

DEPARTMENT OF THE ARMY
FY2004/FY2005 BUDGET ESTIMATES

Submitted to Congress, February 2003



Military Personnel, Army
Volume III, National Guard Forces
(Budget Activity - 8)

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES
 TABLE OF CONTENTS

	<u>Page</u>
Section 1 --- Summary of Requirements By Budget Program -----	1
Section 2 --- Introduction -----	2
Section 3 --- Summary Tables -----	3
Summary of Personnel -----	3
Strength by Month -----	4
Schedule of Gains and Losses to Paid Selected Reserve Strengths -----	8
Reserve Component Personnel on Tours of Active Duty -----	10
Summary of Entitlements By Activity and Subactivity -----	11
Analysis of Appropriation Changes and Supplemental Requirements -----	13
Summary of Basic Pay and Retired Pay Accrual -----	15
Summary of Basic Allowance for Housing -----	17
Summary of Travel Costs -----	18
Schedule of Increases and Decreases Summary -----	19
Section 4 --- Detail of Military Personnel Entitlements -----	28
Unit and Individual Training	
Training - Pay Group A -----	28
Training - Pay Group F -----	38
Training - Pay Group P -----	43
Other Training Support	
School Training -----	48
Special Training -----	55
Administration And Support -----	68
Educational Benefits -----	93
Section 5 --- Special Analysis -----	96

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

APPROP	ID	(DOLLARS IN THOUSANDS)				
NATIONAL GUARD PERSONNEL, ARMY		<u>FY 2002</u>	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>	
UNIT AND INDIVIDUAL TRAINING						
2060A	10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	1,677,885	1,793,587	1,936,855	2,062,841
2060A	30	PAY GROUP F TRAINING (RECRUITS)	259,934	246,397	237,886	247,176
2060A	40	PAY GROUP P TRAINING (PIPELINE RECRUITS)	26,927	24,894	26,327	26,810
2060A	45	DEFENSE HEALTH PROGRAM ACCRUAL	-	546,584	605,970	640,360
2060A	50	OTHER	-	-	-	-
TOTAL UNIT AND INDIVIDUAL TRAINING:		1,964,746	2,611,462	2,807,038	2,977,187	
OTHER TRAINING AND SUPPORT						
2060A	70	SCHOOL TRAINING	187,683	229,609	225,190	221,162
2060A	80	SPECIAL TRAINING	313,683	142,102	198,365	225,867
2060A	90	ADMINISTRATION AND SUPPORT	1,784,261	1,961,200	2,061,781	2,256,557
2060A	100	EDUCATION BENEFITS	50,555	66,158	109,636	108,552
2060A	125	DEFENSE HEALTH PROGRAM ACCRUAL	-	104,057	112,309	124,593
2060A	130	OTHER PROGRAMS	-	-	-	-
TOTAL OTHER TRAINING AND SUPPORT:		2,336,182	2,503,126	2,707,281	2,936,731	
TOTAL DIRECT-NATIONAL GUARD PERSONNEL, ARMY		4,300,928	5,114,588	5,514,319	5,913,918	

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES
 SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

(\$ in Thousands)

	FY 2002 <u>(Actuals)</u>	FY 2003 <u>(Estimate)</u>	FY 2004 <u>(Estimate)</u>	FY 2005 <u>(Estimate)</u>
<u>DIRECT PROGRAM</u>				
Total Direct Program	4,300,928	5,114,588	5,514,319	5,913,918
<u>REIMBURSABLE PROGRAM</u>				
Total Reimbursable Program	78,236	85,000	90,569	94,662
<u>TOTAL PROGRAM</u>				
Total Program	4,379,164	5,199,588	5,604,888	6,008,580
<u>DERF EXECUTION ACCOUNT (FY 2002 ONLY)</u>				
DERF Obligations for Military Personnel	352,502	-	-	-

FEBRUARY 2003

**DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES**

INTRODUCTORY STATEMENT

The United States fell prey to terrorist attacks on September 11, 2001. Not only did the country as a whole respond to the crisis, but Army National Guard soldiers responded with selfless acts from the soldiers stationed in the Pentagon pulling people from burning offices to the approximately 2,100 New York Army National Guard soldiers responding to the needs of the people in New York City. The Army National Guard deployed over 46,000 soldiers during FY 2002 in all 50 States, US Territories and over 70 countries. This massive deployment placed Guard soldiers in positions to support the country's counter-terrorismefforts by providing airport security, border security, supporting local law enforcement agencies and protecting military and high security infrastructures around the country as well as the world. Throughout Fiscal Year 2002, the mission of the Army National Guard (ARNG) continued to provide units with trained and proficient soldiers. As an integral part of the first line of defense of the United States, ARNG soldiers are prepared for mobilization at all times.

The Appropriation finances the costs to train, educate, and prepare ARNG military personnel for their Federal missions. These costs consist of basic pay, incentive pay, basic allowances for subsistence and housing, clothing, tuition, education benefits, travel and per diem, other pay and allowances, permanent change of station, hospitalization and disability, Defense Health Program Accrual (DHPA), death gratuities, retired pay accrual, the government's share of FICA, schools, (e.g. career development, refresher training, pilot training, MOS qualification, new equipment training), and special training including missions to support Combatant Commanders initiatives to reduce Army PERSTEMPO.

The budget supports an end strength of 350,000 in FY 2003, FY 2004, and FY 2005.

For FY03, an RPA rate of 14.6% was used for part-time personnel and 27.4% for full-time personnel. For FY04, an RPA rate of 16.0% was used for part-time personnel and 27.1% for full-time personnel. For FY05, an RPA rate of 15.9% was used for part-time personnel and 27.0% for full-time personnel.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

SUMMARY OF PERSONNEL

	No. of A/D Days <u>Drills</u> <u>Training</u>	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
		<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Pay A - Off	48 16	31,783	31,299	31,521	32,109	32,647	32,543	33,407	33,026	33,120
Pay A - Enl	48 16	<u>264,648</u>	<u>264,001</u>	<u>264,727</u>	<u>260,991</u>	<u>261,087</u>	<u>258,863</u>	<u>259,238</u>	<u>257,202</u>	<u>258,486</u>
Subtotal Pay Group A		296,431	295,300	296,248	293,099	293,734	291,406	292,645	290,227	291,606
<u>Pay Group</u>										
Pay F - Enl		12,010	11,655	11,865	12,306	14,638	13,101	15,255	13,380	15,452
Pay P - Enl		<u>20,266</u>	<u>20,807</u>	<u>19,626</u>	<u>18,574</u>	<u>16,966</u>	<u>18,637</u>	<u>16,714</u>	<u>18,625</u>	<u>16,832</u>
Subtotal Pay Group F/P		32,276	32,462	31,491	30,880	31,604	31,737	31,969	32,004	32,284
Subtotal Paid Drill		328,707	327,762	327,739	323,979	325,338	323,143	324,614	322,232	323,890
<u>Full Time Active Duty</u>										
Officers		4,796	4,844	4,928	4,927	4,932	4,936	5,086	5,130	5,228
Enlisted		<u>18,326</u>	<u>18,214</u>	<u>18,411</u>	<u>19,208</u>	<u>19,730</u>	<u>19,756</u>	<u>20,300</u>	<u>20,518</u>	<u>20,882</u>
Subtotal Full Time		23,122	23,058	23,339	24,135	24,662	24,692	25,386	25,648	26,110
<u>Total Selected Reserve</u>										
Officers		36,579	36,143	36,449	37,036	37,579	37,479	38,493	38,156	38,348
Enlisted		<u>315,250</u>	<u>314,678</u>	<u>314,629</u>	<u>311,078</u>	<u>312,421</u>	<u>310,356</u>	<u>311,507</u>	<u>309,724</u>	<u>311,652</u>
Total		351,829	350,820	351,078	348,114	350,000	347,835	350,000	347,880	350,000
<u>Pre-trained Personnel</u>										
<u>Inactive National Guard</u>										
Officers		485	450	411	450	411	450	411	450	411
Enlisted		<u>3,564</u>	<u>3,272</u>	<u>2,962</u>	<u>3,272</u>	<u>2,962</u>	<u>3,272</u>	<u>2,962</u>	<u>3,272</u>	<u>2,962</u>
Total		4,049	3,722	3,373	3,722	3,373	3,722	3,373	3,722	3,373

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

STRENGTH BY MONTH FY 2005

	<u>Pay Group A</u>			<u>Reserve Enlistment Program (REP)</u>		<u>Total Drill Strength</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserve</u>
	<u>Officer</u>	<u>enlisted</u>	<u>Total</u>	<u>Pay F</u>	<u>Pay P</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Total</u>
2004 Sept	33,407	259,238	292,645	15,255	16,714	324,614	5,086	20,300	25,386	350,000
October	33,367	256,862	290,229	14,429	16,224	320,882	4,970	20,400	25,370	346,252
November	33,306	257,578	290,884	13,572	16,011	320,467	5,025	20,425	25,450	345,917
December	33,248	258,103	291,351	11,793	17,106	320,250	5,075	20,450	25,525	345,775
January	33,125	258,501	291,626	11,453	17,769	320,848	5,110	20,400	25,510	346,358
February	33,039	258,253	291,292	11,326	18,940	321,558	5,150	20,400	25,550	347,108
March	32,965	257,986	290,951	10,712	20,560	322,223	5,181	20,400	25,581	347,804
April	32,852	257,250	290,102	9,875	22,740	322,717	5,180	20,400	25,580	348,297
May	32,755	256,932	289,687	9,566	23,647	322,900	5,180	20,550	25,730	348,630
June	32,696	254,889	287,585	16,032	19,019	322,636	5,180	20,650	25,830	348,466
July	32,699	254,042	286,741	18,874	17,679	323,294	5,150	20,750	25,900	349,194
August	32,994	257,160	290,154	17,574	17,026	324,754	5,200	20,800	26,000	350,754
2005 September	33,120	258,486	291,606	15,452	16,832	323,890	5,228	20,882	26,110	350,000
Average	33,026	257,202	290,227	13,380	18,625	322,232	5,130	20,518	25,648	347,880

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

STRENGTH BY MONTH FY 2004

	<u>Pay Group A</u>			<u>Reserve Enlistment Program (REP)</u>		<u>Total Drill Strength</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserve</u>
	<u>Officer</u>	<u>enlisted</u>	<u>Total</u>	<u>Pay F</u>	<u>Pay P</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Total</u>
2003 September	32,647	261,087	293,734	14,638	16,966	325,338	4,932	19,730	24,662	350,000
October	32,398	260,947	293,345	13,963	16,398	323,706	4,912	19,729	24,641	348,347
November	32,417	260,903	293,320	13,208	16,135	322,663	4,912	19,729	24,641	347,304
December	32,333	260,754	293,087	11,483	17,200	321,770	4,922	19,729	24,651	346,421
January	32,382	260,779	293,161	11,179	17,817	322,157	4,932	19,729	24,661	346,818
February	32,372	260,144	292,516	11,085	18,958	322,559	4,942	19,729	24,671	347,230
March	32,371	258,635	291,006	10,488	20,554	322,048	4,937	19,729	24,666	346,714
April	32,328	256,331	288,659	9,666	22,708	321,033	4,932	19,729	24,661	345,694
May	32,404	255,581	287,985	9,365	23,600	320,950	4,932	19,729	24,661	345,611
June	32,620	256,333	288,953	15,822	18,935	323,710	4,932	19,729	24,661	348,371
July	32,709	257,162	289,871	18,645	17,577	326,093	4,932	19,729	24,661	350,754
August	33,155	258,625	291,780	17,356	16,916	326,052	4,932	19,770	24,702	350,754
2004 September	33,407	259,238	292,645	15,255	16,714	324,614	5,086	20,300	25,386	350,000
Average	32,543	258,863	291,406	13,101	18,637	323,143	4,936	19,756	24,692	347,835

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

STRENGTH BY MONTH FY 2003

	<u>Pay Group A</u>			<u>Reserve Enlistment Program (REP)</u>		<u>Total Drill Strength</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserve</u>
	<u>Officer</u>	<u>enlisted</u>	<u>Total</u>	<u>Pay F</u>	<u>Pay P</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Total</u>
2002 September	31,521	264,727	296,248	11,865	19,626	327,739	4,928	18,411	23,339	351,078
October	31,711	264,345	296,056	12,810	16,052	324,918	4,947	18,481	23,428	348,346
November	31,993	264,240	296,233	12,140	15,872	324,245	4,944	18,474	23,418	347,663
December	32,176	263,779	295,955	10,629	16,948	323,532	4,931	18,485	23,416	346,948
January	32,195	263,286	295,481	10,417	17,639	323,537	4,929	18,839	23,768	347,305
February	32,201	262,224	294,425	10,401	18,855	323,681	4,927	19,285	24,212	347,893
March	32,218	261,303	293,521	10,110	19,976	323,607	4,925	19,637	24,562	348,169
April	32,146	260,102	292,248	9,376	22,075	323,699	4,923	19,639	24,562	348,261
May	32,090	259,442	291,532	9,317	23,094	323,943	4,921	19,641	24,562	348,505
June	32,074	257,169	289,243	14,976	19,153	323,372	4,919	19,643	24,562	347,934
July	32,120	255,939	288,059	17,696	17,791	323,546	4,917	19,645	24,562	348,108
August	32,298	257,150	289,448	16,544	17,142	323,134	4,915	19,647	24,562	347,696
2003 September	32,647	261,087	293,734	14,638	16,966	325,338	4,932	19,730	24,662	350,000
Average	32,109	260,991	293,099	12,306	18,574	323,979	4,927	19,207	24,135	348,114

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

STRENGTH BY MONTH FY 2002

	<u>Pay Group A</u>			<u>Reserve Enlistment Program (REP)</u>		<u>Total Drill Strength</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserve</u>
	<u>Officer</u>	<u>enlisted</u>	<u>Total</u>	<u>Pay F</u>	<u>Pay P</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Total</u>
2001 September	31,783	264,648	296,431	12,010	20,266	328,707	4,796	18,326	23,122	351,829
October	31,768	265,605	297,373	11,146	20,225	328,744	4,785	18,194	22,979	351,723
November	31,661	266,185	297,846	10,935	20,239	329,020	4,789	18,230	23,019	352,039
December	31,582	265,644	297,226	9,850	21,127	328,203	4,781	18,144	22,925	351,128
January	31,415	265,520	296,935	10,165	20,907	328,007	4,777	18,087	22,864	350,871
February	31,281	264,821	296,102	10,403	21,568	328,073	4,793	18,056	22,849	350,922
March	31,182	264,488	295,670	10,699	21,816	328,185	4,819	18,095	22,914	351,099
April	31,043	263,685	294,728	10,600	22,598	327,926	4,865	18,171	23,036	350,962
May	30,982	262,882	293,864	10,489	22,967	327,320	4,878	18,225	23,103	350,423
June	30,980	261,307	292,287	14,052	20,126	326,465	4,899	18,294	23,193	349,658
July	30,873	260,985	291,858	15,435	19,114	326,407	4,945	18,356	23,301	349,708
August	31,164	262,208	293,372	14,153	19,046	326,571	4,937	18,351	23,288	349,859
2002 September	31,521	264,727	296,248	11,865	19,626	327,739	4,928	18,411	23,339	351,078
Average	31,299	264,001	295,300	11,655	20,807	327,762	4,844	18,214	23,058	350,820

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

OFFICERS

	<u>FY 2002</u> <u>(Actuals)</u>	<u>FY 2003</u> <u>(Estimate)</u>	<u>FY 2004</u> <u>(Estimate)</u>	<u>FY 2005</u> <u>(Estimate)</u>
Direct Program				
Begin Strength	36,579	36,449	37,579	38,493
<u>Gains</u>				
Non-Prior Service Personnel	103	196	114	146
Prior Service Personnel	3,615	4,669	4,805	4,035
Civilian Life	259	410	490	306
Active Component	2,648	3,101	3,173	2,699
Early Commissioning Program	66	498	476	414
Other Reserve/Status Component	<u>642</u>	<u>660</u>	<u>666</u>	<u>616</u>
Total Gains	3,718	4,865	4,919	4,181
<u>Losses</u>				
Civilian Life	202	189	207	230
Active Component	231	184	282	291
Retired	1,057	1,011	1,010	979
Other Reserve/Status Component	1,213	1,234	1,386	1,574
All Other	<u>1,145</u>	<u>1,117</u>	<u>1,120</u>	<u>1,252</u>
Total Losses	3,848	3,735	4,005	4,326
End Strength	36,449	37,579	38,493	38,348

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

ENLISTED

	<u>FY 2002</u> (Actuals)	<u>FY 2003</u> (Estimate)	<u>FY 2004</u> (Estimate)	<u>FY 2005</u> (Estimate)
Direct Program				
Begin Strength	315,250	314,629	312,421	311,507
<u>Gains</u>				
Non-Prior Service Personnel	32,811	32,470	33,836	33,811
Male	25,874	26,191	27,574	27,354
Female	5,720	6,279	6,262	6,457
Prior Service Personnel	30,440	29,135	27,683	27,448
Civilian Life	1,641	1,419	1,399	1,793
Other Reserve Status/Component	<u>28,799</u>	<u>27,716</u>	<u>26,267</u>	<u>25,655</u>
Total Gains	63,251	61,605	61,519	61,259
<u>Losses</u>				
Expiration of Selected Reserve Service	16,824	13,774	13,196	12,957
Extended Active Duty	3,094	3,079	2,952	2,782
To Officer Status	1,404	1,410	1,408	1,385
Retired Reserves	1,309	1,357	1,390	1,335
Other Reserve Status/Component	4,091	4,438	4,425	4,513
Loss to Civilian Life	22,105	23,980	23,617	23,409
Attrition	<u>15,045</u>	<u>15,775</u>	<u>15,445</u>	<u>14,733</u>
Total Losses	63,872	63,813	62,433	61,114
End Strength	314,629	312,421	311,507	311,652

**DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES**

Reserve on Active Duty
Strength by Grade

<u>Officers</u>	FY 2002 <u>(Actuals)</u>		FY 2003 <u>(Estimate)</u>		FY 2004 <u>(Estimate)</u>		FY 2005 <u>(Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
0-9 Lieutenant General	0	0	0	0	0	0	0	0
0-8 Major General	0	0	0	0	0	0	0	0
0-7 Brigadier General	0	0	0	0	0	0	0	0
0-6 Colonel	342	354	366	374	374	374	380	386
0-5 Lieutenant Colonel	911	941	995	1,031	1,034	1,071	1,080	1,089
0-4 Major	1,420	1,430	1,663	1,824	1,832	1,878	1,901	1,924
0-3 Captain	895	887	698	573	578	633	666	699
0-2 First Lieutenant	151	155	95	54	57	84	84	84
0-1 Second Lieutenant	63	78	54	30	15	0	0	0
Total Officers	3,782	3,845	3,871	3,886	3,890	4,040	4,111	4,182
 <u>Warrant Officers</u>								
W-5 Master Warrant	146	148	145	143	92	41	41	41
W-4 Chief Warrant Officer 4	378	381	395	411	557	707	679	705
W-3 Chief Warrant Officer 3	232	226	224	223	209	193	194	194
W-2 Chief Warrant Officer 2	213	236	198	174	140	105	105	106
W-1 Warrant Officer	93	92	94	95	48	0	0	0
Total Warrant Officers	1,062	1,083	1,056	1,046	1,046	1,046	1,019	1,046
Total Officers and Warrant Officers	4,844	4,928	4,927	4,932	4,936	5,086	5,130	5,228
 <u>Enlisted</u>								
E-9 Sergeant Major	578	614	638	653	653	653	665	678
E-8 Master Sergeant	1,733	1,796	1,866	1,913	1,919	1,973	1,963	1,953
E-7 Sergeant First Class	6,978	6,949	7,246	7,443	7,489	7,797	8,067	8,483
E-6 Staff Sergeant	5,342	5,349	5,620	5,793	5,806	5,894	5,984	6,073
E-5 Sergeant	2,906	2,977	3,110	3,198	3,215	3,440	3,412	3,384
E-4 Specialist	661	709	711	713	665	543	427	311
E-3 Private First Class	16	17	17	17	9	0	0	0
Total Enlisted	18,214	18,411	19,208	19,730	19,756	20,300	20,518	20,882
Total Officer and Enlisted	23,058	23,339	24,135	24,662	24,692	25,386	25,648	26,110

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2002 (Actuals)			FY 2003 (Estimate)			FY 2004 (Estimate)			FY 2005 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING												
PAY GROUP A												
Active Duty Training	101,670	331,944	433,614	102,016	324,251	426,267	106,406	333,390	439,796	126,162	361,328	487,490
Active Duty Subsistence	-	20,453	20,453	-	28,510	28,510	-	48,504	48,504	-	54,247	54,247
Clothing	656	50,388	51,044	426	49,706	50,132	432	76,608	77,040	435	78,408	78,843
Travel	23,815	41,887	65,702	23,748	50,475	74,223	25,983	61,348	87,331	27,494	65,914	93,408
ADT Subtotal	126,141	444,672	570,813	126,190	452,942	579,132	132,821	519,850	652,671	154,091	559,897	713,988
Inactive Duty Training												
Unit Training Assemblies	231,840	797,327	1,029,168	253,257	837,350	1,090,607	272,273	881,611	1,153,884	289,153	921,391	1,210,544
Flight Training	15,798	5,334	21,132	27,314	7,825	35,139	32,953	9,463	42,416	34,037	9,696	43,733
Training Preparation	3,990	8,455	12,445	7,175	12,855	20,030	8,800	15,435	24,235	9,236	15,862	25,099
Readiness Management	1,918	3,428	5,346	2,222	4,845	7,067	2,726	5,817	8,543	2,861	5,978	8,839
Civil Disturbance	60	164	224	113	324	437	599	2,192	2,791	628	2,253	2,881
Jump Proficiency	25	114	139	82	238	319	121	285	407	128	293	421
Inactive Duty Subsistence	-	36,078	36,078	-	42,684	42,684	-	33,467	33,467	-	34,126	34,126
Military Funeral Honors	-	2,540	2,540	-	18,172	18,172	-	18,441	18,441	-	23,211	23,211
IDT Subtotal	253,631	853,441	1,107,072	290,163	924,292	1,214,455	317,472	966,712	1,284,184	336,043	1,012,810	1,348,853
TOTAL Direct Obligations	379,772	1,298,113	1,677,885	416,353	1,377,234	1,793,587	450,293	1,486,562	1,936,855	490,134	1,572,707	2,062,841
PAY GROUP F												
Active Duty Training		217,907	217,907		205,133	205,133		184,866	184,866		192,680	192,680
Clothing		32,233	32,233		31,420	31,420		41,809	41,809		42,949	42,949
Subsistence		-	-		-	-		-	-		-	-
Travel		9,794	9,794		9,844	9,844		11,211	11,211		11,547	11,547
TOTAL Direct Obligations		259,934	259,934		246,397	246,397		237,886	237,886		247,176	247,176
PAY GROUP P												
Inactive Duty (Unit) Training		24,008	24,008		21,982	21,982		21,935	21,935		22,366	22,366
Clothing		1,572	1,572		1,353	1,353		2,911	2,911		2,932	2,932
Subsistence of Enlisted Personnel		1,347	1,347		1,559	1,559		1,481	1,481		1,512	1,512
TOTAL Direct Obligations		26,927	26,927		24,894	24,894		26,327	26,327		26,810	26,810
Defense Health Program Accrual	-	-	-	54,171	492,413	546,584	61,026	544,944	605,970	65,631	574,729	640,360
Total Unit & Individual Training	379,772	1,584,974	1,964,746	470,524	2,140,939	2,611,462	511,319	2,295,719	2,807,038	555,765	2,421,422	2,977,187

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2002 (Actuals)			FY 2003 (Estimate)			FY 2004 (Estimate)			FY 2005 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT</u>												
<u>SCHOOL TRAINING</u>												
Initial Skill Acquisition Training	44,064	58,054	102,118	47,145	66,703	113,848	50,221	69,548	119,769	45,946	64,597	110,543
Refresher & Proficiency Training	12,013	12,522	24,535	17,427	21,070	38,497	17,173	20,189	37,361	17,341	20,172	37,513
Career Development Training	30,228	30,801	61,029	39,756	37,508	77,264	35,249	32,811	68,060	37,173	35,932	73,106
TOTAL School Training - Direct	86,305	101,378	187,683	104,328	125,281	229,609	102,643	122,547	225,190	100,461	120,701	221,162
<u>SPECIAL TRAINING</u>												
Command & Staff Supervision	13,086	17,091	30,177	12,307	16,219	28,526	9,257	13,320	22,577	9,442	13,588	23,030
Competitive Events	217	490	707	689	1,198	1,887	-	-	-	-	-	-
Exercises	42,947	47,640	90,587	20,637	26,292	46,930	53,858	59,051	112,909	63,778	69,928	133,706
Management Support	6,391	2,673	9,064	10,179	6,346	16,525	6,274	4,012	10,286	6,600	4,238	10,838
Operational Training	2,167	9,497	11,664	6,032	6,481	12,513	2,097	2,132	4,229	2,125	2,167	4,292
Recruiting/Retention	2,338	10,021	12,359	802	10,371	11,173	838	7,479	8,317	2,027	11,470	13,497
Unit Conversion	1,147	4,740	5,887	1,245	3,804	5,049	15,368	17,250	32,618	15,464	17,528	32,992
Counterdrug Program	44,199	105,227	149,426	-	-	-	-	-	-	-	-	-
Civil Support Teams	1,748	2,064	3,812	12,511	6,989	19,500	4,650	2,779	7,429	4,676	2,836	7,512
TOTAL Special Training - Direct	114,240	199,443	313,683	64,402	77,700	142,102	92,342	106,023	198,365	104,112	121,755	225,867
<u>ADMINISTRATION AND SUPPORT</u>												
Active Duty	501,222	1,105,688	1,606,911	539,282	1,221,824	1,761,106	570,365	1,314,845	1,885,210	617,102	1,426,897	2,043,999
Travel (incl Mass Transit & PCS)	12,463	22,518	34,981	12,930	22,993	35,923	14,975	20,570	35,545	9,625	15,262	24,887
Redux	467	3,030	3,497	960	6,327	7,287	780	4,120	4,900	770	4,530	5,300
Transition Benefits	122	353	475	-	-	-	-	-	-	-	-	-
Death Gratuities	19	94	113	61	255	316	18	185	203	18	183	201
Disability & Hospitalization	985	14,625	15,610	975	15,419	16,394	893	14,168	15,061	922	14,618	15,540
Select Reserve Incentives (SRIP)	-	121,845	121,845	-	136,940	136,940	-	115,014	115,014	-	160,558	160,558
Ballistic Missile Defense	828	-	828	1,615	1,619	3,234	2,477	3,371	5,848	2,569	3,503	6,072
TOTAL Admin & Support - Direct	516,107	1,268,153	1,784,261	555,823	1,405,377	1,961,200	589,508	1,472,273	2,061,781	631,006	1,625,551	2,256,557
<u>EDUCATIONAL BENEFITS</u>												
Benefits Accrual	-	27,126	27,126	-	37,235	37,235	-	51,482	51,482	-	50,400	50,400
Kicker	-	23,429	23,429	-	26,039	26,039	-	42,442	42,442	-	42,440	42,440
Amortization Payment	-	-	-	-	2,884	2,884	-	15,712	15,712	-	15,712	15,712
TOTAL Educational Benefits -Direct	-	50,555	50,555	-	66,158	66,158	-	109,636	109,636	-	108,552	108,552
Defense Health Program Accrual	-	-	-	20,810	83,247	104,057	22,449	89,860	112,309	24,920	99,673	124,593
Total Other Training & Support	716,652	1,619,529	2,336,182	745,363	1,757,763	2,503,126	806,942	1,900,339	2,707,281	860,498	2,076,233	2,936,731
TOTAL DIRECT PROGRAM	1,096,424	3,204,503	4,300,928	1,215,886	3,898,701	5,114,588	1,318,260	4,196,059	5,514,319	1,416,263	4,497,655	5,913,918

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

ANALYSIS OF APPROPRIATION CHANGES
(\$ in Thousands)

	<u>FY2003 Column</u>		<u>Internal</u>	<u>Price/</u>	<u>Revised</u>	<u>Other</u>	<u>FY2003 Column</u>
	<u>FY2003 Pres.</u>	<u>Congressional</u>					
	<u>Bud.</u>	<u>Action</u>	<u>Appropriation</u>	<u>Reprogramming</u>	<u>Subtotal</u>	<u>Changes</u>	<u>Est.</u>
							<u>Submission</u>
<u>UNIT AND INDIVIDUAL TRAINING</u>							
<u>PAY GROUP A</u>							
Active Duty Training	440,957	-13,386	427,571	-1,304	426,267	0	426,267
Active Duty Subsistence (Enlisted)	29,976	-1,680	28,296	214	28,510	0	28,510
Clothing	51,315	-1,183	50,132	0	50,132	0	50,132
Travel	<u>75,974</u>	<u>-1,751</u>	<u>74,223</u>	0	<u>74,223</u>	<u>0</u>	74,223
ADT Subtotal	598,222	-18,000	580,222	-1,090	579,132	0	579,132
Inactive Duty Training							
Unit Training Assemblies	1,089,950	0	1,089,950	657	1,090,607	0	1,090,607
Flight Training	35,012	0	35,012	127	35,139	0	35,139
Training Preparation	19,544	0	19,544	486	20,030	0	20,030
Readiness Management	7,042	0	7,042	25	7,067	0	7,067
Civil Disturbance	426	0	426	11	437	0	437
Jump Proficiency	321	0	321	-2	319	0	319
Inactive Duty Subsistence (Enl)	42,898	0	42,898	-214	42,684	0	42,684
Military Funeral Honors	18,172	<u>0</u>	<u>18,172</u>	0	18,172	<u>0</u>	18,172
IDT Subtotal	1,213,365	0	1,213,365	1,090	1,214,455	0	1,214,455
TOTAL Direct	1,811,587	-18,000	1,793,587	0	1,793,587	0	1,793,587
<u>PAY GROUP E</u>							
Active Duty Training	205,133	0	205,133	0	205,133	0	205,133
Clothing	31,420	0	31,420	0	31,420	0	31,420
Subsistence	0	0	0	0	0	0	0
Travel	<u>9,844</u>	<u>0</u>	<u>9,844</u>	<u>0</u>	<u>9,844</u>	<u>0</u>	9,844
TOTAL Direct	246,397	0	246,397	0	246,397	0	246,397
<u>PAY GROUP P</u>							
Inactive Duty (Unit) Training	21,982	0	21,982	0	21,982	0	21,982
Clothing	1,353	0	1,353	0	1,353	0	1,353
Subsistence of Enlisted Personnel	1,559	<u>0</u>	<u>1,559</u>	<u>0</u>	<u>1,559</u>	<u>0</u>	1,559
Total Direct	24,894	0	24,894	0	24,894	0	24,894
Total Defense Health Program Accrual	<u>577,660</u>	<u>-32,490</u>	<u>545,170</u>	<u>1,414</u>	<u>546,584</u>	<u>0</u>	546,584
Total Unit & Ind Training	2,660,538	-50,490	2,610,048	1,414	2,611,462	0	2,611,462

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

ANALYSIS OF APPROPRIATION CHANGES
(\$ in Thousands)

	<u>FY2003 Column</u>		<u>Internal</u>		<u>Other</u>	<u>FY2003 Column</u>	
	<u>FY2003 Pres.</u>	<u>Congressional</u>	<u>Appropriation</u>	<u>Realignment/</u>	<u>Price/</u>	<u>FY2004 Budget</u>	<u>Est.</u>
	<u>Bud.</u>	<u>Action</u>	<u>Appropriation</u>	<u>Reprogramming</u>	<u>Program</u>	<u>Est.</u>	<u>Submission</u>
	<u>Bud.</u>	<u>Action</u>	<u>Appropriation</u>	<u>Reprogramming</u>	<u>Subtotal</u>	<u>Changes</u>	<u>Submission</u>
<u>OTHER TRAINING AND SUPPORT</u>							
<u>SCHOOL TRAINING</u>							
Initial Skill Acquisition Training	113,848	0	113,848	0	113,848	0	113,848
Refresher & Proficiency Training	38,372	0	38,372	125	38,497	0	38,497
Career Development Training	77,264	0	77,264	0	77,264	0	77,264
Unit Conversion Training	125	0	125	-125	0	0	0
				0			
Total Direct	229,609	0	229,609	0	229,609	0	229,609
<u>SPECIAL TRAINING</u>							
Command & Staff Supervision	27,926	600	28,526	0	28,526	0	28,526
Competitive Events	1,887	0	1,887	0	1,887	0	1,887
Exercises	46,930	0	46,930	0	46,930	0	46,930
Management Support	16,525	0	16,525	0	16,525	0	16,525
Operational Training	12,513	0	12,513	0	12,513	0	12,513
Recruiting	11,173	0	11,173	0	11,173	0	11,173
Unit Conversion	5,049	0	5,049	0	5,049	0	5,049
Counterdrug Program	0	0	0	0	0	0	0
Civil Support Teams	19,500	0	19,500	0	19,500	0	19,500
Total Direct	141,502	600	142,102	0	142,102	0	142,102
<u>ADMINISTRATION AND SUPPORT</u>							
Active Duty	1,729,084	32,020	1,761,104	0	1,761,104	0	1,761,106
Travel	35,223	700	35,923	0	35,923	0	35,923
Redux	6,200	0	6,200	1,087	7,287	0	7,287
Transition Benefits	1,087	0	1,087	-1,087	0	0	0
Death Gratuities	316	0	316	0	316	0	316
Disability & Hospitalization	16,394	0	16,394	0	16,394	0	16,394
Select Reserve Incentive Program (SRIP)	136,940	0	136,940	0	136,940	0	136,940
Ballistic Missile Defense	856	2,380	3,236	0	3,236	0	3,234
Total Direct	1,926,100	35,100	1,961,200	0	1,961,200	0	1,961,200
<u>EDUCATIONAL BENEFITS</u>							
Benefits Accrual	37,235	0	37,235	0	37,235	0	37,235
Kicker	26,040	0	26,040	0	26,039	0	26,039
Amortization Payment	2,884	0	2,884	0	2,884	0	2,884
Total Direct	66,158	0	66,158	0	66,159	0	66,158
Total Other Training & Support	2,363,369	35,700	2,399,069	0	2,399,070	0	2,399,069
Total Defense Health Program Accrual	107,181	-1,710	105,471	-1,414	104,057	0	104,057
Total Other Training & Support	2,470,550	33,990	2,504,540	-1,414	2,503,126	0	2,503,126
Total Direct Program	5,131,088	-16,500	5,114,589	0	5,114,588	0	5,114,588

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

SUMMARY OF BASE PAY AND RETIRED PAY ACCRUAL COSTS
 (\$ in Thousands)

	<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<u>Pay Group A</u>								
Officers	272,762	39,278	301,459	44,013	322,713	51,634	351,213	55,843
Enlisted	<u>896,094</u>	<u>129,038</u>	<u>929,629</u>	<u>135,726</u>	<u>967,319</u>	<u>154,771</u>	<u>1,019,641</u>	<u>162,123</u>
Total	1,168,856	168,315	1,231,088	179,739	1,290,032	206,405	1,370,854	217,966
<u>Pay Group F</u>								
Enlisted	162,138	23,348	152,749	22,301	136,361	21,818	142,281	22,623
<u>Pay Group P</u>								
Enlisted	19,671	2,833	17,981	2,625	17,740	2,838	18,103	2,878
<u>Unit & Individual Training</u>								
Officers	272,762	39,278	301,459	44,013	322,713	51,634	351,213	55,843
Enlisted	<u>1,077,902</u>	<u>155,218</u>	<u>1,100,360</u>	<u>160,653</u>	<u>1,121,420</u>	<u>179,427</u>	<u>1,180,024</u>	<u>187,624</u>
Total	1,350,665	194,496	1,401,819	204,666	1,444,133	231,061	1,531,238	243,467
<u>School Training</u>								
Officers	49,553	7,136	60,364	8,813	59,029	9,445	57,979	9,219
Enlisted	<u>50,964</u>	<u>7,339</u>	<u>63,796</u>	<u>9,314</u>	<u>62,185</u>	<u>9,950</u>	<u>61,482</u>	<u>9,776</u>
Total	100,517	14,475	124,160	18,127	121,214	19,394	119,461	18,994
<u>Special Training</u>								
Officers	65,654	9,454	35,680	5,209	54,634	8,741	61,674	9,806
Enlisted	97,195	13,996	<u>37,989</u>	<u>5,546</u>	<u>53,588</u>	<u>8,574</u>	<u>57,440</u>	<u>9,133</u>
Total	162,849	23,450	73,669	10,756	108,222	17,316	119,114	18,939
<u>Administration and Support</u>								
Officers	297,256	90,068	322,924	88,481	342,415	92,795	369,614	99,796
Enlisted	<u>610,553</u>	<u>184,998</u>	<u>679,766</u>	<u>186,256</u>	<u>734,868</u>	<u>199,149</u>	<u>796,616</u>	<u>215,086</u>
Total	907,809	275,066	1,002,691	274,737	1,077,283	291,944	1,166,230	314,882

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

SUMMARY OF BASE PAY AND RETIRED PAY ACCRUAL COSTS
 (\$ in Thousands)

	<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Other Training & Support</u>								
Officers	412,463	106,658	418,968	102,504	456,078	110,981	489,268	118,821
Enlisted	<u>758,713</u>	<u>206,333</u>	<u>781,552</u>	<u>201,117</u>	<u>850,641</u>	<u>217,673</u>	<u>915,537</u>	<u>233,995</u>
Total	1,171,175	312,991	1,200,520	303,620	1,306,719	328,654	1,404,805	352,816
<u>Direct Base Pay and Ret. Pay Accrual</u>								
Officers	685,225	145,936	720,427	146,517	778,791	162,615	840,481	174,664
Enlisted	<u>1,836,615</u>	<u>361,550</u>	<u>1,881,911</u>	<u>361,769</u>	<u>1,972,061</u>	<u>397,100</u>	<u>2,095,562</u>	<u>421,619</u>
Total	2,521,840	507,487	2,602,339	508,286	2,750,852	559,715	2,936,043	596,282
<u>Reimbursables</u>								
Officers	5,504	793	7,099	1,036	8,979	1,437	9,586	1,524
Enlisted	<u>46,448</u>	<u>6,689</u>	<u>36,005</u>	<u>5,257</u>	<u>36,488</u>	<u>5,838</u>	<u>38,080</u>	<u>6,055</u>
Total	51,952	7,481	43,104	6,293	45,467	7,275	47,667	7,579
<u>Total Program</u>								
Officers	690,729	146,729	727,526	147,553	787,770	164,051	850,067	176,188
Enlisted	<u>1,883,063</u>	<u>368,239</u>	<u>1,917,917</u>	<u>367,026</u>	<u>2,008,549</u>	<u>402,938</u>	<u>2,133,642</u>	<u>427,673</u>
Total	2,573,792	514,968	2,645,442	514,579	2,796,320	566,990	2,983,709	603,861

**DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES**

SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(\$ in Thousands)

	FY 2002 <u>(Actuals)</u>	FY 2003 <u>(Estimate)</u>	FY 2004 <u>(Estimate)</u>	FY 2005 <u>(Estimate)</u>
<u>Pay Group A</u>				
Officers	10,461	10,379	10,742	12,826
Enlisted	<u>41,107</u>	<u>39,685</u>	<u>40,473</u>	<u>44,513</u>
Total	51,568	50,064	51,215	57,339
 <u>Pay Group F</u>				
Enlisted	8,389	7,802	6,973	7,324
 <u>School Training</u>				
Officers	27,999	43,167	41,637	41,995
Enlisted	<u>4,081</u>	<u>5,510</u>	<u>4,980</u>	<u>5,302</u>
Total	32,080	48,676	46,617	47,297
 <u>Special Training</u>				
Officers	14,463	6,879	10,896	12,389
Enlisted	<u>29,195</u>	<u>9,019</u>	<u>13,240</u>	<u>14,440</u>
Total	43,658	15,898	24,135	26,829
 <u>Admin and Support</u>				
Officers	67,885	79,276	86,145	95,306
Enlisted	<u>176,475</u>	<u>210,806</u>	<u>232,656</u>	<u>257,809</u>
Total	244,360	290,082	318,802	353,114
 <u>Total Direct Program</u>				
Officers	120,808	139,700	149,420	162,516
Enlisted	<u>259,247</u>	<u>272,822</u>	<u>298,322</u>	<u>329,387</u>
Total	380,056	412,522	447,742	491,903

FEBRUARY 2003

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

SUMMARY OF TRAVEL COST
 (\$ in Thousands)

	<u>FY 2002 (Actuals)</u>	<u>FY 2003 (Estimate)</u>	<u>FY 2004 (Estimate)</u>	<u>FY 2005 (Estimate)</u>
<u>Pay Group A</u>				
Officers	23,815	23,748	25,983	27,494
Enlisted	<u>41,887</u>	<u>50,475</u>	<u>61,348</u>	<u>65,914</u>
Total	65,702	74,223	87,331	93,408
<u>Pay Group F</u>				
Enlisted	9,794	9,844	11,211	11,547
<u>School Training</u>				
Officers	20,026	16,353	30,928	29,433
Enlisted	<u>34,099</u>	<u>28,350</u>	<u>62,791</u>	<u>61,742</u>
Total	54,125	44,703	93,719	91,175
<u>Special Training</u>				
Officers	8,849	11,633	10,698	11,933
Enlisted	<u>25,187</u>	<u>17,646</u>	<u>20,478</u>	<u>21,684</u>
Total	34,036	29,279	31,176	33,617
<u>Administration and Support</u>				
Officers	12,463	12,930	14,975	9,625
Enlisted	<u>22,518</u>	<u>22,993</u>	<u>20,570</u>	<u>15,262</u>
Total	34,981	35,923	35,545	24,887
<u>Total Travel</u>				
Officers	56,304	64,664	82,584	78,485
Enlisted	<u>133,485</u>	<u>129,308</u>	<u>176,398</u>	<u>176,149</u>
Total	189,789	193,972	258,982	254,634

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

SCHEDULE OF INCREASES AND DECREASES
 (\$ in Thousands)

FY 2003 Direct Program----- 5,114,588

Increases:

Price Increases:

FY 2003 Pay Raise (Variable Pay Raise, effective 1 Jan 2003)		
Pay Group A-----	17,684	
Pay Group F-----	2,194	
Pay Group P-----	258	
School Training-----	1,783	
Special Training-----	1,058	
Administration and Support-----	15,911	
Total FY 2003 Pay Raise (Variable Pay Raise, effective 1 Jan 2003)-----	38,889	
FY 2004 Pay Raise (Variable Pay Raise, effective 1 Jan 2004)		
Pay Group A-----	43,717	
Pay Group F-----	5,424	
Pay Group P-----	639	
School Training-----	4,409	
Special Training-----	2,616	
Administration and Support-----	47,652	
Total FY 2004 Pay Raise (Variable Pay Raise, effective 1 Jan 2004)-----	104,457	
BAH Rates		
Pay Group A-----	2,103	
Pay Group F-----	328	
School Training-----	849	
Special Training-----	668	
Administration and Support-----	21,528	
Total BAH-----	25,475	
BAS		
Pay Group A-----	212	
Pay Group F-----	43	
School Training-----	266	
Special Training-----	157	
Administration and Support-----	2,555	
Total BAS-----	3,232	
Flight Pay		
Pay Group A-----	195	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	30	
Special Training-----	5	
Administration and Support-----	676	
Total Flight Pay-----	905	

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

COLA		
Pay Group A-----	23	
Pay Group F-----	-	
School Training-----	6	
Special Training-----	9	
Administration and Support-----	208	
Total COLA-----		246
Other Pay		
Pay Group A-----	148	
Pay Group F-----	184	
Pay Group P-----	-	
School Training-----	64	
Special Training-----	30	
Administration and Support-----	-	
Total Other Pay-----		426
FICA		
Pay Group A-----	-	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	-	
Special Training-----	-	
Administration and Support-----	-	
Total FICA-----		-
RPA		
Pay Group A-----	17,938	
Pay Group F-----	2,226	
Pay Group P-----	262	
School Training-----	1,809	
Special Training-----	1,073	
Administration and Support-----	-	
Total RPA-----		23,309
Subsistence		
Pay Group A-----	2,577	
Pay Group P-----	28	
Total Subsistence-----		2,605
Travel		
Pay Group A-----	1,559	
Pay Group F-----	207	
School Training-----	939	
Special Training-----	457	
Administration and Support-----	752	
Total Travel-----		3,914
Clothing		
Pay Group A-----	7,476	
Pay Group F-----	3,299	
Pay Group P-----	1,207	
AGR-----	162	
Total Clothing-----		12,144
Transition Benefits		
Total Transition Benefits-----		-

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Death Gratuities		
Total Death Gratuities-----		-
Disability/Hospitalization		
Total Disability/Hospitalization-----		279
Bonuses		
Total Bonuses-----		-
GI Bill		
Total GI Bill-----		23,704
Defense Health Program Accrual		
Total DHPA-----		68,499
Total Price Increases-----		308,084
Program Increases:		
Base Pay		
Pay Group A-----	8,718	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	-	
Special Training-----	31,548	
Administration and Support-----	27,526	
Total Base Pay-----		67,792
BAH		
Pay Group A-----	-	
Pay Group F-----	-	
School Training-----	-	
Special Training-----	7,570	
Administration and Support-----	7,191	
Total BAH-----		14,762
BAS		
Pay Group A-----	-	
Pay Group F-----	-	
School Training-----	-	
Special Training-----	1,836	
Administration and Support-----	1,719	
Total BAS-----		3,555
Flight Pay		
Pay Group A-----	600	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	-	
Special Training-----	145	
Administration and Support-----	217	
Total Flight Pay-----		963
COLA		
Pay Group A-----	-	
Pay Group F-----	-	
School Training-----	-	
Special Training-----	-	
Administration and Support-----	208	
Total COLA-----		208

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Other Pay		
Pay Group A-----	-	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	-	
Special Training-----	210	
Administration and Support-----	418	
Total Other Pay-----		628
FICA		
Pay Group A-----	667	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	-	
Special Training-----	2,413	
Administration and Support-----	2,106	
Total FICA-----		5,186
RPA		
Pay Group A-----	1,395	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	-	
Special Training-----	5,048	
Administration and Support-----	7,460	
Total RPA-----		13,902
Subsistence		
Pay Group A-----	8,200	
Pay Group F-----	-	
Pay Group P-----	-	
Total Subsistence-----		8,200
Travel		
Pay Group A-----	11,549	
Pay Group F-----	1,160	
School Training-----	-	
Special Training-----	1,440	
Administration and Support-----	-	
Total Travel-----		14,149
Clothing		
Pay Group A-----	19,432	
Pay Group F-----	7,090	
Pay Group P-----	351	
Administration and Support-----	159	
Total Clothing-----		27,032
Transition Benefits		
Total Transition Benefits-----		-
Death Gratuities		
Total Death Gratuities-----		-
Disability/Hospitalization		
Total Disability/Hospitalization-----		-
Bonuses		
Total Bonuses-----		-

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

GI Bill		
Total GI Bill-----	19,774	
Defense Health Program Accrual		
Total DHPA-----	550	
Military Burial Honors		
Total Military Burial Honors-----	269	
Total Program Increases-----	176,969	
Total Increases-----	485,053	
Decreases:		
Price Decreases:		
Base Pay		
Pay Group A-----	-	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	-	
Special Training-----	-	
Administration and Support-----	-	
Total Base Pay-----	-	
BAH		
Pay Group A-----	-	
Pay Group F-----	-	
School Training-----	-	
Special Training-----	-	
Administration and Support-----	-	
Total BAH-----	-	
BAS		
Pay Group A-----	-	
Pay Group F-----	-	
School Training-----	-	
Special Training-----	-	
Administration and Support-----	-	
Total BAS-----	-	
Flight Pay		
Pay Group A-----	-	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	-	
Special Training-----	-	
Administration and Support-----	-	
Total Flight Pay-----	-	
COLA		
Pay Group A-----	-	
Pay Group F-----	-	
School Training-----	-	
Special Training-----	-	
Administration and Support-----	-	
Total COLA-----	-	

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Other Pay		
Pay Group A-----	-	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	-	
Special Training-----	-	
Administration and Support-----	(5,829)	
Total Other Pay-----		(5,829)
FICA		
Pay Group A-----	-	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	-	
Special Training-----	-	
Administration and Support-----	-	
Total FICA-----		-
RPA		
Pay Group A-----	-	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	-	
Special Training-----	-	
Administration and Support-----	(3,149)	
Total RPA-----		(3,149)
Subsistence		
Pay Group A-----	-	
Pay Group P-----	-	
Total Subsistence-----		-
Travel		
Pay Group A-----	-	
Pay Group F-----	-	
School Training-----	-	
Special Training-----	-	
Administration and Support-----	-	
Total Travel-----		-
Clothing		
Pay Group A-----	-	
Pay Group F-----	-	
Pay Group P-----	-	
Administration and Support-----	-	
Total Clothing-----		-
Transition Benefits		
Total Transition Benefits-----		(12)
Death Gratuities		
Total Death Gratuities-----		-
Disability/Hospitalization		
Total Disability/Hospitalization-----		-
Bonuses		
Total Bonuses-----		(81)

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

GI Bill		
Total GI Bill-----	-	
Defense Health Program Accrual		
Total DHPA-----	-	
 Total Price Decreases-----		(9,071)
 Program Decreases:		
Base Pay		
Pay Group A-----	-	
Pay Group F-----	(22,620)	
Pay Group P-----	(975)	
School Training-----	(8,011)	
Special Training-----	-	
Administration and Support-----	-	
Total Base Pay-----		(31,606)
BAH		
Pay Group A-----	(952)	
Pay Group F-----	(1,157)	
School Training-----	(1,280)	
Special Training-----	-	
Administration and Support-----	-	
Total BAH-----		(3,388)
BAS		
Pay Group A-----	(98)	
Pay Group F-----	(186)	
School Training-----	(511)	
Special Training-----	-	
Administration and Support-----	-	
Total BAS-----		(796)
Flight Pay		
Pay Group A-----	-	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	(97)	
Special Training-----	-	
Administration and Support-----	-	
Total Flight Pay-----		(97)
COLA		
Pay Group A-----	(23)	
Pay Group F-----	-	
School Training-----	(9)	
Special Training-----	(20)	
Administration and Support-----	-	
Total COLA-----		(52)
Other Pay		
Pay Group A-----	(120)	
Pay Group F-----	(1,354)	
Pay Group P-----	-	

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

School Training-----	(126)	
Special Training-----	-	
Administration and Support-----	-	
Total Other Pay-----		(1,600)
FICA		
Pay Group A-----	-	
Pay Group F-----	(1,730)	
Pay Group P-----	(75)	
School Training-----	(613)	
Special Training-----	-	
Administration and Support-----	-	
Total FICA-----		(2,418)
RPA		
Pay Group A-----	-	
Pay Group F-----	(3,619)	
Pay Group P-----	(156)	
School Training-----	(1,282)	
Special Training-----	-	
Administration and Support-----	-	
Total RPA-----		(5,057)
Subsistence		
Pay Group A-----	-	
Pay Group F-----	-	
Pay Group P-----	(106)	
Total Subsistence-----		(106)
Travel		
Pay Group A-----	-	
Pay Group F-----	-	
School Training-----	(2,644)	
Special Training-----	-	
Administration and Support-----	(1,130)	
Total Travel-----		(3,774)
Clothing		
Pay Group A-----	-	
Pay Group F-----	-	
Pay Group P-----	-	
Administration and Support-----	-	
Total Clothing-----		-
Transition Benefits		
Total Transition Benefits-----		(2,375)
Death Gratuities		
Total Death Gratuities-----		(113)
Disability/Hospitalization		
Total Disability/Hospitalization-----		(1,611)
Bonuses		
Total Bonuses-----		(21,845)
GI Bill		
Total GI Bill-----		-
Defense Health Program Accrual		
Total DHPA-----		(1,411)

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Military Burial Honors	
Total Military Burial Honors-----	-
Total Program Decreases-----	(76,251)
Total Decreases-----	(85,322)
FY2004 Direct Program-----	5,514,319

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
Unit and Individual Training
Training - Pay Group A

(\$ in Thousands)

<u>Fiscal Year 2002</u>	<u>Fiscal Year 2003</u>	<u>Fiscal Year 2004</u>	<u>Fiscal Year 2005</u>
\$1,677,885	\$1,793,587	\$1,936,855	\$2,062,841

PART I - PURPOSE AND SCOPE

This sub-activity provides for pay and allowances, retired pay accrual, clothing, subsistence, and travel for Army National Guard officers and enlisted soldiers while participating in Annual Training (AT) and Inactive Duty Training (IDT).

Annual Training (AT) - Period of Active Duty for Training of at least 15 days when Army National Guard (ARNG) units perform statutory collective training. Funding for additional days of AT for soldiers to perform required support before, during and after AT is also included. These additional AT days provide for select advance and rear party personnel, training site support personnel, personnel for AT planning, development and coordination as well as extended AT periods for unit participation in approved: NTC, JRTC, and ODT rotations. Advance party personnel prepare sites for incoming units. Rear party personnel turn in training equipment and areas and clear supply accounts. Training site support personnel fill critical unit shortfalls, such as medics, that arise when geographically dispersed wartrace associated units can not perform collective training together in a peacetime training environment. Leaders and special staff personnel develop and coordinate all aspect of AT plans including site surveys and coordination meetings. Additional mandays are critical to remove training distracters and maximize quality statutory unit collective training.

Inactive Duty Training (IDT) - Commonly know as "weekend drills". IDT is any training other than Active duty training performed throughout the year. Each ARNG soldier is authorized to attend 48 Unit Training Assemblies (UTAs) per year. A UTA is a four hour block of time. Weekend drills usually consist of 4 UTAs. Additional Training Assemblies (ATAs) are also part of IDT. ATAs provide training time in addition to the 48 UTAs to maintain flight and airborne proficiency and are used by key unit personnel to prepare for training.

Pay and Allowances - This category consists of Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Cost of Living Allowance (COLA), Retired Pay Accrual (RPA) Special Pay (Flight, Airborne, etc.) and DOD Military Medicare-eligible Healthcare (HC).

Clothing and Allowances - This category includes uniforms for enlisted soldiers and uniform allowances to officers as prescribed by law (sections 415, 416, 417 and 418 of Title 37, U.S.C.) and the purchase of individual items of clothing for officers.

Subsistence - Purchase of subsistence for issue as rations to enlisted soldiers participating in ADT and Unit Training Assemblies (UTAs).

Travel - Round trip transportation and per diem from soldier's home of record through soldier's unit armory to AT site and return to perform duty as stated in Sections 404 and 410 of Title 37, U.S.C.

Military Funeral Honors (MFH) - Legislative directive to fund support for military funeral honors (MFH) at full drill rate - shown under Enlisted IDT.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Unit and Individual Training
 Training - Pay Group A
 Schedule of Increases and Decreases

(\$ in Thousands)

FY 2003 Direct Program ----- 1,793,587

Increases:

Price Increases:

FY 2003 Pay Raise (effective 1 Jan 2003) -----	17,684	
FY 2004 Pay Raise (effective 1 Jan 2004) -----	43,717	
BAH -----	2,103	
BAS -----	212	
Flight Pay -----	195	
COLA -----	23	
Other Pay -----	148	
FICA -----	-	
Retired Pay Accrual Rate Change -----	17,938	
Subsistence -----	2,577	
Travel -----	1,559	
Clothing -----	7,476	
Total Price Increase-----		93,631

Program Increases:

Base Pay-----	8,718	
BAH-----	-	
BAS-----	-	
Flight Pay-----	600	
COLA-----	-	
Other Pay-----	-	
FICA-----	667	
RPA -----	1,395	
Subsistence-----	8,200	
Travel-----	11,549	
Clothing-----	19,432	
Military Burial Honors-----	269	
Total Program Increases-----		50,830

Total Increases----- 144,461

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Decreases:

Price Decreases:

BAH -----	-
BAS -----	-
Flight Pay -----	-
COLA -----	-
Other Pay -----	-
FICA -----	-
Retired Pay Accrual Rate Change-----	-
Subsistence -----	-
Travel -----	-
Clothing -----	-
Total Price Decrease-----	-

Program Decreases:

Base Pay-----	-
BAH-----	(952)
BAS-----	(98)
Flight Pay-----	-
COLA-----	(23)
Other Pay-----	(120)
FICA-----	-
RPA -----	-
Subsistence-----	-
Travel-----	-
Clothing-----	-
Total Program Decrease-----	(1,193)

Total Decreases----- (1,193)

FY 2004 Direct Program----- 1,936,855

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Unit and Individual Training
 Training - Pay Group A
 Basic Pay, Active Duty for Training (Officers and Enlisted)
 (\$ in Thousands)

Pay and Allowances Active Duty for Training, Officers and Enlisted:

These funds provide pay and allowances for officers and enlisted soldiers attending an Annual Training event as required by Section 502 of Title 32, U.S.C. Average strength is used to accommodate strength changes throughout the year. The paid participation reflects the number of officers and enlisted soldiers who participated, including 15 days of AT, select required support mandays, and approved extended periods for unit participation in NTC, JTRC, and ODT rotations in AT status. The dollar rate is the average annual cost per officer and enlisted soldier including basic pay, basic allowance for subsistence, basic allowance for housing, cost of living allowance, special pay (flight, airborne), retired pay accrual and the government's share of FICA.

	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer												
Avg. Strength	31,299			32,109			32,543			33,026		
Part Rate	89%			89%			89%			89%		
Paid Part	27,856	3,649.88	101,670	28,577	3,569.89	102,016	28,963	3,673.81	106,406	29,393	4,292.26	126,162
Enlisted												
Avg. Strength	264,001			260,991			258,863			257,202		
Part Rate	77%			77%			77%			77%		
Paid Part	203,281	1,632.93	331,944	200,963	1,613.49	324,251	199,325	1,672.60	333,390	198,045	1,824.47	361,328
Total			433,614			426,267			439,796			487,490

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Unit and Individual Training
 Training - Pay Group A
 Basic Pay, Inactive Duty for Training (Officers)
 (\$ in Thousands)

Pay, Inactive Duty Training, Officers:

These funds are requested to provide pay and allowances for officers to perform Inactive Duty Training (IDT) and Additional Training Assemblies (ATAs) as required by Section 502 of Title 32, U.S.C. Average strength is used to accommodate strength changes throughout the year. The paid participation reflects the number of officers who participated in IDT during the given year. The dollar rate is the average annual cost per officer and includes basic pay, special pay (flight, airborne), retired pay accrual and the government's share of FICA.

The additional training assemblies provide key personnel, flight crews and airborne soldiers additional training time to prepare for weekend drills and maintain required flight crew and Airborne readiness levels. The strength indicates the number of ATAs that are funded for each category. The rate is the average cost for each ATA and includes the same pay and allowances authorized for IDT.

	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer												
Avg. Strength	31,299			32,109			32,543			33,026		
Part Rate	87%			87%			87%			87%		
Paid Part	27,230	8,514.23	231,840	27,935	9,066.03	253,257	28,312	9,616.74	272,273	28,732	10,063.63	289,153
Additional Training Assemblies (ATA's)												
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Flt Tng	84,593	186.75	15,798	139,314	196.06	27,314	160,211	205.68	32,953	160,211	212.45	34,037
Tng Prep	21,442	186.08	3,990	36,590	196.09	7,175	42,648	206.35	8,800	43,281	213.41	9,236
Read Mgmt	10,155	188.85	1,918	11,168	199.01	2,222	13,016	209.42	2,726	13,209	216.59	2,861
Civil Disb	361	165.58	60	645	174.55	113	3,258	183.75	599	3,306	190.06	628
Jump Pr	148	170.86	25	454	179.93	82	642	189.24	121	652	195.67	128
Total Pay			253,631			290,163			317,472			336,043

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Unit and Individual Training
 Training - Pay Group A
 Basic Pay, Inactive Duty for Training (Enlisted)
 (\$ in Thousands)

Pay, Inactive Duty Training, Enlisted:

These funds are requested to provide pay and allowances for enlisted to perform Inactive Duty Training (IDT) and Additional Training Assemblies (ATAs) as required by Section 502 of Title 32, U.S.C. Average strength is used to accommodate strength changes throughout the year. The paid participation reflects the number of officers who participated in IDT during the given year. The dollar rate is the average annual cost per officer and includes basic pay, special pay (flight, airborne), retired pay accrual and the government's share of FICA.

The additional training assemblies provide key personnel, flight crews and airborne soldiers additional training time to prepare for weekend drills and maintain required flight crew and Airborne readiness levels. The strength indicates the number of ATAs that are funded for each category. The rate is the average cost for each ATA and includes the same pay and allowances authorized for IDT.

	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted												
Avg. Strength	264,001			260,991			258,863			257,202		
Part Rate	80%			80%			80%			80%		
Paid Part	211,201	3,760.95	797,327	208,792	4,010.44	837,350	207,090	4,257.13	881,611	205,761	4,477.96	921,391
Additional Training Assemblies (ATA's)												
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Flt Tng	53,732	99.28	5,334	74,858	104.53	7,825	86,087	109.93	9,463	86,087	112.63	9,696
Tng Prep	92,539	91.37	8,455	133,464	96.32	12,855	152,233	101.39	15,435	151,256	104.87	15,862
Read Mgmt	37,592	91.19	3,428	50,395	96.13	4,845	57,482	101.19	5,817	57,113	104.67	5,978
Civil Disb	1,795	91.60	164	3,360	96.56	324	21,566	101.65	2,192	21,428	105.14	2,253
Jump Pr	1,168	97.42	114	2,316	102.54	238	2,646	107.81	285	2,629	111.45	293
Military Funeral Hon	49,468	51.35	2,540	343,601	52.89	18,172	338,532	54.47	18,441	413,687	56.11	23,211
Total Pay			817,363			881,608			933,245			978,684

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Unit and Individual Training
 Training - Pay Group A
 Individual Clothing and Uniform Gratuities (Officers and Enlisted)
 (\$ in Thousands)

Individual Clothing and Uniform Allowances, Officers:

These funds are requested to provide the initial payment and allowance under provisions of Title 37, U.S.C. Sections 415 and 416, initial payment of \$400 upon completion of 14 days training, payment of \$200 for periods of Active Duty over 90 days. P.L. 106-398, FY 2001 Floyd D. Spence National Defense Authorization Act doubled the uniform allowance.

	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Init Uniform Allow.	1,244	400.00	498	645	400.00	258	655	400.00	262	660	400.00	264
Active Duty Allow.	792	200.00	158	840	200.00	168	850	200.00	170	855	200.00	171
Total Clothing			656			426			432			435

Individual Clothing and Uniform Allowances, Enlisted:

These funds are requested to provide for the prescribed clothing for enlisted soldiers as authorized by the Secretary of Defense under provisions of Title 37, U.S.C.418. The quantity and kind of clothing furnished will be known as the 'Clothing Bag'.

	<u>FY 2002 (Est. Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Pers. (Male)	27,319	1,161.55	31,732	24,388	1,219.62	29,744	20,656	1,245.23	25,722	20,606	1,271.38	26,198
Pers. (Female)	3,121	1,390.73	4,340	5,559	1,460.26	8,117	5,177	1,490.93	7,719	5,144	1,522.23	7,830
Replacement Issue	112,658	127.07	14,315	88,084	134.47	11,845	205,244	210.32	43,167	206,672	214.74	44,380
Total Clothing			50,388			49,706			76,608			78,408

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Unit and Individual Training
 Training - Pay Group A
 Subsistence of Enlisted Personnel
 (\$ in Thousands)

Subsistence of Enlisted Personnel:

These funds provide for subsistence for enlisted soldiers on Active Duty Training (ADT) and Inactive Duty Training (IDT) of 8 hours or more in any one calendar day provided in Government messing facilities, field messing, commercial or combat conditions as authorized by Section 402 of Title 37, U.S.C.

	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
CONUS Field Rations												
Subs in Kind (SIK)												
Man-Days	3,572,943			3,319,893			3,249,306			3,429,620		
% Present	41%			50%			85%			87%		
Subtot SIK	1,482,474	8.21	12,171	1,674,811	10.13	16,966	2,752,998	10.48	28,864	2,974,886	10.85	32,282
Operational Rations (MRE)												
Man-Days	3,572,943			3,319,893			3,249,306			3,429,620		
% Present	20%			28%			47%			48%		
Subtot MF	710,992	6.36	4,522	925,567	6.81	6,303	1,521,416	7.05	10,723	1,643,993	7.30	11,993
Travel Rations												
Man-Days	3,572,943			3,319,893			3,249,306			3,429,620		
% Present	14%			21%			35%			36%		
Subtot TR	510,866	7.36	3,760	686,901	7.63	5,241	1,129,104	7.90	8,917	1,220,048	8.17	9,972
			20,453									
Inactive Duty Periods												
Man-Days	9,920,005			9,882,552			9,884,262			9,987,394		
% Present	47%			55%			42%			41%		
Subtot II	4,691,547	7.69	36,078	5,472,308	7.80	42,684	4,137,552	8.09	33,467	4,076,352	8.37	34,126
Subsistence Total												
			56,531			71,194			81,971			88,373

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Unit and Individual Training
 Training - Pay Group A
 Travel, Active Duty for Training (Officer and Enlisted)
 (\$ in Thousands)

Travel, Active Duty for Training, Officers and Enlisted:

Travel costs for officers and enlisted soldiers traveling to and from annual training sites and the officer's and enlisted soldier's home of record. All National Guard soldiers are authorized payment for mileage traveled for one round trip from their home of record to their duty station to attend Annual Training. An increased reliance on commercial travel is reflected in this estimate.

	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers												
Ind Travel	2,918	537.26	1,567	3,211	545.86	1,753	3,613	557.32	2,014	3,798	569.02	2,161
Comm. Travel	15,666	1,420.07	22,248	15,245	1,442.79	21,995	16,272	1,473.09	23,969	16,843	1,504.03	25,333
Total Off	18,584		23,815	18,456		23,748	19,884		25,983	20,641		27,494
Enlisted												
Ind Travel	7,900	369.57	2,920	9,135	375.48	3,430	10,613	383.37	4,069	11,574	391.42	4,530
Comm Travel	31,114	1,252.39	38,967	36,973	1,272.43	47,045	44,090	1,299.15	57,279	46,277	1,326.43	61,384
Total Enl	39,014		41,887	46,107		50,475	54,703		61,348	57,851		65,914
Total Travel			65,702			74,223			87,331			93,408

Defense Health Program Accrual, Officers and Enlisted:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. These costs are not included in the roll-up costs for Pay Group A. The total Defense Health Program Accrual is presented in the Summary of Entitlements.

<u>FY 2002 (Actuals)</u>	<u>FY 2003 (Estimate)</u>	<u>FY 2004 (Estimate)</u>	<u>FY 2005 (Estimate)</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
0	494,486	546,456	576,759

**DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES**

Detail of Military Personnel Entitlements
Unit and Individual Training
Training Pay Group A

Additional Training Assemblies

	<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>
<u>Flight Training Assemblies:</u>								
Number of Participants	3,525	2,239	5,805	3,119	6,675	3,587	6,675	3,587
Avg Number or Assemblies	24	24	24	24	24	24	24	24
Total Assemblies	84,593	53,732	139,314	74,858	160,211	86,087	160,211	86,087
<u>Training Preparation Assemblies:</u>								
Number of Participants	1,787	7,712	3,049	11,122	3,554	12,686	3,607	12,605
Avg Number or Assemblies	12	12	12	12	12	12	12	12
Total Assemblies	21,442	92,539	36,590	133,464	42,648	152,233	43,281	151,256
<u>Readiness Management:</u>								
Number of Participants	846	3,133	931	4,200	1,085	4,790	1,101	4,759
Avg Number or Assemblies	12	12	12	12	12	12	12	12
Total Assemblies	10,155	37,592	11,168	50,395	13,016	57,482	13,209	57,113
<u>Jump Proficiency:</u>								
Number of Participants	25	195	76	386	107	441	109	438
Avg Number or Assemblies	6	6	6	6	6	6	6	6
Total Assemblies	148	1,168	454	2,316	642	2,646	652	2,629
<u>Civil Disturbance:</u>								
Number of Participants	180	897	322	1,680	1,629	10,783	1,653	10,714
Avg Number or Assemblies	2	2	2	2	2	2	2	2
Total Assemblies	361	1,795	645	3,360	3,258	21,566	3,306	21,428

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
Unit and Individual Training
Training, Pay Group F

(\$ in Thousands)

<u>Fiscal Year 2002</u>	<u>Fiscal Year 2003</u>	<u>Fiscal Year 2004</u>	<u>Fiscal Year 2005</u>
259,934	246,397	237,886	247,176

PART 1 - PURPOSE AND SCOPE

This sub-activity provides for Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Family Separation Allowance (FSA), Retired Pay Accrual (RPA), Government's share of Federal Insurance Contribution Act (FICA), clothing, subsistence, and travel for non-prior service enlisted soldiers attending initial entry training. The purpose of this program is to train non-prior service personnel to fill specific unit vacancies. Individuals receive basic and technical training or on-the-job training, depending upon their aptitudes and Army specialties.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Unit & Individual Training
 Pay Group F
 Schedule of Increases and Decreases

(\$ in Thousands)

FY 2003 Direct Program ----- 246,397

Increases:

Price Increases:

FY 2003 Pay Raise (effective 1 Jan 2003) -----	2,194	
FY 2004 Pay Raise (effective 1 Jan 2004) -----	5,424	
BAH -----	328	
BAS -----	43	
Flight Pay -----	0	
COLA -----	0	
Other Pay -----	184	
FICA -----	0	
Retired Pay Accrual Rate Change-----	2,226	
Travel -----	207	
Clothing -----	3,299	
Total Price Increase-----		13,904

Program Increases:

Base Pay-----	0	
BAH-----	0	
BAS-----	0	
Flight Pay-----	0	
COLA-----	0	
Other Pay-----	0	
FICA-----	0	
RPA -----	0	
Travel-----	1,160	
Clothing-----	7,090	
Total Program Increases-----		8,251

Total Increases----- 22,155

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Decreases:

Price Decreases:		
BAH -----	0	
BAS -----	0	
Flight Pay -----	0	
COLA -----	0	
Other Pay -----	0	
FICA -----	0	
Retired Pay Accrual Rate Change-----	0	
Travel -----	0	
Clothing -----	0	
Total Price Decrease-----		0
Program Decreases:		
Base Pay-----	(22,620)	
BAH-----	(1,157)	
BAS-----	(186)	
Flight Pay-----	0	
COLA-----	0	
Other Pay-----	(1,354)	
FICA-----	(1,730)	
RPA -----	(3,619)	
Travel-----	0	
Clothing-----	0	
Total Program Decrease-----		(30,666)
Total Decreases-----		(30,666)
FY 2004 Direct Program-----		237,886

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Unit and Individual Training
 Pay Group F
 Basic Pay Active Duty for Training Enlisted
 Individual Clothing & Uniform Gratuities Enlisted
 (\$ in Thousands)

Pay and Allowances, Active Duty Training, Enlisted:

These funds provide for pay and allowances for non-prior service enlisted soldiers attending initial active duty for training including retired pay accrual. Upon completion the member is assigned a Military Occupational Specialty (MOS).

<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
36,917	5,902.62	217,907	33,045	6,207.69	205,133	28,343	6,522.46	184,866	28,568	6,744.61	192,680

Individual Clothing and Uniform Allowance, Enlisted:

These funds provide for clothing and uniforms as designated by the Secretary of the Army in the 'Clothing Bag' for enlisted soldiers attending Initial Active Duty Training.

	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Fer	5,092	1,390.73	7,082	4,949	1,460.26	7,227	5,180	1,717.03	8,895	5,165	1,753.09	9,054
Ma:	<u>21,653</u>	1,161.55	<u>25,151</u>	<u>19,837</u>	1,219.62	<u>24,193</u>	<u>24,900</u>	1,321.85	<u>32,914</u>	<u>25,115</u>	1,349.61	<u>33,895</u>
Tot	26,745		32,233	24,786		31,420	30,080		41,809	30,279		42,949

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Unit and Individual Training
 Pay Group F

Travel, Active Duty for Training, Enlisted:

These funds provide for travel and per diem allowances for enlisted soldiers to perform initial active duty training as authorized by Section 404 of Title 37, U.S.C.

<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
26,084	375.48	9,794	25,804	381.49	9,844	28,783	389.50	11,211	29,036	397.68	11,547

Defense Health Program Accrual, Enlisted:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. These costs are not included in the roll-up costs for Pay Group F. The total Defense Health Program Accrual is presented in the Summary of Entitlements.

<u>FY 2002 (Actuals)</u>	<u>FY 2003 (Estimate)</u>	<u>FY 2004 (Estimate)</u>	<u>FY 2005 (Estimate)</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
0	20,761	24,567	26,590

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
Unit and Individual Training
Training, Pay Group P

(\$ in Thousands)

<u>FISCAL YEAR 2002</u>	<u>FISCAL YEAR 2003</u>	<u>FISCAL YEAR 2004</u>	<u>FISCAL YEAR 2005</u>
26,927	24,894	26,327	26,810

Part 1 -- PURPOSE AND SCOPE

This sub-activity provides for basic pay, retired pay accrual, purchase of clothing for issue, purchase of subsistence for issue as rations, and enlisted soldiers participating in multiple drill assemblies and/or weekend training, up to 48 paid drills, prior to entering initial Active Duty Training (Pay Group F).

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Unit and Individual Training
 Training, Pay Group P
 Schedule of Increases and Decreases
 (\$ in Thousands)

FY 2003 Direct Program----- 24,894

Increases:

Price Increases:

FY 2003 Pay Raise (effective 1 Jan 2003) -----	258	
FY 2004 Pay Raise (effective 1 Jan 2004) -----	639	
Flight Pay -----	0	
Other Pay -----	0	
FICA -----	0	
Retired Pay Accrual Rate Change-----	262	
Subsistence -----	28	
Clothing-----	1,207	
Total Price Increase-----		2,394

Program Increases:

Base Pay-----	0	
Flight Pay-----	0	
Other Pay-----	0	
FICA-----	0	
RPA -----	0	
Subsistence-----	0	
Clothing-----	351	
Total Program Increases-----		351

Total Increases----- 2,745

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Decreases:

Price Decreases:		
Flight Pay -----	0	
Other Pay -----	0	
FICA -----	0	
Retired Pay Accrual Rate Change-----	0	
Subsistence -----	0	
Clothing -----	0	
Total Price Decrease-----		0

Program Decreases:		
Base Pay-----	(975)	
Flight Pay-----	0	
Other Pay-----	0	
FICA-----	(75)	
RPA -----	(156)	
Subsistence-----	(106)	
Clothing-----	0	
Total Program Decrease-----		(1,312)

Total Decreases----- (1,312)

Program Decreases:		
Decrease in Average Strength-----	0	
Total Program Decrease-----		0

FY 2004 Direct Program----- 26,327

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Budget Activity 1: Unit and Individual Training
 Pay Group P
 Basic Pay IDT for Training Enlisted
 Individual Clothing & Uniform Gratuities Enlisted
 (\$ in Thousands)

Pay, Inactive Duty Training, Enlisted:

The funds provide for pay of enlisted soldiers attending Inactive Duty Training while awaiting Initial Active Duty Training. The rate used in computing the requirement is based on Basic Pay including Retired Pay Accrual.

	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Pay	511,723	46.92	24,008	444,440	49.46	21,982	421,281	52.07	21,935	415,295	53.86	22,366

Individual Clothing and Uniform Allowance, Enlisted:

The funds provide for prescribed clothing for enlisted soldiers as authorized by the Secretary of the Army under the provisions of Title 37, U.S.C. Section 418.

	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Clothing	19,159	82.05	1,572	15,871	85.25	1,353	18,047	161.30	2,911	17,856	164.20	2,932

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Unit and Individual Training
 Pay Group P
 Subsistence of Enlisted Personnel
 (\$ in Thousands)

Subsistence of Enlisted Personnel:

The funds provide for subsistence for enlisted soldiers participating in Inactive Duty Training of eight hours or more in any one calendar day.

	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Mandays	255,861			222,220			210,640			207,648		
Participation	65%			86%			85%			86%		
Total	167,322	8.05	1,347	191,179	8.15	1,559	178,434	8.30	1,481	178,948	8.45	1,512

Defense Health Program Accrual, Enlisted

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. These costs are not included in the roll-up costs for Pay Group P. The total Defense Health Program Accrual is presented in the Summary of Entitlements.

<u>FY 2002 (Actuals)</u>	<u>FY 2003 (Estimate)</u>	<u>FY 2004 (Estimate)</u>	<u>FY 2005 (Estimate)</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
0	31,337	34,948	37,012

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
Other Training and Support
School Training

(\$ in Thousands)

<u>Fiscal Year 2002</u>	<u>Fiscal Year 2003</u>	<u>Fiscal Year 2004</u>	<u>Fiscal Year 2005</u>
187,683	229,609	225,190	221,162

PART I - PURPOSE AND SCOPE

The School Training sub-activity provides for Basic Pay, Retired Pay Accrual, Special Pay (Flight, Physicians, Crewmembers), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Tuition, Government's share of Federal Insurance contributions Act (FICA), travel and per diem of members traveling to and from the school sites, Family Separation Allowance (FSA) (for those individuals attending courses of more than 30 days), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days).

School training includes Undergraduate Pilot Training Officer Basic Courses, Aviator Basic, Officer/Warrant Officer Candidate Programs, Military Occupational Specialty (MOS) Mismatch Training, Aviator/Refresher Pilot Training, Non-Commissioned officer, Officer Career Development Schools, SGM Academy and Senior Service College Advanced Courses. School funds include all MOSQ training which is a component of unit personnel readiness.

Funds are aimed at preparing members of early deploying units with requisite skills to meet the rigorous deployment timeline demanded by the increased reliance on the Army National Guard. Funding for schools are tiered toward the "First to Fight" units.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 School Training
 Schedule of Increases and Decreases
 (\$ in Thousands)

FY 2003 Direct Program ----- 229,609

Increases:

Price Increases:

FY 2003 Pay Raise (effective 1 Jan 2003) -----	1,783	
FY 2004 Pay Raise (effective 1 Jan 2004) -----	4,409	
BAH -----	849	
BAS -----	266	
Flight Pay -----	30	
COLA -----	6	
Other Pay -----	64	
FICA -----	0	
Retired Pay Accrual Rate Change-----	1,809	
Travel -----	939	
Total Price Increase-----		10,155

Program Increases:

Base Pay-----	0	
BAH-----	0	
BAS-----	0	
Flight Pay-----	0	
COLA-----	0	
Other Pay-----	0	
FICA-----	0	
RPA -----	0	
Travel-----	0	
Total Program Increases-----		0

Total Increases----- 10,155

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Decreases:

Price Decreases:

BAH -----	0	
BAS -----	0	
Flight Pay -----	0	
COLA -----	0	
Other Pay -----	0	
FICA -----	0	
Retired Pay Accrual Rate Change-----	0	
Travel -----	0	
Total Price Decrease-----		0

Program Decreases:

Base Pay-----	(8,011)	
BAH-----	(1,280)	
BAS-----	(511)	
Flight Pay-----	(97)	
COLA-----	(9)	
Other Pay-----	(126)	
FICA-----	(613)	
RPA -----	(1,282)	
Travel-----	(2,644)	
Total Program Decrease-----		(14,574)

Total Decreases----- (14,574)

FY 2004 Direct Program----- 225,190

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 School Training

(\$ in Thousands)

	<u>FY 2002 (Actuals)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>					
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	
Initial Skill Acquisition Training																					
Officer	1,389	183	254,422	173.19	44,064	1,422	183	260,565	180.93	47,145	1,450	183	265,586	189.10	50,221	1,285	183	235,353	195.22	45,946	
Enlisted	7,396	62	460,061	126.19	58,054	8,157	62	507,367	131.47	66,703	8,156	62	507,288	137.10	69,548	7,342	62	456,676	141.45	64,597	
Subtotal	8,785		714,483		102,118	9,579		767,933		113,848	9,605		772,874		119,769	8,627		692,029		110,543	

These funds provide for the cost of soldiers attending schools for initial skills acquisition courses, other than Basic Combat Training or Advanced Individual Training. Provides funding for Officer/Warrant Officers and NCOs to attend courses which is recognized under the military education system which enhances their value to the ARNG, i.e., OCS and Graduate Pilot Training.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 School Training

(\$ in Thousands)

	FY 2002 (Actuals)					FY 2003 (Estimate)					FY 2004 (Estimate)					FY 2005 (Estimate)					
	Strength	<u>Tour</u> Length	Mandays	<u>Rate</u> (Avg)	Amount	Strength	<u>Tour</u> Length	Mandays	<u>Rate</u> (Avg)	Amount	Strength	<u>Tour</u> Length	Mandays	<u>Rate</u> (Avg)	Amount	Strength	<u>Tour</u> Length	Mandays	<u>Rate</u> (Avg)	Amount	
Refresh and Proficiency Training																					
Officer	8,039	7	56,276	213.47	12,013	11,169	7	78,183	222.90	17,427	10,536	7	73,750	232.85	17,173	10,306	7	72,142	240.38	17,341	
Enlisted	<u>8,369</u>	10	<u>83,694</u>	149.62	<u>12,522</u>	<u>13,494</u>	10	<u>134,942</u>	156.14	<u>21,070</u>	<u>12,382</u>	10	<u>123,818</u>	163.05	<u>20,189</u>	<u>12,259</u>	10	<u>122,595</u>	164.54	<u>20,172</u>	
Subtotal	16,409		139,970		24,535	24,663		213,125		38,497	22,918		197,568		37,361	22,565		194,736		37,513	

These funds provide the costs of officer and enlisted soldiers attending schools that expand the knowledge of an individual in an occupational specialty. Also provides doctrinal updates in concert with force modernization efforts to include new techniques, weapon systems, and changing missions, i.e., Refresher Pilot Training and New Equipment Training.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 School Training

(\$ in Thousands)

	FY 2002 (Actuals)					FY 2003 (Estimate)					FY 2004 (Estimate)					FY 2005 (Estimate)					
	Strength	<u>Tour</u> Length	Mandays	<u>Rate</u> (Avg)	Amount	Strength	<u>Tour</u> Length	Mandays	<u>Rate</u> (Avg)	Amount	Strength	<u>Tour</u> Length	Mandays	<u>Rate</u> (Avg)	Amount	Strength	<u>Tour</u> Length	Mandays	<u>Rate</u> (Avg)	Amount	
Career Development Training																					
Officer	5,246	29	150,551	200.78	30,228	6,596	29	189,306	210.01	39,756	5,590	29	160,444	219.70	35,249	5,708	29	163,822	226.91	37,173	
Enlisted	<u>7,668</u>	31	<u>233,864</u>	131.71	<u>30,801</u>	<u>8,956</u>	31	<u>273,158</u>	137.31	<u>37,508</u>	<u>7,508</u>	31	<u>229,009</u>	143.27	<u>32,811</u>	<u>7,968</u>	31	<u>243,019</u>	147.86	<u>35,932</u>	
Subtotal	12,913		384,415		61,029	15,552		462,464		77,264	13,099		389,453		68,060	13,676		406,841		73,106	

These funds provide for the cost of officer and enlisted soldiers attending schools for positions of greater responsibility. Provides Officer/Warrant Officers and NCOs that level of education recognized under the military education system which enhances their value to the ARNG, i.e., Senior Service Colleges, Officer Command and General Staff College, CAS3, Officer/Warrant Officer Advance Courses, Reserve Component Non-Commission Officer Education School (RCNCOES) and Sergeants Major Academy.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 School Training

(\$ in Thousands)

	Strength	<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>				
		Mandays	Amount	Strength	Mandays	Amount	Strength	Mandays	Amount			
Total Schools												
Officer	14,674	461,249	86,305	19,187	528,054	104,328	17,576	499,780	102,643	17,299	471,317	100,461
Enlisted	23,434	777,620	101,378	30,607	915,467	125,281	28,046	860,116	122,547	27,569	822,290	120,701
Subtotal	38,107	1,238,869	187,683	49,795	1,443,522	229,609	45,622	1,359,896	225,190	44,868	1,293,606	221,162

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Other Training and Support
Special Training

(\$ in Thousands)

<u>FISCAL YEAR 2002</u>	<u>FISCAL YEAR 2003</u>	<u>FISCAL YEAR 2004</u>	<u>FISCAL YEAR 2005</u>
313,683	142,102	198,365	225,867

The Special Training sub-activity provides for Basic Pay, Retired Pay Accrual, Special and Incentive Pay (Flight, Physicians, Crewmembers), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), Tuition, Government's share of Federal Insurance Contribution Act (FICA), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days), for personnel on Active Duty Special Work (ADSW) or Active Duty for Training (ADT) attending various special training programs. Legislation is needed to allow the Counter Drug Program to pay long term entitlements during training for the entire year.

Special Training permits the traditional M-Day soldier to perform duty in an active duty status above and beyond the 48 drills and 15 days of annual training. Special Training affords the ARNG the ability to participate in many training experiences that cannot be conducted (or is not cost effective) during IDT and AT. Additionally, Special Training performed in an Active Duty Special Work (ADSW) status accomplishes missions that exceed the normal workload of full time manning.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Special Training
 Schedule of Increases and Decreases
 (\$ in Thousands)

FY 2003 Direct Program -----		142,102
Increases:		
Price Increases:		
FY 2003 Pay Raise (effective 1 Jan 2003) -----	1,058	
FY 2004 Pay Raise (effective 1 Jan 2004) -----	2,616	
BAH -----	668	
BAS -----	157	
Flight Pay -----	5	
COLA -----	9	
Other Pay -----	30	
FICA -----	-	
Retired Pay Accrual Rate Change-----	1,073	
Travel -----	457	
Total Price Increase-----		6,073
Program Increases:		
Base Pay-----	31,548	
BAH-----	7,570	
BAS-----	1,836	
Flight Pay-----	145	
COLA-----	-	
Other Pay-----	210	
FICA-----	2,413	
RPA -----	5,048	
Travel-----	1,440	
Total Program Increases-----		50,210
Total Increases-----		56,283

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Decreases:

Price Decreases:	
BAH -----	-
BAS -----	-
Flight Pay -----	-
COLA -----	-
Other Pay -----	-
FICA -----	-
Retired Pay Accrual Rate Change-----	-
Travel -----	-
Total Price Decrease-----	-

Program Decreases:	
Base Pay-----	-
BAH-----	-
BAS-----	-
Flight Pay-----	-
COLA-----	(20)
Other Pay-----	-
FICA-----	-
RPA -----	-
Travel-----	-
Total Program Decrease-----	(20)

Total Decreases----- (20)

FY 2004 Direct Program----- 198,365

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Special Training
 (\$ in Thousands)

Command and Staff Supervision	FY 2002 (Actuals)					FY 2003 (Estimate)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Ave)	Amount	Strength	Tour Length	Mandays	Rate (Ave)	Amount	Strength	Tour Length	Mandays	Rate (Ave)	Amount	Strength	Tour Length	Mandays	Rate (Ave)	Amount
Officer	4,754	10	47,544	275.24	13,086	4,270	10	42,700	288.22	12,307	3,067	10	30,671	301.82	9,257	3,026	10	30,264	311.99	9,442
Enlisted	<u>10,810</u>	10	<u>108,105</u>	158.10	<u>17,091</u>	<u>9,827</u>	10	<u>98,272</u>	165.04	<u>16,219</u>	<u>7,727</u>	10	<u>77,265</u>	172.39	<u>13,320</u>	<u>7,633</u>	10	<u>76,327</u>	178.02	<u>13,588</u>
Subtotal	15,565		155,649		30,177	14,097		140,973		28,526	10,794		107,936		22,577	10,659		106,591		23,030

These funds provide for officer and enlisted soldiers participation in pre-camp conferences to conduct planning and site reconnaissance at the approved annual training sites, General Officer Mandays and Conference and Special Projects.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Special Training

(\$ in Thousands)

Competitive Events	FY 2002 (Actuals)					FY 2003 (Estimate)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount
Officer	117	8	938	231.22	217	356	8	2,847	241.99	689	0	8	0	253.28	0	0	8	0	261.70	0
Enlisted	<u>431</u>	8	<u>3,450</u>	142.02	<u>490</u>	<u>1,010</u>	8	<u>8,084</u>	148.19	<u>1,198</u>	<u>0</u>	8	<u>0</u>	154.74	<u>0</u>	<u>0</u>	8	<u>0</u>	159.75	<u>0</u>
Subtotal	549		4,389		707	1,366		10,931		1,887	0		0		0		0			0

These funds provide for personnel participating in competitive events internal and external to ARNG such as the National Guard Pistol, Rifle and Machine Gun Teams, all Army Championships, Wilson Matches, Armor Clinics, Marksmanship Conferences, International Pistol and Rifle Championships and Biathlon Championships. Funding for FY 2004-2005 has not been identified.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Special Training

(\$ in Thousands)

Exercises	FY 2002 (Actuals)					FY 2003 (Estimate)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount
Officer	14,102	12	173,460	247.59	42,947	15,927	5	79,636	259.14	20,637	28,364	7	198,545	271.26	53,858	32,498	7	227,483	280.36	63,778
Enlisted	<u>23,114</u>	13	<u>305,104</u>	156.14	<u>47,640</u>	<u>32,280</u>	5	<u>161,400</u>	162.90	<u>26,292</u>	<u>49,601</u>	7	<u>347,206</u>	170.08	<u>59,051</u>	<u>56,874</u>	7	<u>398,121</u>	175.65	<u>69,928</u>
Subtotal	37,216		478,564		90,587	48,207		241,036		46,929	77,964		545,751		112,909	89,372		625,604		133,706

These funds provide for officer and enlisted soldiers to participate in maneuvers or other exercises, such as Command Post Exercises (CPX), Field Training Exercises (FTX), Overseas Deployment Training, Staff Training, CTC rotations, BCTP, BCBST, CBRC and CDRC and simulator training. FY02 includes \$51,400 (in thousands) in Contingency Operations (CONOPs) funds. Funding for CONOPs in FY03 is \$1.9M, FY 04 is funded at \$75.7M, FY05 is funded at \$93.0M. Tour lengths were increased by two days in FYs 04 and 05 to support CONOPs requirement.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Special Training

(\$ in Thousands)

Management Support	FY 2002 (Actuals)					FY 2003 (Estimate)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount
Officer	4,756	5	23,782	268.74	6,391	7,239	5	36,193	281.24	10,179	4,263	5	21,314	294.37	6,274	4,339	5	21,696	304.21	6,600
Enlisted	<u>3,507</u>	5	<u>17,533</u>	152.46	<u>2,673</u>	<u>7,987</u>	5	<u>39,937</u>	158.90	<u>6,346</u>	<u>4,841</u>	5	<u>24,205</u>	165.75	<u>4,012</u>	<u>4,954</u>	5	<u>24,772</u>	171.08	<u>4,238</u>
Subtotal	8,263		41,314		9,064	15,226		76,130		16,525	9,104		45,518		10,286	9,294		46,468		10,838

These funds are for officer and enlisted soldiers participating in NGB directed tours (Short Tours), organizational leadership development and instructors at the National Guard Professional Education Center (PEC), General Officer Mandays, Inspector General support, conferences and special projects, external support, food management training, property inventories and engineer construction projects.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Special Training
 (\$ in Thousands)

Operational Training	FY 2002 (Actuals)					FY 2003 (Estimate)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount
Officer	1,736	5	8,680	249.64	2,167	4,618	5	23,089	261.25	6,032	1,534	5	7,669	273.42	2,097	1,504	5	7,522	282.51	2,125
Enlisted	<u>12,395</u>	5	<u>61,975</u>	153.24	<u>9,497</u>	<u>8,112</u>	5	<u>40,561</u>	159.79	<u>6,481</u>	<u>2,557</u>	5	<u>12,786</u>	166.74	<u>2,132</u>	<u>2,518</u>	5	<u>12,590</u>	172.12	<u>2,167</u>
Subtotal	14,131		70,656		11,664	12,730		63,650		12,513	4,091		20,456		4,229	4,022		20,112		4,292

These funds provide for officer and enlisted personnel holding a Military Occupational Specialty (MOS) in intelligence to participate in readiness training (REDTRAIN, Defense Intelligence Reserve Program (DIRP) and Individual Training Evaluation Program (ITEP)) for the Army Training Management System which institutionalizes the Army's training management; and to administer the hands-on component of Skill Qualification Testing by consolidating testing of low density MOSs in an Active Duty Special Work status.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Special Training

(\$ in Thousands)

Recruiting	FY 2002 (Actuals)					FY 2003 (Estimate)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount
Officer	348	30	10,436	224.02	2,338	114	30	3,421	234.42	802	114	30	3,416	245.33	838	267	30	7,996	253.50	2,027
Enlisted	<u>2,729</u>	30	<u>81,880</u>	122.39	<u>10,021</u>	<u>2,713</u>	30	<u>81,405</u>	127.40	<u>10,371</u>	<u>1,878</u>	30	<u>56,333</u>	132.76	<u>7,479</u>	<u>2,791</u>	30	<u>83,722</u>	137.00	<u>11,470</u>
Subtotal	3,077		92,316		12,359	2,828		84,826		11,173	1,992		59,749		8,317	3,057		91,718		13,497

These funds are for recruiters on Active Duty Special Work (ADSW) who escort applicants for processing, maintain advertising displays, present ARNG information to high schools and other groups, in addition to other duties that lead recruits to join "The Guard".

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Special Training
 (\$ in Thousands)

Unit Conversion	FY 2002 (Actuals)					FY 2003 (Estimate)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount
Officer	499	10	4,990	229.84	1,147	518	10	5,176	240.54	1,245	6,104	10	61,037	251.78	15,368	5,943	10	59,427	260.22	15,464
Enlisted	<u>4,221</u>	8	<u>33,768</u>	140.37	<u>4,740</u>	<u>3,249</u>	8	<u>25,991</u>	146.36	<u>3,804</u>	<u>14,118</u>	8	<u>112,946</u>	152.73	<u>17,250</u>	<u>13,896</u>	8	<u>111,167</u>	157.67	<u>17,528</u>
Subtotal	4,720		38,759		5,887	3,766		31,167		5,049	20,222		173,983		32,618	19,839		170,595		32,992

This program supports the additional training requirement incurred when a unit receives new equipment due to a change of TOE or equipment modernization. This also funds new equipment training and displaced equipment training.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Special Training
 (\$ in Thousands)

Civil Support Teams	FY 2002 (Actuals)					FY 2003 (Estimate)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount
Officer	1,294	5	6,471	270	1,748	5,443	5	27,215	460	12,511	2,242	7	15,696	296	4,650	2,182	7	15,271	306	4,676
Enlisted	<u>2,738</u>	5	<u>13,692</u>	151	<u>2,064</u>	<u>5,472</u>	5	<u>27,358</u>	255	<u>6,989</u>	<u>2,419</u>	7	<u>16,936</u>	164	<u>2,779</u>	<u>2,391</u>	7	<u>16,737</u>	169	<u>2,836</u>
Subtotal	4,033		20,163		3,812	10,914		54,572		19,500	4,662		32,631		7,429	4,572		32,007		7,512

This program supports the additional training requirement for the ARNG Civil Support Teams (CSTs). FY03 includes funding for CST AGR travel of \$7.5 M, to support 32 teams.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Special Training

(\$ in Thousands)

Counter Drug Program	FY 2002 (Actuals)					FY 2003 (Estimate)					FY 2004 (Estimate)					FY 2005 (Estimate)					
	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	Strength	Tour Length	Mandays	Rate (Avg)	Amount	
Officer	920	189	173,969	254	44,199	0	189	0	0	0	0	189	0	0	0	0	189	0	0	0	0
Enlisted	<u>3,410</u>	189	<u>644,417</u>	163	<u>105,227</u>	<u>0</u>	189	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>189</u>	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>189</u>	<u>0</u>	0	<u>0</u>	<u>0</u>
Subtotal	4,330		818,385		149,426	0		0		0	0		0		0		0			0	0

This program funds National Guard personnel in support of the Federal Counter Narcotics Program, (CNP). Received \$136,051 (in thousands) for CNP in FY02. The \$13.3M increase was due to a migration of funds from other Special Training programs. Funding for FYs 2003-2005 has not been identified.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Special Training

(\$ in Thousands)

Total Special	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	Strength	Mandays	Amount	Strength	Mandays	Amount	Strength	Mandays	Amount	Strength	Mandays	Amount
Officer	28,528	450,270	114,240	38,484	220,278	64,402	45,687	338,347	92,342	49,758	369,659	104,112
Enlisted	63,356	1,269,924	199,443	70,651	483,007	77,700	83,141	647,676	106,023	91,057	723,436	121,755
Total	91,884	1,720,194	313,683	109,135	703,285	142,102	128,828	986,023	198,365	140,815	1,093,095	225,867

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Other Training and Support
Administration and Support

(\$ in Thousands)

<u>Fiscal Year 2002</u>	<u>Fiscal Year 2003</u>	<u>Fiscal Year 2004</u>	<u>Fiscal Year 2005</u>
1,784,261	1,961,200	2,061,781	2,256,557

Part I -- Purpose and Scope

This sub-activity provides for the Basic Pay, Retired Pay Accrual, Basic Allowance for Subsistence, Basic Allowance for Housing, Uniform Allowances, Government's share of Federal Insurance Contribution Act, travel, and permanent change of station travel costs for Active Guard and Reserve personnel of the Army National Guard called to active duty under Section 10211, Title 10, U.S.C. or while serving on duty under Section 12301 Title 10, U.S.C., or Section 502 (f) or Section 503 of Title 32, U.S.C. in connection with performing duty specified in Section 12310 of Title 10 U.S.C. This sub-activity also provides for death gratuity payments to beneficiaries of the Army National Guard personnel who die as a result of injury or disease contracted while participating in active or inactive duty training, and for the payment of enlistment bonuses, reenlistment bonuses, educational assistance, and transition benefits.

Included in the Active Duty funding is the Civil Support Teams (CST) program and Ballistic Missile

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

Schedule of Increases and Decreases

(\$ in Thousands)

FY 2003 Direct Program ----- 1,961,200

Increases

Price Increases:

FY 2003 Pay raise (effective 1 Jan 2003) -----	15,911
FY 2004 Pay raise (effective 1 Jan 2004) -----	47,652
BAH -----	21,528
BAS-----	2,555
Flight Pay-----	676
COLA-----	208
Other Pay-----	-
FICA-----	-
RPA-----	-
Clothing-----	162
Travel-----	752
Transition Benefits-----	-
Death Gratuities-----	-
Disability/Hospitalization-----	279
Bonuses-----	-

Total Price Increases:----- 89,724

Program Increases:

Base Pay-----	27,526
BAH -----	7,191
BAS-----	1,719
Flight Pay-----	217
COLA-----	208
Other Pay-----	418
FICA-----	2,106
RPA-----	7,460
Clothing-----	159
Travel-----	-
Transition Benefits-----	-
Death Gratuities-----	-
Disability/Hospitalization-----	-
Bonuses-----	-

Total Program Increases: ----- 47,004

Total Increases: ----- 136,728

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Decreases

Price Decreases:

BAH -----	-
BAS-----	-
Flight Pay-----	-
COLA-----	-
Other Pay-----	(5,829)
FICA-----	-
RPA-----	(3,149)
Clothing-----	-
Travel-----	-
Transition Benefits-----	(12)
Death Gratuities-----	-
Disability/Hospitalization-----	-
Bonuses-----	(81)

Total Price Decrease ----- (9,071)

Program Decreases:

Base Pay-----	-
BAH -----	-
BAS-----	-
Flight Pay-----	-
COLA-----	-
Other Pay-----	-
FICA-----	-
RPA-----	-
Clothing-----	-
Travel-----	(1,130)
Transition Benefits-----	(2,375)
Death Gratuities-----	(113)
Disability/Hospitalization-----	(1,611)
Bonuses-----	(21,845)

Total Program Decrease ----- (27,075)

Total Decreases: ----- (36,146)

FY 2004 Direct Program ----- 2,061,781

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

(\$ in Thousands)

U.S. CODE, TITLE 10, SECTION 10102 - Policies and Regulations:

Participation of Reserve Officers in Preparation and Administration

Within such number and in such grade assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies every regulations affecting those reserve components. Such an officer is an additional number of any staff with which he is serving.

<u>Fiscal Year 2002</u>			<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
7	7	7	7	7	7	7	7	7

PUBLIC LAW 99-433 - Chief of National Guard Bureau: Appointment, Acting Chief

The National Guard Bureau is a joint bureau of the Department of the Army and Department of the Air Force commanded by a lieutenant general. The National Guard Bureau is the channel of communication between the Army and Air Force departments and the 50 states and 4 territories (Puerto Rico, Virgin Islands, Guam, and the District of Columbia) on all matters pertaining to the National Guard, the Army National Guard of the United States, and Air National Guard of United States.

<u>Fiscal Year 2002</u>			<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
0	0	0	0	0	0	0	0	0

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

(\$ in Thousands)

U.S. CODE, TITLE 10, SECTION 12402 - Army National Guard of United States:

Commissioned Officers: Duty to National Guard Bureau

(a) The President may, with the consent of the Governor, order commissioned officers of the Army National Guard of the United States to active duty in the National Guard Bureau. (b) The number of officers of the Army National Guard of the United States in any grade below the Brigadier General who are ordered to active duty in the National Guard may not be more than 40 percent of the number of officers of the Army in that grade authorized for duty in that bureau.

<u>Fiscal Year 2002</u>			<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
8	8	8	8	8	8	8	8	8

U.S. CODE, TITLE 32, SECTION 708 -- Property And Fiscal Officers

The Governor of each state and territory, Puerto Rico, the Virgin Islands, Guam, and Commanding General of the National Guard of the District of Columbia, shall appoint, designate or detail, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard or the Air National Guard, as the case may be, to be the Property and Fiscal officer of the jurisdiction. If the officer is not on active duty, the President may order him to active duty with his consent, to serve as a property and fiscal officer.

<u>Fiscal Year 2002</u>			<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
34	34	34	34	34	34	34	34	34

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

(\$ in Thousands)

Officers and Enlisted Soldiers Serving on Full-Time Tours under Section 12310, Title 10, U.S.C.

	<u>Fiscal Year 2002</u>			<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
SIDPERS									
Officer	45	45	45	45	45	45	45	45	45
Enlisted	<u>242</u>	<u>242</u>	<u>242</u>	<u>242</u>	<u>242</u>	<u>242</u>	<u>242</u>	<u>242</u>	<u>242</u>
Subtotal	287	287	287	287	287	287	287	287	287

Provide funds for officer and enlisted soldiers to develop, administer and operate the Army National Guard (ARNG) personnel systems, in utilizing standard information systems, e.g., Reserve Components Common Personnel Data System, used as the automated personnel data base for ARNG which parallels the automated data initiatives of the Active Army.

	<u>Fiscal Year 2002</u>			<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Train Log									
Support									
Officer	875	875	826	875	875	879	882	882	889
Enlisted	<u>544</u>	<u>544</u>	<u>544</u>	<u>544</u>	<u>544</u>	<u>544</u>	<u>544</u>	<u>668</u>	<u>791</u>
Subtotal	1,419	1,419	1,370	1,419	1,419	1,423	1,426	1,550	1,680

Provides ARNG officer and enlisted soldiers to coordinate training/logistics support at Army installations and Reserve Officer Training Course instructors.

	<u>Fiscal Year 2002</u>			<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Augment									
Support									
Officer	53	54	47	54	54	54	54	47	48
Enlisted	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	53	54	47	54	54	54	54	47	48

Provides Officer and enlisted soldiers at TRADOC, FORSCOM, and other major commands for Army National Guard administration, training and logistical activities.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

(\$ in Thousands)

Readiness Support	<u>Fiscal Year 2002</u>			<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
	Officer	835	841	812	841	841	824	807	809
Enlisted	<u>1,290</u>	<u>1,315</u>	<u>1,315</u>	<u>1,315</u>	<u>1,315</u>	<u>1,315</u>	<u>1,315</u>	<u>1,315</u>	<u>1,315</u>
Subtotal	2,125	2,156	2,127	2,156	2,156	2,139	2,122	2,124	2,126

Provides personnel for training, logistics and management of multiple unit support activities to increase readiness of the Army National Guard (ARNG) force structure.

Recruiting	<u>Fiscal Year 2002</u>			<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
	Officer	180	180	171	180	180	176	171	172
Enlisted	<u>3,428</u>	<u>3,378</u>	<u>3,378</u>	<u>3,383</u>	<u>3,378</u>	<u>3,441</u>	<u>3,505</u>	<u>3,509</u>	<u>3,513</u>
Subtotal	3,608	3,558	3,549	3,563	3,558	3,617	3,676	3,681	3,685

Provides a staff at Department of the Army, National Guard Bureau (DA-NGB) and a force at State level to manage the ARNG recruiting program.

Retention	<u>Fiscal Year 2002</u>			<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
	Officer	10	10	10	10	10	10	11	10
Enlisted	<u>44</u>	<u>44</u>	<u>44</u>	<u>44</u>	<u>44</u>	<u>44</u>	<u>44</u>	<u>44</u>	<u>44</u>
Subtotal	54	54	54	54	54	54	55	54	55

Provides a force at State Level to manage the ARNG Retention Program.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

(\$ in Thousands)

Army Medical Department (AMEDD)	Fiscal Year 2002			Fiscal Year 2003		Fiscal Year 2004		Fiscal Year 2005	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	20	20	19	20	20	20	20	20	20
Enlisted	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>
Subtotal	24	24	23	24	24	24	24	24	24

Provides recruiting efforts designed to attract physicians and assistants for Army National Guard (ARNG) hospitals and medical detachments in order to attain the required mobilization strengths.

Full-Time Manning	Fiscal Year 2002			Fiscal Year 2003		Fiscal Year 2004		Fiscal Year 2004	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	2,554	2,588	2,774	2,651	2,636	2,639	2,785	2,834	2,921
Enlisted	<u>12,463</u>	<u>12,376</u>	<u>12,573</u>	<u>13,307</u>	<u>13,777</u>	<u>13,740</u>	<u>14,221</u>	<u>14,291</u>	<u>14,528</u>
Subtotal	15,017	14,964	15,347	15,958	16,413	16,379	17,006	17,125	17,449

Provides ARNG officers and enlisted personnel within early deploying units of the ARNG to enhance readiness.

Civil Support Teams	Fiscal Year 2002			Fiscal Year 2003		Fiscal Year 2004		Fiscal Year 2004	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	175	175	170	187	199	217	239	239	239
Enlisted	<u>311</u>	<u>311</u>	<u>311</u>	<u>338</u>	<u>364</u>	<u>364</u>	<u>363</u>	<u>383</u>	<u>383</u>
Subtotal	486	486	481	525	563	581	602	622	622

Provides ARNG officer and Enlisted personnel for the ARNG's Civil Support Teams (CSTs).

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

(\$ in Thousands)

Ballistic Missile Defense	Fiscal Year 2002			Fiscal Year 2003		Fiscal Year 2004		Fiscal Year 2005	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
Officer	0	7	7	15	23	23	23	23	23
Enlisted	<u>0</u>	<u>0</u>	<u>0</u>	<u>31</u>	<u>62</u>	<u>62</u>	<u>62</u>	<u>62</u>	<u>62</u>
Subtotal	0	7	7	46	85	85	85	85	85

Provides ARNG officer and Enlisted personnel for the ARNG's Ballistic Missile Defense (BMD).

Total	Fiscal Year 2002			Fiscal Year 2003		Fiscal Year 2004		Fiscal Year 2005	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
Officer	4,796	4,844	4,928	4,927	4,932	4,936	5,086	5,130	5,228
Enlisted	<u>18,326</u>	<u>18,214</u>	<u>18,411</u>	<u>19,208</u>	<u>19,730</u>	<u>19,756</u>	<u>20,300</u>	<u>20,518</u>	<u>20,882</u>
Total	23,122	23,058	23,339	24,135	24,662	24,692	25,386	25,648	26,110

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

Amounts in dollars
 (\$ in Thousands)

	<u>FY2002 (Actuals)</u>			<u>FY2003 (Estimate)</u>			<u>FY2004 (Estimate)</u>			<u>FY2005 (Estimate)</u>		
	<u>Man</u>	<u>Rate</u>	<u>Amount</u>	<u>Man</u>	<u>Rate</u>	<u>Amount</u>	<u>Man</u>	<u>Rate</u>	<u>Amount</u>	<u>Man</u>	<u>Rate</u>	<u>Amount</u>
<u>Officers</u>	<u>Years</u>	<u>Rate</u>	<u>Amount</u>	<u>Years</u>	<u>Rate</u>	<u>Amount</u>	<u>Years</u>	<u>Rate</u>	<u>Amount</u>	<u>Years</u>	<u>Rate</u>	<u>Amount</u>
Headquarters Act.	Man	Year	Rate	Amount	Man	Year	Rate	Amount	Man	Year	Rate	Amount
SIDPERS	49	140,468	6,883	49	145,898	7,149	49	151,506	7,424	49	157,082	7,697
Train/Log. Support	45	102,806	4,626	45	107,240	4,826	45	111,583	5,021	45	115,790	5,211
Augment Support	875	103,022	90,144	875	107,453	94,021	879	112,170	98,597	882	116,886	103,093
Read.Support	54	102,807	5,552	54	107,248	5,791	54	112,206	6,059	47	118,682	5,578
Recruiting	841	102,483	86,188	841	106,906	89,908	824	112,764	92,917	809	118,706	96,033
Retention	180	101,358	18,244	180	105,745	19,034	176	111,523	19,628	172	117,583	20,224
AMEDD	10	96,727	967	10	101,003	1,010	10	108,219	1,082	10	116,498	1,165
Full-Time Manning	20	102,975	2,059	20	107,417	2,148	20	111,758	2,235	20	115,967	2,319
Civil Support Teams	2,588	104,284	269,888	2,651	111,932	296,732	2,639	119,281	314,782	2,834	123,478	349,937
Ballistic Missile Def	175	95,257	16,670	187	99,794	18,661	217	104,235	22,619	239	108,133	25,844
TOTAL Officers	4,837		501,222	4,912		539,282	4,913		570,365	5,107		617,102

	<u>FY2002 (Actuals)</u>			<u>FY2003 (Estimate)</u>			<u>FY2004 (Estimate)</u>			<u>FY2005 (Estimate)</u>		
	<u>Man</u>	<u>Rate</u>	<u>Amount</u>	<u>Man</u>	<u>Rate</u>	<u>Amount</u>	<u>Man</u>	<u>Rate</u>	<u>Amount</u>	<u>Man</u>	<u>Rate</u>	<u>Amount</u>
<u>Enlisted</u>	<u>Years</u>	<u>Rate</u>	<u>Amount</u>	<u>Years</u>	<u>Rate</u>	<u>Amount</u>	<u>Years</u>	<u>Rate</u>	<u>Amount</u>	<u>Years</u>	<u>Rate</u>	<u>Amount</u>
Headquarters Act	0	0	0	0	0	0	0	0	0	0	0	0
SIDPERS	Man	Year	Rate	Amount	Man	Year	Rate	Amount	Man	Year	Rate	Amount
Train/Log. Support	242	60,973	14,756	242	63,980	15,483	242	66,958	16,204	242	69,623	16,849
Augment Support	544	59,278	32,247	544	62,200	33,837	544	65,072	35,399	668	66,174	44,205
Read. Support	0	0	0	0	0	0	0	0	0	0	0	0
Recruiting	1,315	59,001	77,586	1,315	61,909	81,411	1,315	64,759	85,158	1,315	67,327	88,535
Retention	3,378	60,940	205,855	3,383	63,953	216,354	3,441	66,763	229,733	3,509	69,335	243,298
AMEDD	44	62,613	2,755	44	65,704	2,891	44	68,781	3,026	44	71,522	3,147
Full-Time Manning	4	77,118	308	4	80,938	324	4	84,715	339	4	88,075	352
Civil Support Teams	12,376	61,001	754,947	13,307	64,017	851,869	13,740	67,165	922,851	14,291	70,418	1,006,339
Ballistic Missile Def	311	55,419	17,235	338	58,154	19,656	364	60,812	22,136	383	63,113	24,172
TOTAL Enlisted	18,214		1,105,688	19,177		1,221,824	19,694		1,314,845	20,456		1,426,897
TOTAL OFF & ENL	23,051		1,606,911	24,089		1,761,106	24,607		1,885,210	25,563		2,043,999

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

(\$ in Thousands)

PROJECT: CONTINENTAL UNITED STATUS (CONUS) COST OF LIVING ALLOWANCE (COLA)

PART I - PURPOSE AND SCOPE

The funds provide for payment of cost of living allowance (COLA) to Soldiers who are assigned to high cost of living areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Avg #</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg #</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg #</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg #</u>	<u>Rate</u>	<u>Amount</u>
Officers	602	326.55	2,359	602	339.82	2,455	602	355.68	2,569	602	383.25	2,769
Enlisted	2,416	203.83	5,910	2,416	218.47	6,334	2,416	228.87	6,635	2,416	242.68	7,036
Subtotal	3,018		8,269	3,018		8,789	3,018		9,205	3,018		9,804

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

(\$ in Thousands)

Travel of Officers and Enlisted

These funds provide for travel and Permanent Change of Station (PCS) costs, as authorized by Section 404 of Title 37, U.S.C. for officer and enlisted soldiers serving on active duty performing mission requirements as authorized by Sections 12301 and 12310 of Title 10, U.S.C.

	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Travel												
Officers	3,711	1,912	7,096	4,211	1,952	8,220	4,205	1,993	8,382	2,901	2,035	5,905
Enlisted	10,760	1,261	13,567	13,808	1,287	17,776	10,291	1,314	13,526	8,082	1,342	10,846
PCS												
Officers	436	12,192	5,317	376	12,387	4,658	521	12,647	6,593	288	12,913	3,720
Enlisted	730	12,192	8,901	417	12,387	5,165	557	12,647	7,044	342	12,913	4,416
Mass Transit												
Officers	46	1,095	50	43	1,200	52	-	1,200	-	-	1,200	-
Enlisted	46	1,095	50	43	1,200	52	-	1,200	-	-	1,200	-
Subtotal			34,981			35,923			35,545			24,887

NOTE: Mass Transit is centrally managed.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support
 Death Gratuities

(\$ in Thousands)

Death Gratuities

These funds provide for payment of death gratuities to beneficiaries of decreased military personnel as authorized by Section 1475-1490 of Title 10 U.S.C. Death gratuities are composed of six months basic pay, incentive pay and special pay entitled on date of death, except that the gratuity payment may not be less than \$800 or more than \$6,000.

	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	3	6,000	19	10	6,000	61	3	6,000	18	3	6,000	18
Enlisted	16	6,000	94	43	6,000	255	31	6,000	185	31	6,000	183
Subtotal	19		113	53		316	34		203	34		201

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support
 Disability and Hospitalization Benefits

(\$ in Thousands)

Disability and Hospitalization Benefits, Officers and Enlisted

Disability and hospitalization benefits for Officers and Enlisted for Army National Guard soldiers in selected Reserve status, who are not Active Guard and Reserve status or any other form of active duty for more than 30 days. Individuals are injured or diseased in the Line of Duty, "Incapacitation Benefits" may be authorized. Benefits include basic pay, allowances, travel or disability severance pay when applicable. Authorized in accordance with the provisions of Title 37, U.S.C., Sections 204 and 206.

	<u>FY 2002 (Actuals)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	168	5,863	985	161	6,058	975	145	6,161	893	147	6,272	922
Enlisted	3,850	3,799	14,625	3,927	3,926	15,419	3,548	3,993	14,168	3,597	4,065	14,618
Subtotal	4,018		15,610	4,088		16,394	3,693		15,061	3,744		15,540

Defense Health Program Accrual, Officers and Enlisted

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. These costs are not included in the roll-up costs for Administration and Support. The total Defense Health Program Accrual is presented in the Summary of Entitlements.

<u>FY 2002 (Actuals)</u>	<u>FY 2003 (Estimate)</u>	<u>FY 2004 (Estimate)</u>	<u>FY 2005 (Estimate)</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
0	104,057	112,309	124,593

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support
 Separation Cost and Transition Benefits
 (\$ in Thousands)

Active Accounts & Guard / Reserve Full Time Personnel

	FY 2002 (Actuals)			FY 2003 (Estimate)			FY 2004 (Estimate)			FY 2005 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
15 Year Early Retirement Authority												
Officer	0	115	0	0	0	0	0	0	0	0	0	0
Enlisted	1	53	53	0	0	0	0	0	0	0	0	0
<u>Selected Reserve</u>												
20 Year Special Separation Pay												
Officer Init	20	6	110	0	0	0	0	0	0	0	0	0
Officer Ann	0	0	0	0	0	0	0	0	0	0	0	0
Enlisted In:	100	3	260	0	0	0	0	0	0	0	0	0
Enlisted Anr	0	0	0	0	0	0	0	0	0	0	0	0
6-15 Year Special Separation Pay												
Officer	3	4	12	0	0	0	0	0	0	0	0	0
Enlisted	20	2	40	0	0	0	0	0	0	0	0	0
15-Year Early Qualification for Retired Pay												
\$30 K Bonus												
Officer	16	30	467	32	30	960	26	30	780	26	30	770
Enlisted	101	30	3,030	210	30	6,327	137	30	4,120	151	30	4,530
TOTAL	261		3,972	242		7,287	163		4,900	177		5,300

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
Other Training and Support
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SUMMARY
(\$ In Thousands)

		<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
		<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Enlistment Bonus</u>	Initial	23,486	66,126	36,015	63,784	22,314	32,075	24,773	31,914
	Anniversary	<u>2,797</u>	<u>9,760</u>	<u>7,268</u>	<u>11,521</u>	<u>10,415</u>	<u>32,182</u>	<u>27,248</u>	<u>66,128</u>
	TOTAL	26,283	75,886	43,283	75,305	32,729	64,257	52,021	98,041
<u>Affiliation Bonus</u>	Initial	3,751	3,691	4,370	4,300	3,282	3,229	3,407	3,352
	Anniversary	<u>1,802</u>	<u>1,892</u>	<u>2,468</u>	<u>2,592</u>	<u>1,593</u>	<u>2,438</u>	<u>5,517</u>	<u>2,523</u>
	TOTAL	5,553	5,583	6,838	6,892	4,875	5,667	8,924	5,875
<u>3 Year Ret. Bonus</u>	Initial	10,585	12,202	20,162	23,787	13,013	15,683	14,633	17,404
	Anniversary	<u>10,962</u>	<u>12,777</u>	<u>10,225</u>	<u>11,840</u>	<u>5,784</u>	<u>6,562</u>	<u>7,994</u>	<u>9,177</u>
	TOTAL	21,547	24,979	30,387	35,627	18,797	22,245	22,627	26,581
<u>6 Year Ret. Bonus</u>	Initial	-	-	-	-	-	-	-	-
	Anniversary	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,894</u>	<u>5,682</u>	<u>3,437</u>	<u>10,311</u>
	TOTAL	-	-	-	-	1,894	5,682	3,437	10,311
<u>SLRP Payments</u>		5,747	6,896	7,447	8,936	5,647	6,776	5,969	7,163
TOTAL Payments		5,747	6,896	7,447	8,936	5,647	6,776	5,969	7,163
TOTAL Initial		37,822	82,019	60,547	91,871	38,609	50,986	42,813	52,670
TOTAL Anniversary		<u>15,561</u>	<u>24,429</u>	<u>19,961</u>	<u>25,953</u>	<u>19,686</u>	<u>46,864</u>	<u>44,196</u>	<u>88,139</u>
<u>SRIP TOTAL</u>		59,130	113,345	87,956	126,760	63,942	104,626	92,978	147,971

HEALTH PROFESSIONAL INCENTIVE PROGRAMS - SUMMARY

		<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
		<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>STRAP Payments</u>		76	650	131	1,371	283	1,875	489	4,324
<u>HPLRB Payments</u>		191	3,027	217	3,296	205	3,150	199	3,072
<u>HPMOR Payments</u>		<u>482</u>	<u>4,823</u>	<u>551</u>	<u>5,513</u>	<u>536</u>	<u>5,363</u>	<u>519</u>	<u>5,191</u>
TOTAL Payments		749	8,500	899	10,180	1,024	10,388	1,208	12,587
TOTAL SRIP and Other Programs		59,879	121,845	88,855	136,940	64,966	115,014	94,186	160,558

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - ENLISTMENT BONUS (EB)

(\$ In Thousands)

	<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Initial	3,937	5,147	0	0	0	0	0	0
Anniversary	2,797	9,760	7,268	11,521	10,177	31,884.7	0	0
<u>Prior Year 2</u>								
Initial	13,239	49,459	5,637	21,021	0	0.0	0	0
Anniversary	0	0	0	0	238	297.5	14,791	53,877
<u>Prior Year</u>								
Initial	6,310	11,520	17,945	26,822	1,925	2,972.4	0	0
Anniversary	0	0	0	0	0	0.0	12,457	12,250
<u>Current Year</u>								
Initial	0	0	12,433	15,941	12,574	16,248.9	2,016	2,605
Anniversary	0	0	0	0	0	0.0	0	0
<u>Budget Year 1</u>								
Initial	0	0	0	0	7,815	12,853.5	12,321	15,922
Anniversary	0	0	0	0	0	0	0	0
<u>Budget Year 2</u>								
Initial	0	0	0	0	0	0	10,436	13,387
Anniversary	0	0	0	0	0	0	0	0
<u>Budget Out Years</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Totals</u>								
Initial	23,486	66,126	36,015	63,784	22,314	32,074.8	24,773	31,914
Anniversary	2,797	9,760	7,268	11,521	10,415	32,182	27,248	66,128
TOTAL	26,283	75,886	43,283	75,305	32,729	64,257	52,021	98,041

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - AFFILIATION BONUS (AB)

(\$ In Thousands)

	<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	1,040	1,092	704	740	255	268	79	83
<u>Prior Year 2</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	440	462	789	828	758	796	209	219
<u>Prior Year</u>								
Initial	3,751	3,691	0	0	0	0	0	0
Anniversary	322	338	599	629	623	654	824	865
<u>Current Year</u>								
Initial	0	0	4,370	4,300	0	0	0	0
Anniversary	0	0	376	395	404	424	579	608
<u>Budget Year 1</u>								
Initial	0	0	0	0	3,282	3,229	0	0
Anniversary	0	0	0	0	282	296	419	440
<u>Budget Year 2</u>								
Initial	0	0	0	0	0	0	3,407	3,352
Anniversary	0	0	0	0	0	0	293	308
<u>Budget Out Years</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Totals</u>								
Initial	3,751	3,691	4,370	4,300	3,282	3,229	3,407	3,352
<u>Anniversary</u>	<u>1,802</u>	<u>1,892</u>	<u>2,468</u>	<u>2,592</u>	<u>1,593</u>	<u>2,438</u>	<u>5,517</u>	<u>2,523</u>
TOTAL	5,553	5,583	6,838	6,892	4,875	5,667	8,924	5,875

DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
Other Training and Support
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - 3-YEAR RETENTION BONUS

(\$ In Thousands)

	<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	10,962	12,777	0	0	0	0	0	0
<u>Prior Year 2</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	10,225	11,840	0	0	0	0
<u>Prior Year</u>								
Initial	10,585	12,202	0	0	0	0	0	0
Anniversary	0	0	0	0	5,784	6,562	0	0
<u>Current Year</u>								
Initial	0	0	20,162	23,787	0	0	0	0
Anniversary	0	0	0	0	0	0	7,994	9,177
<u>Budget Year 1</u>								
Initial	0	0	0	0	13,013	15,683	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Budget Year 2</u>								
Initial	0	0	0	0	0	0	14,633	17,404
Anniversary	0	0	0	0	0	0	0	0
<u>Budget Out Years</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Totals</u>								
Initial	10,585	12,202	20,162	23,787	13,013	15,683	14,633	17,404
Anniversary	10,962	12,777	10,225	11,840	5,784	6,562	7,994	9,177
TOTAL	21,547	24,979	30,387	35,627	18,797	22,245	22,627	26,581

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - 6-YEAR RETENTION BONUS

(\$ In Thousands)

	<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	1,894	5,682	0	0
<u>Prior Year 2</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	3,437	10,311
<u>Prior Year</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Current Year</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Budget Year 1</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Budget Year 2</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Budget Out Years</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Totals</u>								
Initial	0	0	0	0	0	0	0	0
<u>Anniversary</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1,894</u>	<u>5,682</u>	<u>3,437</u>	<u>10,311</u>
TOTAL	0	0	0	0	1,894	5,682	3,437	10,311

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - STUDENT LOAN REPAYMENT PROGRAM (SLRP)

(\$ In Thousands)

	<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	4,597	5,516	4,626	5,551	2,625	3,150	2,063	2,476
<u>Prior Year 2</u>								
Payment	1,150	1,380	1,196	1,435	721	865	523	628
<u>Prior Year</u>								
Payment	0	0	1,625	1,950	979	1,175	813	976
<u>Current Year</u>								
Payment	0	0	0	0	1,322	1,586	1,097	1,316
<u>Budget Year 1</u>								
Payment	0	0	0	0	0	0	1,473	1,768
<u>Budget Year 2</u>								
Payment	0	0	0	0	0	0	0	0
<u>Budget Out Years</u>								
Payment	0	0	0	0	0	0	0	0
<u>Totals</u>								
Payment	5,747	6,896	7,447	8,936	5,647	6,776	5,969	7,163

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSIONALS LOAN REPAYMENT PROGRAM (HPLRP)

(\$ In Thousands)

	<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	109	1,499	71	575	7	18	0	0
<u>Prior Year 2</u>								
Payment	82	1,528	68	1,268	60	559	0	0
<u>Prior Year</u>								
Payment	0	0	78	1,454	64	1,193	0	0
<u>Current Year</u>								
Payment	0	0	0	0	74	1,379	60	475
<u>Budget Year 1</u>								
Payment	0	0	0	0	0	0	65	1,205
<u>Budget Year 2</u>								
Payment	0	0	0	0	0	0	75	1,392
<u>Budget Out Years</u>								
Payment	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>Totals</u>								
Payment	191	3,027	217	3,296	205	3,150	199	3,072

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SPECIALIZED TRAINING ASSISTANCE PROGRAM (STRAP)

(\$ In Thousands)

	<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	24	220	13	117	2	19	0	0
<u>Prior Year 2</u>								
Payment	23	282	15	154	5	51	0	0
<u>Prior Year</u>								
Payment	29	148	28	383	19	195	10	103
<u>Current Year</u>								
Payment	0	0	75	717	66	906	59	754
<u>Budget Year 1</u>								
Payment	0	0	0	0	191	704	193	2,640
<u>Budget Year 2</u>								
Payment	0	0	0	0	0	0	227	828
<u>Budget Out Years</u>								
Payment	0	0	0	0	0	0	0	0
<u>Totals</u>								
Payment	76	650	131	1,371	283	1,875	489	4,324

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSION MED OFFICER RECRUITING BONUS (HPMOR)

(\$ In Thousands)

	<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	90	900	0	0	0	0	0	0
<u>Prior Year 2</u>								
Payment	178	1,782	165	1,650	0	0	0	0
<u>Prior Year</u>								
Payment	214	2,141	204	2,043	193	1,932	0	0
<u>Current Year</u>								
Payment	0	0	182	1,820	172	1,715	173	1,730
<u>Budget Year 1</u>								
Payment	0	0	0	0	172	1,715	173	1,730
<u>Budget Year 2</u>								
Payment	0	0	0	0	0	0	173	1,730
<u>Budget Out Years</u>								
Payment	0	0	0	0	0	0	0	0
<u>Totals</u>								
Payment	482	4,823	551	5,513	536	5,363	519	5,191

**DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES**

Detail of Military Personnel Entitlements
Other Training and Support
Educational Benefits (New G.I. Bill)

(\$ in Thousands)

<u>FY 2002</u>	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
50,555	66,158	109,636	108,552

Funds are for the payments to the Department of Defense Education Benefits fund, a trust fund. The program is governed by Title 10, U.S.C., Chapter 106. This program funds educational benefits payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from these funds.

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Educational Benefits (New G.I. Bill)
 Schedule of Increases and Decreases
 (\$ in Thousands)

FY 2003 Direct Program ----- 66,158

Increases:

Price Increases:

Education ----- 3,658
 Amortization ----- 12,828
 Kicker ----- 7,218

Total Price Increase----- 23,704

Program Increases:

Education ----- 10,590
 Amortization ----- -
 Kicker ----- 9,184

Total Program Increase----- 19,774

Total increase ----- 43,478

Decreases:

Price Decreases:

Education ----- -
 Amortization ----- -
 Kicker ----- -

Total Price Decrease----- -

Program Decreases:

Education ----- -
 Amortization ----- -
 Kicker ----- -

Total Program Decrease----- -

Total Decrease ----- -

FY 2004 Direct Program ----- 109,636

DEPARTMENT OF THE ARMY
 NATIONAL GUARD FORCES, ARMY
 FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES

Detail of Military Personnel Entitlements
 Other Training and Support
 Educational Benefits (New G.I. Bill)
 (\$ in Thousands)

	<u>FY 2002 (Actuals)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Eligibles</u>	<u>Amount</u>	<u>Eligibles</u>	<u>Amount</u>	<u>Eligibles</u>	<u>Amount</u>	<u>Eligibles</u>	<u>Amount</u>
Education Benefits	22,000	27,126	22,718	37,235	28,601	51,482	28,000	50,400
GI Bill Kicker	11,752	23,429	14,153	26,039	18,024	42,442	17,465	42,440
Amortization Payment		0		2,884		15,712		15,712
Total Benefit		50,555		66,158		109,636		108,552

Educational Benefits

These funds are for personnel requesting educational assistance under the Veterans Education Assistance Act of 1984 (PL 98-525) (New G.I. Bill). Estimates of eligibles reflect the number expected to meet the initial eligibility requirements for an enlistment, reenlistment, or extension for six years. The G.I. Bill Kicker increase of \$100 per payment for eligible personnel is an added incentive to recruit high quality personnel.

**DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES**

FULL - TIME SUPPORT PERSONNEL
(End Strength E/S)
FY 2002

<u>ASSIGNMENT</u>	<u>AGR/TAR OFFICERS</u>	<u>AGR/TAR ENLISTED</u>	<u>AGR/TAR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>MILITARY</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
<u>Individuals</u>							
Pay/Personnel Centers	0	0	0	0	0	0	0
Recruiting/Retention	9	189	198	61	0	0	259
<u>Units:</u>							
Units:							
RC Unique Mgmt Hqs	2,625	6,386	9,011	4,658	0	0	13,669
Unit Spt	1,112	10,511	11,623	18,633	0	0	30,256
Main Act (non-unit)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	3,737	16,897	20,634	23,291	0	0	43,925
<u>Training:</u>							
RC Non-unit Institution	0	0	0	0	0	0	0
RC Schools	215	830	1,045	0	0	0	1,045
ROTC	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	215	830	1,045	0	0	0	1,045
<u>Headquarters:</u>							
Service Hqs	0	0	0	0	0	0	0
AC Hqs	0	0	0	0	0	0	0
AC Instal/Activities	967	495	1,462	0	184	465	2,111
RC Chiefs Staff	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0
OSD/JCS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	967	495	1,462	0	184	465	2,111
<u>Other</u>							
RCAS	<u>0</u>	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>47</u>	<u>47</u>
Total	4,928	18,411	23,339	23,352	184	512	47,387

FEBRUARY 2003

**DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES**

FULL - TIME SUPPORT PERSONNEL
(End Strength E/S)
FY 2003

<u>ASSIGNMENT</u>	<u>AGR/TAR</u> <u>OFFICERS</u>	<u>AGR/TAR</u> <u>ENLISTED</u>	<u>AGR/TAR</u> <u>TOTAL</u>	<u>MILITARY</u> <u>TECHNICIANS</u>	<u>MILITARY</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
Individuals							
Pay/Personnel Centers	0	0	0	0	0	0	0
Recruiting/Retention	0	0	0	79	0	0	79
<u>Units:</u>							
Units:							
RC Unique Mgmt Hqs	1,134	973	2,107	4,970	0	0	7,077
Unit Spt	2,845	18,271	21,116	20,653	0	0	41,769
Main Act (non-unit)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	3,979	19,244	23,223	25,623	0	0	48,846
<u>Training:</u>							
RC Non-unit Institution	0	0	0	0	0	0	0
RC Schools	0	0	0	0	0	0	0
ROTC	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	0	0	0	0	0	0	0
<u>Headquarters:</u>							
Service Hqs	0	0	0	0	0	0	0
AC Hqs	0	0	0	0	0	0	0
AC Instal/Activities	953	486	1,439	0	184	465	2,088
RC Chiefs Staff	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0
OSD/JCS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	953	486	1,439	0	184	465	2,088
Other							
RCAS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>47</u>	<u>47</u>
Total	4,932	19,730	24,662	25,702	184	512	51,060

FEBRUARY 2003

**DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES**

FULL - TIME SUPPORT PERSONNEL
(End Strength E/S)
FY 2004

<u>ASSIGNMENT</u>	<u>AGR/TAR</u> <u>OFFICERS</u>	<u>AGR/TAR</u> <u>ENLISTED</u>	<u>AGR/TAR</u> <u>TOTAL</u>	<u>MILITARY</u> <u>TECHNICIANS</u>	<u>MILITARY</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
Individuals							
Pay/Personnel Centers	0	0	0	0	0	0	0
Recruiting/Retention	188	806	994	79	0	0	1,073
<u>Units:</u>							
Units:							
RC Unique Mgmt Hqs	1,166	1,119	2,285	4,995	0	0	7,280
Unit Spt	2,692	17,663	20,355	21,115	0	0	41,470
Main Act (non-unit)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	3,858	18,782	22,640	26,110	0	0	48,750
<u>Training:</u>							
RC Non-unit Institution	0	0	0	0	0	0	0
RC Schools	87	226	313	0	0	0	313
ROTC	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	87	226	313	0	0	0	313
<u>Headquarters:</u>							
Service Hqs	0	0	0	0	0	0	0
AC Hqs	0	0	0	0	0	0	0
AC Instal/Activities	953	486	1,439	0	184	465	2,088
RC Chiefs Staff	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0
OSD/JCS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	953	486	1,439	0	184	465	2,088
Other							
RCAS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>47</u>	<u>47</u>
Total	5,086	20,300	25,386	26,189	184	512	52,271

FEBRUARY 2003

**DEPARTMENT OF THE ARMY
NATIONAL GUARD FORCES, ARMY
FISCAL YEAR (FY) 2004/2005 BIENNIAL BUDGET ESTIMATES**

FULL - TIME SUPPORT PERSONNEL
(End Strength E/S)
FY 2005

<u>ASSIGNMENT</u>	<u>AGR/TAR OFFICERS</u>	<u>AGR/TAR ENLISTED</u>	<u>AGR/TAR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>MILITARY</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
Individuals							
Pay/Personnel Centers	0	0	0	0	0	0	0
Recruiting/Retention	44	255	299	85	0	0	384
<u>Units:</u>							
Units:							
RC Unique Mgmt Hqs	1264	1213	2477	5361	0	0	7838
Unit Spt	2880	18685	21565	21230	0	0	42795
Main Act (non-unit)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	4144	19898	24042	26591	0	0	50633
<u>Training:</u>							
RC Non-unit Institution	0	0	0	0	0	0	0
RC Schools	87	243	330	0	0	0	330
ROTC	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	87	243	330	0	0	0	330
<u>Headquarters:</u>							
Service Hqs	0	0	0	0	0	0	0
AC Hqs	0	0	0	0	0	0	0
AC Instal/Activities	953	486	1439	0	184	465	2088
RC Chiefs Staff	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0
OSD/JCS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	953	486	1439	0	184	465	2088
Other							
RCAS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>47</u>	<u>47</u>
Total	5,228	20,882	26,110	26,676	184	512	53,482