOUSING - DOMESTIC												
OFFICER												
GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
LIEUTENANT GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
MAJOR GENERAL	0	0	0	0	0	0	0	0	0	0	0	0

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
BASIC ALLOWANCE FOR HOUSING - OFFICER
(AMOUNTS IN THOUSANDS OF DOLLARS)

BRIGADIER GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
COLONEL	0	0	0	0	0	0	0	0	0	0	0	0
LIEUTENANT COLONEL	0	0	0	0	0	0	0	0	0	0	0	0
MAJOR	0	0	0	0	0	0	0	0	0	0	0	0
CAPTAIN	0	0	0	0	0	0	0	0	0	0	0	0
1ST LIEUTENANT	0	0	0	0	0	0	0	0	0	0	0	0
2ND LIEUTENANT	0	0	0	0	0	0	0	0	0	0	0	0
WARRANT OFFICER (W-5)	0	0	0	0	0	0	0	0	0	0	0	0
WARRANT OFFICER (W-4)	0	0	0	0	0	0	0	0	0	0	0	0
WARRANT OFFICER (W-3)	0	0	0	0	0	0	0	0	0	0	0	0
WARRANT OFFICER (W-2)	0	0	0	0	0	0	0	0	0	0	0	0
WARRANT OFFICER (W-1)	0	0	0	0	0	0	0	0	0	0	0	0
SUBTOTAL SUBSTANDARD HOUSING - DOMESTIC	0		0		0		0		0		0	
BAH DIFFERENTIAL - DOMESTIC	406	\$1,993	809	0	0	0	0	0	0	0	0	108
WITH DEPENDENTS - OVERSEAS OFFICER												
GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
LIEUTENANT GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
MAJOR GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
BRIGADIER GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
COLONEL	126	\$35,016	4,412	100	\$34,810	3,481	74	\$34,919	2,584	82	\$34,976	2,868
LIEUTENANT COLONEL	523	\$32,080	16,778	413	\$32,102	13,258	312	\$32,058	10,002	324	\$32,099	10,400
MAJOR	716	\$30,684	21,970	566	\$30,657	17,352	507	\$30,663	15,546	446	\$30,684	13,685
CAPTAIN	1,096	\$25,029	27,432	864	\$25,032	21,628	787	\$25,022	19,692	728	\$25,040	18,229
1ST LIEUTENANT	229	\$21,895	5,014	181	\$21,895	3,963	154	\$21,942	3,379	163	\$21,890	3,568
2ND LIEUTENANT	77	\$24,195	1,863	61	\$24,033	1,466	51	\$24,176	1,233	63	\$24,317	1,532
WARRANT OFFICER (W-5)	20	\$30,750	615	16	\$30,375	486	16	\$30,688	491	15	\$29,467	442
WARRANT OFFICER (W-4)	112	\$27,045	3,029	88	\$27,227	2,396	88	\$27,284	2,401	92	\$27,207	2,503
WARRANT OFFICER (W-3)	248	\$26,310	6,525	195	\$26,395	5,147	187	\$26,385	4,934	164	\$26,427	4,334

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
BASIC ALLOWANCE FOR HOUSING - OFFICER
(AMOUNTS IN THOUSANDS OF DOLLARS)

WARRANT OFFICER (W-2)	312	\$24,029	7,497	246	\$24,016	5,908	241	\$23,996	5,783	212	\$23,995	5,087
WARRANT OFFICER (W-1)	90	\$25,100	2,259	71	\$25,028	1,777	69	\$25,072	1,730	82	\$24,976	2,048
SUBTOTAL WITH DEPENDENTS - OVERSEAS	3,549		97,394	2,801		76,862	2,486		67,775	2,371		64,696
WITHOUT DEPENDENTS - OVERSEAS												
OFFICER												
GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
LIEUTENANT GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
MAJOR GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
BRIGADIER GENERAL	0	0	0	0	0	0	0	0	0	0	0	0
COLONEL	24	\$30,042	721	19	\$29,947	569	18	\$30,222	544	20	\$29,250	585
LIEUTENANT COLONEL	101	\$25,802	2,606	80	\$25,738	2,059	78	\$25,654	2,001	78	\$25,872	2,018
MAJOR	245	\$24,498	6,002	194	\$24,433	4,740	223	\$24,534	5,471	191	\$24,450	4,670
CAPTAIN	1,298	\$20,161	26,169	1,023	\$20,171	20,635	1,200	\$20,168	24,202	1,077	\$20,173	21,726
1ST LIEUTENANT	671	\$19,122	12,831	531	\$19,100	10,142	583	\$19,110	11,141	597	\$19,109	11,408
2ND LIEUTENANT	264	\$20,303	5,360	208	\$20,279	4,218	225	\$20,307	4,569	272	\$20,250	5,508
WARRANT OFFICER (W-5)	4	\$27,250	109	3	\$28,667	86	5	\$22,400	112	4	\$24,500	98
WARRANT OFFICER (W-4)	23	\$23,174	533	18	\$23,389	421	23	\$23,652	544	24	\$22,917	550
WARRANT OFFICER (W-3)	54	\$20,722	1,119	43	\$20,535	883	53	\$20,585	1,091	45	\$20,644	929
WARRANT OFFICER (W-2)	117	\$19,547	2,287	92	\$19,587	1,802	116	\$19,586	2,272	99	\$19,576	1,938
WARRANT OFFICER (W-1)	32	\$22,156	709	25	\$22,280	557	32	\$21,844	699	36	\$22,306	803
SUBTOTAL WITHOUT DEPENDENTS - OVERSEAS	2,833		58,446	2,236		46,112	2,556		52,646	2,443		50,233
BASIC ALLOWANCE FOR HOUSING - OFFICER	86,309		1,510,043	64,377		1,191,790	68,298		1,288,637	69,981		1,352,161

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
BASIC ALLOWANCE FOR SUBSISTENCE - OFFICER
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$209,262
ESTIMATE FY 2008	\$197,500
ESTIMATE FY 2007	\$208,867
ACTUAL FY 2006	\$216,044

Project: Basic Allowance for Subsistence - Officer

PART I - PURPOSE AND SCOPE

The funds requested will provide for subsistence allowance authorized by 37 U.S.C. 402 and P.L. 96-343. All officers, regardless of dependency status and pay grade, are paid a monthly Basic Allowance for Subsistence (BAS) at the same rate.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Subsistence allowance costs are obtained by multiplying the projected average number eligible for the allowance by the annual statutory rate. BAS inflation rates for FY's 2007, 2008 and 2009 are 2.8 percent.

The net change in the basic allowance for subsistence is -\$11.4 million from FY 2007 to FY 2008. The decrease is primarily due to the +\$24.2 million in FY 2007 Title IX funding that is not included in the FY 2008 baseline budget.

- (1) Decrease in officer man-years: -\$18.5 million.
- (2) Increase in subsistence rate: +\$7.1 million.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
BASIC ALLOWANCE FOR SUBSISTENCE - OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICER BASIC ALLOWANCE FOR SUBSISTENCE	95,430	\$2,264	216,044	90,925	\$2,297	208,867	82,895	\$2,383	197,500	85,428	\$2,450	209,262

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
OVERSEAS STATION ALLOWANCES - OFFICER
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$99,888
ESTIMATE FY 2008	\$96,346
ESTIMATE FY 2007	\$112,924
ACTUAL FY 2006	\$187,847

Project: Overseas Station Allowances - Officer

PART I - PURPOSE AND SCOPE

The funds requested will provide payment of per diem allowance to officers on duty outside the United States considering all elements of the cost of living, including quarters, subsistence, and other necessary incidental expenses as prescribed by joint travel regulations and authorized under provisions of 37 U.S.C. 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The total Overseas Station Allowance includes Cost of Living and Temporary Lodging Allowances. Overseas station allowance (OSA) payments are determined by multiplying the projected number of personnel eligible for each type of allowance by an estimated average rate.

The net change in the station allowance overseas requirement is -\$16.6 (-\$13.8 million COLA and -\$2.8 million TLA) between FY 2007 and FY 2008. The decrease is due to:

- (1) Reduction in the projected number of eligible personnel: -\$19.5 million
- (2) Price Increase due to pay raise and inflation: +\$2.9M

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
OVERSEAS STATION ALLOWANCES - OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
COST OF LIVING												
OFFICER												
OFFICER- ACTIVE DUTY												
GENERAL	2	\$9,116	18	2	\$8,624	15	1	\$8,691	13	1	\$8,787	13
LIEUTENANT GENERAL	7	\$8,999	61	5	\$8,000	40	4	\$8,262	34	4	\$8,455	36
MAJOR GENERAL	25	\$8,891	220	16	\$7,687	123	12	\$8,094	101	13	\$8,298	105
BRIGADIER GENERAL	78	\$8,476	665	32	\$7,675	246	27	\$8,004	214	27	\$8,266	223
COLONEL	1,024	\$8,329	8,525	707	\$7,878	5,570	588	\$8,209	4,827	592	\$8,480	5,019
LIEUTENANT COLONEL	2,985	\$7,236	21,597	2,027	\$7,524	15,251	1,686	\$7,840	13,215	1,698	\$8,097	13,749
MAJOR	5,190	\$6,590	34,199	3,167	\$6,418	20,326	2,634	\$6,687	17,614	2,654	\$6,909	18,338
CAPTAIN	11,084	\$4,641	51,439	5,777	\$4,941	28,543	4,805	\$5,150	24,746	4,841	\$5,319	25,747
1ST LIEUTENANT	4,134	\$3,446	14,246	2,783	\$3,945	10,979	2,315	\$4,110	9,513	2,332	\$4,247	9,904
2ND LIEUTENANT	4,343	\$3,859	16,758	1,095	\$3,119	3,415	911	\$3,249	2,959	918	\$3,355	3,081
SUBTOTAL OFFICER- ACTIVE DUTY	28,872		147,728	15,611		84,508	12,983		73,236	13,080		76,215
OFFICER- WARRANT ACTIVE												
WARRANT OFFICER (W-5)	130	\$7,060	919	73	\$7,203	526	60	\$7,340	442	61	\$7,589	461
WARRANT OFFICER (W-4)	703	\$5,461	3,837	394	\$5,842	2,301	327	\$6,018	1,968	330	\$6,217	2,049
WARRANT OFFICER (W-3)	1,400	\$4,983	6,975	1,026	\$5,531	5,676	853	\$5,645	4,816	860	\$5,833	5,018
WARRANT OFFICER (W-2)	1,978	\$4,910	9,710	1,370	\$4,901	6,715	1,143	\$4,978	5,688	1,151	\$5,144	5,920
WARRANT OFFICER (W-1)	1,222	\$3,439	4,202	350	\$3,883	1,358	291	\$3,966	1,154	293	\$4,097	1,202
SUBTOTAL OFFICER- WARRANT ACTIVE	5,433		25,643	3,213		16,576	2,674		14,068	2,695		14,650
TOTAL OFFICER	34,305		173,371	18,824		101,084	15,657		87,304	15,775		90,865
SUBTOTAL COST OF LIVING	34,305		173,371	18,824		101,084	15,657		87,304	15,775		90,865
TEMPORARY LODGING	8,188	\$1,768	14,476	6,585	\$1,798	11,840	4,936	\$1,832	9,042	4,833	\$1,867	9,023
OVERSEAS STATION ALLOWANCES - OFFICER	42,493		187,847	25,409		112,924	20,593		96,346	20,608		99,888

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
CONUS COST OF LIVING ALLOWANCE - OFFICER
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$6,961
ESTIMATE FY 2008	\$6,808
ESTIMATE FY 2007	\$6,430
ACTUAL FY 2006	\$4,859

Project: CONUS Cost of Living Allowance - Officer

PART I - PURPOSE AND SCOPE

The funds requested will provide payment of cost of living allowance (COLA) to soldiers who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The current established threshold is 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation level) times the difference between the COLA index for the individual's high cost area and the threshold percentage. (37 U.S.C. 403b),FY 1995 DOD Authorization Act .

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated average rate.

The net change for CONUS COLA is \$.378 million between FY 2007and FY 2008. The increase is primarily due to a an increase in the number of Soldiers receiving COLA in FY 2008 (\$.191 million) and a 2.8 percent increase in COLA rates (\$.187 million).

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
CONUS COST OF LIVING ALLOWANCE - OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
CONUS, COST-OF-LIVING ALLOWANCE	4,139	\$1,174	4,859	5,349	\$1,202	6,430	5,508	\$1,236	6,808	5,451	\$1,277	6,961

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
CLOTHING ALLOWANCES - OFFICER
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$5,231
ESTIMATE FY 2008	\$5,231
ESTIMATE FY 2007	\$5,032
ACTUAL FY 2006	\$5,160

Project: Clothing Allowances - Officer

PART I - PURPOSE AND SCOPE

The requested funds will provide for the initial payment and supplemental allowance for purchases of required uniforms under provisions of 37 U.S.C. 415 and 416. Also included are funds for civilian clothing allowance for officers assigned to a permanent duty station outside the United States who are required to wear civilian clothing in the performance of official duty in accordance with 37 U.S.C. 419.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimated number of payments is based on the projected gains into the Army and the anticipated overseas requirements where individuals are required to wear civilian clothing in the performance of official duty. Allowances for uniform and clothing purchases are developed by multiplying the projected number eligible for each type of allowance by the applicable rate.

The change (+\$.2 million) in the Uniform Clothing requirements between FY 2007 and FY 2008 is caused by an increase in personnel receiving uniform allowances.

Detailed computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
CLOTHING ALLOWANCES - OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL MILITARY ALLOWANCE	7,333	\$400	2,933	6,995	\$400	2,798	7,415	\$400	2,966	7,415	\$400	2,966
ADDITIONAL MILITARY ALLOWANCE	3,800	\$200	760	7,300	\$200	1,460	7,420	\$200	1,484	7,420	\$200	1,484
CIVILIAN CLOTHING ALLOWANCE	1,702	\$862	1,467	873	\$887	774	864	\$904	781	848	\$921	781
CLOTHING ALLOWANCES - OFFICER	12,835		5,160	15,168		5,032	15,699		5,231	15,683		5,231

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
FAMILY SEPARATION ALLOWANCES - OFFICER
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$35,187
ESTIMATE FY 2008	\$34,811
ESTIMATE FY 2007	\$39,265
ACTUAL FY 2006	\$62,443

Project: Family Separation Allowances - Officer

PART I - PURPOSE AND SCOPE

The funds are to provide family separation payments to officers, with dependents, who are on duty outside the Continental United States or in Alaska for added separation expenses (37 U.S.C. 427). Two types of funds are provided:

FSA I - Travel of dependents to overseas duty station is not authorized and the member maintains two homes, one in CONUS for the family and one overseas for member. Payment is made at the monthly quarter's allowance rate authorized for a member of the same grade without dependents.

FSA II - When a member with dependents makes a permanent change of station, is on temporary duty travel, or on board ship for 30 days or more, either in CONUS or overseas, and the travel of dependents to the duty station is not authorized and dependents do not reside at or near the duty station.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation are determined by multiplying the estimated number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

The net change in the Family Separation Allowances is -\$4.5 million between FY 2007 and FY 2008. The decrease is primarily due to:

(1) Increase in rate: +\$.1 million

(2) Decrease in number paid: -\$4.6 million

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
FAMILY SEPARATION ALLOWANCES - OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PCS W/DEPENDENTS NOT AUTHORIZED;GVMT QTR NOT AVAIL												
OFFICER												
OFFICER- ACTIVE DUTY												
COLONEL	6	\$12,500	75	6	\$12,833	77	6	\$13,167	79	6	\$13,667	82
LIEUTENANT COLONEL	54	\$11,981	647	47	\$12,277	577	47	\$12,617	593	48	\$13,021	625
MAJOR	110	\$11,091	1,220	95	\$11,358	1,079	94	\$11,670	1,097	95	\$12,063	1,146
CAPTAIN	135	\$8,800	1,188	124	\$9,008	1,117	123	\$9,260	1,139	125	\$9,568	1,196
1ST LIEUTENANT	36	\$7,306	263	31	\$7,484	232	30	\$7,700	231	40	\$7,950	318
2ND LIEUTENANT	26	\$6,500	169	22	\$6,636	146	22	\$6,864	151	36	\$7,056	254
SUBTOTAL OFFICER- ACTIVE DUTY	367		3,562	325		3,228	322		3,290	350		3,621
OFFICER- WARRANT ACTIVE												
WARRANT OFFICER (W-5)	5	\$11,200	56	4	\$11,500	46	12	\$11,750	141	14	\$12,214	171
WARRANT OFFICER (W-4)	24	\$10,000	240	21	\$10,238	215	30	\$10,533	316	35	\$10,886	381
WARRANT OFFICER (W-3)	69	\$8,420	581	60	\$8,617	517	65	\$8,862	576	70	\$9,157	641
WARRANT OFFICER (W-2)	69	\$7,464	515	60	\$7,650	459	65	\$7,862	511	70	\$8,114	568
WARRANT OFFICER (W-1)	25	\$6,240	156	22	\$6,409	141	35	\$6,571	230	40	\$6,775	271
SUBTOTAL OFFICER- WARRANT ACTIVE	192		1,548	167		1,378	207		1,774	229		2,032
TOTAL OFFICER	559		5,110	492		4,606	529		5,064	579		5,653
SUBTOTAL PCS W/DEPENDENTS NOT AUTHORIZED;GVMT QTR NOT AVAIL	559		5,110	492		4,606	529		5,064	579		5,653
PCS W/DEPENDENTS NOT AUTHORIZED	6,427	\$3,000	19,280	4,254	\$3,000	12,763	5,855	\$3,000	17,565	5,885	\$3,000	17,654
TEMPORARY DUTY >30 DAYS W/DEP NOT NEAR TD STATION	12,684	\$3,000	38,053	7,299	\$3,000	21,896	4,061	\$3,000	12,182	3,960	\$3,000	11,880
FAMILY SEPARATION ALLOWANCES - OFFICER	19,670		62,443	12,045		39,265	10,445		34,811	10,424		35,187

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
SEPARATION PAYMENTS - OFFICER
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$75,896
ESTIMATE FY 2008	\$77,884
ESTIMATE FY 2007	\$76,292
ACTUAL FY 2006	\$55,870

Project: Separation Payments - Officer

PART I - PURPOSE AND SCOPE

Funds requested provide:

- (1) Lump sum terminal leave payments- for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C. 701.
- (2) Severance pay - to officers who are involuntarily discharged or released from active duty, including severance pay to officers not eligible for retirement under any provision of the law on the date of elimination by promotion list passover under provisions of 10 U.S.C. 637 (a); disability severance pay paid to a member separated from the service for a physical disability under provisions 10 U.S.C. 1212.
- (3) Voluntary Separation Pay - for payment of an annuity to officers voluntarily separating from active duty during drawdown provisions of 10 U.S.C. 1175. Leave payments will not exceed the career total of 60 days.
- (4) \$30,000 Lump sum bonus - Authorized by the FY 2000 National Defense Authorization Act; provides servicemembers who entered the uniform services on or after August 1, 1986 the option to retire under pre - 1986 military plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one time \$30,000 lump sum bonus and remain under redux retirement plan.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are computed by multiplying the projected number eligible for each type of payment by the estimated average payment applicable. Leave payments will not exceed the career total of 60 days.

Severance pay for failure of promotion, for separation for cause, and for disability severance pay is 10 percent of the product of (a) years of active service and (b) 12 times the monthly basic pay to which the member was entitled at the time of discharge or release from active duty.

The Special Separation Bonus (SSB) amount is based on annual base pay times 15 percent times years of service.

The VSI (annuity) is a product of annual base pay times 2.5 percent times years of service and is paid for twice the number of years served, without any cost of living adjustments.

The net change in separation pay is +\$.6 million. The change is primarily due to an increase in number paid.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
SEPARATION PAYMENTS - OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006				ESTIMATE FY 2007				ESTIMATE FY 2008				ESTIMATE FY 2009			
	AVERAGE	AVG			AVERAGE	AVG			AVERAGE	AVG			AVERAGE	AVG		
	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT
LUMP SUM TERMINAL LEAVE PAYMENTS																
OFFICER																
OFFICER- ACTIVE DUTY																
GENERAL	1	54.50	\$25,000	25	1	54.50	\$29,000	29	1	54.50	\$26,000	26	1	54.50	\$27,000	27
LIEUTENANT GENERAL	13	52.00	\$24,769	322	15	52.00	\$27,867	418	15	52.00	\$26,133	392	15	52.00	\$27,000	405
MAJOR GENERAL	19	53.00	\$22,737	432	20	53.00	\$25,650	513	20	53.00	\$24,000	480	20	53.00	\$24,750	495
BRIGADIER GENERAL	20	45.40	\$16,850	337	30	45.40	\$18,967	569	30	45.40	\$17,800	534	30	45.40	\$18,367	551
COLONEL	504	31.30	\$10,054	5,067	550	31.30	\$11,327	6,230	575	31.30	\$10,614	6,103	575	31.30	\$10,955	6,299
LIEUTENANT COLONEL	981	23.00	\$5,743	5,634	998	23.00	\$6,470	6,457	1,035	23.00	\$6,063	6,275	1,035	23.00	\$6,257	6,476
MAJOR	655	23.50	\$4,812	3,152	725	23.50	\$5,421	3,930	798	23.50	\$5,080	4,054	798	23.50	\$5,243	4,184
CAPTAIN	2,338	19.20	\$3,060	7,155	2,455	19.20	\$3,447	8,463	2,575	19.20	\$3,231	8,319	2,575	19.20	\$3,334	8,585
1ST LIEUTENANT	367	18.20	\$2,210	811	450	18.20	\$2,489	1,120	485	18.20	\$2,334	1,132	485	18.20	\$2,408	1,168
2ND LIEUTENANT	103	17.60	\$1,641	169	175	17.60	\$1,846	323	250	17.60	\$1,732	433	250	17.60	\$1,788	447
SUBTOTAL OFFICER- ACTIVE DUTY	5,001			23,104	5,419			28,052	5,784			27,748	5,784			28,637
OFFICER- WARRANT ACTIVE																
WARRANT OFFICER (W-5)	62	28.00	\$6,677	414	98	28.00	\$7,531	738	115	28.00	\$7,052	811	115	28.00	\$7,278	837
WARRANT OFFICER (W-4)	208	20.80	\$4,058	844	295	20.80	\$4,569	1,348	356	20.80	\$4,284	1,525	355	20.80	\$4,423	1,570
WARRANT OFFICER (W-3)	266	18.80	\$3,038	808	298	18.80	\$3,423	1,020	356	18.80	\$3,208	1,142	351	18.80	\$3,311	1,162
WARRANT OFFICER (W-2)	193	26.10	\$3,358	648	287	26.10	\$3,784	1,086	376	26.10	\$3,545	1,333	351	26.10	\$3,658	1,284
WARRANT OFFICER (W-1)	21	21.70	\$2,429	51	27	21.70	\$2,741	74	34	21.70	\$2,559	87	27	21.70	\$2,630	71
SUBTOTAL OFFICER- WARRANT ACTIVE	750			2,765	1,005			4,266	1,237			4,898	1,199			4,924
TOTAL OFFICER	5,751			25,869	6,424			32,318	7,021			32,646	6,983			33,561
SUBTOTAL LUMP SUM TERMINAL LEAVE PAYMENTS	5,751			25,869	6,424			32,318	7,021			32,646	6,983			33,561
SEVERANCE PAY, DISABILITY	145		\$70,145	10,171	185		\$81,308	15,042	216		\$76,042	16,425	190		\$78,447	14,905
SEVERANCE PAY, FAILURE OF PROMOTION	0			0	0			0	0			0	0			0
SEPARATION PAY - INVOLUNTARY HALF PAY (5%)	4		\$18,500	74	4		\$21,000	84	20		\$22,750	455	8		\$20,125	161
SEPARATION PAY - INVOLUNTARY FULL PAY (10%)	137		\$19,949	2,733	151		\$22,583	3,410	210		\$24,657	5,178	185		\$21,843	4,041
VOLUNTARY SEPARATION INCENTIVE (THRU DEC 31,1992)				15,158				23,768				21,625				21,625

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
SEPARATION PAYMENTS - OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006				ESTIMATE FY 2007				ESTIMATE FY 2008				ESTIMATE FY 2009			
	AVERAGE	AVG			AVERAGE	AVG			AVERAGE	AVG			AVERAGE	AVG		
	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT
SPECIAL SEPARATION BENEFIT (SSB)	0			189	0			0	0			0	0			0
15 YEAR TEMPORARY EARLY RETIREMENT AUTHORITY	0			194	0			0	0			0	0			0
\$30,000 LUMP SUM BONUS				1,482				1,670				1,555				1,603
SEPARATION PAYMENTS - OFFICER	6,037			55,870	6,764			76,292	7,467			77,884	7,366			75,896

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
SOCIAL SECURITY TAX EMPLOYER CONTRIBUTION-OFFICER
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$414,597
ESTIMATE FY 2008	\$373,205
ESTIMATE FY 2007	\$423,381
ACTUAL FY 2006	\$440,470

Project: Social Security Tax Employer Contribution-Officer

PART I - PURPOSE AND SCOPE

The funds requested provide for employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA) under provisions 26 U.S.C. 3101 and 3111 and P.L." Social Security ammendment".

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FICA tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The old age, survivor, and disability insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. The maximum amounts of earnings per individual on which tax is payable are:

Calendar Year	OASDI Base	Medicare Base
2006	\$94,200	No upper limit
2007	\$98,400	No upper limit
2008	\$102,300	No upper limit
2009	\$106,800	No upper limit

The FY 2008 military basic pay reflects a 3.0% across-the-board pay raise effective 1 January 2008. The net decrease of -\$50.2 million in FY 2008 is primarily due to the \$44.4 million in FY 2007 Title IX funding that is not included in the FY 2008 baseilne budget:

- (1) An increase in payraise and wage cap increases: +\$6.6 million
- (2) A decrease due to a reduction in manyears: -\$56.8 million

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF OFFICERS
SOCIAL SECURITY TAX EMPLOYER CONTRIBUTION-OFFICER
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	95,430	\$4,616	440,470	90,925	\$4,656	423,381	82,895	\$4,502	373,205	85,428	\$4,853	414,597

MILITARY PERSONNEL, ARMY
Schedule of Increases and Decreases
(Amount in thousands of dollars)

Pay and Allowances of Enlisted Personnel

FY 2007 Direct Program \$20,567,042

Increases:

Pricing Increases:

a. Annualization of FY 2007 2.2% pay raise effective 1 Jan 2007.	70,900
b. FY 2008 3.0 pay raise effective 1 Jan 2008.	238,900
c. RPA increase for annualization of 1 Jan 2007 payraise	20,600
d. RPA increase for 1 Jan 2008 pay raise	69,200
e. Basic Allowance for Housing rates (Housing Cost Growth) - Annualization of the Army FY 2007 3.9% inflation effective 1 Jan 2007.	29,120
f. Basic Allowance for Housing rates (Housing Cost Growth) - Annualization of FY 2008 3.9% inflation effective 1 Jan 2008.	91,152
g. Increase in rate for Family Separation (2.2%).	1,680
h. Increase in rate for Clothing (2.2%).	10,324
i. Increase in rate for Overseas Station and annualization of FY 2007 and FY 2008 payraise	5,493
j. FSA increase for annualization of the 1 Jan 2007 and 1 Jan 2008 payraise	3,800
k. Increase in rate for Reenlistment Bonus-Anniversary.	989
l. Increase in rate for Retire Pay Accrual Normal Cost Percentage (NCP) from 26.5% in FY 07 to 29.0% in FY 08 effective 1 Jan 2007.	31,063
m. FICA increase for annualization of 1 Jan 2007 and 1 Jan 2008 payraise	23,700
n. Increase in rate for Loan Repayment Program.	5,300

Total Pricing Increases 602,221

Program Increases:

a. Basic Allowance for Housing Percent Received Change.	1,028,131
b. Incentive Pay (increase in number paid).	12,800
c. CONUS Cola increase in number paid.	3,036
d. Education Benefit - MGIB increase in number paid.	2,800

Total Program Increases 1,046,767

Total Increases \$1,648,988

MILITARY PERSONNEL, ARMY
Schedule of Increases and Decreases
(Amount in thousands of dollars)

Pay and Allowances of Enlisted Personnel

Decreases:

Pricing Decreases:

a. GI Bill offset.	(908)
b. FSA rate decrease	(1,300)
Total Pricing Decreases	(2,208)

Program Decreases:

a. Basic Allowance for Housing Grade Structure Change.	(7,831)
b. Basic Allowance for Housing Manyear Change.	(304,748)
c. Reenlistment Bonus (decrease in number paid).	(5,974)
d. Basic Pay (-54,528 manyears).	(1,480,500)
e. Basic Pay decrease in Grade Structure	(33,979)
f. Decrease in RPA due to grade structure change	(10,400)
g. Decrease in RPA due to total man-year change	(43,500)
h. Decrease in dumber of soldiers receiving Demolition Duty pay	(3,100)
i. Enlsitment bonus decrease	(26,100)
j. FSA PCS and TDY decease in number paid.	(90,572)
k. Separation Pay decease in number paid.	(51,600)
l. Special Pay decrease in number paid.	(125,572)
m. Overseas Station Allowances decrease in number paid.	(83,656)
n. Clothing decease in number paid (KATUSA, maintenance and	(11,997)
o. SDAP decease in number paid.	(12,015)
p. FICA decrease due to decrease in manyears and grade structure	(114,700)
q. Enlistment Bonus decrease in number paid.	
Total Program Decreases	(2,406,244)

Total Decreases	(\$2,408,452)
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FY 2008 Direct Program	\$19,807,578
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Increases:

Pricing:	689,721
Program:	1,895,656

FY 2009 Direct Program	\$22,392,955
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MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
BASIC PAY - ENLISTED
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$12,197,371
ESTIMATE FY 2008	\$10,859,600
ESTIMATE FY 2007	\$12,066,229
ACTUAL FY 2006	\$13,191,327

Project: Basic Pay - Enlisted

PART I - PURPOSE AND SCOPE

The funds requested provide for the basic compensation and length of service pay increments of enlisted personnel on active duty under provisions of 37 U.S.C. 201, 203, 205, and 1009. Also included is the compensation of enlisted personnel of the reserve components, who have entered active duty as members of the active component of the Army.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic compensation is determined by multiplying the projected average number of personnel by grade by the estimated average annual compensation, including length of service increments for each grade. The FY 2008 military basic pay reflects a 3.0% across-the-board pay raise effective 1 January 2008.

The net change in the basic pay requirement is -\$1,206.6 million between FY 2007 and FY 2008. The decrease is primarily due to the \$1.6 billion in FY 2007 Title IX funding that is not included in the FY 2008 baseline budget. This change is based on --

- (1) Annualization of the 1 Jan 2007, 2.2% pay raise: +\$70.9 million.
- (2) The 1 Jan 2008, 3.0 percent pay raise increases costs by: +\$238.9 million.
- (3) Decrease in Grade Structure change: FY 08 -\$35.9 million.
- (4) Decrease in total enlisted man-years of -54,528: FY 08 -\$1,480.5 million.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
BASIC PAY - ENLISTED
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
BASIC PAY - ENLISTED												
ENLISTED- ACTIVE DUTY												
SERGEANT MAJOR	4,155	\$66,110	274,688	3,622	\$61,542	222,904	3,149	\$63,186	198,973	3,470	\$65,288	226,549
1ST SERGEANT/MASTER SERGEANT	14,550	\$49,360	718,188	12,517	\$48,941	612,600	10,598	\$50,252	532,571	11,660	\$51,923	605,422
PLATOON SERGEANT/SERGEANT 1ST CLASS	44,487	\$44,854	1,995,416	42,414	\$41,658	1,766,869	36,026	\$42,775	1,541,012	39,100	\$44,198	1,728,142
STAFF SERGEANT	72,352	\$35,257	2,550,939	65,379	\$33,610	2,197,374	57,072	\$34,511	1,969,612	61,870	\$35,659	2,206,222
SERGEANT	99,805	\$27,356	2,730,277	83,527	\$27,085	2,262,361	76,227	\$27,812	2,120,026	81,052	\$28,737	2,329,191
CORPORAL/SPECIALIST	137,315	\$22,034	3,025,667	132,512	\$22,063	2,923,609	112,575	\$22,655	2,550,387	126,172	\$23,408	2,953,434
PRIVATE FIRST CLASS	59,108	\$18,021	1,065,187	63,370	\$18,471	1,170,502	55,339	\$18,966	1,049,559	60,825	\$19,597	1,191,988
PRIVATE E2	32,153	\$17,040	547,876	34,042	\$17,447	593,917	32,611	\$17,914	584,193	34,001	\$18,511	629,393
PRIVATE E1	19,529	\$14,496	283,089	21,307	\$14,835	316,093	20,565	\$15,233	313,267	20,777	\$15,740	327,030
SUBTOTAL ENLISTED- ACTIVE DUTY	483,454		13,191,327	458,690		12,066,229	404,162		10,859,600	438,927		12,197,371
SUBTOTAL BASIC PAY - ENLISTED	483,454		13,191,327	458,690		12,066,229	404,162		10,859,600	438,927		12,197,371
 BASIC PAY - ENLISTED	 483,454		 13,191,327	 458,690		 12,066,229	 404,162		 10,859,600	 438,927		 12,197,371

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
RETIRED PAY ACCRUAL - ENLISTED
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$3,537,238
ESTIMATE FY 2008	\$3,149,284
ESTIMATE FY 2007	\$3,082,325
ACTUAL FY 2006	\$3,488,476

Project: Retired Pay Accrual - Enlisted

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budget estimates are derived as a product of:

- a. The Department of Defense Retirement Board of Actuary approved full-time Normal Cost Percentage (NCP) of basic pay is 26.5 percent for FY 2007, and 29.0 percent for FY 2008 and FY 2009.
- b. The total amount of the basic pay expected to be paid during the fiscal year to members of the Active Army.
- c. The FY 2008 military basic pay reflects a 3.0% across-the-board pay raise effective 1 January 2008.

The net change in the retired pay accrual requirement is +\$70.0 million between FY 2007 and FY 2008. The increase is primarily due to the \$295.7 million in FY 2007 Title IX funding that is not included in the FY 2008 baseline budget. These changes are based on -

- (1) Annualization of the 1 Jan 2007, 2.2% pay raise: +\$20.6 million.
- (2) The 1 Jan 2008, 3.0 percent pay raise: +\$69.2 million.
- (3) Decrease in Grade structure change: -\$10.4 million.
- (4) Decrease in total man-years -54,528: -\$43.5 million.
- (5) NCP rate change: +\$31.1 million.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
RETIRED PAY ACCRUAL - ENLISTED
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ENLISTED RETIRED PAY ACCRUAL	483,454	\$7,216	3,488,476	458,690	\$6,720	3,082,325	404,162	\$7,792	3,149,284	438,927	\$8,059	3,537,238

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$98,970
ESTIMATE FY 2008	\$95,106
ESTIMATE FY 2007	\$85,393
ACTUAL FY 2006	\$103,972

Project: Incentive Pay for Hazardous Duty - Enlisted

PART I - PURPOSE AND SCOPE

The funds requested will provide for pay to enlisted personnel for performance of hazardous duty required by competent authority under the provisions of 37 U.S.C. 301 and 301C. This includes:

Crew Member - assigned to a position which requires at least four hours of aerial flight each month. The duties are essential to the operation of aircraft in-flight, or the duties are required to complete specific missions of the aircraft. The members perform duties as crew chiefs, medical airmen, firefighter crash rescue specialists, airborne electronic system operators, and air observers.

Non-Crew Member - assigned to a position which requires at least four hours of aerial flight each month. The duties are directly related to in-flight missions of the aircraft that crew members do perform. The members perform duties as aircraft maintenance personnel, aerial photographers, helicopter weapons systems repairmen, and medical personnel.

Parachute - assigned to a permanent parachute position or airborne unit which requires parachute jumping as an essential part of military duty, or while undergoing airborne type training, or performing short-term parachute duty. Continuous payment of hazardous duty pay for parachute duty requires at least one parachute jump every three months. Pay for periods of short-term parachute duty is prorated based on the duration of the period such duty is required.

High Altitude Low Opening (HALO) Jump Pay - assigned to a permanent military position which requires parachute jumping from at least 2,500 feet with a planned delay between exit and opening as an essential part of military duties, or while undergoing military free-fall type training at the US Army John F. Kennedy Special Warfare School. Soldiers must be graduates of the US Army military free-fall course under the proponentcy of the Commander, US Army JFK Special Warfare School or undergoing training for such designation. They must also be required by competent orders to engage in military free-fall parachute jumping from an aircraft in aerial flight and perform the specified minimum number of jumps to be entitled to pay. Proficiency requirements will remain the same as static line requirements.

Demolition of Explosives - assigned to a position which requires the member as his primary duty to demolish, by use of objects, obstacles, or explosives; or recover and render harmless, by disarming or demolition, explosives which failed to function as intended or which have become a potential hazard. Demolition pay is limited to those serving in specialty 55D (EOD Specialists).

Experimental Stress - serves as a human test subject in thermal stress experiments at Natick Laboratories; Natick, MA. The tests conducted include development of equipment (mostly clothing) and physiological testing. Also, low pressure, high altitude chamber training is conducted at the US Army Aero medical Center; Fort Rucker, Alabama.

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED
(IN THOUSANDS OF DOLLARS)

Toxic Fuel - assigned to a position on a Propellant Draining Kit (PDK) Team that requires handling and maintaining the propellants unsymmetrical dimethol hydrazine and inhibited red-fuming nitric acid used in the Lance missile system.

Toxic Pesticides Exposure - for duty performed while assigned to entomology, pest control, pest management, or preventive medicine functions for a period of 30 consecutive days or more that requires a member to perform in any calendar month a fumigation task utilizing phosphate, sulfuryl fluoride, hydrogen cyanide, methyl bromide, or a fumigant of comparable high acute toxicity and hazard potential.

Chemical Munitions Handlers - this is a peacetime hazardous duty incentive pay for members of the uniformed services whose primary duties require the routine physical handling of chemical munitions or chemical surety material. Routine physical handling must be incident to manufacturing, maintenance, storage, testing, laboratory analysis, transportation, surveillance, assembly, disassembly, demilitarization, or disposal of chemical munitions or chemical surety material. This incentive pay is not authorized for individuals who handle the individual components of binary munitions, diluted solutions of toxic chemicals, riot control agents, chemical defoliants, herbicides, smoke, flame and incendiaries, or industrial chemicals.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The projected average number of payments is based on the total spaces where each type of pay is authorized to meet force structure requirements. The compensation for hazardous duty incentive pay is computed by multiplying the projected average number of each type by the statutory rate.

The net change in the incentive pay requirement totals -\$9.7 million between FY 2007 and FY 2008.

These changes are based on -

- (1) Decrease in the number of soldiers receiving Demolition Duty pay: -\$ 3.1
- (2) Increase in the number of soldiers receiving Assignment Incentive Pay (Korea): +\$1.6
- (3) Increase in the number of soldiers receiving Parachute Jump (Regular) Pay: +\$11.2

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
FLYING DUTY - ENLISTED												
ENLISTED- ACTIVE DUTY												
SERGEANT MAJOR	65	\$2,880	186	3	\$2,880	9	3	\$2,880	9	3	\$2,880	9
1ST SERGEANT/MASTER SERGEANT	184	\$2,880	531	32	\$2,880	92	32	\$2,880	93	32	\$2,880	93
PLATOON SERGEANT/SERGEANT 1ST CLASS	491	\$2,880	1,414	213	\$2,880	613	216	\$2,880	621	216	\$2,880	621
STAFF SERGEANT	685	\$2,580	1,767	669	\$2,580	1,726	678	\$2,580	1,749	678	\$2,580	1,749
SERGEANT	849	\$2,280	1,935	823	\$2,280	1,876	834	\$2,280	1,901	834	\$2,280	1,901
CORPORAL/SPECIALIST	1,136	\$1,980	2,249	983	\$1,980	1,946	997	\$1,980	1,974	997	\$1,980	1,974
PRIVATE FIRST CLASS	456	\$1,800	820	213	\$1,800	383	216	\$1,800	388	216	\$1,800	388
PRIVATE E2	203	\$1,800	365	3	\$1,800	5	3	\$1,800	5	3	\$1,800	5
PRIVATE E1	97	\$1,800	175	2	\$1,800	4	2	\$1,800	4	2	\$1,800	4
SUBTOTAL ENLISTED- ACTIVE DUTY	4,166		9,442	2,941		6,654	2,981		6,744	2,981		6,744
NONCREW MEMBER	596	\$1,800	1,072	515	\$1,800	927	505	\$1,800	909	505	\$1,800	909
SUBTOTAL FLYING DUTY - ENLISTED	4,762		10,514	3,456		7,581	3,486		7,653	3,486		7,653
PARACHUTE JUMPING - ENLISTED												
PARACHUTE JUMPING (REGULAR)	35,855	\$1,800	64,539	33,117	\$1,800	59,610	39,290	\$1,800	70,722	41,437	\$1,800	74,586
PARACHUTE JUMPING (HIGH ALTITUDE/LOW OPENING)	8,634	\$2,700	23,312	970	\$2,700	2,619	970	\$2,700	2,619	970	\$2,700	2,619
SUBTOTAL PARACHUTE JUMPING - ENLISTED	44,489		87,851	34,087		62,229	40,260		73,341	42,407		77,205
INSIDE OBSERVER OR TEST SUBJECT DUTY	41	\$1,800	73	50	\$1,800	90	50	\$1,800	90	50	\$1,800	90
DEMOLITION DUTY	1,189	\$4,095	4,869	2,183	\$4,095	8,939	1,428	\$4,095	5,846	1,428	\$4,095	5,846
MILITARY FIREFIGHTERS	0	\$1,800	0	333	\$1,800	599	334	\$1,800	601	334	\$1,800	601
KOREA ASSIGNMENT	261	\$1,800	469	3,222	\$1,800	5,800	4,122	\$1,800	7,420	4,122	\$1,800	7,420
CHEMICAL MUNITIONS PAY	109	\$1,800	196	82	\$1,800	148	82	\$1,800	148	82	\$1,800	148
TOXIC PESTICIDES	0	\$1,800	0	4	\$1,800	7	4	\$1,800	7	4	\$1,800	7

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
TOXIC FUEL	0	\$1,800	0	0	\$1,800	0	0	\$1,800	0	0	\$1,800	0
INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED	50,851		103,972	43,417		85,393	49,766		95,106	51,913		98,970

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SPECIAL PAY - ENLISTED
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$90,980
ESTIMATE FY 2008	\$90,914
ESTIMATE FY 2007	\$216,486
ACTUAL FY 2006	\$589,195

Project: Special Pay - Enlisted

PART I - PURPOSE AND SCOPE

The funds requested will provide for Special Pay to enlisted personnel while on duty outside the contiguous 48 states and the District of Columbia, or while on sea duty. Special Pay is paid at rates varying from \$8.00-\$22.50 per month. Rates depend on grade and places designated by the Secretary of Defense under the provisions of 37 U.S.C. 305.

Personal Allowance for the Sergeant Major of the Army (SMA) and the Senior Enlisted Advisor (SEA) to the Chairman of the Joint Chief of Staff - in addition to other pay and allowances authorized, the SMA and the SEA are entitled to a personal money allowance of \$2,000 a year while serving in this capacity. The SEA is authorized an increased in base pay per Public Law 90-200(1967) and authorized a personnel allowance per Public Law 106-398(2000).

Diving Duty Pay - under regulations prescribed by the Secretary of the Defense, enlisted personnel who are entitled to basic pay are entitled to special pay at a rate of not more than \$200 a month for periods during which they (1) are assigned by orders to the duty of diving, (2) are required to maintain proficiency as a diver by frequent and regular dives, and (3) actually perform diving duty (37 U.S.C 304). Enlisted Dive personnel are assigned to a position in a diving detachment, which supports marine or special operation units. Duties of marine diving detachments include underwater construction (construction of piers and pipelines), harbor clearance, and ship salvage. Special Forces (combat) diving operations include infiltration and exfiltration, combat surface swimming, search and recovery, target attack, harassment and interdiction, and reconnaissance operations.

Sea Duty Pay - Army members who are entitled to basic pay are also entitled, while on sea duty, to special pay at rates which vary with grade and years of sea duty. The range of rates for enlisted personnel \$130 to \$410 per month. The term "sea duty" means duty performed by a member (1) while assigned to a ship, and while serving on a ship the primary mission of which is accomplished while underway; or (2) while assigned to a ship, and while serving on a ship the primary mission of which is normally accomplished while in port, but only while the ship is away from its home port for 30 or more consecutive days. Additionally, the member entitled to career sea pay who has served 36 consecutive months of sea duty is entitled to a career sea pay premium of \$100 per month for the 37th month and each consecutive month of sea duty served (37 U.S.C. 305a). Individuals who are affected by career sea pay are generally assigned to either: Fort Eustis, Virginia; Hawaii; Panama; or the Azores.

Foreign Language Proficiency Pay (FLPP) - this pay is authorized under the provisions of 37 U.S.C. 316. FLPP is a monthly monetary incentive that is paid to all military personnel who qualify for and maintain the required proficiency in designated foreign languages. The monthly rate may not exceed \$500.00 per month for a single language or \$1,000 per month for any combination of more than one language.

Hostile Fire Pay - paid to personnel on duty subject to hostile fire or imminent danger (37 U.S.C. 310). Paid at the rate of \$225 per month.

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SPECIAL PAY - ENLISTED
(IN THOUSANDS OF DOLLARS)

Hardship Duty Pay - paid to personnel performing duty in a location that is designated by the Secretary of Defense as hardship duty. The monthly rate may not exceed \$300.00 per individual.

Overseas Extension Incentives Pay - special payments paid to enlisted personnel who extend their tour of service overseas under provisions of 37 U.S.C. 314.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The projected average number of payments is based on the total spaces where each type of pay is authorized to meet force structure requirements. Multiplying the projected number eligible for each type of pay by the statutory rate develops the compensation for each type of Special Pay.

The net change in the Special pay requirements is -\$125.6 million between FY 2007 and FY 2008. The decrease is primarily due to the \$152.4 million in FY 2007 Title IX funding for Hostile Fire, Hardship Duty, and Foreign Language Proficiency (FLPP) pays.

These changes are based on -

- (1) Decrease in the number of soldiers receiving Hardship Duty pay: -\$26.7 million.
- (2) Decrease in the number of soldiers receiving Foreign Language Proficiency Pay: -\$20.0 million
- (3) Decrease in the number of soldiers receiving Hostile Fire pay: -\$75.8 million.
- (4) Decrease in the number of soldiers receiving Overseas Extension Pay: -\$3.1

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SPECIAL PAY - ENLISTED
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
DIVING DUTY PAY	655	\$2,446	1,602	354	\$2,446	866	431	\$2,446	1,055	457	\$2,446	1,119
HOSTILE FIRE PAY	142,774	\$2,700	385,489	34,110	\$2,700	92,096	6,028	\$2,700	16,275	6,029	\$2,700	16,277
SEA DUTY PAY	284	\$2,221	631	417	\$2,221	926	357	\$2,221	792	357	\$2,221	792
HARDSHIP DUTY PAY	127,505	\$1,500	191,258	47,806	\$1,500	71,709	30,000	\$1,500	45,000	30,000	\$1,500	45,000
OVERSEAS EXTENSION PAY	20	\$1,955	40	2,340	\$1,955	4,574	760	\$1,955	1,486	760	\$1,955	1,486
FOREIGN LANGUAGE PROFICIENCY PAY	2,361	\$4,309	10,173	10,748	\$4,309	46,313	6,545	\$4,019	26,304	6,545	\$4,019	26,304
OTHER SPECIAL PAY												
SERGEANT MAJOR PERSONAL MONETARY ALLOWANCE	1	\$2,000	2	1	\$2,000	2	1	\$2,000	2	1	\$2,000	2
OTHER SPECIAL PAY		0	0		0	0		0	0		0	0
SUBTOTAL OTHER SPECIAL PAY	1		2	1		2	1		2	1		2
SPECIAL PAY - ENLISTED	273,600		589,195	95,776		216,486	44,122		90,914	44,149		90,980

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SPECIAL DUTY ASSIGNMENT PAY (SDAP)
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$87,577
ESTIMATE FY 2008	\$87,577
ESTIMATE FY 2007	\$99,592
ACTUAL FY 2006	\$104,882

Project: Special Duty Assignment Pay (SDAP)

PART I - PURPOSE AND SCOPE

The Special Duty Assignment Pay (SDAP) program is authorized under provisions of 37 U.S.C. 307 as amended, by PL-98-525. SDAP is a monthly monetary incentive that is paid to enlisted members who qualify for and serve in designated special duty assignments. The funds are utilized for recruiters, guidance counselors, retention NCO's, drill sergeants, and specially designated personnel who have extremely demanding duties requiring extraordinary effort for satisfactory performance, and/or an unusual level of responsibility.

PART II - JUSTIFICATION OF FUNDS REQUESTED

These funds are utilized to ensure readiness by compensating and influencing specially designated soldiers, recruiters, retention NCO's, drill sergeants, and Special Forces who perform demanding duties which require special training and extraordinary effort for satisfactory performance.

The net change in the Special Duty Assignment Pay requirement totals -\$12.0 million between FY 2007 and FY 2008. This decrease is due to the number of soldiers receiving Special duty Assignment pay.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SPECIAL DUTY ASSIGNMENT PAY (SDAP)
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
SPECIAL DUTY ASSIGNMENT PAY (SDAP)												
SPECIAL DUTY ASSIGNMENT												
SD 6 (\$450.00)	8,335	\$5,400	45,011	7,915	\$5,400	42,741	6,960	\$5,400	37,586	6,960	\$5,400	37,585
SD 5 (\$375.00)	3,260	\$4,500	14,668	3,095	\$4,500	13,928	2,722	\$4,500	12,247	2,722	\$4,500	12,247
SD 4 (\$300.00)	12,522	\$3,600	45,078	11,890	\$3,600	42,804	10,456	\$3,600	37,640	10,456	\$3,600	37,640
SD 3 (\$225.00)	46	\$2,700	125	44	\$2,700	119	39	\$2,700	104	39	\$2,700	105
SUBTOTAL SPECIAL DUTY ASSIGNMENT	24,163		104,882	22,944		99,592	20,177		87,577	20,177		87,577
SUBTOTAL SPECIAL DUTY ASSIGNMENT PAY (SDAP)	24,163		104,882	22,944		99,592	20,177		87,577	20,177		87,577
 SPECIAL DUTY ASSIGNMENT PAY (SDAP)	 24,163		 104,882	 22,944		 99,592	 20,177		 87,577	 20,177		 87,577

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$353,859
ESTIMATE FY 2008	\$175,563
ESTIMATE FY 2007	\$181,537
ACTUAL FY 2006	\$736,943

Project: Reenlistment Bonus

PART I - PURPOSE AND SCOPE

The purpose of the retention program is to maintain a quality force by retaining good Soldiers. Retention bonus programs increase the number of reenlistments in critical skills characterized by current or projected strength levels to adequately man the force. The programs help draw people from overage skills to shortage skills through the bonus extension and retraining program.

The Selective Reenlistment Bonus (SRB) program is authorized under U.S.C 37, Section 308. Under the law, a member of a uniformed service with at least 17 months of continuous active duty but not more than 18 years of active duty, is qualified in a critical skill and reenlists at least three years may be paid a bonus. The bonus will not exceed six months of the base pay multiplied by the additional obligated service (not to exceed eight years) up to a maximum of \$90,000. Army policy has set the maximum SRB allowed to be paid at \$40,000 and a maximum of 16 years of service.

The Critical Skills Retention Bonus (CSRB) program is authorized under U.S.C 37, Section 323. Under the law, a member of a uniformed service who is qualified in a critical skill and reenlists for a period of at least one year may be paid a bonus. The member may receive multiple bonuses under this provision; however, the total amount may not exceed \$200,000. OSD policy has set the maximum at \$150,000 for a eight year reenlistment for Special Operations Soldiers beyond 20 years of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The SRB program is a key component in MOS/grade cell force alignment initiatives. The focus of the SRB program is to reenlist sufficient specialists and sergeants to overcome or prevent present and future shortfalls in sergeant and staff sergeant manning. Shortfalls in these grades have a direct negative impact on the combat and operational readiness of Army units.

For shortage skills, we continually evaluate the retention programs and offer bonuses where appropriate. Other adjustments to align the force include reclassification of soldiers into shortage skills and increasing promotion opportunities to soldiers in shortage skills. In overage skills, the Army constrains promotion opportunity, constrains reclassification of soldiers into these skills, restricts fully qualified prior service personnel from enlisting in these skills, and does not permit retention beyond the Retention Control Point (RCP). The Army will continue to focus and apply management initiatives to develop an optimal force structure.

The following are the Army's most critically imbalanced skills as of January 2007 (restricted to MOS with authorizations in at least four grade cells):

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)

Shortage MOS

MOS Title

13F FIRE SUPPORT SPECIALIST

13R FIELD ARTILLERY RADAR OPERATOR

18 SPECIAL FORCES SERIES

21D DIVER

21P PRIME POWER PRODUCTION SPECIALIST

25D TELECOMMUNICATIONS OPERATOR-MAINTAINER

25S SATELLITE COMMUNICATION SYSTEMS OPERATOR-MAINTAINER

37F PSYCHOLOGICAL OPERATIONS SPECIALIST

88M MOTOR TRANSPORT OPERATOR

89B AMMUNITION SPECIALIST

89D EXPLOSIVE ORDNANCE DISPOSAL SPECIALIST

94H TEST, MEASUREMENT, AND DIAGNOSTIC EQUIPMENT (TMDE) MAINTENANCE SUPPORT SP

94S PATRIOT SYSTEM REPAIRER

96B INTELLIGENCE ANALYST

96D IMAGERY ANALYST

97E INTERROGATOR

98C SIGNALS INTELLIGENCE ANALYST

98Y SIGNALS COLLECTOR/ANALYST

As of FY 2005, all SRB payments are paid as lump sum. Anniversary payments represent contracts entered into prior to FY 2005.

The net change in the SRB pay requirement is -\$6.0 million between FY 2007 and FY 2008. This decrease is due to the number of soldiers receiving new and anniversary payments for reenlistment bonuses.

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)

Detailed cost computations are provided by the following table:

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
REENLISTMENT BONUS												
INITIAL PAYMENTS	65,156	\$10,600	690,649	11,523	\$10,600	122,143	15,552	\$10,600	164,853	32,607	\$10,600	345,630
ANNIVERSARY PAYMENTS	16,720	\$1,062	17,757	49,755	\$1,043	51,894	2,994	\$1,072	3,210	678	\$1,076	729
CSRB INITIAL PAYMENTS	354	\$80,500	28,537	250	\$30,000	7,500	250	\$30,000	7,500	250	\$30,000	7,500
SUBTOTAL REENLISTMENT BONUS	82,230		736,943	61,528		181,537	18,796		175,563	33,535		353,859
 REENLISTMENT BONUS	 82,230		 736,943	 61,528		 181,537	 18,796		 175,563	 33,535		 353,859

MILITARY PERSONNEL, Army
SELECTED REEINLISTMENT BONUS (SRB)
AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2006		FY 2007		FY 2008		FY 2009	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations								
Accelerated Payments	-	-	-	-	-	-	-	-
	FY 2006		FY 2007		FY 2008		FY 2009	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
FY 2006								
Initial Payments	65,510	719,186						
Anniversary Payments	16,720	17,757						
FY 2007								
Initial Payments			11,773	129,643				
Anniversary Payments			49,755	51,894				
FY 2008								
Initial Payments					15,802	172,353		
Anniversary Payments					2,994	3,210		
FY 2009								
Initial Payments							32,857	353,130
Anniversary Payments							678	729
TOTAL								
Initial Payments	65,510	719,186	11,773	129,643	15,802	172,353	32,857	353,130
Anniversary Payments	16,720	17,757	49,755	51,894	2,994	3,210	678	729
SRB	82,230	736,943	61,528	181,537	18,796	175,563	33,535	353,859

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
ENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$320,074
ESTIMATE FY 2008	\$214,158
ESTIMATE FY 2007	\$240,307
ACTUAL FY 2006	\$353,134

Project: Enlistment Bonus

PART I - PURPOSE AND SCOPE

Enlistment Bonuses are used to attract high quality recruits, as defined by the Armed Service Vocational Aptitude Battery (ASVAB) test scores, into designated Army skills, which are difficult to fill with qualified enlistees. The payment is authorized by 37 U.S.C. 309, which allows up to \$40,000 for an enlistment. The Army pays up to \$10,000 at the first permanent duty station after successful completion of basic and skill training, then equal periodic payments, if required. Army is paying the \$40,000 bonus to recruits who select a critical MOS and are willing to ship to training within 30 days.

New Payments - payments are made to individuals who enter active duty and complete skill training during the same fiscal year.

Residual Payments - payments are made to individuals who entered the service in previous fiscal years. An average of four months elapses before a Soldier completes skill training and payments are authorized.

Anniversary Payments - by Army policy, up to \$10,000 may be paid initially in lump sum. Remaining amounts above \$10,000 are paid in equal installments on the Soldier's anniversary date over the remaining years of his contract. These payments are contractual obligations paid in the year earned.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Enlistment Bonus program is designed to attract highly qualified individuals. The Army offers various different levels (amounts) of the enlistment bonus based upon the criticality of the MOS and length of the enlistment contract. Bonuses compliment the top reasons (pay, tuition for college) for considering enlistment in the Army according to youth polls.

The program is tied to a level commensurate with the programmed recruiting mission. These funding levels are critical to attaining Army quality goals during periods of low unemployment and low propensity for youths to enlist. The Enlistment Bonus program is designed to channel applicants into critical MOS training seats at the required time to accomplish accession requirements.

The net change in the Enlistment Bonuses requirement is -\$26.1 million between FY 2007 and FY 2008. These changes are based on -

- (1) Decrease in the number of soldiers receiving new payments: -\$33.0 million.
- (2) Increase in the number of soldiers receiving Residual payments: +\$1.5 million.

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
ENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)

(3) Increase in the number of soldiers receiving Anniversary payments: +\$5.4 million.

Detailed cost computations are provided by the following table:

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NEW PAYMENTS	43,217	\$7,000	302,521	15,556	\$7,000	108,894	10,841	\$7,000	75,889	27,299	\$7,000	191,092
RESIDUAL NEW PAYMENTS	2,247	\$7,000	15,726	13,216	\$7,000	92,512	13,426	\$7,000	93,981	13,935	\$7,000	97,545
ANNIVERSARY (INCREMENTAL) PAYMENTS	19,064	\$1,830	34,887	21,257	\$1,830	38,901	24,201	\$1,830	44,288	17,179	\$1,830	31,437
ENLISTMENT BONUS	64,528		353,134	50,029		240,307	48,468		214,158	58,413		320,074

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
EDUCATION BENEFITS
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$76,077
ESTIMATE FY 2008	\$77,832
ESTIMATE FY 2007	\$75,019
ACTUAL FY 2006	\$27,556

Project: Education Benefits

PART I - PURPOSE AND SCOPE

The Army College Fund (ACF) is governed by Title 38 U.S.C., Chapter 30. The ACF is used to attract high quality high school diploma graduates into designated Army skills which are difficult to fill with qualified enlistees. The program will fund additional and supplemental benefit payments above a basic benefit (the Montgomery GI Bill) to be budgeted by the Department of Veteran Affairs (DVA). This program is budgeted on an accrual basis by the DOD. The DOD Board of Actuaries establishes per capita normal costs and amortization rates for each fiscal year. Funds are for the payment to the Department of Defense (DOD) Educational Benefits Trust Fund. Actual benefit payments to individuals will be made by the DVA from funds transferred from the Trust Fund account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program) are eligible to receive additional and supplemental educational assistance at the discretion of the Secretary of Defense. Basic eligibility to qualify for these educational benefits is contingent upon the soldier electing to participate in the basic program - the Montgomery GI Bill. Exceptions to eligibility are those who have received a commission from a Service academy or completed a ROTC Scholarship Program.

The ACF Program is designed to attract highly qualified individuals among the 200 plus initial entry military occupational specialties (MOS). Offering an ACF, especially at the higher levels, allows the Army to channel applicants into critical MOSs and support readiness. It also compliments one of the top reasons -- tuition for college -- for considering enlisting in the Army according to youth polls.

The program is tied to a level commensurate with the programmed recruiting mission. These funding levels are critical to attaining Army quality goals during periods of low unemployment and low propensity for youths to enlist. It has become increasingly difficult to recruit sufficient Soldiers to sustain a quality force. In P.L. 107-103, Congress increased the amount of the basic GI Bill benefit paid by Veterans Affairs and now the basic benefit increases annually with the Consumer Price Index.

Educational Benefits increased by \$2.8 million between FY 2007 and FY 2008. This is due to the new starts for the MGIB program.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
EDUCATION BENEFITS
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
EDUCATION BENEFITS (COLLEGE FUND)												
TWO YEAR COMMITMENT	299	\$581	174	153	\$1,204	184	85	\$1,345	114	85	\$1,345	114
THREE YEAR COMMITMENT	2,864	\$2,000	5,728	1,622	\$4,257	6,905	1,870	\$4,703	8,793	1,809	\$4,703	8,506
FOUR YEAR COMMITMENT	4,400	\$3,299	14,516	4,221	\$7,315	30,875	4,084	\$6,818	27,848	3,954	\$6,818	26,960
FIVE YEAR COMMITMENT	1,694	\$3,489	5,910	1,900	\$7,895	15,000	1,963	\$8,173	16,041	1,897	\$8,173	15,508
SIX YEAR COMMITMENT	373	\$3,290	1,228	88	\$7,283	641	77	\$7,633	590	71	\$7,633	540
NATIONAL CALL TO SERVICE		0	0		0	0	6	\$3,434	22	7	\$3,434	23
MGIB TRANSFERABILITY		0	0	8,566	\$2,500	21,414	12,020	\$2,032	24,424	12,021	\$2,032	24,426
SUBTOTAL EDUCATION BENEFITS (COLLEGE FUND)	9,630		27,556	16,550		75,019	20,105		77,832	19,844		76,077
EDUCATION BENEFITS	9,630		27,556	16,550		75,019	20,105		77,832	19,844		76,077

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
LOAN REPAYMENT PROGRAM
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$56,484
ESTIMATE FY 2008	\$54,293
ESTIMATE FY 2007	\$49,042
ACTUAL FY 2006	\$46,123

Project: Loan Repayment Program

PART I - PURPOSE AND SCOPE

The Loan Repayment Program (LRP) is authorized by PL 99-145, Section 2171. Guidelines for the LRP are contained in Chapter 109, Title 10, United States Code. The LRP pays for federal student loans guaranteed by the Department of Education under the Higher Education Act of 1965 up to a maximum of \$65,000. The LRP is an enlistment incentive designed to increase Test Score Category I-III A enlistments and attract recruits into designated Army skills, which are difficult to fill with qualified enlistees. The LRP repays \$1,500 or one-third of the qualified loan whichever is greater, for every year of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

According to the University of Michigan Annual Monitoring the Future Survey, 80% of high school seniors plan to attend a four-year college and are applying for loans in increasing numbers. Conversely, the College Board has determined that 50% of all students entering four-year colleges are not enrolled after two years, primarily due to financial reasons.

The LRP is an effective tool for providing access to college market, especially that segment that have opted out at a point prior to graduation due to financial constraints.

The Loan Repayment Program increased by +\$5.3 million between FY 2007 and FY 2008. This is due to a rate change in the program.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
LOAN REPAYMENT PROGRAM
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006		ESTIMATE FY 2007		ESTIMATE FY 2008		ESTIMATE FY 2009	
	AVERAGE		AVERAGE		AVERAGE		AVERAGE	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
LOAN REPAYMENT PROGRAM	13,215	46,123	11,894	49,042	11,106	54,293	11,282	56,484

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
BASIC ALLOWANCE FOR HOUSING - ENLISTED
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$3,780,355
ESTIMATE FY 2008	\$3,360,194
ESTIMATE FY 2007	\$2,524,117
ACTUAL FY 2006	\$3,944,757

Project: Basic Allowance for Housing - Enlisted

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 National Defense Authorization Act the payment of a basic allowance for housing (BAH) to service members. The overseas housing allowance (OHA) payment, formerly located in overseas station allowances, moved into this section by a change in law. The continental United States, Alaska and Hawaii are included in BAH Domestic, while the overseas housing allowance is called BAH Overseas. Payment to service members is authorized by revisions to 37 U.S.C. 403.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The net change in the basic allowance for housing requirement is +\$836.1 million between FY 2007 and FY 2008, and does not include Title IX resources for FY 07. These changes are based on -

- (1) Annualization of the 1 Jan 2007, 3.9% housing cost growth: +\$29.1 million.
- (2) The FY 2008, 3.9% housing cost growth: +\$91.2 million.
- (3) Decrease in Grade Structure change: -\$7.8 million.
- (4) Decrease in total man-year: -\$304.5 million.
- (5) Increase in percent receiving: +\$1,028.1 million.

Detailed cost computations are provided by the following table:

****Note:** The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
BASIC ALLOWANCE FOR HOUSING - ENLISTED
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
WITH DEPENDENTS- DOMESTIC ENLISTED												
SERGEANT MAJOR	3,284	\$16,688	54,805	1,988	\$17,390	34,571	2,489	\$18,067	44,969	2,742	\$18,776	51,485
1ST SERGEANT/MASTER SERGEANT	10,933	\$15,622	170,792	6,531	\$16,279	106,315	7,963	\$16,913	134,675	8,761	\$17,572	153,949
PLATOON SERGEANT/SERGEANT 1ST CLASS	34,734	\$14,590	506,772	22,997	\$15,203	349,625	28,128	\$15,796	444,304	30,528	\$16,412	501,021
STAFF SERGEANT	51,750	\$13,854	716,945	32,475	\$14,436	468,803	40,821	\$14,999	612,272	44,253	\$15,584	689,631
SERGEANT	54,760	\$12,154	665,527	31,826	\$12,664	403,044	41,824	\$13,158	550,308	44,471	\$13,671	607,961
CORPORAL/SPECIALIST	53,504	\$11,032	590,244	35,856	\$11,495	412,175	43,864	\$11,943	523,887	49,162	\$12,409	610,062
PRIVATE FIRST CLASS	17,318	\$11,035	191,097	12,894	\$11,498	148,255	16,214	\$11,946	193,698	17,821	\$12,413	221,204
PRIVATE E2	7,847	\$11,431	89,696	5,770	\$11,910	68,719	7,959	\$12,375	98,491	8,298	\$12,858	106,694
PRIVATE E1	4,064	\$11,189	45,471	3,079	\$11,659	35,898	4,280	\$12,111	51,837	4,324	\$12,584	54,414
TOTAL ENLISTED	238,194		3,031,349	153,416		2,027,405	193,542		2,654,441	210,360		2,996,421
SUBTOTAL WITH DEPENDENTS- DOMESTIC	238,194		3,031,349	153,416		2,027,405	193,542		2,654,441	210,360		2,996,421
WITHOUT DEPENDENTS- DOMESTIC ENLISTED												
SERGEANT MAJOR	443	\$13,673	6,057	213	\$14,272	3,040	336	\$14,792	4,970	370	\$15,378	5,690
1ST SERGEANT/MASTER SERGEANT	1,543	\$13,086	20,191	733	\$13,643	10,000	1,124	\$14,165	15,921	1,236	\$14,725	18,200
PLATOON SERGEANT/SERGEANT 1ST CLASS	5,808	\$11,560	67,143	3,059	\$12,048	36,854	4,703	\$12,517	58,866	5,105	\$13,003	66,381
STAFF SERGEANT	13,272	\$10,639	141,207	6,626	\$11,087	73,461	10,469	\$11,519	120,591	11,349	\$11,968	135,828
SERGEANT	21,162	\$10,115	214,055	9,786	\$10,539	103,136	16,163	\$10,951	176,997	17,186	\$11,378	195,540
CORPORAL/SPECIALIST	15,902	\$9,213	146,511	8,480	\$9,599	81,398	13,037	\$9,975	130,039	14,611	\$10,364	151,430
PRIVATE FIRST CLASS	3,183	\$8,981	28,588	1,885	\$9,361	17,646	2,980	\$9,724	28,977	3,275	\$10,104	33,092
PRIVATE E2	1,043	\$9,163	9,557	610	\$9,549	5,825	1,058	\$9,919	10,494	1,103	\$10,306	11,368
PRIVATE E1	572	\$9,007	5,152	345	\$9,380	3,236	603	\$9,741	5,874	609	\$10,123	6,165
TOTAL ENLISTED	62,928		638,461	31,737		334,596	50,473		552,729	54,844		623,694
SUBTOTAL WITHOUT DEPENDENTS- DOMESTIC	62,928		638,461	31,737		334,596	50,473		552,729	54,844		623,694
PARTIAL ALLOWANCE FOR BACHELORS - DOMESTIC ENLISTED												
SERGEANT MAJOR	1,094	\$223	244	19	\$211	4	22	\$227	5	22	\$227	5
1ST SERGEANT/MASTER SERGEANT	3,782	\$184	696	18	\$167	3	22	\$136	3	22	\$136	3

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
BASIC ALLOWANCE FOR HOUSING - ENLISTED
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
PLATOON SERGEANT/SERGEANT 1ST CLASS	12,852	\$144	1,851	140	\$136	19	174	\$144	25	167	\$138	23
STAFF SERGEANT	19,434	\$119	2,313	1,301	\$113	147	1,620	\$115	186	1,649	\$112	184
SERGEANT	24,351	\$104	2,533	10,783	\$100	1,075	13,552	\$100	1,360	13,815	\$98	1,349
CORPORAL/SPECIALIST	30,360	\$97	2,945	49,785	\$93	4,626	63,539	\$94	5,948	64,138	\$91	5,837
PRIVATE FIRST CLASS	11,414	\$94	1,073	36,609	\$91	3,335	44,450	\$91	4,033	43,456	\$88	3,834
PRIVATE E2	5,559	\$86	478	20,926	\$88	1,850	27,592	\$83	2,290	28,615	\$81	2,309
PRIVATE E1	2,759	\$83	229	12,435	\$87	1,079	17,084	\$80	1,369	16,290	\$78	1,269
TOTAL ENLISTED	111,605		12,362	132,016		12,138	168,055		15,219	168,174		14,813
SUBTOTAL PARTIAL ALLOWANCE FOR BACHELORS - DOMESTIC	111,605		12,362	132,016		12,138	168,055		15,219	168,174		14,813
SUBSTANDARD HOUSING - DOMESTIC												
ENLISTED												
SERGEANT MAJOR	0	0	0	0	0	0	0	0	0	0	0	0
1ST SERGEANT/MASTER SERGEANT	0	0	0	1	\$4,000	4	1	\$3,000	3	1	\$4,000	4
PLATOON SERGEANT/SERGEANT 1ST CLASS	0	0	0	4	\$4,000	16	4	\$3,750	15	4	\$3,500	14
STAFF SERGEANT	0	0	0	7	\$4,143	29	11	\$3,000	33	11	\$2,727	30
SERGEANT	0	0	0	8	\$4,500	36	15	\$2,400	36	15	\$2,600	39
CORPORAL/SPECIALIST	0	0	0	27	\$3,000	81	33	\$2,485	82	33	\$2,515	83
PRIVATE FIRST CLASS	0	0	0	25	\$3,160	79	27	\$2,889	78	27	\$2,889	78
PRIVATE E2	0	0	0	7	\$2,286	16	6	\$2,667	16	6	\$3,000	18
PRIVATE E1	0	0	0	0	0	3	0	0	3	2	\$3,500	7
TOTAL ENLISTED	0		0	79		264	97		266	99		273
SUBTOTAL SUBSTANDARD HOUSING - DOMESTIC	0		0	79		264	97		266	99		273
BAH DIFFERENTIAL - DOMESTIC												
	0	0	13,041	0	0	0	0	0	0	0	0	9,349
WITH DEPENDENTS - OVERSEAS												
ENLISTED												
SERGEANT MAJOR	121	\$26,992	3,266	75	\$27,147	2,036	59	\$26,966	1,591	59	\$27,153	1,602
1ST SERGEANT/MASTER SERGEANT	428	\$25,114	10,749	263	\$25,144	6,613	200	\$25,170	5,034	201	\$25,174	5,060
PLATOON SERGEANT/SERGEANT 1ST CLASS	1,132	\$24,140	27,326	772	\$24,140	18,636	590	\$24,119	14,230	585	\$24,120	14,110
STAFF SERGEANT	1,516	\$21,491	32,580	981	\$21,465	21,057	769	\$21,490	16,526	761	\$21,509	16,368
SERGEANT	1,406	\$19,540	27,473	842	\$19,531	16,445	690	\$19,555	13,493	671	\$19,535	13,108

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
BASIC ALLOWANCE FOR HOUSING - ENLISTED
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
CORPORAL/SPECIALIST	837	\$17,399	14,563	578	\$17,391	10,052	441	\$17,408	7,677	452	\$17,394	7,862
PRIVATE FIRST CLASS	156	\$15,904	2,481	120	\$15,858	1,903	94	\$15,894	1,494	94	\$15,957	1,500
PRIVATE E2	26	\$16,000	416	19	\$16,579	315	17	\$15,941	271	16	\$16,125	258
PRIVATE E1	12	\$16,167	194	9	\$16,778	151	8	\$16,375	131	8	\$15,250	122
TOTAL ENLISTED	5,634		119,048	3,659		77,208	2,868		60,447	2,847		59,990
SUBTOTAL WITH DEPENDENTS - OVERSEAS	5,634		119,048	3,659		77,208	2,868		60,447	2,847		59,990
WITHOUT DEPENDENTS - OVERSEAS												
ENLISTED												
SERGEANT MAJOR	93	\$22,570	2,099	51	\$22,333	1,139	53	\$22,566	1,196	53	\$22,623	1,199
1ST SERGEANT/MASTER SERGEANT	257	\$20,837	5,355	138	\$20,768	2,866	141	\$20,801	2,933	141	\$20,816	2,935
PLATOON SERGEANT/SERGEANT 1ST CLASS	1,081	\$20,216	21,854	641	\$20,226	12,965	658	\$20,225	13,308	650	\$20,211	13,137
STAFF SERGEANT	1,922	\$18,587	35,725	1,080	\$18,599	20,087	1,140	\$18,589	21,191	1,124	\$18,590	20,895
SERGEANT	2,893	\$17,420	50,395	1,507	\$17,415	26,245	1,661	\$17,424	28,942	1,606	\$17,430	27,992
CORPORAL/SPECIALIST	839	\$15,144	12,706	504	\$15,139	7,630	517	\$15,153	7,834	528	\$15,125	7,986
PRIVATE FIRST CLASS	133	\$14,887	1,980	89	\$14,843	1,321	94	\$14,830	1,394	94	\$14,830	1,394
PRIVATE E2	23	\$13,391	308	15	\$13,533	203	18	\$13,056	235	17	\$13,118	223
PRIVATE E1	6	\$12,333	74	4	\$12,500	50	5	\$11,800	59	5	\$10,800	54
TOTAL ENLISTED	7,247		130,496	4,029		72,506	4,287		77,092	4,218		75,815
SUBTOTAL WITHOUT DEPENDENTS - OVERSEAS	7,247		130,496	4,029		72,506	4,287		77,092	4,218		75,815
BASIC ALLOWANCE FOR HOUSING - ENLISTED	425,608		3,944,757	324,936		2,524,117	419,322		3,360,194	440,542		3,780,355

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
OVERSEAS STATION ALLOWANCES - ENLISTED
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$230,233
ESTIMATE FY 2008	\$222,402
ESTIMATE FY 2007	\$300,586
ACTUAL FY 2006	\$499,698

Project: Overseas Station Allowances - Enlisted

PART I - PURPOSE AND SCOPE

The funds requested will provide payment of a per diem allowance to enlisted personnel stationed outside the United States or in Hawaii or Alaska. The allowance considers all elements of the cost of living, subsistence, and other necessary incidental expenses as prescribed by joint travel regulations and authorized under provisions of 37 U.S.C. 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Overseas Station Allowance payments are determined by multiplying the projected number of personnel eligible for each type of allowance by the estimated average rate applicable.

Fluctuations in currency exchange rates have a direct impact on Overseas Station Allowance. This has been especially true in the case of Germany. The estimates for overseas station allowances are based on rates of exchange of 0.8530 Euro/\$1 US.

The military pay raise is 3.0% in FY 2008 and 3.4% in FY 2009.

The net change in the Overseas Station Allowance requirements decreased by -\$78.2 million between FY 2007 and FY 2008. These changes are based on -

- (1) Annualization of the 1 Jan 2007, 2.2% pay-raise: +\$1.8 million.
- (2) The 1 Jan 2008, 3.0 percent pay raise: +\$3.4 million.
- (3) Decrease in original number receiving OSA: -\$83.7 million
- (4) Inflation rate change amount: +\$0.3 million.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
OVERSEAS STATION ALLOWANCES - ENLISTED
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
COST OF LIVING												
ENLISTED- ACTIVE DUTY												
SERGEANT MAJOR	1,839	\$5,097	9,375	733	\$5,676	4,161	588	\$5,927	3,488	592	\$6,125	3,624
1ST SERGEANT/MASTER SERGEANT	5,741	\$4,660	26,751	2,456	\$5,007	12,297	1,859	\$5,229	9,723	1,869	\$5,402	10,099
PLATOON SERGEANT/SERGEANT 1ST CLASS	16,091	\$4,424	71,187	8,400	\$4,612	38,743	5,914	\$4,797	28,370	5,946	\$4,955	29,463
STAFF SERGEANT	24,231	\$3,671	88,953	14,447	\$3,741	54,045	10,199	\$3,892	39,693	10,253	\$4,020	41,219
SERGEANT	33,213	\$2,933	97,415	22,017	\$2,949	64,928	15,829	\$3,071	48,611	15,915	\$3,173	50,498
CORPORAL/SPECIALIST	52,376	\$2,162	113,237	34,446	\$2,085	71,819	23,010	\$2,177	50,092	23,134	\$2,250	52,052
PRIVATE FIRST CLASS	30,343	\$1,360	41,266	15,691	\$1,540	24,164	12,620	\$1,608	20,293	12,689	\$1,662	21,089
PRIVATE E2	17,441	\$1,053	18,365	3,931	\$1,395	5,484	3,603	\$1,455	5,243	3,623	\$1,503	5,445
PRIVATE E1	8,413	\$1,045	8,792	1,519	\$1,379	2,095	817	\$1,441	1,178	822	\$1,489	1,224
SUBTOTAL ENLISTED- ACTIVE DUTY	189,688		475,341	103,640		277,736	74,439		206,691	74,843		214,713
SUBTOTAL COST OF LIVING	189,688		475,341	103,640		277,736	74,439		206,691	74,843		214,713
TEMPORARY LODGING	42,807	\$569	24,357	39,465	\$579	22,850	26,629	\$590	15,711	25,824	\$601	15,520
OVERSEAS STATION ALLOWANCES - ENLISTED	232,495		499,698	143,105		300,586	101,068		222,402	100,667		230,233

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
CONUS COST OF LIVING ALLOWANCE - ENLISTED
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$22,821
ESTIMATE FY 2008	\$18,408
ESTIMATE FY 2007	\$15,372
ACTUAL FY 2006	\$16,437

Project: CONUS Cost of Living Allowance - Enlisted

PART I - PURPOSE AND SCOPE

The funds requested will provide payment of a Cost of Living Allowance (COLA) to soldiers who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense but cannot be less than eight percent. The current established threshold is 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation level) multiplied by the difference between the COLA index for the individual's high cost area and the threshold percentage. Payment to service members are authorized under the provisions of Title 37 U.S.C. 4036.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate. The CONUS COLA program increased by +\$3.0 million between FY 2007 and FY 2008 as a result of the number of soldiers receiving CONUS COLA.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
CONUS COST OF LIVING ALLOWANCE - ENLISTED
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
CONUS, COST-OF-LIVING ALLOWANCE	11,069	\$1,485	16,437	10,126	\$1,518	15,372	11,785	\$1,562	18,408	14,139	\$1,614	22,821

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
CLOTHING ALLOWANCES - ENLISTED
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$326,686
ESTIMATE FY 2008	\$311,149
ESTIMATE FY 2007	\$312,822
ACTUAL FY 2006	\$317,342

Project: Clothing Allowances - Enlisted

PART I - PURPOSE AND SCOPE

The funds requested will provide for payment to enlisted personnel for prescribed clothing authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418 including:

- (1) Initial Clothing Allowance when authorized by Component orders.
- (2) For cash payment of the Clothing Basic Maintenance Allowance authorized from the sixth month of entrance on duty through the thirty-sixth month and/or cash payment of the Standard Maintenance Allowance authorized from the thirty-seventh month through the completion of the enlistment.
- (3) For cost of Issue-In-Kind Katusa (Korean Augmentees to United States Army). Korean soldiers are assigned to U.S. Combat units in the Republic of Korea (ROK) and assists in providing better integration of American and ROK forces. The Katusa program is administered IAW 8th U.S. Army Regulation 600-2; ROK personnel with the U.S. Army. Katusa is authorized a MPA funded clothing issue IAW CTA 50-900; Clothing and Individual equipment.
- (4) Supplementary Clothing Allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items of individual clothing not required for the majority of enlisted personnel.
- (5) Excludes replacement of clothing lost, damaged or destroyed.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The net change in the enlisted clothing allowance or in-kind issue requirement decreased by -\$1.7 million between FY 2007 and FY 2008. These changes are based on:

- (1) Maintenance Allowance decreased by -\$0.7 million.
- (2) Supplementary allowance decreased by -\$8.6 million.
- (3) Issue-in-kind Katusa decreased by -\$2.7 million.
- (4) Inflation rate increased by: +\$10.3 million

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
CLOTHING ALLOWANCES - ENLISTED
(IN THOUSANDS OF DOLLARS)

Detailed cost computations are provided by the following table:

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
INITIAL ISSUE												
MILITARY												
ARMY, MALE	102,035	\$1,283	130,961	56,169	\$1,337	75,089	57,909	\$1,337	77,450	56,871	\$1,430	81,307
ARMY, FEMALE	15,423	\$1,551	23,928	14,100	\$1,609	22,691	14,477	\$1,612	23,338	14,218	\$1,724	24,510
ARMY RESERVE W/PARTIAL CLOTHING ALLOWANCE	0		0	74	\$500	37	0		0	0		0
NATIONAL GUARD W/PARTIAL CLOTHING ALLOWANCE	0		0	66	\$500	33	0		0	0		0
LESS SAVINGS ON DEFERRED CLOTHING ISSUE			0			(3,958)			(4,071)			(4,158)
ADVANCE FUNDING FOR NEW CLOTHING ITEMS			0			0			0			0
LIQUIDATION OF PRIOR YEAR ADVANCES			0			0			0			0
SUBTOTAL MILITARY	117,458		154,889	70,409		93,892	72,386		96,717	71,089		101,659
INITIAL CIVILIAN ISSUE	2,768	\$862	2,387	3,081	\$881	2,715	3,004	\$922	2,770	2,999	\$969	2,905
SUBTOTAL INITIAL ISSUE	120,226		157,276	73,490		96,607	75,390		99,487	74,088		104,564
MAINTENANCE ALLOWANCES												
BASIC ALLOWANCE												
BASIC MAINTENANCE, MALE	118,196	\$356	42,125	144,264	\$371	53,493	137,415	\$381	52,294	135,483	\$416	56,314
BASIC MAINTENANCE, FEMALE	25,556	\$418	10,672	29,553	\$432	12,767	28,291	\$428	12,102	27,893	\$414	11,554
SUBTOTAL BASIC ALLOWANCE	143,752		52,797	173,817		66,260	165,706		64,396	163,376		67,868
STANDARD ALLOWANCE												
STANDARD MAINTENANCE, MALE	137,340	\$511	70,208	193,724	\$529	102,519	193,998	\$566	109,767	191,270	\$601	114,896
STANDARD MAINTENANCE, FEMALE	25,293	\$594	15,024	36,473	\$619	22,584	44,458	\$504	22,407	43,833	\$536	23,476
SUBTOTAL STANDARD ALLOWANCE	162,633		85,232	230,197		125,103	238,456		132,174	235,103		138,372
SUBTOTAL MAINTENANCE ALLOWANCES	306,385		138,029	404,014		191,363	404,162		196,570	398,479		206,240
SUPPLEMENTARY ALLOWANCE			20,125			18,897			10,276			10,713
OTHER ALLOWANCES												
KATUSA	0		0	9,955	\$477	4,749	5,270	\$766	4,037	5,469	\$803	4,392

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
CLOTHING ALLOWANCES - ENLISTED
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
REPLACEMENT DURING FIRST 6 MONTHS	0		0	71,674	\$11	792	69,060	\$11	779	67,448	\$12	777
CHARGE SALES			1,912			414			0			0
SUBTOTAL OTHER ALLOWANCES	0		1,912	81,629		5,955	74,330		4,816	72,917		5,169
 CLOTHING ALLOWANCES - ENLISTED	 426,611		 317,342	 559,133		 312,822	 553,882		 311,149	 545,484		 326,686

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
FAMILY SEPARATION ALLOWANCES - ENLISTED
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$82,867
ESTIMATE FY 2008	\$81,961
ESTIMATE FY 2007	\$170,853
ACTUAL FY 2006	\$305,986

Project: Family Separation Allowances - Enlisted

PART I - PURPOSE AND SCOPE

The funds requested are to provide for Family Separation Allowance (FSA) payments to enlisted personnel with dependents on duty outside the United States or in Alaska for added separation expenses under two circumstances:

- (1) Travel of dependents to overseas duty station is not authorized and the member maintains two homes, one in CONUS for the member's family and one overseas for the member. Payment is made at the monthly quarter's allowance rate authorized for a member of the same grade without dependents.
- (2) When a member with dependents makes a Permanent Change of Station (PCS) or is on Temporary Duty (TDY) travel, or on board ship for thirty days or more either in CONUS or overseas and the travel of dependents to the member's duty station is not authorized and dependents do not reside at or near duty station. The payment is \$250 per month for both FSA-PCS and FSA-TDY (37 U.S.C. 427).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimated number of payments is based on historical performance and programmed requirements for overseas stationing. Allowances for family separation payments are determined by multiplying the estimated number of personnel for each type of family separation allowance by the applicable statutory rate.

The net change in the family separation allowance requirement decreased by -\$88.9. million between FY 2007 and FY 2008. The decrease is primarily due to the \$86.1million in FY 2007 Title IX funding that is not included in the FY 2008 budget. These changes are based on -

- (1) FSA-I increased by +\$0.3 million due to a change in the numbers of families receiving separation payments.
- (2) FSA-II (PCS) decreased by -\$1.0 million.
- (3) FSA-II (TDY) decreased by \$-89.9 million.
- (4) Inflation rate increased by +\$1.7 million

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
FAMILY SEPARATION ALLOWANCES - ENLISTED
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PCS W/DEPENDENTS NOT AUTHORIZED;GVMT QTR NOT AVAIL												
ENLISTED- ACTIVE DUTY												
SERGEANT MAJOR	43	\$8,233	354	25	\$8,560	214	24	\$9,792	235	39	\$10,205	398
1ST SERGEANT/MASTER SERGEANT	201	\$7,547	1,517	145	\$7,848	1,138	169	\$8,994	1,520	175	\$9,360	1,638
PLATOON SERGEANT/SERGEANT 1ST CLASS	543	\$6,446	3,500	491	\$6,703	3,291	508	\$7,677	3,900	520	\$7,994	4,157
STAFF SERGEANT	797	\$5,833	4,649	619	\$6,066	3,755	624	\$6,947	4,335	629	\$7,235	4,551
SERGEANT	513	\$5,380	2,760	487	\$5,595	2,725	487	\$6,411	3,122	487	\$6,676	3,251
CORPORAL/SPECIALIST	32	\$4,688	150	22	\$4,864	107	20	\$5,550	111	33	\$5,788	191
SUBTOTAL ENLISTED- ACTIVE DUTY	2,129		12,930	1,789		11,230	1,832		13,223	1,883		14,186
SUBTOTAL PCS W/DEPENDENTS NOT AUTHORIZED;GVMT QTR NOT AVAIL	2,129		12,930	1,789		11,230	1,832		13,223	1,883		14,186
PCS W/DEPENDENTS NOT AUTHORIZED	14,665	\$3,000	43,996	12,499	\$3,000	37,496	12,150	\$3,000	36,450	12,147	\$3,000	36,441
TEMPORARY DUTY >30 DAYS W/DEP NOT NEAR TD STATION	83,020	\$3,000	249,060	40,709	\$3,000	122,127	10,763	\$3,000	32,288	10,747	\$3,000	32,240
FAMILY SEPARATION ALLOWANCES - ENLISTED	99,814		305,986	54,997		170,853	24,745		81,961	24,777		82,867

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SEPARATION PAYMENTS - ENLISTED
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$273,348
ESTIMATE FY 2008	\$256,285
ESTIMATE FY 2007	\$305,405
ACTUAL FY 2006	\$330,227

Project: Separation Payments - Enlisted

PART I - PURPOSE AND SCOPE

Accrued Leave Payments - members are authorized 30 days of ordinary leave annually. They may accumulate a maximum of no more than 120 days unused leave at the beginning of any fiscal year. Upon retirement or separation, members are paid for unused accrued leave at the rate of basic pay to which entitled at time of release. Effective 10 February 1976, a member cannot be paid for more than 60 days of accrued leave during his military career. This limitation does not include payments for accrued leave made before that date (37 U.S.C. 501).

Severance Pay - Disability - Disability Severance Pay is authorized to members on active duty who are discharged because of physical disability and who have less than 20 years of service and less than 30 percent disability (10 U.S.C. 1212).

Severance Pay - Non Disability - Commencing in FY 1991, non-disability severance pay is authorized to members on active duty who are involuntarily separated from service, are not eligible for retirement pay, and meet minimum time-in-service requirements under the provision of 10 U.S.C. 1048.

The FY 1992 National Defense Authorization Act approved two voluntary separation pay programs to use during the force drawdown. The programs apply to both officers and enlisted soldiers who have more than six and less than 20 years of service. The first, voluntary separation incentive (VSI) is an annuity that makes annual payments for twice the number of years served for soldiers who voluntarily leave active duty under the provision of 10 U.S.C. 1175. The second program, special separation benefits (SSB), provides a lump sum of one and a half times involuntary separation pay (50% more) for soldiers who voluntarily leave active duty. VSI and SSB have been used to reduce involuntary separations. The authority to use VSI/SSB was extended from 30 Sep 1990 to 30 Sep 2001 by the FY 1999 National Defense Authorization Act. The Army reached its steady state end strength at the end of FY 1999 and will not offer VSI and SSB to any new takers after FY 1999.

The FY 1993 National Defense Authorization Act, section 4403, (P.L. 102-484) approved an active duty early retirement program for use during the force drawdown. The early retirement program was used to shape the 15-20 year segment of the force under the provisions of 10 U.S.C. 1293, 3911, 3914, 6323, 6330, 8911, and 8914. It assisted the Army in achieving its drawdown goals of maintaining readiness and treating people fairly. Soldiers separated under the early retirement program receive the same benefits as individuals with 20 or more years of service; however, their retired pay is reduced by one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent times years of service times basic pay times a reduction factor. For enlisted personnel who leave under the early retirement program, the Army is required to establish a sub account within the Military Personnel Appropriation to fund all early retirement payments up front in the Military Personnel Appropriation to cover the entire initial period, which is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use the early retirement program was extended

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SEPARATION PAYMENTS - ENLISTED
(IN THOUSANDS OF DOLLARS)

from 1 Oct 1999 to 1 Oct 2001 by the FY 1999 National Defense Authorization Act. However, the Army having reached steady state end strength at the end of FY 1999 has not offered early retirement to any new takers since FY 1999.

The FY 2005 National Defense Authorization Act (NDAA), Section 641, Subsection (c) of Section 1407 of Title 10, United States Code, requires the computation of high-36 month average retirement pay for reserve component members, retired for disability while on active duty or dying while on active duty, to be similar to the active component.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Severance payments are determined by multiplying the projected number eligible for each type of payment by the estimated average payment applicable. Accumulated leave payments are made based upon leave accrued as of 1 September 1976. For leave accumulated prior to 1 September 1976, and retained throughout the career, payments include basic pay, \$1.25 per day quarters allowance to members in pay grade E-5 to E-9 with dependents, and 70 cents per day to all members for subsistence. For leave accumulated after 1 September 1976, to include lowering of leave balances prior to 1 September 1976, the rate payable is basic pay only. Leave payments will not exceed a career total of 60 days. Severance pay for disability is computed at two months basic pay of grade held at time of discharge multiplied by the number of years active service, but not more than 12. The SSB amount is from the annual base pay times 15 percent times years of service. The VSI (annuity) is a product of annual base pay times 2.5 percent times years of service and is paid for twice the number of years served, without any cost of living adjustments. Donations are computed by multiplying the programmed number of releases from confinement and the number discharged for fraudulent enlistments by \$25.00. The National Defense Authorization Act for FY 1992 and FY 1993 required the establishment of a VSI Fund effective 1 January 1993 from which VSI payments will be made. The act further required the board of actuaries to determine: (1) the amount necessary to liquidate the original unfunded liability, i.e., those personnel accepting VSI benefits prior to 1 January 1993 and (2) the total present value costs necessary to fund those members accepting VSI benefits after 1 January 1993.

The FY 2000 Authorization Act provides for a system that will give the soldier the option to retire under the pre-1986 military retirement system or accept a one-time \$30,000 lump sum payment and remain under the Redux retirement plan. The lump sum payments began being paid from the Military Personnel appropriation in FY 2001 and full implementation of the program is reflected in the budget from FY 2002 into the future.

The FY 2000 Authorization Act provides for special compensation for uniformed service retirees who completed a minimum 20 years of creditable service for computing the amount of retired pay, and also had incurred a qualifying combat related disability. A qualifying disability includes a war related service disability rated at a minimum 60 percent, or a minimum 10 percent disability for which they received a Purple Heart. The amount of the compensation is equal to the veterans' disability compensation based solely on the combat related disability.

The FY 2005 National Defense Authorization Act (NDAA) provides for a member of a reserve component who is entitled to retired pay. The member's high-three average is computed in the same manner for an active duty member entitled to retired pay.

The FY 2008 military basic pay reflects a 3.0% across-the-board pay raise effective 1 January 2008. The requirement for separation pay changes by -\$49.1 million between FY 2007 and FY 2008 is based on-

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SEPARATION PAYMENTS - ENLISTED
(IN THOUSANDS OF DOLLARS)

- (1) Annualization of the 2.2%, 1 Jan 2007: +\$3.2 million.
- (2) The 1 Jan 2008, 3.0 percent pay raise: +\$0.6 million.
- (3) Decrease in the numbers of soldiers receiving Separation Pay: -\$51.6 million.
- (4) Rate change: -\$1.3 million.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SEPARATION PAYMENTS - ENLISTED
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006				ESTIMATE FY 2007				ESTIMATE FY 2008				ESTIMATE FY 2009			
	AVERAGE NUMBER	AVG DAYS	RATE	AMOUNT	AVERAGE NUMBER	AVG DAYS	RATE	AMOUNT	AVERAGE NUMBER	AVG DAYS	RATE	AMOUNT	AVERAGE NUMBER	AVG DAYS	RATE	AMOUNT
LUMP SUM TERMINAL LEAVE PAYMENTS																
ENLISTED- ACTIVE DUTY																
SERGEANT MAJOR	819	10.20	\$1,748	1,432	172	10.20	\$1,756	302	172	10.20	\$1,802	310	143	10.20	\$1,958	280
1ST SERGEANT/MASTER SERGEANT	2,433	12.20	\$1,679	4,085	221	12.20	\$1,697	375	554	12.20	\$1,735	961	519	12.20	\$1,890	981
PLATOON SERGEANT/SERGEANT 1ST CLASS	5,758	16.30	\$1,888	10,871	4,551	16.30	\$1,912	8,701	1,526	16.30	\$1,952	2,979	1,481	16.30	\$2,123	3,144
STAFF SERGEANT	7,542	19.30	\$1,801	13,583	10,527	19.30	\$1,824	19,199	3,388	19.30	\$1,860	6,301	3,939	19.30	\$2,023	7,967
SERGEANT	11,487	17.30	\$1,295	14,876	2,857	17.30	\$1,303	3,723	6,819	17.30	\$1,329	9,063	7,212	17.30	\$1,446	10,427
CORPORAL/SPECIALIST	16,500	17.20	\$1,048	17,292	37,707	17.20	\$1,057	39,870	11,059	17.20	\$1,078	11,922	11,375	17.20	\$1,173	13,338
PRIVATE FIRST CLASS	7,293	17.20	\$864	6,301	3,015	17.20	\$875	2,638	2,348	17.20	\$892	2,094	2,243	17.20	\$970	2,175
PRIVATE E2	3,749	16.60	\$748	2,804	3,852	16.60	\$752	2,895	1,566	16.60	\$767	1,201	1,630	16.60	\$834	1,359
PRIVATE E1	1,774	20.60	\$757	1,343	5,823	20.60	\$780	4,543	2,566	20.60	\$795	2,040	2,363	20.60	\$866	2,046
SUBTOTAL ENLISTED- ACTIVE DUTY	57,355			72,587	68,725			82,246	29,998			36,871	30,905			41,717
SUBTOTAL LUMP SUM TERMINAL LEAVE PAYMENTS	57,355			72,587	68,725			82,246	29,998			36,871	30,905			41,717
AUTHORIZED DONATIONS				0				0				0				0
SEVERANCE PAY, DISABILITY	6,199		\$20,574	127,536	4,065		\$21,265	86,442	4,021		\$21,798	87,649	3,994		\$23,464	93,714
SEPARATION PAY - INVOLUNTARY HALF PAY (5%)	1,158		\$12,472	14,443	793		\$12,889	10,221	799		\$10,123	8,088	736		\$11,825	8,703
SEPARATION PAY - INVOLUNTARY FULL PAY (10%)	402		\$26,786	10,768	631		\$27,651	17,448	652		\$24,029	15,667	651		\$26,923	17,527
VOLUNTARY SEPARATION INCENTIVE (THRU DEC 31,1992)				14,332				5,760				6,010				6,214
SPECIAL SEPARATION BENEFIT (SSB)				0				0				0				0
15 YEAR TEMPORARY EARLY RETIREMENT AUTHORITY				0				0				0				0
\$30,000 LUMP SUM BONUS				90,561				103,288				102,000				105,473
SEPARATION PAYMENTS - ENLISTED	65,114			330,227	74,214			305,405	35,470			256,285	36,286			273,348

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SOCIAL SECURITY TAX EMPLOYER CONTRIBUTION-ENLISTED
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$933,099
ESTIMATE FY 2008	\$830,759
ESTIMATE FY 2007	\$922,949
ACTUAL FY 2006	\$1,007,033

Project: Social Security Tax Employer Contribution-Enlisted

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FICA tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percentage. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2 percent and the Hospital Insurance (HI) rate is 1.45 percent. The maximum amount of earnings per individual on which tax is payable are:

Calendar year	OASDI Base	Medicare Base
2006	\$94,200	No upper limit
2007	\$98,400	No upper limit
2008	\$102,300	No upper limit
2009	\$106,800	No upper limit

The FY 2008 military basic pay reflects a 3.0% across-the-board pay raise effective 1 January 2008. The net change in the FICA requirement is -\$92.1 million between FY 2007 and FY 2008. The decreases is primarily due to the \$118.7 billion in FY 2007 Title IX funding that is not included in the FY 2008 baseline budget. This change is based on --

- (1) Annualization of the 1 Jan 2007, 2.2% pay raise: +\$5.4 million.
- (2) The 1 Jan 2008, 3.0% pay raise: +\$18.3 million.
- (3) G.I. Bill Offset change from FY 2007 to FY 2008: -\$0.9 million
- (4) Decrease in man-year: -\$112.2 million
- (5) Decrease in Grade Structure: -\$2.7 million

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SOCIAL SECURITY TAX EMPLOYER CONTRIBUTION-ENLISTED
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION												
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	483,454	\$2,083	1,007,033	458,690	\$2,012	922,949	404,162	\$2,056	830,759	438,927	\$2,126	933,099
NON-JUDICIAL FINES AND FORFEITURES			0			0			0			0
SUBTOTAL SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	483,454		1,007,033	458,690		922,949	404,162		830,759	438,927		933,099
 SOCIAL SECURITY TAX EMPLOYER CONTRIBUTION-ENLISTED	 483,454		 1,007,033	 458,690		 922,949	 404,162		 830,759	 438,927		 933,099

MILITARY PERSONNEL, ARMY
Schedule of Increases and Decreases
(Amount in thousands of dollars)

Pay and Allowance of Cadets

FY 2007 Direct Program		\$55,818
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Increases:

Pricing Increases:

a. Annualization of FY 2007 Pay Raise (2.2%) effective 1 Jan 2007	221
b. FY 2008 Pay Raise (3.0%) effective 1 Jan 2008	704
c. Cost growth for subsistence rate (1.9% to 2.8%)	294

Total Pricing Increases	1,219
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Program Increases:

a. Increase for Cadets drawing FICA (reduction in foreign cadets)	87
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Total Program Increases	87
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Total Increases		\$1,306
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Decreases:

Pricing Decreases:

None	0
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Total Pricing Decreases	0
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Program Decreases:

a. Dollars associated with decrease in number of Cadets.	(821)
b. Reduction in subsistence associated with Cadet decrease.	(190)

Total Program Decreases	(1,011)
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Total Decreases		(\$1,011)
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FY 2008 Direct Program		\$56,113
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Increases:

Pricing:

1,854

Program:

4,009

FY 2009 Direct Program		\$61,976
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MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF CADETS
ACADEMY CADETS
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$61,976
ESTIMATE FY 2008	\$56,113
ESTIMATE FY 2007	\$55,818
ACTUAL FY 2006	\$53,391

Project: Academy Cadets

PART I - PURPOSE AND SCOPE

The funds requested provide for basic pay and allowances of Academy Cadets and commuted ration allowance under the provisions of 37 U.S.C. 201, 203, and 422. The budget also includes the employer's share of the Federal Insurance Contribution Act (FICA) tax.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Section 203(c) of Title 37 U.S.C. was amended by Sec 612 of the FY 2001 National Defense Authorization Act. This amendment, effective 1 October 2001, set the basic pay rate of the Cadet to be "at the monthly rate equal to 35 percent of the basic pay of a commissioned officer in the pay grade O-1 with less than two years of service."

The basic pay funding requirement is determined by applying annual rates to the projected man-years. For commuted rations the yearly rates are calculated using the average daily rate X 365. Daily rates are \$6.60, \$6.80 and \$7.00 for FY 2007 thru FY 2009.

The cadet funding requirements change by \$.295 million from FY 2007 to FY 2008 is a net of:

- (1) Authorized pay raise of 3.0% increase: +.925 million.
- (2) Increased daily commuted ration rates: +\$.294 million.
- (3) Reduced number of foreign cadets -\$1.001 million

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PAY AND ALLOWANCES OF CADETS
ACADEMY CADETS
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
CADET BASIC PAY	4,312	\$10,147	43,755	4,111	\$10,393	42,724	4,032	\$10,622	42,828	4,320	\$10,954	47,323
SUBSISTENCE (COMMUTED RATIONS)	4,312	\$1,507	6,500	4,111	\$2,409	9,903	4,032	\$2,482	10,007	4,320	\$2,553	11,030
SUBSISTENCE (OPERATIONAL RATIONS)			2			2			2			3
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	4,094	\$766	3,134	4,016	\$794	3,189	4,029	\$813	3,276	4,317	\$839	3,620
ACADEMY CADETS			53,391			55,818			56,113			61,976

MILITARY PERSONNEL, ARMY
Schedule of Increases and Decreases
(Amounts in thousands of dollars)

Subsistence of Enlisted Personnel

FY 2007 Direct Program	\$2,444,925
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Increases:

Pricing Increases:

a. Basic Allowance Subsistence rates increased 2.8 percent due to a change in USDA food cost index.	37,032
b. Subsistence-in-Mess rates increased for trainees and non-trainee Soldiers receiving meals in dining facilities due to application of 2.8 percent food inflation.	9,919
c. Operational rations' rate increases are based on 2.8 percent inflation rate that is expected to be reflected in ration manufacturers' future prices. Includes 2.8 percent inflation rate increase for augmentation ration rates.	2,271
d. Family Subsistence Supplemental Allowance rate increase due to an expected increase in the annual eligibility cost of this benefit based on same 2.8 percent inflation rate.	17

Total Pricing Increases	49,239
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Program Increases:

a. Increase in the number of Soldiers receiving Basic Allowance for Subsistence as the end strength of the Army grows.	12,016
b. Increase in the number of Soldiers' consuming augmentation rations, especially catered meals for training, as the Army increases it's end strength.	136

Total Program Increases	12,152
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Total Increases	\$61,391
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MILITARY PERSONNEL, ARMY
Schedule of Increases and Decreases
(Amounts in thousands of dollars)

Subsistence of Enlisted Personnel

Decreases:

Pricing Decreases:	a. An increase in the rate at which collections from BAS of 2.8 percent based on USDA food cost index, for single Soldiers results in a pricing decrease for BAS because the collections line reduces the total cost of BAS.	(9,999)
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	Total Pricing Decreases	(9,999)
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Program Decreases:	a. Program decrease caused by an increase in the BAS collections from single Soldiers' pay based on the increased utilization of the dining facilities.	(254,469)
	b. Program decrease caused by reduction in the number of Soldiers' budgeted to receive subsistence-in-kind to include garrison meals, operational rations (MREs, unitized rations and other package rations) in FY08.	(809,205)
	c. Decrease in number of Soldiers expected to apply for Family Subsistence Supplemental Allowance benefits.	(5)
	d. Decrease in programmed reimbursements.	(1,398)

	Total Program Decreases	(1,065,077)
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Total Decreases		(\$1,075,076)
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FY 2008 Direct Program		\$1,431,240
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Increases:

Pricing:		44,071
Program:		553,552

FY 2009 Direct Program		\$2,028,863
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MILITARY PERSONNEL, ARMY
SECTION 4
ENLISTED BASIC ALLOWANCE FOR SUBSISTENCE
(IN THOUSANDS OF DOLLARS)

(AMOUNTS IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$2,067,518
ESTIMATE FY 2008	\$1,468,446
ESTIMATE FY 2007	\$2,480,733
ACTUAL FY 2006	\$3,040,597

Project: SUBSISTENCE OF ENLISTED PERSONNEL

PART I - PURPOSE AND SCOPE

The funds requested for this budget activity are for the payment of authorized Basic Allowances for Subsistence (BAS) and Subsistence-in-Kind (SIK). Subsistence in this account is for the active duty enlisted Soldier. Subsistence-in-Kind includes the cost of procuring subsistence for garrison dining facilities (Subsistence in Messes), operational rations, and augmentation rations. Funded reimbursements are cash collections from dining facilities paid by civilians and by Soldiers who receive Basic Allowance for Subsistence. The 2001 National Defense Authorization Act added a Family Subsistence Supplemental Allowance for members with dependents who are food-stamp eligible and make application for such allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This budget activity includes the Basic Allowance for Subsistence (BAS), Subsistence-In-Kind (SIK) and Family Subsistence Supplemental Allowance (FSSA) paid to the enlisted Soldier.

Basic Allowance for Subsistence is a cash allowance to Soldiers to defray a portion of the cost of subsistence based on the delegation of authority in Title 10 U.S.C., Chapter 435, Section 4651(c). BAS is paid under the following conditions; (1) when authorized to mess separately, (2) while on authorized leave, and (3) when subsistence-in-kind is not available. All enlisted Soldiers are paid their full BAS entitlement, but single Soldiers who reside on Army installations with dining facilities have a portion of their BAS collected from their pay and are directed to subsist in Army dining facilities. Since FY 2002 rate changes have been tied to the annual USDA food cost index. All enlisted members (except recruits and holdees) will be entitled to BAS. Between FY 2007 and FY 2008 BAS costs decreased because the FY 2007 budget amount includes Title IX funds.

Subsistence-In-Kind (SIK) funds subsistence to feed enlisted Soldiers their daily food rations in accordance with Title 10 U.S.C. This program funds meals provided in garrison dining facilities (subsistence in messes), operational rations, and augmentation rations. From FY 2007 to FY 2008 the base program for Subsistence-in-Kind costs increased due to inflation; however, the FY 2007 budget shown has been increased by Title IX funds provided early in the fiscal year to provide sufficient resources until supplemental dollars are added to fund the cost of contingency operations.

MILITARY PERSONNEL, ARMY
SECTION 4
ENLISTED BASIC ALLOWANCE FOR SUBSISTENCE
(IN THOUSANDS OF DOLLARS)

Subsistence-in-Messes is the cost of bulk subsistence for dining facilities. SIK garrison dining facility budget requirements are dependent on the number of personnel authorized to subsist without cost in dining facilities with consideration for a portion of eligible diners who skip meals (participation rate), and the cost of subsistence used in preparing meals (food cost).

Operational Rations are rations used for field subsistence. Operational rations include the Meal-Ready-to Eat (MRE), Unitized Group Rations (UGR) that include "heat and serve" and A-ration varieties, and other operational rations, such as Cold Weather Rations. SIK funds the cost of operational rations for both officers and enlisted soldiers. The number of active duty Soldiers, the type of operational rations served, and the time length of training events determine costs for operational rations.

Augmentation Rations include contract meals, KATUSA (Korean Augmentation to U.S. Army) rations and Host Nation support meals. Contract meals are furnished by commercial facilities when the payment of BAS would create an individual hardship and/or the costs for establishing a government mess facility are prohibitive. The number of authorized recipients and the type of augmentation ration provided, determine costs for augmentation rations.

Family Subsistence Supplemental Allowance (FSSA), is pursuant to Section 402a of Title 37, United States Code and began 1 May 2001. The program is designed to provide members who are eligible for food stamps a supplemental allowance not to exceed \$500 a month. The FSSA is voluntary, and the member must reapply whenever there is a significant change in household income or number of people living in the household.

Between FY 2007 and FY 2008 the subsistence program has decreased \$1,012.3 million, primarily due to the FY 2007 Title IX funding/requirements that is not included in the FY 2008 baseline budget.

MILITARY PERSONNEL, ARMY
SECTION 4
ENLISTED BASIC ALLOWANCE FOR SUBSISTENCE
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
BASIC ALLOWANCE FOR SUBSISTENCE - ENLISTED WHEN AUTHORIZED TO MESS SEPARATELY	388,803	\$3,252	1,264,341	392,883	\$3,336	1,310,551	396,485	\$3,429	1,359,599	400,734	\$3,525	1,412,649
WHEN RATIONS IN KIND ARE NOT AVAILABLE		0	0		0	0		0	0		0	0
COLLECTIONS AT DISCOUNT MEAL RATE	(65,072)	\$2,759	(179,534)	(97,276)	\$2,836	(275,875)	(185,303)	\$2,916	(540,343)	(153,665)	\$2,997	(460,533)
AUGMENTATION OF COMMUTED RATION ALLOWANCE		0	0		0	0		0	0		0	0
TOTAL BASIC ALLOWANCE FOR SUBSISTENCE - ENLISTED	323,731		1,084,807	295,607		1,034,676	211,182		819,256	247,069		952,116
SUBSISTENCE IN KIND												
SUBSISTENCE IN MESSES												
SUBSISTENCE IN MESSES	605,974	\$3,042	1,843,374	352,624	\$3,127	1,102,656	132,831	\$3,215	427,053	226,923	\$3,305	749,981
AUGMENTATION RATIONS-CATERED FROM HOST NATIONS TNG	37,368	\$2,763	103,248	32,707	\$2,840	92,889	36,018	\$2,920	105,174	55,329	\$3,002	166,099
SUBTOTAL SUBSISTENCE IN MESSES	643,342		1,946,622	385,331		1,195,545	168,849		532,227	282,252		916,080
OPERATIONAL RATIONS												
OPERATIONAL RATIONS -MEALS READY-TO-EAT (MRE)	8	\$7,819	61	21,984	\$8,038	176,711	9,520	\$8,263	78,667	15,941	\$8,494	135,404
UNITIZED GROUP RATIONS-HEAT AND SERVE	55	\$4,328	239	1,695	\$4,449	7,540	734	\$4,574	3,357	1,229	\$4,702	5,777
UNITIZED GROUP RATIONS (A)		0	0	13,394	\$4,208	56,360	5,800	\$4,326	25,090	9,711	\$4,447	43,186
OTHER RATION PACKAGES	0	\$8,600	0	90	\$8,841	797	39	\$9,088	355	65	\$9,343	610
SUBTOTAL OPERATIONAL RATIONS	63		300	37,163		241,408	16,093		107,469	26,946		184,977
AUGMENTATION RATIONS/OTHER PROGRAMS												
AUGMENTATION RATIONS			8,324			8,491			8,869			13,708
OTHER PROGRAMS - REGION			0			0			0			0
OTHER PROGRAMS - MESSING			0			0			0			0
SUBTOTAL AUGMENTATION RATIONS/OTHER PROGRAMS	0		8,324	0		8,491	0		8,869	0		13,708
TOTAL SUBSISTENCE IN KIND	643,405		1,955,246	422,494		1,445,444	184,942		648,565	309,198		1,114,765
FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE	233	\$2,332	544	256	\$2,395	613	254	\$2,462	625	252	\$2,531	637

MILITARY PERSONNEL, ARMY
SECTION 4
ENLISTED BASIC ALLOWANCE FOR SUBSISTENCE
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SUBSISTENCE OF ENLISTED PERSONNEL	967,369		3,040,597	718,357		2,480,733	396,378		1,468,446	556,519		2,067,518

MILITARY PERSONNEL, ARMY
Schedule of Increases and Decreases
(Amount in thousands of dollars)

Permanent Change of Station

FY 2007 Direct Program

\$1,159,972

Increases:

Pricing Increases:

a. Annualization of Dislocation Allowance (DLA) FY 2007 3.0% pay raise effective 1 Jan 2007.	634
b. Dislocation Allowance (DLA) FY 2008 3.4% new pay raise effective 1 Jan 2008.	4,240
c. Household Goods - Land/Sea rate change (2.3% and Families First).	12,246
d. Port Handling rate change (2.3%).	314
e. POV Handling rate increase (2.3%).	2,428
f. Non-Temporary Storage rate change (2.3%)	2,451
g. Member Mileage rate change (2.3%).	8,945
h. Dependent Mileage rate change (2.3%).	6,197
i. Trailer Allowance rate change (2.3%).	21
j. Temporary Lodging Expense/Allowance (2.3%).	943

Total Pricing Increases

38,419

Program Increases:

a. Household Goods - Land/Sea increase in the number of moves.	83,003
b. Dislocation Allowance increase in personnel receiving.	48,137
c. Trailer Allowance increase in the personnel receiving.	122
d. Port Handling increase in the number of moves.	765
e. Temporary Lodging Expense increase in the personnel receiving.	832

Total Program Increases

132,859

Total Increases

\$171,278

MILITARY PERSONNEL, ARMY
Schedule of Increases and Decreases
(Amount in thousands of dollars)

Permanent Change of Station

Decreases:

Pricing Decreases:

Total Pricing Decreases

0

Program Decreases:

a. Member Travel decrease in number of moves.	(56,702)
b. Dependent Travel decrease in the number of moves.	(32,731)
c. POV decrease in the number of personnel receiving.	(34,269)
d. Non-Temporary Storage decrease in the number of personnel receiving.	(4,543)
e. Reimbursable increase reduces direct program.	(2,472)

Total Program Decreases

(130,717)

Total Decreases

(\$130,717)

FY 2008 Direct Program

\$1,200,533

Change

Pricing:

44,182

Program:

325,044

FY 2009 Direct Program

\$1,569,759

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF MOVE REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006		ESTIMATE FY 2007		ESTIMATE FY 2008		ESTIMATE FY 2009	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
ACCESSION TRAVEL	90,137	211,906	82,769	195,893	89,664	234,015	89,608	251,120
TRAINING TRAVEL	11,138	88,909	11,379	56,536	10,571	77,168	11,375	93,272
OPERATIONAL TRAVEL	28,724	278,104	24,247	185,912	29,436	253,529	35,573	317,581
ROTATIONAL TRAVEL TO/FROM OVERSEAS	43,656	526,374	58,327	474,098	38,516	420,469	48,334	560,439
SEPARATION TRAVEL	78,145	164,313	85,762	184,690	85,284	143,336	88,332	198,490
ORGANIZED UNIT TRAVEL	10,137	58,297	600	3,789	1,679	10,429	11,069	68,092
NONTEMPORARY STORAGE OF HOUSEHOLD GOODS (HHG)		24,304		22,025		23,029		29,875
TEMPORARY LODGING EXPENSE		31,809		39,255		41,030		53,459
TOTAL OBLIGATIONS	261,937	1,384,016	263,084	1,162,198	255,150	1,203,005	284,291	1,572,328
LESS: REIMBURSABLE		0		2,226		2,472		2,569
TOTAL DIRECT	261,937	1,384,016	263,084	1,159,972	255,150	1,200,533	284,291	1,569,759

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF REQUIREMENTS BY TYPES OF COST
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006		ESTIMATE FY 2007		ESTIMATE FY 2008		ESTIMATE FY 2009	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
TRAVEL OF MILITARY MEMBER								
MILEAGE AND PER DIEM	261,937	281,418	263,084	283,296	255,150	287,306	284,291	331,519
AMC	1,310	64	3,262	171	3,018	166	3,116	172
COMMERCIAL AIR	110,623	71,136	113,118	84,168	95,200	58,739	104,397	68,560
TRAVEL OF DEPENDENTS								
MILEAGE AND PER DIEM	205,995	69,193	188,941	60,158	163,256	54,512	197,817	68,438
AMC	773	34	764	34	652	30	741	34
COMMERCIAL AIR	65,735	57,355	58,149	55,078	41,221	37,858	57,234	55,922
TRANSPORTATION OF HHG								
LAND SHIPMENT	152,967	486,641	126,843	331,264	104,587	378,293	168,911	554,336
ITGBL SHIPMENT	41,231	74,585	30,040	50,736	31,763	59,495	42,301	79,343
DISLOCATION ALLOWANCE	99,072	179,532	60,970	113,125	81,002	154,778	100,040	196,089
TRAILER ALLOWANCE	626	430	546	388	720	530	775	569
TRANSPORTATION OF POVS	30,363	94,581	35,233	112,896	29,760	96,556	36,792	121,626
PORT HANDLING (HHG)	49,100	12,934	33,310	9,604	31,166	10,683	36,981	12,386
NON-TEMPORARY STORAGE		24,304		22,025		23,029		29,875
TEMPORARY LODGING EXPENSE		31,809		39,255		41,030		53,459
TOTAL OBLIGATIONS		1,384,016		1,162,198		1,203,005		1,572,328
LESS: REIMBURSABLE		0		2,226		2,472		2,569
TOTAL DIRECT		1,384,016		1,159,972		1,200,533		1,569,759

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
PURPOSE AND SCOPE
(IN THOUSANDS OF DOLLARS)

Budget Activity: PERMANENT CHANGE OF STATION TRAVEL

PART I - PURPOSE AND SCOPE

The Army is changing how it mans units. The objective is to keep Soldiers and leaders in units longer to reduce high turnover rates, to improve unit cohesion, to increase training proficiency and overall combat readiness, and to reduce uncertainty for families. Units that stay together longer function as a team better, understand their duties and their equipment better, require less periodic retraining, and tend to perform better during deployments.

The intent of the assignment policy, now being implemented, is to improve the quality of life and increase the predictability for Soldiers, families and civilian employers. Stabilizing Soldiers will allow families to build deeper roots within their communities, to enjoy more opportunities for spousal employment, and to promote continuity of healthcare, schooling and other benefits. The Army gains more cohesive, more experienced units, and Soldiers and families gain stability and access to stronger support networks, which will enhance well-being.

While the Army's new assignment policy will reduce PCS costs, the program is impacted by other factors that will increase certain costs. These include an increase to Army permanent end strength beginning in FY 2008, which will increase the number of accession, operational, and training moves; continuation of the Global Defense Posture Realignment, which requires higher than normal rotational moves to re-station troops deployed overseas back to the U.S.; Base Realignment and Closure action, which will increase operational and unit moves in the FY 2009 timeframe; and implementation of the Families First initiative. Starting in FY07 the Army is implementing the Families First initiative at five CONUS (Fort Belvoir, Fort Bragg, Fort Sill, Fort Leavenworth and White Sands, New Mexico) and 2 OCONUS (USAREUR and Camp Zama, Japan) sites plus 15 other DoD installations. The Families First initiative is a business initiative which will ensure Full Replacement Value (FRV) for property lost or damaged beyond repair in conjunction with a PCS move. Full implementation of Families First will occur in FY08 at a cost of \$86M.

Entitlements for PCS include:

- Mileage and monetary allowances in lieu of transportation for members and dependents
- Transportation by common carrier to include military airlift for members and dependents.
- Transportation of Household Goods (HHG) and baggage by common carrier, AMC, and SDDC. Examples include cost of packing, crating, handling, and temporary storage.
- Transportation and storage in lieu of transportation of Privately Owned Vehicles.
- Port handling charges for HHG, baggage, and POVs.
- Transportation of trailers.
- Non-temporary storage of HHG and POVs.
- Dislocation Allowances.
- Temporary Lodging Expenses.

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
PURPOSE AND SCOPE
(IN THOUSANDS OF DOLLARS)

- Pet Quarantine Fees.

The total number of moves is driven by the commitment to station 25 percent of the force overseas and by mandated end strength. All personnel overseas serve prescribed tour lengths as directed by Senate Report 99-176, 1986 DOD Appropriation Bill and House of Representatives Report 99-81, Authorization Bill. Congressional language in these reports establishes 36 month accompanied and 24 month unaccompanied tour lengths unless assigned duty area is designated a hardship area by the Service Secretary.

- The overseas rotational moves funded in FY08 account for 15 percent of the Army's total moves program and 35 percent of total PCS costs.
- Accessions and separations moves comprise 69 percent of total moves and 31 percent of the dollar requirement.
- The remaining move/dollar requirements consist of operational, training and unit moves which equal 16 percent of total moves and 34 percent of dollar requirements. These moves are essential to maintain requisite levels of training, force readiness, quality of life, unit integrity, and support BRAC actions.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2008 budget estimate increased by \$40.8 million from FY 2007 to FY 2008 is the net amount based on:

1. Increase in the number of moves yields a \$132.8 million increase in Household Goods (Families First Initiative), Dislocation Allowance, Trailer Allowance and Port Handling and Temporary Lodging Expense costs.
2. 2.3% inflation rate generates costs of +\$33.5 million.
3. Authorized pay raise of 3% across-the-board with selective increases for certain warrant officers and mid-grade senior enlisted personnel increases Dislocation Allowance costs by +4.2 million.
4. Decrease in the total number of rotational and separation moves (i.e. 20.8 thousand fewer rotational and separation moves in FY08): -\$89.2 million.
5. Decrease in the number of POV handling: -\$34.3 million.
6. Decrease in the number of personnel storing their household goods in non-temporary storage: -\$2.5 million.
7. Reimbursable increase of \$2.5 million which reduces the direct program.

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
ACCESSION TRAVEL
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$251,120
ESTIMATE FY 2008	\$234,015
ESTIMATE FY 2007	\$195,893
ACTUAL FY 2006	\$211,906

Project: Accession Travel

PART I - PURPOSE AND SCOPE

Officers. This program element addresses PCS movements of: (1) officers appointed to a commissioned grade from civilian life, military academies, Reserve Officer Training Corps, and Army Reserve and National Guard officers called or recalled to extended duty from home or place where orders were received to first permanent duty station or training school of 20 weeks or more duration; and (2) new permanent duty station or training school. Also included are officers appointed from enlisted status upon graduation from Officer Candidate School. This category also includes travel to/from schools less than 20 weeks in duration when they precede completion of travel to the new permanent duty station or training school in excess of 20 weeks.

Enlisted. This program element addresses PCS movements of: (1) enlistees and prior service personnel from recruiting station or place of enlistment to their first permanent duty station or training school of 20 weeks or more duration; and (2) recalled enlisted reservists from home to first permanent duty station or training school of 20 weeks or more duration. Also includes travel to/from schools less than 20 weeks when they precede completion of travel to the new permanent duty station or training school in excess of 20 weeks.

Cadets. This program element funds PCS movements of: (1) individuals selected as academy cadets upon entry into the academy; and (2) individuals who travel to the academies but fail to pass the entrance physical examinations and are required to return home.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Accession estimates are based upon the officer, enlisted, and cadet gains necessary to meet the Army's planned manpower levels through FY 2007.

Changes to this program can only be accommodated through adjustments in officer, enlisted or cadet strengths. Changes in move numbers between fiscal years reflect adjustments required to meet the Army's projected end strengths.

The following table provides detailed cost computations:

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
ACCESSION TRAVEL
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
OFFICER												
MEMBER TRAVEL												
ACCESSION TVL, OFFICER- MEM TVL MILEAGE	7,498	\$1,025	7,685	7,884	\$1,048	8,259	8,168	\$1,097	8,958	8,218	\$1,122	9,220
ACCESSION TVL, OFFICER- MEM TVL AMC	19	\$53	1	1,968	\$54	107	1,890	\$56	106	1,901	\$58	110
ACCESSION TVL, OFFICER- MEM TVL COMMERCIAL AIR	300	\$327	98	1,578	\$334	527	1,472	\$365	537	1,481	\$373	552
SUBTOTAL MEMBER TRAVEL			7,784			8,893			9,601			9,882
DEPENDENT TRAVEL												
ACCESSION TVL, OFFICER- DEP TVL MILEAGE	3,703	\$256	948	3,753	\$262	982	3,948	\$273	1,079	3,972	\$280	1,111
ACCESSION TVL, OFFICER- DEP TVL AMC	23	\$43	1	68	\$44	3	70	\$43	3	71	\$42	3
ACCESSION TVL, OFFICER- DEP TVL COMMERCIAL AIR	157	\$325	51	161	\$335	54	161	\$348	56	162	\$358	58
SUBTOTAL DEPENDENT TRAVEL			1,000			1,039			1,138			1,172
TRANSPORTATION OF HOUSEHOLD GOODS												
ACCESSION TVL, OFFICER- HHG LAND SHIPMENT	5,998	\$2,248	13,484	6,895	\$2,297	15,841	5,511	\$2,404	13,248	6,887	\$2,460	16,940
ACCESSION TVL, OFFICER- INTL GOVT BILL OF LADING	75	\$1,787	134	79	\$1,835	145	66	\$1,909	126	66	\$1,970	130
SUBTOTAL TRANSPORTATION OF HOUSEHOLD GOODS			13,618			15,986			13,374			17,070
ACCESSION TVL, OFFICER- DISLOCATION ALLOWANCE	6,845	\$1,830	12,529	5,973	\$1,868	11,159	7,279	\$1,955	14,230	6,144	\$2,000	12,287
ACCESSION TVL, OFFICER- TRAILER ALLOWANCE	35	\$686	24	39	\$718	28	8	\$750	6	10	\$700	7
ACCESSION TVL, OFFICER- PRIVATELY OWNED VEHICLE	75	\$2,960	222	76	\$3,026	230	664	\$3,164	2,101	668	\$3,237	2,162
ACCESSION TVL, OFFICER- PORT HANDLING COST HHG	75	\$1,480	111	76	\$1,513	115	66	\$1,576	104	66	\$1,621	107
TOTAL OFFICER			35,288			37,450			40,554			42,687
ENLISTED												
MEMBER TRAVEL												
ACCESSION TVL, ENLISTED- MEM TVL MILEAGE	81,317	\$1,025	83,350	73,784	\$1,048	77,326	80,334	\$1,097	88,103	80,228	\$1,122	90,010
ACCESSION TVL, ENLISTED- MEM TVL AMC	813	\$53	43	705	\$54	38	780	\$56	44	744	\$58	43

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
ACCESSION TRAVEL
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ACCESSION TVL, ENLISTED- MEM TVL COMMERCIAL AIR	60,988	\$327	19,943	49,230	\$334	16,452	56,134	\$350	19,659	53,497	\$358	19,166
SUBTOTAL MEMBER TRAVEL			103,336			93,816			107,806			109,219
DEPENDENT TRAVEL												
ACCESSION TVL, ENLISTED- DEP TVL MILEAGE	30,575	\$256	7,827	26,417	\$262	6,912	26,369	\$322	8,479	25,130	\$329	8,266
ACCESSION TVL, ENLISTED- DEP TVL AMC	142	\$42	6	61	\$49	3	65	\$46	3	62	\$48	3
ACCESSION TVL, ENLISTED- DEP TVL COMMERCIAL AIR	8,132	\$327	2,659	1,555	\$334	520	1,729	\$349	604	1,648	\$357	589
SUBTOTAL DEPENDENT TRAVEL			10,492			7,435			9,086			8,858
TRANSPORTATION OF HOUSEHOLD GOODS												
ACCESSION TVL, ENLISTED- HHG LAND SHIPMENT	12,726	\$2,248	28,608	12,432	\$2,297	28,562	14,650	\$2,404	35,223	19,919	\$2,460	48,994
ACCESSION TVL, ENLISTED- INTL GOVT BILL OF LADING	813	\$1,790	1,455	700	\$1,830	1,281	1,889	\$1,915	3,617	1,164	\$1,959	2,280
SUBTOTAL TRANSPORTATION OF HOUSEHOLD GOODS			30,063			29,843			38,840			51,274
ACCESSION TVL, ENLISTED- DISLOCATION ALLOWANCE	16,263	\$1,712	27,842	13,197	\$1,750	23,090	14,987	\$1,831	27,441	15,507	\$1,873	29,044
ACCESSION TVL, ENLISTED- TRAILER ALLOWANCE	408	\$696	284	336	\$711	239	552	\$741	409	528	\$761	402
ACCESSION TVL, ENLISTED- PRIVATELY OWNED VEHICLE	813	\$2,959	2,406	700	\$3,024	2,117	1,889	\$3,165	5,978	1,800	\$3,238	5,828
ACCESSION TVL, ENLISTED- PORT HANDLING COST HHG	813	\$1,480	1,203	700	\$1,513	1,059	1,889	\$1,583	2,990	1,800	\$1,619	2,915
TOTAL ENLISTED			175,626			157,599			192,550			207,540
ACCESSION TVL, CADET- MEM TVL MILEAGE	1,322	\$750	992	1,101	\$767	844	1,162	\$784	911	1,162	\$769	893
ACCESSION TRAVEL			211,906			195,893			234,015			251,120

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
TRAINING TRAVEL
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$93,272
ESTIMATE FY 2008	\$77,168
ESTIMATE FY 2007	\$56,536
ACTUAL FY 2006	\$88,909

Project: Training Travel

PART I - PURPOSE AND SCOPE

Officers. This program element funds CONUS PCS movements for officers and warrant officers: (1) from current permanent duty station to formal service or civilian schools, including technical schools, pilot training, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) to next CONUS permanent duty station upon completion of school or when eliminated from school prior to completion. This account excludes academy graduates, Officer Candidate School graduates, Reserve Officer Training Corps graduates, and others (chargeable as Accession travel) and those officers and warrant officers who are moving into and out of a training seat from/to an overseas location (chargeable as Rotational travel).

Enlisted. This program element funds PCS movements of: (1) enlisted personnel from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, aircraft maintenance training, factory training, and other approved courses of instruction, of 20 weeks duration or more; (2) enlisted school graduates and those eliminated from school to their next CONUS permanent duty station; and (3) enlisted personnel ordered to training leading to a commission, if such training period is of 20 weeks duration or more. Excluded are those soldiers moving in or out of a training seat to or from an overseas location (chargeable as Rotational travel).

PART II - JUSTIFICATION OF FUNDS REQUESTED

These funding requirements result from officer and enlisted personnel attending military, other federal government, and civilian training programs.

Training is required to maintain the requisite skill levels/educational levels required by an Army that is capable of responding to strategic obligations in the evolving international environment. Training moves support the requirement to shape the force for tomorrow and the Army's duty to prepare soldiers to perform their required mission. Through training moves, the Army is provided with soldiers trained in aviation, medical specialties, linguistics, force modernization, leadership skills, and Special Forces operations.

The following table provides detailed cost computations:

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
TRAINING TRAVEL
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
OFFICER												
TRAINING TVL, OFFICER- MEM TVL MILEAGE	7,070	\$2,725	19,266	8,209	\$2,745	22,533	6,907	\$2,811	19,415	7,291	\$2,875	20,965
TRAINING TVL, OFFICER- DEP TVL MILEAGE	7,644	\$1,362	10,411	5,032	\$1,392	7,004	5,016	\$1,425	7,150	5,295	\$1,458	7,721
TRAINING TVL, OFFICER- HHG LAND SHIPMENT	7,002	\$3,413	23,897	1,761	\$3,591	6,324	5,840	\$3,677	21,472	8,086	\$3,762	30,419
TRAINING TVL, OFFICER- DISLOCATION ALLOWANCE	6,570	\$1,868	12,273	3,490	\$1,909	6,663	5,308	\$1,955	10,378	7,027	\$2,000	14,053
TRAINING TVL, OFFICER- TRAILER ALLOWANCE	22	\$591	13	5	\$600	3	7	\$571	4	9	\$556	5
TOTAL OFFICER			65,860			42,527			58,419			73,163
ENLISTED												
TRAINING TVL, ENLISTED- MEM TVL MILEAGE	4,068	\$1,825	7,424	3,170	\$1,845	5,849	3,664	\$1,889	6,921	4,084	\$1,933	7,893
TRAINING TVL, ENLISTED- DEP TVL MILEAGE	3,901	\$365	1,424	1,459	\$370	540	2,525	\$379	957	3,328	\$388	1,291
TRAINING TVL, ENLISTED- HHG LAND SHIPMENT	3,642	\$3,380	12,310	1,799	\$3,401	6,118	2,776	\$3,483	9,670	2,572	\$3,563	9,163
TRAINING TVL, ENLISTED- DISLOCATION ALLOWANCE	1,102	\$1,712	1,887	856	\$1,750	1,498	669	\$1,791	1,198	960	\$1,832	1,759
TRAINING TVL, ENLISTED- TRAILER ALLOWANCE	7	\$571	4	6	\$667	4	4	\$750	3	5	\$600	3
TOTAL ENLISTED			23,049			14,009			18,749			20,109
TRAINING TRAVEL			88,909			56,536			77,168			93,272

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
OPERATIONAL TRAVEL
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$317,581
ESTIMATE FY 2008	\$253,529
ESTIMATE FY 2007	\$185,912
ACTUAL FY 2006	\$278,104

Project: Operational Travel

PART I - PURPOSE AND SCOPE

Officers. This program element covers PCS movements of: (1) officers and warrant officers to and from permanent duty stations located within the United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances, and privately owned vehicles of officers and warrant officers who are interned, missing, or captured provided no transoceanic travel is involved.

Enlisted. This program element covers PCS movements of: (1) enlisted personnel to and from permanent duty stations located within the United States; (2) enlisted personnel to and from permanent duty stations within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances, and privately owned vehicles of enlisted personnel who are interned, missing, or captured provided no transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Operational moves are critical to the Army's ability to maintain readiness throughout the force. They are necessary to maintain units at required personnel readiness levels; support activations and inactivations; fill joint duty positions mandated under the Goldwater-Nichols DOD Reorganization Act of 1986; correct imbalances of skill and grade; support humanitarian, compassionate, and joint domicile needs; assign personnel to key positions in response to unprogrammed/unanticipated requirements, support Base Realignment and Closure actions and to fill high priority units.

The following table provides detailed cost computations:

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
OPERATIONAL TRAVEL
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
OFFICER												
OPERATIONAL TVL, OFFICER- MEM TVL MILEAGE	7,179	\$1,825	13,102	7,679	\$1,865	14,322	7,652	\$1,910	14,613	8,048	\$1,954	15,723
OPERATIONAL TVL, OFFICER- DEP TVL MILEAGE	7,987	\$928	7,412	7,997	\$948	7,584	7,129	\$971	6,921	8,130	\$993	8,074
OPERATIONAL TVL, OFFICER- HHG LAND SHIPMENT	6,461	\$8,670	56,017	4,802	\$8,861	42,549	4,218	\$9,080	38,300	7,470	\$9,283	69,342
OPERATIONAL TVL, OFFICER- DISLOCATION ALLOWANCE	5,743	\$2,297	13,192	3,574	\$2,348	8,390	5,148	\$2,418	12,447	5,898	\$2,459	14,506
OPERATIONAL TVL, OFFICER- TRAILER ALLOWANCE	5	\$600	3	8	\$750	6	9	\$778	7	11	\$818	9
TOTAL OFFICER			89,726			72,851			72,288			107,654
ENLISTED												
OPERATIONAL TVL, ENLISTED- MEM TVL MILEAGE	21,545	\$1,825	39,320	16,568	\$1,865	30,902	21,784	\$1,910	41,602	27,525	\$1,954	53,775
OPERATIONAL TVL, ENLISTED- DEP TVL MILEAGE	20,658	\$365	7,540	16,354	\$373	6,101	16,740	\$382	6,394	21,151	\$391	8,265
OPERATIONAL TVL, ENLISTED- HHG LAND SHIPMENT	17,236	\$6,498	112,000	8,770	\$6,642	58,248	15,863	\$6,801	107,881	16,040	\$6,957	111,596
OPERATIONAL TVL, ENLISTED- DISLOCATION ALLOWANCE	17,236	\$1,712	29,508	10,172	\$1,750	17,798	14,147	\$1,792	25,351	19,788	\$1,833	36,276
OPERATIONAL TVL, ENLISTED- TRAILER ALLOWANCE	16	\$625	10	17	\$706	12	16	\$813	13	20	\$750	15
TOTAL ENLISTED			188,378			113,061			181,241			209,927
OPERATIONAL TRAVEL			278,104			185,912			253,529			317,581

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
ROTATIONAL TRAVEL TO/FROM OVERSEAS
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$560,439
ESTIMATE FY 2008	\$420,469
ESTIMATE FY 2007	\$474,098
ACTUAL FY 2006	\$526,374

Project: Rotational Travel to/from Overseas

PART I - PURPOSE AND SCOPE

Officers. This program element covers PCS movements of officers and warrant officers: (1) from permanent duty stations in CONUS to permanent duty stations overseas; (2) from permanent duty stations overseas to permanent duty stations in CONUS; (3) from permanent duty stations in one overseas area to permanent duty stations in another overseas area, but only when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowance, and privately owned vehicles of officers and warrant officers who are interned, missing, or captured, but only when transoceanic travel is involved.

Enlisted. This program element covers PCS movements of enlisted personnel: (1) from permanent duty stations in CONUS to permanent duty stations overseas; (2) from permanent duty stations overseas to permanent duty stations in CONUS; (3) from permanent duty stations overseas to permanent duty stations in another overseas area, but only when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances, and privately owned vehicles of enlisted personnel who are interned, missing, or captured, but only when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Rotational moves are driven by the commitment to station an appropriate number of the force overseas in support of the National Military Strategy. The number of moves required is determined by overseas end strength and the average time actually served overseas, less the number of overwater accession, separation, and unit moves. This budget includes funding for increased moves due to Global Defense Posture Realignment (GDPR).

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
ROTATIONAL TRAVEL TO/FROM OVERSEAS
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
OFFICER												
MEMBER TRAVEL												
ROTATIONAL TVL, OFFICER- MEM TVL MILEAGE	7,807	\$1,595	12,452	9,943	\$1,630	16,207	7,976	\$1,669	13,313	10,217	\$1,708	17,446
ROTATIONAL TVL, OFFICER- MEM TVL AMC	78	\$38	3	81	\$37	3	53	\$38	2	82	\$37	3
ROTATIONAL TVL, OFFICER- MEM TVL COMMERCIAL AIR	7,417	\$1,183	8,774	8,520	\$1,209	10,301	6,642	\$1,238	8,223	8,509	\$1,266	10,776
SUBTOTAL MEMBER TRAVEL			21,229			26,511			21,538			28,225
DEPENDENT TRAVEL												
ROTATIONAL TVL, OFFICER- DEP TVL MILEAGE	9,937	\$1,148	11,408	8,235	\$1,173	9,660	4,655	\$1,201	5,591	8,082	\$1,229	9,931
ROTATIONAL TVL, OFFICER- DEP TVL AMC	99	\$51	5	102	\$49	5	80	\$50	4	104	\$48	5
ROTATIONAL TVL, OFFICER- DEP TVL COMMERCIAL AIR	9,937	\$1,183	11,755	8,235	\$1,209	9,956	4,654	\$1,238	5,762	8,082	\$1,267	10,236
SUBTOTAL DEPENDENT TRAVEL			23,168			19,621			11,357			20,172
TRANSPORTATION OF HOUSEHOLD GOODS												
ROTATIONAL TVL, OFFICER- HHG LAND SHIPMENT	7,417	\$8,293	61,509	4,210	\$8,476	35,686	5,737	\$8,537	48,977	8,075	\$8,920	72,027
ROTATIONAL TVL, OFFICER- INTL GOVT BILL OF LADING	7,417	\$2,712	20,115	4,210	\$2,772	11,670	5,737	\$3,032	17,396	8,075	\$2,917	23,556
SUBTOTAL TRANSPORTATION OF HOUSEHOLD GOODS			81,624			47,356			66,373			95,583
ROTATIONAL TVL, OFFICER- DISLOCATION ALLOWANCE	7,026	\$2,297	16,139	4,890	\$2,347	11,477	5,831	\$2,403	14,011	7,982	\$2,459	19,625
ROTATIONAL TVL, OFFICER- TRAILER ALLOWANCE	39	\$692	27	36	\$722	26	26	\$731	19	32	\$750	24
ROTATIONAL TVL, OFFICER- PRIVATELY OWNED VEHICLE	6,636	\$3,262	21,647	4,581	\$3,334	15,273	3,566	\$3,414	12,176	8,023	\$3,493	28,021
ROTATIONAL TVL, OFFICER- PORT HANDLING COST HHG	7,417	\$542	4,020	5,855	\$554	3,244	4,671	\$567	2,650	5,983	\$580	3,472
TOTAL OFFICER			167,854			123,508			128,124			195,122
ENLISTED												
MEMBER TRAVEL												
ROTATIONAL TVL, ENLISTED- MEM TVL MILEAGE	35,849	\$926	33,196	48,384	\$946	45,771	30,540	\$969	29,584	38,117	\$991	37,774
ROTATIONAL TVL, ENLISTED- MEM TVL AMC	358	\$42	15	405	\$44	18	214	\$47	10	267	\$45	12

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
ROTATIONAL TRAVEL TO/FROM OVERSEAS
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ROTATIONAL TVL, ENLISTED- MEM TVL COMMERCIAL AIR	33,428	\$1,183	39,545	45,209	\$1,195	54,020	22,381	\$1,224	27,387	27,933	\$1,252	34,968
SUBTOTAL MEMBER TRAVEL			72,756			99,809			56,981			72,754
DEPENDENT TRAVEL												
ROTATIONAL TVL, ENLISTED- DEP TVL MILEAGE	33,639	\$175	5,887	43,201	\$179	7,733	33,251	\$183	6,085	34,649	\$188	6,497
ROTATIONAL TVL, ENLISTED- DEP TVL AMC	342	\$44	15	351	\$43	15	260	\$46	12	324	\$46	15
ROTATIONAL TVL, ENLISTED- DEP TVL COMMERCIAL AIR	31,956	\$1,183	37,804	32,510	\$1,209	39,305	21,805	\$1,238	26,995	31,066	\$1,267	39,345
SUBTOTAL DEPENDENT TRAVEL			43,706			47,053			33,092			45,857
TRANSPORTATION OF HOUSEHOLD GOODS												
ROTATIONAL TVL, ENLISTED- HHG LAND SHIPMENT	26,187	\$3,230	84,583	18,226	\$3,071	55,973	18,418	\$3,159	58,184	25,901	\$3,232	83,707
ROTATIONAL TVL, ENLISTED- INTL GOVT BILL OF LADING	26,187	\$1,751	45,853	18,226	\$1,665	30,347	18,418	\$1,713	31,550	25,901	\$1,752	45,383
SUBTOTAL TRANSPORTATION OF HOUSEHOLD GOODS			130,436			86,320			89,734			129,090
ROTATIONAL TVL, ENLISTED- DISLOCATION ALLOWANCE	28,150	\$1,712	48,192	18,220	\$1,750	31,885	25,967	\$1,792	46,533	25,665	\$1,833	47,049
ROTATIONAL TVL, ENLISTED- TRAILER ALLOWANCE	12	\$833	10	13	\$769	10	7	\$857	6	9	\$778	7
ROTATIONAL TVL, ENLISTED- PRIVATELY OWNED VEHICLE	17,594	\$3,262	57,392	24,581	\$3,334	81,953	18,381	\$3,414	62,752	19,016	\$3,493	66,414
ROTATIONAL TVL, ENLISTED- PORT HANDLING COST HHG	34,056	\$177	6,028	19,888	\$179	3,560	17,716	\$183	3,247	22,112	\$188	4,146
TOTAL ENLISTED			358,520			350,590			292,345			365,317
ROTATIONAL TRAVEL TO/FROM OVERSEAS			526,374			474,098			420,469			560,439

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
SEPARATION TRAVEL
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$198,490
ESTIMATE FY 2008	\$143,336
ESTIMATE FY 2007	\$184,690
ACTUAL FY 2006	\$164,313

Project: Separation Travel

PART I - PURPOSE AND SCOPE

Officers. This program element covers PCS movements of officers and warrant officers upon separation from the service from their last permanent duty station to their home of record, point of entry into service, or to their home of selection when authorized by law.

Enlisted. This program element covers PCS movements of enlisted personnel upon separation from the service from last permanent duty station to their home of record, point of entry into service, or to their home of selection when authorized by law.

Cadets. Covers PCS movements of cadets separated from the academy to their home of record or point of entry into service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separations are based on projected personnel losses.

Detailed cost computations are provided in the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
SEPARATION TRAVEL
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
OFFICER												
MEMBER TRAVEL												
SEPARATION TVL, OFFICER- MEM TVL MILEAGE	7,035	\$1,025	7,211	7,230	\$1,048	7,574	7,959	\$1,073	8,541	7,942	\$1,098	8,719
SEPARATION TVL, OFFICER- MEM TVL AMC	19	\$53	1	19	\$53	1	18	\$56	1	26	\$38	1
SEPARATION TVL, OFFICER- MEM TVL COMMERCIAL AIR	1,407	\$327	460	1,423	\$335	476	1,457	\$343	500	2,132	\$239	510
SUBTOTAL MEMBER TRAVEL			7,672			8,051			9,042			9,230
DEPENDENT TRAVEL												
SEPARATION TVL, OFFICER- DEP TVL MILEAGE	9,855	\$256	2,523	7,215	\$264	1,902	7,488	\$270	2,024	7,472	\$277	2,067
SEPARATION TVL, OFFICER- DEP TVL AMC	99	\$40	4	119	\$42	5	113	\$44	5	113	\$44	5
SEPARATION TVL, OFFICER- DEP TVL COMMERCIAL AIR	1,971	\$327	645	2,004	\$334	670	2,092	\$342	716	2,088	\$350	730
SUBTOTAL DEPENDENT TRAVEL			3,172			2,577			2,745			2,802
TRANSPORTATION OF HOUSEHOLD GOODS												
SEPARATION TVL, OFFICER- HHG LAND SHIPMENT	7,035	\$2,005	14,105	7,098	\$2,049	14,545	6,411	\$2,108	13,514	6,857	\$2,156	14,786
SEPARATION TVL, OFFICER- INTL GOVT BILL OF LADING	1,759	\$1,629	2,865	1,803	\$1,665	3,002	1,901	\$1,713	3,256	1,897	\$1,752	3,323
SUBTOTAL TRANSPORTATION OF HOUSEHOLD GOODS			16,970			17,547			16,770			18,109
SEPARATION TVL, OFFICER- TRAILER ALLOWANCE	3	\$667	2	6	\$667	4	10	\$700	7	13	\$692	9
SEPARATION TVL, OFFICER- PRIVATELY OWNED VEHICLE	1,759	\$2,462	4,331	1,796	\$2,516	4,519	1,829	\$2,576	4,711	3,720	\$2,636	9,805
SEPARATION TVL, OFFICER- PORT HANDLING COST HHG	1,759	\$659	1,159	1,783	\$674	1,201	1,821	\$690	1,257	1,818	\$706	1,283
TOTAL OFFICER			33,306			33,899			34,532			41,238
ENLISTED												
MEMBER TRAVEL												
SEPARATION TVL, ENLISTED- MEM TVL MILEAGE	70,829	\$661	46,818	78,222	\$676	52,842	77,143	\$692	53,400	80,208	\$708	56,799
SEPARATION TVL, ENLISTED- MEM TVL AMC	23	\$43	1	84	\$48	4	63	\$48	3	96	\$31	3
SEPARATION TVL, ENLISTED- MEM TVL COMMERCIAL AIR	7,083	\$327	2,316	7,158	\$334	2,392	7,114	\$342	2,433	10,845	\$239	2,588
SUBTOTAL MEMBER TRAVEL			49,135			55,238			55,836			59,390

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
SEPARATION TRAVEL
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
DEPENDENT TRAVEL												
SEPARATION TVL, ENLISTED- DEP TVL MILEAGE	67,911	\$165	11,205	68,657	\$169	11,578	54,440	\$172	9,379	70,804	\$177	12,535
SEPARATION TVL, ENLISTED- DEP TVL AMC	68	\$44	3	63	\$48	3	64	\$47	3	67	\$45	3
SEPARATION TVL, ENLISTED- DEP TVL COMMERCIAL AIR	13,582	\$327	4,441	13,684	\$334	4,573	10,780	\$346	3,725	14,188	\$350	4,964
SUBTOTAL DEPENDENT TRAVEL			15,649			16,154			13,107			17,502
TRANSPORTATION OF HOUSEHOLD GOODS												
SEPARATION TVL, ENLISTED- HHG LAND SHIPMENT	50,245	\$1,051	52,803	60,259	\$1,088	65,588	23,594	\$1,138	26,847	57,322	\$1,145	65,631
SEPARATION TVL, ENLISTED- INTL GOVT BILL OF LADING	4,980	\$836	4,163	5,022	\$854	4,291	3,752	\$946	3,550	5,198	\$899	4,671
SUBTOTAL TRANSPORTATION OF HOUSEHOLD GOODS			56,966			69,879			30,397			70,302
SEPARATION TVL, ENLISTED- TRAILER ALLOWANCE	71	\$690	49	74	\$716	53	65	\$738	48	70	\$757	53
SEPARATION TVL, ENLISTED- PRIVATELY OWNED VEHICLE	3,486	\$2,462	8,583	3,499	\$2,516	8,804	3,431	\$2,576	8,838	3,565	\$2,636	9,396
SEPARATION TVL, ENLISTED- PORT HANDLING COST HHG	4,980	\$83	413	5,008	\$85	425	5,003	\$87	435	5,202	\$89	463
TOTAL ENLISTED			130,795			150,553			108,661			157,106
SEPARATION TVL, CADET- MEM TVL MILEAGE	281	\$754	212	310	\$768	238	182	\$786	143	182	\$802	146
SEPARATION TRAVEL			164,313			184,690			143,336			198,490

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
ORGANIZED UNIT TRAVEL
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$68,092
ESTIMATE FY 2008	\$10,429
ESTIMATE FY 2007	\$3,789
ACTUAL FY 2006	\$58,297

Project: Organized Unit Travel

PART I - PURPOSE AND SCOPE

Officers. This program element covers PCS movements (CONUS or overseas) of: (1) officers and warrant officers directed to move as members of an organized unit movement; and (2) officer and warrant officer fillers and replacements directed to move as part of the unit move.

Enlisted. This program element covers PCS movements (CONUS or overseas) of: (1) enlisted personnel directed to move as members of an organized unit movement; and (2) enlisted fillers and replacements directed to move as part of the unit move.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Unit moves are required to support changes in force structure that necessitate realignment of forces to correct imbalances of support/command/control units, and to maintain unit tactical integrity. Costs are based on point-to-point unit moves. The numbers of unit moves are down due to the Army repositioning, and by the fielding of new equipment/units. The increase in the number of moves and estimated costs from FY 2008 to FY 2009 is due to the implementation of the Base Realignment and Closure (BRAC) initiative.

The following table provides detailed cost computations:

MILITARY PERSONNEL, ARMY
SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
ORGANIZED UNIT TRAVEL
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
OFFICER												
ORG UNIT TVL, OFFICER- MEM TVL MILEAGE	1,051	\$1,025	1,077	200	\$1,050	210	347	\$1,075	373	1,914	\$1,100	2,105
ORG UNIT TVL, OFFICER- DEP TVL MILEAGE	1,473	\$256	377	234	\$261	61	406	\$268	109	2,024	\$273	553
ORG UNIT TVL, OFFICER- HHG LAND SHIPMENT	841	\$3,030	2,548	210	\$3,095	650	359	\$3,173	1,139	1,575	\$3,242	5,106
ORG UNIT TVL, OFFICER- DISLOCATION ALLOWANCE	1,051	\$2,297	2,414	198	\$2,348	465	334	\$2,401	802	1,914	\$2,460	4,708
ORG UNIT TVL, OFFICER- TRAILER ALLOWANCE	2	\$500	1	2	\$500	1	3	\$667	2	31	\$516	16
TOTAL OFFICER			6,417			1,387			2,425			12,488
ENLISTED												
ORG UNIT TVL, ENLISTED- MEM TVL MILEAGE	9,086	\$1,025	9,313	400	\$1,048	419	1,332	\$1,073	1,429	9,155	\$1,098	10,051
ORG UNIT TVL, ENLISTED- DEP TVL MILEAGE	8,712	\$256	2,231	387	\$261	101	1,289	\$267	344	7,780	\$273	2,127
ORG UNIT TVL, ENLISTED- HHG LAND SHIPMENT	8,177	\$3,030	24,777	381	\$3,097	1,180	1,210	\$3,172	3,838	8,207	\$3,244	26,625
ORG UNIT TVL, ENLISTED- DISLOCATION ALLOWANCE	9,086	\$1,712	15,556	400	\$1,750	700	1,332	\$1,792	2,387	9,155	\$1,833	16,782
ORG UNIT TVL, ENLISTED- TRAILER ALLOWANCE	6	\$500	3	4	\$500	2	13	\$462	6	37	\$514	19
TOTAL ENLISTED			51,880			2,402			8,004			55,604
ORGANIZED UNIT TRAVEL			58,297			3,789			10,429			68,092

MILITARY PERSONNEL, ARMY
Schedule of Increases and Decreases
(Amount in thousands of dollars)

Other Military Personnel Costs

FY 2007 Direct Program	\$540,480
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Increases:

Pricing Increases:

a. Increase in rates for Unemployment Benefits.	1,791
b. Increase in rates for Partial DLA.	44
c. Increase in rates for Sr ROTC Non-Scholarship.	891
d. Increase in rates for Sr ROTC Scholarship.	1,365
e. Increase in rates for Jr ROTC.	589
f. Increase in rate for Mass Transit Subsidy.	1

Total Pricing Increases	4,681
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Program Increases:

a. Increase in the number of personnel enrolled into the Soldier Deposit Program.	510
b. Increase in the number of Fallen Hero Compensation beneficiaries.	14,822
c. Increase in the number of cadets enrolled in the Sr ROTC Non-Scholarship program.	5,324
d. Increase in the number of cadets enrolled in the Sr ROTC Scholarship program.	17,820
e. Increase in the number of cadets enrolled in the Jr ROTC Scholarship.	513

Total Program Increases	38,989
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Total Increases	\$43,670
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MILITARY PERSONNEL, ARMY
Schedule of Increases and Decreases
(Amount in thousands of dollars)

Other Military Personnel Costs

Decreases:

Pricing Decreases:

Total Pricing Decreases	0
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Program Decreases:

a. Decrease in the number of personnel receiving Apprehension of Deserter benefits.	(192)
b. Decrease in SGLI Traumatic Injury payments. Program costs not included in the base budget.	(11,125)
c. Decrease in the number of personnel receiving Unemployment Benefits.	(66,242)
d. Decrease in the number of personnel receiving Partial Dislocation Allowance (DLA).	(249)
e. Decrease in SGLI Extra Hazard payments. Program costs not included in the base program.	(219,400)
f. Decrease in number of takers for Mass Transit Subsidy.	(193)

Total Program Decreases	(297,401)
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Total Decreases	(\$297,401)
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FY 2008 Direct Program	\$286,749
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Increases:

Pricing:	5,021
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Program:	53,436
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FY 2009 Direct Program	\$345,206
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MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
APPREHENSION DESERTERS, ABSENTEES, ESCAPED PRISONERS
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$839
ESTIMATE FY 2008	\$845
ESTIMATE FY 2007	\$1,035
ACTUAL FY 2006	\$1,013

Project: Apprehension Deserters, Absentees, Escaped Prisoners

PART I - PURPOSE AND SCOPE

The funds requested provide for expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Expenses are authorized by 10 U.S.C. section 956 "Deserters, Prisoners, Members Absent without Leave: Expenses and Rewards". Expenses includes: 1.) The payment of rewards, in an amount not to exceed \$75, for the apprehension of any such person; 2.) Expenses of prisoners confined in nonmilitary facilities; 3.) Payment of a gratuity of not to exceed \$25 to each prisoner upon release from confinement in a military or contract prison facility; 4.) Issue of authorized articles to prisoners and other persons in military custody; and 5.) Under such regulations as the Secretary concerned may prescribe, expenses incident to the maintenance, pay and allowances of prisoners of war, other persons in the custody of the Army, Navy, or Air Force whose status is determined by the Secretary concerned to be similar to prisoners of war, and persons detained in the custody of the Army, Navy, or Air Force pursuant to Presidential proclamation.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on factors developed from current expenditure experience and rates based on the Standard Per Diem amount of \$99 per day for three days of travel.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
APPREHENSION DESERTERS, ABSENTEES, ESCAPED PRISONERS
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
APPREHENSION OF MIL DESERTERS, AWOL, PRISONERS	3,411	\$297	1,013	3,484	\$297	1,035	2,845	\$297	845	2,825	\$297	839

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
INTEREST ON UNIFORMED SERVICES SAVINGS DEPOSITS
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$4,367
ESTIMATE FY 2008	\$4,367
ESTIMATE FY 2007	\$3,857
ACTUAL FY 2006	\$21,806

Project: Interest on Uniformed Services Savings Deposits

PART I - PURPOSE AND SCOPE

These funds pay interest on savings deposits of \$5.00 or more for overseas members of the uniformed services who participate in temporary duty in support of contingency operations as designated by FMR 7000-14R, Volume 7A, Chapter 10, Figure 10-1, including Iraq and Afghanistan. As authorized by Title 10, U.S.C., Section 1035, service members are permitted to deposit up to \$10,000 of their monthly unallotted pays into the savings program while they are enrolled in the Savings Deposit Program (SDP). Interest is paid at the rate of 10 percent per annum, compounded quarterly (calendar quarter). Public Law limits interest payments in the SDP at \$10,000 regardless of the total amount in the SDP account (includes contributions and interest earned). Interest will accrue up to 90 days after the Service Member redeployes. Any Soldier serving in an area that has been designated a combat zone or in an area designated in direct support of a combat zone for at least 30 days or at least 1 day in each of 3 consecutive months is eligible to enroll in the SDP.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The amount budgeted is based on current experience in relation to the number of Army participants. The funds pay interest on savings accounts for members deployed in support of contingency operations.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
INTEREST ON UNIFORMED SERVICES SAVINGS DEPOSITS
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INTEREST ON UNIFORMED SERVICES SAVINGS DEPOSITS												
INTEREST ON SAVINGS, OFFICER	13,240	\$296	3,919	6,536	\$295	1,928	7,403	\$295	2,184	5,885	\$295	1,736
INTEREST ON SAVINGS, ENLISTED	116,149	\$154	17,887	12,526	\$154	1,929	14,175	\$154	2,183	17,084	\$154	2,631
SUBTOTAL INTEREST ON UNIFORMED SERVICES SAVINGS DEPOSITS	129,389		21,806	19,062		3,857	21,578		4,367	22,969		4,367
 INTEREST ON UNIFORMED SERVICES SAVINGS DEPOSITS	 129,389		 21,806	 19,062		 3,857	 21,578		 4,367	 22,969		 4,367

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
DEATH GRATUITIES
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$46,353
ESTIMATE FY 2008	\$42,609
ESTIMATE FY 2007	\$27,247
ACTUAL FY 2006	\$418,880

Project: Death Gratuities

PART I - PURPOSE AND SCOPE

Death Gratuities are paid to beneficiaries of military personnel who die under certain conditions. The death must have occurred: 1.) While on active duty or while traveling to or from duty; 2.) During the 120-day period following the date of discharge or release, under honorable conditions, from active duty (including retirement for either a service connected disability or completed length of service); or 3.) While traveling to or from or while at a place for final acceptance or for entry into active duty in the military service. The benefits are covered under the provisions of 10 U.S.C. 1475-78 as amended by H.R. 1281, dated March 22, 1991. An additional entitlement was established by P.L. 109-13 for retroactive payment of death benefits that meet specific data as outlined in Title 10 U.S.C. 1478. Title 38 U.S.C. 1967, authorizes an additional \$150,000 Combat payment to SGLI beginning October 1, 2005. The payment of this \$150,000 "Enhanced Death Gratuity" amount was made retroactive for Non-Combat deaths occurring from October 7, 2001 to August 31, 2005. FY06 figures include 1,163 combat and non-combat deaths as well as retroactive payments.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Fund requirements are based on the most recent mortality rates as applied against programmed man-years of personnel and the statutory gratuity payment. Retroactive payments, computed retroactively to October 7, 2001, are included in FY 2006. The non-combat rates were increased from \$12,420 to \$100,000 by FY 2006 NDAA, P.L. 109-13. This legislation was passed too late to be included in the FY 2007 President's Budget. Additional FY 2007 and FY 2008 funding will be requested in Supplemental appropriations. As of FY 2008 this program includes funding for the full \$100,000 in the baseline budget.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
DEATH GRATUITIES
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
DEATH GRATUITIES, OFFICER	796	\$100,000	79,576	44	\$100,000	4,420	70	\$100,000	7,000	76	\$100,000	7,615
DEATH GRATUITIES, ENLISTED	3,392	\$100,000	339,216	227	\$100,000	22,727	353	\$100,000	35,305	384	\$100,000	38,407
DEATH GRATUITIES, CADET	1	\$88,000	88	1	\$100,000	100	3	\$100,000	304	3	\$100,000	331
DEATH GRATUITIES	4,189		418,880	272		27,247	426		42,609	463		46,353

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
UNEMPLOYMENT COMPENSATION BENEFITS
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$102,433
ESTIMATE FY 2008	\$85,172
ESTIMATE FY 2007	\$152,158
ACTUAL FY 2006	\$309,958

Project: Unemployment Compensation Benefits

PART I - PURPOSE AND SCOPE

Funds are to pay unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. The Department of Labor is the executive agent for the program; however, program administration is accomplished by each state. An ex-service member is eligible if discharged or released under honorable conditions and completed his or her first full term of active service. An ex-service member discharged or released before completing the first term of service for the convenience of the government, because of medical disqualification, hardship, personal disorders or ineptitude, and who served continuously for 365 days or more is also eligible.

The Emergency Unemployment Compensation Act of 1991 (P.L. 102-164) extended unemployment compensation benefits for former military personnel up to 26 weeks with a one-week waiting period. The law also reduced the amount of active duty days required in a reserve status from 180 continuous days to 90 continuous days to be considered as "federal service" for claim purposes. The Job Creation and Worker Assistance Act of 2002 (P.L. 107-147) extended unemployment compensations benefits an additional 13 weeks for workers who had exhausted the original 26 weeks of benefits. The Temporary Extended Unemployment Compensation (TEUC) Act of 2002 (P.L. 108-1) extends the unemployment compensations benefits an additional 5 months for workers who had exhausted the original 26 weeks and the TEUC of 13 weeks.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimated unemployment benefit payments are based on programmed separations from the Army and average monthly benefit amounts of compensation actually disbursed in FY 2006. In addition, the Army's cost projections have incorporated U.S. Department of Labor's estimates and projected economic assumptions.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
UNEMPLOYMENT COMPENSATION BENEFITS
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
UNEMPLOYMENT COMPENSATION BENEFITS	23,494	\$13,193	309,958	11,285	\$13,483	152,158	12,267	\$6,943	85,172	14,268	\$7,179	102,433

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
AMORTIZATION OF EDUCATION BENEFITS
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$2,184
ESTIMATE FY 2008	\$2,184
ESTIMATE FY 2007	\$2,184
ACTUAL FY 2006	\$3,410

Project: Amortization of Education Benefits

PART I - PURPOSE AND SCOPE

This program is budgeted on an accrual basis by the Department of Defense. The DOD Board of Actuaries establishes per capita normal costs and amortization rates for each fiscal year. Actual benefit payments to individuals will be made by the Department of Veterans Affairs from funds transferred from the Trust Fund account.

The 1999 Strom Thurmond National Defense Authorization Act increased the maximum amount of educational benefits authorized to \$50,000. Beginning in FY 2000 OSD realigned funding for the College Fund to BA2 Enlisted Pay in order to enhance recruiting efforts. The amortization payment along with the post-Vietnam era voluntary and involuntary separatees costs remain in BA6.

Under 10 U.S.C. Sec 2006(f)(3, 4); (g)(2), the Secretary of Defense must determine an amortization methodology and schedule to liquidate any unfunded liability or surplus in the Fund, based on the most recent actuarial valuation. Also, the basic benefits of post-Vietnam era voluntary and involuntary separatees are not prefunded. The amortization payment for these benefits is based on the most recent valuation of the DOD Education Benefits Fund.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The following table provides detailed cost computations:

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
AMORTIZATION OF EDUCATION BENEFITS
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006 AMOUNT	ESTIMATE FY 2007 AMOUNT	ESTIMATE FY 2008 AMOUNT	ESTIMATE FY 2009 AMOUNT
AMORTIZATION OF EDUCATION BENEFITS	3,410	2,184	2,184	2,184

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
ADOPTION EXPENSES
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$470
ESTIMATE FY 2008	\$470
ESTIMATE FY 2007	\$470
ACTUAL FY 2006	\$501

Project: Adoption Expenses

PART I - PURPOSE AND SCOPE

The National Defense Authorization Act (Public Law 100-180), Section 638, instructed the Secretary of Defense to establish a program to reimburse Armed Forces members for qualifying child adoption expenses for adoption of a child under the age of 18 years. The program is now administered under the provisions of Title 10, U.S.C., 1052.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The average amount payable is \$2,000 per adoption but no more than \$5,000 per calendar year. Expenses include public and private agency fees; legal fees; medical expenses associated with the child, biological mother, and adoptive parents; temporary foster care; and other expenses approved by the Department of Defense.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
ADOPTION EXPENSES
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
ADOPTION EXPENSES												
ADOPTION EXPENSE, OFFICER	7	\$2,000	14	177	\$2,000	353	177	\$2,000	353	177	\$2,000	353
ADOPTION EXPENSE, ENLISTED	244	\$2,000	487	59	\$2,000	117	59	\$2,000	117	59	\$2,000	117
SUBTOTAL ADOPTION EXPENSES	251		501	236		470	236		470	236		470
 ADOPTION EXPENSES	 251		 501	 236		 470	 236		 470	 236		 470

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
PARTIAL DISLOCATION ALLOWANCE
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$2,360
ESTIMATE FY 2008	\$2,284
ESTIMATE FY 2007	\$2,489
ACTUAL FY 2006	\$1,623

Project: Partial Dislocation Allowance

PART I - PURPOSE AND SCOPE

Section 636 of the FY 2002 National Defense Authorization Act (P.L. 107-107) provided a new entitlement for members of the uniformed service who have been ordered to vacate family housing provided by the United States to permit the privatization or renovation of the housing to be paid a Partial Dislocation Allowance. The Partial Dislocation Allowance rate is adjusted in conjunction with the authorized average percentage increase in the basic pay rates.

PART II - JUSTIFICATION OF FUNDS REQUESTED

As directed by the JFTR, the Partial DLA rate increased from \$581.51 (effective Jan 1, 2006) to \$594.30 (effective Jan 1, 2007). Cost estimates are based on an estimated number of participants and rate data.

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
PARTIAL DISLOCATION ALLOWANCE
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
PARTIAL DISLOCATION ALLOWANCE												
PARTIAL DISLOCATION ALLOWANCE, OFFICER	657	\$534	351	880	\$594	523	792	\$606	480	803	\$618	496
PARTIAL DISLOCATION ALLOWANCE, ENLISTED	2,382	\$534	1,272	3,308	\$594	1,966	2,977	\$606	1,804	3,016	\$618	1,864
SUBTOTAL PARTIAL DISLOCATION ALLOWANCE	3,039		1,623	4,188		2,489	3,769		2,284	3,819		2,360
 PARTIAL DISLOCATION ALLOWANCE	 3,039		 1,623	 4,188		 2,489	 3,769		 2,284	 3,819		 2,360

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
SGLI EXTRA HAZARD PAYMENTS
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	0
ESTIMATE FY 2008	0
ESTIMATE FY 2007	\$219,400
ACTUAL FY 2006	\$183,240

Project: SGLI Extra Hazard Payments

PART I - PURPOSE AND SCOPE

Section 1969 of Title 38 U.S.C., provides that there will be an annual assessment of the costs of the extra hazards of duty when actual mortality exceeds peacetime mortality. Each year the Department of Veteran Affairs (VA) actuaries perform a study of peacetime mortality, based upon the most recent three years of servicemember claim experience. This mortality study is used to determine the expected number of deaths under peacetime conditions. The expected number is then compared to the actual number of deaths to determine whether an extra hazard reimbursement is due to the SGLI program. Due to world events the annual reimbursement payments for Extra Hazard SGLI were required starting in FY 2004.

Section 613 of the National Defense Authorization Act for Fiscal Year 2006 (Public Law 109-163) required the services to pay a monthly allowance to the member of the armed services in an amount equal to the deduction made for the first \$150,000 of the SGLI coverage held by the member while serving in the theater of operations for Operation Enduring Freedom (OEF) or Operation Iraqi Freedom (OIF). This change became effective on February 1, 2006.

In FY 2006 the Extra Hazard SGLI program was partially funded with Main Supplemental funding. In FY 2007 the Extra Hazard SGLI program will be fully funded by Title IX Supplemental funding. Funds will be requested in the FY 2008 War Supplemental.

Section

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funds are required to make extra hazard payment to the Department of Veterans Affairs to cover an increase in the number of SGLI death claims.

The following table provides detailed cost computations:

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
SGLI EXTRA HAZARD PAYMENTS
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006 AMOUNT	ESTIMATE FY 2007 AMOUNT	ESTIMATE FY 2008 AMOUNT	ESTIMATE FY 2009 AMOUNT
SGLI EXTRA HAZARD PAYMENTS				
SGLI EXTRA HAZARD PAYMENTS, OFFICER	36,648	37,298	0	0
SGLI EXTRA HAZARD PAYMENTS, ENLISTED	146,592	182,102	0	0
SUBTOTAL SGLI EXTRA HAZARD PAYMENTS	183,240	219,400	0	0
 SGLI EXTRA HAZARD PAYMENTS	 183,240	 219,400	 0	 0

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
SGLI TRAUMATIC INJURY PAYMENTS
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	0
ESTIMATE FY 2008	0
ESTIMATE FY 2007	\$11,125
ACTUAL FY 2006	\$282,964

Project: SGLI Traumatic Injury Payments

PART I - PURPOSE AND SCOPE

Every member who has SGLI also has TSGLI effective December 1, 2005. This coverage applies to active duty members, reservists, funeral honors duty and one-day muster duty.

This benefit is also provided retroactively for members who incur severe losses as a result of a traumatic injury between October 7, 2001 and December 1, 2005 if the loss was the direct result of injuries incurred in Operations Enduring Freedom or Iraqi Freedom.

The Military Services are required to submit to the Department of Veterans Affairs payments for the T-SGLI program, which was established under Section 1032 of the FY 2005 DoD Emergency Supplemental Appropriations for the Global War on terror and Tsunami Relief (P.L. 109-13).

PART II - JUSTIFICATION OF FUNDS REQUESTED

This traumatic injury protection, available under the Service Members' Group Life Insurance (SGLI) plan, provides financial assistance to eligible Soldiers and their families, which is vital during their extensive recovery and rehabilitation process. Funds will be requested in the FY 2008 war supplemental.

In FY 2006 the TSGLI program was fully funded by Title IX and Main Supplemental funding. In FY 2007 the TSGLI program will be partially funded with Title IX funding.

The following table provides detailed cost computations:

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
SGLI TRAUMATIC INJURY PAYMENTS
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006 AMOUNT	ESTIMATE FY 2007 AMOUNT	ESTIMATE FY 2008 AMOUNT	ESTIMATE FY 2009 AMOUNT
SGLI TRAUMATIC INJURY PAYMENTS				
SGLI TRAUMATIC INJURY PAYMENTS, OFFICER	45,274	1,846	0	0
SGLI TRAUMATIC INJURY PAYMENTS, ENLISTED	237,690	9,279	0	0
SUBTOTAL SGLI TRAUMATIC INJURY PAYMENTS	282,964	11,125	0	0
 SGLI TRAUMATIC INJURY PAYMENTS	 282,964	 11,125	 0	 0

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
ROTC
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$148,318
ESTIMATE FY 2008	\$111,567
ESTIMATE FY 2007	\$84,174
ACTUAL FY 2006	\$66,735

Project: ROTC

PART I - PURPOSE AND SCOPE

Provides for Senior ROTC cadets' pay and allowances as part of the Army's officer accession requirements. Funds scholarship and non-scholarship cadet pay, stipends, subsistence, and uniforms. The increase in the number of cadets and program funding from FY07 to FY08 reflects the Army's initiative to increase its rate of ROTC scholarship enrollment from 60% to 80%. The offering of more scholarships is expected to increase Senior ROTC enrollment in order to meet anticipated, additional mission requirements.

Senior ROTC Non-Scholarship Program

The funds requested provide military personnel costs for non-scholarship students enrolled in the Reserve officers Training Corps (ROTC) Senior program authorized by 10 U.S.C. 2101-2111. Provides for Senior ROTC cadets' pay and allowances, subsistence allowance (for Military Science (MS) III and IV students only), uniforms and subsistence while attending summer training, field training and professional development training. Provides for Basic Pay (BP), as authorized by Public Law (PL) 106-398, Section 612, equivalent to 35% of the BP for a Second Lieutenant (Pay Grade 01 under 2 years) while attending summer field training programs. Provides monthly subsistence allowances (stipends) of \$450 for Military Science (MS) III and \$500 for MS IV students in accordance with the provisions of 37 U.S.C. 209. Provides for costs of uniform clothing authorized by 10 U.S.C. 2109-2110. Provides for the cost of subsistence issued as rations to enlisted personnel including emergency and operational rations authorized by 10 U.S.C. 2109-2110.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

Senior ROTC Scholarship Program

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
ROTC
(IN THOUSANDS OF DOLLARS)

The funds requested provide military personnel costs for scholarship students enrolled in the Reserve Officers' Training Corps (ROTC) Senior program authorized by 10 U.S.C. 2101-2111. Provides for Senior ROTC cadets' pay and allowances, subsistence allowance (for Military Science (MS) III and IV students only), uniforms and subsistence while attending summer training, field training and professional development training. Provides for Basic Pay (BP), as authorized by Public Law (PL) 106-398, Section 612, equivalent to 35% of the BP for a Second Lieutenant (Pay Grade 01 under 2 years) while attending summer field training programs. Provides monthly subsistence allowances (stipends) of \$300 for Military Science (MS) I students, \$350 for MS II students, \$450 for MS III students and \$500 for MS IV students in accordance with the provisions of 37 U.S.C. 209. Provides for costs of uniform clothing authorized by 10 U.S.C. 2109-2110. Provides for the cost of subsistence issued as rations to enlisted personnel including emergency and operational rations authorized by 10 U.S.C. 2109-2110.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
ROTC
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
ROTC NON-SCHOLARSHIP PROGRAM												
PAY AND ALLOWANCES (AUTHORIZED FIELD TRAINING)												
BASIC CAMP	949	\$869	825	1,200	\$888	1,066	1,313	\$906	1,190	2,114	\$925	1,955
ADVANCED CAMP	1,322	\$959	1,268	1,843	\$979	1,804	1,957	\$1,000	1,957	3,144	\$1,021	3,210
CADET TROOP LEADER	1,212	\$749	908	1,320	\$765	1,010	1,416	\$781	1,106	2,276	\$798	1,816
SUBTOTAL PAY AND ALLOWANCES (AUTHORIZED FIELD TRAINING)	3,483		3,001	4,363		3,880	4,686		4,253	7,534		6,981
UNIFORMS, ISSUE-IN-KIND (NONSCHOLARSHIP)												
BASIC COURSE	31,920	\$237	7,565	24,863	\$242	6,022	5,142	\$247	1,270	7,020	\$252	1,769
ADVANCED COURSE	2,571	\$790	2,031	2,854	\$807	2,304	1,164	\$823	958	1,793	\$840	1,506
SUBTOTAL UNIFORMS, ISSUE-IN-KIND (NONSCHOLARSHIP)	34,491		9,596	27,717		8,326	6,306		2,228	8,813		3,275
UNIFORMS, COMMUTATION-IN-LIEU												
BASIC COURSE, MALE	1,627	\$908	1,477	2,149	\$928	1,994	2,295	\$947	2,173	3,740	\$966	3,613
BASIC COURSE, FEMALE	174	\$995	173	251	\$1,017	255	286	\$1,037	297	466	\$1,059	493
ADVANCED COURSE, MALE	85	\$2,724	232	338	\$2,784	941	368	\$2,840	1,045	600	\$2,899	1,740
ADVANCED COURSE, FEMALE	11	\$2,986	34	71	\$3,052	217	54	\$3,113	167	89	\$3,178	283
SUBTOTAL UNIFORMS, COMMUTATION-IN-LIEU	1,897		1,916	2,809		3,407	3,003		3,682	4,895		6,129
SENIOR ROTC NONSCHOLARSHIP STIPEND												
BASIC	98	\$3,240	318	460	\$3,311	1,523	455	\$3,384	1,539	462	\$3,459	1,598
ADVANCED	369	\$5,550	2,050	2,646	\$5,672	15,008	2,292	\$5,797	13,285	2,907	\$5,924	17,222
SUBTOTAL SENIOR ROTC NONSCHOLARSHIP STIPEND	467		2,368	3,106		16,531	2,747		14,824	3,369		18,820
SUBSISTENCE OF SENIOR ROTC CADETS (NONSCHOLARSHIP)												
BASIC CAMP	3,466	\$238	825	1,198	\$243	291	2,972	\$248	737	4,150	\$253	1,050
ADVANCED CAMP	5,712	\$222	1,268	1,845	\$226	417	4,628	\$231	1,069	6,458	\$236	1,524
PROFESSIONAL DEVELOPMENT	2,004	\$247	495	722	\$252	182	1,689	\$257	434	2,357	\$263	620
CADET TROOP LEADER TRAINING	6,135	\$148	908	1,318	\$151	199	3,039	\$154	468	4,255	\$157	668
PRACTICAL FIELD TRAINING	12,385	\$96	1,189	12,388	\$98	1,214	8,270	\$100	827	12,304	\$102	1,255
SUBTOTAL SUBSISTENCE OF SENIOR ROTC CADETS (NONSCHOLARSHIP)	29,702		4,685	17,471		2,303	20,598		3,535	29,524		5,117
SUBTOTAL ROTC NON-SCHOLARSHIP PROGRAM	70,040		21,566	55,466		34,447	37,340		28,522	54,135		40,322
ROTC SCHOLARSHIP PROGRAM												
PAY AND ALLOWANCES (AUTHORIZED FIELD TRAINING) SCH												
ADVANCED CAMP	3,306	\$959	3,170	2,765	\$979	2,707	3,882	\$1,000	3,882	4,490	\$1,021	4,584

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
ROTC
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE			AVERAGE			AVERAGE			AVERAGE		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
CADET TROOP LEADER	3,031	\$749	2,270	1,980	\$765	1,515	2,676	\$781	2,090	3,016	\$798	2,407
ROTC NURSE BONUS	52	\$5,000	258		0	0	319	\$12,500	3,982	358	\$12,500	4,470
SUBTOTAL PAY AND ALLOWANCES (AUTHORIZED FIELD TRAINING) SCH	6,389		5,698	4,745		4,222	6,877		9,954	7,864		11,461
SENIOR ROTC SCHOLARSHIP, CADET CLOTHING												
BASIC	1,100	\$791	870	868	\$806	700	1,070	\$823	881	2,738	\$840	2,300
ADVANCED	4,030	\$791	3,188	2,830	\$806	2,281	3,580	\$823	2,946	9,164	\$840	7,698
SUBTOTAL SENIOR ROTC SCHOLARSHIP, CADET CLOTHING	5,130		4,058	3,698		2,981	4,650		3,827	11,902		9,998
UNIFORMS, COMMUTATION-IN-LIEU												
BASIC COURSE, MALE	613	\$908	557	487	\$927	451	677	\$947	641	768	\$966	742
BASIC COURSE, FEMALE	65	\$995	65	57	\$1,016	58	85	\$1,037	88	96	\$1,059	102
ADVANCED COURSE, MALE	156	\$2,724	424	370	\$2,781	1,028	515	\$2,840	1,463	584	\$2,899	1,692
ADVANCED COURSE, FEMALE	21	\$2,986	62	54	\$3,049	165	76	\$3,113	237	87	\$3,178	275
SUBTOTAL UNIFORMS, COMMUTATION-IN-LIEU	855		1,108	968		1,702	1,353		2,429	1,535		2,811
SENIOR ROTC SCHOLARSHIP STIPEND												
BASIC	2,874	\$3,453	9,924	3,185	\$3,529	11,240	5,052	\$3,607	18,220	4,480	\$3,686	16,513
ADVANCED	2,913	\$5,760	16,778	4,632	\$5,887	27,267	7,266	\$6,016	43,712	10,072	\$6,149	61,928
SUBTOTAL SENIOR ROTC SCHOLARSHIP STIPEND	5,787		26,702	7,817		38,507	12,318		61,932	14,552		78,441
SUBSISTENCE OF SCHOLARSHIP CADETS TRAINING												
BASIC CAMP	0	\$52	0	0	\$53	0	0	\$54	0	0	\$55	0
ADVANCED CAMP	14,676	\$216	3,170	2,759	\$220	607	7,738	\$225	1,741	8,301	\$229	1,901
PROFESSIONAL DEVELOPMENT	5,040	\$247	1,245	1,087	\$252	274	3,043	\$257	782	3,247	\$263	854
CADET TROOP LEADER TRAINING	9,190	\$247	2,270	1,980	\$252	499	5,553	\$257	1,427	5,928	\$263	1,559
PRACTICAL FIELD TRAINING	9,563	\$96	918	9,740	\$96	935	9,927	\$96	953	10,115	\$96	971
SUBTOTAL SUBSISTENCE OF SCHOLARSHIP CADETS TRAINING	38,469		7,603	15,566		2,315	26,261		4,903	27,591		5,285
SUBTOTAL ROTC SCHOLARSHIP PROGRAM	56,630		45,169	32,794		49,727	51,459		83,045	63,444		107,996
ROTC	126,670		66,735	88,260		84,174	88,799		111,567	117,579		148,318

MILITARY PERSONNEL, ARMY
RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
Senior ROTC (Excluding Scholarship Program)												
First Year	6,735	6,043	5,657	8,228	7,228	6,828	8,228	9,209	6,828	8,228	9,209	6,828
Second Year	4,207	3,891	3,534	3,500	3,814	3,920	3,500	2,787	3,920	3,500	2,787	3,920
Total Basic ROTC	10,942	9,934	9,191	11,728	11,042	10,748	11,728	11,996	10,748	11,728	11,996	10,748
Third Year	2,630	2,466	2,209	4,070	3,704	3,619	4,070	2,243	3,619	4,070	2,243	3,619
Fourth Year	2,190	2,031	1,840	2,119	2,023	1,880	2,119	1,993	1,880	2,119	1,993	1,880
Total Advance ROTC	4,820	4,497	4,049	6,189	5,727	5,499	6,189	4,236	5,499	6,189	4,236	5,499
Total Senior ROTC Enrollment	15,762	14,431	13,240	17,917	16,769	16,247	17,917	16,232	16,247	17,917	16,232	16,247
Scholarship Program												
First Year	903	1,813	1,421	2,676	2,676	2,477	2,676	2,576	2,477	2,676	2,576	2,477
Second Year	1,985	2,080	2,171	3,077	3,427	3,324	4,504	4,504	3,324	4,504	4,504	3,324
Total Basic ROTC	2,888	3,893	3,592	5,753	6,103	5,801	7,180	7,080	5,801	7,180	7,080	5,801
Third Year	3,061	2,527	3,176	3,324	2,844	2,820	3,324	4,875	2,820	4,875	4,875	2,820
Fourth Year	3,150	2,357	2,959	2,820	2,739	2,621	2,820	4,500	3,600	2,820	4,500	3,600
Total Advance ROTC	6,211	4,884	6,135	6,144	5,583	5,441	6,144	9,375	6,420	7,695	9,375	6,420
Total Scholarship Enrollment	9,099	8,777	9,726	11,897	11,686	11,242	13,324	16,455	12,221	14,875	16,455	12,221
Total Enrollment												
First Year	7,638	7,856	7,078	10,904	9,904	9,305	10,904	11,785	9,305	10,904	11,785	9,305
Second Year	6,192	5,971	5,705	6,577	7,241	7,244	8,004	7,291	7,244	8,004	7,291	7,244
Total Basic ROTC	13,830	13,827	12,783	17,481	17,145	16,549	18,908	19,076	16,549	18,908	19,076	16,549
Third Year	5,691	4,993	5,385	7,394	6,548	6,439	7,394	7,118	6,439	8,945	7,118	6,439
Fourth Year	5,340	4,388	4,798	4,939	4,762	4,501	4,939	6,493	5,480	4,939	6,493	5,480
Total Advance ROTC	11,031	9,381	10,183	12,333	11,310	10,940	12,333	13,611	11,919	13,884	13,611	11,919
Total ROTC Enrollment	24,861	23,208	22,966	29,814	28,455	27,489	31,241	32,687	28,468	32,792	32,687	28,468
Completed ROTC and Commissioned:			4,050			4,003			4,276			4,500
Completed ROTC Commission Deferred:			943			2,545			2,842			2,618

MILITARY PERSONNEL, Army
RESERVE OFFICER CANDIDATES (ROTC) PROGRAM

Number of schools and the civilian and military personnel associated with the ROTC program as follows:

	FY 2006	FY 2007	FY 2008	FY 2009
Schools	272	272	273	273
Civilian Personnel (End Strength)	509	504	506	506
Military Personnel (End Strength)	1453	1373	1377	1377

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
JROTC
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$30,657
ESTIMATE FY 2008	\$30,027
ESTIMATE FY 2007	\$28,925
ACTUAL FY 2006	\$26,971

Project: JROTC

PART I - PURPOSE AND SCOPE

Junior Reserve Officers' Training Corps (JROTC) is a public service program available to high school students. This program fosters good citizenship, patriotism and leadership skills for this valuable potential pool of military applicants. This program budget provides funds for the issue-in-kind uniforms and subsistence for students enrolled in the JROTC program at secondary education institutions as provided for in 10 U.S.C. 2031. In FY 2007 these funds supports 1,645 JROTC units in high school in the United States, Europe, Korea, and Japan.

PART II - JUSTIFICATION OF FUNDS REQUESTED

JROTC remains one of the most successful Army programs enabling our ability to have a positive presence & foster citizenship programs in our high schools & communities. MPA funds provide core-level resources to operate the Army's JROTC program in CONUS and OCONUS locations as mandated by the U.S. Congress. It funds costs of cadet issue-in-kind uniforms, accoutrements, meals at summer camp and laundry/alterations. Without these resources, the Army could not continue its JROTC program, which has strong public support.

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
JROTC
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
JROTC												
UNIFORMS, ISSUE-IN-KIND (JUNIOR ROTC)	237,020	\$99	23,465	247,634	\$101	25,011	254,000	\$103	26,162	254,390	\$105	26,711
SUBSISTENCE OF JROTC CADETS - SUMMER CAMP												
FIELD RATIONS	17,460	\$139	2,427	18,190	\$142	2,583	17,593	\$145	2,551	17,574	\$148	2,601
OPERATIONAL RATIONS	12,261	\$88	1,079	14,789	\$90	1,331	14,283	\$92	1,314	14,309	\$94	1,345
SUBTOTAL SUBSISTENCE OF JROTC CADETS - SUMMER CAMP	29,721		3,506	32,979		3,914	31,876		3,865	31,883		3,946
SUBTOTAL JROTC	266,741		26,971	280,613		28,925	285,876		30,027	286,273		30,657
 JROTC	 266,741		 26,971	 280,613		 28,925	 285,876		 30,027	 286,273		 30,657

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
MASS TRANSIT SUBSIDY
(IN THOUSANDS OF DOLLARS)

ESTIMATE FY 2009	\$7,225
ESTIMATE FY 2008	\$7,224
ESTIMATE FY 2007	\$7,416
ACTUAL FY 2006	\$7,154

Project: Mass Transit Subsidy

PART I - PURPOSE AND SCOPE

Executive Order 13150 entitled, "Federal Workforce Transportation," Section One, dated April 21, 2000 directed Federal Agencies to implement a transportation fringe program that offers qualified Federal employees the option to exclude from taxable wages or receive direct compensation, consistent with Section 132 of Title 26, U.S.C., for employee commuting costs incurred through the use of mass transportation and vanpools, not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)). The intent of the program is to reduce Federal employees' contribution to traffic congestion and air pollution and to expand their commuting alternatives by encouraging the use of mass transportation.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on an estimated number of Military participants in the National Capital Region (NCR) and qualified CONUS locations (Non-NCR) and rate data.

Effective January 1, 2007, the maximum monthly amount for transit benefits increased from \$105 to \$110 per month.

MILITARY PERSONNEL, ARMY
SECTION 4
OTHER MILITARY PERSONNEL COSTS
MASS TRANSIT SUBSIDY
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
MASS TRANSIT SUBSIDY												
MASS TRANSIT SUBSIDY, OFFICER	1,506	\$1,260	1,897	2,304	\$1,320	3,041	4,966	\$1,320	6,555	4,967	\$1,320	6,556
MASS TRANSIT SUBSIDY, ENLISTED	4,172	\$1,260	5,257	3,314	\$1,320	4,375	507	\$1,320	669	507	\$1,320	669
SUBTOTAL MASS TRANSIT SUBSIDY	5,678		7,154	5,618		7,416	5,473		7,224	5,474		7,225
 MASS TRANSIT SUBSIDY	 5,678		 7,154	 5,618		 7,416	 5,473		 7,224	 5,474		 7,225

MILITARY PERSONNEL, ARMY
SECTION 5
REIMBURSABLE NARRATIVE
REIMBURSEMENTS

REIMBURSEMENTS

Introduction

The Defense Working Capital Funds (DWCF) were established in order to expand the use of business-like financial management practices. DWCF was initiated to improve the tools available to managers of the support establishment by collecting all costs related to goods and services, including military costs. Prior to the DWCF, activities did not pay for the cost of military support. Reimbursements requested are for the cost of base pay and entitlements for military personnel assigned to DWCF activities and other agencies.

Justification of Funds Requested

The estimated reimbursements are based on the Under Secretary of Defense (Comptroller) guidance. Estimated manpower reflects the number of work years for each business area.

Detailed cost computations are provided by the following table:

MILITARY PERSONNEL, ARMY
SECTION 5
MILITARY PERSONNEL ASSIGNED OUTSIDE OF DOD
SCHEDULE OF MILITARY ASSIGNED OUTSIDE DOD

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
NON-REIMBURSABLE SOURCE												
CONGRESSIONAL FELLOWS	4	0	4	4	0	4	4	0	4	4	0	4
DRUG ENFORCEMENT AGENCY	3	6	9	3	6	9	2	6	8	1	2	3
DENTAL HYGIENE PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT OF ENERGY	12	0	12	12	0	12	8	0	8	6	0	6
DEPARTMENT OF JUSTICE	7	0	7	3	0	3	2	0	2	0	0	0
DEPARTMENT OF STATE	18	1	19	17	1	18	15	1	16	8	1	9
FBI	0	0	0	0	0	0	0	0	0	0	0	0
FEMA	0	0	0	0	0	0	0	0	0	0	0	0
LAW ENFORCEMENT SUPPORT OFFICE	0	0	0	0	0	0	0	0	0	0	0	0
MILITARY OBSERVERS	0	0	0	0	0	0	0	0	0	0	0	0
OFFICE OF NATIONAL DRUG CONTROL POLICY	3	0	3	3	0	3	3	0	3	2	0	2
NSC	4	0	4	1	0	1	0	0	0	0	0	0
PRESIDENTIAL CON PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0
SSC FELLOWSHIP	0	0	0	0	0	0	0	0	0	0	0	0
TRAINING WITH INDUSTRY	75	0	75	75	0	75	75	0	75	75	0	75
WHITE HOUSE COMMUNICATIONS AGENCY	0	0	0	0	0	0	0	0	0	0	0	0
WHITE HOUSE FELLOWS	0	0	0	0	0	0	0	0	0	0	0	0
WHITE HOUSE MILITARY OFFICE	16	5	21	15	3	18	10	1	11	3	1	4
WHITE HOUSE SERVICES AGENCY	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NON-REIMBURSABLE SOURCE	142	12	154	133	10	143	119	8	127	99	4	103
REIMBURSABLE SOURCE												
AIRFORCE SECURITY MISSION	0	0	0	0	0	0	0	0	0	0	0	0
CLASSIFIED ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT OF STATE	0	0	0	0	0	0	0	0	0	0	0	0
FBI	1	0	1	0	0	0	0	0	0	0	0	0
LAW ENFORCEMENT SUPPORT OFFICE	0	0	0	0	0	0	0	0	0	0	0	0
NASA	5	0	5	5	0	5	5	0	5	5	0	5
OTHER AGENCIES	12	89	101	0	0	0	0	0	0	0	0	0
PARTNERSHIP FOR FISCAL INTEGRITY (PFI)	0	0	0	0	0	0	0	0	0	0	0	0
SELECTIVE SERVICE SYSTEM	1	0	1	1	0	1	1	0	1	1	0	1
WHITE HOUSE COMMUNICATIONS AGENCY	0	35	35	0	35	35	0	35	35	0	35	35
TOTAL REIMBURSABLE SOURCE	19	124	143	6	35	41	6	35	41	6	35	41
TOTAL OUTSIDE DOD	161	136	297	139	45	184	125	43	168	105	39	144

MILITARY PERSONNEL, ARMY
SECTION 5
MILITARY PERSONNEL ASSIGNED OUTSIDE OF DOD
SCHEDULE OF MILITARY ASSIGNED INSIDE DOD

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
NON-DOD FUNCTIONS												
FOREIGN MILITARY SALES	53	61	114	265	177	442	265	181	446	265	181	446
TOTAL NON-DOD FUNCTIONS	53	61	114	265	177	442	265	181	446	265	181	446
DOD FUNCTIONS												
DECA	4	0	4	4	0	4	4	0	4	4	0	4
INDUSTRIAL OPERATIONS	20	7	27	20	5	25	20	5	25	20	4	24
DFAS	25	183	208	14	99	113	14	99	113	14	99	113
DISA	6	3	9	9	26	35	11	26	37	11	26	37
DLA	125	60	185	125	60	185	125	60	185	125	60	185
OTHER	91	71	162	109	380	489	107	376	483	107	377	484
SUPPLY MGMT	6	5	11	6	5	11	6	5	11	6	5	11
TRANSCOM	76	104	180	75	104	179	75	104	179	75	104	179
TOTAL DOD FUNCTIONS	353	433	786	362	679	1,041	362	675	1,037	362	675	1,037
TOTAL OUTSIDE DOD	406	494	900	627	856	1,483	627	856	1,483	627	856	1,483
TOTAL REIMBURSABLE	425	618	1,043	633	891	1,524	633	891	1,524	633	891	1,524
TOTAL NON-REIMBURSABLE	142	12	154	133	10	143	119	8	127	99	4	103
GRAND TOTAL	567	630	1,197	766	901	1,667	752	899	1,651	732	895	1,627

MILITARY PERSONNEL, ARMY
SECTION 5
REIMBURSABLE PROGRAM
(IN THOUSANDS OF DOLLARS)

	ACTUAL FY 2006			ESTIMATE FY 2007			ESTIMATE FY 2008			ESTIMATE FY 2009		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
SUBSISTENCE	\$830	\$23,559	\$24,389	\$1,720	\$35,808	\$37,528	\$1,709	\$37,206	\$38,915	\$1,880	\$38,655	\$40,535
MEDICAL												
DEFENSE HEALTH PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0
OTHER NON-STRENGTH												
OTHER MILITARY PERSONNEL COSTS	0	0	0	0	0	0	0	0	0	0	0	0
STRENGTH RELATED												
BASIC PAY	\$58,298	\$38,942	\$97,240	\$130,461	\$55,109	\$185,570	\$129,133	\$52,863	\$181,996	\$126,165	\$50,771	\$176,936
RETIRED PAY ACCRUAL	\$6,127	\$3,094	\$9,221	\$35,740	\$15,098	\$50,838	\$35,253	\$14,431	\$49,684	\$34,443	\$13,860	\$48,303
INCENTIVE PAY	\$1,839	0	\$1,839	0	0	0	0	0	0	0	0	0
ALLOWANCE	\$7,981	\$4,999	\$12,980	\$31,654	\$10,785	\$42,439	\$31,418	\$10,613	\$42,031	\$33,703	\$10,453	\$44,156
PERMANENT CHANGE OF STATION TRAVEL	0	0	0	\$132	\$2,094	\$2,226	\$183	\$2,289	\$2,472	\$191	\$2,378	\$2,569
TOTAL STRENGTH RELATED	\$74,245	\$47,035	\$121,280	\$197,987	\$83,086	\$281,073	\$195,987	\$80,196	\$276,183	\$194,502	\$77,462	\$271,964
TOTAL PROGRAM	\$75,075	\$70,594	\$145,669	\$199,707	\$118,894	\$318,601	\$197,696	\$117,402	\$315,098	\$196,382	\$116,117	\$312,499