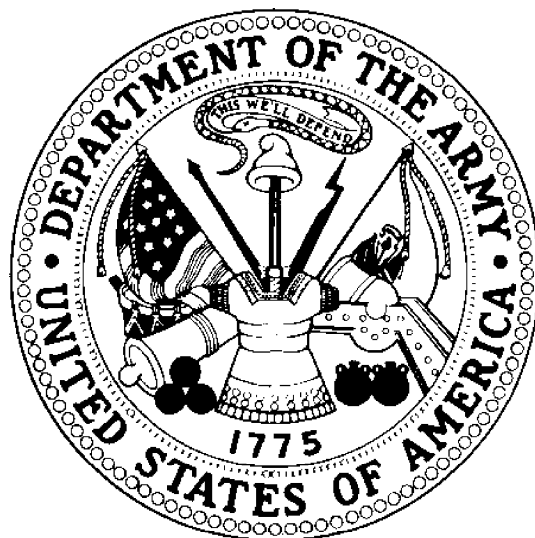


DEPARTMENT OF THE ARMY
FY2004 / 2005 Budget Estimates

Submitted to Congress, February 2003



Military Personnel, Army
Volume II, Reserve Forces
(Budget Activity – 7)

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SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(DOLLARS IN THOUSANDS)**

	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
Unit & Individual Training	1,240,769	1,703,964	1,719,563	1,809,468
Other Training & Support	1,441,622	1,670,391	1,866,562	1,991,220
Total Direct Program	2,682,391	3,374,355	3,586,125	3,800,688
Unit & Individual Training	3,306	4,900	4,900	4,900
Other Training & Support	20,311	30,100	30,100	30,100
Total Reimbursable Program	23,617	35,000	35,000	35,000
Unit & Individual Training	1,244,075	1,708,864	1,724,463	1,814,368
Other Training & Support	1,461,932	1,700,491	1,896,662	2,021,320
Total Obligations	2,706,008	3,409,355	3,621,125	3,835,688

SECTION 2
INTRODUCTION

**DEPARTMENT OF THE ARMY
JUSTIFICATION OF ESTIMATE FOR FISCAL YEAR 2004
RESERVE FORCES, ARMY**

INTRODUCTORY STATEMENT

The continuing Global War on Terrorism and current buildup for possible action in the Persian Gulf serve to illustrate the capabilities, relevance, and requirements of today's Army Reserve. As of 6 January 2003, over 10,000 Army Reserve Soldiers in 275 Army Reserve units were alerted for mobilization and possible overseas deployment within 60 days. Upon reporting for active duty, they will join the more than 11,000 Army Reservists remaining on active duty under the partial mobilization ordered on September 14, 2001 for Operations NOBLE EAGLE and ENDURING FREEDOM. Another 709 Army Reserve soldiers are supporting operations in an other-than-mobilized status.

The Army Reserve was fully engaged in training and operations worldwide well before September 11, 2001. Army Reservists help to reduce Active Component personnel tempo (PERSTEMPO) while training for critical, deployable Army capabilities. Army Reserve units continue to serve in the Balkans and in a total of 70 countries throughout the world. In total, over 36,900 Army Reservists have been mobilized in the support of contingency operations since 1995. As this operational tempo (OPTEMPO) continues to place demands on the force, the funding to maintain deployable readiness must increase commensurately.

Since 1990 and especially since September 11, 2001, the Army Reserve has been an essential part of every Army operation at home and abroad, a repository of specialized, high demand capabilities and an enabling force augmenting America's Army in the Army Reserve core competencies of Echelons the Above Division Combat Service Support (EAD CSS) and Echelons Above Corps Combat Support (EAC CS). When The Army is ordered to deploy, the Army Reserve's deployment support and transportation terminal units will be called first, both for embarkation and debarkation; and the Army Reserve's Combat Support and Combat Service Support forces will open and operate the deployed theater base.

The Army Reserve also provides critical day-to-day support to the Active Army. For example, the Army Reserve Military Intelligence (MI) force is the most interoperable and continuously engaged of all the Reserve Forces. The five Army Reserve Intelligence Support Centers provide integrated, secure facilities with state-of-the-art automated data processing and communications links to the Department of Defense Intelligence Community. This is a contribution equal to three active battalions of intelligence production and contributory efforts in direct support of real-time, real-world missions.

In meeting statutory and policy requirements, the Army Reserve supports the active force by enabling our Army to sustain joint operations through a strategically responsive generating force capability and specialized, technologically advanced individuals. The Army Reserve's resource requirements must properly be viewed in the context of the Army's daily dependence on the Army Reserve and the Army Reserve's ongoing transformation from a force in reserve to a fully engaged auxiliary force.

The Army Reserve has reduced end strength from 319,000 in FY 1989 to a steady state strength level of 205,000 since FY 2000 while meeting ever-increasing operational commitments. This reduction in strength, achieved while increasing operational support and deployments by over 300% and simultaneously transforming and reorganizing the Army Reserve structure, has produced significant increases in resource requirements. As these requirements are recognized, the Army Reserve has consistently delivered return-on-investment with a force now at its highest state of readiness in recorded history. The Army Reserve has demonstrated that by applying proper stewardship of allotted resources, it produces relevant, ready capabilities. This budget reflects such investments in national security.

The FY 2004 Reserve Forces, Army budget submission provides pay, benefits, and allowances for soldiers of the Army Reserve while on Annual Training (AT), while performing Inactive Duty for Training (IDT) (weekend drills), while on active duty for school training, special training, special work, and payment for participation in Military Funeral Honors. The appropriation also provides sustainment funding for 14,370 Army Reserve members to serve on Active Duty in an Active Guard and Reserve (AGR) status. The full time support provided by the AGR soldiers is the primary readiness enabler for Army Reserve units and provides the soldier leadership required for AC/RC integration and support to the Army's six imperatives (Doctrine, Training, Leader Development, Organization, and Material and Soldier (DTLOMS)). Other programs funded include Reserve Officers Training Corps (ROTC), the Health Professions Scholarship Program (HPSP), the Chaplain Candidate Program (CCP), and newly commissioned officer attendance at the Branch Officer Basic Course (BOBC).

The budget request fully funds the Initial Active Duty for Training (IADT) of non-prior service soldiers recruited for the Army Reserve. It also funds, in accordance with historical execution, the Annual Training (AT), Inactive Duty for Training (IDT) of Troop Program Unit (TPU), and Individual Mobilization Augmentee (IMA) soldiers.

The Army Reserve will use its allotted resources in the same manner it always has, to provide the best trained Army the United States has ever had.

The budget includes \$2M in funding for a FY 2004 legislative proposal. This Reserve Affairs Initiative permits Non-scholarship Senior Reserve Officer Training Corps Cadet to voluntarily contract and receive a stipend during their sophomore year.

In FY02, the Army Reserve executed \$17.8M received for Emergency Response Funds, Defense that are not included in these exhibits. The Army Reserve used resources to increase worldwide posture by supporting pre-mobilization training, access control, and emergency operations center duties.

SECTION 3
SUMMARY TABLES

PERSONNEL SUMMARY

	<u>Drills</u>	<u>Days</u>	<u>Begin</u>	<u>FY02 Average</u>	<u>End</u>	<u>FY03 Average</u>	<u>End</u>	<u>FY04 Average</u>	<u>End</u>	<u>FY05 Average</u>	<u>End</u>
TPU											
Pay Group A											
Officer	48	15	33,625	32,919	32,559	32,574	33,095	32,896	33,012	32,809	32,921
Enlisted	48	15	133,266	139,562	140,746	138,782	137,132	135,676	135,701	135,001	135,506
Subtotal			166,891	172,481	173,305	171,356	170,227	168,572	168,713	167,810	168,427
Pay Group F											
Enlisted		110	16,453	11,050	10,333	6,862	8,468	6,954	9,057	7,319	9,117
Pay Group P											
Enlisted	36		4,986	5,454	4,418	7,250	4,235	6,788	4,860	6,891	4,784
Subtotal			21,439	16,504	14,751	14,112	12,703	13,742	13,917	14,210	13,901
IMA											
Pay Group B											
Officer	24	15	4,652	4,271	4,225	5,141	6,160	6,160	6,160	6,160	6,160
Enlisted	24	15	1,055	1,003	995	1,350	1,840	1,840	1,840	1,840	1,840
Subtotal			5,707	5,274	5,220	6,491	8,000	8,000	8,000	8,000	8,000
Drill/Indiv Tng			194,037	194,259	193,276	191,959	190,930	190,314	190,630	190,020	190,328
AGR											
Officer			3,562	3,578	3,640	3,804	3,877	3,924	3,960	4,007	4,043
Enlisted			9,293	9,611	9,766	9,945	10,193	10,312	10,410	10,529	10,629
Subtotal			12,855	13,189	13,406	13,749	14,070	14,236	14,370	14,536	14,672
SELRES											
Officer			41,839	40,768	40,424	41,519	43,132	42,980	43,132	42,976	43,124
Enlisted			165,053	166,680	166,258	164,189	161,868	161,570	161,868	161,580	161,876
Subtotal			206,892	207,448	206,682	205,708	205,000	204,550	205,000	204,556	205,000
IRR											
Officer			33,271	30,363	27,455	27,566	27,678	27,263	26,848	26,579	26,311
Enlisted			118,474	114,832	111,191	110,952	110,713	109,052	107,392	106,318	105,244
Subtotal			151,745	145,195	138,646	138,518	138,391	136,315	134,240	132,897	131,555

**RESERVE COMPONENT TOURS OF ACTIVE DUTY
STRENGTH BY GRADE**

	FY02		FY03		FY04		FY05		End
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	
O8 Major General	0	0	0	0	0	0	0	0	0
O7 Brigadier General	0	0	0	0	0	0	0	0	0
O6 Colonel	189	204	222	247	270	273	276	275	276
O5 Lieutenant Colonel	611	649	698	825	945	957	965	981	991
O4 Major	1,405	1,420	1,456	1,468	1,455	1,472	1,487	1,503	1,518
O3 Captain	647	624	611	599	576	583	588	595	600
O2 First Lieutenant	170	138	109	68	25	25	25	26	26
O1 Second Lieutenant	10	10	10	5	0	0	0	0	0
Total Commissioned Officers	3,032	3,045	3,106	3,212	3,271	3,310	3,341	3,380	3,411
W5 Chief Warrant Officer	32	35	39	44	45	46	46	47	47
W4 Chief Warrant Officer	229	231	233	258	264	267	270	273	276
W3 Chief Warrant Officer	142	133	125	148	163	163	165	167	168
W2 Chief Warrant Officer	100	107	113	129	134	138	138	140	141
W1 Warrant Officer	27	27	24	13	0	0	0	0	0
Total Warrant Officers	530	533	534	592	606	614	619	627	632
Total Officer Personnel	3,562	3,578	3,640	3,804	3,877	3,924	3,960	4,007	4,043
E9 Sergeant Major	157	161	163	167	172	174	175	177	179
E8 Master Sergeant	1,052	1,125	1,176	1,176	1,183	1,197	1,208	1,222	1,234
E7 Sergeant First Class	3,547	3,816	4,013	4,694	5,434	5,497	5,550	5,614	5,667
E6 Staff Sergeant	2,399	2,461	2,478	2,183	1,888	1,910	1,928	1,950	1,968
E5 Sergeant	1,867	1,777	1,654	1,376	1,095	1,108	1,119	1,131	1,142
E4 Corporal	259	255	246	331	421	426	430	435	439
E3 Private First Class	6	10	14	7	0	0	0	0	0
E2 Private	1	1	12	6	0	0	0	0	0
E1 Private	5	5	10	5	0	0	0	0	0
Total Enlisted Personnel	9,293	9,611	9,766	9,945	10,193	10,312	10,410	10,529	10,629
Total Personnel on AD	12,855	13,189	13,406	13,749	14,070	14,236	14,370	14,536	14,672

FY02 STRENGTH PLAN

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A/Q/T Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	33,625	133,266	166,891	16,453	4,986	188,330	4,652	1,055	5,707	3,562	9,293	12,855	206,892
OCT	33,131	137,531	170,662	13,971	3,769	188,402	4,133	972	5,105	3,601	9,525	13,126	206,633
NOV	33,180	138,391	171,571	13,259	3,892	188,722	4,204	1,022	5,226	3,597	9,601	13,198	207,146
DEC	33,114	140,326	173,440	10,913	4,795	189,148	4,242	1,026	5,268	3,591	9,596	13,187	207,603
JAN	33,080	140,410	173,490	10,294	5,610	189,394	4,258	1,023	5,281	3,584	9,555	13,139	207,814
FEB	32,876	140,183	173,059	9,583	6,590	189,232	4,265	987	5,252	3,599	9,686	13,285	207,769
MAR	32,902	141,084	173,986	8,707	7,121	189,814	4,279	999	5,278	3,589	9,646	13,235	208,327
APR	32,941	140,962	173,903	8,171	7,819	189,893	4,303	998	5,301	3,570	9,637	13,207	208,401
MAY	32,781	140,059	172,840	8,648	7,268	188,756	4,292	992	5,284	3,546	9,623	13,169	207,209
JUN	32,781	139,481	172,262	11,936	4,754	188,952	4,300	1,009	5,309	3,540	9,619	13,159	207,420
JUL	32,634	138,723	171,357	12,681	4,740	188,778	4,268	996	5,264	3,528	9,544	13,072	207,114
AUG	32,518	140,599	173,117	11,052	4,394	188,563	4,274	996	5,270	3,597	9,781	13,378	207,211
SEP	32,559	140,746	173,305	10,333	4,418	188,056	4,225	995	5,220	3,640	9,766	13,406	206,682
Average	32,919	139,562	172,481	11,050	5,454	188,985	4,271	1,003	5,274	3,578	9,611	13,189	207,448

FY03 STRENGTH PLAN

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A/Q/T Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	32,559	140,746	173,305	10,333	4,418	188,056	4,225	995	5,220	3,640	9,766	13,406	206,682
OCT	32,418	142,009	174,427	6,176	7,498	188,101	4,213	995	5,208	3,620	9,612	13,232	206,541
NOV	32,236	142,090	174,326	6,129	7,403	187,858	4,124	991	5,115	3,638	9,640	13,278	206,251
DEC	32,219	142,003	174,222	4,849	8,088	187,159	4,708	1,102	5,810	3,682	9,718	13,400	206,369
JAN	32,244	140,633	172,877	5,863	7,396	186,136	4,869	1,182	6,051	3,726	9,796	13,522	205,709
FEB	32,322	139,823	172,145	5,724	7,900	185,769	5,030	1,262	6,292	3,770	9,874	13,644	205,709
MAR	32,360	138,619	170,979	5,026	9,280	185,285	5,191	1,342	6,533	3,814	9,952	13,766	205,584
APR	32,539	137,628	170,167	4,657	9,961	184,785	5,352	1,422	6,774	3,858	10,030	13,888	205,447
MAY	32,767	136,436	169,203	5,198	9,588	183,989	5,513	1,502	7,015	3,902	10,108	14,010	205,014
JUN	32,879	135,142	168,021	9,615	6,388	184,024	5,674	1,582	7,256	3,946	10,186	14,132	205,412
JUL	32,981	135,449	168,430	10,603	5,135	184,168	5,835	1,662	7,497	3,990	10,264	14,254	205,919
AUG	33,101	136,613	169,714	9,109	4,039	182,862	5,996	1,742	7,738	3,946	10,186	14,132	204,732
SEP	33,095	137,132	170,227	8,468	4,235	182,930	6,160	1,840	8,000	3,877	10,193	14,070	205,000
Average	32,574	138,782	171,356	6,862	7,250	185,468	5,141	1,350	6,491	3,804	9,945	13,749	205,708

FY04 STRENGTH PLAN

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A/Q/T Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	33,095	137,132	170,227	8,468	4,235	182,930	6,160	1,840	8,000	3,877	10,193	14,070	205,000
OCT	32,984	137,235	170,219	7,726	4,393	182,338	6,160	1,840	8,000	3,885	10,213	14,098	204,436
NOV	32,867	137,625	170,492	6,933	5,264	182,689	6,160	1,840	8,000	3,893	10,233	14,126	204,815
DEC	32,790	138,397	171,187	4,905	6,379	182,471	6,160	1,840	8,000	3,901	10,253	14,154	204,625
JAN	32,749	137,314	170,063	5,325	6,470	181,858	6,160	1,840	8,000	3,909	10,273	14,182	204,040
FEB	32,754	136,709	169,463	5,102	7,457	182,022	6,160	1,840	8,000	3,917	10,293	14,210	204,232
MAR	32,713	135,693	168,406	4,631	9,216	182,253	6,160	1,840	8,000	3,925	10,313	14,238	204,491
APR	32,817	134,841	167,658	4,424	10,098	182,180	6,160	1,840	8,000	3,933	10,333	14,266	204,446
MAY	32,949	133,766	166,715	5,149	9,946	181,810	6,160	1,840	8,000	3,941	10,353	14,294	204,104
JUN	32,987	132,432	165,419	9,870	7,065	182,354	6,160	1,840	8,000	3,949	10,373	14,322	204,676
JUL	33,021	132,971	165,992	11,017	5,913	182,922	6,160	1,840	8,000	3,957	10,393	14,350	205,272
AUG	33,069	134,723	167,792	9,605	4,719	182,116	6,160	1,840	8,000	3,965	10,413	14,378	204,494
SEP	33,012	135,701	168,713	9,057	4,860	182,630	6,160	1,840	8,000	3,960	10,410	14,370	205,000
Average	32,896	135,676	168,572	6,954	6,788	182,314	6,160	1,840	8,000	3,924	10,312	14,236	204,550

FY05 STRENGTH PLAN

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A/Q/T Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	33,012	135,701	168,713	9,057	4,860	182,630	6,160	1,840	8,000	3,960	10,410	14,370	205,000
OCT	32,901	135,878	168,779	8,436	4,832	182,047	6,160	1,840	8,000	3,968	10,430	14,398	204,445
NOV	32,783	136,376	169,159	7,656	5,574	182,389	6,160	1,840	8,000	3,976	10,450	14,426	204,815
DEC	32,705	137,399	170,104	5,442	6,627	182,173	6,160	1,840	8,000	3,984	10,470	14,454	204,627
JAN	32,663	136,485	169,148	5,816	6,606	181,570	6,160	1,840	8,000	3,992	10,490	14,482	204,052
FEB	32,667	136,046	168,713	5,491	7,526	181,730	6,160	1,840	8,000	4,000	10,510	14,510	204,240
MAR	32,626	135,190	167,816	4,907	9,232	181,955	6,160	1,840	8,000	4,008	10,530	14,538	204,493
APR	32,729	134,425	167,154	4,637	10,094	181,885	6,160	1,840	8,000	4,016	10,550	14,566	204,451
MAY	32,861	133,456	166,317	5,282	9,926	181,525	6,160	1,840	8,000	4,024	10,570	14,594	204,119
JUN	32,899	132,076	164,975	10,089	6,995	182,059	6,160	1,840	8,000	4,032	10,590	14,622	204,681
JUL	32,932	132,628	165,560	11,233	5,822	182,615	6,160	1,840	8,000	4,040	10,610	14,650	205,265
AUG	32,979	134,450	167,429	9,754	4,642	181,825	6,160	1,840	8,000	4,048	10,630	14,678	204,503
SEP	32,921	135,506	168,427	9,117	4,784	182,328	6,160	1,840	8,000	4,043	10,629	14,672	205,000
Average	32,809	135,001	167,810	7,319	6,891	182,020	6,160	1,840	8,000	4,007	10,529	14,536	204,556

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
OFFICER**

	<u>FY02</u>	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>
Beginning Strength	41,839	40,424	43,132	43,132
Gains:				
Non-Prior Service Personnel				
Male	279	269	242	241
Female	136	235	211	212
Prior Service Personnel				
Civilian Life	166	434	390	391
Active Component	195	555	500	498
Enlisted Commissioning Programs	69	658	592	591
Pay Group B (IMA)	1,194	3,549	1,630	1,628
Other Reserve Status/Component	3,458	3,500	3,148	3,141
All Other	304	480	432	431
Full-Time Active Duty (AGR)	336	491	400	388
Total Gains	6,137	10,171	7,545	7,521
Losses:				
Civilian Life	(1,111)	(640)	(648)	(646)
Active Component	(139)	(78)	(78)	(78)
Retired Reserves	(1,271)	(887)	(896)	(895)
Pay Group B (IMA)	(1,632)	(1,614)	(1,630)	(1,628)
Other Reserve Status/Component	(2,986)	(3,110)	(3,139)	(3,137)
All Other	(135)	(830)	(837)	(837)
Full-Time Active Duty (AGR)	(278)	(304)	(317)	(308)
Total Losses	(7,552)	(7,463)	(7,545)	(7,529)
End Strength	40,424	43,132	43,132	43,124

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
ENLISTED**

	<u>FY02</u>	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>
Beginning Strength	165,053	166,258	161,868	161,868
Gains:				
Non-Prior Service Personnel				
Male	14,740	13,045	14,161	13,888
Female	6,455	6,118	6,642	6,514
Prior Service Personnel				
Civilian Life	1,688	1,501	1,666	1,634
Active Component	3,445	3,063	3,400	3,335
Pay Group B (IMA)	349	310	344	338
Other Reserve Status/Component	13,821	12,288	13,640	13,381
All Other	1,791	1,592	1,768	1,734
Full-Time Active Duty (AGR)	1,358	1,255	1,142	1,152
Total Gains	43,647	39,172	42,763	41,976
Losses:				
Expiration of Selected Reserve Service				
Active Component	(4,912)	(3,667)	(3,621)	(3,618)
To Officer Status	(1,167)	(2,288)	(2,197)	(2,151)
Retired Reserves	(289)	(572)	(549)	(538)
Pay Group B (IMA)	(2,191)	(2,492)	(2,393)	(2,343)
Other Reserve Status/Component	(361)	(620)	(683)	(645)
All Other	(20,433)	(20,627)	(20,546)	(20,139)
Full-Time Active Duty (AGR)	(12,038)	(12,336)	(11,849)	(11,601)
Total Losses	(1,051)	(960)	(925)	(933)
Total Losses	(42,442)	(43,562)	(42,763)	(41,968)
End Strength	166,258	161,868	161,868	161,876

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2002 (Actual)			2003 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Pay Group A						
Active Duty Training	95,269	151,276	246,546	98,247	158,932	257,178
Inactive Duty Training	282,929	411,193	694,122	299,422	477,289	776,711
<Unit Training Assemblies>	<275,637>	<403,066>	<678,703>	<289,070>	<465,895>	<754,965>
<Additional Flight Training Periods>	<1,173>	<228>	<1,401>	<1,565>	<305>	<1,869>
<Training Preparation>	<5,717>	<5,936>	<11,653>	<7,848>	<8,148>	<15,996>
<Military Funeral Honors>	<402>	<1,962>	<2,365>	<939>	<2,941>	<3,881>
Clothing	375	32,110	32,485	341	34,388	34,729
Subsistence	0	26,685	26,685	0	35,935	35,935
Travel	29,990	41,278	71,268	29,713	41,616	71,330
Defense Health Accrual (over 65)	0	0	0	52,379	223,161	275,540
Total Direct Obligation	408,564	662,541	1,071,105	480,101	971,322	1,451,423
Pay Group B						
Active Duty Training	7,795	1,059	8,854	16,608	2,727	19,334
Inactive Duty Training	5,475	405	5,880	9,049	1,053	10,102
Travel	4,002	703	4,705	8,197	1,740	9,937
Defense Health Accrual (over 65)	0	0	0	8,267	2,171	10,438
Total Direct Obligation	17,272	2,167	19,439	42,120	7,690	49,811

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2004 (Est)			2005 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Pay Group A						
Active Duty Training	107,030	166,332	273,362	113,231	173,397	286,627
Inactive Duty Training	312,957	438,244	751,200	330,478	460,930	791,408
<Unit Training Assemblies>	<302,766>	<427,099>	<729,865>	<318,533>	<447,896>	<766,429>
<Additional Flight Training Periods>	<1,605>	<197>	<1,802>	<1,854>	<361>	<2,215>
<Training Preparation>	<7,610>	<7,903>	<15,514>	<9,037>	<9,387>	<18,424>
<Military Funeral Honors>	<975>	<3,044>	<4,019>	<1,053>	<3,287>	<4,339>
Clothing	228	18,963	19,190	228	24,529	24,757
Subsistence	0	25,104	25,104	0	25,772	25,772
Travel	31,236	41,966	73,202	32,417	42,827	75,243
Defense Health Accrual (over 65)	61,187	252,357	313,544	64,831	266,762	331,593
Total Direct Obligation	512,637	942,966	1,455,603	541,183	994,216	1,535,400
Pay Group B						
Active Duty Training	16,573	3,100	19,674	17,732	3,694	21,426
Inactive Duty Training	9,513	1,110	10,623	9,827	1,149	10,976
Travel	9,114	2,205	11,319	9,567	2,319	11,887
Defense Health Accrual (over 65)	11,458	3,422	14,880	12,172	3,636	15,808
Total Direct Obligation	46,658	9,837	56,495	49,299	10,797	60,096

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2002 (Actual)			2003 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Pay Group F						
Active Duty Training	0	120,804	120,804	0	129,432	129,432
Clothing	0	14,408	14,408	0	27,031	27,031
Subsistence	0	2,057	2,057	0	7,604	7,604
Travel	0	6,280	6,280	0	6,479	6,479
Defense Health Accrual (over 65)	0	0	0	0	11,034	11,034
Total Direct Obligation	0	143,549	143,549	0	181,579	181,579
Pay Group P						
Inactive Duty Training	0	6,562	6,562	0	9,373	9,373
Subsistence	0	115	115	0	120	120
Defense Health Accrual (over 65)	0	0	0	0	11,658	11,658
Total Direct Obligation	0	6,677	6,677	0	21,151	21,151
Total Unit & Individual Training	425,835	814,934	1,240,769	522,222	1,181,742	1,703,964

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2004 (Est)			2005 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Pay Group F						
Active Duty Training	0	128,995	128,995	0	131,256	131,256
Clothing	0	26,352	26,352	0	27,297	27,297
Subsistence	0	6,948	6,948	0	7,161	7,161
Travel	0	6,247	6,247	0	6,265	6,265
Defense Health Accrual (over 65)	0	12,934	12,934	0	14,462	14,462
Total Direct Obligation	0	181,475	181,475	0	186,442	186,442
Pay Group P						
Inactive Duty Training	0	13,217	13,217	0	13,747	13,747
Subsistence	0	147	147	0	167	167
Defense Health Accrual (over 65)	0	12,626	12,626	0	13,617	13,617
Total Direct Obligation	0	25,990	25,990	0	27,530	27,530
Total Unit & Individual Training	559,295	1,160,268	1,719,563	590,482	1,218,986	1,809,468

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2002 (Actual)			2003 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Mobilization						
IRR Mission Support	667	1,302	1,969	2,527	2,502	5,029
IRR Readiness Training	4,045	3,953	7,997	8,456	4,656	13,112
Total Direct Obligation	4,712	5,255	9,967	10,983	7,158	18,142
School Training						
Career Development	22,162	22,883	45,045	23,981	25,043	49,024
Initial Skill Acquisition	6,602	40,858	47,460	7,147	43,890	51,037
Officer Candidate/Training School	0	79	79	0	35	35
Refresher and Proficiency	2,425	4,021	6,446	2,569	4,369	6,938
Undergraduate Pilot Training	80	892	972	84	992	1,076
Total Direct Obligation	31,269	68,732	100,002	33,781	74,329	108,110
Special Training						
Competitive Events	160	420	580	368	235	602
Command/Staff Supervision	8,741	4,926	13,667	9,984	6,936	16,921
Exercises	4,187	4,064	8,252	5,534	3,535	9,068
Management Support	16,447	24,693	41,140	21,658	27,563	49,221
Operational Training	14,198	19,655	33,853	17,846	21,805	39,650
Recruiting and Retention	380	4,067	4,446	457	4,620	5,077
Total Direct Obligation	44,113	57,825	101,938	55,847	64,693	120,540

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2004 (Est)			2005 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Mobilization						
IRR Mission Support	3,754	3,262	7,015	4,208	3,580	7,788
IRR Readiness Training	6,615	4,918	11,532	7,999	5,454	13,453
Total Direct Obligation	10,368	8,179	18,548	12,207	9,034	21,241
School Training						
Career Development	24,680	25,768	50,447	25,745	27,053	52,798
Initial Skill Acquisition	7,356	45,208	52,564	7,583	46,719	54,302
Officer Candidate/Training School	0	37	37	0	38	38
Refresher and Proficiency	2,644	4,496	7,141	2,723	3,705	6,428
Undergraduate Pilot Training	76	1,020	1,095	91	1,057	1,148
Total Direct Obligation	34,756	76,528	111,285	36,143	78,572	114,714
Special Training						
Competitive Events	435	294	728	426	273	699
Command/Staff Supervision	13,508	8,639	22,147	11,434	8,044	19,478
Exercises	7,545	4,458	12,003	6,422	4,100	10,522
Management Support	31,312	33,468	64,780	25,087	31,904	56,991
Operational Training	25,929	26,281	52,210	20,721	25,297	46,018
Recruiting and Retention	542	5,469	6,011	532	5,363	5,895
Total Direct Obligation	79,270	78,609	157,879	64,622	74,981	139,603

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2002 (Actual)			2003 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Administration & Support						
Full Time Pay and Allowances	373,060	575,527	948,587	410,969	617,625	1,028,594
Clothing	0	20	20	0	26	26
Subsistence	0	46	46	0	78	78
Travel/PCS	10,655	20,461	31,116	12,600	26,477	39,077
\$30,000 Lump Sum Retirement Bonus	0	240	240	900	2,500	3,400
Death Gratuities	38	24	62	30	84	114
Disability / Hospitalization	959	2,674	3,633	778	2,262	3,040
Reserve Incentive Program	0	65,458	65,458	0	91,110	91,110
Transition Benefits	1,973	3,823	5,797	0	0	0
Defense Health Accrual (over 65)	0	0	0	16,114	42,127	58,241
Total Direct Obligation	386,685	668,273	1,054,958	441,391	782,290	1,223,680
Education Benefits						
Basic Benefit	558	30,294	30,852	2,665	37,203	39,868
Kicker Program	0	22,598	22,598	0	20,765	20,765
Total Direct Obligation	558	52,891	53,450	2,665	57,968	60,633

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2004 (Est)			2005 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Administration & Support						
Full Time Pay and Allowances	445,993	670,841	1,116,834	474,454	713,877	1,188,331
Clothing	0	28	28	0	35	35
Subsistence	0	88	88	0	91	91
Travel/PCS	19,245	40,704	59,949	31,181	65,556	96,737
\$30,000 Lump Sum Retirement Bonus	716	1,884	2,600	772	2,028	2,800
Death Gratuities	55	84	139	54	90	144
Disability / Hospitalization	1,211	2,146	3,357	834	2,621	3,455
Reserve Incentive Program	0	102,656	102,656	0	114,256	114,256
Transition Benefits	0	0	0	0	0	0
Defense Health Accrual (over 65)	17,941	47,146	65,087	19,466	51,150	70,616
Total Direct Obligation	485,161	865,577	1,350,738	526,760	949,704	1,476,464
Education Benefits						
Basic Benefit	3,181	25,219	28,400	5,957	27,608	33,564
Kicker Program	0	18,783	18,783	0	16,571	16,571
Total Direct Obligation	3,181	44,002	47,182	5,957	44,178	50,135

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2002 (Actual)			2003 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Senior ROTC Non-Scholarship						
Stipend	10,732	0	10,732	12,111	0	12,111
Uniforms Commutation	2,031	0	2,031	2,329	0	2,329
Uniforms Issue in Kind	5,337	0	5,337	3,382	0	3,382
Summer Camp Training	2,559	0	2,559	2,401	0	2,401
Subsistence	539	0	539	1,045	0	1,045
Travel	6,638	0	6,638	6,475	0	6,475
Total Direct Obligation	27,836	0	27,836	27,743	0	27,743
Senior ROTC Scholarship						
Stipend	24,646	0	24,646	28,471	0	28,471
Uniforms Commutation	954	0	954	1,240	0	1,240
Uniforms Issue in Kind	346	0	346	2,267	0	2,267
Summer Camp Training	2,828	0	2,828	4,967	0	4,967
Subsistence	635	0	635	1,807	0	1,807
Travel	3,707	0	3,707	9,570	0	9,570
Total Direct Obligation	33,116	0	33,116	48,321	0	48,321
Branch Officers Basic Course						
Active Duty Training	9,248	0	9,248	7,509	0	7,509
Uniform Allowance	805	0	805	619	0	619
Travel	4,021	0	4,021	3,137	0	3,137
Total Direct Obligation	14,074	0	14,074	11,265	0	11,265

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2004 (Est)			2005 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Senior ROTC Non-Scholarship						
Stipend	12,695	0	12,695	12,944	0	12,944
Uniforms Commutation	2,627	0	2,627	2,728	0	2,728
Uniforms Issue in Kind	4,546	0	4,546	4,638	0	4,638
Summer Camp Training	3,803	0	3,803	4,244	0	4,244
Subsistence	1,451	0	1,451	1,512	0	1,512
Travel	8,287	0	8,287	8,863	0	8,863
Total Direct Obligation	33,409	0	33,409	34,930	0	34,930
Senior ROTC Scholarship						
Stipend	35,287	0	35,287	35,471	0	35,471
Uniforms Commutation	1,391	0	1,391	1,418	0	1,418
Uniforms Issue in Kind	2,653	0	2,653	2,698	0	2,698
Summer Camp Training	6,278	0	6,278	6,421	0	6,421
Subsistence	2,188	0	2,188	2,244	0	2,244
Travel	11,181	0	11,181	11,761	0	11,761
Total Direct Obligation	58,978	0	58,978	60,014	0	60,014
Branch Officers Basic Course						
Active Duty Training	20,132	0	20,132	21,203	0	21,203
Uniform Allowance	1,570	0	1,570	1,591	0	1,591
Travel	8,118	0	8,118	8,387	0	8,387
Total Direct Obligation	29,820	0	29,820	31,181	0	31,181

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2002 (Actual)			2003 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Health Professions Scholarship Program						
Stipend	15,023	0	15,023	16,576	0	16,576
Uniform Allowance	155	0	155	160	0	160
Active Duty Training	4,467	0	4,467	5,261	0	5,261
Travel	3,760	0	3,760	4,308	0	4,308
Total Direct Obligation	23,404	0	23,404	26,304	0	26,304
Medical Financial Assistance Program						
Stipend	221	0	221	526	0	526
Active Duty Training	36	0	36	85	0	85
Total Direct Obligation	257	0	257	611	0	611
Nurse Candidate Bonus Program						
Nurse Candidate Bonus	0	4	4	0	0	0
Total Direct Obligation	0	4	4	0	0	0
Junior ROTC						
Uniforms Issue in Kind	18,479	0	18,479	20,177	0	20,177
Subsistence	1,187	0	1,187	817	0	817
Travel	1,510	0	1,510	2,133	0	2,133
Total Direct Obligation	21,176	0	21,176	23,127	0	23,127
Chaplain Candidate Program						
Active Duty Training	831	0	831	1,122	0	1,122
Uniform Allowance	55	0	55	68	0	68
Travel	554	0	554	725	0	725
Total Direct Obligation	1,439	0	1,439	1,914	0	1,914
Total Other Training and Support	588,641	852,981	1,441,622	683,953	986,438	1,670,391
Total Direct Program	1,014,476	1,667,915	2,682,391	1,206,175	2,168,180	3,374,355

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2004 (Est)			2005 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Health Professions Scholarship Program						
Stipend	18,449	0	18,449	20,372	0	20,372
Uniform Allowance	168	0	168	179	0	179
Active Duty Training	6,120	0	6,120	6,714	0	6,714
Travel	4,873	0	4,873	5,225	0	5,225
Total Direct Obligation	29,610	0	29,610	32,489	0	32,489
Medical Financial Assistance Program						
Stipend	550	0	550	572	0	572
Active Duty Training	89	0	89	92	0	92
Total Direct Obligation	639	0	639	664	0	664
Nurse Candidate Bonus Program						
Nurse Candidate Bonus	0	63	63	0	143	143
Total Direct Obligation	0	63	63	0	143	143
Junior ROTC						
Uniforms Issue in Kind	21,348	0	21,348	22,681	0	22,681
Subsistence	664	0	664	677	0	677
Travel	2,161	0	2,161	2,207	0	2,207
Total Direct Obligation	24,173	0	24,173	25,565	0	25,565
Chaplain Candidate Program						
Active Duty Training	2,523	0	2,523	2,463	0	2,463
Uniform Allowance	144	0	144	148	0	148
Travel	1,572	0	1,572	1,467	0	1,467
Total Direct Obligation	4,239	0	4,239	4,077	0	4,077
Total Other Training and Support	793,603	1,072,958	1,866,562	834,608	1,156,612	1,991,220
Total Direct Program	1,352,898	2,233,227	3,586,125	1,425,091	2,375,598	3,800,688

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2003
(DOLLARS IN THOUSANDS)**

	<u>FY03 in</u> <u>FY03 PB</u>	<u>Congres-</u> <u>sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY03 in</u> <u>FY04 PB</u> <u>PB</u>
Pay Group A							
Active Duty Training	264,716	(45,000)	219,716	37,462	257,178	0	257,178
Inactive Duty Training	793,471	0	793,471	(16,760)	776,711	0	776,711
<Unit Training Assemblies>	<767,434>	0	<767,434>	<(12,469)>	<754,965>	0	<754,965>
<Additional Flight Training	<1,133>	0	<1,133>	<736>	<1,869>	0	<1,869>
Periods>							
<Training Preparation>	<21,028>	0	<21,028>	<(5,032)>	<15,996>	0	<15,996>
<Military Funeral Honors>	<3,876>	0	<3,876>	<5>	<3,881>	0	<3,881>
Clothing	23,173	0	23,173	11,557	34,729	0	34,729
Subsistence	35,012	0	35,012	923	35,935	0	35,935
Travel	93,493	0	93,493	(22,163)	71,330	0	71,330
Defense Health Accrual (over 65)	313,534	(20,100)	293,434	(17,894)	275,540	0	275,540
Total Direct Obligation	1,523,399	(65,100)	1,458,299	(6,875)	1,451,423	0	1,451,423
Pay Group B							
Active Duty Training	20,976	0	20,976	(1,642)	19,334	0	19,334
Inactive Duty Training	7,476	0	7,476	2,626	10,102	0	10,102
Subsistence	0	0	0	0	0	0	0
Travel	10,920	0	10,920	(983)	9,937	0	9,937
Defense Health Accrual (over 65)	14,248	0	14,248	(3,810)	10,438	0	10,438
Total Direct Obligation	53,620	0	53,620	(3,809)	49,811	0	49,811

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2003
(DOLLARS IN THOUSANDS)**

	<u>FY03 in</u> <u>FY03 PB</u>	<u>Congres-</u> <u>sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY03 in</u> <u>FY04 PB</u> <u>PB</u>
Pay Group F							
Active Duty Training	134,328	0	134,328	(4,896)	129,432	0	129,432
Clothing	21,874	0	21,874	5,157	27,031	0	27,031
Subsistence	5,044	0	5,044	2,560	7,604	0	7,604
Travel	8,676	0	8,676	(2,197)	6,479	0	6,479
Defense Health Accrual (over 65)	12,006	0	12,006	(972)	11,034	0	11,034
Total Direct Obligation	181,928	0	181,928	(349)	181,579	0	181,579
Pay Group P							
Inactive Duty Training	10,079	0	10,079	(707)	9,373	0	9,373
Subsistence	38	0	38	82	120	0	120
Defense Health Accrual (over 65)	0	0	0	11,658	11,658	0	11,658
Total Direct Obligation	10,117	0	10,117	11,034	21,151	0	21,151
Total Unit & Individual Training	1,769,064	(65,100)	1,703,964	0	1,703,964	0	1,703,964

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2003
(DOLLARS IN THOUSANDS)**

	<u>FY03 in</u> <u>FY03 PB</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY03 in</u> <u>FY04 PB</u> <u>PB</u>
Mobilization							
IRR Screening	0	0	0	0	0	0	0
IRR Mission Support	4,318	0	4,318	711	5,029	0	5,029
IRR Readiness Training	13,824	0	13,824	(712)	13,112	0	13,112
Total Direct Obligation	18,142	0	18,142	(0)	18,142	0	18,142
School Training							
Career Development	48,270	7,500	55,770	(6,746)	49,024	0	49,024
Initial Skill Acquisition	48,998	0	48,998	2,039	51,037	0	51,037
Officer Candidate/Training School	9	0	9	26	35	0	35
Refresher and Proficiency	1,421	0	1,421	5,517	6,938	0	6,938
Undergraduate Pilot Training	1,912	0	1,912	(836)	1,076	0	1,076
Total Direct Obligation	100,610	7,500	108,110	0	108,110	0	108,110
Special Training							
Competitive Events	489	0	489	113	602	0	602
Command/Staff Supervision	14,478	0	14,478	2,443	16,921	0	16,921
Exercises	8,831	0	8,831	238	9,068	0	9,068
Management Support	50,384	0	50,384	(1,163)	49,221	0	49,221
Operational Training	42,052	0	42,052	(2,402)	39,650	0	39,650
Recruiting and Retention	4,306	0	4,306	772	5,077	0	5,077
Total Direct Obligation	120,540	0	120,540	(0)	120,540	0	120,540

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
 FY 2003
 (DOLLARS IN THOUSANDS)**

	<u>FY03 in</u> <u>FY03 PB</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY03 in</u> <u>FY04 PB</u> <u>PB</u>
Administration & Support							
Full Time Pay and Allowances	986,060	32,400	1,018,460	10,134	1,028,594	0	1,028,594
Clothing	24	0	24	2	26	0	26
Subsistence	75	0	75	4	78	0	78
Travel/PCS	44,844	0	44,844	(5,767)	39,077	0	39,077
\$30,000 Lump Sum Retirement Bonus	3,400	0	3,400	0	3,400	0	3,400
Death Gratuities	114	0	114	0	114	0	114
Disability/Hospital	3,040	0	3,040	0	3,040	0	3,040
Reserve Incentive Program	80,561	0	80,561	10,549	91,110	0	91,110
Transition Benefits	16,472	0	16,472	(16,472)	0	0	0
Defense Health Accrual (over 65)	62,614	0	62,614	(4,373)	58,241	0	58,241
Total Direct Obligation	1,197,203	32,400	1,229,603	(5,923)	1,223,680	0	1,223,680
Education Benefits							
Basic Benefit	34,457	0	34,457	5,411	39,868	0	39,868
Kicker Program	16,921	0	16,921	3,844	20,765	0	20,765
Total Direct Obligation	51,378	0	51,378	9,255	60,633	0	60,633

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2003
(DOLLARS IN THOUSANDS)**

	<u>FY03 in</u> <u>FY03 PB</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY03 in</u> <u>FY04 PB</u> <u>PB</u>
Senior ROTC Non-Scholarship							
Stipend	9,744	0	9,744	2,367	12,111	0	12,111
Uniforms Commutation	3,024	0	3,024	(695)	2,329	0	2,329
Uniforms Issue in Kind	5,198	0	5,198	(1,816)	3,382	0	3,382
Summer Camp Training	3,350	0	3,350	(949)	2,401	0	2,401
Subsistence	1,925	0	1,925	(880)	1,045	0	1,045
Travel	4,501	0	4,501	1,974	6,475	0	6,475
Total Direct Obligation	27,743	0	27,743	(0)	27,743	0	27,743
Senior ROTC Scholarship							
Stipend	32,453	0	32,453	(3,982)	28,471	0	28,471
Uniforms Commutation	2,258	0	2,258	(1,017)	1,240	0	1,240
Uniforms Issue in Kind	2,215	0	2,215	52	2,267	0	2,267
Summer Camp Training	3,028	0	3,028	1,939	4,967	0	4,967
Subsistence	1,992	0	1,992	(185)	1,807	0	1,807
Travel	6,375	0	6,375	3,194	9,570	0	9,570
Total Direct Obligation	48,321	0	48,321	0	48,321	0	48,321
Branch Officers Basic Course							
ADT	7,383	0	7,383	126	7,509	0	7,509
Uniform Allowance	638	0	638	(19)	619	0	619
Travel	3,244	0	3,244	(106)	3,137	0	3,137
Total Direct Obligation	11,265	0	11,265	1	11,265	0	11,265

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2003
(DOLLARS IN THOUSANDS)**

	<u>FY03 in</u> <u>FY03 PB</u>	<u>Congres-</u> <u>sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY03 in</u> <u>FY04 PB</u> <u>PB</u>
Health Professions Scholarship Program							
Stipend	16,377	0	16,377	198	16,576	0	16,576
Uniform Allowance	158	0	158	2	160	0	160
Active Duty Training	7,942	0	7,942	(2,681)	5,261	0	5,261
Travel	5,079	0	5,079	(771)	4,308	0	4,308
Total Direct Obligation	29,556	0	29,556	(3,252)	26,304	0	26,304
Medical Financial Assistance Program							
Stipend	552	0	552	(26)	526	0	526
Active Duty Training	88	0	88	(4)	85	0	85
Total Direct Obligation	640	0	640	(30)	611	0	611
Nurse Candidate Bonus Program							
Nurse Candidate Bonus	52	0	52	(52)	0	0	0
Total Direct Obligation	52	0	52	(52)	0	0	0
Junior ROTC							
Uniforms Issue in Kind	20,177	0	20,177	(0)	20,177	0	20,177
Subsistence	884	0	884	(67)	817	0	817
Travel	2,066	0	2,066	67	2,133	0	2,133
Total Direct Obligation	23,127	0	23,127	(1)	23,127	0	23,127
Chaplain Candidate Program							
ADT	1,329	0	1,329	(207)	1,122	0	1,122
Uniform Allowance	56	0	56	12	68	0	68
Travel	529	0	529	196	725	0	725
Total Direct Obligation	1,914	0	1,914	1	1,914	0	1,914
Total Other Training and Support	1,630,491	39,900	1,670,391	0	1,670,391	0	1,670,391
Total Direct Program	3,399,555	(25,200)	3,374,355	0	3,374,355	0	3,374,355

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2002 (Actual)		2003 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A				
Officer	299,420	43,117	314,408	45,904
Enlisted	440,454	63,425	498,643	72,802
Subtotal	739,874	106,542	813,051	118,705
Pay Group B				
Officer	9,677	1,393	18,574	2,712
Enlisted	1,046	151	2,694	393
Subtotal	10,723	1,544	21,267	3,105
Pay Group F				
Enlisted	98,979	14,253	105,874	15,458
Pay Group P				
Enlisted	5,377	774	7,667	1,119
Mobilization				
Officer	2,490	359	5,868	857
Enlisted	2,417	348	3,278	479
Subtotal	4,907	707	9,146	1,335
School Training				
Officer	16,435	2,367	17,869	2,609
Enlisted	36,965	5,323	40,130	5,859
Subtotal	53,400	7,690	57,998	8,468
Special Training				
Officer	24,740	3,562	31,436	4,590
Enlisted	29,771	4,287	33,431	4,881
Subtotal	54,510	7,849	64,866	9,470

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2004 (Est)		2005 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A				
Officer	327,828	52,453	346,261	55,056
Enlisted	466,064	74,570	488,769	77,714
Subtotal	793,892	127,023	835,030	132,770
Pay Group B				
Officer	18,694	2,991	19,706	3,133
Enlisted	2,954	473	3,369	536
Subtotal	21,648	3,464	23,075	3,669
Pay Group F				
Enlisted	104,322	16,692	106,237	16,892
Pay Group P				
Enlisted	10,689	1,710	11,126	1,769
Mobilization				
Officer	5,546	887	6,523	1,037
Enlisted	3,708	593	4,096	651
Subtotal	9,254	1,481	10,619	1,688
School Training				
Officer	18,287	2,926	19,022	3,025
Enlisted	41,007	6,561	42,112	6,696
Subtotal	59,294	9,487	61,134	9,720
Special Training				
Officer	44,331	7,093	36,063	5,734
Enlisted	40,314	6,450	38,397	6,105
Subtotal	84,645	13,543	74,460	11,839

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2002 (Actual)		2003 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Administration & Support				
Officer	224,244	67,655	250,629	68,459
Enlisted	324,825	97,612	353,109	96,132
Subtotal	549,069	165,267	603,738	164,591
Full-time Support (Non-Add)				
Officer	223,284	67,655	249,851	68,459
Enlisted	322,151	97,612	350,847	96,132
Subtotal	545,436	165,267	600,698	164,591
Other				
Branch Officers Basic Course	6,624	954	5,359	782
Health Professions Scholarship Program	3,351	0	3,932	0
Medical Financial Assistance Program	29	0	68	0
Chaplain Candidate Program	545	78	733	107
Subtotal	10,549	1,032	10,092	889

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2004 (Est)		2005 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Administration & Support				
Officer	269,864	72,805	284,965	76,716
Enlisted	381,356	102,766	403,636	108,274
Subtotal	651,220	175,571	688,601	184,990
Full-time Support (Non-Add)				
Officer	268,653	72,805	284,132	76,716
Enlisted	379,210	102,766	401,015	108,274
Subtotal	647,863	175,571	685,147	184,990
Other				
Branch Officers Basic Course	14,171	2,267	14,867	2,364
Health Professions Scholarship Program	4,545	0	4,949	0
Medical Financial Assistance Program	71	0	73	0
Chaplain Candidate Program	1,625	260	1,582	251
Subtotal	20,412	2,527	21,472	2,615

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2002 (Actual)		2003 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Total Direct Program				
Officer	587,554	119,485	648,874	126,019
Enlisted	939,833	186,173	1,044,826	197,123
Total	1,527,387	305,658	1,693,700	323,142
Reimbursables				
Officer	7,856	1,131	11,624	1,697
Enlisted	3,367	485	4,982	727
Total	11,223	1,616	16,605	2,424
Total Program				
Officer	595,410	120,616	660,498	127,716
Enlisted	943,200	186,658	1,049,807	197,850
Total	1,538,610	307,274	1,710,305	325,566

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2004 (Est)		2005 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Total Direct Program				
Officer	704,963	141,682	734,012	147,315
Enlisted	1,050,414	209,815	1,097,743	218,637
Total	1,755,377	351,497	1,831,754	365,952
Reimbursables				
Officer	11,492	1,839	11,501	1,829
Enlisted	4,925	788	4,929	784
Total	16,417	2,627	16,431	2,612
Total Program				
Officer	716,455	143,521	745,513	149,144
Enlisted	1,055,339	210,603	1,102,672	219,421
Total	1,771,794	354,124	1,848,185	368,565

The retired pay accrual percentages are as follows:

	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
FULL TIME MEMBERS	30.3	27.4	27.1	27.0
PART TIME MEMBERS	14.4	14.6	16.0	15.9

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(DOLLARS IN THOUSANDS)**

	<u>2002 (Actual)</u>	<u>2003 (Est)</u>	<u>2004 (Est)</u>	<u>2005 (Est)</u>
Pay Group A				
Officer	10,496	11,032	12,296	13,490
Enlisted	23,896	25,557	27,326	29,479
Subtotal	34,391	36,589	39,622	42,968
Pay Group B				
Officer	875	1,901	1,942	2,155
Enlisted	131	344	400	494
Subtotal	1,006	2,245	2,342	2,650
Mobilization				
Officer	444	1,071	1,052	1,288
Enlisted	640	889	1,045	1,201
Subtotal	1,084	1,960	2,097	2,490
School Programs				
Officer	2,797	3,110	3,302	3,574
Enlisted	8,157	9,054	9,599	10,252
Subtotal	10,954	12,164	12,901	13,827
Special Training				
Officer	4,600	5,986	8,788	7,417
Enlisted	7,455	8,581	10,731	10,644
Subtotal	12,054	14,567	19,519	18,061
Administration & Support				
Officer	48,623	55,662	62,097	68,372
Enlisted	86,349	96,207	107,888	118,778
Subtotal	134,972	151,869	169,985	187,151

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(DOLLARS IN THOUSANDS)**

	<u>2002 (Actual)</u>	<u>2003 (Est)</u>	<u>2004 (Est)</u>	<u>2005 (Est)</u>
Other				
Branch Officers Basic Course	1,004	831	2,279	2,489
Health Professions Scholarship Program	775	930	1,115	1,264
Medical Financial Assistance Program	3	8	9	10
Chaplain Candidate Program	122	168	387	388
Subtotal	1,904	1,937	3,790	4,152
Total Direct Program				
Officer	69,738	80,699	93,268	100,449
Enlisted	126,627	140,633	156,989	170,849
Total	196,365	221,331	250,257	271,298

**SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)**

	<u>2002 (Actual)</u>	<u>2003 (Est)</u>	<u>2004 (Est)</u>	<u>2005 (Est)</u>
Pay Group A				
Officer	29,990	29,713	31,236	32,417
Enlisted	41,278	41,616	41,966	42,827
Subtotal	71,268	71,330	73,202	75,243
Pay Group B				
Officer	4,002	8,197	9,114	9,567
Enlisted	703	1,740	2,205	2,319
Subtotal	4,705	9,937	11,319	11,887
Pay Group F				
Enlisted	6,280	6,479	6,247	6,265
Mobilization				
Officer	1,180	2,625	2,352	2,736
Enlisted	1,594	2,167	2,444	2,656
Subtotal	2,774	4,792	4,795	5,392
School Training				
Officer	8,103	8,495	8,508	8,721
Enlisted	14,553	15,252	15,255	15,300
Subtotal	22,656	23,747	23,763	24,021
Special Training				
Officer	8,807	10,793	14,778	11,932
Enlisted	13,207	14,327	16,945	15,869
Subtotal	22,014	25,120	31,724	27,801
Administration & Support				
Officer	10,655	12,600	19,245	31,181
Enlisted	20,461	26,477	40,704	65,556
Subtotal	31,116	39,077	59,949	96,737

**SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)**

	<u>2002 (Actual)</u>	<u>2003 (Est)</u>	<u>2004 (Est)</u>	<u>2005 (Est)</u>
Senior ROTC - Non-Scholarship	6,638	6,475	8,287	8,863
Senior ROTC - Scholarship	3,707	9,570	11,181	11,761
Branch Officers Basic Course	4,021	3,137	8,118	8,387
Junior ROTC	1,510	2,133	2,161	2,207
Health Professions Scholarship Program	3,760	4,308	4,873	5,225
Chaplain Candidate Program	554	725	1,572	1,467
Total ROTC/Other	20,189	26,347	36,192	37,911
Total Travel				
Officer	62,736	72,423	85,234	96,554
Enlisted	98,076	108,058	125,765	150,792
ROTC/Other	20,189	26,347	36,192	37,911

**SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)**

FY 2003 Direct Program		3,374,355
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	77,785	
Purchase Inflation	25,757	
Clothing Bag Rate	1,780	
Other Pricing Increases	26,516	
Retired Pay Accrual Increase	27,064	
Total Pricing Increases:		158,902
Program Increases:		
Pay Group B	3,126	
Pay Group P	2,571	
Administration and Support	76,162	
Education Benefits	10,020	
Special Programs	31,001	
Senior ROTC - Scholarship	10,256	
Senior ROTC - Non-Scholarship	5,348	
Health Professions Scholarship Program	2,166	
Branch Officer's Basic Course	18,034	
Junior ROTC	579	
Chaplain Candidate Program	2,242	
Total Program Increases:		161,505
Total Increases:		320,408
Decreases:		
Program Decreases:		
Pay Group A		
Pay Group A	(96,479)	
Pay Group F	(9,603)	
Mobilization	(456)	
School Programs	(2,100)	
Total Program Decreases:		(108,637)
Total Decreases:		(108,637)
FY 2004 Direct Program		3,586,125

**SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program		3,586,125
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	68,961	
Purchase Inflation	28,466	
Clothing Bag Rate	1,558	
Other Pricing Increases	28,647	
Retired Pay Accrual Increase	10,833	
Total Pricing Increases:		138,465
Program Increases:		
Pay Group A	20,293	
Pay Group B	1,293	
Pay Group P	278	
Administration and Support	70,618	
Education Benefits	2,953	
Mobilization	2,009	
Senior ROTC - Scholarship	560	
Senior ROTC - Non-Scholarship	1,104	
Health Professions Scholarship Program	1,756	
Branch Officer's Basic Course	390	
Junior ROTC	902	
Total Program Increases:		102,155
Total Increases:		240,620
Decreases:		
Program Decreases:		
Pay Group F	(1,144)	
School Programs	(652)	
Special Programs	(23,964)	
Chaplain Candidate Program	(297)	
Total Program Decreases:		(26,057)
Total Decreases:		(26,057)
FY 2005 Direct Program		3,800,688

SECTION 4

DETAILS OF MILITARY PERSONNEL ENTITLEMENTS

TRAINING, PAY GROUP A

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
1,071,105	1,451,423	1,455,603	1,535,400

Part 1 - PURPOSE AND SCOPE

The program costs for this activity include pay and allowances, clothing, subsistence, retired pay accrual, and training travel (excludes TDY travel and per diem from unit of assignment to TDY point and return) for all officer and enlisted personnel assigned to the Troop Program Units (TPUs) of the Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT).

Annual Training (AT) - A period of active duty for training of at least 14 days, exclusive of travel, is performed by all members of troop program units on an annual basis. This training is usually performed at summer encampments so as to accommodate field exercises and maneuvers. However, annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend forty-eight (48) four-hour unit training assemblies (commonly called weekend drills) annually. To supplement these drills, selected members participate in Additional Training Periods (ATPs), Readiness Management Periods (RMPs), and Additional Flight Training Periods (AFTPs). Additional Training Periods improve readiness by providing individuals and units the required and necessary training to attain and maintain designated readiness levels.

Additional Training Periods (ATPs) - Additional Training Periods for units, components of units, and individuals to accomplish additional required training, as defined by post-mobilization requirements. The number of ATPs shall not exceed twelve (12) each fiscal year for any individual.

Readiness Management Periods (RMPs) - Readiness Management Periods are used to support ongoing day to day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMPs shall not exceed twenty-four (24) each fiscal year for any individual.

Additional Flight Training Periods (AFTP) - Additional Flight Training Periods are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

Funeral Honors Duty Status - Funeral Honors Status is used to support the preparation and performance of military funeral honors. The number of these training assemblies is limited only by resources. Funeral Honors Duty Status is two or more hours performed in the preparation or performance of military honors.

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP A
 (DOLLARS IN THOUSANDS)

FY 2003 Direct Program 1,451,423

Increases:

Pricing Increases:

Military Pay Raise and Annualization	36,113	
Purchase Inflation	5,145	
Clothing Bag Rate	668	
Other Pricing Increases	42,573	
Retired Pay Accrual Increase	16,160	
Total Pricing Increases:		100,658

Program Increases:

Total Increases: 100,658

Decreases:

Pricing Decreases:

Program Decreases:

Number of participants decrease	(96,479)	
		(96,479)

Total Decreases: (96,479)

FY 2004 Direct Program 1,455,603

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP A
 (DOLLARS IN THOUSANDS)

FY 2004 Direct Program			1,455,603
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	30,773		
Purchase Inflation	5,128		
Clothing Bag Rate	389		
Other Pricing Increases	19,472		
Retired Pay Accrual Increase	3,742		
Total Pricing Increases:		59,504	
Program Increases:			
Participation rate increase	20,293		
		20,293	
Total Increases:			79,797
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			1,535,400

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide for the pay and allowances of personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes personnel actually attending regular, fragmented and overseas annual training. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	2002					2003				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	32,919	74	24,360	3,911	95,269	32,574	73	23,779	4,132	98,247
Enlisted	139,562	61	84,505	1,790	151,276	138,782	60	83,938	1,893	158,932
Total	172,481		108,865		246,546	171,356		107,717		257,178
	2004					2005				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	32,896	75	24,508	4,367	107,030	32,809	76	24,935	4,541	113,231
Enlisted	135,676	61	82,984	2,004	166,332	135,001	62	83,026	2,088	173,397
Total	168,572		107,491		273,362	167,810		107,960		286,627

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training, to include unit training (weekend drills) assemblies, additional training periods, readiness management periods for key personnel, and additional flight training periods for aviators and flight crew members. The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of personnel attending 48 drills. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA. The dollar rate for all types of additional training periods include the same pay and allowances authorized for unit training assemblies.

Unit Training Assemblies:

	2002					2003				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	32,919	83	27,290	10,100	275,637	32,574	82	26,873	10,757	289,070
Enlisted	139,562	73	101,601	3,967	403,066	138,782	79	110,260	4,225	465,895
Total	172,481		128,891		678,703	171,356		137,134		754,965

	2004					2005				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	32,896	83	27,264	11,105	302,766	32,809	84	27,720	11,491	318,533
Enlisted	135,676	72	97,899	4,363	427,099	135,001	73	99,212	4,515	447,896
Total	168,572		125,163		729,865	167,810		126,933		766,429

Military Funeral Honors: These funds are required to provide for the pay, allowances of personnel who volunteer to perform funeral honors duty. The dollar rate includes base pay, retired pay, accrual, and FICA. The dollar rate for funeral honors duty includes the same pay and allowances authorized for unit training assemblies. The stipend is paid to a reservist in a funeral honors duty status for a period of two or more hours.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,582	254	402	3,503	268	939
Enlisted	18,364	107	1,962	26,108	113	2,941
Total	19,946		2,365	29,612		3,881

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,449	283	975	3,598	293	1,053
Enlisted	25,631	119	3,044	26,740	123	3,287
Total	29,080		4,019	30,338		4,339

Additional Training Periods:

	<u>Strength</u>	2002 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2003 <u>Rate</u>	<u>Amount</u>
Additional Flight Training Periods						
Officer	245	4,786	1,173	306	5,113	1,565
Enlisted	88	2,594	228	110	2,772	305
Total	333		1,401	416		1,869
Additional Training Periods						
Officer	707	2,488	1,759	884	2,732	2,415
Enlisted	1,738	1,183	2,055	2,173	1,298	2,822
Total	2,445		3,814	3,057		5,236
Readiness Management Periods						
Officer	1,690	2,342	3,958	2,113	2,571	5,433
Enlisted	3,552	1,093	3,881	4,440	1,200	5,327
Total	5,242		7,839	6,553		10,760
IDT Total Pay and Allowances	200,447		694,122	210,993		776,711
	<u>Strength</u>	2004 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2005 <u>Rate</u>	<u>Amount</u>
Additional Flight Training Periods						
Officer	306	5,246	1,605	337	5,503	1,854
Enlisted	69	2,844	197	121	2,983	361
Total	375		1,802	458		2,215
Additional Training Periods						
Officer	884	2,649	2,342	972	2,860	2,780
Enlisted	2,173	1,259	2,737	2,390	1,360	3,250
Total	3,057		5,078	3,362		6,030
Readiness Management Periods						
Officer	2,113	2,493	5,269	2,324	2,692	6,257
Enlisted	4,440	1,164	5,166	4,884	1,256	6,137
Total	6,553		10,435	7,208		12,394
IDT Total Pay and Allowances	207,678		751,200	209,176		791,408

Individual Clothing and Uniforms: The funds requested will provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial allowance is paid to newly commissioned officers upon completion of 15 days active duty or active duty for training. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue for enlisted personnel provides funds to permit an exchange of clothing on an issue-in-kind basis for fair wear and tear.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial						
Officer	938	400	375	851	400	341
Enlisted	21,043	1,062	22,337	21,029	1,073	22,563
Subtotal	21,981		22,712	21,880		22,904
Additional						
Enlisted	25,050	390	9,772	29,864	396	11,825
Total	47,031		32,485	51,744		34,729

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial						
Officer	569	400	228	570	400	228
Enlisted	11,226	1,094	12,286	14,033	1,116	15,665
Subtotal	11,795		12,514	14,603		15,893
Additional						
Enlisted	16,531	404	6,676	21,516	412	8,864
Total	28,326		19,190	36,119		24,757

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DoD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meal, Ready-to-Eat (MRE) are issued to those personnel. The annual training subsistence rates are shown in a daily rate equivalent.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal.

	2002		Rate	Amount	2003		Rate	Amount
	<u>Strength</u>	<u>Mandays</u>			<u>Strength</u>	<u>Mandays</u>		
Annual Training								
Field Rations	78,415	1,176,231	8	8,822	80,522	1,207,837	8	9,928
Operational Rations	6,089	91,329	73	6,667	3,421	51,320	74	3,803
Subtotal	84,504			15,489	83,944			13,731

Inactive Duty Training								
Field Rations	62,200	1,492,805	8	11,196	110,260	2,701,368	8	22,204
Total	146,704			26,685	194,204			35,935

	2004		Rate	Amount	2005		Rate	Amount
	<u>Strength</u>	<u>Mandays</u>			<u>Strength</u>	<u>Mandays</u>		
Annual Training								
Field Rations	82,180	1,232,701	8	10,335	81,219	1,218,278	9	10,418
Operational Rations	2,266	33,994	76	2,569	1,807	27,106	77	2,090
Subtotal	84,446			12,904	83,026			12,508

Inactive Duty Training								
Field Rations	60,629	1,455,093	8	12,200	64,627	1,551,044	9	13,264
Total	145,075			25,104	147,652			25,772

Travel, Annual Training: These funds are requested to provide for training travel and per diem allowances for personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost-effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability; buses and trains are normally used. Military airlift and charter provide the necessary transportation for units that perform annual training overseas to include transporting the unit within CONUS, between ports, to the training site, and for the return trip.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	24,360	1,231	29,990	23,779	1,250	29,713
Enlisted	84,505	488	41,278	83,938	496	41,616
Total	108,865		71,268	107,717		71,330

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	24,508	1,275	31,236	24,935	1,300	32,417
Enlisted	82,984	506	41,966	83,026	516	42,827
Total	107,491		73,202	107,960		75,243

Defense Health Accrual (over 65): These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

2002	2003	2004	2005
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
0	275,540	313,544	331,593

Reimbursable Program:

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
472	700	700	700

TRAINING, PAY GROUP B (INDIVIDUAL MOBILIZATION AUGMENTEES)

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
19,439	49,811	56,495	60,096

Part 1 - PURPOSE AND SCOPE

Program costs include pay and allowances, the government's contribution for social security, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program. The objective of the program is to:

Provide pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD) and Department of the Army (DA) agencies, other Government agencies, and Active Component units whose functions are critical to the rapid expansion of the Army upon mobilization. All IMA positions will be subject to Presidential Reserve Call-Up (PRC). To ensure the readiness of the IMA soldier, their training is the highest priority. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these reservists will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to active component units required to deploy to the theater of operations soon after the declaration of a national emergency and the initiation of the mobilization process. The IMA program is intended to pre-identify and pre-qualify those reservists who will actually serve in specific key positions within the DoD and DA force structure. These positions are identified by proponent agencies and gaining units as being required upon mobilization.

Annual Training (AT) - A normal period of active duty for training consists of 12-14 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. Selected soldiers may perform a period of annual training of up to 19 days to take part in exercises and to perform overseas training.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by selected members of Pay Group B. The drilling members of this pay category (DIMA) are authorized to attend up to forty-eight (48) training assemblies per year. The DIMA positions are intensely managed to insure that the Army Reserve receives the greatest benefit possible.

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP B
 (DOLLARS IN THOUSANDS)

FY 2003 Direct Program		49,811
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	952	
Purchase Inflation	391	
Other Pricing Increases	1,786	
Retired Pay Accrual Increase	429	
Total Pricing Increases:		3,559
Program Increases:		
Number of participants increase	3,126	
		3,126
Total Increases:		6,685
Decreases:		
Pricing Decreases:		
Program Decreases:		
Total Decreases:		0
FY 2004 Direct Program		56,495

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP B
 (DOLLARS IN THOUSANDS)

FY 2004 Direct Program			56,495
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	843		
Purchase Inflation	435		
Other Pricing Increases	928		
Retired Pay Accrual Increase	102		
Total Pricing Increases:		2,308	
Program Increases:			
Number of participants increase	1,293		
			1,293
Total Increases:			3,601
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			60,096

Pay and Allowances, Annual Training: These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,008	3,882	7,795	4,052	4,099	16,608
Enlisted	437	2,422	1,059	1,067	2,557	2,727
Total	2,445		8,854	5,118		19,334

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,417	3,752	16,573	4,546	3,901	17,732
Enlisted	1,325	2,340	3,100	1,366	2,704	3,694
Total	5,742		19,674	5,912		21,426

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. Drilling IMA (DIMA) reserve members are expected to attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	971	5,638	5,475	1,527	5,926	9,049
Enlisted	127	3,181	405	313	3,363	1,053
Total	1,098		5,880	1,840		10,102

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,527	6,230	9,513	1,527	6,435	9,827
Enlisted	313	3,546	1,110	313	3,670	1,149
Total	1,840		10,623	1,840		10,976

Travel, Annual Training: These funds are requested to provide transportation costs and per diem allowances for personnel attending annual training.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,008	1,993	4,002	4,052	2,023	8,197
Enlisted	437	1,607	703	1,067	1,632	1,740
Total	2,445		4,705	5,118		9,937

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,417	2,063	9,114	4,546	2,105	9,567
Enlisted	1,325	1,664	2,205	1,366	1,697	2,319
Total	5,742		11,319	5,912		11,887

Defense Health Accrual (over 65): These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

2002	2003	2004	2005
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
0	10,438	14,880	15,808

Reimbursable Program:

2002	2003	2004	2005
2,834	4,200	4,200	4,200

TRAINING, PAY GROUP F

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
143,549	181,579	181,475	186,442

Part 1 - PURPOSE AND SCOPE

This budget activity provides the funds for Initial Active Duty for Training (IADT) for all non-prior service enlistees into the Army Reserve (AR). Retired pay accrual costs are included in the program costs. The training programs offered include Regular training, Alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs the enlistee becomes qualified in his Military Occupational Specialty (MOS).

The Regular Training Program consists of a nine-week Basic Combat Training (BCT) phase followed immediately by a variable length Advanced Individual Training (AIT) phase.

The Alternate Training Program (known as the split training option) provides the same training as the regular program; however, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates those individuals who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual, and normally includes the basic military skills and specific MOS skills required to ensure that all graduates are fully qualified.

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP F
 (DOLLARS IN THOUSANDS)

FY 2003 Direct Program 181,579

Increases:

Pricing Increases:

Military Pay Raise and Annualization	4,792	
Purchase Inflation	275	
Clothing Bag Rate	533	
Other Pricing Increases	1,751	
Retired Pay Accrual Increase	2,148	
Total Pricing Increases:		9,499

Program Increases:

Total Increases: 9,499

Decreases:

Pricing Decreases:

Program Decreases:

Number of participants decreases	(9,603)	
		(9,603)

Total Decreases: (9,603)

FY 2004 Direct Program 181,475

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP F
 (DOLLARS IN THOUSANDS)

FY 2004 Direct Program 181,475

Increases:

Pricing Increases:

Military Pay Raise and Annualization	3,999	
Purchase Inflation	263	
Clothing Bag Rate	532	
Other Pricing Increases	830	
Retired Pay Accrual Increase	487	
Total Pricing Increases:		6,110

Program Increases:

Total Increases: 6,110

Decreases:

Pricing Decreases:

Program Decreases:

Number of participants decreases	(1,144)	
		(1,144)

Total Decreases: (1,144)

FY 2005 Direct Program 186,442

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Initial Active Duty for Training, Enlisted: These funds are requested to provide for training pay and allowances of enlisted personnel attending initial active duty for training. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

2002			2003		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
21,782	5,546	120,804	22,137	5,847	129,432

2004			2005		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
20,926	6,164	128,995	20,575	6,379	131,256

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases. Phase I includes all clothing required for training during basic combat training. Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete basic combat training. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Phase I Male	11,909	564	6,717	13,907	957	13,309
Phase I Female	5,205	496	2,582	6,451	709	4,574
Phase II Male	6,210	380	2,360	12,934	336	4,349
Phase II Female	2,317	651	1,509	5,999	335	2,008
Cash Allowance	5,355	97	519	6,451	244	1,572
ACASP	690	1,045	721	1,020	1,195	1,219
Total			14,408			27,031

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Phase I Male	13,302	976	12,985	13,491	996	13,433
Phase I Female	6,156	723	4,452	6,268	738	4,624
Phase II Male	12,371	343	4,243	12,547	350	4,389
Phase II Female	5,725	341	1,955	5,829	348	2,030
Cash Allowance	6,156	249	1,530	6,268	253	1,589
ACASP	974	1,219	1,187	991	1,243	1,233
Total			26,352			27,297

Subsistence, Initial Active Duty for Training, Enlisted: These funds are requested for subsistence of enlisted personnel attending initial active duty training. Subsistence mandays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

2002				2003			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
2,309	253,976	8	2,057	8,410	925,064	8	7,604

2004				2005			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
7,533	828,666	8	6,948	7,613	837,413	9	7,161

Travel, Initial Active Duty for Training, Enlisted: These funds are requested for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

2002			2003		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
21,782	288	6,280	22,137	293	6,479

2004			2005		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
20,926	299	6,247	20,575	304	6,265

Defense Health Accrual (over 65), Enlisted: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

2002	2003	2004	2005
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
0	11,034	12,934	14,462

TRAINING, PAY GROUP P

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
6,677	21,151	25,990	27,530

Part 1 - PURPOSE AND SCOPE

The program costs for this activity provide the pay and subsistence-in-kind furnished to Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to their Initial Active Duty for Training (IADT). Retired pay accrual costs and the governments share for the social security contribution is included. Under the provisions of Title 10, United States code, section 12103 states each person enlisted shall perform an initial period of active duty for training of not less than twelve weeks to commence in so far as practicable within 270 days after the date of that enlistment.

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP P
 (DOLLARS IN THOUSANDS)

FY 2003 Direct Program			21,151
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	354		
Purchase Inflation	2		
Other Pricing Increases	1,744		
Retired Pay Accrual Increase	168		
Total Pricing Increases:		2,269	
Program Increases:			
Number of participants increased	2,571		
		2,571	
Total Increases:			4,839
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2004 Direct Program			25,990

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP P
 (DOLLARS IN THOUSANDS)

FY 2004 Direct Program			25,990
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	412		
Purchase Inflation	3		
Other Pricing Increases	797		
Retired Pay Accrual Increase	50		
Total Pricing Increases:		1,262	
Program Increases:			
Number of participants increases	278		
		278	
Total Increases:			1,540
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			27,530

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay, Inactive Duty Training (IDT), Enlisted: These funds are requested to provide for the pay of enlisted personnel attending inactive duty for training while awaiting initial active duty for training. The number of assemblies is based on the average number of enlistees attending. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

2002			2003		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
3,746	1,752	6,562	5,075	1,847	9,373

2004			2005		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
6,788	1,947	13,217	6,822	2,015	13,747

Subsistence, Inactive Duty Training, Enlisted: While on inactive duty training with two assemblies (total of eight hours or more) in one day, enlisted personnel are authorized one meal, normally the noon meal.

2002				2003			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
787	14,159	8	115	812	14,616	8	120

2004				2005			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
976	17,570	8	147	1,085	19,525	9	167

Defense Health Accrual (over 65), Enlisted: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
0	11,658	12,626	13,617

MOBILIZATION TRAINING (INDIVIDUAL READY RESERVE)

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
9,967	18,142	18,548	21,241

Part 1 - PURPOSE AND SCOPE

Program costs include all pay, allowances, retired pay accrual costs and Active Duty Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The IRR force is in excess of 139,000 soldiers and is the Army's mobilization force. As demonstrated after September 11, 2001 the AR is the manpower pool used to support active army personnel shortfalls during declared national emergencies and contingency operations. This program enhances troop program unit training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve annual training support requirements and other AR activities. IRR soldiers who perform tours of duty provide essential support for the accomplishment of specified AR missions, projects or exercises, and usually receive training benefit from the tours while working in their mobilization specialties. The program also includes funds to support attendance of non-unit reservists selected by DA Boards at various service colleges and schools. Specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades specialties and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critically needed mobilization skills and specialties identified, validated, and effectively developed, maintained, and modernized.
3. Assist in the timely identification, reclassification, and re-qualification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Reduce the increasingly critical Reserve mobilization personnel shortfall by retaining more IRR members qualified to serve effectively upon mobilization.
5. Modernize IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's state-of-the-art equipment, tactics, and doctrine.

SCHEDULE OF INCREASES AND DECREASES
MOBILIZATION TRAINING
(DOLLARS IN THOUSANDS)

FY 2003 Direct Program 18,142

Increases:

Pricing Increases:

Military Pay Raise and Annualization	415	
Purchase Inflation	260	
Other Pricing Increases	0	
Retired Pay Accrual Increase	187	
Total Pricing Increases:		862

Program Increases:

Total Increases: 862

Decreases:

Pricing Decreases:

Program Decreases:

Number of participants decreases	(456)	
		(456)

Total Decreases: (456)

FY 2004 Direct Program 18,548

SCHEDULE OF INCREASES AND DECREASES
MOBILIZATION TRAINING
(DOLLARS IN THOUSANDS)

FY 2004 Direct Program			18,548
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	365		
Purchase Inflation	275		
Other Pricing Increases	0		
Retired Pay Accrual Increase	44		
Total Pricing Increases:		684	
Program Increases:			
Number of participants increases	2,009		
		2,009	
Total Increases:			2,694
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			21,241

IRR Mission Support: Periods of voluntary duty (ADSW) during which IRR soldiers undertake critical Reserve Component related projects which require AR expertise. Such duty may involve the accomplishment of projects or AR missions specified by JCS or DA (or requested by MACOMs or lower headquarters), support or administration, or participation in a study group. It may also involve performance as a Total Army School System (TASS) staffer or instructor, or the performance of AR recruiting or retention duties. This subcategory includes the support of marksmanship training and events and support for IRR screening.

	2002				2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	119	1,546	431	667	430	5,590	452	2,527
Enlisted	287	3,731	349	1,302	529	6,877	364	2,502
Total	406			1,969	959			5,029

	2004				2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	608	7,909	475	3,754	658	8,554	492	4,208
Enlisted	660	8,580	380	3,262	700	9,100	393	3,580
Total	1,268			7,015	1,358			7,788

IRR Readiness Training: Periods of voluntary duty during which Individual Ready Reserve (IRR) soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and insures participating IRR members' familiarity with doctrine, tactics, and equipment of today's Army.

	2002				2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	985	12,805	316	4,045	1,969	25,593	330	8,456
Enlisted	1,440	18,720	211	3,953	1,622	21,091	221	4,656
Total	2,425			7,997	3,591			13,112

	2004				2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,469	19,102	346	6,615	1,716	22,308	359	7,999
Enlisted	1,635	21,255	231	4,918	1,749	22,740	240	5,454
Total	3,104			11,532	3,465			13,453

Grand Total for Mobilization:

	<u>2002</u>		<u>2003</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	1,104	4,712	2,399	10,983
Enlisted	1,727	5,255	2,151	7,158
Total	2,831	9,967	4,550	18,142

	<u>2004</u>		<u>2005</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	2,078	10,368	2,374	12,207
Enlisted	2,295	8,179	2,449	9,034
Total	4,373	18,548	4,823	21,241

Reimbursable Program:

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
20,074	29,750	29,750	29,750

SCHOOL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
100,002	108,110	111,285	114,714

Part 1 - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) of the Army Reserve attending Army service school/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to:

1. Provide Army Reserve TPU personnel with formal school training critical to the achievement of proficiency standards in individual skills required for mobilization.
2. Provide formal professional development schooling needed to enable Army Reserve TPU personnel to assume progressively higher levels of responsibility.
3. Provide Army Reserve TPU personnel the formal school training required to maintain adequate levels of proficiency in their required wartime skills. Army Reserve personnel are authorized to attend Army service schools, Army area schools, Total Army School System (TASS) battalions, and other military school programs in an ADT status for skill qualification and career development.

SCHEDULE OF INCREASES AND DECREASES
SCHOOL TRAINING
(DOLLARS IN THOUSANDS)

FY 2003 Direct Program			108,110
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	2,611		
Purchase Inflation	1,479		
Other Pricing Increases	0		
Retired Pay Accrual Increase	1,185		
Total Pricing Increases:		5,274	
Program Increases:			
Total Increases:			5,274
Decreases:			
Pricing Decreases:			
Program Decreases:			
Number of participants for school training decrease	(2,100)		
		(2,100)	
Total Decreases:			(2,100)
FY 2004 Direct Program			111,285

SCHEDULE OF INCREASES AND DECREASES
 SCHOOL TRAINING
 (DOLLARS IN THOUSANDS)

FY 2004 Direct Program		111,285
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	2,280	
Purchase Inflation	1,524	
Other Pricing Increases	0	
Retired Pay Accrual Increase	277	
Total Pricing Increases:		4,082
Program Increases:		
Total Increases:		4,082
Decreases:		
Pricing Decreases:		
Program Decreases:		
Number of participants for school training decrease	(652)	
		(652)
Total Decreases:		(652)
FY 2005 Direct Program		114,714

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Career Development Training: Provides formal military professional education programs of varying lengths which provide instruction and training leading to the reservists' professional and special skill qualification. Includes courses of instruction at Army Service Schools, Senior Service Colleges, seminars, and orientation.

	2002				2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	8,452	76,068	291	22,162	8,750	78,750	305	23,981
Enlisted	19,755	177,798	129	22,883	20,649	185,837	135	25,043
Total	28,207			45,045	29,399			49,024

	2004				2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	8,598	77,382	319	24,680	8,667	78,003	330	25,745
Enlisted	20,253	182,279	141	25,768	20,519	184,668	146	27,053
Total	28,851			50,447	29,186			52,798

Initial Skill Acquisition Training: Provides training to acquire initial military and/or military specialty skills. Includes initial skill training of newly commissioned officers (except ROTC graduates), and retraining of both officer and enlisted personnel in other required military occupational fields. Supports immediate qualification of separating or recently separated Active Component personnel in new specialties appropriate to the positions in which they have enlisted in local Army Reserve troop program units. Includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools and Total Army School System (TASS) battalions. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to AR troop program units other than non-prior service personnel on Initial Active Duty for Training (IADT) (Pay Group F).

	2002				2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,996	23,952	276	6,602	2,061	24,732	289	7,147
Enlisted	9,429	330,015	124	40,858	9,650	337,750	130	43,890
Total	11,425			47,460	11,711			51,037

	2004				2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,020	24,240	303	7,356	2,008	24,096	315	7,583
Enlisted	9,454	330,890	137	45,208	9,411	329,385	142	46,719
Total	11,474			52,564	11,419			54,302

Officer Candidate School (OCS): Supports enlisted participation in full time or State OCS Programs which provide officer candidate training leading to a commission in the Army Reserve (AR). The number of reservists participating is determined by the number of qualified reservists available and officer vacancies in AR units. Newly commissioned officers graduating from OCS are assigned to AR units with vacancies for which they are qualified.

	2002				2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	7	441	180	79	3	189	187	35

	2004				2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	3	189	195	37	3	189	201	38

Refresher and Proficiency Training: Provides reservists training to attain and maintain proficiency in the specific military specialties in which that individual has become initially qualified. It includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve.

	2002				2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,008	8,064	301	2,425	1,022	8,176	314	2,569
Enlisted	2,313	18,504	217	4,021	2,410	19,280	227	4,369
Total	3,321			6,446	3,432			6,938

	2004				2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,005	8,040	329	2,644	1,000	8,000	340	2,723
Enlisted	2,372	18,976	237	4,496	1,889	15,112	245	3,705
Total	3,377			7,141	2,889			6,428

Undergraduate Pilot Training: Supports authorized AR officers, warrant officers, and enlisted personnel who volunteer to train as AR aviation and/or warrant officers. Applicants must be able to be assigned to a troop program unit requiring aviation skills upon graduation.

	<u>2002</u>				<u>2003</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	7	273	294	80	7	273	308	84
Enlisted	95	3,705	241	892	101	3,939	252	992
Total	102			972	108			1,076

	<u>2004</u>				<u>2005</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	6	234	323	76	7	273	335	91
Enlisted	99	3,861	264	1,020	99	3,861	274	1,057
Total	105			1,095	106			1,148

Grand Total for Schools:

	<u>2002</u>			<u>2003</u>		
	<u>Strength</u>		<u>Amount</u>	<u>Strength</u>		<u>Amount</u>
Officer	11,463		31,269	11,840		33,781
Enlisted	31,599		68,732	32,813		74,329
Total	43,062		100,002	44,653		108,110

	<u>2004</u>			<u>2005</u>		
	<u>Strength</u>		<u>Amount</u>	<u>Strength</u>		<u>Amount</u>
Officer	11,629		34,756	11,682		36,143
Enlisted	32,181		76,528	31,921		78,572
Total	43,810		111,285	43,603		114,714

SPECIAL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
101,938	120,540	157,879	139,603

PART 1 - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) performed by Army Reserve personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. This program supports the Congressional language pertaining to ADSW. TPU soldiers who perform tours of ADSW provide essential support for the accomplishment of specified Army Reserve missions, projects, exercises, or units, which could not be accomplished otherwise. Specific objectives of this activity are to:

1. Provide TPU personnel possessing required Reserve Component expertise to support Army Reserve training activities, e.g., development of training policies and programs, development of instructional materials for Army Reserve Forces schools, and membership on boards.
2. Provide for effective supervision of TPU training programs conducted by subordinate elements to ensure that training is conducted in accordance with Department of the Army policy and doctrine to meet mobilization readiness objectives.
3. Increase mobilization preparedness through participation by TPU personnel in exercises and field training in a simulated mobilization environment with other Army units and units of other services.
4. Provides funds for readiness management, command and staff supervision, operational training, competitive events, management support, recruiting, and retention. Provide funds for planning and support of readiness training exercises, mobilization exercises, and participation in exercise planning activities and overseas deployment training - all directly affecting readiness.

SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(DOLLARS IN THOUSANDS)

FY 2003 Direct Program			120,540
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	3,064		
Purchase Inflation	1,809		
Other Pricing Increases	0		
Retired Pay Accrual Increase	1,466		
Total Pricing Increases:		6,338	
Program Increases:			
Partial fulfillment of Chief of Staff of Army's	31,001		
Requirement to have 85% Duty Military Occupational		31,001	
Specialty Qualification (DMOSQ) for qualified soldiers by 2005			
Total Increases:			37,339
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2004 Direct Program			157,879

SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(DOLLARS IN THOUSANDS)

FY 2004 Direct Program 157,879

Increases:

Pricing Increases:

Military Pay Raise and Annualization	3,164	
Purchase Inflation	2,138	
Other Pricing Increases	0	
Retired Pay Accrual Increase	387	
Total Pricing Increases:		5,688

Program Increases:

Total Increases: 5,688

Decreases:

Pricing Decreases:

Program Decreases:

Number of participants decreases	(23,964)	
		(23,964)

Total Decreases: (23,964)

FY 2005 Direct Program 139,603

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Competitive Events: Provides pay, allowances, travel, per diem and entry fees for unit members to participate in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competition. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which unit members support such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	2002				2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	58	348	459	160	129	774	475	368
Enlisted	337	2,022	208	420	181	1,086	216	235
Total	395			580	310			602

	2004				2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	147	882	493	435	140	840	507	426
Enlisted	218	1,305	225	294	196	1,176	232	273
Total	365			728	336			699

Command/Staff Supervision: Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include AT and Reserve Component Overseas Deployment Training (RCODT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, safety and facility inspections, physical security inspection, IG inspections, investigations, and assistance visits, internal review audits, Command Inspection Program (CIP), Command Visitation Program (CVP), CG review and analysis briefings, internal control visits, command management briefings, and unit status reporting.

	2002				2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	15,157	30,314	288	8,741	16,561	33,122	301	9,984
Enlisted	14,652	29,304	168	4,926	19,739	39,478	176	6,936
Total	29,809			13,667	36,300			16,921

	2004				2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	21,391	42,781	316	13,508	17,496	34,993	327	11,434
Enlisted	23,470	46,940	184	8,639	21,091	42,182	191	8,044
Total	44,861			22,147	38,587			19,478

Exercises: Includes tours during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

	2002				2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,115	15,610	268	4,187	1,407	19,698	281	5,534
Enlisted	1,845	25,830	157	4,064	1,534	21,476	165	3,535
Total	2,960			8,252	2,941			9,068

	2004				2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,829	25,600	295	7,545	1,503	21,042	305	6,422
Enlisted	1,846	25,844	172	4,458	1,639	22,946	179	4,100
Total	3,675			12,003	3,142			10,522

Management Support: Includes tours to missions or projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration (finance, personnel, boards logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, HIV briefings, alcohol and drug abuse program, equal opportunity activities, command information, community relations) and Executive Support of the Guard and Reserve (ESGR). Also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, Total Army School Systems (TASS) battalion instructor and staff support, and support to all conferences/workshops. Also supports missions or projects directed for Army Reserve accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish a one-time Army Reserve-related project.

	2002				2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	12,368	61,840	266	16,447	15,533	77,665	279	21,658
Enlisted	32,184	160,920	153	24,693	34,260	171,300	161	27,563
Total	44,552			41,140	49,793			49,221

	2004				2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	21,381	106,905	293	31,312	16,522	82,610	304	25,087
Enlisted	39,598	197,990	169	33,468	36,363	181,815	175	31,904
Total	60,979			64,780	52,885			56,991

Operational Training: Provides training directly related to probable wartime tasks. The training may be received at either organized on-the-job sessions or at formal schoolhouse settings. The training includes soldiers manual common task training, ARTEP tasks/evaluations, CAPSTONE planning/training, Overseas Deployment Training (ODT) for battle book or mission training activities, FORSCOM command language program student testing, instructor training recipients, mobilization/deployment training, REDTRAIN/Consolidated Training Facility (CTF) attendees, Aviation mission training, NBC training (other than exercises and schools), Hands On Training (HOT), anti-terrorism/force protection training, consequence management training, counter-terrorism training, and other IDT-related duty training.

	2002				2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	18,175	54,525	260	14,198	21,738	65,214	274	17,846
Enlisted	42,265	126,795	155	19,655	44,752	134,256	162	21,805
Total	60,440			33,853	66,490			39,650

	2004				2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	30,010	90,030	288	25,929	23,094	69,282	299	20,721
Enlisted	51,381	154,143	170	26,281	47,675	143,025	177	25,297
Total	81,391			52,210	70,769			46,018

Recruiting: Includes support tours during which unit members assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters, appearing at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve.

	2002				2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	190	570	261	149	239	717	273	196
Enlisted	2,693	13,465	132	1,782	2,835	14,175	140	1,980
Total	2,883			1,930	3,074			2,177

	2004				2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	269	807	287	232	254	762	298	227
Enlisted	3,180	15,900	148	2,349	2,987	14,935	154	2,300
Total	3,449			2,580	3,241			2,527

Retention: Provides training for support tours during which unit members assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

	2002				2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	280	840	275	231	302	906	288	261
Enlisted	3,524	10,571	216	2,285	3,892	11,676	226	2,640
Total	3,804			2,516	4,194			2,901

	2004				2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	342	1,026	302	310	325	975	313	305
Enlisted	4,390	13,170	237	3,120	4,160	12,480	245	3,063
Total	4,732			3,430	4,485			3,368

Grand Total for Special Training:

	<u>2002</u>		<u>2003</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	47,343	44,113	55,909	55,847
Enlisted	97,500	57,825	107,193	64,693
Total	144,843	101,938	163,102	120,540

	<u>2004</u>		<u>2005</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	75,368	79,270	59,334	64,622
Enlisted	124,082	78,609	114,111	74,981
Total	199,451	157,879	173,445	139,603

Reimbursable Program:

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
236	350	350	350

ADMINISTRATION AND SUPPORT

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
1,054,962	1,223,680	1,350,800	1,476,607

Part 1 - PURPOSE AND SCOPE

Active Guard and Reserve (AGR) Personnel

The funds requested in this budget activity are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence, and permanent change of station travel (including PCS-TDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR soldier is an Army Reserve member serving on active military service in the Full Time Support Program. AGRs provide direct support to prepare Reserve Components for their wartime mission. The AGR soldier works full time for the purposes of organizing, administering, recruiting, instructing, or training the Army Reserve. AGRs deploy keeping reserve units filled with qualified personnel, a vital aspect of readiness.

Over the past several years, more and more Active Army missions have been transferred to the Army Reserve. The Army has been able to meet these missions because full time support personnel have been available to support reserve unit commanders.

AGR soldiers must meet the same standards as soldiers in the Active Army. They compete against each other, members of the Individual Reserve, and troop program unit members for promotion. They serve in areas that are generally remote from an Active Army installation. AGR soldiers can achieve active retirement (Title 11) under this program.

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Title 10, USC, Section 10301 (a) (9). Reserve Forces Policy Board.

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board (Rotational among Services).

	2002		2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	1	1	1	1	1	1	1	1

Title 10, USC, Section 10211. Policies and Regulations.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed forces shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

	2002		2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	333	311	337	363	312	372	380	388
Enlisted	92	114	112	110	74	63	69	74
Total	425	425	449	473	386	435	449	462

Title 10, USC, Section 3038. Office of the Army Reserve, Appointment of Chief.

(a) There is, in the executive part of the Department of the Army, an Office of the Army Reserve, which is headed by a chief who is the advisor to the Chief of Staff on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from officers of the Army Reserve not on active duty, or on active duty under Section 10211 of this title, who

- (1) have had at least 10 years of commissioned service in the Army Reserve;
- (2) are in grade of brigadier general and above; and
- (3) have been recommended by the Secretary of the Army.

(c) The Chief of Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of lieutenant general for service in the Army Reserve.

	2002		2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officer	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
	1	1	1	1	1	1	1	1

Title 10, USC, Sections 3021 and 10302. Reserve Components of Army: Army Reserve Forces Policy Committee.

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The Committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary of the Army and the Chief of Staff.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- (1) five members of the Regular Army on duty with the Army General Staff;
- (2) five members of the Army National Guard of the United States not on active duty; and
- (3) five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall not be less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

	2002		2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	0	0	0	0	0	0	0	0

Total Control/Policy

Officer	335	313	339	365	314	374	382	390
Enlisted	92	114	112	110	74	63	69	74
Total	427	427	451	475	388	437	451	464

Title 10, USC, Section 12310. Reserves: For Organizing, Administering, etc., Reserve Components.

(a) A Reservist ordered to active duty under section 12301 (d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving he continues to be eligible for promotion as a Reservist if otherwise qualified.

(b) To ensure that a Reservist on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the Army Reserve pay, DJMS-RC, and personnel systems, SIDPERS.

	2002		2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	5	11	49	87	87	87	87	87
Enlisted	4	0	36	72	72	72	74	75
Total	9	11	85	159	159	159	161	162

Readiness Support: Provides AR personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to AR operations, administration, and logistical requirements.

	2002		2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	341	522	545	624	606	657	711	739
Enlisted	244	336	379	621	732	665	734	734
Total	585	858	924	1,245	1,338	1,322	1,445	1,473

Career Management: Provides Army Reserve personnel to administer the Army Reserve Officer and Enlisted Personnel Management System.

	2002		2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	145	420	411	341	420	428	447	447
Enlisted	217	290	289	251	291	292	297	297
Total	362	710	700	592	711	720	744	744

Recruiting: Provides Army Reserve personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the Army Reserve recruiting programs.

	2002		2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	117	30	30	30	113	30	30	30
Enlisted	1,414	1,408	1,012	1,022	1,355	1,530	1,569	1,663
Total	1,531	1,438	1,042	1,052	1,468	1,560	1,599	1,693

Retention: Provides Army Reserve personnel at Major Army Commands, Continental US Armies, and Major Army Reserve Command levels to operate the Army Reserve retention program.

	2002		2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	38	75	258	258	258	258	258	258
Enlisted	580	468	655	655	655	655	655	655
Total	618	543	913	913	913	913	913	913

Unit Full Time Support: Provides AR personnel specifically to units to increase readiness/mobilization capability.

	2002		2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	2,599	2,271	2,174	2,174	2,128	2,128	2,094	2,094
Enlisted	7,060	7,150	7,462	7,462	7,133	7,133	7,131	7,131
Total	9,659	9,421	9,636	9,636	9,261	9,261	9,225	9,225

Total Section 12310

	2002		2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	3,245	3,329	3,467	3,514	3,612	3,588	3,627	3,655
Enlisted	9,519	9,652	9,833	10,083	10,238	10,347	10,460	10,555
Total	12,764	12,981	13,300	13,597	13,850	13,935	14,087	14,210

Grand Total Active Guard Reserve (AGR)

	2002		2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	3,578	3,640	3,804	3,877	3,924	3,960	4,007	4,043
Enlisted	9,611	9,766	9,945	10,193	10,312	10,410	10,529	10,629
Total	13,189	13,406	13,749	14,070	14,236	14,370	14,536	14,672

Administrative Programs

Incentives

These financial incentives do not encompass the entire reserve force. Funds requested provide for payment of two types of Reserve Incentives: Health Profession Incentives and Selected Reserve Enlisted Incentives. Each category's requirements are summarized below:

Health Professions Incentives (HPI)

Specialized Training Assistance Program (STRAP): Section 16201, Chapter 1608, Title 10 United States Code (U.S.C.), provides for Specialized Training Assistance Program (STRAP) payments of a stipend to obtain adequate numbers of commissioned officers in the reserve component qualified for health professions specialties critically needed in wartime. The stipend provides financial assistance to persons engaged in specialized training in the health professions critically needed in wartime. The payment is at the same level as students enrolled in the Health Professions Scholarship Program. The amount of financial assistance an officer may receive while engaged in specialized training is determined by the service obligation for which the officer contracted on enrollment into STRAP.

Health Professions Loan Repayment (HPLR) Program: Provides for repayment of outstanding loans by the Government that were secured after 1 Oct 75. The loans made, insured, or guaranteed must be through a recognized financial or educational institution and used to finance education in a health profession program the Secretary of Defense determines is critically needed to meet identified wartime combat skill shortages. In NDAA FY99, Section 16302, Title 10, U.S.C. was amended to increase the maximum allowable yearly payment from \$3,000 to \$20,000 and the total authorized under this section of law was increased from \$20,000 to \$50,000.

Nurse Candidate Program: A Congressionally directed bonus program to target nurse candidates in the junior and senior year of Bachelors of Nursing (BSN) program for accession contracting for four to five years of active duty, and a total of eight years military service. The incentive program pays a \$5,000 bonus, plus a \$500 a month stipend per month of full time schooling.

Health Profession Officer Bonus Program: A Congressionally directed bonus program to attract and retain health care professionals in critically short wartime specialties to the Selected Reserve (SELRES). An annual bonus up to \$10,000 can be paid up to 3 years based on what the officer contracted for on enrollment into Bonus. The minimum is one year.

Selected Reserve Incentive Program (SRIP) - Enlisted. Chapter 5, Title 37 U.S.C. provides for the payment of cash bonuses to selected enlisted members. Bonuses are summarized below:

College First Program: This is an active duty program that allows soldiers to attend college for up to two years prior to entry on Active Duty. While attending school the soldier receives a \$150 a month stipend and may serve in the Individual Ready Reserve or in a Troop Program Unit.

Non-Prior Service Enlistment Bonuses (NPS EB): Soldiers must enlist for six years in a Troop Program Unit, be a high school graduate and become military occupational specialty qualified to receive the NPS EB. The bonus is offered in three dollar amounts: \$3K, \$5K, or \$8K to those soldiers enlisting in critical skills and priority units. The dollar amount is \$5K for those soldiers enlisting under the Army Civilian Acquired Skills Program into a critical skill and priority unit. Bonuses are paid in initial and anniversary payments.

Affiliation Bonus (AB): Soldier transitioning from Active Duty who affiliates with a USARC Troop Program Unit (TPU) in their active duty MOS may receive the equivalent of \$50 for each month satisfactorily served in the TPU for the remainder of their statutory military service obligation.

Prior Service Enlistment Bonus (PS EB): The PS EB is offered to eligible prior service personnel enlisting in a critical skill in the Selected reserve for a two three year or six year period. The dollar amount is \$2,500 for three years and \$5,000 for six years. Bonuses are paid in initial and anniversary payments.

Re-enlistment Bonuses (RB): The reenlistment bonus is offered to those soldiers reenlisting in a critical skill in the Selected Reserve for a period between three to six years. The dollar amount is \$5,000 for a six year reenlistment or \$2,500 for the first three years and \$2,000 for the second three years of a two three year reenlistment. Bonuses are paid in initial and anniversary payments.

Student Loan Repayment: Offered in \$10,000 or \$20,000 options. Soldiers must enlist/reenlist for six years in a critical MOS. The program repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 after each year of satisfactory service. No payment will exceed the amount required to liquidate the loan up to the dollar amount authorized (\$10,000 or \$20,000), whichever is less.

Death Gratuities

The funds requested are to provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, under the provisions of Title 10, United States Code, Chapter 75, if member dies:

- (1) While on inactive duty training.
- (2) From an injury that occurred while traveling directly to or from inactive duty training.
- (3) Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

Disability and Hospitalization Benefits

Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Title 37 U.S.C. Section 204 and 206. The funds requested provide payment for members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive. They are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES). A member who is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay if less than 30% disabled or medical retirement if 30% more, if otherwise qualified under appropriate personnel regulations.

Separations

This section addresses transition enhancements and initiatives for the AR identified by P.L. 102-484, Title 44, Subtitle A & B. USAR AGR soldiers are authorized the same transition enhancements as the Active Army. Special Separation Benefit, Voluntary Separation Incentive, and Temporary Early Retirement Authority may be offered to encourage voluntary separations to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for USAR soldiers who involuntarily lose their Selective Reserve Status due to force reductions during the Force Reduction Transition Period. Transition Initiatives and Benefits available are summarized as follows:

Special Separation Benefit (SSB): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily leave active duty, and who elect to receive the SSB.

Voluntary Separation Incentive (VSI): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily leave active duty, and who elect to receive the VSI.

Temporary Early Retirement Authority (TERA): Officer and Enlisted costs associated with AGR personnel, who have more than 15 years of service but less than twenty, who voluntarily elect to retire or are found medically disqualified with less than 30 percent disability.

Reserve Involuntary Separation Pay (RISP): Officer and Enlisted Troop Program Units (TPU's), who have more than six years of service but less than 15 years, and who are involuntarily separated or transferred from the Selective Reserve.

Reserve Special Separation Pay (RSSP): Officer and enlisted TPUs who have more than twenty years service, who qualify for non-regular retirement at age 60 but are not yet 60, who are involuntarily separated or transferred from the Selective Reserve, and who transfer into the Retired Reserve. Also includes all RSSP anniversary payments associated with Army National Guard soldiers who have transferred to the Retired Reserve as a result of this benefit.

SCHEDULE OF INCREASES AND DECREASES
 ADMINISTRATION AND SUPPORT
 (DOLLARS IN THOUSANDS)

FY 2003 Direct Program			1,223,680
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	28,049		
Purchase Inflation	15,614		
Clothing Bag Rate	1		
Other Pricing Increases	2,116		
Retired Pay Accrual Increase	5,179		
Total Pricing Increases:		50,958	
Program Increases:			
Increase in end strength	76,162		
		76,162	
Total Increases:			127,120
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2004 Direct Program			1,350,800

SCHEDULE OF INCREASES AND DECREASES
 ADMINISTRATION AND SUPPORT
 (DOLLARS IN THOUSANDS)

FY 2004 Direct Program			1,350,800
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	25,354		
Purchase Inflation	17,565		
Clothing Bag Rate	1		
Other Pricing Increases	6,600		
Retired Pay Accrual Increase	5,669		
Total Pricing Increases:		55,189	
Program Increases:			
Increase in end strength	70,618		
		70,618	
Total Increases:			125,806
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			1,476,607

Pay and Allowances: These funds are requested for pay and allowances for personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, clothing allowance, special and incentive pays as authorized, and FICA.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,578	103,153	369,082	3,804	106,886	406,595
Enlisted	9,611	59,165	568,630	9,945	61,372	610,345
Total	13,189		937,712	13,749		1,016,941

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,924	111,691	438,275	4,007	116,226	465,719
Enlisted	10,312	64,158	661,598	10,529	66,819	703,540
Total	14,236		1,099,873	14,536		1,169,259

Individual Clothing and Uniform Gratuities: For purchases of replacement clothing for issuance to AGR enlisted personnel.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	67	298	20	86	303	26

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	91	309	28	110	315	35

COLA: The funds provide payment of a cost of living allowance (COLA) to soldiers assigned to high cost areas in the continental United States (CONUS COLA) and to soldiers assigned outside the continental United States (OCONUS COLA).

	<u>Strength</u>	2002 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2003 <u>Rate</u>	<u>Amount</u>
CONUS						
Officer	176	3,544	624	178	3,816	678
Enlisted	533	3,312	1,765	543	3,566	1,936
Subtotal	709		2,389	721		2,615
OCONUS						
Officer	303	11,070	3,354	310	11,920	3,695
Enlisted	486	10,559	5,132	470	11,370	5,344
Subtotal	789		8,486	780		9,039
Total						
Officer	479		3,978	488		4,374
Enlisted	1,019		6,897	1,013		7,280
Total	1,498		10,875	1,501		11,654
	<u>Strength</u>	2004 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2005 <u>Rate</u>	<u>Amount</u>
CONUS						
Officer	230	4,127	949	245	4,450	1,090
Enlisted	675	3,857	2,603	700	4,158	2,912
Subtotal	905		3,552	945		4,002
OCONUS						
Officer	525	12,891	6,768	550	13,900	7,645
Enlisted	540	12,296	6,640	560	13,259	7,425
Subtotal	1,065		13,408	1,110		15,070
Total						
Officer	755		7,717	795		8,735
Enlisted	1,215		9,243	1,260		10,337
Total	1,970		16,960	2,055		19,072

Subsistence: Provides funds for subsistence-in-kind provided to AGR enlisted personnel.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	15	3,160	46	24	3,207	78
	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	27	3,271	88	27	3,337	91

Permanent Change of Station Travel: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	995	10,708	10,655	1,179	10,685	12,600
Enlisted	2,543	8,045	20,461	3,030	8,739	26,477
Total	3,538		31,116	4,209		39,077
	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,766	10,899	19,245	2,805	11,117	31,181
Enlisted	4,566	8,914	40,704	7,210	9,092	65,556
Total	6,332		59,949	10,015		96,737

\$30,000 Lump Sum Retirement Bonus: Funds provide a \$30 thousand dollar lump sum bonus for full-time personnel who elect that option upon reaching fifteen years of service under the new military retirement system.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	0	30	30,000	900
Enlisted	8	30,000	240	83	30,000	2,500
Total	8		240	113		3,400

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	24	30,000	716	26	30,000	772
Enlisted	63	30,000	1,884	68	30,000	2,028
Total	87		2,600	93		2,800

Defense Health Accrual (over 65): These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

2002	2003	2004	2005
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
0	58,241	65,087	70,616

Grand Total AGR:

	2002		2003	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total AGR Pay and Allowances	13,189	980,009	13,749	1,129,416

	2004		2005	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total AGR Pay and Allowances	14,236	1,244,586	14,536	1,358,609

Separations: This section addresses transition enhancements and initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A&B. AGR soldiers are authorized the same transition enhancements as the active Army. Special Separation Benefit, Voluntary Separation Incentive, and Retirement for 15-20 years of service may be offered to encourage voluntary separations to aid in reducing and shaping the force. Transition benefits are also available to AR soldiers who involuntarily lose their Selected Reserve Status due to force reductions. Anniversary payments for the Special Separation Pay include eligible personnel from the National Guard.

	<u>Strength</u>	<u>2002 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2003 Rate</u>	<u>Amount</u>
The Early Retirement Authority						
Officer	5	84,040	461	0	0	0
Enlisted	12	35,033	415	0	0	0
Subtotal	17		877	0		0
Anniversary Special Separation Pay						
Officer	367	4,121	1,512	0	0	0
Enlisted	1,595	2,133	3,403	0	0	0
Subtotal	1,962		4,915	0		0
Separation Pay						
Officer	0	0	0	0	0	0
Enlisted	1	5,070	5	0	0	0
Subtotal	1		5	0		0
Total						
Officer	372		1,973	0		0
Enlisted	1,608		3,823	0		0
Subtotal	1,981		5,797	0		0

Death Gratuities: The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	6	6,000	38	4	6,000	24
Enlisted	4	6,000	24	14	6,000	84
ROTC	0	0	0	1	6,000	6
Total	10		62	19		114

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	8	6,000	49	8	6,000	48
Enlisted	14	6,000	84	15	6,000	90
ROTC	1	6,000	6	1	6,000	6
Total	23		139	24		144

Disability and Hospitalization Benefits: Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES).

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	70	13,737	959	54	14,459	778
Enlisted	317	8,432	2,674	255	8,875	2,262
Total	387		3,633	309		3,040

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	80	15,071	1,211	53	15,610	834
Enlisted	232	9,251	2,146	274	9,581	2,621
Total	312		3,357	327		3,455

Incentive Program: Funds requested provide for payment of two types of Selective Reserve Incentives: Health Profession Incentives and Selected Reserve Incentives. Each category's requirements are summarized below:

Health Professions Incentives: Funds requested support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), Nurse Candidate Program stipends and Health Professions Medical Recruiting Bonuses. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	679	8,761	5,953	751	9,684	7,273
Loan Repayment Program	472	14,281	6,739	991	15,254	15,117
Nurses Candidate Program	1	4,000	4	0	0	0
Medical Recruiting Bonus	578	10,395	6,012	1,194	10,000	11,940
Total	1,731		18,708	2,936		34,329

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	973	8,503	8,273	1,087	9,097	9,888
Loan Repayment Program	1,075	15,364	16,515	1,440	16,735	24,096
Nurses Candidate Program	6	10,547	63	12	11,882	143
Medical Recruiting Bonus	1,494	8,421	12,581	1,737	8,333	14,474
Total	3,548		37,433	4,276		48,602

Selective Reserve Incentives: Funds requested provide initial and anniversary payments Enlistment, Affiliation, Prior Service, and Reenlistment Bonuses and the Student Loan Repayment Program for selected enlisted members of the Selective Reserve (SELRES). Incentives are as follows:

	<u>Strength</u>	<u>2002 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2003 Rate</u>	<u>Amount</u>
Initial						
AGR Reenlistment Bonus	0	0	0	402	10,000	4,020
College First Program	798	3,300	2,634	218	3,300	719
Enlistment Bonus	8,239	1,871	15,415	10,749	1,931	20,757
Affiliation Bonus	994	900	895	766	900	689
Prior Service Bonus	1,103	2,345	2,586	1,648	2,195	3,617
Reenlistment Bonus	4,597	1,000	4,597	3,971	1,250	4,964
Student Loan Repayment Program	4,832	1,100	5,315	6,104	1,100	6,714
Subtotal	20,563		31,442	23,858		41,481
Anniversary						
AGR Reenlistment Bonus	0	0	0	0	0	0
Enlistment Bonus	10,038	776	7,789	10,124	874	8,848
Affiliation Bonus	772	1,100	850	379	1,100	417
Prior Service Bonus	3,331	417	1,389	2,482	512	1,271
Reenlistment Bonus	12,494	423	5,285	8,693	548	4,764
Subtotal	26,635		15,313	21,678		15,300
Selective Reserve Incentives Total	47,197		46,754	45,536		56,781
Grand Total Incentives	48,928		65,462	48,472		91,110

		2004			2005	
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial						
AGR Reenlistment Bonus	402	10,000	4,020	402	10,000	4,020
College First Program	200	3,300	660	200	3,300	660
Enlistment Bonus	9,810	1,940	19,031	11,590	1,950	22,601
Affiliation Bonus	750	985	739	744	986	734
Prior Service Bonus	1,648	2,897	4,774	1,648	2,912	4,799
Reenlistment Bonus	6,946	1,029	7,147	4,565	1,029	4,697
Student Loan Repayment Program	6,113	1,100	6,724	6,104	1,100	6,714
Subtotal	25,869		43,096	25,253		44,225
Anniversary						
AGR Reenlistment Bonus	362	5,000	1,810	688	5,000	3,440
Enlistment Bonus	11,991	910	10,905	12,268	884	10,845
Affiliation Bonus	394	1,077	424	383	1,090	417
Prior Service Bonus	3,169	438	1,388	3,637	455	1,655
Reenlistment Bonus	14,484	529	7,662	9,179	568	5,215
Subtotal	30,400		22,190	26,155		21,572
Selective Reserve Incentives Total	56,268		65,286	51,408		65,797
Grand Total Incentives	59,816		102,718	55,684		114,399

EDUCATION BENEFITS

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
53,450	60,633	47,182	50,135

Part 1 - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 United States Code, Chapter 1606. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive educational assistance. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. Postgraduate level education is now made available to those service members who have earned an under graduate degree. The program provides funds applicable to one of four levels of educational pursuit. These levels are \$263.00 per month for each month of full-time educational pursuit of a program of education; \$197.00 per month for each month of three quarter-time pursuit of a program of education; \$131.00 per month for each month of half-time pursuit of a program of education; and \$65.75 for each month of less than half-time pursuit of a program of education. Additionally, soldiers in selected critical skills or high priority units are eligible for the MGIB-SR Educational Assistance Allowance Increase or "MGIB-SR Kicker" of up to \$350.00 per month.

SCHEDULE OF INCREASES AND DECREASES
 EDUCATION BENEFITS
 (DOLLARS IN THOUSANDS)

FY 2003 Direct Program			60,633
Increases:			
Pricing Increases:			
Program Increases:			
Number of benefits for recipients increases	10,020		
		10,020	
Total Increases:			10,020
Decreases:			
Pricing Decreases:			
Other Pricing Decreases	(23,471)		
Total Pricing Decreases		(23,471)	
Program Decreases:			
Total Decreases:			(23,471)
FY 2004 Direct Program			47,182

SCHEDULE OF INCREASES AND DECREASES
 EDUCATION BENEFITS
 (DOLLARS IN THOUSANDS)

FY 2004 Direct Program			47,182
Increases:			
Pricing Increases:			
Other Pricing Increases	0		
Total Pricing Increases:		0	
Program Increases:			
Number of benefits for recipients increases	2,953		
		2,953	
Total Increases:			2,953
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			50,135

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment, or extension for six years:

	<u>Strength</u>	<u>2002</u> <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2003</u> <u>Rate</u>	<u>Amount</u>
Officer	268	2,083	558	1,202	2,218	2,665
Enlistments	14,543	2,083	30,294	16,773	2,218	37,203
Basic Benefit	14,811		30,852	17,975		39,868
\$100 Kicker	5,198	1,634	8,494	6,455	984	6,352
\$200 Kicker	3,252	3,494	11,362	4,439	2,361	10,480
\$350 Kicker	404	6,786	2,742	778	5,055	3,933
Subtotal Kicker	8,854		22,598	11,672		20,765
Total	23,665		53,450	29,647		60,633

	<u>Strength</u>	<u>2004</u> <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2005</u> <u>Rate</u>	<u>Amount</u>
Officer	2,325	1,368	3,181	4,354	1,368	5,957
Enlistments	18,435	1,368	25,219	20,181	1,368	27,608
Basic Benefit	20,760		28,400	24,535		33,564
\$100 Kicker	8,116	701	5,689	7,307	701	5,122
\$200 Kicker	5,849	1,682	9,838	4,775	1,682	8,032
\$350 Kicker	904	3,601	3,255	949	3,601	3,416
Subtotal Kicker	14,869		18,783	13,031		16,571
Total	35,629		47,182	37,567		50,135

NOTE: *Per capita cost rates for the Basic Benefit and Critical Skill/Critical Unit Benefit will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries.

SENIOR ROTC NON-SCHOLARSHIP PROGRAM

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
27,836	27,743	33,409	34,930

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC non-scholarship advance course cadets while attending an educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and pay and allowances, subsistence, and travel for ROTC nonscholarship advance course cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions for Advanced Course payment begins on the date of participation and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlement for a 5-year program) at the rate of \$250 per month for MSI/\$300 per month for MSII/\$350 per month for MSIII/\$400 per month for MSIV beginning in FY02 and ending with the academic year.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES
 SENIOR ROTC - NON-SCHOLARSHIP
 (DOLLARS IN THOUSANDS)

FY 2003 Direct Program			27,743
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	49		
Purchase Inflation	152		
Clothing Bag Rate	106		
Other Pricing Increases	10		
Total Pricing Increases:		317	
Program Increases:			
Increase in number of participants	5,348		
			5,348
Total Increases:			5,666
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2004 Direct Program			33,409

SCHEDULE OF INCREASES AND DECREASES
 SENIOR ROTC - NON-SCHOLARSHIP
 (DOLLARS IN THOUSANDS)

FY 2004 Direct Program			33,409
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	77		
Purchase Inflation	196		
Clothing Bag Rate	133		
Other Pricing Increases	11		
Total Pricing Increases:		417	
Program Increases:			
Increase in number of participants	1,104		
			1,104
Total Increases:			1,521
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			34,930

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds requested provide for an allowance of \$250 to \$400 a month (9.2 months) for students enrolled in the Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced	3,475	3,088	10,732	3,399	3,563	12,111

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced	3,563	3,563	12,695	3,633	3,563	12,944

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course						
Male	1,319	674	888	1,591	684	1,088
Female	179	708	127	215	719	154
Advanced Camp						
Male	345	2,021	697	372	2,051	763
Female	150	2,124	319	150	2,156	323
Total	1,993		2,031	2,328		2,329

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course						
Male	1,867	697	1,302	1,869	711	1,329
Female	250	733	183	275	748	206
Advanced Camp						
Male	385	2,092	805	395	2,134	843
Female	153	2,199	337	156	2,243	350
Total	2,655		2,627	2,695		2,728

Uniforms, Issue-In-Kind: The funds requested provide for uniform issues to Basic and Advanced Course cadets. The strength is based on beginning enrollment. These funds also provide for replacement items.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	5,269	734	3,865	3,913	745	2,913
Advanced Camp	2,007	734	1,472	630	745	469
Total	7,276		5,337	4,543		3,382

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	4,100	759	3,113	4,101	775	3,177
Advanced Camp	1,886	759	1,432	1,886	775	1,461
Total	5,986		4,546	5,987		4,638

Pay and Allowances (Field Training): The funds requested provide for base pay and FICA payments for students attending summer camps and field training.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	1,229	682	838	1,100	692	761
Advanced Camp	1,071	783	838	955	795	759
Cadet Troop Leader	1,474	599	883	1,450	608	881
Total	3,774		2,559	3,505		2,401

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	2,224	706	1,570	2,314	720	1,666
Advanced Camp	1,455	810	1,179	1,780	827	1,471
Cadet Troop Leader	1,700	620	1,054	1,750	632	1,107
Total	5,379		3,803	5,844		4,244

Subsistence at Camps (Food): The funds requested provide rations to students attending summer camps and field training.

	<u>Strength</u>	<u>2002 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2003 Rate</u>	<u>Amount</u>
Field Rations						
Basic Camp	0	0	0	1,100	232	256
Advanced Camp	0	0	0	955	232	222
Professional Development	0	0	0	100	233	23
Cadet Troop Leader Training	0	0	0	0	0	0
Practical Field Training	16,844	32	539	16,844	32	544
Total	16,844		539	18,999		1,045

	<u>Strength</u>	<u>2004 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2005 Rate</u>	<u>Amount</u>
Field Rations						
Basic Camp	2,224	237	527	2,314	242	560
Advanced Camp	1,455	237	345	1,500	242	363
Professional Development	100	237	24	100	242	24
Cadet Troop Leader Training	0	0	0	0	0	0
Practical Field Training	16,844	33	555	16,844	34	566
Total	20,623		1,451	20,758		1,512

Travel: The funds requested provide travel of ROTC students to and from summer camps and field training.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	1,229	762	937	1,100	774	851
Advanced Camp	1,071	919	984	955	933	891
Professional Development	585	1,027	601	585	1,042	610
Cadet Troop Leader Training	1,474	862	1,271	1,450	875	1,269
Practical Field Training	17,039	167	2,846	16,844	170	2,855
Total	21,398		6,638	20,934		6,475

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	2,224	789	1,755	2,314	805	1,862
Advanced Camp	1,455	951	1,384	1,780	970	1,727
Professional Development	635	1,063	675	655	1,084	710
Cadet Troop Leader Training	1,700	892	1,517	1,750	910	1,593
Practical Field Training	17,100	173	2,957	16,845	176	2,971
Total	23,114		8,287	23,344		8,863

SENIOR ROTC SCHOLARSHIP PROGRAM

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
33,116	48,321	58,978	60,014

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC scholarship cadets while attending an educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the contracted enrollment levels for Basic Course and is computed at \$200 per month for up to 10 months annually, based on the actual contract date and ending with the academic year. The Advance Course payment begins on the contract date and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlements for a 5-year program) at the rate of \$250 per month for MSI/\$300 per month for MSII/\$350 per month for MSIII/\$400 per month for MSIV beginning in FY2002 and ending with the academic year.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES
 SENIOR ROTC - SCHOLARSHIP
 (DOLLARS IN THOUSANDS)

FY 2003 Direct Program			48,321
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	101		
Purchase Inflation	230		
Clothing Bag Rate	63		
Other Pricing Increases	7		
Total Pricing Increases:		401	
Program Increases:			
Increase in number of participants	10,256		
			10,256
Total Increases:			10,657
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2004 Direct Program			58,978

SCHEDULE OF INCREASES AND DECREASES
 SENIOR ROTC - SCHOLARSHIP
 (DOLLARS IN THOUSANDS)

FY 2004 Direct Program			58,978
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	126		
Purchase Inflation	269		
Clothing Bag Rate	71		
Other Pricing Increases	10		
Total Pricing Increases:		476	
Program Increases:			
Increase in number of participants	560		
			560
Total Increases:			1,035
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			60,014

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds requested provide an allowance of \$250 to \$400 a month (9.2 months) for students enrolled in the Basic and Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic	4,340	2,375	10,307	4,017	2,611	10,488
Advanced	4,643	3,088	14,338	5,047	3,563	17,982
Total	8,983		24,646	9,064		28,471

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic	4,586	2,611	11,974	4,628	2,611	12,084
Advanced	6,543	3,563	23,313	6,564	3,563	23,388
Total	11,129		35,287	11,192		35,471

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	<u>Strength</u>	<u>2002 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2003 Rate</u>	<u>Amount</u>
Basic Course						
Male	300	674	202	321	684	220
Female	47	708	33	84	719	60
Advanced Camp						
Male	300	2,021	606	321	2,051	658
Female	53	2,124	113	140	2,156	302
Total	700		954	866		1,240

	<u>Strength</u>	<u>2004 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2005 Rate</u>	<u>Amount</u>
Basic Course						
Male	322	698	225	324	712	231
Female	252	733	185	252	748	188
Advanced Camp						
Male	322	2,092	674	321	2,134	685
Female	140	2,199	308	140	2,243	314
Total	1,036		1,391	1,037		1,418

Uniforms, Issue-In-Kind: The funds requested provide uniform issues to Basic and Advanced Course cadets. Strength is based on beginning enrollment. These funds also provide for replacement items.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	175	734	128	1,585	745	1,181
Advanced Camp	297	734	218	1,458	745	1,086
Total	472		346	3,043		2,267

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	1,596	760	1,213	1,586	775	1,229
Advanced Camp	1,895	760	1,440	1,895	775	1,469
Total	3,491		2,653	3,481		2,698

Pay and Allowances (Field Training): The funds requested provide base pay and FICA for students attending summer camps and field training.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced Camp	3,485	783	2,728	5,047	795	4,010
Cadet Troop Leader	167	599	100	1,574	608	957
Total	3,652		2,828	6,621		4,967

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced Camp	6,543	810	5,303	6,564	827	5,426
Cadet Troop Leader	1,574	620	976	1,574	632	995
Total	8,117		6,278	8,138		6,421

Subsistence at Camps (Food): The funds requested provide rations to students attending summer camps and field training.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced Camp	0	0	0	5,047	226	1,142
Professional Development	0	0	0	164	233	38
Cadet Troop Leader Training	0	0	0	167	233	39
Practical Field Training	19,243	33	635	17,942	33	588
Total	19,243		635	23,320		1,807

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced Camp	6,543	231	1,510	6,564	235	1,545
Professional Development	164	237	39	164	242	40
Cadet Troop Leader Training	167	237	40	167	242	40
Practical Field Training	17,942	33	600	18,133	34	618
Total	24,816		2,188	25,028		2,244

Travel: The funds requested provide travel of ROTC students to and from summer camps and field training.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced Camp	3,101	919	2,849	5,047	933	4,707
Professional Development	164	1,027	168	1,255	1,042	1,308
Cadet Troop Leader Training	167	862	144	1,574	874	1,376
Practical Field Training	3,266	167	545	12,850	170	2,178
Total	6,698		3,707	20,726		9,570

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced Camp	6,543	951	6,224	6,564	970	6,369
Professional Development	1,252	1,063	1,331	1,368	1,084	1,484
Cadet Troop Leader Training	1,574	892	1,404	1,574	910	1,432
Practical Field Training	12,850	173	2,222	14,044	176	2,477
Total	22,219		11,181	23,550		11,761

BRANCH OFFICERS BASIC COURSE

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
14,074	11,265	29,820	31,181

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for ROTC graduates designated for Reserve Forces Duty (RFD), either Army Reserve or National Guard to attend full-length, resident Branch Officer Basic Courses (BOBC). It includes pay and allowances, retired pay accrual costs, uniform gratuities, and travel for officers.

Title 50 U.S.C.A. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a BOBC qualifies officers for mobilization deployment.

SCHEDULE OF INCREASES AND DECREASES
 BRANCH OFFICERS BASIC COURSE
 (DOLLARS IN THOUSANDS)

FY 2003 Direct Program			11,265
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	255		
Purchase Inflation	140		
Other Pricing Increases	0		
Retired Pay Accrual Increase	126		
Total Pricing Increases:		521	
Program Increases:			
Increase in number of participants	18,034		
		18,034	
Total Increases:			18,555
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2004 Direct Program			29,820

SCHEDULE OF INCREASES AND DECREASES
 BRANCH OFFICERS BASIC COURSE
 (DOLLARS IN THOUSANDS)

FY 2004 Direct Program			29,820
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	550		
Purchase Inflation	354		
Other Pricing Increases	0		
Retired Pay Accrual Increase	67		
Total Pricing Increases:		971	
Program Increases:			
Increase in number of participants	390		
			390
Total Increases:			1,361
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			31,181

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The funds requested provide for base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA payments for officers attending the Branch Officers Basic Course.

2002			2003		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
1,342	6,891	9,248	1,032	7,279	7,509

2004			2005		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
2,617	7,693	20,132	2,651	7,999	21,203

Uniform Allowances: The funds requested provide for Initial Uniform Allowances and Additional Active Duty Uniform Allowances.

2002			2003		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
1,342	600	805	1,032	600	619

2004			2005		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
2,617	600	1,570	2,651	600	1,591

Travel: These funds provide transportation and per diem costs for officers attending the Branch Officer Basic Course of their respective branches.

2002			2003		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
1,342	2,996	4,021	1,032	3,041	3,137

2004			2005		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
2,617	3,102	8,118	2,651	3,164	8,387

HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
23,661	26,915	30,248	33,153

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2127. This program is the Army's primary source of physicians and dentists. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. Members pursuing a course of study shall serve on active duty in pay grade 01 with full pay and allowance of that grade for a period of 45 days during each year of participation. Members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program. They are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, members of the program, under regulation prescribed by the Secretary of Defense, receive military and professional training and instruction. Except when serving on active duty, a member of the program is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Participants incur a 2 year minimum / four year maximum service obligation in the active component with the remaining service in the Individual Ready Reserve.

The National Defense Authorization Act for FY 1990-1991, 19 Nov. 89 (P.L. 101-189) modified the HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to physicians and dentist in specialized training. Specialties will vary depending on Army requirements.

SCHEDULE OF INCREASES AND DECREASES
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(DOLLARS IN THOUSANDS)

FY 2004 Direct Program			26,915
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	997		
Purchase Inflation	171		
Other Pricing Increases	0		
Total Pricing Increases:		1,167	
Program Increases:			
Increase in number of participants	2,166		
		2,166	
Total Increases:			3,333
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2004 Direct Program			30,248

SCHEDULE OF INCREASES AND DECREASES
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(DOLLARS IN THOUSANDS)

FY 2004 Direct Program			30,248
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	956		
Purchase Inflation	194		
Other Pricing Increases	0		
Total Pricing Increases:		1,149	
Program Increases:			
Increase in number of participants	1,756		
		1,756	
Total Increases:			2,905
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			33,153

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds requested provide for an annual stipend to actual participants in the program. Stipend amount is computed at the rate authorized under paragraph (1)(b) of section 751(g) of the Public Health Services Act (42 U.S.C. 294(g)) for students in the National Health Service Corps Program.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,265	11,876	15,023	1,310	12,658	16,576
Financial Assistance Program	17	13,007	221	38	13,842	526
Total	1,282		15,244	1,348		17,102

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,393	13,241	18,449	1,480	13,769	20,372
Financial Assistance Program	38	14,474	550	38	15,043	572
Total	1,431		18,999	1,518		20,944

Individual Clothing and Uniform Allowances: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	388	400	155	400	400	160

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	419	400	168	447	400	179

Pay and Allowances, Active Duty for Training: The funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,262	3,540	4,467	1,279	4,113	5,261
Financial Assistance Program	17	2,116	36	38	2,231	85
Total	1,279		4,503	1,317		5,346

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,418	4,315	6,120	1,491	4,502	6,714
Financial Assistance Program	38	2,333	89	38	2,426	92
Total	1,456		6,209	1,529		6,806

Travel, Active Duty for Training: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,133	3,318	3,760	1,279	3,368	4,308

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,418	3,435	4,873	1,491	3,504	5,225

Completed Program Graduates:

2002	2003	2004	2005
361	382	384	387

JUNIOR ROTC

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
21,176	23,127	24,173	25,565

Part 1 - PURPOSE AND SCOPE

Junior Reserve Officers' Training Corps (JROTC) is a public service program available to high school students. This program fosters good citizenship, patriotism, and leadership skills for this valuable potential pool of military applicants. This program supports 1,465 units for Fiscal Year 2001 and 1510 units for Fiscal Year 2002. This budget provides funds for the issue-in-kind uniforms to high school detachments in the United States, Europe, Korea, and Japan and subsistence and travel for summer camp training.

SCHEDULE OF INCREASES AND DECREASES
 JUNIOR ROTC
 (DOLLARS IN THOUSANDS)

FY 2003 Direct Program			23,127
Increases:			
Pricing Increases:			
Purchase Inflation	58		
Clothing Bag Rate	409		
Total Pricing Increases:		467	
Program Increases:			
Increase in number of participants	579		
		579	
Total Increases:			1,047
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2004 Direct Program			24,173

SCHEDULE OF INCREASES AND DECREASES
 JUNIOR ROTC
 (DOLLARS IN THOUSANDS)

FY 2004 Direct Program			24,173
Increases:			
Pricing Increases:			
Purchase Inflation	57		
Clothing Bag Rate	433		
Total Pricing Increases:		489	
Program Increases:			
Increase in number of participants	902		
		902	
Total Increases:			1,391
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			25,565

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data included in this estimate.

	FY 2002	FY 2003	FY 2004	FY 2005
Number of JROTC Units Authorized	1,510	1,555	1,600	1,645
CONUS (Cadet Command)	1,425	1,448	1,493	1,538
Overseas	17	17	17	17
Number of JROTC Units Funded	1,442	1,465	1,510	1,555

Uniforms, Issue-In-Kind: The funds requested provide uniform issue to Junior ROTC students at high schools having approved US Army JROTC units.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	236,915	78	18,479	254,857	79	20,177

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	264,362	81	21,348	275,355	82	22,681

Subsistence of JROTC Cadets at Summer Camps: The funds requested provide rations to JROTC cadets while attending summer camp.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Field Rations	28,128	26	726	19,065	26	499
Operational Rations	28,128	16	461	19,065	17	317
Total	56,256		1,187	38,130		817

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Field Rations	15,206	27	406	15,190	27	414
Operational Rations	15,206	17	258	15,190	17	263
Total	30,411		664	30,380		677

Travel of JROTC Cadets: The funds requested provide transportation and billeting for JROTC cadets while attending summer camp.

	2002			2003	
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
35,381	43	1,510	49,249	43	2,133
	2004			2005	
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
48,914	44	2,161	48,984	45	2,207

CHAPLAIN CANDIDATE PROGRAM

<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
1,439	1,914	4,239	4,077

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide, in conjunction with other chaplain procurement programs, a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates waiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, when duly ordained and endorsed by their respective denominational agency, participants are qualified as Army Chaplains and are assigned to either the Active or Reserve Component.

Chaplain Officer Basic Course (COBC): Training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds COBC attendance of Chaplain Candidates commissioned in the Army Reserve. Costs include pay and allowances, uniform gratuities, and travel.

Chaplain Active Duty for Training (CADT): Members of this program serve on active duty in the pay grades of O-1 or O-2 with full pay and allowances at those grades for a period of 45 days during each year of participation in the program, not to exceed a total of 135 days. Costs include pay and allowances and travel.

SCHEDULE OF INCREASES AND DECREASES
 CHAPLAIN CANDIDATE PROGRAM
 (DOLLARS IN THOUSANDS)

FY 2003 Direct Program			1,914
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	35		
Purchase Inflation	31		
Other Pricing Increases	0		
Retired Pay Accrual Increase	17		
Total Pricing Increases:		83	
Program Increases:			
Increase in number of participants	2,242		
		2,242	
Total Increases:			2,325
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2004 Direct Program			4,239

SCHEDULE OF INCREASES AND DECREASES
 CHAPLAIN CANDIDATE PROGRAM
 (DOLLARS IN THOUSANDS)

FY 2004 Direct Program		4,239
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	62	
Purchase Inflation	65	
Other Pricing Increases	0	
Retired Pay Accrual Increase	8	
Total Pricing Increases:		135
Program Increases:		
Total Increases:		135
Decreases:		
Pricing Decreases:		
Program Decreases:		
Decrease in number of participants	(297)	
		(297)
Total Decreases:		(297)
FY 2005 Direct Program		4,077

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training: The funds requested provide pay and allowances for officers on active duty for training for a period of 45 days annually. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	91	5,422	493	113	5,728	647
Chaplain Active Duty for Training	65	5,188	337	87	5,482	475
Total	156		831	200		1,122

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	241	6,054	1,457	246	6,303	1,551
Chaplain Active Duty for Training	184	5,794	1,066	151	6,038	912
Total	425		2,523	397		2,463

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances, under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	91	600	55	113	600	68

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	241	600	144	246	600	148

Travel, Active Duty for Training: These funds provide for transportation and per diem of officers attending active duty for training at military installations.

	2002			2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	91	2,937	267	113	2,981	337
Chaplain Active Duty for Training	65	4,414	287	87	4,480	388
Total	156		554	200		725

	2004			2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	241	3,041	732	246	3,101	763
Chaplain Active Duty for Training	184	4,570	841	151	4,661	704
Total	425		1,572	397		1,467

SECTION 5
SPECIAL ANALYSIS

**SECTION 5 - REIMBURSABLE PROGRAM
(DOLLARS IN THOUSANDS)**

	<u>2002 (Actual)</u>	<u>2003 (Est)</u>	<u>2004 (Est)</u>	<u>2005 (Est)</u>
Officer				
Basic Pay	7,856	11,624	11,492	11,501
Other Pay and Allowances	2,585	3,829	3,819	3,820
Travel	4,960	7,350	7,350	7,350
Total	15,401	22,803	22,661	22,671
Enlisted				
Basic Pay	3,367	4,982	4,925	4,929
Other Pay and Allowances	1,108	1,641	1,637	1,637
Travel	2,126	3,150	3,150	3,150
Total	6,600	9,773	9,712	9,716
Officer & Enlisted				
Retired Pay Accrual	1,616	2,424	2,627	2,612
Total Program	23,617	35,000	35,000	35,000

RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT

	2002			2003		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
First Year	10,635	9,553	8,369	10,638	10,172	9,895
Second Year	4,161	3,828	3,691	4,161	3,913	3,840
Total Basic	14,796	13,381	12,060	14,799	14,085	13,735
Third Year	2,723	2,610	2,546	2,926	2,699	2,711
Fourth Year	1,736	1,688	1,763	1,841	1,401	1,417
Total Advanced	4,459	4,298	4,309	4,767	4,100	4,128
Total Non-Scholarship	19,255	17,679	16,369	19,566	18,185	17,863
First Year	1,452	1,849	2,422	1,452	1,447	1,397
Second Year	2,498	2,491	2,512	2,498	2,613	2,433
Total Basic	3,950	4,340	4,934	3,950	4,060	3,830
Third Year	2,938	2,940	2,919	3,158	3,360	3,227
Fourth Year	2,831	2,709	2,692	3,002	3,195	3,068
Total Advanced	5,769	5,649	5,611	6,160	6,555	6,295
Total Scholarship	9,719	9,989	10,545	10,110	10,615	10,125
First Year	12,087	11,402	10,791	12,090	11,619	11,292
Second Year	6,659	6,319	6,203	6,659	6,526	6,273
Total Basic	18,746	17,721	16,994	18,749	18,145	17,565
Third Year	5,661	5,550	5,465	6,084	6,059	5,938
Fourth Year	4,567	4,397	4,455	4,843	4,596	4,485
Total Advanced	10,228	9,947	9,920	10,927	10,655	10,423
Total Enrollment	28,974	27,668	26,914	29,676	28,800	27,988
Completed and Commissioned*	0	3,550	0	0	3,800	0
ROTC Camp						
Basic Camp	1,713	1,713	1,713	1,712	1,712	1,712
Advanced Camp	4,021	4,021	4,021	6,473	6,473	6,473

* (Based on required active component accessions.)

RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT

	2004			2005		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
First Year	10,962	10,503	10,195	11,352	10,876	10,557
Second Year	4,301	4,038	3,966	4,534	4,265	4,185
Total Basic	15,263	14,541	14,161	15,886	15,141	14,742
Third Year	2,692	2,456	2,476	2,937	2,698	2,713
Fourth Year	2,082	1,619	1,630	2,112	1,639	1,652
Total Advanced	4,774	4,075	4,106	5,049	4,337	4,365
Total Non-Scholarship	20,037	18,616	18,267	20,935	19,478	19,107
First Year	1,678	1,644	1,611	1,748	1,713	1,678
Second Year	2,680	2,803	2,610	2,700	2,824	2,630
Total Basic	4,358	4,447	4,221	4,448	4,537	4,308
Third Year	3,302	3,514	3,375	3,328	3,542	3,401
Fourth Year	3,100	3,299	3,168	3,168	3,371	3,238
Total Advanced	6,402	6,813	6,543	6,496	6,913	6,639
Total Scholarship	10,760	11,260	10,764	10,944	11,450	10,947
First Year	12,640	12,147	11,806	13,100	12,589	12,235
Second Year	6,981	6,841	6,576	7,234	7,089	6,815
Total Basic	19,621	18,988	18,382	20,334	19,678	19,050
Third Year	5,994	5,970	5,851	6,265	6,240	6,114
Fourth Year	5,182	4,918	4,798	5,280	5,010	4,890
Total Advanced	11,176	10,888	10,649	11,545	11,250	11,004
Total Enrollment	30,797	29,876	29,031	31,879	30,928	30,054
Completed and Commissioned*	0	4,000	0	0	4,300	0
ROTC Camp						
Basic Camp	2,224	2,224	2,224	2,314	2,314	2,314
Advanced Camp	8,398	8,398	8,398	8,724	8,724	8,724

* (Based on required active component accessions.)

RESERVE OFFICERS TRAINING CORPS (ROTC)

Number of schools, civilian and military personnel associated with the ROTC program follow:

	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
Schools	270	270	270	207
Civilian Personnel (End Strength)	604	604	604	604
Military Personnel (End Strength)	1,498	1,498	1,498	1,498

ENLISTMENT CASH BONUS (EB)
(DOLLARS IN THOUSANDS)

	2002		2003		2004		2005	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Initial	8,239	15,415	10,749	20,757	9,810	19,031	11,590	22,601
Anniversa~	10,038	7,789	10,124	8,848	11,991	10,905	12,268	10,845
Total	18,276	23,204	20,873	29,605	21,801	29,937	23,858	33,445
	2006		2007		2008		2009	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversa~	13,160	24,951	13,408	12,342	6,853	6,411	19,888	18,605
Total	13,160	24,951	13,408	12,342	6,853	6,411	19,888	18,605

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

**AFFILIATION BONUS (AB)
(DOLLARS IN THOUSANDS)**

	2002		2003		2004		2005	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Initial	994	895	766	689	750	739	744	734
Anniversary	772	850	379	417	394	424	383	417
Total	1,766	1,744	1,145	1,106	1,144	1,163	1,127	1,151
	2006		2007		2008		2009	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversary	364	396	2,763	2,981	3,009	3,247	346	372
Total	364	396	2,763	2,981	3,009	3,247	346	372

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

**PRIOR SERVICE BONUS (PSB)
(DOLLARS IN THOUSANDS)**

	2002		2003		2004		2005	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Initial	1,103	2,586	1,648	3,617	1,648	4,774	1,648	4,799
Anniversary	3,331	1,389	2,482	1,271	3,169	1,388	3,637	1,655
Total	4,434	3,975	4,130	4,888	4,817	6,162	5,285	6,454
	2006		2007		2008		2009	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversary	3,975	1,872	4,167	2,025	4,355	2,199	4,489	2,321
Total	3,975	1,872	4,167	2,025	4,355	2,199	4,489	2,321

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

**REENLISTMENT BONUS (RB)
(DOLLARS IN THOUSANDS)**

	2002		2003		2004		2005	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Initial	4,597	4,597	3,971	4,964	6,946	7,147	4,565	4,697
Anniversary	12,494	5,285	8,693	4,764	14,484	7,662	9,179	5,215
Total	17,091	9,882	12,664	9,728	21,430	14,809	13,744	9,912
	2006		2007		2008		2009	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversa~	10,978	6,622	15,866	9,710	17,321	10,774	12,554	7,884
Total	10,978	6,622	15,866	9,710	17,321	10,774	12,554	7,884

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

AGR REENLISTMENT BONUS (AGRRB)
(DOLLARS IN THOUSANDS)

	2002		2003		2004		2005	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Initial	0	0	402	4,020	402	4,020	402	4,020
Anniversary	0	0	0	0	362	1,810	688	3,440
Total	0	0	402	4,020	764	5,830	1,090	7,460
	2006		2007		2008		2009	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversary	688	3,440	688	3,440	688	3,440	688	3,440
Total	688	3,440	688	3,440	688	3,440	688	3,440

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

**FULL TIME SUPPORT
2002**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
Individuals							
Pay/Personnel Centers	431	290	721	0	0	0	721
Recruiting/Retention	105	1,876	1,981	0	0	0	1,981
Subtotal	536	2,166	2,702	0	0	0	2,702
Units							
Units	1,086	5,802	6,888	6,249	26	92	13,255
RC Unique Mgmt HQS	955	1,051	2,006	824	134	833	3,797
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,041	6,853	8,894	7,073	160	1,067	17,194
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	235	0	235
AC Instal/Activities	522	336	858	0	4	0	862
RC Chiefs	61	13	74	0	21	41	136
Others	159	92	251	0	0	0	251
Subtotal	833	450	1,283	0	260	41	1,584
Others	13	0	13	0	0	0	13
Total	3,640	9,766	13,406	7,073	420	1,248	22,147

**FULL TIME SUPPORT
2003**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
Individuals							
Pay/Personnel Centers	428	323	751	0	0	0	751
Recruiting/Retention	288	1,677	1,965	0	0	0	1,965
Subtotal	716	2,000	2,716	0	0	0	2,716
Units							
Units	934	6,028	6,962	6,599	10	92	13,663
RC Unique Mgmt HQS	1,008	1,137	2,145	995	150	807	4,097
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	1,942	7,165	9,107	7,594	160	1,041	17,902
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	235	0	235
AC Instal/Activities	624	621	1,245	0	7	13	1,265
RC Chiefs	61	13	74	0	18	45	137
Others	211	88	299	0	0	0	299
Subtotal	987	731	1,718	0	260	58	2,036
Others	15	0	15	0	0	0	15
Total	3,877	10,193	14,070	7,594	420	1,239	23,323

**FULL TIME SUPPORT
2004**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
Individuals							
Pay/Personnel Centers	515	364	879	0	0	0	879
Recruiting/Retention	288	2,185	2,473	0	0	0	2,473
Subtotal	803	2,549	3,352	0	0	0	3,352
Units							
Units	888	5,699	6,587	6,699	10	92	13,388
RC Unique Mgmt HQS	1,008	1,137	2,145	895	150	807	3,997
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	1,896	6,836	8,732	7,594	160	1,041	17,527
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	235	0	235
AC Instal/Activities	657	665	1,322	0	7	13	1,342
RC Chiefs	61	13	74	0	18	45	137
Others	220	41	261	250	0	0	511
Subtotal	1,029	728	1,757	250	260	58	2,325
Others	15	0	15	0	0	0	15
Total	3,960	10,410	14,370	7,844	420	1,239	23,873

**FULL TIME SUPPORT
2005**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
Individuals							
Pay/Personnel Centers	534	372	906	0	0	0	906
Recruiting/Retention	288	2,318	2,606	0	0	0	2,606
Subtotal	822	2,690	3,512	0	0	0	3,512
Units							
Units	854	5,697	6,551	7,049	10	92	13,702
RC Unique Mgmt HQS	1,008	1,137	2,145	795	150	793	3,883
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	1,862	6,834	8,696	7,844	160	1,027	17,727
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	235	0	235
AC Instal/Activities	739	734	1,473	0	7	13	1,493
RC Chiefs	61	13	74	0	18	45	137
Others	236	52	288	250	0	0	538
Subtotal	1,127	808	1,935	250	260	58	2,503
Others	15	0	15	0	0	0	15
Total	4,043	10,629	14,672	8,094	420	1,225	24,411