

**DEPARTMENT OF THE ARMY**  
**“FISCAL YEAR (FY) 2003 BUDGET ESTIMATE”**

**FEBRUARY 2002**



**RESERVE PERSONNEL, ARMY**



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## **SECTION 1**

# **SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**

**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(DOLLARS IN THOUSANDS)**

	<u>2001 (Actual)</u>	<u>2002 (Est)</u>	<u>2003 (Est)</u>
Unit & Individual Training	1,187,700	1,275,365	1,769,064
Other Training & Support	1,330,991	1,400,132	1,630,491
Total Direct Program	2,518,691	2,675,497	3,399,555
Unit & Individual Training	2,485	3,542	3,542
Other Training & Support	15,263	21,758	21,758
Total Reimbursable Program	17,748	25,300	25,300
Unit & Individual Training	1,190,184	1,278,907	1,772,606
Other Training & Support	1,346,255	1,421,890	1,652,249
Total Obligations	2,536,439	2,700,797	3,424,855

**SECTION 2**  
**INTRODUCTION**

**DEPARTMENT OF THE ARMY  
JUSTIFICATION OF ESTIMATE FOR FISCAL YEAR 2003  
RESERVE PERSONNEL, ARMY**

**INTRODUCTORY STATEMENT**

The activities following the horrific events of September 11 serve to illustrate the nature and relevance of today's Army Reserve. Minutes after the attacks, Army Reservists were on site at the World Trade Center and the Pentagon, mitigating the effects with specialized skills and equipment. Within hours, the call went out for Military Police resources to provide increased protection of personnel and sensitive property, which were now at greatly increased risk across the nation. When the President revealed his plans for the Global War on Terrorism, *The Army* began to rely more and more heavily on individual Army Reserve augmentees and demands began to come in for Army Reserve intelligence units and units specially designed to rapidly expand infrastructure operations in support of mobilization. When *The Army* is ordered to deploy, the Army Reserve's deployment support and transportation terminal units will be required -- both for embarkation and debarkation -- and the Army Reserve's Combat Support and Combat Service Support forces will be required to open and operate the deployed theater base.

As of January 16, 2002, 379 Army Reserve units (more than 11,700 Army Reserve soldiers) have been called up under the partial mobilization ordered on September 14 for Operation NOBLE EAGLE. Another 700 citizen-soldiers are supporting operations in another-than-mobilized status, for a total of more than 12,400 Army Reserve soldiers. Among the missions being performed by Army Reserve units and soldiers are the following: security and force protection, intelligence support, headquarters and garrison augmentation, mortuary affairs, port security, engineer support, traffic management, communications support, investigation support, historical documentation, and training and validation of the readiness of activated reserve component units. These are but some of the Army Reserve core competency capabilities available to the National Command Authority.

The immediate and continuing response by the Army Reserve since September 11 validates its mission to organize, train, and sustain trained and ready units and soldiers for mobilization and employment in support of the National Military Strategy. Over the last decade, the reduction in size of *The Army* has caused the role of sustaining functions to reside more and more with the Reserve Components. The Army Reserve is taking on more of the training and support functions, expediting *The Army's* ability to return soldiers to combat formations. Army Reserve soldiers are now fully integrated into training *The Army* across the entire training spectrum. Army Reserve soldiers provide quality training to soldiers and units for all components. Today's Army Reserve is no longer a "FOR EMERGENCY USE ONLY" organization. As has been seen since September 11, the Army Reserve is forward deployed in theater -- the United States -- for homeland security. It is an essential part of every Army operation at home and abroad, a repository of specialized, much-in-demand capabilities and an enabling force -- augmenting America's Army in its core competencies of Echelons Above Division Combat Service Support (EAD CSS) and Echelons Above Corps Combat Support (EAC CS).

The Army Reserve has been fully engaged in training and operations worldwide well before September 11. Last year, for example, the Army Reserve provided training, operational, and contingency support in 64 countries

throughout the world. As this operational tempo (OPTEMPO) continues to place demands on the force, the funding to maintain deployable readiness must increase commensurately.

In the Balkans, more than 16,000 Army Reservists have participated in Operation Joint Endeavor/Guard/Forge in Bosnia and, since 1998, more than 2,000 Army Reservists have been mobilized for Operation Joint Guardian in Kosovo.

In 2000, Army Reservists continued their mission of rebuilding portions of Central America devastated by hurricanes and floods, over 1,800 Army Reservists from 52 units provided humanitarian and civic assistance. United States Army Reserve Engineer and Medical unit accomplishments include the construction of four schools, five wells, and one clinic and have set up Medical Readiness Training Exercise (MEDRETE) sites to treat over 108,000 Central American civilians.

The Army Reserve also provides critical contributory support to the active Army. For example, the Army Reserve Military Intelligence (MI) force is the most interoperable and continuously engaged of all the Reserve Forces. The five Army Reserve Intelligence Support Centers provide integrated, secure facilities with state-of-the-art automated data processing and communications links to the Department of Defense Intelligence Community. This is a contribution equal to three active battalions of intelligence production and contributory efforts in direct support of real-time, real-world missions.

The Army Reserve's resource requirements must properly be viewed in the context of *The Army's* daily dependence on the Army Reserve and the Army Reserve's ongoing transformation from a force in reserve to a fully engaged auxiliary force.

The Army Reserve end strength has decreased from 319,000 in FY 1989 to a strength level of 205,000 in FY 2002 while meeting ever-increasing operational commitments. This strength reduction, achieved while increasing operational support and deployments by over 300% and simultaneously transforming and reorganizing the Army Reserve structure, has produced significant increases in resource requirements. As these requirements are recognized, the Army Reserve has consistently delivered return on investment, with a force now at its highest state of readiness in recorded history. The Army Reserve has demonstrated that by applying proper stewardship of allotted resources, it has produced relevant, ready capabilities. This budget reflects such investments in national security.

The FY 2003 Reserve Personnel, Army (RPA) budget submission provides pay, benefits, and allowances for soldiers of the Army Reserve while on Annual Training (AT), while performing Inactive Duty for Training (IDT) (weekend drills), while on active duty for school training, special training, special work, and payment for participation in Military Funeral Honors. The RPA appropriation also provides sustainment funding for 13,588 Army Reserve members to serve on Active Duty in an Active Guard and Reserve (AGR) status. The full time support provided by the AGR soldiers is the primary readiness enabler for Army Reserve units and provides the soldier leadership required for AC/RC integration and support to the Army's six imperatives (Doctrine, Training, Leader Development, Organization, and Material and Soldier (DTLOMS)). Other programs funded by RPA include Reserve Officers Training Corps (ROTC), the Health Professions Scholarship Program (HPSP), the Chaplain Candidate Program (CCP), and newly commissioned officer attendance at the Branch Officer Basic Course (BOBC).

The RPA budget request fully funds the Initial Active Duty for Training (IADT) of non-prior service soldiers recruited for the Army Reserve. It also funds, in accordance with historical execution, the Annual Training (AT), Inactive Duty for Training (IDT) of Troop Program Unit (TPU), and Individual Mobilization Augmentee (IMA) soldiers.

The Army Reserve will use its allotted resources in the same manner it always has, to provide the best trained Army the United States has ever had. As the Chief of the Army Reserve said one month after the attacks on America:

**"For a month, we have been giving our national leaders a lesson about the capabilities, experience and dedication of the Army Reserve. For a month, we have been demonstrating a small part of what we can do all across America today. We are ready. Our nation needs us. We will do what needs to be done."**

The RPA appropriation is expecting a transfer from Defense Emergency Response Fund (DERF) in FY03 for the continuing War on Terrorism totaling \$31M. These funds will be utilized for Homeland Force Protection.

**SECTION 3**  
**SUMMARY TABLES**

**PERSONNEL SUMMARY**

	<u>Drills</u>	<u>Days</u>	<u>Begin</u>	<u>FY01 Average</u>	<u>End</u>	<u>FY02 Average</u>	<u>End</u>	<u>FY03 Average</u>	<u>End</u>
TPU									
Pay Group A									
Officer	48	15	33,625	33,300	33,114	33,237	33,257	33,126	33,220
Enlisted	48	15	139,112	137,803	138,252	138,849	137,277	135,824	135,917
Subtotal			172,737	171,103	171,366	172,086	170,534	168,950	169,137
Pay Group F									
Enlisted		110	9,375	9,198	11,021	7,596	8,842	7,367	9,649
Pay Group P									
Enlisted	36		6,218	8,294	5,022	6,905	4,218	7,094	4,626
Subtotal			15,593	17,492	16,043	14,501	13,060	14,461	14,275
IMA									
Pay Group B									
Officer	24	13	4,652	4,289	4,143	5,008	6,160	6,160	6,160
Enlisted	24	13	1,055	997	970	1,349	1,840	1,840	1,840
Subtotal			5,707	5,286	5,113	6,357	8,000	8,000	8,000
Drill/Indiv Tng			194,037	193,881	192,522	192,944	191,594	191,411	191,412
AGR									
Officer			3,562	3,542	3,611	3,643	3,694	3,744	3,744
Enlisted			9,293	9,252	9,495	9,605	9,712	9,844	9,844
Subtotal			12,855	12,794	13,106	13,248	13,406	13,588	13,588
SELRES									
Officer			41,839	41,131	40,868	41,888	43,111	43,030	43,124
Enlisted			165,053	165,544	164,760	164,304	161,889	161,969	161,876
Subtotal			206,892	206,675	205,628	206,192	205,000	204,999	205,000
IRR									
Officer			35,362	34,316	33,271	32,179	31,088	30,843	30,599
Enlisted			126,260	122,367	118,474	116,423	114,372	113,977	113,582
Subtotal			161,622	156,683	151,745	148,602	145,460	144,820	144,181

**RESERVE COMPONENT TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE**

	FY01			FY02			FY03		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>		
O8 Major General	0	0	0	0	0	0	0		
O7 Brigadier General	0	0	0	0	0	0	0		
O6 Colonel	179	188	192	188	191	194	194		
O5 Lieutenant Colonel	624	605	619	827	840	852	852		
O4 Major	1,381	1,392	1,424	1,738	1,766	1,790	1,790		
O3 Captain	638	641	656	342	348	352	352		
O2 First Lieutenant	193	169	172	38	39	39	39		
O1 Second Lieutenant	11	10	10	3	3	3	3		
 Total Commissioned Officers	 3,026	 3,005	 3,073	 3,136	 3,187	 3,230	 3,230		
 W5 Chief Warrant Officer	 31	 32	 32	 29	 29	 30	 30		
W4 Chief Warrant Officer	261	231	232	247	247	251	251		
W3 Chief Warrant Officer	152	144	144	144	144	145	145		
W2 Chief Warrant Officer	92	102	102	87	87	88	88		
W1 Warrant Officer	0	28	28	0	0	0	0		
 Total Warrant Officers	 536	 537	 538	 507	 507	 514	 514		
 Total Officer Personnel	 3,562	 3,542	 3,611	 3,643	 3,694	 3,744	 3,744		
 E9 Sergeant Major	 157	 156	 160	 168	 170	 172	 172		
E8 Master Sergeant	1,023	1,047	1,075	1,076	1,088	1,103	1,103		
E7 Sergeant First Class	3,716	3,531	3,624	3,700	3,741	3,793	3,793		
E6 Staff Sergeant	2,172	2,389	2,451	2,260	2,286	2,317	2,317		
E5 Sergeant	2,037	1,859	1,908	2,004	2,026	2,053	2,053		
E4 Corporal	188	270	265	397	401	406	406		
E3 Private First Class	0	0	6	0	0	0	0		
E2 Private	0	0	1	0	0	0	0		
E1 Private	0	0	5	0	0	0	0		
 Total Enlisted Personnel	 9,293	 9,252	 9,495	 9,605	 9,712	 9,844	 9,844		
 Total Personnel on AD	 12,855	 12,794	 13,106	 13,248	 13,406	 13,588	 13,588		

**USAR FY01 STRENGTH PLAN**

<u>Month</u>	<u>Pay</u> <u>Group</u> <u>A Off</u>	<u>Pay</u> <u>Group</u> <u>A/Q/T</u> <u>Enl</u>	<u>Total</u>	<u>Pay</u> <u>Group</u> <u>F IADT</u>	<u>Pay</u> <u>Group</u> <u>P IDT</u>	<u>Total</u> <u>Drill</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Off</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Enl</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Total</u>	<u>AGR</u> <u>Off</u>	<u>AGR</u> <u>Enl</u>	<u>AGR</u> <u>Total</u>	<u>SELRES</u>
PYSEP	33,625	139,112	172,737	9,375	6,218	188,330	4,652	1,055	5,707	3,562	9,293	12,855	206,892
OCT	33,436	139,097	172,533	8,966	6,869	188,368	4,570	1,042	5,612	3,557	9,197	12,754	206,734
NOV	33,367	139,676	173,043	8,993	7,332	189,368	4,427	1,021	5,448	3,550	9,216	12,766	207,582
DEC	33,352	139,701	173,053	7,372	8,637	189,062	4,375	1,014	5,389	3,537	9,145	12,682	207,133
JAN	33,260	138,940	172,200	7,773	9,081	189,054	4,330	1,004	5,334	3,542	9,245	12,787	207,175
FEB	33,158	138,347	171,505	7,598	9,841	188,944	4,271	996	5,267	3,528	9,231	12,759	206,970
MAR	33,123	137,326	170,449	6,938	10,868	188,255	4,215	988	5,203	3,527	9,220	12,747	206,205
APR	33,179	136,449	169,628	7,148	11,058	187,834	4,187	985	5,172	3,508	9,132	12,640	205,646
MAY	33,267	135,615	168,882	8,126	10,994	188,002	4,206	978	5,184	3,519	9,219	12,738	205,924
JUN	33,362	135,324	168,686	12,607	7,115	188,408	4,168	985	5,153	3,541	9,293	12,834	206,395
JUL	33,388	135,672	169,060	13,557	6,453	189,070	4,160	981	5,141	3,554	9,332	12,886	207,097
AUG	33,340	138,807	172,147	11,111	5,662	188,920	4,168	969	5,137	3,558	9,409	12,967	207,024
SEP	33,114	138,252	171,366	11,021	5,022	187,409	4,143	970	5,113	3,611	9,495	13,106	205,628
Average	33,300	137,803	171,103	9,198	8,294	188,595	4,289	997	5,286	3,542	9,252	12,794	206,675

**USAR FY02 STRENGTH PLAN**

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A/Q/T Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	33,114	138,252	171,366	11,021	5,022	187,409	4,143	970	5,113	3,611	9,495	13,106	205,628
OCT	33,131	142,052	175,183	8,501	4,717	188,401	4,133	972	5,105	3,601	9,525	13,126	206,632
NOV	33,180	141,031	174,211	8,424	6,087	188,722	4,204	1,022	5,226	3,597	9,601	13,198	207,146
DEC	33,205	141,865	175,070	6,169	6,901	188,140	4,399	1,102	5,501	3,613	9,601	13,214	206,855
JAN	33,110	140,827	173,937	6,547	6,892	187,376	4,594	1,182	5,776	3,623	9,601	13,224	206,376
FEB	33,128	140,268	173,396	6,051	7,692	187,139	4,789	1,262	6,051	3,633	9,601	13,234	206,424
MAR	33,180	139,202	172,382	5,257	9,178	186,817	4,984	1,342	6,326	3,643	9,601	13,244	206,387
APR	33,288	138,077	171,365	4,801	10,059	186,225	5,179	1,422	6,601	3,653	9,606	13,259	206,085
MAY	33,319	136,809	170,128	5,302	10,049	185,479	5,374	1,502	6,876	3,663	9,611	13,274	205,629
JUN	33,371	135,386	168,757	9,965	6,678	185,400	5,569	1,582	7,151	3,673	9,616	13,289	205,840
JUL	33,398	135,550	168,948	10,918	5,434	185,300	5,764	1,662	7,426	3,683	9,621	13,304	206,030
AUG	33,349	137,365	170,714	9,291	4,554	184,559	5,959	1,742	7,701	3,693	9,675	13,368	205,628
SEP	33,257	137,277	170,534	8,842	4,218	183,594	6,160	1,840	8,000	3,694	9,712	13,406	205,000
Average	33,237	138,849	172,086	7,596	6,905	186,587	5,008	1,349	6,357	3,643	9,605	13,248	206,192

**USAR FY03 STRENGTH PLAN**

<u>Month</u>	<u>Pay</u> <u>Group</u> <u>A Off</u>	<u>Pay</u> <u>Group</u> <u>A/Q/T</u> <u>Enl</u>	<u>Total</u>	<u>Pay</u> <u>Group</u> <u>F IADT</u>	<u>Pay</u> <u>Group</u> <u>P IDT</u>	<u>Total</u> <u>Drill</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Off</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Enl</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Total</u>	<u>AGR</u> <u>Off</u>	<u>AGR</u> <u>Enl</u>	<u>AGR</u> <u>Total</u>	<u>SELRES</u>
PYSEP	33,257	137,277	170,534	8,842	4,218	183,594	6,160	1,840	8,000	3,694	9,712	13,406	205,000
OCT	33,100	137,404	170,504	8,163	4,682	183,349	6,160	1,840	8,000	3,707	9,746	13,453	204,802
NOV	32,968	137,341	170,309	7,353	5,562	183,224	6,160	1,840	8,000	3,720	9,780	13,500	204,724
DEC	33,009	138,332	171,341	5,193	6,589	183,123	6,160	1,840	8,000	3,733	9,814	13,547	204,670
JAN	32,930	137,337	170,267	5,695	6,906	182,868	6,160	1,840	8,000	3,746	9,848	13,594	204,462
FEB	32,965	136,861	169,826	5,436	7,933	183,195	6,160	1,840	8,000	3,759	9,882	13,641	204,836
MAR	33,038	136,002	169,040	4,924	9,581	183,545	6,160	1,840	8,000	3,772	9,907	13,679	205,224
APR	33,162	135,055	168,217	4,648	10,572	183,437	6,160	1,840	8,000	3,772	9,907	13,679	205,116
MAY	33,212	134,067	167,279	5,316	10,651	183,246	6,160	1,840	8,000	3,762	9,889	13,651	204,897
JUN	33,282	132,574	165,856	10,494	7,299	183,649	6,160	1,840	8,000	3,752	9,871	13,623	205,272
JUL	33,325	132,934	166,259	11,770	5,943	183,972	6,160	1,840	8,000	3,744	9,853	13,597	205,569
AUG	33,293	135,392	168,685	10,167	4,988	183,840	6,160	1,840	8,000	3,744	9,853	13,597	205,437
SEP	33,220	135,917	169,137	9,649	4,626	183,412	6,160	1,840	8,000	3,744	9,844	13,588	205,000
Average	33,126	135,824	168,950	7,367	7,094	183,411	6,160	1,840	8,000	3,744	9,844	13,588	204,999

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH  
OFFICER**

	<u>FY01</u>	<u>FY02</u>	<u>FY 03</u>
Beginning Strength	41,839	41,189	43,038
Gains:			
Non-Prior Service Personnel			
Male	133	133	133
Female	140	136	136
Prior Service Personnel			
From Civil Life	425	426	404
From Active Component	479	400	400
From Enlisted to Officer	474	474	474
Training PAY CAT B (IMA)	711	2,161	1,858
From Other Reserve Status/Component	3,495	3,634	3,665
All Other	520	492	459
Full-Time Active Duty (AGR)	540	478	464
Total Gains	6,917	8,334	7,993
Losses:			
Civilian Life	(712)	(731)	(731)
To Active Component	(82)	(87)	(87)
To Retired Reserve	(813)	(790)	(731)
Training PAY CAT B (IMA)	(1,045)	(319)	(1,858)
To Other Reserve Status/Component	(3,453)	(3,111)	(3,031)
All Other	(971)	(971)	(1,005)
Full-Time Active Duty (AGR)	(491)	(476)	(427)
Total Losses	(7,567)	(6,485)	(7,870)
End Strength	41,189	43,038	43,161

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH  
ENLISTED**

	<u>FY01</u>	<u>FY02</u>	<u>FY03</u>
Beginning Strength	165,053	164,519	161,962
Gains:			
Non-Prior Service Personnel			
Male	16,705	15,190	15,307
Female	6,649	7,242	7,350
Prior Service Personnel			
From Civil Life	4,997	4,597	4,917
From Active Component	3,610	3,600	3,700
Training RET CAT B (IMA)	500	932	934
From Other Reserve Status/Component	11,892	12,062	11,619
All Other	2,299	1,863	2,203
Full-Time Active Duty (AGR)	1,278	702	1,111
Total Gains	47,930	46,188	47,141
Losses:			
Expiration of Selected Reserve Status	(4,513)	(4,218)	(3,951)
To Active Component	(2,279)	(2,313)	(2,299)
To Officer From Enlisted	(474)	(474)	(474)
To Retired Reserve	(2,964)	(3,014)	(2,990)
Training RET CAT B (IMA)	(823)	(932)	(934)
To Other Reserve Status/Component	(23,303)	(24,314)	(23,559)
All Other	(13,032)	(12,459)	(12,054)
Training RET CAT G (AGR)	(1,076)	(1,021)	(966)
Total Losses	(48,464)	(48,745)	(47,227)
End Strength	164,519	161,962	161,876

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	2001 (Actual)			2002 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Pay Group A						
Active Duty Training	84,635	123,896	208,531	99,681	150,363	250,044
Inactive Duty Training	265,612	400,512	666,124	269,207	422,299	691,506
<Unit Training Assemblies>	<255,231>	<389,264>	<644,495>	<257,697>	<409,994>	<667,691>
<Additional Flight Training Periods>	<1,230>	<227>	<1,457>	<929>	<151>	<1,080>
<Training Preparation>	<8,541>	<9,870>	<18,411>	<10,014>	<10,021>	<20,035>
<Military Funeral Honors>	<610>	<1,150>	<1,760>	<567>	<2,133>	<2,700>
Clothing	220	15,276	15,496	227	18,084	18,311
Subsistence	0	26,497	26,497	0	30,938	30,938
Travel	33,120	45,131	78,251	37,419	52,591	90,010
Defense Health Accrual	0	0	0	0	0	0
Total Direct Obligation	383,587	611,312	994,899	406,534	674,275	1,080,809
Pay Group B						
Active Duty Training	11,007	1,679	12,686	13,617	2,405	16,021
Inactive Duty Training	6,057	696	6,754	7,826	813	8,639
Travel	5,429	1,518	6,947	6,435	2,085	8,519
Defense Health Accrual	0	0	0	0	0	0
Total Direct Obligation	22,494	3,893	26,387	27,878	5,302	33,180
Pay Group F						
Active Duty Training	0	128,430	128,430	0	118,745	118,745
Clothing	0	15,487	15,487	0	17,942	17,942
Subsistence	0	1,341	1,341	0	4,600	4,600
Travel	0	8,936	8,936	0	7,912	7,912
Defense Health Accrual	0	0	0	0	0	0
Total Direct Obligation	0	154,195	154,195	0	149,198	149,198
Pay Group P						
Inactive Duty Training	0	12,172	12,172	0	12,129	12,129
Subsistence	0	47	47	0	49	49
Total Direct Obligation	0	12,219	12,219	0	12,178	12,178
 Total Unit & Individual Training	 406,080	 781,619	 1,187,700	 434,411	 840,954	 1,275,365

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	2003 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Pay Group A			
Active Duty Training	104,502	160,214	264,716
Inactive Duty Training	306,981	486,490	793,471
<Unit Training Assemblies>	<294,682>	<472,752>	<767,434>
<Additional Flight Training Periods>	<975>	<159>	<1,133>
<Training Preparation>	<10,510>	<10,518>	<21,028>
<Military Funeral Honors>	<814>	<3,062>	<3,876>
Clothing	227	22,945	23,173
Subsistence	0	35,012	35,012
Travel	39,116	54,377	93,493
Defense Health Accrual	58,997	254,537	313,534
Total Direct Obligation	509,823	1,013,575	1,523,398
Pay Group B			
Active Duty Training	17,544	3,433	20,977
Inactive Duty Training	6,708	768	7,476
Travel	8,034	2,886	10,920
Defense Health Accrual	10,971	3,277	14,248
Total Direct Obligation	43,256	10,365	53,620
Pay Group F			
Active Duty Training	0	134,328	134,328
Clothing	0	21,874	21,874
Subsistence	0	5,044	5,044
Travel	0	8,676	8,676
Defense Health Accrual	0	12,006	12,006
Total Direct Obligation	0	181,928	181,928
Pay Group P			
Inactive Duty Training	0	10,079	10,079
Subsistence	0	38	38
Total Direct Obligation	0	10,117	10,117
Total Unit & Individual Training	553,079	1,215,985	1,769,064

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	2001 (Actual)			2002 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Mobilization						
IRR Mission Support	2,304	1,212	3,516	1,920	1,768	3,689
IRR Readiness Training	5,435	3,661	9,096	8,103	5,567	13,670
Total Direct Obligation	7,739	4,874	12,612	10,023	7,335	17,359
School Training						
Career Development	25,045	22,954	47,998	21,820	27,800	49,620
Initial Skill Acquisition	8,725	37,320	46,044	8,494	39,039	47,533
Officer Candidate/Training School	0	8	8	0	9	9
Refresher and Proficiency	99	1,010	1,109	199	1,154	1,353
Undergraduate Pilot Training	155	1,345	1,500	276	1,544	1,820
Total Direct Obligation	34,024	62,637	96,660	30,790	69,546	100,336
Special Training						
Competitive Events	314	187	501	313	174	487
Command/Staff Supervision	8,175	6,357	14,532	9,019	5,322	14,342
Exercises	6,722	4,410	11,132	5,680	3,133	8,812
Management Support	19,714	24,035	43,749	19,197	17,160	36,358
Operational Training	12,311	27,641	39,952	13,695	15,956	29,651
Recruiting and Retention	1,064	4,939	6,003	376	3,824	4,200
Total Direct Obligation	48,299	67,568	115,868	48,279	45,570	93,849

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	2003 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Mobilization			
IRR Mission Support	2,313	2,005	4,318
IRR Readiness Training	8,051	5,774	13,824
Total Direct Obligation	10,363	7,779	18,142
School Training			
Career Development	19,876	28,394	48,270
Initial Skill Acquisition	5,954	43,043	48,998
Officer Candidate/Training School	0	9	9
Refresher and Proficiency	130	1,291	1,421
Undergraduate Pilot Training	174	1,738	1,912
Total Direct Obligation	26,134	74,476	100,610
Special Training			
Competitive Events	303	195	498
Command/Staff Supervision	8,753	5,975	14,728
Exercises	5,465	3,534	8,999
Management Support	21,850	28,001	49,852
Operational Training	19,079	23,073	42,151
Recruiting and Retention	382	3,930	4,312
Total Direct Obligation	55,832	64,708	120,540

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	2001 (Actual)			2002 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Administration & Support						
Full Time Pay and Allowances	343,651	509,392	853,043	375,004	558,585	933,589
Clothing	0	14	14	0	18	18
Subsistence	0	44	44	0	72	72
Travel/PCS	9,936	16,990	26,926	5,562	13,719	19,281
\$30,000 Lump Sum Retirement Bonus	0	0	0	900	2,400	3,300
Death Gratuities	24	126	150	72	84	156
Disability / Hospitalization	1,826	2,460	4,285	1,442	1,998	3,441
Reserve Incentive Program	0	62,446	62,446	0	66,063	66,063
Transition Benefits	6,556	7,065	13,621	2,555	3,242	5,797
Defense Health Accrual	0	0	0	0	0	0
Total Direct Obligation	361,992	598,538	960,530	385,535	646,182	1,031,717
Education Benefits						
Basic Benefit	632	29,452	30,083	750	24,704	25,454
Kicker Program	0	10,548	10,548	0	10,141	10,141
Amortization Payment	0	369	369	0	0	0
Total Direct Obligation	632	40,369	41,000	750	34,846	35,595

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	2003 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Administration & Support			
Full Time Pay and Allowances	397,755	588,305	986,060
Clothing	0	24	24
Subsistence	0	75	75
Travel/PCS	14,611	30,233	44,844
\$30,000 Lump Sum Retirement Bonus	900	2,500	3,400
Death Gratuities	30	84	114
Disability / Hospitalization	777	2,262	3,040
Reserve Incentive Program	0	80,561	80,561
Transition Benefits	5,127	11,345	16,472
Defense Health Accrual	17,252	45,361	62,614
Total Direct Obligation	436,452	760,751	1,197,203
Education Benefits			
Basic Benefit	1,187	33,270	34,457
Kicker Program	0	16,921	16,921
Amortization Payment	0	0	0
Total Direct Obligation	1,187	50,191	51,378

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	<u>Officer</u>	2001 (Actual) <u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	2002 (Est) <u>Enlisted</u>	<u>Total</u>
Senior ROTC Non-Scholarship						
Stipend	7,281	0	7,281	8,027	0	8,027
Uniforms Commutation	2,306	0	2,306	2,474	0	2,474
Uniforms Issue in Kind	6,214	0	6,214	2,674	0	2,674
Summer Camp Training	2,354	0	2,354	2,625	0	2,625
Subsistence	1,532	0	1,532	1,765	0	1,765
Travel	5,723	0	5,723	3,929	0	3,929
Total Direct Obligation	25,409	0	25,409	21,493	0	21,493
Senior ROTC Scholarship						
Stipend	12,854	0	12,854	22,983	0	22,983
Uniforms Commutation	885	0	885	1,589	0	1,589
Uniforms Issue in Kind	2,410	0	2,410	1,546	0	1,546
Summer Camp Training	2,023	0	2,023	2,366	0	2,366
Subsistence	1,794	0	1,794	1,835	0	1,835
Travel	3,507	0	3,507	5,871	0	5,871
Total Direct Obligation	23,474	0	23,474	36,190	0	36,190
Branch Officers Basic Course						
Active Duty Training	7,523	0	7,523	8,121	0	8,121
Uniform Allowance	724	0	724	737	0	737
Travel	3,559	0	3,559	3,681	0	3,681
Total Direct Obligation	11,806	0	11,806	12,540	0	12,540

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	<u>Officer</u>	2003 (Est) <u>Enlisted</u>	<u>Total</u>
Senior ROTC Non-Scholarship			
Stipend	9,744	0	9,744
Uniforms Commutation	3,024	0	3,024
Uniforms Issue in Kind	5,198	0	5,198
Summer Camp Training	3,350	0	3,350
Subsistence	1,925	0	1,925
Travel	4,501	0	4,501
Total Direct Obligation	27,743	0	27,743
Senior ROTC Scholarship			
Stipend	32,453	0	32,453
Uniforms Commutation	2,258	0	2,258
Uniforms Issue in Kind	2,215	0	2,215
Summer Camp Training	3,028	0	3,028
Subsistence	1,992	0	1,992
Travel	6,375	0	6,375
Total Direct Obligation	48,321	0	48,321
Branch Officers Basic Course			
Active Duty Training	7,383	0	7,383
Uniform Allowance	638	0	638
Travel	3,244	0	3,244
Total Direct Obligation	11,265	0	11,265

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	<u>Officer</u>	2001 (Actual) <u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	2002 (Est) <u>Enlisted</u>	<u>Total</u>
Health Professions Scholarship Program						
Stipend	13,431	0	13,431	16,417	0	16,417
Uniform Allowance	150	0	150	156	0	156
Active Duty Training	4,512	0	4,512	5,791	0	5,791
Travel	3,097	0	3,097	3,816	0	3,816
Total Direct Obligation	21,191	0	21,191	26,180	0	26,180
Medical Financial Assistance Program						
Stipend	225	0	225	307	0	307
Active Duty Training	37	0	37	53	0	53
Total Direct Obligation	262	0	262	360	0	360
Nurse Candidate Bonus Program						
Nurse Candidate Bonus	0	1	1	0	63	63
Total Direct Obligation	0	1	1	0	63	63
Junior ROTC						
Uniforms Issue in Kind	18,859	0	18,859	19,666	0	19,666
Subsistence	554	0	554	554	0	554
Travel	1,314	0	1,314	1,296	0	1,296
Total Direct Obligation	20,727	0	20,727	21,516	0	21,516
Chaplain Candidate Program						
Active Duty Training	970	0	970	1,999	0	1,999
Uniform Allowance	58	0	58	101	0	101
Travel	423	0	423	833	0	833
Total Direct Obligation	1,451	0	1,451	2,933	0	2,933
Total Other Training and Support	557,006	773,986	1,330,991	596,590	803,542	1,400,132
Total Direct Program	963,086	1,555,605	2,518,691	1,031,001	1,644,496	2,675,497

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	<u>Officer</u>	2003 (Est) <u>Enlisted</u>	<u>Total</u>
Health Professions Scholarship Program			
Stipend	16,377	0	16,377
Uniform Allowance	158	0	158
Active Duty Training	7,942	0	7,942
Travel	5,079	0	5,079
Total Direct Obligation	29,556	0	29,556
Medical Financial Assistance Program			
Stipend	552	0	552
Active Duty Training	88	0	88
Total Direct Obligation	640	0	640
Nurse Candidate Bonus Program			
Nurse Candidate Bonus	0	52	52
Total Direct Obligation	0	52	52
Junior ROTC			
Uniforms Issue in Kind	20,177	0	20,177
Subsistence	884	0	884
Travel	2,066	0	2,066
Total Direct Obligation	23,127	0	23,127
Chaplain Candidate Program			
Active Duty Training	1,329	0	1,329
Uniform Allowance	56	0	56
Travel	529	0	529
Total Direct Obligation	1,914	0	1,914
Total Other Training and Support	672,535	957,956	1,630,491
Total Direct Program	1,225,614	2,173,941	3,399,555

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 2002  
(DOLLARS IN THOUSANDS)**

	<u>FY02 in</u> <u>FY02 PB</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY02 in</u> <u>FY03 PB</u>
Pay Group A							
Active Duty Training	261,755	0	261,755	(11,711)	250,044	0	250,044
Inactive Duty Training	639,674	50,000	689,674	1,832	691,506	0	691,506
<Unit Training Assemblies>	<615,375>	<50,000	<665,375>	<2,316>	<667,691>	<0>	<667,691>
		>					
<Additional Flight Training	<1,571>	<0>	<1,571>	<(491)>	<1,080>	<0>	<1,080>
Periods>							
<Training Preparation>	<19,951>	<0>	<19,951>	<84>	<20,035>	<0>	<20,035>
<Military Funeral Honors>	<2,777>	<0>	<2,777>	<(77)>	<2,700>	<0>	<2,700>
Clothing	18,388	0	18,388	(77)	18,311	0	18,311
Subsistence	44,833	0	44,833	(13,896)	30,938	0	30,938
Travel	65,787	0	65,787	24,223	90,010	0	90,010
Total Direct Obligation	1,030,437	50,000	1,080,437	372	1,080,809	0	1,080,809
Pay Group B							
Active Duty Training	14,048	0	14,048	1,973	16,021	0	16,021
Inactive Duty Training	10,283	0	10,283	(1,644)	8,639	0	8,639
Subsistence	6	0	6	(6)	0	0	0
Travel	8,719	0	8,719	(200)	8,519	0	8,519
Total Direct Obligation	33,056	0	33,056	124	33,180	0	33,180
Pay Group F							
Active Duty Training	111,372	0	111,372	7,373	118,745	0	118,745
Clothing	21,360	0	21,360	(3,418)	17,942	0	17,942
Subsistence	4,160	0	4,160	440	4,600	0	4,600
Travel	11,697	0	11,697	(3,785)	7,912	0	7,912
Total Direct Obligation	148,589	0	148,589	609	149,198	0	149,198
Pay Group P							
Inactive Duty Training	12,069	0	12,069	60	12,129	0	12,129
Subsistence	44	0	44	5	49	0	49
Total Direct Obligation	12,113	0	12,113	65	12,178	0	12,178
Total Unit & Individual Training	1,224,195	50,000	1,274,195	1,170	1,275,365	0	1,275,365

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 2002  
(DOLLARS IN THOUSANDS)**

	<u>FY02 in FY02 PB</u>	<u>Congres- sional Action</u>	<u>Appropri- ation</u>	<u>Internal Realign/ Reprogram</u>	<u>Subtotal</u>	<u>Proposed DD 1415 Actions</u>	<u>FY02 in FY03 PB</u>
<b>Mobilization</b>							
IRR Screening	0	0	0	0	0	0	0
IRR Mission Support	769	0	769	2,920	3,689	0	3,689
IRR Readiness Training	16,591	0	16,591	(2,921)	13,670	0	13,670
Total Direct Obligation	17,360	0	17,360	(1)	17,359	0	17,359
<b>School Training</b>							
Career Development	47,364	1,500	48,864	756	49,620	0	49,620
Initial Skill Acquisition	42,950	1,500	44,450	3,083	47,533	0	47,533
Officer Candidate/Training School	15	0	15	(6)	9	0	9
Refresher and Proficiency	6,839	0	6,839	(5,486)	1,353	0	1,353
Undergraduate Pilot Training	168	0	168	1,652	1,820	0	1,820
Total Direct Obligation	97,336	3,000	100,336	(0)	100,336	0	100,336
<b>Special Training</b>							
Competitive Events	289	0	289	198	487	0	487
Command/Staff Supervision	14,338	0	14,338	4	14,342	0	14,342
Exercises	8,378	500	8,878	(66)	8,812	0	8,812
Management Support	36,511	0	36,511	(153)	36,358	0	36,358
Operational Training	29,115	500	29,615	36	29,651	0	29,651
Recruiting and Retention	4,218	0	4,218	(18)	4,200	0	4,200
Total Direct Obligation	92,849	1,000	93,849	0	93,849	0	93,849

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 2002  
(DOLLARS IN THOUSANDS)**

	<u>FY02 in</u> <u>FY02 PB</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY02 in</u> <u>FY03 PB</u>
Administration & Support							
Full Time Pay and Allowances	917,739	12,000	929,739	3,850	933,589	0	933,589
Clothing	28	0	28	(10)	18	0	18
Subsistence	150	0	150	(78)	72	0	72
Travel/PCS	22,901	0	22,901	(3,620)	19,281	0	19,281
\$30,000 Lump Sum Retirement Bonus	4,600	0	4,600	(1,300)	3,300	0	3,300
Death Gratuities	162	0	162	(6)	156	0	156
Disability/Hospital	3,440	0	3,440	1	3,441	0	3,441
Reserve Incentive Program	57,877	5,300	63,177	2,886	66,063	0	66,063
Transition Benefits	5,797	0	5,797	0	5,797	0	5,797
Total Direct Obligation	1,012,694	17,300	1,029,994	1,723	1,031,717	0	1,031,717
Education Benefits							
Basic Benefit	25,454	0	25,454	0	25,454	0	25,454
Kicker Program	10,142	0	10,142	(1)	10,141	0	10,141
Amortization Payment	0	0	0	0	0	0	0
Total Direct Obligation	35,596	0	35,596	(1)	35,595	0	35,595

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 2002  
(DOLLARS IN THOUSANDS)**

	<u>FY02 in</u> <u>FY02 PB</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY02 in</u> <u>FY03 PB</u>
Senior ROTC Non-Scholarship							
Stipend	5,448	0	5,448	2,579	8,027	0	8,027
Uniforms Commutation	2,517	0	2,517	(43)	2,474	0	2,474
Uniforms Issue in Kind	7,168	0	7,168	(4,494)	2,674	0	2,674
Summer Camp Training	3,397	0	3,397	(772)	2,625	0	2,625
Subsistence	2,542	0	2,542	(777)	1,765	0	1,765
Travel	7,149	0	7,149	(3,220)	3,929	0	3,929
Total Direct Obligation	28,221	0	28,221	(6,728)	21,493	0	21,493
Senior ROTC Scholarship							
Stipend	17,135	0	17,135	5,848	22,983	0	22,983
Uniforms Commutation	631	0	631	958	1,589	0	1,589
Uniforms Issue in Kind	2,128	0	2,128	(582)	1,546	0	1,546
Summer Camp Training	3,156	0	3,156	(790)	2,366	0	2,366
Subsistence	2,073	0	2,073	(238)	1,835	0	1,835
Travel	4,341	0	4,341	1,530	5,871	0	5,871
Total Direct Obligation	29,464	0	29,464	6,726	36,190	0	36,190
Branch Officers Basic Course							
ADT	8,268	0	8,268	(147)	8,121	0	8,121
Uniform Allowance	353	0	353	384	737	0	737
Travel	3,919	0	3,919	(238)	3,681	0	3,681
Total Direct Obligation	12,540	0	12,540	(0)	12,540	0	12,540

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 2002  
(DOLLARS IN THOUSANDS)**

	<u>FY02 in</u> <u>FY02 PB</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY02 in</u> <u>FY03 PB</u>
Health Professions Scholarship Program							
Stipend	16,128	0	16,128	289	16,417	0	16,417
Uniform Allowance	155	0	155	1	156	0	156
Active Duty Training	7,920	0	7,920	(2,129)	5,791	0	5,791
Travel	4,701	0	4,701	(885)	3,816	0	3,816
Total Direct Obligation	28,904	0	28,904	(2,724)	26,180	0	26,180
Medical Financial Assistance Program							
Stipend	466	0	466	(159)	307	0	307
Active Duty Training	59	0	59	(6)	53	0	53
Total Direct Obligation	525	0	525	(165)	360	0	360
Nurse Candidate Bonus Program							
Nurse Candidate Bonus	63	0	63	0	63	0	63
Total Direct Obligation	63	0	63	0	63	0	63
Junior ROTC							
Uniforms Issue in Kind	18,475	0	18,475	1,191	19,666	0	19,666
Subsistence	1,007	0	1,007	(453)	554	0	554
Travel	2,034	0	2,034	(738)	1,296	0	1,296
Total Direct Obligation	21,516	0	21,516	0	21,516	0	21,516
Chaplain Candidate Program							
ADT	1,762	0	1,762	237	1,999	0	1,999
Uniform Allowance	73	0	73	28	101	0	101
Travel	1,099	0	1,099	(266)	833	0	833
Total Direct Obligation	2,934	0	2,934	(1)	2,933	0	2,933
Total Other Training and Support	1,380,061	21,300	1,401,361	(1,229)	1,400,132	0	1,400,132
Total Direct Program	2,604,256	71,300	2,675,556	(59)	2,675,497	0	2,675,497

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)**

	2001 (Actual)		2002 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A				
Officer	275,602	38,860	288,586	41,556
Enlisted	410,427	57,870	445,407	64,139
Subtotal	686,029	96,730	733,993	105,695
Pay Group B				
Officer	12,898	1,819	16,228	2,337
Enlisted	1,733	244	2,334	336
Subtotal	14,631	2,063	18,562	2,673
Pay Group F				
Enlisted	99,499	14,029	92,082	13,260
Pay Group P				
Enlisted	9,976	1,407	9,918	1,428
Mobilization				
Officer	3,973	560	5,079	731
Enlisted	2,126	300	3,248	468
Subtotal	6,098	860	8,328	1,199
School Training				
Officer	16,325	2,302	14,965	2,155
Enlisted	31,702	4,470	35,657	5,135
Subtotal	48,027	6,772	50,622	7,290
Special Training				
Officer	25,546	3,602	25,771	3,711
Enlisted	34,542	4,870	23,690	3,411
Subtotal	60,088	8,472	49,461	7,122

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)**

	2003 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A		
Officer	322,480	47,082
Enlisted	504,047	73,591
Subtotal	826,527	120,673
Pay Group B		
Officer	18,155	2,651
Enlisted	3,012	440
Subtotal	21,167	3,090
Pay Group F		
Enlisted	104,260	15,222
Pay Group P		
Enlisted	8,229	1,201
Mobilization		
Officer	5,341	780
Enlisted	3,498	511
Subtotal	8,839	1,290
School Training		
Officer	12,845	1,875
Enlisted	38,548	5,628
Subtotal	51,393	7,503
Special Training		
Officer	30,034	4,385
Enlisted	33,907	4,950
Subtotal	63,941	9,335

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)**

	2001 (Actual)		2002 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Administration & Support				
Officer	209,581	61,496	228,157	68,694
Enlisted	283,861	83,295	311,957	93,917
Subtotal	493,442	144,790	540,113	162,612
Full-time Support (Non-Add)				
Officer	207,755	61,496	226,714	68,694
Enlisted	281,402	83,295	309,959	93,917
Subtotal	489,157	144,790	536,673	162,612
Other				
Branch Officers Basic Course	5,388	760	5,826	839
Health Professions Scholarship Program	3,696	0	4,760	0
Medical Financial Assistance Program	30	0	42	0
Chaplain Candidate Program	713	101	1,467	211
Subtotal	9,827	860	12,096	1,050

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)**

	2003 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>
Administration & Support		
Officer	244,961	66,906
Enlisted	335,182	91,220
Subtotal	580,143	158,126
Full-time Support (Non-Add)		
Officer	244,184	66,906
Enlisted	332,919	91,220
Subtotal	577,103	158,126
Other		
Branch Officers Basic Course	5,300	774
Health Professions Scholarship Program	6,541	0
Medical Financial Assistance Program	71	0
Chaplain Candidate Program	952	139
Subtotal	12,864	913

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)**

	2001 (Actual)		2002 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Total Direct Program				
Officer	553,752	109,498	590,882	120,235
Enlisted	873,866	166,486	924,293	182,094
Total	1,427,618	275,984	1,515,175	302,329
Reimbursables				
Officer	5,918	834	8,416	1,212
Enlisted	2,536	358	3,607	519
Total	8,455	1,192	12,023	1,731
Total Program				
Officer	559,670	110,333	599,298	121,447
Enlisted	876,402	166,843	927,899	182,613
Total	1,436,073	277,176	1,527,198	304,060

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)**

	2003 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>
Total Direct Program		
Officer	646,679	124,592
Enlisted	1,030,684	192,763
Total	1,677,363	317,355
Reimbursables		
Officer	8,416	1,212
Enlisted	3,607	519
Total	12,023	1,731
Total Program		
Officer	655,095	125,804
Enlisted	1,034,291	193,283
Total	1,689,386	319,086

The retired pay accrual percentages are as follows:

	<u>2001</u>	<u>2002</u>	<u>2003</u>
FULL TIME MEMBERS	29.6	30.3	27.4
PART TIME MEMBERS	14.1	14.4	14.6

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)  
(DOLLARS IN THOUSANDS)**

	<u>2001 (Actual)</u>	<u>2002 (Est)</u>	<u>2003 (Est)</u>
Pay Group A			
Officer	12,381	14,194	14,644
Enlisted	23,589	27,894	29,267
Subtotal	35,969	42,088	43,911
Pay Group B			
Officer	1,196	1,439	1,823
Enlisted	238	332	466
Subtotal	1,435	1,771	2,289
Pay Group F			
Enlisted	0	0	0
Mobilization			
Officer	769	927	966
Enlisted	608	902	956
Subtotal	1,378	1,829	1,922
School Programs			
Officer	2,821	2,524	2,105
Enlisted	6,807	7,399	7,880
Subtotal	9,628	9,923	9,985
Special Training			
Officer	4,526	4,456	5,144
Enlisted	7,895	5,271	7,439
Subtotal	12,421	9,727	12,583
Administration & Support			
Officer	42,757	45,295	47,947
Enlisted	75,301	80,519	84,998
Subtotal	118,057	125,814	132,945

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)  
(DOLLARS IN THOUSANDS)**

	<u>2001 (Actual)</u>	<u>2002 (Est)</u>	<u>2003 (Est)</u>
Other			
Branch Officers Basic Course	867	910	813
Health Professions Scholarship Program	431	539	728
Medical Financial Assistance Program	4	5	8
Chaplain Candidate Program	91	187	149
Subtotal	1,393	1,641	1,698
Total Direct Program			
Officer	65,843	70,476	74,328
Enlisted	114,438	122,317	131,006
Total	180,280	192,793	205,334

**SUMMARY OF TRAVEL COSTS  
(DOLLARS IN THOUSANDS)**

	<u>2001 (Actual)</u>	<u>2002 (Est)</u>	<u>2003 (Est)</u>
Pay Group A			
Officer	33,120	37,419	39,116
Enlisted	45,131	52,591	54,377
Subtotal	78,251	90,010	93,493
Pay Group B			
Officer	5,429	6,435	8,034
Enlisted	1,518	2,085	2,886
Subtotal	6,947	8,519	10,920
Pay Group F			
Enlisted	8,936	7,912	8,676
Mobilization			
Officer	2,047	2,794	2,760
Enlisted	1,609	2,369	2,441
Subtotal	3,657	5,163	5,201
School Training			
Officer	11,014	9,721	8,093
Enlisted	16,477	17,809	18,596
Subtotal	27,491	27,529	26,688
Special Training			
Officer	12,168	11,876	13,400
Enlisted	16,742	10,801	14,990
Subtotal	28,909	22,677	28,391
Administration & Support			
Officer	9,936	5,562	14,611
Enlisted	16,990	13,719	30,233
Subtotal	26,926	19,281	44,844

**SUMMARY OF TRAVEL COSTS  
(DOLLARS IN THOUSANDS)**

	<u>2001 (Actual)</u>	<u>2002 (Est)</u>	<u>2003 (Est)</u>
Senior ROTC - Non-Scholarship	5,723	3,929	4,501
Senior ROTC - Scholarship	3,507	5,871	6,375
Branch Officers Basic Course	3,559	3,681	3,244
Junior ROTC	1,314	1,296	2,066
Health Professions Scholarship Program	3,097	3,816	5,079
Chaplain Candidate Program	423	833	529
Total ROTC/Other	17,624	19,427	21,794
Total Travel			
Officer	73,714	73,807	86,014
Enlisted	107,403	107,285	132,198
ROTC/Other	17,624	19,427	21,794

**SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program		2,675,497
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	80,441	
Purchase Inflation	11,175	
Clothing Bag Rate	948	
Other Pricing Increases	1,097	
Retired Pay Accrual Increase	273	
Total Pricing Increases:		93,934
Program Increases:		
Pay Group A (Defense Health Accrual 313,534)	393,791	
Pay Group B (Defense Health Accrual 14,248)	19,111	
Pay Group F (Defense Health Accrual 12,006)	26,507	
Administration and Support (Defense Health Accrual 62,614)	136,381	
Education Benefits	18,414	
Mobilization	140	
Special Programs	22,933	
Senior ROTC - Scholarship	11,946	
Senior ROTC - Non-Scholarship	6,046	
Health Professions Scholarship Program	2,577	
Junior ROTC	1,286	
Total Program Increases:		639,132
Total Increases:		733,066
Decreases:		
Program Decreases:		
Pay Group P	(2,649)	
School Programs	(3,536)	
Branch Officer's Basic Course	(1,700)	
Chaplain Candidate Program	(1,123)	
Total Program Decreases:		(9,008)
Total Decreases:		(9,008)
FY 2003 Direct Program		3,399,555

## **SECTION 4**

# **DETAILS OF MILITARY PERSONNEL ENTITLEMENTS**

**BUDGET ACTIVITY 1A: 3A00 - TRAINING, PAY GROUP A**

<u>2001</u>	<u>2002</u>	<u>2003</u>
994,899	1,080,809	1,523,398

**Part 1 - PURPOSE AND SCOPE**

The program costs for this activity include pay and allowances, clothing, subsistence, retired pay accrual, and training travel (excludes TDY travel and per diem from unit of assignment to TDY point and return) for all officer and enlisted personnel assigned to the Troop Program Units (TPUs) of the Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT).

**Annual Training (AT)** - A period of active duty for training of at least 14 days, exclusive of travel, is performed by all members of troop program units on an annual basis. This training is usually performed at summer encampments so as to accommodate field exercises and maneuvers. However, annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

**Inactive Duty Training (IDT)** - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend forty-eight (48) four-hour unit training assemblies (commonly called weekend drills) annually. To supplement these drills, selected members participate in Additional Training Periods (ATPs), Readiness Management Periods (RMPs), and Additional Flight Training Periods (AFTPs). Additional Training Periods improve readiness by providing individuals and units to required and necessary training to attain and maintain designated readiness levels.

**Additional Training Periods (ATPs)** - Additional Training Periods for units, components of units, and individuals to accomplish additional required training, as defined by post-mobilization requirements. The number of ATPs shall not exceed twelve (12) each fiscal year for any individual.

**Readiness Management Periods (RMPs)** - Readiness Management Periods are used to support ongoing day to day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMPs shall not exceed twenty-four (24) each fiscal year for any individual.

**Additional Flight Training Periods (AFTP)** - Additional Flight Training Periods are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

**Funeral Honors Duty Status** - Funeral Honors Status is used to support the preparation and performance of military funeral honors. The number of these training assemblies is limited only by USAR resources. Funeral Honors Duty Status is two or more hours performed in the preparation or performance of military honors.

**SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP A  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program			1,080,809
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	38,608		
Purchase Inflation	3,157		
Clothing Bag Rate	274		
Other Pricing Increases	0		
Retired Pay Accrual Increase	6,760		
Total Pricing Increases:		48,799	
Program Increases:			
Increase in participation rate and Defense Health Accrual	393,791		
		393,791	
Total Increases:			442,590
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2003 Direct Program			1,523,398

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances, Annual Training:** These funds are requested to provide for the pay and allowances of personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes personnel actually attending regular, fragmented and overseas annual training. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	2001					2002				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	33,300	85	28,305	2,990	84,635	33,237	95	31,506	3,164	99,681
Enlisted	137,803	70	96,447	1,285	123,896	138,849	80	110,729	1,358	150,363
Total	171,103		124,752		208,531	172,086		142,235		250,044
	2003									
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>					
Officer	33,126	95	31,558	3,311	104,502					
Enlisted	135,824	83	112,798	1,420	160,214					
Total	168,950		144,355		264,716					

**Pay and Allowances, Inactive Duty Training (IDT)**: These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training, to include unit training (weekend drills) assemblies, additional training periods, readiness management periods for key personnel, and additional flight training periods for aviators and flight crew members. The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of personnel attending 48 drills. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA. The dollar rate for all types of additional training periods include the same pay and allowances authorized for unit training assemblies.

**Unit Training Assemblies:**

	2001					2002				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	33,300	80	26,777	9,532	255,231	33,237	76	25,424	10,136	257,697
Enlisted	137,803	68	93,634	4,157	389,264	138,849	67	92,735	4,421	409,994
Total	171,103		120,411		644,495	172,086		118,158		667,691

	2003				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	33,126	84	27,700	10,638	294,682
Enlisted	135,824	75	101,875	4,641	472,752
Total	168,950		129,575		767,434

**Military Funeral Honors:** These funds are required to provide for the pay, allowances of personnel who volunteer to perform funeral honors duty. The dollar rate includes base pay, retired pay, accrual, and FICA. The dollar rate for funeral honors duty includes the same pay and allowances authorized for unit training assemblies. The stipend is paid to a reservist in a funeral honors duty status for a period of two or more hours.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,941	207	610	2,572	220	567
Enlisted	11,064	104	1,150	19,288	111	2,133
Total	14,005		1,760	21,860		2,700

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,517	231	814
Enlisted	26,377	116	3,062
Total	29,894		3,876

**Additional Training Periods:**

	<u>Strength</u>	2001 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2002 <u>Rate</u>	<u>Amount</u>
Additional Flight Training Periods						
Officer	245	5,020	1,230	174	5,338	929
Enlisted	88	2,585	227	55	2,749	151
Total	333		1,457	229		1,080
Additional Training Periods						
Officer	1,368	1,932	2,642	1,414	2,054	2,904
Enlisted	3,677	864	3,178	3,475	919	3,194
Total	5,045		5,820	4,889		6,098
Readiness Management Periods						
Officer	2,982	1,978	5,899	3,380	2,104	7,110
Enlisted	7,405	904	6,692	7,104	961	6,827
Total	10,387		12,591	10,484		13,937
IDT Total Pay and Allowances	200,873		666,124	209,548		691,506
		2003				
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
Additional Flight Training Periods						
Officer	174	5,602	975			
Enlisted	55	2,885	159			
Total	229		1,133			
Additional Training Periods						
Officer	1,414	2,156	3,048			
Enlisted	3,475	965	3,352			
Total	4,889		6,400			
Readiness Management Periods						
Officer	3,380	2,208	7,462			
Enlisted	7,104	1,009	7,166			
Total	10,484		14,628			
IDT Total Pay and Allowances	214,446		793,471			

**Individual Clothing and Uniforms:** The funds requested will provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial allowance is paid to newly commissioned officers upon completion of 15 days active duty or active duty for training. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue for enlisted personnel provides funds to permit an exchange of clothing on an issue-in-kind basis for fair wear and tear.

	<u>Strength</u>	<u>2001 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2002 Rate</u>	<u>Amount</u>
Initial						
Officer	549	400	220	567	400	227
Enlisted	7,774	1,041	8,096	9,755	1,057	10,312
Subtotal	8,323		8,316	10,322		10,539
Additional						
Enlisted	18,949	379	7,180	19,922	390	7,772
Total	27,272		15,496	30,244		18,311

	<u>Strength</u>	<u>2003 Rate</u>	<u>Amount</u>
Initial			
Officer	568	400	227
Enlisted	14,033	1,073	15,057
Subtotal	14,601		15,284
Additional			
Enlisted	19,922	396	7,888
Total	34,523		23,173

**Subsistence of Enlisted Personnel:** These funds are requested to provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DoD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meal, Ready-to-Eat (MRE) are issued to those personnel. The annual training subsistence rates are shown in a daily rate equivalent.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal.

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training								
Field Rations	55,563	833,451	7.50	6,251	64,747	971,200	8.10	7,865
Operational Rations	6,462	96,930	71	6,906	7,617	114,248	72	8,264
Subtotal	62,025			13,157	72,363			16,129
Inactive Duty Training								
Field Rations	74,113	1,778,719	7.50	13,340	76,192	1,828,607	8.10	14,808
Total	136,139			26,497	148,555			30,937

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training				
Field Rations	69,035	1,035,522	8.22	8,512
Operational Rations	8,627	129,398	73	9,500
Subtotal	77,661			18,012
Inactive Duty Training				
Field Rations	86,176	2,068,214	8.22	17,000
Total	163,837			35,012

**Travel, Annual Training:** These funds are requested to provide for training travel and per diem allowances for personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost-effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability; buses and trains are normally used. Military airlift and charter provide the necessary transportation for units that perform annual training overseas to include transporting the unit within CONUS, between ports, to the training site, and for the return trip.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	28,305	1,170	33,120	31,506	1,188	37,419
Enlisted	96,447	468	45,131	110,729	475	52,591
Total	124,752		78,251	142,235		90,010

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	32,449	1,205	39,116
Enlisted	112,798	482	54,377
Total	145,246		93,493

**Defense Health Accrual:** These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

	2003
	<u>Amount</u>
Officer	58,997
Enlisted	254,537
Total	313,534

**Reimbursable Program:**

<u>2001</u>	<u>2002</u>	<u>2003</u>
355	506	506

**BUDGET ACTIVITY 1B: 3C00 - TRAINING, PAY GROUP B (INDIVIDUAL MOBILIZATION AUGMENTEES)**

<u>2001</u>	<u>2002</u>	<u>2003</u>
26,387	33,180	53,620

**Part 1 - PURPOSE AND SCOPE**

Program costs include pay and allowances, the government's contribution for social security, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program. The objective of the program is to:

Provide pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD) and Department of the Army (DA) agencies, other Government agencies, and Active Component units whose functions are critical to the rapid expansion of the Army upon mobilization. All IMA positions will be subject to Presidential Reserve Call-Up (PRC). To ensure the readiness of the IMA soldier, their training is the highest priority. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these reservists will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to active component units required to deploy to the theater of operations soon after the declaration of a national emergency and the initiation of the mobilization process. The IMA program is intended to pre-identify and pre-qualify those reservists who will actually serve in specific key positions within the DoD and DA force structure. These positions are identified by proponent agencies and gaining units as being required upon mobilization.

**Annual Training (AT)** - A normal period of active duty for training consists of 12-14 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. Selected soldiers may perform a period of annual training of up to 19 days to take part in exercises and to perform overseas training.

**Inactive Duty Training (IDT)** - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by selected members of Pay Group B. The drilling members of this pay category (DIMA) are authorized to attend up to forty-eight (48) training assemblies per year. The DIMA positions are intensely managed to insure that the Army Reserve receives the greatest benefit possible.

**SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP B  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program			33,180
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	969		
Purchase Inflation	191		
Other Pricing Increases	0		
Retired Pay Accrual Increase	169		
Total Pricing Increases:		1,330	
Program Increases:			
Increase in the average strength and Defense Health Accrual	19,111		
		19,111	
Total Increases:			20,440
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2003 Direct Program			53,620

**Pay and Allowances, Annual Training:** These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,289	2,566	11,007	5,008	2,719	13,617
Enlisted	997	1,684	1,679	1,349	1,783	2,405
Total	5,286		12,686	6,357		16,021

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	6,160	2,848	17,544
Enlisted	1,840	1,866	3,433
Total	8,000		20,977

**Pay and Allowances, Inactive Duty Training (IDT):** These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. Drilling IMA (DIMA) reserve members are expected to attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,077	5,624	6,057	1,309	5,980	7,826
Enlisted	285	2,442	696	313	2,598	813
Total	1,362		6,754	1,622		8,639

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,069	6,276	6,708
Enlisted	282	2,727	768
Total	1,350		7,476

**Travel, Annual Training:** These funds are requested to provide transportation costs and per diem allowances for personnel attending annual training.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,289	1,266	5,429	5,008	1,285	6,435
Enlisted	997	1,523	1,518	1,349	1,545	2,085
Total	5,286		6,947	6,357		8,519

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	6,160	1,304	8,034
Enlisted	1,840	1,569	2,886
Total	8,000		10,920

**Defense Health Accrual:** These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

	<u>2003</u> <u>Amount</u>
Officer	10,971
Enlisted	3,277
Total	14,248

**Reimbursable Program:**

<u>2001</u>	<u>2002</u>	<u>2003</u>
2,130	3,036	3,036

**BUDGET ACTIVITY 1F: 3D00 - TRAINING, PAY GROUP F**

<u>2001</u>	<u>2002</u>	<u>2003</u>
154,195	149,198	181,928

**Part 1 - PURPOSE AND SCOPE**

This budget activity provides the funds for Initial Active Duty for Training (IADT) for all non-prior service enlistees into the USAR. Retired pay accrual costs are included in the program costs. The training programs offered include Regular training, Alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs the enlistee becomes qualified in his Military Occupational Specialty (MOS).

The Regular Training Program consists of a nine-week Basic Combat Training (BCT) phase followed immediately by a variable length Advanced Individual Training (AIT) phase.

The Alternate Training Program (known as the split training option) provides the same training as the regular program; however, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates those individuals who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual, and normally includes the basic military skills and specific MOS skills required to ensure that all graduates are fully qualified.

**SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP F  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program			149,198
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	4,901		
Purchase Inflation	190		
Clothing Bag Rate	273		
Other Pricing Increases	0		
Retired Pay Accrual Increase	859		
Total Pricing Increases:		6,222	
Program Increases:			
Increase non-prior service mix and Program Defense	26,507		
Health Accrual		26,507	
Total Increases:			32,730
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2003 Direct Program			181,928

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances, Initial Active Duty for Training, Enlisted:** These funds are requested to provide for training pay and allowances of enlisted personnel attending initial active duty for training. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

2001			2002		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
28,191	4,556	128,430	24,590	4,829	118,745

2003		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
26,567	5,056	134,328

**Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted:** These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases. Phase I includes all clothing required for training during basic combat training. Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete basic combat training. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Phase I Male	7,773	929	7,220	8,902	943	8,394
Phase I Female	4,032	688	2,775	4,745	699	3,314
Phase II Male	7,772	326	2,537	8,296	331	2,748
Phase II Female	3,966	325	1,289	4,412	330	1,455
Cash Allowance	3,772	236	892	4,745	240	1,139
ACASP	667	1,160	774	757	1,178	891
Total			15,487			17,942

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Phase I Male	15,446	957	14,782
Phase I Female	719	709	510
Phase II Male	14,365	336	4,830
Phase II Female	669	335	224
Cash Allowance	719	244	175
ACASP	1,132	1,195	1,353
Total			21,874

**Subsistence, Initial Active Duty for Training, Enlisted:** These funds are requested for subsistence of enlisted personnel attending initial active duty training. Subsistence mandays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

2001				2002			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
1,625	178,798	8	1,341	5,164	568,029	8	4,600

  

2003			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
5,579	613,695	8	5,044

**Travel, Initial Active Duty for Training, Enlisted:** These funds are requested for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

2001			2002		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
28,191	317	8,936	24,590	322	7,912

  

2003		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
26,567	327	8,676

**Defense Health Accrual, Enlisted:** These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

2003	
	<u>Amount</u>
Enlisted	12,006

**BUDGET ACTIVITY 1P: 3E00 - TRAINING, PAY GROUP P**

<u>2001</u>	<u>2002</u>	<u>2003</u>
12,219	12,178	10,117

**Part 1 - PURPOSE AND SCOPE**

The program costs for this activity provide the pay and subsistence-in-kind furnished to Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to their Initial Active Duty for Training (IADT). Retired pay accrual costs and the governments share for the social security contribution is included. Under the provisions of Title 10, United States code, section 12103 states each person enlisted shall perform an initial period of active duty for training of not less than twelve weeks to commence in so far as practicable within 270 days after the date of that enlistment.

**SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP P  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program			12,178
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	501		
Purchase Inflation	1		
Other Pricing Increases	0		
Retired Pay Accrual Increase	87		
Total Pricing Increases:		588	
Program Increases:			
Total Increases:			588
Decreases:			
Pricing Decreases:			
Program Decreases:			
Decrease in average number of drill attendees	(2,649)		
		(2,649)	
Total Decreases:			(2,649)
FY 2003 Direct Program			10,117

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay, Inactive Duty Training (IDT), Enlisted:** These funds are requested to provide for the pay of enlisted personnel attending inactive duty for training while awaiting initial active duty for training. The number of assemblies is based on the average number of enlistees attending. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

2001			2002		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
6,946	1,752	12,172	6,508	1,864	12,129

2003		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
5,153	1,956	10,079

**Subsistence, Inactive Duty Training, Enlisted:** While on inactive duty training with two assemblies (total of eight hours or more) in one day, enlisted personnel are authorized one meal, normally the noon meal.

2001				2002			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
347	6,251	8	47	338	6,092	8	49

2003			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
258	4,637	8	38

**BUDGET ACTIVITY 2E: 4K00 - MOBILIZATION TRAINING (INDIVIDUAL READY RESERVE)**

<u>2001</u>	<u>2002</u>	<u>2003</u>
12,612	17,359	18,142

**Part 1 - PURPOSE AND SCOPE**

Program costs include all pay, allowances, retired pay accrual costs and Active Duty Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The IRR force is in excess of 180,000 soldiers and is the Army's mobilization force. As demonstrated in Desert Shield/Desert Storm, the USAR is the manpower pool used to support active army personnel shortfalls during declared national emergencies and contingency operations. This program enhances troop program unit training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve annual training support requirements and other USAR activities. IRR soldiers who perform tours of duty provide essential support for the accomplishment of specified USAR missions, projects or exercises, and usually receive training benefit from the tours while working in their mobilization specialties. The program also includes funds to support attendance of non-unit reservists selected by DA Boards at various service colleges and schools. Specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades specialties and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critically needed mobilization skills and specialties identified, validated, and effectively developed, maintained, and modernized.
3. Assist in the timely identification, reclassification, and requalification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Reduce the increasingly critical Reserve mobilization personnel shortfall by retaining more IRR members qualified to serve effectively upon mobilization.
5. Modernize IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's state-of-the-art equipment, tactics, and doctrine.

**SCHEDULE OF INCREASES AND DECREASES  
MOBILIZATION TRAINING  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program			17,359
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	430		
Purchase Inflation	139		
Other Pricing Increases	0		
Retired Pay Accrual Increase	75		
Total Pricing Increases:		644	
Program Increases:			
Increase in strength	140		
			140
Total Increases:			783
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2003 Direct Program			18,142

**IRR Mission Support:** Periods of voluntary duty (ADSW) during which IRR soldiers undertake critical Reserve Component related projects which require USAR expertise. Such duty may involve the accomplishment of projects or USAR missions specified by JCS or DA (or requested by MACOMs or lower headquarters), support or administration, or participation in a study group. It may also involve performance as a Total Army School System (TASS) staffer or instructor, or the performance of USAR recruiting or retention duties. This subcategory includes the support of marksmanship training and events and support for IRR screening.

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	474	6,158	374	2,304	375	4,875	394	1,920
Enlisted	349	4,531	268	1,212	485	6,305	280	1,768
Total	822			3,516	860			3,689

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	433	5,629	411	2,313
Enlisted	529	6,877	292	2,005
Total	962			4,318

**IRR Readiness Training:** Periods of voluntary duty during which Individual Ready Reserve (IRR) soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and insures participating IRR members' familiarity with doctrine, tactics, and equipment of today's Army.

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,274	16,558	328	5,435	1,818	23,634	343	8,103
Enlisted	1,226	15,932	230	3,661	1,790	23,269	239	5,567
Total	2,499			9,096	3,608			13,670

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,742	22,646	355	8,051
Enlisted	1,794	23,323	248	5,774
Total	3,536			13,824

**Grand Total for Mobilization:**

	2001		2002	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	1,747	7,739	2,193	10,023
Enlisted	1,574	4,874	2,275	7,335
Total	3,321	12,612	4,468	17,359

	2003	
	<u>Strength</u>	<u>Amount</u>
Officer	2,175	10,363
Enlisted	2,323	7,779
Total	4,498	18,142

**Reimbursable Program:**

<u>2001</u>	<u>2002</u>	<u>2003</u>
15,086	21,505	21,505

**BUDGET ACTIVITY 2R: 4F00 - SCHOOL TRAINING (TROOP PROGRAM UNIT PERSONNEL)**

<u>2001</u>	<u>2002</u>	<u>2003</u>
96,660	100,336	100,610

**Part 1 - PURPOSE AND SCOPE**

Program costs for this activity include all pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) of the Army Reserve attending Army service school/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to:

1. Provide Army Reserve TPU personnel with formal school training critical to the achievement of proficiency standards in individual skills required for mobilization.
2. Provide formal professional development schooling needed to enable Army Reserve TPU personnel to assume progressively higher levels of responsibility.
3. Provide Army Reserve TPU personnel the formal school training required to maintain adequate levels of proficiency in their required wartime skills. Army Reserve personnel are authorized to attend Army service schools, Army area schools, Total Army School System (TASS) battalions, and other military school programs in an ADT status for skill qualification and career development.

**SCHEDULE OF INCREASES AND DECREASES  
SCHOOL TRAINING  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program			100,336
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	2,609		
Purchase Inflation	746		
Other Pricing Increases	0		
Retired Pay Accrual Increase	454		
Total Pricing Increases:		3,810	
Program Increases:			
Total Increases:			3,810
Decreases:			
Pricing Decreases:			
Program Decreases:			
Decrease in the number of participants	(3,536)		
		(3,536)	
Total Decreases:			(3,536)
FY 2003 Direct Program			100,610

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Career Development Training:** Provides formal military professional education programs of varying lengths which provide instruction and training leading to the reservists' professional and special skill qualification. Includes courses of instruction at Army Service Schools, Senior Service Colleges, seminars, and orientation.

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	9,322	83,898	299	25,045	7,775	69,975	312	21,820
Enlisted	19,775	177,975	129	22,954	22,894	206,046	135	27,800
Total	29,097			47,998	30,669			49,620

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	6,830	61,469	323	19,876
Enlisted	22,525	202,729	140	28,394
Total	29,355			48,270

**Initial Skill Acquisition Training:** Provides training to acquire initial military and/or military specialty skills. Includes initial skill training of newly commissioned officers (except ROTC graduates), and retraining of both officer and enlisted personnel in other required military occupational fields. Supports immediate qualification of separating or recently separated Active Component personnel in new specialties appropriate to the positions in which they have enlisted in local Army Reserve troop program units. Includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools and Total Army School System (TASS) battalions. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to USAR troop program units other than non-prior service personnel on Initial Active Duty for Training (IADT) (Pay Group F).

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,482	29,782	293	8,725	2,311	27,733	306	8,494
Enlisted	8,436	295,260	126	37,320	8,429	294,998	132	39,039
Total	10,918			46,044	10,740			47,533

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,561	18,736	318	5,954
Enlisted	8,946	313,110	137	43,043
Total	10,507			48,998

**Officer Candidate School (OCS)**: Supports enlisted participation in full time or State OCS Programs which provide officer candidate training leading to a commission in the US Army Reserve (USAR). The number of reservists participating is determined by the number of qualified reservists available and officer vacancies in USAR units. Newly commissioned officers graduating from OCS are assigned to USAR units with vacancies for which they are qualified.

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	1	47	178	8	1	47	184	9

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	1	47	190	9

**Refresher and Proficiency Training**: Provides reservists training to attain and maintain proficiency in the specific military specialties in which that individual has become initially qualified. It includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve.

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	45	360	276	99	86	687	289	199
Enlisted	766	6,128	165	1,010	834	6,671	173	1,154
Total	811			1,109	920			1,353

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	54	434	300	130
Enlisted	896	7,168	180	1,291
Total	950			1,421

**Undergraduate Pilot Training:** Supports authorized AR officers, warrant officers, and enlisted personnel who volunteer to train as AR aviation and/or warrant officers. Applicants must be able to be assigned to a troop program unit requiring aviation skills upon graduation.

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	4	156	994	155	7	272	1,018	276
Enlisted	150	5,850	230	1,345	164	6,415	241	1,544
Total	154			1,500	171			1,820

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	4	167	1,040	174
Enlisted	178	6,953	250	1,738
Total	183			1,912

**Grand Total for Schools:**

	2001		2002	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	11,853	34,024	10,179	30,790
Enlisted	29,128	62,637	32,322	69,546
Total	40,981	96,660	42,501	100,336

	2003	
	<u>Strength</u>	<u>Amount</u>
Officer	8,450	26,134
Enlisted	32,547	74,476
Total	40,997	100,610

**BUDGET ACTIVITY 2S: 4G00 - SPECIAL TRAINING (TROOP PROGRAM UNIT PERSONNEL)**

<u>2001</u>	<u>2002</u>	<u>2003</u>
115,868	93,849	120,540

**PART 1 - PURPOSE AND SCOPE**

Program costs for this activity include pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) performed by Army Reserve personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. This program supports the Congressional language pertaining to ADSW. TPU soldiers who perform tours of ADSW provide essential support for the accomplishment of specified Army Reserve missions, projects, exercises, or units, which could not be accomplished otherwise. Specific objectives of this activity are to:

1. Provide TPU personnel possessing required Reserve Component expertise to support Army Reserve training activities, e.g., development of training policies and programs, development of instructional materials for Army Reserve Forces schools, and membership on boards.
2. Provide for effective supervision of TPU training programs conducted by subordinate elements to ensure that training is conducted in accordance with Department of the Army policy and doctrine to meet mobilization readiness objectives.
3. Increase mobilization preparedness through participation by TPU personnel in exercises and field training in a simulated mobilization environment with other Army units and units of other services.
4. Provides funds for readiness management, command and staff supervision, operational training, competitive events, management support, recruiting, and retention. Provides funds for planning and support of readiness training exercises, mobilization exercises, and participation in exercise planning activities and overseas deployment training - all directly affecting readiness.

**SCHEDULE OF INCREASES AND DECREASES  
SPECIAL TRAINING  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program		93,849
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	2,621	
Purchase Inflation	677	
Other Pricing Increases	0	
Retired Pay Accrual Increase	460	
Total Pricing Increases:		3,758
Program Increases:		
School house support was increased to support the CSA's 85% MOSQ & PDE goal by 2005	22,933	22,933
Total Increases:		26,691
Decreases:		
Pricing Decreases:		
Program Decreases:		
Total Decreases:		0
FY 2003 Direct Program		120,540

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Competitive Events:** Provides pay, allowances, travel, per diem and entry fees for unit members to participate in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competition. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which unit members support such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	130	780	402	314	125	750	417	313
Enlisted	150	900	208	187	135	809	216	174
Total	280			501	260			487

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	117	704	430	303
Enlisted	146	878	222	195
Total	264			498

**Command/Staff Supervision:** Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include AT and Reserve Component Overseas Deployment Training (RCODT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, safety and facility inspections, physical security inspection, IG inspections, investigations, and assistance visits, internal review audits, Command Inspection Program (CIP), Command Visitation Program (CVP), CG review and analysis briefings, internal control visits, command management briefings, and unit status reporting.

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	14,565	29,130	281	8,175	15,353	30,706	294	9,019
Enlisted	19,688	39,376	161	6,357	15,785	31,570	169	5,322
Total	34,253			14,532	31,138			14,342

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	14,350	28,699	305	8,753
Enlisted	17,090	34,180	175	5,975
Total	31,439			14,728

**Exercises:** Includes tours during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,908	26,712	252	6,722	1,536	21,498	264	5,680
Enlisted	2,331	32,634	135	4,410	1,579	22,101	142	3,133
Total	4,239			11,132	3,114			8,812

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,420	19,879	275	5,465
Enlisted	1,713	23,975	147	3,534
Total	3,132			8,999

**Management Support:** Includes tours to missions or projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration (finance, personnel, boards logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, HIV briefings, alcohol and drug abuse program, equal opportunity activities, command information, community relations) and Executive Support of the Guard and Reserve (ESGR). Also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, Total Army School Systems (TASS) battalion instructor and staff support, and support to all conferences/workshops. Also supports missions or projects directed for Army Reserve accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish a one-time Army Reserve-related project.

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	14,783	73,916	267	19,714	13,738	68,690	279	19,197
Enlisted	33,000	165,000	146	24,035	22,492	112,460	153	17,160
Total	47,783			43,749	36,230			36,358

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	15,045	75,225	290	21,850
Enlisted	35,318	176,590	159	28,001
Total	50,363			49,852

**Operational Training:** Provides training directly related to probable wartime tasks. The training may be received at either organized on-the-job sessions or at formal schoolhouse settings. The training includes soldiers manual common task training, ARTEP tasks/evaluations, CAPSTONE planning/training, Overseas Deployment Training (ODT) for battle book or mission training activities, FORSCOM command language program student testing, instructor training recipients, mobilization/deployment training, REDTRAIN/Consolidated Training Facility (CTF) attendees, Aviation mission training, NBC training (other than exercises and schools), Hands On Training (HOT), counter-terrorism training, and other IDT-related duty training.

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	15,020	45,060	273	12,311	15,950	47,849	286	13,695
Enlisted	62,012	186,037	149	27,641	34,193	102,578	156	15,956
Total	77,032			39,952	50,142			29,651

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	21,385	64,154	297	19,079
Enlisted	47,596	142,788	162	23,073
Total	68,981			42,151

**Recruiting:** Includes support tours during which unit members assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters, appearing at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve.

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	214	641	239	153	297	891	252	224
Enlisted	2,556	12,782	125	1,592	3,473	17,366	131	2,279
Total	2,770			1,745	3,770			2,503

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	289	867	262	227
Enlisted	3,420	17,102	137	2,342
Total	3,709			2,570

**Retention:** Provides training for support tours during which unit members assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

	2001				2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,195	3,584	254	910	190	570	267	152
Enlisted	7,432	22,297	150	3,347	3,277	9,832	157	1,545
Total	8,627			4,258	3,467			1,697

	2003			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	185	556	278	154
Enlisted	3,242	9,726	163	1,587
Total	3,427			1,742

**Grand Total for Special Training:**

	<u>2001</u>		<u>2002</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	47,815	48,299	47,188	48,279
Enlisted	127,170	67,568	80,933	45,570
Total	174,985	115,868	128,121	93,849

	<u>2003</u>	
	<u>Strength</u>	<u>Amount</u>
Officer	52,791	55,832
Enlisted	108,525	64,708
Total	161,316	120,540

**Reimbursable Program:**

<u>2001</u>	<u>2002</u>	<u>2003</u>
177	253	253

**BUDGET ACTIVITY 2T: 4H00 - ADMINISTRATION AND SUPPORT**

<u>2001</u>	<u>2002</u>	<u>2003</u>
960,531	1,031,780	1,197,255

**Part 1 - PURPOSE AND SCOPE**

**Active Guard and Reserve (AGR) Personnel**

The funds requested in this budget activity are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence, and permanent change of station travel (including PCS-TDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR soldier is an Army Reserve member serving on active military service in the Full Time Support Program. AGRs provide direct support to prepare Reserve Components for their wartime mission. The AGR soldier works full time for the purposes of organizing, administering, recruiting, instructing, or training the Army Reserve. AGRs deploy keeping reserve units filled with qualified personnel, a vital aspect of readiness.

Over the past several years, more and more Active Army missions have been transferred to the Army Reserve. The Army has been able to meet these missions because full time support personnel have been available to support reserve unit commanders.

AGR soldiers must meet the same standards as soldiers in the Active Army. They compete against each other, members of the Individual Reserve, and troop program unit members for promotion. They serve in areas that are generally remote from an Active Army installation. AGR soldiers can achieve active retirement (Title 11) under this program.

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Title 10, USC, Section 10301 (a) (9). Reserve Forces Policy Board.**

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board (Rotational among Services).

	2001		2002		2003	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	1	1	1	1	1	1

**Title 10, USC, Section 10211. Policies and Regulations.**

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed forces shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

	2001		2002		2003	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	333	333	333	333	333	333
Enlisted	92	92	92	92	92	92
Total	425	425	425	425	425	425

**Title 10, USC, Section 3038. Office of the Army Reserve, Appointment of Chief.**

(a) There is, in the executive part of the Department of the Army, an Office of the Army Reserve which is headed by a chief who is the advisor to the Chief of Staff on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from officers of the Army Reserve not on active duty, or on active duty under Section 10211 of this title, who

- (1) have had at least 10 years of commissioned service in the Army Reserve;
- (2) are in grade of brigadier general and above; and
- (3) have been recommended by the Secretary of the Army.

(c) The Chief of Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of lieutenant general for service in the Army Reserve.

	2001		2002		2003	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	1	1	1	1	1	1

**Title 10, USC, Sections 3021 and 10302. Reserve Components of Army: Army Reserve Forces Policy Committee.**

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The Committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary of the Army and the Chief of Staff.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- (1) five members of the Regular Army on duty with the Army General Staff;
- (2) five members of the Army National Guard of the United States not on active duty; and
- (3) five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall not be less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

	2001		2002		2003	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	0	0	0	0	0	0

**Total Control/Policy**

Officer	335	335	335	335	335	335
Enlisted	92	92	92	92	92	92
Total	427	427	427	427	427	427

**Title 10, USC, Section 12310. Reserves: For Organizing, Administering, etc., Reserve Components.**

(a) A Reservist ordered to active duty under section 12301 (d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving he continues to be eligible for promotion as a Reservist if otherwise qualified.

(b) To ensure that a Reservist on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

**Personnel/Finance Support:** Provides Army Reserve personnel to administer and operate the Army Reserve pay, DJMS-RC, and personnel systems, SIDPERS.

	2001		2002		2003	
	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>
Officer	5	5	5	5	5	5
Enlisted	4	4	4	4	4	4
Total	9	9	9	9	9	9

**Readiness Support:** Provides USAR personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration, and logistical requirements.

	2001		2002		2003	
	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>
Officer	406	406	406	406	406	406
Enlisted	238	238	238	238	238	238
Total	644	644	644	644	644	644

**Career Management:** Provides Army Reserve personnel to administer the Army Reserve Officer and Enlisted Personnel Management System.

	2001		2002		2003	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	145	145	145	145	145	145
Enlisted	217	217	217	217	217	217
Total	362	362	362	362	362	362

**Recruiting:** Provides Army Reserve personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the Army Reserve recruiting programs.

	2001		2002		2003	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	134	134	117	117	117	117
Enlisted	1,493	1,590	1,414	1,414	1,414	1,414
Total	1,627	1,724	1,531	1,531	1,531	1,531

**Retention:** Provides Army Reserve personnel at Major Army Commands, Continental US Armies, and Major Army Reserve Command levels to operate the Army Reserve retention program.

	2001		2002		2003	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	38	38	38	38	38	38
Enlisted	383	580	580	580	580	580
Total	421	618	618	618	618	618

**Unit Full Time Support:** Provides USAR personnel specifically to units to increase readiness/mobilization capability.

	2001		2002		2003	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	2,481	2,550	2,599	2,650	2,700	2,700
Enlisted	6,825	6,774	7,060	7,167	7,299	7,299
Total	9,306	9,324	9,659	9,817	9,999	9,999

**Total Section 12310**

	2001		2002		2003	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	3,209	3,278	3,310	3,361	3,411	3,411
Enlisted	9,160	9,403	9,513	9,620	9,752	9,752
Total	12,369	12,681	12,823	12,981	13,163	13,163

**Grand Total Active Guard Reserve (AGR)**

	2001		2002		2003	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	3,542	3,611	3,643	3,694	3,744	3,744
Enlisted	9,252	9,495	9,605	9,712	9,844	9,844
Total	12,794	13,106	13,248	13,406	13,588	13,588

## Administrative Programs

### **Incentives**

These financial incentives do not encompass the entire reserve force. Funds requested provide for payment of two types of Reserve Incentives: Health Profession Incentives and Selected Reserve Enlisted Incentives. Each category's requirements are summarized below:

#### **Health Professions Incentives (HPI)**

Specialized Training Assistance Program (STRAP): Section 16201, Chapter 1608, Title 10 United States Code (U.S.C.), provides for Specialized Training Assistance Program (STRAP) payments of a stipend to obtain adequate numbers of commissioned officers in the reserve component qualified for health professions specialties critically needed in wartime. The stipend provides financial assistance to persons engaged in specialized training in the health professions critically needed in wartime. The payment is at the same level as students enrolled in the Health Professions Scholarship Program. The amount of financial assistance an officer may receive while engaged in specialized training is determined by the service obligation for which the officer contracted on enrollment into STRAP.

Health Professions Loan Repayment (HPLR) Program: Provides for repayment of outstanding loans by the Government that were secured after 1 Oct 75. The loans made, insured, or guaranteed must be through a recognized financial or educational institution and used to finance education in a health profession program the Secretary of Defense determines is critically needed to meet identified wartime combat skill shortages. In NDAA FY99, Section 16302, Title 10, U.S.C. was amended to increase the maximum allowable yearly payment from \$3,000 to \$20,000 and the total authorized under this section of law was increased from \$20,000 to \$50,000.

Nurse Candidate Program: A Congressionally directed bonus program to target nurse candidates in the junior and senior year of Bachelors of Nursing (BSN) program for accession contracting for four to five years of active duty, and a total of eight years military service. The incentive program pays a \$5,000 bonus, plus a \$500 a month stipend per month of full time schooling.

Health Profession Officer Bonus Program: A Congressionally directed bonus program to attract and retain health care professionals in critically short wartime specialties to the Selected Reserve (SELRES). An annual bonus up to \$10,000 can be paid up to 3 years based on what the officer contracted for on enrollment into Bonus. The minimum is one year.

**Selected Reserve Incentive Program (SRIP) - Enlisted.** Chapter 5, Title 37 U.S.C. provides for the payment of cash bonuses to selected enlisted members. Bonuses are summarized below:

College First Program: This is an active duty program that allows soldiers to attend college for up to two years prior to entry on Active Duty. While attending school the soldier receives a \$150 a month stipend and may serve in the Individual Ready Reserve or in a Troop Program Unit.

Non-Prior Service Enlistment Bonuses (NPS EB): Soldiers must enlist for six years in a Troop Program Unit, be a high school graduate and become military occupational specialty qualified to receive the NPS EB. The bonus is offered in three dollar amounts: \$3K, \$5K, or \$8K to those soldiers enlisting in critical skills and priority units. The dollar amount is \$5K for those soldiers enlisting under the Army Civilian Acquired Skills Program into a critical skill and priority unit. Bonuses are paid in initial and anniversary payments.

Affiliation Bonus (AB): Soldier transitioning from Active Duty who affiliates with a USARC Troop Program Unit (TPU) in their active duty MOS may receive the equivalent of \$50 for each month satisfactorily served in the TPU for the remainder of their statutory military service obligation.

Prior Service Enlistment Bonus (PS EB): The PS EB is offered to eligible prior service personnel enlisting in a critical skill in the Selected reserve for a two three year or six year period. The dollar amount is \$2,500 for three years and \$5,000 for six years. Bonuses are paid in initial and anniversary payments.

Re-enlistment Bonuses (RB): The reenlistment bonus is offered to those soldiers reenlisting in a critical skill in the Selected Reserve for a period between three to six years. The dollar amount is \$5,000 for a six year reenlistment or \$2,500 for the first three years and \$2,000 for the second three years of a two three year reenlistment. Bonuses are paid in initial and anniversary payments.

Student Loan Repayment: Offered in \$10,000 or \$20,000 options. Soldiers must enlist/reenlist for six years in a critical MOS. The program repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 after each year of satisfactory service. No payment will exceed the amount required to liquidate the loan up to the dollar amount authorized (\$10,000 or \$20,000), whichever is less.

#### **Death Gratuities**

The funds requested are to provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, under the provisions of Title 10, United States Code, Chapter 75, if member dies:

- (1) While on inactive duty training.
- (2) From an injury that occurred while traveling directly to or from inactive duty training.
- (3) Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

#### **Disability and Hospitalization Benefits**

Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Title 37 U.S.C. Section 204 and 206. The funds requested provide payment for members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive. They are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES). A member who is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay if less than 30% disabled or medical retirement if 30% more, if otherwise qualified under appropriate personnel regulations.

## Separations

This section addresses transition enhancements and initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A & B. USAR AGR soldiers are authorized the same transition enhancements as the Active Army. Special Separation Benefit, Voluntary Separation Incentive, and Temporary Early Retirement Authority may be offered to encourage voluntary separations to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for USAR soldiers who involuntarily lose their Selective Reserve Status due to force reductions during the Force Reduction Transition Period. Transition Initiatives and Benefits available are summarized as follows:

Special Separation Benefit (SSB): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily leave active duty, and who elect to receive the SSB.

Voluntary Separation Incentive (VSI): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily leave active duty, and who elect to receive the VSI.

Temporary Early Retirement Authority (TERA): Officer and Enlisted costs associated with AGR personnel, who have more than 15 years of service but less than twenty, who voluntarily elect to retire or are found medically disqualified with less than 30 percent disability.

Reserve Involuntary Separation Pay (RISP): Officer and Enlisted Troop Program Units (TPU's), who have more than six years of service but less than 15 years, and who are involuntarily separated or transferred from the Selective Reserve.

Reserve Special Separation Pay (RSSP): Officer and enlisted TPUs who have more than twenty years service, who qualify for non-regular retirement at age 60 but are not yet 60, who are involuntarily separated or transferred from the Selective Reserve, and who transfer into the Retired Reserve. Also includes all RSSP anniversary payments associated with Army National Guard soldiers who have transferred to the Retired Reserve as a result of this benefit.

**SCHEDULE OF INCREASES AND DECREASES  
ADMINISTRATION AND SUPPORT  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program		1,031,780
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	28,364	
Purchase Inflation	5,675	
Clothing Bag Rate	0	
Other Pricing Increases	3,707	
Total Pricing Increases:		37,747
Program Increases:		
Increase in end strength and Defense Health Accrual	136,381	136,381
Total Increases:		174,128
Decreases:		
Pricing Decreases:		
Retired Pay Accrual Decrease	(8,653)	
Total Pricing Decreases		(8,653)
Program Decreases:		
Total Decreases:		(8,653)
FY 2003 Direct Program		1,197,255

**Pay and Allowances:** These funds are requested for pay and allowances for personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, clothing allowance, special and incentive pays as authorized, and FICA.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,542	96,073	340,290	3,643	101,840	371,005
Enlisted	9,252	54,432	503,609	9,605	57,541	552,677
Total	12,794		843,899	13,248		923,682

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,744	104,517	391,313
Enlisted	9,844	59,064	581,422
Total	13,588		972,735

**Individual Clothing and Uniform Gratuities:** For purchases of replacement clothing for issuance to AGR enlisted personnel.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	48	294	14	62	298	18

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	80	303	24

**COLA:** The funds provide payment of a cost of living allowance (COLA) to soldiers assigned to high cost areas in the continental United States (CONUS COLA) and to soldiers assigned outside the continental United States (OCONUS COLA).

	<u>Strength</u>	2001 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2002 <u>Rate</u>	<u>Amount</u>
CONUS						
Officer	177	3,119	552	177	3,166	560
Enlisted	542	2,611	1,415	542	2,650	1,436
Subtotal	719		1,967	719		1,997
OCONUS						
Officer	257	10,928	2,808	310	11,092	3,438
Enlisted	466	9,373	4,368	470	9,514	4,472
Subtotal	723		7,176	780		7,910
Total						
Officer	434		3,361	487		3,999
Enlisted	1,008		5,783	1,012		5,908
Total	1,442		9,144	1,499		9,907
	<u>Strength</u>	2003 <u>Rate</u>	<u>Amount</u>			
CONUS						
Officer	225	3,213	723			
Enlisted	656	2,690	1,765			
Subtotal	881		2,488			
OCONUS						
Officer	508	11,258	5,719			
Enlisted	530	9,657	5,118			
Subtotal	1,038		10,837			
Total						
Officer	733		6,442			
Enlisted	1,186		6,883			
Total	1,919		13,325			

**Subsistence**: Provides funds for subsistence-in-kind provided to AGR enlisted personnel.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	14	3,113	44	23	3,160	72
	2003					
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
	23	3,207	75			

**Permanent Change of Station Travel**: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,276	7,788	9,936	704	7,904	5,562
Enlisted	2,779	6,114	16,990	2,211	6,206	13,719
Total	4,055		26,926	2,914		19,281
	2003					
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
Officer	1,821	8,023	14,611			
Enlisted	4,800	6,299	30,233			
Total	6,621		44,844			

**\$30,000 Lump Sum Retirement Bonus:** Funds provide a \$30 thousand dollar lump sum bonus for full-time personnel who elect that option upon reaching fifteen years of service under the new military retirement system.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	0	30	30,000	900
Enlisted	0	0	0	80	30,000	2,400
Total	0		0	110		3,300

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	30	30,000	900
Enlisted	83	30,000	2,500
Total	113		3,400

**Defense Health Accrual:** These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

	2003
	<u>Amount</u>
Officer	17,252
Enlisted	45,361
Total	62,614

**Grand Total AGR:**

	2001		2002	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total AGR Pay and Allowances	12,794	880,027	13,248	956,260

	2003	
	<u>Strength</u>	<u>Amount</u>
Total AGR Pay and Allowances	13,588	1,097,016

**Separations:** This section addresses transition enhancements and initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A&B. AGR soldiers are authorized the same transition enhancements as the active Army. Special Separation Benefit, Voluntary Separation Incentive, and Retirement for 15-20 years of service may be offered to encourage voluntary separations to aid in reducing and shaping the force. Transition benefits are also available to USAR soldiers who involuntarily lose their Selected Reserve Status due to force reductions. Anniversary payments for the Special Separation Pay include eligible personnel from the National Guard.

	<u>Strength</u>	2001 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2002 <u>Rate</u>	<u>Amount</u>
The Early Retirement Authority						
Officer	5	84,040	443	0	0	0
Enlisted	24	35,033	830	0	0	0
Subtotal	29		1,273	0		0
Initial Special Separation Pay						
Officer	1	4,556	3	0	0	0
Enlisted	2	2,317	6	0	0	0
Subtotal	3		8	0		0
Anniversary Special Separation Pay						
Officer	1,482	4,121	6,109	620	4,121	2,555
Enlisted	2,918	2,133	6,225	1,520	2,133	3,242
Subtotal	4,401		12,334	2,140		5,797
Separation Pay						
Officer	0	5,727	1	0	0	0
Enlisted	2	2,305	4	0	0	0
Subtotal	2		6	0		0
Total						
Officer	1,489		6,556	620		2,555
Enlisted	2,946		7,065	1,520		3,242
Subtotal	4,435		13,621	2,140		5,797

	<u>Strength</u>	<u>2003 Rate</u>	<u>Amount</u>
The Early Retirement Authority			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	0		0
Initial Special Separation Pay			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	0		0
Anniversary Special Separation Pay			
Officer	1,244	4,121	5,127
Enlisted	5,319	2,133	11,345
Subtotal	6,563		16,472
Separation Pay			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	0		0
Total			
Officer	1,244		5,127
Enlisted	5,319		11,345
Subtotal	6,563		16,472

**Death Gratuities:** The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4	6,000	24	11	6,000	66
Enlisted	21	6,000	126	14	6,000	84
ROTC	0	0	0	1	6,000	6
Total	25		150	26		156

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4	6,000	24
Enlisted	14	6,000	84
ROTC	1	6,000	6
Total	19		114

**Disability and Hospitalization Benefits:** Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES).

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	141	12,948	1,826	105	13,737	1,442
Enlisted	309	7,947	2,460	237	8,432	1,998
Total	450		4,285	342		3,441

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	54	14,397	777
Enlisted	256	8,837	2,262
Total	310		3,040

**Incentive Program:** Funds requested provide for payment of two types of Selective Reserve Incentives: Health Profession Incentives and Selected Reserve Incentives. Each category's requirements are summarized below:

**Health Professions Incentives:** Funds requested support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), Nurse Candidate Program stipends and Health Professions Medical Recruiting Bonuses. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	697	8,605	6,000	715	8,761	6,264
Loan Repayment Program	922	10,611	9,784	510	14,281	7,283
Nurses Candidate Program	1	1,800	1	6	10,500	63
Medical Recruiting Bonus	600	10,000	5,999	1,104	10,395	11,476
Total	2,220		21,784	2,335		25,086

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	868	9,684	8,406
Loan Repayment Program	698	15,254	10,647
Nurses Candidate Program	6	8,667	52
Medical Recruiting Bonus	1,382	10,000	13,820
Total	2,954		32,925

**Selective Reserve Incentives:** Funds requested provide initial and anniversary payments Enlistment, Affiliation, Prior Service, and Reenlistment Bonuses and the Student Loan Repayment Program for selected enlisted members of the Selective Reserve (SELRES). Incentives are as follows:

	<u>Strength</u>	<u>2001 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2002 Rate</u>	<u>Amount</u>
Initial						
College First Program	156	1,800	281	138	1,800	248
Enlistment Bonus	8,547	1,846	15,779	9,661	1,871	18,076
Affiliation Bonus	637	900	574	597	900	537
Prior Service Bonus	1,450	2,345	3,401	685	2,345	1,606
Reenlistment Bonus	3,735	1,039	3,880	2,561	1,000	2,561
Student Loan Repayment Program	4,660	1,146	5,341	7,588	1,177	8,931
Subtotal	19,186		29,255	21,230		31,960
Anniversary						
Enlistment Bonus	7,623	855	6,517	7,981	776	6,193
Affiliation Bonus	232	1,100	255	365	1,100	402
Prior Service Bonus	1,609	417	671	489	417	204
Reenlistment Bonus	11,075	358	3,965	5,392	423	2,281
Subtotal	20,539		11,409	14,227		9,080
Selective Reserve Incentives Total	39,725		40,663	35,457		41,040
Grand Total Incentives	41,945		62,447	37,792		66,126

	<u>Strength</u>	2003 <u>Rate</u>	<u>Amount</u>
Initial			
College First Program	542	1,800	976
Enlistment Bonus	8,158	1,931	15,753
Affiliation Bonus	587	900	528
Prior Service Bonus	1,453	2,195	3,189
Reenlistment Bonus	4,642	1,250	5,803
Student Loan Repayment Program	8,261	1,199	9,905
Subtotal	23,643		36,154
Anniversary			
Enlistment Bonus	9,159	874	8,005
Affiliation Bonus	360	1,100	396
Prior Service Bonus	349	512	179
Reenlistment Bonus	5,392	548	2,955
Subtotal	15,260		11,534
Selective Reserve Incentives Total	38,903		47,688
Grand Total Incentives	41,857		80,613

**BUDGET ACTIVITY 2U: 4S00 - EDUCATION BENEFITS**

<u>2001</u>	<u>2002</u>	<u>2003</u>
41,000	35,595	51,378

**Part 1 - PURPOSE AND SCOPE**

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 United States Code, Chapter 1606. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive educational assistance. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. Postgraduate level education is now made available to those service members who have earned an under graduate degree. The program provides funds applicable to one of four levels of educational pursuit. These levels are \$263.00 per month for each month of full-time educational pursuit of a program of education; \$197.00 per month for each month of three quarter-time pursuit of a program of education; \$131.00 per month for each month of half-time pursuit of a program of education; and \$65.75 for each month of less than half-time pursuit of a program of education. Additionally, soldiers in selected critical skills or high priority units are eligible for the MGIB-SR Educational Assistance Allowance Increase or "MGIB-SR Kicker" of up to \$350.00 per month.

**SCHEDULE OF INCREASES AND DECREASES  
EDUCATION BENEFITS  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program			35,595
Increases:			
Pricing Increases:			
Program Increases:			
Increase in participants and received rate	18,414		
		18,414	
Total Increases:			18,414
Decreases:			
Pricing Decreases:			
Other Pricing Decreases	(2,632)		
Total Pricing Decreases		(2,632)	
Program Decreases:			
Total Decreases:			(2,632)
FY 2003 Direct Program			51,378

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment, or extension for six years:

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	372	1,698	632	360	2,083	750
Enlistments	17,345	1,698	29,452	11,860	2,083	24,704
Basic Benefit	17,717		30,083	12,220		25,454
\$100 Kicker	5,236	1,439	7,535	2,753	1,634	4,498
\$200 Kicker	629	3,093	1,945	943	3,494	3,295
\$350 Kicker	176	6,067	1,068	346	6,786	2,348
Subtotal Kicker	6,041		10,548	4,042		10,141
Amortization Payment	1	369,045	369	0	0	0
Total	23,759		41,000	16,262		35,595

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	535	2,218	1,187
Enlistments	15,000	2,218	33,270
Basic Benefit	15,535		34,457
\$100 Kicker	4,960	984	4,881
\$200 Kicker	2,995	2,361	7,071
\$350 Kicker	983	5,055	4,969
Subtotal Kicker	8,938		16,921
Amortization Payment	0	0	0
Total	24,473		51,378

NOTE: \*Per capita cost rates for the Basic Benefit and Critical Skill/Critical Unit Benefit will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries.

**BUDGET ACTIVITY 2A: 4W00 - SENIOR ROTC NON-SCHOLARSHIP PROGRAM**

<u>2001</u>	<u>2002</u>	<u>2003</u>
25,409	21,493	27,743

**Part 1 - PURPOSE AND SCOPE**

This budget program provides a subsistence allowance for ROTC non-scholarship advance course cadets while attending an educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and pay and allowances, subsistence, and travel for ROTC nonscholarship advance course cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions for Advanced Course payment begins on the date of participation and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlement for a 5-year program) at the rate of \$200 per month for FY01 and \$250 per month for MSI/\$250 per month for MSII/\$300 per month for MSIII/\$350 per month for MSIV for FY02 and ending with the academic year.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

**SCHEDULE OF INCREASES AND DECREASES  
SENIOR ROTC - NON-SCHOLARSHIP  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program			21,493
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	40		
Purchase Inflation	86		
Clothing Bag Rate	68		
Other Pricing Increases	11		
Total Pricing Increases:		204	
Program Increases:			
Increase in stipend	6,046		
		6,046	
Total Increases:			6,250
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2003 Direct Program			27,743

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Stipend:** The funds requested provide for an allowance of \$200 to \$350 a month (9.2 months) for students enrolled in the Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced	3,936	1,850	7,281	2,599	3,088	8,027

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced	3,155	3,088	9,744

**Uniforms, Commutation in Lieu of:** Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course						
Male	1,768	664	1,173	1,602	674	1,079
Female	196	698	137	178	708	126
Advanced Camp						
Male	357	2,042	729	343	2,021	693
Female	261	1,021	266	271	2,124	576
Total	2,582		2,306	2,394		2,474

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course			
Male	1,930	684	1,320
Female	215	719	154
Advanced Camp			
Male	412	2,051	845
Female	327	2,156	705
Total	2,884		3,024

**Uniforms, Issue-In-Kind:** The funds requested provide for uniform issues to Basic and Advanced Course cadets. The strength is based on beginning enrollment. These funds also provide for replacement items.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	6,933	712	4,936	3,175	734	2,329
Advanced Camp	1,794	712	1,277	471	734	345
Total	8,727		6,214	3,646		2,674

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	5,876	745	4,375
Advanced Camp	1,106	745	823
Total	6,982		5,198

**Pay and Allowances (Field Training):** The funds requested provide for base pay and FICA payments for students attending summer camps and field training.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	1,455	720	1,048	1,609	731	1,176
Advanced Camp	1,719	640	1,100	1,609	650	1,045
Cadet Troop Leader	421	490	206	812	497	404
Total	3,595		2,354	4,030		2,625

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	1,812	742	1,344
Advanced Camp	2,421	659	1,596
Cadet Troop Leader	812	505	410
Total	5,045		3,350

**Subsistence at Camps (Food):** The funds requested provide rations to students attending summer camps and field training.

	<u>Strength</u>	2001 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2002 <u>Rate</u>	<u>Amount</u>
Field Rations						
Basic Camp	1,375	226	310	987	229	226
Advanced Camp	1,718	226	388	1,253	229	287
Professional Development	543	226	123	585	229	134
Cadet Troop Leader Training	410	226	93	498	229	114
Practical Field Training	19,733	31	619	31,536	32	1,003
Total	23,779		1,532	34,859		1,765

	<u>Strength</u>	2003 <u>Rate</u>	<u>Amount</u>
Field Rations			
Basic Camp	1,313	232	305
Advanced Camp	1,485	232	345
Professional Development	585	233	136
Cadet Troop Leader Training	498	233	116
Practical Field Training	31,675	32	1,023
Total	35,556		1,925

**Travel:** The funds requested provide travel of ROTC students to and from summer camps and field training.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	1,375	751	1,032	987	762	752
Advanced Camp	1,718	905	1,555	1,254	919	1,152
Professional Development	543	1,012	549	585	1,027	601
Cadet Troop Leader Training	410	849	348	498	862	429
Practical Field Training	58,080	39	2,238	25,425	39	994
Total	62,126		5,723	28,749		3,929

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	1,059	774	819
Advanced Camp	1,485	933	1,385
Professional Development	585	1,042	610
Cadet Troop Leader Training	498	874	435
Practical Field Training	31,536	40	1,252
Total	35,163		4,501

**BUDGET ACTIVITY 2B: 4X - SENIOR ROTC SCHOLARSHIP PROGRAM**

<u>2001</u> 23,474	<u>2002</u> 36,190	<u>2003</u> 48,321
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**Part 1 - PURPOSE AND SCOPE**

This budget program provides a subsistence allowance for ROTC scholarship cadets while attending an educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the contracted enrollment levels for Basic Course and is computed at \$200 per month for up to 10 months annually, based on the actual contract date and ending with the academic year. The Advance Course payment begins on the contract date and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlements for a 5-year program) at the rate of \$200 per month for FY01 and \$250 per month for MSI/\$250 per month for MSII/\$300 per month for MSIII/\$350 per month for MSIV for FY02 and ending with the academic year.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

**SCHEDULE OF INCREASES AND DECREASES  
SENIOR ROTC - SCHOLARSHIP  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program			36,190
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	36		
Purchase Inflation	102		
Clothing Bag Rate	37		
Other Pricing Increases	11		
Total Pricing Increases:		185	
Program Increases:			
Increase in stipend	11,946		
			11,946
Total Increases:			12,131
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2003 Direct Program			48,321

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Stipend:** The funds requested provide an allowance of \$200 to \$350 a month (9.2 months) for students enrolled in the Basic and Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic	2,866	1,840	5,273	3,208	2,375	7,619
Advanced	4,076	1,860	7,581	5,391	2,850	15,364
Total	6,942		12,854	8,599		22,983

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic	4,415	2,375	10,486
Advanced	7,708	2,850	21,968
Total	12,123		32,453

**Uniforms, Commutation in Lieu of:** Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	<u>Strength</u>	2001 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2002 <u>Rate</u>	<u>Amount</u>
Basic Course						
Male	216	664	143	245	813	199
Female	42	698	29	48	897	43
Advanced Camp						
Male	239	2,042	488	274	2,439	668
Female	220	1,021	225	252	2,691	678
Total	717		885	819		1,589

	<u>Strength</u>	2003 <u>Rate</u>	<u>Amount</u>
Basic Course			
Male	332	825	274
Female	67	910	61
Advanced Camp			
Male	385	2,475	953
Female	355	2,731	970
Total	1,139		2,258

**Uniforms, Issue-In-Kind:** The funds requested provide uniform issues to Basic and Advanced Course cadets. Strength is based on beginning enrollment. These funds also provide for replacement items.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	1,435	712	1,022	701	723	507
Advanced Camp	1,950	712	1,388	1,438	723	1,039
Total	3,385		2,410	2,139		1,546

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	1,110	734	814
Advanced Camp	1,910	734	1,401
Total	3,020		2,215

**Pay and Allowances (Field Training):** The funds requested provide base pay and FICA for students attending summer camps and field training.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	0	0	0	0	0	0
Advanced Camp	2,491	640	1,595	2,960	650	1,924
Cadet Troop Leader	873	490	428	888	497	441
Total	3,364		2,023	3,848		2,366

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	0	0	0
Advanced Camp	3,715	660	2,451
Cadet Troop Leader	1,143	505	577
Total	4,858		3,028

**Subsistence at Camps (Food):** The funds requested provide rations to students attending summer camps and field training.

	<u>Strength</u>	2001 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2002 <u>Rate</u>	<u>Amount</u>
Field Rations						
Basic Camp	0	0	0	0	0	0
Advanced Camp	2,658	226	600	3,947	223	880
Professional Development	1,221	226	276	1,315	229	301
Cadet Troop Leader Training	939	226	212	1,143	229	262
Practical Field Training	22,539	31	707	11,968	33	392
Total	27,357		1,794	18,373		1,835

	<u>Strength</u>	2003 <u>Rate</u>	<u>Amount</u>
Field Rations			
Basic Camp	0	0	0
Advanced Camp	3,715	226	840
Professional Development	1,315	229	301
Cadet Troop Leader Training	1,143	229	262
Practical Field Training	17,942	33	588
Total	24,115		1,992

**Travel:** The funds requested provide travel of ROTC students to and from summer camps and field training.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	0	0	0	0	0	0
Advanced Camp	2,014	905	1,823	3,501	919	3,217
Professional Development	886	1,012	896	1,315	1,027	1,350
Cadet Troop Leader Training	742	849	630	1,143	862	985
Practical Field Training	4,099	39	158	8,164	39	319
Total	7,741		3,507	14,123		5,871

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	0	0	0
Advanced Camp	3,715	933	3,465
Professional Development	1,315	1,042	1,371
Cadet Troop Leader Training	1,143	874	999
Practical Field Training	13,612	40	540
Total	19,785		6,375

**BUDGET ACTIVITY 2D: 4N00 - BRANCH OFFICERS BASIC COURSE**

<u>2001</u>	<u>2002</u>	<u>2003</u>
11,806	12,540	11,265

**Part 1 - PURPOSE AND SCOPE**

This budget program provides funds for ROTC graduates designated for Reserve Forces Duty (RFD), either Army Reserve or National Guard to attend full-length, resident Branch Officer Basic Courses (BOBC). It includes pay and allowances, retired pay accrual costs, uniform gratuities, and travel for officers.

Title 50 U.S.C.A. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a BOBC qualifies officers for mobilization deployment.

**SCHEDULE OF INCREASES AND DECREASES  
BRANCH OFFICERS BASIC COURSE  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program			12,540
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	291		
Purchase Inflation	84		
Other Pricing Increases	0		
Retired Pay Accrual Increase	50		
Total Pricing Increases:		425	
Program Increases:			
Total Increases:			425
Decreases:			
Pricing Decreases:			
Program Decreases:			
Strength numbers decreased	(1,700)		
		(1,700)	
Total Decreases:			(1,700)
FY 2003 Direct Program			11,265

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances:** The funds requested provide for base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA payments for officers attending the Branch Officers Basic Course.

2001			2002		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
1,206	6,238	7,523	1,229	6,608	8,121
2003					
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
1,067	6,920	7,383			

**Uniform Allowances:** The funds requested provide for Initial Uniform Allowances and Additional Active Duty Uniform Allowances.

2001			2002		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
1,206	600	724	1,229	600	737
2003					
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
1,063	600	638			

**Travel:** These funds provide transportation and per diem costs for officers attending the Branch Officer Basic Course of their respective branches.

2001			2002		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
1,206	2,951	3,559	1,229	2,995	3,681
2003					
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
1,067	3,040	3,244			

**BUDGET ACTIVITY 2I: 4M00 - HEALTH PROFESSIONS SCHOLARSHIP PROGRAM**

<u>2001</u>	<u>2002</u>	<u>2003</u>
21,453	26,540	30,196

**Part 1 - PURPOSE AND SCOPE**

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2127. This program is the Army's primary source of physicians and dentists. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. Members pursuing a course of study shall serve on active duty in pay grade 01 with full pay and allowance of that grade for a period of 45 days during each year of participation. Members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program. They are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, members of the program, under regulation prescribed by the Secretary of Defense, receive military and professional training and instruction. Except when serving on active duty, a member of the program is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Participants incur a 2 year minimum / four year maximum service obligation in the active component with the remaining service in the Individual Ready Reserve.

The National Defense Authorization Act for FY 90-91, 19 Nov. 89 (P.L. 101-189) modified the HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to physicians and dentist in specialized training. Specialties will vary depending on Army requirements.

**SCHEDULE OF INCREASES AND DECREASES  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program			26,540
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	999		
Purchase Inflation	80		
Other Pricing Increases	0		
Total Pricing Increases:		1,079	
Program Increases:			
Increase in participants	2,577		
		2,577	
Total Increases:			3,656
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2003 Direct Program			30,196

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Stipend:** The funds requested provide for an annual stipend to actual participants in the program. Stipend amount is computed at the rate authorized under paragraph (1) (b) of section 751(g) of the Public Health Services Act (42 U.S.C. 294(g)) for students in the National Health Service Corps Program.

	<u>Strength</u>	2001 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2002 <u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,247	10,771	13,431	1,468	11,183	16,417
Financial Assistance Program	19	11,825	225	25	12,285	307
Total	1,266		13,656	1,493		16,724

	<u>Strength</u>	2003 <u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,401	11,690	16,377
Financial Assistance Program	43	12,837	552
Total	1,444		16,929

**Individual Clothing and Uniform Allowances:** These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

	<u>Strength</u>	2001 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2002 <u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	376	400	150	390	400	156

	<u>Strength</u>	2003 <u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	395	400	158

**Pay and Allowances, Active Duty for Training:** The funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,234	3,656	4,512	1,498	3,866	5,791
Financial Assistance Program	19	2,000	37	25	2,113	53
Total	1,253		4,549	1,523		5,844

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,964	4,044	7,942
Financial Assistance Program	40	2,210	88
Total	2,004		8,030

**Travel, Active Duty for Training:** These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,234	2,510	3,097	1,498	2,548	3,816

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,964	2,586	5,079

**Completed Program Graduates:**

<u>2001</u>	<u>2002</u>	<u>2003</u>
382	384	387

**BUDGET ACTIVITY 2G: 4Y00 - JUNIOR ROTC**

<u>2001</u>	<u>2002</u>	<u>2003</u>
20,727	21,516	23,127

**Part 1 - PURPOSE AND SCOPE**

Junior Reserve Officers' Training Corps (JROTC) is a public service program available to high school students. This program fosters good citizenship, patriotism, and leadership skills for this valuable potential pool of military applicants. This program supports 1,465 units for Fiscal Year 2001 and 1510 units for Fiscal Year 2002. This budget provides funds for the issue-in-kind uniforms to high school detachments in the United States, Europe, Korea, and Japan and subsistence and travel for summer camp training.

**SCHEDULE OF INCREASES AND DECREASES  
JUNIOR ROTC  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program			21,516
Increases:			
Pricing Increases:			
Purchase Inflation	28		
Clothing Bag Rate	297		
Total Pricing Increases:		325	
Program Increases:			
Strength increase	1,286		
		1,286	
Total Increases:			1,611
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2003 Direct Program			23,127

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

The following is a comparison by fiscal years of the program data included in this estimate.

	FY 2000	FY 2001	FY 2002
Number of JROTC Units Authorized	1,645	1,645	1,645
CONUS (Cadet Command)	1,353	1,403	1,448
Overseas	17	17	17
Number of JROTC Units Funded	1,370	1,420	1,465

**Uniforms, Issue-In-Kind:** The funds requested provide uniform issue to Junior ROTC students at high schools having approved US Army JROTC units.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	246,326	77	18,859	253,076	78	19,666
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
	255,816	79	20,177			

**Subsistence of JROTC Cadets at Summer Camps:** The funds requested provide rations to JROTC cadets while attending summer camp.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Field Rations	13,443	25	337	13,134	26	339
Operational Rations	13,443	16	217	13,134	16	215
Total	26,886		554	26,268		554
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
Field Rations	20,634	26	540			
Operational Rations	20,634	17	343			
Total	41,268		884			

**Travel of JROTC Cadets:** The funds requested provide transportation and billeting for JROTC cadets while attending summer camp.

	2001			2002		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	
31,263	42	1,314	30,375	43	1,296	
	2003					
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>				
47,709	43	2,066				

**BUDGET ACTIVITY 2H: 4P00 - CHAPLAIN CANDIDATE PROGRAM**

<u>2001</u>	<u>2002</u>	<u>2003</u>
1,451	2,933	1,914

**Part 1 - PURPOSE AND SCOPE**

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide, in conjunction with other chaplain procurement programs, a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates waiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, when duly ordained and endorsed by their respective denominational agency, participants are qualified as Army Chaplains and are assigned to either the Active or Reserve Component.

Chaplain Officer Basic Course (COBC): Training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds COBC attendance of Chaplain Candidates commissioned in the Army Reserve. Costs include pay and allowances, uniform gratuities, and travel.

Chaplain Active Duty for Training (CADT): Members of this program serve on active duty in the pay grades of O-1 or O-2 with full pay and allowances at those grades for a period of 45 days during each year of participation in the program, not to exceed a total of 135 days. Costs include pay and allowances and travel.

**SCHEDULE OF INCREASES AND DECREASES  
CHAPLAIN CANDIDATE PROGRAM  
(DOLLARS IN THOUSANDS)**

FY 2002 Direct Program			2,933
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	73		
Purchase Inflation	19		
Other Pricing Increases	0		
Retired Pay Accrual Increase	13		
Total Pricing Increases:		104	
Program Increases:			
Total Increases:			104
Decreases:			
Pricing Decreases:			
Program Decreases:			
Participants decrease	(1,123)		
		(1,123)	
Total Decreases:			(1,123)
FY 2003 Direct Program			1,914

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances, Active Duty for Training:** The funds requested provide pay and allowances for officers on active duty for training for a period of 45 days annually. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	97	7,697	747	184	8,169	1,503
Chaplain Active Duty for Training	40	5,521	223	85	5,831	496
Total	137		970	269		1,999

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	93	8,564	799
Chaplain Active Duty for Training	87	6,097	530
Total	180		1,329

**Individual Clothing and Uniform Allowances:** These funds provide for the initial payment and supplemental allowances, under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	97	600	58	169	600	101

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	93	600	56

**Travel, Active Duty for Training:** These funds provide for transportation and per diem of officers attending active duty for training at military installations.

	2001			2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	97	3,438	333	184	3,489	642
Chaplain Active Duty for Training	40	2,213	89	85	2,246	191
Total	137		423	269		833

	2003		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	93	3,542	330
Chaplain Active Duty for Training	87	2,280	198
Total	180		529

**SECTION 5**  
**SPECIAL ANALYSIS**

**SECTION 5 - REIMBURSABLE PROGRAM  
(DOLLARS IN THOUSANDS)**

	<u>2001 (Actual)</u>	<u>2002 (Est)</u>	<u>2003 (Est)</u>
Officer			
Basic Pay	5,918	8,416	8,416
Other Pay and Allowances	1,944	2,769	2,769
Travel	3,727	5,313	5,313
Total	11,589	16,498	16,498
Enlisted			
Basic Pay	2,536	3,607	3,607
Other Pay and Allowances	833	1,187	1,187
Travel	1,597	2,277	2,277
Total	4,967	7,071	7,071
Officer & Enlisted			
Retired Pay Accrual	1,192	1,731	1,731
Total Program	17,748	25,300	25,300

**RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT**

	2001			2002		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
First Year	10,910	10,237	9,451	12,029	12,228	12,005
Second Year	4,279	3,863	3,712	4,180	3,598	3,410
Total Basic	15,189	14,098	13,163	16,209	15,826	15,415
Third Year	2,122	2,081	2,018	1,112	988	861
Fourth Year	1,451	1,374	1,310	1,356	1,256	1,214
Total Advanced	3,573	3,455	3,328	2,468	2,244	2,075
Total Non-Scholarship	18,762	17,555	16,491	18,677	18,070	17,490
First Year	1,735	2,117	2,492	1,034	1,032	991
Second Year	1,720	1,858	1,980	2,392	2,386	2,358
Total Basic	3,455	3,975	4,472	3,426	3,418	3,349
Third Year	2,766	2,811	2,810	3,963	3,994	4,027
Fourth Year	2,623	2,532	2,464	3,226	3,078	2,989
Total Advanced	5,389	5,343	5,274	7,189	7,072	7,016
Total Scholarship	8,844	9,318	9,746	10,615	10,490	10,365
First Year	12,645	12,354	11,943	13,063	13,260	12,996
Second Year	5,999	5,721	5,692	6,572	5,984	5,768
Total Basic	18,644	18,075	17,635	19,635	19,244	18,764
Third Year	4,888	4,892	4,828	5,075	4,982	4,888
Fourth Year	4,074	3,906	3,774	4,582	4,334	4,203
Total Advanced	8,962	8,798	8,602	9,657	9,316	9,091
Total Enrollment	27,606	26,873	26,37	29,292	28,560	27,855
Completed and Commissioned*	0	3,316	0	0	3,500	0
ROTC Camp						
Basic Camp	1,680	1,583	1,487	1,680	1,583	1,487
Advanced Camp	5,156	4,981	4,806	5,431	5,256	5,181

\* (Based on required active component accessions.)

**RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT**

	<u>Begin</u>	2003 <u>Average</u>	<u>End</u>
First Year	14,088	12,732	12,503
Second Year	4,219	3,625	3,433
Total Basic	18,307	16,357	15,936
Third Year	1,341	1,215	1,086
Fourth Year	1,666	1,550	1,499
Total Advanced	3,007	2,765	2,585
Total Non-Scholarship	21,314	19,122	18,521
First Year	1,232	1,230	1,181
Second Year	2,493	2,487	2,458
Total Basic	3,725	3,717	3,639
Third Year	3,884	3,915	3,947
Fourth Year	3,144	3,000	2,914
Total Advanced	7,028	6,915	6,861
Total Scholarship	10,753	10,632	10,500
First Year	15,320	13,962	13,684
Second Year	6,712	6,112	5,891
Total Basic	22,032	20,074	19,575
Third Year	5,225	5,130	5,033
Fourth Year	4,810	4,550	4,413
Total Advanced	10,035	9,680	9,446
Total Enrollment	32,067	29,754	29,021
Completed and Commissioned*	0	3,500	0
ROTC Camp			
Basic Camp	1,680	1,583	1,487
Advanced Camp	5,431	5,256	5,181

\* (Based on required active component accessions.)

**RESERVE OFFICERS TRAINING CORPS (ROTC)**

Number of schools, civilian and military personnel associated with the ROTC program follow:

	<u>2001</u>	<u>2002</u>	<u>2003</u>
Schools	270	270	270
Civilian Personnel (End Strength)	587	587	587
Military Personnel (End Strength)	2,200	2,200	2,200

**ENLISTMENT CASH BONUS (EB)  
(DOLLARS IN THOUSANDS)**

	2001		2002		2003			
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>		
Initial	8,547	15,779	9,661	18,076	8,158	15,753		
Anniversary	7,623	6,517	7,981	6,193	9,159	8,005		
Total	16,170	22,296	17,642	24,270	17,317	23,758		
	2004		2005		2006		2007	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversary	11,754	10,273	12,745	11,139	11,141	9,737	11,917	10,415
Total	11,754	10,273	12,745	11,139	11,141	9,737	11,917	10,415

**Notes:**

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

**AFFILIATION BONUS (AB)  
(DOLLARS IN THOUSANDS)**

	2001		2002		2003			
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>		
Initial	637	574	597	537	587	528		
Anniversary	232	255	365	402	360	396		
Total	869	829	962	939	947	924		
	2004		2005		2006		2007	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversary	360	396	360	396	360	396	360	396
Total	360	396	360	396	360	396	360	396

**Notes:**

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

**PRIOR SERVICE BONUS (PSB)  
(DOLLARS IN THOUSANDS)**

	2001		2002		2003			
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>		
Initial	1,450	3,401	685	1,606	1,453	3,189		
Anniversary	1,609	671	489	204	349	179		
Total	3,060	4,072	1,174	1,810	1,802	3,368		
	2004		2005		2006		2007	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversary	2,245	1,262	2,339	1,315	2,352	1,322	2,288	1,286
Total	2,245	1,262	2,339	1,315	2,352	1,322	2,288	1,286

**Notes:**

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

**REENLISTMENT BONUS (RB)  
(DOLLARS IN THOUSANDS)**

	2001		2002		2003			
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>		
Initial	3,735	3,880	2,561	2,561	4,642	5,803		
Anniversary	11,075	3,965	5,392	2,281	5,392	2,955		
Total	14,809	7,845	7,953	4,842	10,034	8,757		
	2004		2005		2006		2007	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversa~	10,499	5,753	11,715	6,420	12,909	7,074	13,654	7,482
Total	10,499	5,753	11,715	6,420	12,909	7,074	13,654	7,482

**Notes:**

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

**FULL TIME SUPPORT  
2001**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technician s	Military	Civilians	Total
<b>Individuals</b>							
Pay/Personnel Centers	150	221	371	0	0	0	371
Recruiting/Retention	172	2,170	2,342	0	0	0	2,342
Subtotal	322	2,391	2,713	0	0	0	2,713
<b>Units</b>							
Units	1,365	5,426	6,791	3,018	306	92	10,207
RC Unique Mgmt HQS	955	1,051	2,006	558	135	791	3,490
Maint Act (Non-unit)	0	0	0	3,395	0	142	3,537
Subtotal	2,320	6,477	8,797	6,971	441	1,025	17,234
<b>Training</b>							
RC Non-unit Institutions	16	121	137	12	0	90	239
RC Schools	101	175	276	150	0	50	476
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	162	0	140	816
<b>Headquarters</b>							
Service HQ	91	9	100	0	38	0	138
AC HQ							
AC Instal/Activities	406	238	644	0	15	0	659
RC Chiefs	61	13	74	0	0	41	115
Others	181	70	251	0	0	0	251
Subtotal	739	330	1,069	0	53	41	1,163
Others	13	0	13	0	0	0	13
<b>Total</b>	<b>3,611</b>	<b>9,495</b>	<b>13,106</b>	<b>7,133</b>	<b>494</b>	<b>1,206</b>	<b>21,939</b>

**FULL TIME SUPPORT  
2002**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
<b>Individuals</b>							
Pay/Personnel Centers	150	221	371	0	0	0	371
Recruiting/Retention	155	1,994	2,149	0	0	0	2,149
Subtotal	305	2,215	2,520	0	0	0	2,520
<b>Units</b>							
Units	1,410	5,733	7,143	3,229	206	92	10,670
RC Unique Mgmt HQS	1,008	1,137	2,145	558	0	807	3,510
Maint Act (Non-unit)	0	0	0	3,395	0	142	3,537
Subtotal	2,418	6,870	9,288	7,182	206	1,041	17,717
<b>Training</b>							
RC Non-unit Institutions	16	121	137	12	0	90	239
RC Schools	101	175	276	150	0	50	476
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	162	0	140	816
<b>Headquarters</b>							
Service HQ	91	9	100	0	38	0	138
AC HQ							
AC Instal/Activities	406	238	644	0	15	0	659
RC Chiefs	61	13	74	0	0	41	115
Others	181	70	251	0	0	0	251
Subtotal	739	330	1,069	0	53	41	1,163
Others	15	0	15	0	0	0	15
<b>Total</b>	<b>3,694</b>	<b>9,712</b>	<b>13,406</b>	<b>7,344</b>	<b>259</b>	<b>1,222</b>	<b>22,231</b>

**FULL TIME SUPPORT  
2003**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
<b>Individuals</b>							
Pay/Personnel Centers	150	221	371	0	0	0	371
Recruiting/Retention	155	1,994	2,149	0	0	0	2,149
Subtotal	305	2,215	2,520	0	0	0	2,520
<b>Units</b>							
Units	1,460	5,865	7,325	3,229	206	92	10,852
RC Unique Mgmt HQS	1,008	1,137	2,145	558	0	787	3,490
Maint Act (Non-unit)	0	0	0	3,395	0	142	3,537
Subtotal	2,468	7,002	9,470	7,182	206	1,021	17,879
<b>Training</b>							
RC Non-unit Institutions	16	121	137	12	0	90	239
RC Schools	101	175	276	150	0	50	476
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	162	0	140	816
<b>Headquarters</b>							
Service HQ	91	9	100	0	38	0	138
AC HQ							
AC Instal/Activities	406	238	644	0	15	0	659
RC Chiefs	61	13	74	0	0	41	115
Others	181	70	251	0	0	0	251
Subtotal	739	330	1,069	0	53	41	1,163
Others	15	0	15	0	0	0	15
<b>Total</b>	<b>3,744</b>	<b>9,844</b>	<b>13,588</b>	<b>7,344</b>	<b>259</b>	<b>1,202</b>	<b>22,393</b>