

**DEPARTMENT OF THE ARMY**  
**FY 2002 AMENDED BUDGET SUBMISSION**

**JUNE 2001**



**RESERVE PERSONNEL, ARMY**



**TABLE OF CONTENTS**

	<b>PAGE</b>
<b>Section 1- Summary of Requirements by Budget Program.....</b>	<b>4</b>
<b>Section 2- Introduction.....</b>	<b>6</b>
<b>Section 3- Summary Tables.....</b>	<b>9</b>
Personnel Summary.....	10
Reserve Component Tours of Active Duty.....	11
Monthly Personnel Strength Plan	
FY00.....	12
FY01.....	13
FY02.....	14
Schedule of Gains and Losses to Paid Selected Reserve Strength.....	15
Summary of Entitlements by Activity and Sub-Activity.....	17
Analysis of Appropriation Changes and Supplemental Requirements.....	27
Summary of Basic Pay and Retired Pay Accrual Costs.....	32
Summary of Basic Allowance for Housing (BAH).....	38
Summary of Travel Costs.....	40
Schedule of Increases and Decreases.....	42

	<b>PAGE</b>
<b>Section 4- Details of Military Personnel Entitlements.....</b>	43
<b>Budget Activity One: Unit and Individual Training</b>	
Pay Group A.....	44
Pay Group B.....	54
Pay Group F.....	58
Pay Group P.....	63
<b>Budget Activity Two: Other Training and Support</b>	
Mobilization Training.....	66
School Training.....	70
Special Training.....	75
Administration and Support.....	81
Education Benefits.....	102
Senior ROTC - Non-Scholarship Program.....	105
Senior ROTC - Scholarship Program.....	111
Branch Officers Basic Course.....	118
Health Professions Scholarship Program.....	121
Junior ROTC.....	125
Chaplain Candidate Program.....	129
<b>Section 5- Special Analysis.....</b>	133
Reimbursable Program.....	134
Reserve Officer Training Corps (ROTC) Enrollment.....	135
Selective Reenlistment Bonuses.....	138
Special Exhibit Full Time Support.....	142

## **SECTION 1**

# **SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**

**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(DOLLARS IN THOUSANDS)**

	<u>2000</u>	<u>2001</u>	<u>2002</u>
Unit & Individual Training	1,058,342	1,154,412	1,224,195
Other Training & Support	1,259,761	1,303,289	1,380,002
Total Direct Program	2,318,103	2,457,701	2,604,197
Unit & Individual Training	2,549	3,192	3,542
Other Training & Support	15,659	19,608	21,758
Total Reimbursable Program	18,208	22,800	25,300
Unit & Individual Training	1,060,891	1,157,604	1,228,207
Other Training & Support	1,275,420	1,322,897	1,401,290
Total Obligations	2,336,311	2,480,501	2,629,497

**SECTION 2**  
**INTRODUCTION**

DEPARTMENT OF THE ARMY  
JUSTIFICATION OF ESTIMATE FOR FISCAL YEAR 2002  
RESERVE PERSONNEL, ARMY (RPA)

INTRODUCTORY STATEMENT

The mission of the Army Reserve (AR) is to organize, train and sustain trained, ready and relevant units and soldiers for mobilization and employment in support of the National Military Strategy. Today's Army Reserve is no longer a FOR EMERGENCY USE ONLY organization. Today's Army Reserve is an auxiliary force -- a repository of specialized, much in demand capabilities and an enabling force -- augmenting America's Army in its core competencies of Echelons Above Division Combat Service Support (EAD CSS) and Echelons Above Corps Combat Support (EAC CS), enabling the Army to meet the strategic requirements of Power Projection. Today's Army Reserve is the most employed Reserve Component across the entire spectrum of operations, -- a streamlined, dynamic, ready, and relevant force, accomplishing critical daily missions for America's Army around the world while simultaneously remaining prepared to respond rapidly to warfighting support requirements.

The reduction in size of The Army, has caused the responsibility for The Army's sustaining functions to reside more and more with the Reserve Components. The Army Reserve, by taking on more of the Training function, helps expedite The Army's ability to return soldiers to combat divisions. Army Reserve soldiers are now fully integrated into training The Army across the entire training spectrum. Army Reserve soldiers provide quality training to soldiers and units from all components.

The Army Reserve's resource requirements must properly be viewed in the context of the Army's daily dependence on the Army Reserve and the Army Reserve's ongoing transformation from a force in reserve to a fully engaged auxiliary force. The Army Reserve completed the pre-Quadrennial Defense Review(QDR) drawdown in end strength from 319,000 in FY 1989 to 208,000 in FY 1998 and is at QDR end strength level of 205,000 in FY 2002.

As the Army Reserve postures itself for the transformation with its Combat Support and Combat Service Support units, it is preparing itself for the future strategies of Shape, Prepare, and Respond while continuing to support the increasing missions both operational and contingency. The Army Reserve has provided training, operational and contingency support in 64 countries throughout the world. As this operational tempo (OPTEMPO) continues to stress the force, the funding to maintain the deployable readiness must be commensurate with the increase in OPTEMPO. Force Package 1-4 units require 100% OPTEMPO funding. Army Reserve personnel support to EUCOM included mission augmentation in Germany, Bosnia, and Kosovo. Over 13,000 Army Reservists have participated in Operation Joint Endeavor/Guard/Forge in Bosnia--75% of all Reserve Component forces mobilized. Since 1998, over 900 Army Reservists have been mobilized for Operation Joint Guardian in Kosovo. The Army Reserve Military Intelligence Force is the most interoperable and continuously engaged of all the Reserve Forces. The five Army Reserve Intelligence Support Centers provide integrated, secure facilities with state-of-the-art automated data processing and communications links to the Department of Defense Intelligence Community. Using these facilities, the Army Reserve MI Force contribute the equivalent of three active battalions of intelligence production and contributory efforts in direct support of Active Component Army, Joint, and Department of Defense intelligence operations and missions. Army Reservists continued their mission of

rebuilding portions of Central America devastated by hurricanes and floods. Over 1,800 Army Reservists provided humanitarian and civic assistance. Army Reserve Engineer and Medical unit accomplishments included the construction of 4 schools, 5 wells, and 1 clinic throughout El Salvador. Army Reserve medical personnel provided treatment for over 108,000 Central American civilians.

The reduction in strength, while simultaneously transforming and reorganizing the Army Reserve structure and increasing operational support and deployments by over 300% has produced unprecedented demands on resources. This budget submission reflects these changes and challenges.

The FY 2002 budget submission provides pay, benefits, and allowances for soldiers of the Army Reserve while on Annual Training (AT), while performing Inactive Duty for Training (IDT) (weekend drills), and while on active duty for school training, special training, special work, and payment for participation in Military Funeral Honors. The RPA appropriation also provides sustainment funding for 13,108 Army Reserve members to serve in an Active Guard and Reserve (AGR) status. The full-time support provided by the AGR soldiers is the primary readiness enabler for Army Reserve units and provides the soldier leadership required for Active Component/Reserve Component integration and support to the Army's six imperatives. Other programs funded by RPA include Reserve Officers Training Corps (ROTC), the Health Professions Scholarship Program (HPSP), the Chaplain Candidate Program (CCP), and newly commissioned officer attendance at the Branch Officer Basic Course (BOBC).

The RPA budget request fully funds the Initial Active Duty for Training (IADT) of non-prior service soldiers recruited for the Army Reserve. It also funds, the Annual Training (AT) and Inactive Duty for Training (IDT) of Troop Program Unit (TPU) and Individual Mobilization Augmentee (IMA) soldiers.

**SECTION 3**  
**SUMMARY TABLES**

**PERSONNEL SUMMARY**

	<u>Drills</u>	<u>Days</u>	<u>Begin</u>	FY00 <u>Average</u>	<u>End</u>	FY01 <u>Average</u>	<u>End</u>	FY02 <u>Average</u>	<u>End</u>
TPU									
Pay Group A									
Officer	48	15	34,919	34,394	33,625	33,383	33,260	33,256	33,265
Enlisted	48	15	138,712	137,190	135,061	134,656	136,697	135,172	135,557
Subtotal			173,631	171,584	168,686	168,039	169,957	168,428	168,822
Pay Group F									
Enlisted		110	10,085	9,463	13,980	11,510	10,299	8,149	10,391
Pay Group P									
Enlisted	36		2,118	5,732	5,664	7,468	3,938	7,084	4,679
Subtotal			12,203	15,195	19,644	18,978	14,237	15,233	15,070
IMA									
Pay Group B									
Officer	24	13	6,388	5,343	4,652	4,961	6,160	6,160	6,160
Enlisted	24	13	1,631	1,219	1,055	1,281	1,840	1,840	1,840
Subtotal			8,019	6,562	5,707	6,242	8,000	8,000	8,000
Drill/Indiv Tng			193,853	193,341	194,037	193,259	192,194	191,661	191,892
AGR									
Officer			3,599	3,620	3,562	3,558	3,611	3,612	3,613
Enlisted			9,384	9,251	9,293	9,274	9,495	9,495	9,495
Subtotal			12,983	12,871	12,855	12,832	13,106	13,107	13,108
SELRES									
Officer			44,906	43,357	41,839	41,902	43,031	43,028	43,038
Enlisted			161,930	162,855	165,053	164,189	162,269	161,740	161,962
Subtotal			206,836	206,212	206,892	206,091	205,300	204,768	205,000
IRR									
Officer			38,085	35,285	32,485	32,527	32,569	32,017	31,465
Enlisted			145,815	138,315	130,815	127,413	124,011	121,908	119,805
Subtotal			183,900	173,600	163,300	159,940	156,580	153,925	151,270

**RESERVE COMPONENT TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE**

	FY00			FY01			FY02		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>		
O8 Major General	0	0	0	0	0	0	0		
O7 Brigadier General	0	0	0	0	0	0	0		
O6 Colonel	166	173	179	184	188	188	188		
O5 Lieutenant Colonel	598	611	624	806	824	825	825		
O4 Major	1,207	1,294	1,381	1,693	1,733	1,733	1,734		
O3 Captain	849	781	638	333	341	341	341		
O2 First Lieutenant	231	212	193	37	38	38	38		
O1 Second Lieutenant	32	22	11	3	3	3	3		
 Total Commissioned Officers	 3,083	 3,093	 3,026	 3,056	 3,127	 3,128	 3,129		
 W5 Chief Warrant Officer	 28	 30	 31	 29	 28	 28	 28		
W4 Chief Warrant Officer	258	260	261	245	236	236	236		
W3 Chief Warrant Officer	146	149	152	142	137	137	137		
W2 Chief Warrant Officer	78	85	92	86	83	83	83		
W1 Warrant Officer	6	3	0	0	0	0	0		
 Total Warrant Officers	 516	 527	 536	 502	 484	 484	 484		
 Total Officer Personnel	 3,599	 3,620	 3,562	 3,558	 3,611	 3,612	 3,613		
 E9 Sergeant Major	 155	 156	 157	 162	 166	 166	 166		
E8 Master Sergeant	829	926	1,023	1,039	1,064	1,064	1,064		
E7 Sergeant First Class	3,656	3,686	3,716	3,572	3,657	3,657	3,657		
E6 Staff Sergeant	2,186	2,179	2,172	2,183	2,235	2,235	2,235		
E5 Sergeant	2,043	2,040	2,037	1,935	1,981	1,981	1,981		
E4 Corporal	515	264	188	383	392	392	392		
E3 Private First Class	0	0	0	0	0	0	0		
E2 Private	0	0	0	0	0	0	0		
E1 Private	0	0	0	0	0	0	0		
 Total Enlisted Personnel	 9,384	 9,251	 9,293	 9,274	 9,495	 9,495	 9,495		
 Total Personnel on AD	 12,983	 12,871	 12,855	 12,832	 13,106	 13,107	 13,108		

**USAR FY00 STRENGTH PLAN**

<u>Month</u>	<u>Pay Group</u> <u>A Off</u>	<u>Pay Group</u> <u>A/Q/T</u> <u>Enl</u>	<u>Total</u>	<u>Pay Group</u> <u>F IADT</u>	<u>Pay Group</u> <u>P IDT</u>	<u>Total</u> <u>Drill</u>	<u>Pay Group</u> <u>B IMA</u> <u>Off</u>	<u>Pay Group</u> <u>B IMA</u> <u>Enl</u>	<u>Pay Group</u> <u>B IMA</u> <u>Total</u>	<u>AGR</u> <u>Off</u>	<u>AGR</u> <u>Enl</u>	<u>AGR</u> <u>Total</u>	<u>SELRES</u>
PYSEP	34,919	138,712	173,631	10,085	2,118	185,834	6,388	1,631	8,019	3,599	9,384	12,983	206,836
OCT	34,974	140,227	175,201	7,961	2,844	186,006	6,301	1,414	7,715	3,589	9,334	12,923	206,644
NOV	34,818	140,213	175,031	7,203	3,550	185,784	6,102	1,249	7,351	3,620	9,309	12,929	206,064
DEC	34,661	140,461	175,122	5,993	4,421	185,536	5,729	1,205	6,934	3,635	9,256	12,891	205,361
JAN	34,650	139,330	173,980	6,326	5,128	185,434	5,336	1,157	6,493	3,615	9,204	12,819	204,746
FEB	34,652	139,019	173,671	6,485	6,267	186,423	5,255	1,142	6,397	3,654	9,268	12,922	205,742
MAR	34,340	137,317	171,657	6,798	8,565	187,020	5,173	1,123	6,296	3,662	9,281	12,943	206,255
APR	34,159	136,546	170,705	7,436	9,207	187,348	5,077	1,114	6,191	3,640	9,237	12,877	206,416
MAY	34,003	135,323	169,326	8,413	9,532	187,271	4,952	1,090	6,042	3,632	9,217	12,849	206,162
JUN	34,140	132,758	166,898	14,899	5,963	187,760	4,857	1,066	5,923	3,625	9,228	12,853	206,536
JUL	34,175	132,988	167,163	16,215	4,721	188,099	4,947	1,382	6,329	3,607	9,188	12,795	207,223
AUG	33,895	135,218	169,113	13,804	4,699	187,616	4,875	1,345	6,220	3,582	9,161	12,743	206,575
SEP	33,625	135,061	168,686	13,980	5,664	188,330	4,652	1,055	5,707	3,562	9,293	12,855	206,892
Average	34,394	137,190	171,584	9,463	5,732	186,779	5,343	1,219	6,562	3,620	9,251	12,871	206,212

**USAR FY01 STRENGTH PLAN**

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A/Q/T Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	33,625	135,061	168,686	13,980	5,664	188,330	4,652	1,055	5,707	3,562	9,293	12,855	206,892
OCT	33,436	135,037	168,473	13,796	6,099	188,368	4,570	1,042	5,612	3,557	9,197	12,754	206,734
NOV	33,367	135,717	169,084	13,591	6,693	189,368	4,427	1,021	5,448	3,550	9,216	12,766	207,582
DEC	33,352	134,837	168,189	12,212	8,661	189,062	4,375	1,014	5,389	3,537	9,145	12,682	207,133
JAN	33,260	134,301	167,561	12,349	9,144	189,054	4,330	1,004	5,334	3,542	9,245	12,787	207,175
FEB	33,158	135,028	168,186	10,840	9,088	188,114	4,271	996	5,267	3,528	9,231	12,759	206,140
MAR	33,342	135,280	168,622	9,029	9,990	187,641	4,788	1,213	6,001	3,546	9,235	12,781	206,423
APR	33,411	134,660	168,071	7,793	10,584	186,448	5,017	1,318	6,335	3,567	9,274	12,841	205,624
MAY	33,500	134,472	167,972	8,087	9,905	185,964	5,246	1,423	6,669	3,553	9,254	12,807	205,440
JUN	33,471	132,056	165,527	13,157	6,089	184,773	5,475	1,528	7,003	3,570	9,308	12,878	204,654
JUL	33,447	132,696	166,143	13,629	4,778	184,550	5,704	1,633	7,337	3,578	9,366	12,944	204,831
AUG	33,417	135,912	169,329	11,503	3,794	184,626	5,933	1,738	7,671	3,590	9,428	13,018	205,315
SEP	33,260	136,697	169,957	10,299	3,938	184,194	6,160	1,840	8,000	3,611	9,495	13,106	205,300
Average	33,383	134,656	168,039	11,510	7,468	187,017	4,961	1,281	6,242	3,558	9,274	12,832	206,091

**USAR FY02 STRENGTH PLAN**

<u>Month</u>	<u>Pay Group</u> <u>A Off</u>	<u>Pay Group</u> <u>A/Q/T</u> <u>Enl</u>	<u>Total</u>	<u>Pay Group</u> <u>F IADT</u>	<u>Pay Group</u> <u>P IDT</u>	<u>Total</u> <u>Drill</u>	<u>Pay Group</u> <u>B IMA</u> <u>Off</u>	<u>Pay Group</u> <u>B IMA</u> <u>Enl</u>	<u>Pay Group</u> <u>B IMA</u> <u>Total</u>	<u>AGR</u> <u>Off</u>	<u>AGR</u> <u>Enl</u>	<u>AGR</u> <u>Total</u>	<u>SELRES</u>
PYSEP	33,260	136,697	169,957	10,299	3,938	184,194	6,160	1,840	8,000	3,611	9,495	13,106	205,300
OCT	33,235	136,813	170,048	9,413	4,634	184,095	6,160	1,840	8,000	3,613	9,495	13,108	205,203
NOV	33,218	136,422	169,640	8,221	5,547	183,408	6,160	1,840	8,000	3,613	9,495	13,108	204,516
DEC	33,236	137,477	170,713	6,008	6,547	183,268	6,160	1,840	8,000	3,613	9,495	13,108	204,376
JAN	33,225	136,810	170,035	6,437	7,070	183,542	6,160	1,840	8,000	3,613	9,495	13,108	204,650
FEB	33,219	136,392	169,611	6,075	8,052	183,738	6,160	1,840	8,000	3,613	9,495	13,108	204,846
MAR	33,181	135,500	168,681	5,556	9,310	183,547	6,160	1,840	8,000	3,613	9,495	13,108	204,655
APR	33,236	134,494	167,730	5,123	10,634	183,487	6,160	1,840	8,000	3,613	9,495	13,108	204,595
MAY	33,284	133,311	166,595	6,021	10,589	183,205	6,160	1,840	8,000	3,613	9,495	13,108	204,313
JUN	33,308	131,441	164,749	11,384	7,169	183,302	6,160	1,840	8,000	3,613	9,495	13,108	204,410
JUL	33,331	132,246	165,577	12,331	6,232	184,140	6,160	1,840	8,000	3,613	9,495	13,108	205,248
AUG	33,340	135,039	168,379	10,882	4,919	184,180	6,160	1,840	8,000	3,613	9,495	13,108	205,288
SEP	33,265	135,557	168,822	10,391	4,679	183,892	6,160	1,840	8,000	3,613	9,495	13,108	205,000
Average	33,256	135,172	168,428	8,149	7,084	183,661	6,160	1,840	8,000	3,612	9,495	13,107	204,768

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH  
OFFICER**

	<u>FY00</u>	<u>FY01</u>	<u>FY02</u>
Beginning Strength	44,906	41,839	43,031
Gains:			
Non-Prior Service Personnel			
Male	175	133	133
Female	180	140	136
Prior Service Personnel			
From Civil Life	375	425	426
From Active Component	479	479	400
From Enlisted to Officer	568	474	423
Training PAY CAT B (IMA)	955	3366	1858
From Other Reserve Status/Component	3,019	3,495	3,715
All Other	414	520	492
Full-Time Active Duty (AGR)	225	540	397
Total Gains			
Losses:			
Civilian Life	(750)	(712)	(731)
To Active Component	(92)	(82)	(87)
To Retired Reserve	(1,050)	(813)	(739)
Training PAY CAT B (IMA)	(2,673)	(1,858)	(1,858)
To Other Reserve Status/Component	(3,644)	(3,453)	(3,111)
All Other	(971)	(971)	(971)
Full-Time Active Duty (AGR)	(277)	(491)	(476)
Total Losses	(9,457)	(8,380)	(7,973)
End Strength	41,839	43,031	43,038

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH  
ENLISTED**

	<u>FY00</u>	<u>FY01</u>	<u>FY02</u>
Beginning Strength	161,930	165,053	162,269
Gains:			
Non-Prior Service Personnel			
Male	15,421	13,692	15,190
Female	7,205	6,649	7,242
Prior Service Personnel			
From Civil Life	7,622	4,597	4,152
From Active Component	3,501	3,361	3,500
Training RET CAT B (IMA)	414	1,263	932
From Other Reserve Status/Component	12,998	10,192	10,347
All Other	2,989	2,063	2,063
Full-Time Active Duty (AGR)	859	1,278	702
Total Gains	51,009	43,095	44,128
Losses:			
Expiration of Selected Reserve Status	(5,833)	(4,513)	(4,077)
To Active Component	(2,313)	(2,279)	(2,261)
To Officer From Enlisted	(568)	(474)	(423)
To Retired Reserve	(2,474)	(2,764)	(2,214)
Training RET CAT B (IMA)	(990)	(823)	(932)
To Other Reserve Status/Component	(22,314)	(20,918)	(21,461)
All Other	(12,459)	(13,032)	(12,146)
Training RET CAT G (AGR)	(935)	(1,076)	(921)
Total Losses	(47,886)	(45,879)	(44,435)
End Strength	165,053	162,269	161,962

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	2000 (Est)			2001 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<b>Pay Group A</b>						
Active Duty Training	89,577	126,855	216,432	99,813	138,234	238,047
Inactive Duty Training	231,654	343,221	574,876	244,921	372,259	617,181
<Unit Training Assemblies>	<221,367>	<334,055>	<555,422>	<232,939>	<358,653>	<591,592>
<Additional Flight Training Periods>	<950>	<168>	<1,118>	<1,253>	<221>	<1,474>
<Training Preparation>	<9,262>	<8,734>	<17,996>	<9,885>	<8,831>	<18,715>
<Military Funeral Honors>	<75>	<265>	<340>	<845>	<4,555>	<5,400>
Clothing	113	17,219	17,332	227	19,972	20,199
Subsistence	0	33,362	33,362	0	41,194	41,194
Travel	24,922	35,164	60,086	26,285	36,284	62,568
Defense Health Accrual	0	0	0	0	0	0
Total Direct Obligation	346,267	555,821	902,088	371,246	607,943	979,189
<b>Pay Group B</b>						
Active Duty Training	10,035	1,662	11,697	10,314	1,867	12,182
Inactive Duty Training	5,698	674	6,372	8,104	1,544	9,649
Subsistence	0	4	4	0	6	6
Travel	6,112	1,771	7,882	5,928	1,889	7,816
Defense Health Accrual	0	0	0	0	0	0
Total Direct Obligation	21,845	4,111	25,956	24,346	5,306	29,652
<b>Pay Group F</b>						
Active Duty Training	0	98,861	98,861	0	101,072	101,072
Clothing	0	7,844	7,844	0	20,234	20,234
Subsistence	0	2,165	2,165	0	3,710	3,710
Travel	0	11,510	11,510	0	11,120	11,120
Defense Health Accrual	0	0	0	0	0	0
Total Direct Obligation	0	120,379	120,379	0	136,137	136,137
<b>Pay Group P</b>						
Inactive Duty Training	0	9,891	9,891	0	9,404	9,404
Subsistence	0	29	29	0	30	30
Total Direct Obligation	0	9,920	9,920	0	9,434	9,434
<b>Total Unit &amp; Individual Training</b>	<b>368,112</b>	<b>690,230</b>	<b>1,058,342</b>	<b>395,592</b>	<b>758,820</b>	<b>1,154,412</b>

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	<u>Officer</u>	2002 (Est) <u>Enlisted</u>	<u>Total</u>
Pay Group A			
Active Duty Training	107,123	154,632	262,130
Inactive Duty Training	245,464	394,209	639,674
<Unit Training Assemblies>	<232,814>	<382,561>	<615,375>
<Additional Flight Training Periods>	<1,336>	<235>	<1,571>
<Training Preparation>	<10,537>	<9,413>	<19,951>
<Military Funeral Honors>	<777>	<2,000>	<2,777>
Clothing	227	18,161	18,388
Subsistence	0	44,833	44,833
Travel	26,968	38,820	65,883
Defense Health Accrual	0	0	0
Total Direct Obligation	379,782	650,655	1,030,437
Pay Group B			
Active Duty Training	11,624	2,423	14,048
Inactive Duty Training	8,638	1,645	10,283
Subsistence	0	6	6
Travel	6,371	2,349	8,719
Defense Health Accrual	0	0	0
Total Direct Obligation	26,633	6,423	33,055
Pay Group F			
Active Duty Training	0	111,372	111,372
Clothing	0	21,360	21,360
Subsistence	0	4,160	4,160
Travel	0	11,697	11,697
Defense Health Accrual	0	0	0
Total Direct Obligation	0	148,589	148,589
Pay Group P			
Inactive Duty Training	0	12,069	12,069
Subsistence	0	44	44
Total Direct Obligation	0	12,113	12,113
Total Unit & Individual Training	406,415	817,780	1,224,195

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	2000 (Est)			2001 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Mobilization						
IRR Screening	0	0	0	0	0	0
IRR Mission Support	5,450	4,294	9,744	362	333	696
IRR Readiness Training	9,196	7,035	16,231	3,835	9,073	12,909
Total Direct Obligation	14,647	11,329	25,975	4,198	9,407	13,604
School Training						
Career Development	25,129	14,740	39,869	30,034	25,478	55,512
Initial Skill Acquisition	6,412	31,297	37,709	4,051	38,896	42,947
Officer Candidate/Training School	0	6	6	0	18	18
Refresher and Proficiency	2,697	1,740	4,436	3,137	4,504	7,641
Undergraduate Pilot Training	22	170	192	16	152	168
Total Direct Obligation	34,259	47,953	82,212	37,238	69,048	106,286
Special Training						
Competitive Events	262	488	750	216	104	321
Command/Staff Supervision	6,025	5,461	11,485	10,227	5,574	15,801
Exercises	5,037	3,539	8,576	6,164	2,936	9,100
Management Support	20,879	16,228	37,107	18,905	14,264	33,169
Operational Training	21,305	18,373	39,678	10,753	18,104	28,857
Recruiting and Retention	1,140	2,658	3,798	1,171	2,564	3,735
Total Direct Obligation	54,648	46,746	101,394	47,437	43,545	90,982

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	<u>Officer</u>	2002 (Est) <u>Enlisted</u>	<u>Total</u>
Mobilization			
IRR Screening	0	0	0
IRR Mission Support	400	369	769
IRR Readiness Training	5,454	11,137	16,591
Total Direct Obligation	5,854	11,506	17,360
School Training			
Career Development	21,840	25,524	47,364
Initial Skill Acquisition	6,542	36,408	42,950
Officer Candidate/Training School	0	15	15
Refresher and Proficiency	2,414	4,425	6,839
Undergraduate Pilot Training	26	142	168
Total Direct Obligation	30,820	66,516	97,336
Special Training			
Competitive Events	184	105	289
Command/Staff Supervision	9,186	5,152	14,338
Exercises	5,422	2,957	8,378
Management Support	19,867	16,644	36,511
Operational Training	13,364	15,751	29,115
Recruiting and Retention	378	3,841	4,218
Total Direct Obligation	48,400	44,449	92,849

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	2000 (Est)			2001 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Administration & Support						
Full Time Pay and Allowances	340,472	485,805	826,277	342,566	507,245	849,811
Clothing	0	21	21	0	28	28
Subsistence	0	142	142	0	144	144
Travel/PCS	8,335	12,655	20,990	1,904	3,110	5,013
\$30,000 Lump Sum Retirement Bonus	0	0	0	420	480	900
Death Gratuities	72	72	144	84	78	162
Disability / Hospitalization	2,341	2,094	4,435	880	3,568	4,449
Reserve Incentive Program	0	42,610	42,610	0	65,055	65,055
Transition Benefits	4,943	12,468	17,411	6,610	7,060	13,670
Defense Health Accrual	0	0	0	0	0	0
Total Direct Obligation	356,163	555,867	912,030	352,464	586,768	939,232
Education Benefits						
Basic Benefit	482	22,110	22,592	611	24,169	24,781
Kicker Program	0	8,702	8,702	0	15,735	15,735
Amortization Payment	0	1,412	1,412	0	369	369
Total Direct Obligation	482	32,224	32,706	611	40,273	40,884

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	2002 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Administration & Support			
Full Time Pay and Allowances	368,970	548,769	917,739
Clothing	0	28	28
Subsistence	0	150	150
Travel/PCS	9,255	13,646	22,901
\$30,000 Lump Sum Retirement Bonus	1,440	3,160	4,600
Death Gratuities	72	90	162
Disability / Hospitalization	1,446	1,995	3,440
Reserve Incentive Program	0	57,878	57,878
Transition Benefits	2,555	3,242	5,797
Defense Health Accrual	0	0	0
Total Direct Obligation	383,738	628,958	1,012,695
 Education Benefits			
Basic Benefit	750	24,704	25,454
Kicker Program	0	10,142	10,142
Amortization Payment	0	0	0
Total Direct Obligation	750	34,846	35,596

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	2000 (Est)			2001 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Senior ROTC Non-Scholarship						
Stipend	5,000	0	5,000	5,523	0	5,523
Uniforms Commutation	2,108	0	2,108	2,538	0	2,538
Uniforms Issue in Kind	8,062	0	8,062	4,933	0	4,933
Summer Camp Training	2,172	0	2,172	2,687	0	2,687
Subsistence	3,643	0	3,643	2,076	0	2,076
Travel	5,201	0	5,201	3,684	0	3,684
Total Direct Obligation	26,186	0	26,186	21,440	0	21,440
Senior ROTC Scholarship						
Stipend	13,000	0	13,000	14,247	0	14,247
Uniforms Commutation	906	0	906	587	0	587
Uniforms Issue in Kind	224	0	224	1,906	0	1,906
Summer Camp Training	2,256	0	2,256	2,585	0	2,585
Subsistence	1,463	0	1,463	497	0	497
Travel	3,052	0	3,052	3,113	0	3,113
Total Direct Obligation	20,902	0	20,902	22,935	0	22,935
Branch Officers Basic Course						
Active Duty Training	7,671	0	7,671	11,342	0	11,342
Uniform Allowance	188	0	188	515	0	515
Travel	4,044	0	4,044	5,639	0	5,639
Total Direct Obligation	11,903	0	11,903	17,496	0	17,496

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	<u>Officer</u>	2002 (Est) <u>Enlisted</u>	<u>Total</u>
Senior ROTC Non-Scholarship			
Stipend	5,448	0	5,448
Uniforms Commutation	2,517	0	2,517
Uniforms Issue in Kind	7,168	0	7,168
Summer Camp Training	3,397	0	3,397
Subsistence	2,542	0	2,542
Travel	7,149	0	7,149
Total Direct Obligation	28,220	0	28,220
Senior ROTC Scholarship			
Stipend	17,135	0	17,135
Uniforms Commutation	631	0	631
Uniforms Issue in Kind	2,128	0	2,128
Summer Camp Training	3,156	0	3,156
Subsistence	2,073	0	2,073
Travel	4,341	0	4,341
Total Direct Obligation	29,463	0	29,463
Branch Officers Basic Course			
Active Duty Training	8,268	0	8,268
Uniform Allowance	353	0	353
Travel	3,919	0	3,919
Total Direct Obligation	12,539	0	12,539

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	2000 (Est)			2001 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Health Professions Scholarship Program						
Stipend	11,266	0	11,266	13,191	0	13,191
Uniform Allowance	99	0	99	183	0	183
Active Duty Training	5,944	0	5,944	7,089	0	7,089
Travel	3,784	0	3,784	4,406	0	4,406
Total Direct Obligation	21,092	0	21,092	24,869	0	24,869
Medical Financial Assistance Program						
Stipend	429	0	429	449	0	449
Active Duty Training	54	0	54	56	0	56
Total Direct Obligation	483	0	483	505	0	505
Nurse Candidate Bonus Program						
Nurse Candidate Bonus	0	0	0	0	0	0
Total Direct Obligation	0	0	0	0	0	0
Junior ROTC						
Uniforms Issue in Kind	21,454	0	21,454	17,604	0	17,604
Subsistence	442	0	442	1,307	0	1,307
Travel	950	0	950	2,638	0	2,638
Total Direct Obligation	22,847	0	22,847	21,549	0	21,549
Chaplain Candidate Program						
Active Duty Training	1,211	0	1,211	2,072	0	2,072
Uniform Allowance	20	0	20	90	0	90
Travel	801	0	801	1,344	0	1,344
Total Direct Obligation	2,032	0	2,032	3,506	0	3,506
Total Other Training and Support	565,644	694,118	1,259,761	554,067	749,222	1,303,289
Total Direct Program	933,756	1,384,348	2,318,103	949,659	1,508,042	2,457,701

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)**

	<u>Officer</u>	2002 (Est) <u>Enlisted</u>	<u>Total</u>
Health Professions Scholarship Program			
Stipend	16,128	0	16,128
Uniform Allowance	155	0	155
Active Duty Training	7,920	0	7,920
Travel	4,701	0	4,701
Total Direct Obligation	28,904	0	28,904
Medical Financial Assistance Program			
Stipend	466	0	466
Active Duty Training	59	0	59
Total Direct Obligation	525	0	525
Nurse Candidate Bonus Program			
Nurse Candidate Bonus	0	63	63
Total Direct Obligation	0	63	63
Junior ROTC			
Uniforms Issue in Kind	18,475	0	18,475
Subsistence	1,007	0	1,007
Travel	2,034	0	2,034
Total Direct Obligation	21,516	0	21,516
Chaplain Candidate Program			
Active Duty Training	1,762	0	1,762
Uniform Allowance	73	0	73
Travel	1,099	0	1,099
Total Direct Obligation	2,934	0	2,934
Total Other Training and Support	592,644	787,338	1,380,002
Total Direct Program	999,029	1,605,537	2,604,197

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 2001  
(DOLLARS IN THOUSANDS)**

	<u>FY01 in FY01 PB</u>	<u>Congres- sional Action</u>	<u>Appropri- ation</u>	<u>Internal Realign/ Reprogram</u>	<u>Subtotal</u>	<u>Proposed DD 1415 Actions</u>	<u>FY01 in FY02 PB</u>
Pay Group A							
Active Duty Training	243,134	8,000	251,134	(13,087)	238,047	0	238,047
Inactive Duty Training	606,393	8,581	614,974	2,207	617,181	0	617,181
<Unit Training Assemblies>	<583,371>	<3,881>	<587,252>	<4,340>	<591,592>	<0>	<591,592>
<Additional Flight Training	<1,514>	<0>	<1,514>	<(40)>	<1,474>	<0>	<1,474>
Periods>							
<Training Preparation>	<18,808>	<2,000>	<20,808>	<(2,093)>	<18,715>	<0>	<18,715>
<Military Funeral Honors>	<2,700>	<2,700>	<5,400>	<(0)>	<5,400>	<0>	<5,400>
Clothing	20,356	0	20,356	(157)	20,199	0	20,199
Subsistence	30,897	0	30,897	10,297	41,194	0	41,194
Travel	63,647	0	63,647	(1,079)	62,568	0	62,568
Total Direct Obligation	964,427	16,581	981,008	(1,819)	979,189	0	979,189
Pay Group B							
Active Duty Training	18,787	0	18,787	(6,605)	12,182	0	12,182
Inactive Duty Training	6,552	0	6,552	3,097	9,649	0	9,649
Subsistence	4	0	4	2	6	0	6
Travel	11,136	0	11,136	(3,320)	7,816	0	7,816
Total Direct Obligation	36,479	0	36,479	(6,827)	29,652	0	29,652
Pay Group F							
Active Duty Training	92,994	(2,000)	90,994	10,078	101,072	0	101,072
Clothing	21,560	0	21,560	(1,326)	20,234	0	20,234
Subsistence	16,839	0	16,839	(13,129)	3,710	0	3,710
Travel	13,811	0	13,811	(2,691)	11,120	0	11,120
Total Direct Obligation	145,204	(2,000)	143,204	(7,067)	136,137	0	136,137
Pay Group P							
Inactive Duty Training	12,115	0	12,115	(2,711)	9,404	0	9,404
Subsistence	41	0	41	(11)	30	0	30
Total Direct Obligation	12,156	0	12,156	(2,722)	9,434	0	9,434
Total Unit & Individual Training	1,158,266	14,581	1,172,847	(18,435)	1,154,412	0	1,154,412

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 2001  
(DOLLARS IN THOUSANDS)**

	<u>FY01 in</u> <u>FY00/01</u> <u>PB</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY01 in</u> <u>FY02 PB</u>
Mobilization							
IRR Screening	0	0	0	0	0	0	0
IRR Mission Support	656	0	656	40	696	0	696
IRR Readiness Training	12,948	0	12,948	(39)	12,909	0	12,909
Total Direct Obligation	13,604	0	13,604	0	13,604	0	13,604
School Training							
Career Development	48,720	0	48,720	6,792	55,512	0	55,512
Initial Skill Acquisition	41,665	0	41,665	1,282	42,947	0	42,947
Officer Candidate/Training School	13	0	13	5	18	0	18
Refresher and Proficiency	15,793	0	15,793	(8,152)	7,641	0	7,641
Undergraduate Pilot Training	95	0	95	73	168	0	168
Total Direct Obligation	106,286	0	106,286	0	106,286	0	106,286
Special Training							
Competitive Events	345	0	345	(24)	321	0	321
Command/Staff Supervision	14,043	0	14,043	1,758	15,801	0	15,801
Exercises	8,109	0	8,109	991	9,100	0	9,100
Management Support	37,095	0	37,095	(3,926)	33,169	0	33,169
Operational Training	26,374	0	26,374	2,483	28,857	0	28,857
Recruiting and Retention	5,016	0	5,016	(1,281)	3,735	0	3,735
Total Direct Obligation	90,982	0	90,982	0	90,982	0	90,982

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**FY 2001**  
**(DOLLARS IN THOUSANDS)**

	<u>FY01 in</u> <u>FY00/01</u> <u>PB</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY01 in</u> <u>FY02 PB</u>
Administration & Support							
Full Time Pay and Allowances	820,828	10,740	831,568	18,243	849,811	0	849,811
Clothing	14	0	14	14	28	0	28
Subsistence	43	0	43	101	144	0	144
Travel/PCS	25,053	(2,500)	22,553	(17,360)	5,193	0	5,193
\$30,000 Lump Sum Retirement Bonus	900	0	900	(180)	720	0	720
Death Gratuities	150	0	150	12	162	0	162
Disability/Hospital	4,285	0	4,285	164	4,449	0	4,449
Reserve Incentive Program	47,502	5,000	52,502	12,553	65,055	0	65,055
Transition Benefits	13,671	0	13,671	(1)	13,670	0	13,670
Total Direct Obligation	912,446	13,240	925,686	13,546	939,232	0	939,232
Education Benefits							
Basic Benefit	33,806	3,000	36,806	(12,025)	24,781	0	24,781
Kicker Program	6,598	7,000	13,598	2,137	15,735	0	15,735
Amortization Payment	369	0	369	0	369	0	369
Total Direct Obligation	40,773	10,000	50,773	(9,889)	40,884	0	40,884

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 2001  
(DOLLARS IN THOUSANDS)**

	<u>FY01 in</u> <u>FY00/01</u> <u>PB</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY01 in</u> <u>FY02 PB</u>
Senior ROTC Non-Scholarship							
Stipend	4,936	0	4,936	587	5,523	0	5,523
Uniforms Commutation	1,953	0	1,953	585	2,538	0	2,538
Uniforms Issue in Kind	4,449	0	4,449	484	4,933	0	4,933
Summer Camp Training	2,761	0	2,761	(74)	2,687	0	2,687
Subsistence	3,032	0	3,032	(956)	2,076	0	2,076
Travel	4,804	0	4,804	(1,120)	3,684	0	3,684
Total Direct Obligation	21,935	0	21,935	(495)	21,440	0	21,440
Senior ROTC Scholarship							
Stipend	11,502	0	11,502	2,745	14,247	0	14,247
Uniforms Commutation	551	0	551	36	587	0	587
Uniforms Issue in Kind	1,874	0	1,874	32	1,906	0	1,906
Summer Camp Training	2,912	0	2,912	(327)	2,585	0	2,585
Subsistence	3,285	0	3,285	(2,788)	497	0	497
Travel	3,317	0	3,317	(204)	3,113	0	3,113
Total Direct Obligation	23,441	0	23,441	(506)	22,935	0	22,935
Branch Officers Basic Course							
ADT	11,367	0	11,367	(25)	11,342	0	11,342
Uniform Allowance	232	0	232	283	515	0	515
Travel	5,897	0	5,897	(258)	5,639	0	5,639
Total Direct Obligation	17,496	0	17,496	0	17,496	0	17,496

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 2001  
(DOLLARS IN THOUSANDS)**

	<u>FY01 in</u> <u>FY00/01</u> <u>PB</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY01 in</u> <u>FY02 PB</u>
Health Professions Scholarship Program							
Stipend	12,187	0	12,187	1,004	13,191	0	13,191
Uniform Allowance	91	0	91	92	183	0	183
Active Duty Training	8,065	0	8,065	(976)	7,089	0	7,089
Travel	4,048	0	4,048	358	4,406	0	4,406
Total Direct Obligation	24,391	0	24,391	478	24,869	0	24,869
Medical Financial Assistance Program							
Stipend	449	0	449	(0)	449	0	449
Active Duty Training	56	0	56	(0)	56	0	56
Total Direct Obligation	505	0	505	(0)	505	0	505
Nurse Candidate Bonus Program							
Nurse Candidate Bonus	0	0	0	0	0	0	0
Total Direct Obligation	0	0	0	0	0	0	0
Junior ROTC							
Uniforms Issue in Kind	18,675	1,300	19,975	(2,371)	17,604	0	17,604
Subsistence	521	0	521	786	1,307	0	1,307
Travel	1,053	0	1,053	1,585	2,638	0	2,638
Total Direct Obligation	20,249	1,300	21,549	0	21,549	0	21,549
Chaplain Candidate Program							
ADT	2,133	0	2,133	(61)	2,072	0	2,072
Uniform Allowance	46	0	46	44	90	0	90
Travel	1,327	0	1,327	17	1,344	0	1,344
Total Direct Obligation	3,506	0	3,506	(0)	3,506	0	3,506
Total Other Training and Support	1,275,614	24,540	1,300,154	3,135	1,303,289	0	1,303,289
Total Direct Program	2,433,880	39,121	2,473,001	(15,300)	2,457,701	0	2,457,701

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)**

	2000 (Est)		2001 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A				
Officer	264,562	25,927	273,977	38,631
Enlisted	386,979	37,924	405,909	57,233
Subtotal	651,540	63,851	679,886	95,864
Pay Group B				
Officer	13,002	1,274	14,748	2,079
Enlisted	1,744	171	2,532	357
Subtotal	14,746	1,445	17,280	2,436
Pay Group F				
Enlisted	80,187	7,858	79,357	11,189
Pay Group P				
Enlisted	7,918	776	7,294	1,028
Mobilization				
Officer	4,752	466	1,443	204
Enlisted	2,477	243	2,162	305
Subtotal	7,229	708	3,605	508
School Training				
Officer	19,952	1,955	21,046	2,967
Enlisted	28,918	2,834	40,585	5,723
Subtotal	48,870	4,789	61,631	8,690
Special Training				
Officer	33,916	3,324	27,930	3,938
Enlisted	29,485	2,889	26,989	3,805
Subtotal	63,401	6,213	54,919	7,744

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)

	2002 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A		
Officer	279,465	40,243
Enlisted	435,273	62,679
Subtotal	714,738	102,922
Pay Group B		
Officer	16,192	2,332
Enlisted	2,999	432
Subtotal	19,191	2,764
Pay Group F		
Enlisted	87,467	12,595
Pay Group P		
Enlisted	9,371	1,349
Mobilization		
Officer	2,075	299
Enlisted	2,739	394
Subtotal	4,814	693
School Training		
Officer	17,727	2,553
Enlisted	39,486	5,686
Subtotal	57,213	8,239
Special Training		
Officer	29,079	4,187
Enlisted	27,765	3,998
Subtotal	56,843	8,185

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)**

	2000 (Est)		2001 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Administration & Support				
Officer	205,978	64,757	208,986	61,599
Enlisted	262,482	82,803	274,980	80,338
Subtotal	468,460	147,560	483,965	141,937
Full-time Support (Non-Add)				
Officer	203,637	64,757	208,105	61,599
Enlisted	260,388	82,803	271,411	80,338
Subtotal	464,025	147,560	479,516	141,937
Other				
Branch Officers Basic Course	6,318	619	9,024	1,272
Health Professions Scholarship Program	5,417	0	6,462	0
Medical Financial Assistance Program	41	0	42	0
Chaplain Candidate Program	870	85	1,442	203
Subtotal	12,645	704	16,970	1,476

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)**

	2002 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>
Administration & Support		
Officer	226,119	68,076
Enlisted	297,512	89,542
Subtotal	523,631	157,618
Full-time Support (Non-Add)		
Officer	224,674	68,076
Enlisted	295,517	89,542
Subtotal	520,191	157,618
Other		
Branch Officers Basic Course	6,570	946
Health Professions Scholarship Program	7,224	0
Medical Financial Assistance Program	45	0
Chaplain Candidate Program	1,230	177
Subtotal	15,069	1,123

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)**

	2000 (Est)		2001 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Total Direct Program				
Officer	554,806	98,407	565,099	110,894
Enlisted	800,190	135,499	839,808	159,978
Total	1,354,996	233,906	1,404,907	270,873
Reimbursables				
Officer	0	0	7,603	1,072
Enlisted	0	0	3,258	459
Total	0	0	10,862	1,531
Total Program				
Officer	554,806	98,407	572,703	111,966
Enlisted	800,190	135,499	843,066	160,438
Total	1,354,996	233,906	1,415,769	272,404

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)

	2002 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>
Total Direct Program		
Officer	585,727	118,813
Enlisted	902,612	176,676
Total	1,488,339	295,489
Reimbursables		
Officer	8,416	1,212
Enlisted	3,607	519
Total	12,023	1,731
Total Program		
Officer	594,144	120,025
Enlisted	906,219	177,196
Total	1,500,362	297,220

The retired pay accrual percentages are as follows:

	<u>2000</u>	<u>2001</u>	<u>2002</u>
FULL TIME MEMBERS	31.8	29.6	30.3
PART TIME MEMBERS	9.8	14.1	14.4

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)  
(DOLLARS IN THOUSANDS)**

	<u>2000 (Est)</u>	<u>2001 (Est)</u>	<u>2002 (Est)</u>
Pay Group A			
Officer	8,858	9,480	9,820
Enlisted	15,330	16,052	17,339
Subtotal	24,188	25,532	27,159
Pay Group B			
Officer	393	386	419
Enlisted	258	280	351
Subtotal	651	666	770
Pay Group F			
Enlisted	0	0	0
Mobilization			
Officer	1,195	283	385
Enlisted	800	809	989
Subtotal	1,996	1,092	1,375
School Programs			
Officer	690	910	833
Enlisted	1,004	1,630	1,544
Subtotal	1,694	2,539	2,377
Special Training			
Officer	2,870	2,917	2,714
Enlisted	2,847	2,607	2,713
Subtotal	5,717	5,524	5,427
Administration & Support			
Officer	41,858	42,375	44,083
Enlisted	108,892	112,437	117,966
Subtotal	150,750	154,813	162,049

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)  
(DOLLARS IN THOUSANDS)**

	<u>2000 (Est)</u>	<u>2001 (Est)</u>	<u>2002 (Est)</u>
Other			
Branch Officers Basic Course	242	343	241
Health Professions Scholarship Program	104	123	132
Medical Financial Assistance Program	7	7	7
Chaplain Candidate Program	172	288	237
Subtotal	526	761	617
 Total Direct Program			
Officer	56,390	57,112	58,873
Enlisted	129,131	133,815	140,902
Total	185,521	190,927	199,775

**SUMMARY OF TRAVEL COSTS  
(DOLLARS IN THOUSANDS)**

	<u>2000 (Est)</u>	<u>2001 (Est)</u>	<u>2002 (Est)</u>
Pay Group A			
Officer	24,922	26,285	26,968
Enlisted	35,164	36,284	38,820
Subtotal	60,086	62,568	65,788
Pay Group B			
Officer	6,112	5,928	6,371
Enlisted	1,771	1,889	2,349
Subtotal	7,882	7,816	8,719
Pay Group F			
Enlisted	11,510	11,120	11,697
Mobilization			
Officer	5,074	1,507	2,068
Enlisted	4,780	4,000	4,835
Subtotal	9,854	5,507	6,903
School Training			
Officer	10,065	10,614	8,266
Enlisted	12,887	17,846	16,628
Subtotal	22,952	28,460	24,894
Special Training			
Officer	11,399	10,004	9,707
Enlisted	8,978	7,818	7,575
Subtotal	20,377	17,822	17,283
Administration & Support			
Officer	8,335	1,904	9,255
Enlisted	12,655	3,110	13,646
Subtotal	20,990	5,013	22,901

**SUMMARY OF TRAVEL COSTS  
(DOLLARS IN THOUSANDS)**

	<u>2000 (Est)</u>	<u>2001 (Est)</u>	<u>2002 (Est)</u>
Senior ROTC - Non-Scholarship	5,201	3,684	7,149
Senior ROTC - Scholarship	3,052	3,113	4,341
Branch Officers Basic Course	4,044	5,639	3,919
Junior ROTC	950	2,638	2,034
Health Professions Scholarship Program	3,784	4,406	4,701
Chaplain Candidate Program	801	1,344	1,099
Total ROTC/Other	17,833	20,825	23,243
Total Travel			
Officer	65,907	56,240	62,635
Enlisted	87,743	82,066	95,551
ROTC/Other	17,833	20,825	23,243

**SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)**

FY 2001 Direct Program		2,457,701
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	96,657	
Purchase Inflation	8,470	
Clothing Bag Rate	1,017	
Other Pricing Increases	9,658	
Retired Pay Accrual Increase	23,793	
Total Pricing Increases:		139,594
Total Program Increases:		48,633
Total Increases:		187,226
Decreases:		
Program Decreases:		
Pay Group A	(5,765)	
Education Benefits	(12,017)	
School Programs	(14,211)	
Special Programs	(2,935)	
Branch Officer's Basic Course	(5,734)	
Junior ROTC	(359)	
Chaplain Candidate Program	(710)	
Total Program Decreases:		(41,730)
Total Decreases:		(41,730)
FY 2002 Direct Program		2,604,197

## **SECTION 4**

# **DETAILS OF MILITARY PERSONNEL ENTITLEMENTS**

**BUDGET ACTIVITY 1A: 3A00 - TRAINING, PAY GROUP A**

<u>2000</u>	<u>2001</u>	<u>2002</u>
902,088	979,189	1,030,437

**Part 1 - PURPOSE AND SCOPE**

The program costs for this activity include pay and allowances, clothing, subsistence, retired pay accrual, and training travel (excludes TDY travel and per diem from unit of assignment to TDY point and return) for all officer and enlisted personnel assigned to the Troop Program Units (TPUs) of the US Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT).

**Annual Training (AT)** - A period of active duty for training of at least 14 days, exclusive of travel, is performed by all members of troop program units on an annual basis. This training is usually performed at summer encampments so as to accommodate field exercises and maneuvers. However, annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

**Inactive Duty Training (IDT)** - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend forty-eight (48) four-hour unit training assemblies (commonly called weekend drills) annually. To supplement these drills, selected members participate in Additional Training Periods (ATPs), Readiness Management Periods (RMPs), and Additional Flight Training Periods (AFTPs). Additional Training Periods improve readiness by providing individuals and units to required and necessary training to attain and maintain designated readiness levels.

**Additional Training Periods (ATPs)** - Additional Training Periods for units, components of units, and individuals to accomplish additional required training, as defined by post-mobilization requirements. The number of ATPs shall not exceed twelve (12) each fiscal year for any individual.

**Readiness Management Periods (RMPs)** - Readiness Management Periods are used to support ongoing day to day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMPs shall not exceed twenty-four (24) each fiscal year for any individual.

**Additional Flight Training Periods (AFTP)** - Additional Flight Training Periods are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

**Funeral Honors Duty Status** - Funeral Honors Status is used to support the preparation and performance of military funeral honors. The number of these training assemblies are limited only by USAR resources. Funeral Honors Duty Status is two or more hours performed in the preparation or performance of military honors.

SCHEDULE OF INCREASES AND DECREASES  
 PAY GROUP A  
 (DOLLARS IN THOUSANDS)

FY 2001 Direct Program		979,189
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	46,266	
Purchase Inflation	2,236	
Clothing Bag Rate	297	
Other Pricing Increases	0	
Retired Pay Accrual Increase	8,214	
Total Pricing Increases:		57,013
Program Increases:		
Total Increases:		57,013
Decreases:		
Pricing Decreases:		
Program Decreases:		
Due to decrease in the number of participants	(5,765)	
		(5,765)
Total Decreases:		(5,765)
FY 2002 Direct Program		1,030,437

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances, Annual Training:** These funds are requested to provide for the pay and allowances of personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes personnel actually attending regular, fragmented, and overseas annual training. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	2000					2001				
	<u>Strength</u>	<u>Part</u>	<u>Partic-</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u>	<u>Partic-</u>	<u>Rate</u>	<u>Amount</u>
		<u>Rate</u>	<u>ipants</u>				<u>Rate</u>	<u>ipants</u>		
Officer	34,394	82	28,203	3,176	89,577	33,383	88	29,306	3,406	99,813
Enlisted	137,190	72	98,777	1,284	126,855	134,656	75	100,413	1,377	138,234
Total	171,584		126,980		216,432	168,039		129,719		238,047
	2002									
	<u>Strength</u>	<u>Part</u>	<u>Partic-</u>	<u>Rate</u>	<u>Amount</u>					
		<u>Rate</u>	<u>ipants</u>							
Officer	33,256	89	29,624	3,616	107,123					
Enlisted	135,172	78	105,844	1,461	154,632					
Total	168,428		135,468		261,755					

**Pay and Allowances, Inactive Duty Training (IDT):** These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training, to include unit training (weekend drills) assemblies, additional training periods, readiness management periods for key personnel, and additional flight training periods for aviators and flight crew members. The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of personnel attending 48 drills. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA. The dollar rate for all types of additional training periods include the same pay and allowances authorized for unit training assemblies.

**Unit Training Assemblies:**

	2000					2001				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	34,394	79	27,240	8,127	221,367	33,383	80	26,600	8,757	232,939
Enlisted	137,190	69	94,935	3,519	334,055	134,656	70	94,569	3,793	358,653
Total	171,584		122,176		555,422	168,039		121,169		591,592

	2002				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	33,256	75	24,942	9,334	232,814
Enlisted	135,172	70	94,620	4,043	382,561
Total	168,428		119,562		615,375

**Military Funeral Honors:** These funds are required to provide for the pay and allowances of personnel who volunteer to perform funeral honors duty. The dollar rate includes base pay, retired pay accrual, and FICA. The dollar rate for funeral honors duty include the same pay and allowances authorized for unit training assemblies. The stipend is paid to a reservist in a funeral honors duty status for a period of two or more hours.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	469	160	75	4,905	172	845
Enlisted	3,901	68	265	62,223	73	4,555
Total	4,370		340	67,128		5,400

  

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,235	183	777
Enlisted	25,633	78	2,000
Total	29,868		2,777

**Additional Training Periods:**

	<u>Strength</u>	2000 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2001 <u>Rate</u>	<u>Amount</u>
Additional Flight Training Periods						
Officer	174	5,460	950	213	5,884	1,253
Enlisted	55	3,054	168	67	3,291	221
Total	229		1,118	280		1,474
Additional Training Periods						
Officer	1,414	2,016	2,850	1,336	2,172	2,902
Enlisted	3,475	870	3,023	2,949	938	2,765
Total	4,889		5,873	4,285		5,667
Readiness Management Periods						
Officer	3,380	1,897	6,412	3,415	2,045	6,983
Enlisted	7,103	804	5,711	7,000	867	6,066
Total	10,483		12,123	10,415		13,048
IDT Total Pay and Allowances	191,555		574,876	250,147		617,181
	<u>Strength</u>	2002 <u>Rate</u>	<u>Amount</u>			
Additional Flight Training Periods						
Officer	213	6,273	1,336			
Enlisted	67	3,509	235			
Total	280		1,571			
Additional Training Periods						
Officer	1,336	2,316	3,094			
Enlisted	2,948	1,000	2,947			
Total	4,284		6,041			
Readiness Management Periods						
Officer	3,415	2,180	7,444			
Enlisted	7,000	924	6,466			
Total	10,415		13,910			
IDT Total Pay and Allowances	213,275		639,674			

**Individual Clothing and Uniforms**: The funds requested will provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial allowance is paid to newly commissioned officers upon completion of 15 days active duty or active duty for training. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue for enlisted personnel provides funds to permit an exchange of clothing on a issue-in-kind basis for fair wear and tear.

	<u>Strength</u>	<u>2000 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2001 Rate</u>	<u>Amount</u>
Initial						
Officer	567	200	113	567	400	227
Enlisted	10,160	872	8,856	9,245	1,041	9,629
Subtotal	10,727		8,970	9,812		9,856
Additional						
Enlisted	21,945	381	8,362	27,298	379	10,343
Total	32,672		17,332	37,110		20,199

	<u>Strength</u>	<u>2002 Rate</u>	<u>Amount</u>
Initial			
Officer	567	400	227
Enlisted	9,932	1,057	10,499
Subtotal	10,499		10,726
Additional			
Enlisted	19,922	385	7,662
Total	30,421		18,388

**Subsistence of Enlisted Personnel:** These funds are requested to provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. These field rations, called the Basic Daily Food Allowance, are increased by the USDA Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meal, Ready-to-Eat (MRE) are issued to those personnel. All the annual training subsistence rates are daily rates.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal.

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training								
Field Rations	83,862	1,257,923	7	8,766	70,791	1,061,870	8	7,965
Operational Rations	9,181	137,722	70	9,670	16,066	240,992	71	17,175
Subtotal	93,043			18,436	86,857			25,139
Inactive Duty Training								
Field Rations	89,239	2,141,744	7	14,926	94,569	2,269,654	7	16,054
Total	182,282			33,362	181,426			41,194

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training				
Field Rations	88,909	1,333,640	8	10,153
Operational Rations	16,935	254,027	72	18,375
Subtotal	105,844			28,529
Inactive Duty Training				
Field Rations	94,620	2,270,890	7	16,304
Total	200,465			44,833

**Travel, Annual Training:** These funds are requested to provide for training travel and per diem allowances for personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost-effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability; buses and trains are normally used. Military airlift and charter provide the necessary transportation for units that perform annual training overseas to include transporting the unit within CONUS, between ports, to the training site, and for the return trip.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	28,203	884	24,922	29,306	897	26,285
Enlisted	98,777	356	35,164	100,413	361	36,284
Total	126,980		60,086	129,719		62,568

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	29,624	910	26,968
Enlisted	105,844	367	38,820
Total	135,468		65,788

**Reimbursable Program:**

<u>2000</u>	<u>2001</u>	<u>2002</u>
364	456	506

**BUDGET ACTIVITY 1B: 3C00 - TRAINING, PAY GROUP B (INDIVIDUAL MOBILIZATION AUGMENTEES)**

<u>2000</u>	<u>2001</u>	<u>2002</u>
25,956	29,652	33,055

**Part 1 - PURPOSE AND SCOPE**

Program costs include pay and allowances, the government's contribution for social security, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program. The objective of the program is to:

Provide pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD) and Department of the Army (DA) agencies, other Government agencies and Active Component units whose functions are critical to the rapid expansion of the Army upon mobilization. All IMA positions will be subject to Presidential Reserve Call-Up (PRC). To ensure the readiness of the IMA soldier, their training is the highest priority. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these reservists will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to active component units required to deploy to the theater of operations soon after the declaration of a national emergency and the initiation of the mobilization process. The IMA program is intended to pre-identify and pre-qualify those reservists who will actually serve in specific key positions within the DoD and DA force structure. These positions are identified by proponent agencies and gaining units as being required upon mobilization.

**Annual Training (AT)** - A normal period of active duty for training consists of 12-14 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. Selected soldiers may perform a period of annual training of up to 19 days to take part in exercises and to perform overseas training.

**Inactive Duty Training (IDT)** - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by selected members of Pay Group B. The drilling members of this pay category (DIMA) are authorized to attend up to forty-eight (48) training assemblies per year. The DIMA positions are intensely managed to insure that the USAR receives the greatest benefit possible.

SCHEDULE OF INCREASES AND DECREASES  
 PAY GROUP B  
 (DOLLARS IN THOUSANDS)

FY 2001 Direct Program			29,652
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	1,182		
Purchase Inflation	137		
Other Pricing Increases	0		
Retired Pay Accrual Increase	210		
Total Pricing Increases:		1,529	
Program Increases:			
Increase in average strength	1,875		
		1,875	
Total Increases:			3,403
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2002 Direct Program			33,055

**Pay and Allowances, Annual Training:** These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	5,192	1,933	10,035	4,961	2,079	10,314
Enlisted	1,219	1,363	1,662	1,281	1,458	1,867
Total	6,411		11,697	6,242		12,182

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	5,253	2,213	11,624
Enlisted	1,570	1,544	2,423
Total	6,823		14,048

**Pay and Allowances, Inactive Duty Training (IDT):** These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. Drilling IMA (DIMA) reserve members are expected to attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes base pay, retired pay accrual and FICA.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	825	6,907	5,698	1,089	7,442	8,104
Enlisted	149	4,522	674	313	4,934	1,544
Total	974		6,372	1,402		9,649

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,089	7,932	8,638
Enlisted	313	5,256	1,645
Total	1,402		10,283

**Subsistence for Enlisted Personnel:** These funds are requested to provide subsistence for enlisted personnel while on inactive duty training.

2000				2001			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
52	626	7	4	63	751	8	6

  

2002			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
59	714	8	6

**Travel, Annual Training:** These funds are requested to provide transportation costs and per diem allowances for personnel attending annual training.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	5,192	1,177	6,112	4,961	1,195	5,928
Enlisted	1,219	1,452	1,771	1,281	1,474	1,889
Total	6,411		7,882	6,242		7,816

  

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	5,253	1,213	6,371
Enlisted	1,570	1,496	2,349
Total	6,823		8,719

**Reimbursable Program:**

<u>2000</u>	<u>2001</u>	<u>2002</u>
2,185	2,736	3,036

**BUDGET ACTIVITY 1F: 3D00 - TRAINING, PAY GROUP F**

<u>2000</u>	<u>2001</u>	<u>2002</u>
120,379	136,137	148,589

**Part 1 - PURPOSE AND SCOPE**

This budget activity provides the funds for Initial Active Duty for Training (IADT) for all non-prior service enlistees into the USAR. Retired pay accrual costs are included in the program costs. The training programs offered include Regular training, Alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs the enlistee becomes qualified in his Military Occupational Specialty (MOS).

The Regular Training Program consists of a nine-week Basic Combat Training (BCT) phase followed immediately by a variable length Advanced Individual Training (AIT) phase.

The Alternate Training Program (known as the split training option) provides the same training as the regular program; however, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates those individuals who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual, and normally includes the basic military skills and specific MOS skills required to ensure that all graduates are fully qualified.

SCHEDULE OF INCREASES AND DECREASES  
 PAY GROUP F  
 (DOLLARS IN THOUSANDS)

FY 2001 Direct Program		136,137
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	5,394	
Purchase Inflation	226	
Clothing Bag Rate	305	
Other Pricing Increases	0	
Retired Pay Accrual Increase	958	
Total Pricing Increases:		6,882
Program Increases:		
Increase in non-prior service mix	5,570	
		5,570
Total Increases:		12,453
Decreases:		
Pricing Decreases:		
Program Decreases:		
Total Decreases:		0
FY 2002 Direct Program		148,589

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances, Initial Active Duty for Training, Enlisted**: These funds are requested to provide for training pay and allowances of enlisted personnel attending initial active duty for training. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

2000			2001		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
23,623	4,185	98,861	22,484	4,495	101,072

2002		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
23,303	4,779	111,372

**Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted:** These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases. Phase I includes all clothing required for training during basic combat training. Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete basic combat training. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Phase I Male	4,588	797	3,657	10,758	929	9,993
Phase I Female	1,881	747	1,406	4,976	688	3,425
Phase II Male	4,588	280	1,285	10,005	326	3,265
Phase II Female	1,897	344	653	4,627	325	1,504
Cash Allowance	1,949	232	452	4,910	236	1,161
ACASP	343	1,143	392	764	1,160	886
Total			7,844			20,234

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Phase I Male	7,958	943	7,504
Phase I Female	7,966	699	5,565
Phase II Male	7,401	331	2,452
Phase II Female	7,408	330	2,443
Cash Allowance	7,966	240	1,912
ACASP	1,261	1,178	1,485
Total			21,360

**Subsistence, Initial Active Duty for Training, Enlisted:** These funds are requested for subsistence of enlisted personnel attending initial active duty training. Subsistence mandays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

2000				2001			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
2,824	310,646	7	2,165	4,497	494,657	8	3,710

  

2002			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
4,967	546,397	8	4,160

**Travel, Initial Active Duty for Training, Enlisted:** These funds are requested for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

2000			2001		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
23,623	487	11,510	22,484	495	11,120

  

2002		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
23,303	502	11,697

**BUDGET ACTIVITY 1P: 3E00 - TRAINING, PAY GROUP P**

<u>2000</u>	<u>2001</u>	<u>2002</u>
9,920	9,434	12,113

**Part 1 - PURPOSE AND SCOPE**

The program costs for this activity provide the pay and subsistence-in-kind furnished to Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to their Initial Active Duty for Training (IADT). Retired pay accrual costs and the governments share for the social security contribution is included. Under the provisions of Title 10, United States code, section 12103 states each person enlisted shall perform an initial period of active duty for training of not less than twelve weeks to commence in so far as practicable within 270 days after the date of that enlistment.

SCHEDULE OF INCREASES AND DECREASES  
 PAY GROUP P  
 (DOLLARS IN THOUSANDS)

FY 2001 Direct Program		9,434
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	509	
Purchase Inflation	0	
Other Pricing Increases	0	
Retired Pay Accrual Increase	91	
Total Pricing Increases:		600
Program Increases:		
Increase in non-prior service mix	2,079	
		2,079
Total Increases:		2,679
Decreases:		
Pricing Decreases:		
Program Decreases:		
Total Decreases:		0
FY 2002 Direct Program		12,113

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay, Inactive Duty Training (IDT), Enlisted:** These funds are requested to provide for the pay of enlisted personnel attending inactive duty for training while awaiting initial active duty for training. The number of assemblies is based on the average number of enlistees attending. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

2000			2001		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
5,732	1,726	9,891	5,078	1,852	9,404

2002		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
6,135	1,967	12,069

**Subsistence, Inactive Duty Training, Enlisted:** While on inactive duty training with two assemblies (total of eight hours or more) in one day, enlisted personnel are authorized one meal, normally the noon meal.

2000				2001			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
229	4,127	7	29	223	4,022	8	30

2002			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
319	5,742	8	44

**BUDGET ACTIVITY 2E: 4K00 - MOBILIZATION TRAINING (INDIVIDUAL READY RESERVE)**

<u>2000</u>	<u>2001</u>	<u>2002</u>
25,975	13,604	17,360

**Part 1 - PURPOSE AND SCOPE**

Program costs include all pay, allowances, retired pay accrual costs, and Active Duty Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The IRR force is in excess of 180,000 soldiers and is the Army's mobilization force. As demonstrated in Desert Shield/Desert Storm, the USAR is the manpower pool used to support active army personnel shortfalls during declared national emergencies and contingency operations. This program enhances troop program unit training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve annual training support requirements and other USAR activities. IRR soldiers who perform tours of duty provide essential support for the accomplishment of specified USAR missions, projects, or exercises and usually receive training benefit from the tours while working in their mobilization specialties. The program also includes funds to support attendance of non-unit reservists selected by Department of the Army Boards at various service colleges and schools. Specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades specialties and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critically needed mobilization skills and specialties identified, validated, and effectively developed, maintained, and modernized.
3. Assist in the timely identification, reclassification, and requalification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Reduce the increasingly critical Reserve mobilization personnel shortfall by retaining more IRR members qualified to serve effectively upon mobilization.
5. Modernize IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's state-of-the-art equipment, tactics, and doctrine.

SCHEDULE OF INCREASES AND DECREASES  
MOBILIZATION TRAINING  
(DOLLARS IN THOUSANDS)

FY 2001 Direct Program			13,604
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	235		
Purchase Inflation	113		
Other Pricing Increases	0		
Retired Pay Accrual Increase	41		
Total Pricing Increases:		390	
Program Increases:			
Increase in average strength	3,366		
			3,366
Total Increases:			3,756
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2002 Direct Program			17,360

**IRR Mission Support:** Periods of voluntary duty (ADSW) during which IRR soldiers undertake critical Reserve Component related projects which require USAR expertise. Such duty may involve the accomplishment of projects or USAR missions specified by JCS or DA (or requested by MACOMs or lower headquarters), support or administration, or participation in a study group. It may also involve performance as a Total Army School System (TASS) staffer or instructor, or the performance of USAR recruiting or retention duties. This subcategory includes the support of marksmanship training and events and support for IRR screening.

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	473	7,088	769	5,450	35	456	795	362
Enlisted	437	6,548	656	4,294	38	495	673	333
Total	909			9,744	73			696

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	38	488	819	400
Enlisted	41	536	689	369
Total	79			769

**IRR Readiness Training:** Periods of voluntary duty during which Individual Ready Reserve (IRR) soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and ensures participating IRR members' familiarity with doctrine, tactics, and equipment of today's Army.

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,428	21,416	429	9,196	661	8,592	446	3,835
Enlisted	1,183	17,752	396	7,035	1,710	22,227	408	9,073
Total	2,611			16,231	2,371			12,909

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	908	11,802	462	5,454
Enlisted	2,043	26,557	419	11,137
Total	2,951			16,591

Grand Total for Mobilization:

	2000		2001	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	1,900	14,647	696	4,198
Enlisted	1,620	11,329	1,748	9,407
Total	3,520	25,975	2,444	13,604

	2002	
	<u>Strength</u>	<u>Amount</u>
Officer	945	5,854
Enlisted	2,084	11,506
Total	3,029	17,360

Reimbursable Program:

<u>2000</u>	<u>2001</u>	<u>2002</u>
15,477	19,380	21,505

**BUDGET ACTIVITY 2R: 4F00 - SCHOOL TRAINING (TROOP PROGRAM UNIT PERSONNEL)**

<u>2000</u>	<u>2001</u>	<u>2002</u>
82,212	106,286	97,336

**Part 1 - PURPOSE AND SCOPE**

Program costs for this activity include all pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) of the Army Reserve attending Army service school/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to:

1. Provide USAR TPU personnel with formal school training critical to the achievement of proficiency standards in individual skills required for mobilization.
2. Provide formal professional development schooling needed to enable USAR TPU personnel to assume progressively higher levels of responsibility.
3. Provide USAR TPU personnel the formal school training required to maintain adequate levels of proficiency in their required wartime skills. USAR personnel are authorized to attend Army service schools, Army area schools, Total Army School System (TASS) battalions, and other military school programs in an ADT status for skill qualification and career development.

SCHEDULE OF INCREASES AND DECREASES  
SCHOOL TRAINING  
(DOLLARS IN THOUSANDS)

FY 2001 Direct Program		106,286
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	4,057	
Purchase Inflation	489	
Other Pricing Increases	0	
Retired Pay Accrual Increase	715	
Total Pricing Increases:		5,261
Program Increases:		
Total Increases:		5,261
Decreases:		
Pricing Decreases:		
Program Decreases:		
Army decision to fund higher priority items	(14,211)	
		(14,211)
Total Decreases:		(14,211)
FY 2002 Direct Program		97,336

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Career Development Training:** Provides formal military professional education programs of varying lengths which provide instruction and training leading to the reservists' professional and special skill qualification. Includes courses of instruction at Army Service Schools, Senior Service Colleges, seminars, and orientation.

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	11,699	105,291	239	25,129	13,220	118,978	252	30,034
Enlisted	15,223	137,007	108	14,740	24,876	223,885	114	25,478
Total	26,922			39,869	38,096			55,512

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	9,152	82,367	265	21,840
Enlisted	23,726	213,534	120	25,524
Total	32,878			47,364

**Initial Skill Acquisition Training:** Provides training to acquire initial military and/or military specialty skills. Includes initial skill training of newly commissioned officers (except ROTC graduates), and retraining of both officer and enlisted personnel in other required military occupational fields. Supports immediate qualification of separating or recently separated Active Component personnel in new specialties appropriate to the positions in which they have enlisted in local Army Reserve troop program units. Includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools and Total Army School System (TASS) battalions. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to USAR troop program units other than non-prior service personnel on Initial Active Duty for Training (IADT) (Pay Group F).

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,353	28,236	227	6,412	1,402	16,823	241	4,051
Enlisted	8,939	312,865	100	31,297	10,472	366,523	106	38,896
Total	11,292			37,709	11,874			42,947

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,151	25,813	253	6,541
Enlisted	9,310	325,852	112	36,408
Total	11,461			42,950

**Officer Candidate School (OCS):** Supports enlisted participation in full time or State OCS Programs which provide officer candidate training leading to a commission in the US Army Reserve (USAR). The number of reservists participating is determined by the number of qualified reservists available and officer vacancies in USAR units. Newly commissioned officers graduating from OCS are assigned to USAR units with vacancies for which they are qualified.

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	1	47	123	6	3	139	129	18

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	2	113	135	15

**Refresher and Proficiency Training:** Provides reservists training to attain and maintain proficiency in the specific military specialties in which that individual has become initially qualified. It includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve.

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,439	11,512	234	2,697	1,421	11,367	276	3,137
Enlisted	1,396	11,168	156	1,740	3,414	27,311	165	4,504
Total	2,835			4,436	4,835			7,641

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,043	8,343	289	2,414
Enlisted	3,192	25,534	173	4,425
Total	4,235			6,839

**Undergraduate Pilot Training:** Supports authorized USAR officers, warrant officers, and enlisted personnel who volunteer to train as USAR aviation and/or warrant officers. Applicants must be able to be assigned to a troop program unit requiring aviation skills upon graduation.

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2	78	287	22	1	53	301	16
Enlisted	20	780	217	170	17	663	229	152
Total	22			192	18			168

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2	81	315	26
Enlisted	15	593	240	142
Total	17			168

**Grand Total for Schools:**

	2000		2001	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	15,493	34,259	16,044	37,238
Enlisted	25,579	47,953	38,782	69,048
Total	41,072	82,212	54,826	106,286

	2002	
	<u>Strength</u>	<u>Amount</u>
Officer	12,348	30,820
Enlisted	36,245	66,516
Total	48,593	97,336

**BUDGET ACTIVITY 2S: 4G00 - SPECIAL TRAINING (TROOP PROGRAM UNIT PERSONNEL)**

<u>2000</u>	<u>2001</u>	<u>2002</u>
101,394	90,982	92,849

**PART 1 - PURPOSE AND SCOPE**

Program costs for this activity include pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) performed by USAR personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the US Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. This program supports the Congressional language pertaining to ADSW. TPU soldiers who perform tours of ADSW provide essential support for the accomplishment of specified USAR missions, projects, exercises, or units, which could not be accomplished otherwise. Specific objectives of this activity are to:

1. Provide TPU personnel possessing required Reserve Component expertise to support USAR training activities, e.g., development of training policies and programs, development of instructional materials for US Army Reserve Forces schools, and membership on boards.
2. Provide for effective supervision of TPU training programs conducted by subordinate elements to ensure that training is conducted in accordance with Department of the Army policy and doctrine to meet mobilization readiness objectives.
3. Increase mobilization preparedness through participation by TPU personnel in exercises and field training in a simulated mobilization environment with other Army units and units of other services.
4. Provides funds for readiness management, command and staff supervision, operational training, competitive events, management support, recruiting, and retention. Provides funds for planning and support of readiness training exercises, mobilization exercises, and participation in exercise planning activities and overseas deployment training - all directly affecting readiness.

SCHEDULE OF INCREASES AND DECREASES  
SPECIAL TRAINING  
(DOLLARS IN THOUSANDS)

FY 2001 Direct Program			90,982
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	3,727		
Purchase Inflation	414		
Other Pricing Increases	0		
Retired Pay Accrual Increase	661		
Total Pricing Increases:		4,802	
Program Increases:			
Total Increases:			4,802
Decreases:			
Pricing Decreases:			
Program Decreases:			
Army decision to fund higher priority items	(2,935)		
		(2,935)	
Total Decreases:			(2,935)
FY 2002 Direct Program			92,849

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Competitive Events:** Provides pay, allowances, travel, per diem, and entry fees for unit members to participate in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competition. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which unit members support such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	128	768	341	262	101	607	356	216
Enlisted	430	2,580	189	488	88	530	197	104
Total	558			750	190			321

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	83	496	371	184
Enlisted	86	515	204	105
Total	168			289

**Command/Staff Supervision:** Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include AT and Reserve Component Overseas Deployment Training (RCODT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, safety and facility inspections, physical security inspection, IG inspections, investigations, and assistance visits, internal review audits, Command Inspection Program (CIP), Command Visitation Program (CVP), CG review and analysis briefings, internal control visits, command management briefings, and unit status reporting.

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	11,207	22,414	269	6,025	18,048	36,096	283	10,227
Enlisted	23,453	46,906	116	5,461	22,680	45,359	123	5,574
Total	34,660			11,485	40,728			15,801

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	15,478	30,956	297	9,186
Enlisted	19,995	39,990	129	5,152
Total	35,473			14,338

**Exercises:** Includes tours during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,407	19,698	256	5,037	1,631	22,829	270	6,164
Enlisted	1,883	26,362	134	3,539	1,487	20,816	141	2,936
Total	3,290			8,576	3,118			9,100

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,367	19,144	283	5,422
Enlisted	1,434	20,071	147	2,957
Total	2,801			8,378

**Management Support:** Includes tours to missions or projects directed by headquarters below Department of the Army level which may be of a recurring nature, generally involving organizational administration (finance, personnel, boards logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, HIV briefings, alcohol and drug abuse program, equal opportunity activities, command information, community relations) and Executive Support of the Guard and Reserve (ESGR). Also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, Total Army School Systems (TASS) battalion instructor and staff support, and support to all conferences/workshops. Also supports missions or projects directed for USAR accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish a one-time USAR-related project.

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	19,709	98,545	212	20,879	16,790	83,950	225	18,905
Enlisted	36,103	180,515	90	16,228	29,761	148,807	96	14,264
Total	55,812			37,107	46,551			33,169

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	16,735	83,676	237	19,867
Enlisted	32,850	164,252	101	16,644
Total	49,586			36,511

**Operational Training:** Provides training directly related to probable wartime tasks. The training may be received at either organized on-the-job sessions or at formal schoolhouse settings. The training includes soldiers manual common task training, ARTEP tasks/evaluations, CAPSTONE planning/training, Overseas Deployment Training (ODT) for battle book or mission training activities, FORSCOM command language program student testing, instructor training recipients, mobilization/deployment training, REDTRAIN/Consolidated Training Facility (CTF) attendees, Aviation mission training, NBC training (other than exercises and schools), Hands On Training (HOT), counter-terrorism training, and other IDT-related duty training.

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	33,836	101,508	210	21,305	16,056	48,167	223	10,753
Enlisted	65,742	197,226	93	18,373	60,843	182,529	99	18,104
Total	99,578			39,678	76,899			28,857

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	18,913	56,739	236	13,364
Enlisted	50,136	150,407	105	15,751
Total	69,049			29,115

**Recruiting:** Includes support tours during which unit members assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters, appearing at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve.

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	142	426	223	95	973	2,918	237	691
Enlisted	2,195	10,975	106	1,160	2,698	13,490	112	1,514
Total	2,337			1,255	3,671			2,205

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	298	894	250	223
Enlisted	3,838	19,192	118	2,267
Total	4,136			2,490

**Retention:** Provides training for support tours during which unit members assist their full-time retention staff. Included in this category are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this category are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving re-enlistment counseling. This category is for the accomplishment of work, not engagement in training.

	2000				2001			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,606	4,818	217	1,045	693	2,080	231	480
Enlisted	3,960	11,880	126	1,497	2,637	7,911	133	1,050
Total	5,566			2,543	3,330			1,530

	2002			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	212	636	243	155
Enlisted	3,773	11,319	139	1,573
Total	3,985			1,728

**Grand Total for Special Training:**

	2000		2001	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	68,035	54,648	54,292	47,437
Enlisted	133,766	46,746	120,194	43,545
Total	201,801	101,394	174,486	90,982

	2002	
	<u>Strength</u>	<u>Amount</u>
Officer	53,086	48,400
Enlisted	112,112	44,449
Total	165,198	92,849

**Reimbursable Program:**

<u>2000</u>	<u>2001</u>	<u>2002</u>
182	228	253

**BUDGET ACTIVITY 2T: 4H00 - ADMINISTRATION AND SUPPORT**

<u>2000</u>	<u>2001</u>	<u>2002</u>
912,030	939,232	1,012,758

**Part 1 - PURPOSE AND SCOPE**

**Active Guard and Reserve (AGR) Personnel**

The funds requested in this budget activity are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence, and permanent change of station travel (including PCS-TDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR soldier is an Army Reserve member serving on active military service in the Full-Time Support Program. AGRs provide direct support to prepare Reserve Components for their wartime mission. The AGR soldier works full time for the purposes of organizing, administering, recruiting, instructing, or training the Army Reserve. AGRs deploy keeping reserve units filled with qualified personnel, a vital aspect of readiness.

Over the past several years, more and more Active Army missions have been transferred to the Army Reserve. The Army has been able to meet these missions because full-time support personnel have been available to support reserve unit commanders.

AGR soldiers must meet the same standards as soldiers in the Active Army. They compete against each other, members of the Individual Reserve, and troop program unit members for promotion. They serve in areas that are generally remote from an Active Army installation. AGR soldiers can achieve active retirement (Title 11) under this program.

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Title 10, USC, Section 10301 (a) (9). Reserve Forces Policy Board.**

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board (Rotational among Services).

	2000		2001		2002	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	1	1	1	1	1	1

**Title 10, USC, Section 10211. Policies and Regulations.**

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed forces shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

	2000		2001		2002	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	333	333	333	333	333	333
Enlisted	92	92	92	92	92	92
Total	425	425	425	425	425	425

**Title 10, USC, Section 3038. Office of the Army Reserve, Appointment of Chief.**

(a) There is, in the executive part of the Department of the Army, an Office of the Army Reserve which is headed by a chief who is the advisor to the Chief of Staff on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from officers of the Army Reserve not on active duty, or on active duty under Section 10211 of this title, who

- (1) have had at least 10 years of commissioned service in the Army Reserve;
- (2) are in grade of brigadier general and above; and
- (3) have been recommended by the Secretary of the Army.

(c) The Chief of Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of lieutenant general for service in the Army Reserve.

	2000		2001		2002	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	1	1	1	1	1	1

**Title 10, USC, Sections 3021 and 10302. Reserve Components of Army: Army Reserve Forces Policy Committee.**

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The Committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary of the Army and the Chief of Staff.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- (1) five members of the Regular Army on duty with the Army General Staff;
- (2) five members of the Army National Guard of the United States not on active duty; and
- (3) five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall not be less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

	2000		2001		2002	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	0	0	0	0	0	0

**Total Control/Policy**

Officer	335	335	335	335	335	335
Enlisted	92	92	92	92	92	92
Total	427	427	427	427	427	427

**Title 10, USC, Section 12310. Reserves: For Organizing, Administering, etc., Reserve Components.**

(a) A Reservist ordered to active duty under section 12301 (d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving he continues to be eligible for promotion as a Reservist if otherwise qualified.

(b) To ensure that a Reservist on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

**Personnel/Finance Support:** Provides Army Reserve personnel to administer and operate the USAR pay, DJMS-RC, and personnel systems, SIDPERS.

	2000		2001		2002	
	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>
Officer	5	5	5	5	5	5
Enlisted	4	4	4	4	4	4
Total	9	9	9	9	9	9

**Readiness Support:** Provides USAR personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration, and logistical requirements.

	2000		2001		2002	
	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>
Officer	406	406	406	406	406	406
Enlisted	238	238	238	238	238	238
Total	644	644	644	644	644	644

**Career Management:** Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

	2000		2001		2002	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	145	145	145	145	145	145
Enlisted	217	217	217	217	217	217
Total	362	362	362	362	362	362

**Recruiting:** Provides USAR personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the USAR recruiting programs.

	2000		2001		2002	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	116	111	116	116	116	116
Enlisted	1,622	1,627	1,622	1,622	1,622	1,622
Total	1,738	1,738	1,738	1,738	1,738	1,738

**Retention:** Provides USAR personnel at Major Army Commands, Continental US Armies, and Major USAR Command levels to operate the USAR retention program.

	2000		2001		2002	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	33	33	33	33	33	33
Enlisted	308	308	308	308	308	308
Total	341	341	341	341	341	341

**Unit Full Time Support:** Provides USAR personnel specifically to units to increase readiness/mobilization capability.

	2000		2001		2002	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	2,582	2,519	2,520	2,573	2,574	2,575
Enlisted	6,770	6,817	6,793	7,014	7,014	7,014
Total	9,352	9,336	9,313	9,587	9,588	9,589

**Total Section 12310**

	2000		2001		2002	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	3,287	3,224	3,225	3,278	3,279	3,280
Enlisted	9,159	9,206	9,182	9,403	9,403	9,403
Total	12,446	12,430	12,407	12,681	12,682	12,683

**Grand Total Active Guard Reserve (AGR)**

	2000		2001		2002	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	3,620	3,562	3,558	3,611	3,612	3,613
Enlisted	9,251	9,293	9,274	9,495	9,495	9,495
Total	12,871	12,855	12,832	13,106	13,107	13,108

## Administrative Programs

### **Incentives**

These financial incentives do not encompass the entire reserve force. Funds requested provide for payment of two types of Reserve Incentives: Health Profession Incentives and Selected Reserve Enlisted Incentives. Each category's requirements are summarized below:

#### **Health Professions Incentives (HPI)**

Specialized Training Assistance Program (STRAP): Section 16201, Chapter 1608, Title 10 United States Code (U.S.C.), provides for Specialized Training Assistance Program (STRAP) payments of a stipend to obtain adequate numbers of commissioned officers in the reserve component qualified for health professions specialties critically needed in wartime. The stipend provides financial assistance to persons engaged in specialized training in the health professions critically needed in wartime. The payment is at the same level as students enrolled in the Health Professions Scholarship Program. The amount of financial assistance an officer may receive while engaged in specialized training is determined by the service obligation for which the officer contracted on enrollment into STRAP.

Health Professions Loan Repayment (HPLR) Program: Provides for repayment of outstanding loans by the Government that were secured after 1 Oct 75. The loans made, insured, or guaranteed must be through a recognized financial or educational institution and used to finance education in a health profession program the Secretary of Defense determines is critically needed to meet identified wartime combat skill shortages. In NDAA FY99, Section 16302, Title 10, U.S.C. was amended to increase the maximum allowable yearly payment from \$3,000 to \$20,000 and the total authorized under this section of law was increased from \$20,000 to \$50,000.

Nurse Candidate Program: A Congressionally directed bonus program to target nurse candidates in the junior and senior year of Bachelors of Nursing (BSN) program for accession contracting for four to five years of active duty, and a total of eight years military service. The incentive program pays a \$5,000 bonus, plus a \$500 a month stipend per month of full time schooling.

Health Profession Officer Bonus Program: A Congressionally directed bonus program to attract and retain health care professionals in critically short wartime specialties to the Selected Reserve (SELRES). An annual bonus up to \$10,000 can be paid up to 3 years based on what the officer contracted for on enrollment into Bonus. The minimum is one year.

**Selected Reserve Incentive Program (SRIP) - Enlisted.** Chapter 5, Title 37 U.S.C. provides for the payment of cash bonuses to selected enlisted members. Bonuses are summarized below:

College First Program: This is an active duty program that allows soldiers to attend college for up to two years prior to entry on Active Duty. While attending school the soldier receives a \$150 a month stipend and may serve in the Individual Ready Reserve or in a Troop Program Unit.

Non-Prior Service Enlistment Bonuses (NPS EB): Soldiers must enlist for six years in a Troop Program Unit, be a high school graduate and become military occupational specialty qualified to receive the NPS EB. The bonus is offered in three dollar amounts: \$3K, \$5K, or \$8K to those soldiers enlisting in critical skills and priority units. The dollar amount is \$5K for those soldiers enlisting under the Army Civilian Acquired Skills Program into a critical skill and priority unit. Bonuses are paid in initial and anniversary payments.

Affiliation Bonus (AB): Soldier transitioning from Active Duty who affiliates with a USARC Troop Program Unit (TPU) in their active duty MOS may receive the equivalent of \$50 for each month satisfactorily served in the TPU for the remainder of their statutory military service obligation.

Prior Service Enlistment Bonus (PS EB): The PS EB is offered to eligible prior service personnel enlisting in a critical skill in the Selected reserve for a two three year or six year period. The dollar amount is \$2,500 for three years and \$5,000 for six years. Bonuses are paid in initial and anniversary payments.

Re-enlistment Bonuses (RB): The reenlistment bonus is offered to those soldiers reenlisting in a critical skill in the Selected Reserve for a period between three to six years. The dollar amount is \$5,000 for a six year reenlistment or \$2,500 for the first three years and \$2,000 for the second three years of a two three year reenlistment. Bonuses are paid in initial and anniversary payments.

Student Loan Repayment: Offered in \$10,000 or \$20,000 options. Soldiers must enlist/reenlist for six years in a critical MOS. The program repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 after each year of satisfactory service. No payment will exceed the amount required to liquidate the loan up to the dollar amount authorized (\$10,000 or \$20,000), whichever is less.

#### **Death Gratuities**

The funds requested are to provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, under the provisions of Title 10, United States Code, Chapter 75, if member dies:

- (1) While on inactive duty training.
- (2) From an injury that occurred while traveling directly to or from inactive duty training.
- (3) Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

#### **Disability and Hospitalization Benefits**

Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Title 37 U.S.C. Section 204 and 206. The funds requested provide payment for members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive. They are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES). A member who is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay if less than 30% disabled or medical retirement if 30% more, if otherwise qualified under appropriate personnel regulations.

## Separations

This section addresses transition enhancements and initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A & B. USAR AGR soldiers are authorized the same transition enhancements as the Active Army. Special Separation Benefit, Voluntary Separation Incentive, and Temporary Early Retirement Authority may be offered to encourage voluntary separations to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for USAR soldiers who involuntarily lose their Selective Reserve Status due to force reductions during the Force Reduction Transition Period. Transition Initiatives and Benefits available are summarized as follows:

Special Separation Benefit (SSB): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily leave active duty, and who elect to receive the SSB.

Voluntary Separation Incentive (VSI): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily leave active duty, and who elect to receive the VSI.

Temporary Early Retirement Authority (TERA): Officer and Enlisted costs associated with AGR personnel, who have more than 15 years of service but less than twenty, who voluntarily elect to retire or are found medically disqualified with less than 30 percent disability.

Reserve Involuntary Separation Pay (RISP): Officer and Enlisted Troop Program Units (TPU's), who have more than six years of service but less than 15 years, and who are involuntarily separated or transferred from the Selective Reserve.

Reserve Special Separation Pay (RSSP): Officer and enlisted TPUs who have more than twenty years service, who qualify for non-regular retirement at age 60 but are not yet 60, who are involuntarily separated or transferred from the Selective Reserve, and who transfer into the Retired Reserve. Also includes all RSSP anniversary payments associated with Army National Guard soldiers who have transferred to the Retired Reserve as a result of this benefit.

SCHEDULE OF INCREASES AND DECREASES  
ADMINISTRATION AND SUPPORT  
(DOLLARS IN THOUSANDS)

FY 2001 Direct Program		939,232
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	33,534	
Purchase Inflation	4,460	
Clothing Bag Rate	0	
Other Pricing Increases	2,925	
Retired Pay Accrual Increase	12,784	
Total Pricing Increases:		53,703
Program Increases:		
Increase in endstrength (full year costing)	19,823	
		19,823
Total Increases:		73,526
Decreases:		
Pricing Decreases:		
Program Decreases:		
Total Decreases:		0
FY 2002 Direct Program		1,012,758

**Pay and Allowances:** These funds are requested for pay and allowances for personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, clothing allowance, special and incentive pays as authorized, and FICA.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,620	93,218	337,449	3,558	95,415	339,488
Enlisted	9,251	51,986	480,920	9,274	54,161	502,287
Total	12,871		818,370	12,832		841,775

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,612	101,289	365,856
Enlisted	9,495	57,251	543,598
Total	13,107		909,455

**Individual Clothing and Uniform Gratuities:** For purchases of replacement clothing for issuance to AGR enlisted personnel.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	94	223	21	94	294	28

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	94	298	28

COLA: The funds provide payment of a cost of living allowance (COLA) to soldiers assigned to high cost areas in the continental United States (CONUS COLA) and to soldiers assigned outside the continental United States (OCONUS COLA).

	<u>Strength</u>	2000 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2001 <u>Rate</u>	<u>Amount</u>
CONUS						
Officer	510	1,020	520	510	1,035	528
Enlisted	1,715	695	1,192	1,715	705	1,210
Subtotal	2,225		1,712	2,225		1,738
OCONUS						
Officer	260	9,624	2,502	261	9,769	2,550
Enlisted	468	7,891	3,693	468	8,009	3,748
Subtotal	728		6,195	729		6,298
Total						
Officer	770		3,023	771		3,078
Enlisted	2,183		4,885	2,183		4,958
Total	2,953		7,907	2,954		8,036
	<u>Strength</u>	2002 <u>Rate</u>	<u>Amount</u>			
CONUS						
Officer	510	1,051	536			
Enlisted	1,715	716	1,228			
Subtotal	2,225		1,764			
OCONUS						
Officer	260	9,915	2,578			
Enlisted	485	8,130	3,943			
Subtotal	745		6,521			
Total						
Officer	770		3,114			
Enlisted	2,200		5,171			
Total	2,970		8,284			

**Subsistence**: Provides funds for subsistence-in-kind provided to AGR enlisted personnel.

2000			2001		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
46	3,067	142	46	3,113	144

  

2002		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
47	3,160	150

**Permanent Change of Station Travel**: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,181	7,059	8,335	266	7,165	1,904
Enlisted	2,283	5,542	12,655	553	5,625	3,110
Total	3,464		20,990	818		5,013

  

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,273	7,273	9,255
Enlisted	2,390	5,710	13,646
Total	3,663		22,901

**\$30,000 Lump Sum Retirement Bonus:** Funds provide a \$30 thousand dollar lump sum bonus for full-time personnel who elect that option upon reaching fifteen years of service under the new military retirement system.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	0	14	30,000	420
Enlisted	0	0	0	16	30,000	480
Total	0		0	30		900

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	48	30,000	1,440
Enlisted	105	30,000	3,160
Total	153		4,600

**Grand Total AGR:**

	2000		2001	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total AGR Pay and Allowances	12,871	847,430	12,832	855,896

	2002	
	<u>Strength</u>	<u>Amount</u>
Total AGR Pay and Allowances	13,107	945,418

**Separations:** This section addresses transition enhancements and initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A&B. AGR soldiers are authorized the same transition enhancements as the active Army. Special Separation Benefit, Voluntary Separation Incentive, and Retirement for 15-20 years of service may be offered to encourage voluntary separations to aid in reducing and shaping the force. Transition benefits are also available to USAR soldiers who involuntarily lose their Selected Reserve Status due to force reductions. Anniversary payments for the Special Separation Pay include eligible personnel from the National Guard.

	<u>Strength</u>	<u>2000 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2001 Rate</u>	<u>Amount</u>
The Early Retirement Authority						
Officer	6	84,040	504	0	0	0
Enlisted	24	34,575	830	0	0	0
Subtotal	30		1,334	0		0
Initial Special Separation Pay						
Officer	1	4,556	5	0	0	0
Enlisted	1	2,317	2	0	0	0
Subtotal	2		7	0		0
Anniversary Special Separation Pay						
Officer	1,076	4,121	4,434	1,604	4,121	6,610
Enlisted	5,453	2,133	11,631	3,310	2,133	7,060
Subtotal	6,529		16,065	4,914		13,670
Separation Pay						
Officer	0	0	0	0	0	0
Enlisted	2	2,305	5	0	0	0
Subtotal	2		5	0		0
Total						
Officer	1,083		4,943	1,604		6,610
Enlisted	5,480		12,468	3,310		7,060
Subtotal	6,563		17,411	4,914		13,670

	<u>Strength</u>	<u>2002 Rate</u>	<u>Amount</u>
The Early Retirement Authority			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	0		0
Initial Special Separation Pay			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	0		0
Anniversary Special Separation Pay			
Officer	620	4,121	2,555
Enlisted	1,520	2,133	3,242
Subtotal	2,140		5,797
Separation Pay			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	0		0
Total			
Officer	620		2,555
Enlisted	1,520		3,242
Subtotal	2,140		5,797

**Death Gratuities:** The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	12	6,000	72	13	6,000	78
Enlisted	12	6,000	72	13	6,000	78
ROTC	0	0	0	1	6,000	6
Total	24		144	27		162

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	11	6,000	66
Enlisted	15	6,000	90
ROTC	1	6,000	6
Total	27		162

**Disability and Hospitalization Benefits:** Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES).

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	188	12,453	2,341	68	12,948	880
Enlisted	274	7,644	2,094	449	7,947	3,568
Total	462		4,435	517		4,449

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	105	13,770	1,446
Enlisted	236	8,452	1,995
Total	341		3,440

**Incentive Program:** Funds requested provide for payment of two types of Selective Reserve Incentives: Health Profession Incentives and Selected Reserve Incentives. Each category's requirements are summarized below:

**Health Professions Incentives:** Funds requested support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), Nurse Candidate Program stipends and Health Professions Medical Recruiting Bonuses. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	681	8,005	5,451	609	8,605	5,240
Loan Repayment Program	346	5,802	2,007	1,206	10,611	12,797
Nurses Candidate Program	0	0	0	0	0	0
Medical Recruiting Bonus	355	10,000	3,550	860	10,000	8,600
Total	1,382		11,009	2,675		26,637

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	715	8,761	6,264
Loan Repayment Program	510	14,281	7,283
Nurses Candidate Program	6	10,500	63
Medical Recruiting Bonus	1,104	10,395	11,476
Total	2,335		25,087

**Selective Reserve Incentives**: Funds requested provide initial and anniversary payments Enlistment, Affiliation, Prior Service, and Reenlistment Bonuses and the Student Loan Repayment Program for selected enlisted members of the Selective Reserve (SELRES). Incentives are as follows:

	<u>Strength</u>	<u>2000 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2001 Rate</u>	<u>Amount</u>
Initial						
College First Program	0	0	0	2,780	1,800	5,004
Enlistment Bonus	6,538	1,816	11,873	6,802	1,846	12,556
Affiliation Bonus	528	900	475	599	900	539
Prior Service Bonus	749	2,345	1,756	685	2,345	1,606
Reenlistment Bonus	3,016	1,039	3,134	2,550	1,039	2,649
Student Loan Repayment Program	6,652	1,121	7,457	7,990	1,146	9,157
Subtotal	17,483		24,695	21,406		31,512
Anniversary						
Enlistment Bonus	5,938	646	3,836	4,769	855	4,077
Affiliation Bonus	254	1,100	279	463	1,100	509
Prior Service Bonus	1,059	417	442	704	417	294
Reenlistment Bonus	7,856	299	2,349	5,657	358	2,025
Subtotal	15,107		6,906	11,593		6,906
Selective Reserve Incentives Total	32,590		31,601	32,999		38,417
Grand Total Incentives	33,972		42,610	35,674		65,055

	<u>Strength</u>	<u>2002 Rate</u>	<u>Amount</u>
Initial			
College First Program	0	0	0
Enlistment Bonus	5,284	1,871	9,886
Affiliation Bonus	601	900	541
Prior Service Bonus	685	2,345	1,606
Reenlistment Bonus	2,564	1,000	2,564
Student Loan Repayment Program	7,800	1,177	9,181
Subtotal	16,934		23,778
Anniversary			
Enlistment Bonus	7,981	776	6,193
Affiliation Bonus	362	1,100	398
Prior Service Bonus	489	417	204
Reenlistment Bonus	5,392	423	2,281
Subtotal	14,224		9,076
Selective Reserve Incentives Total	31,158		32,854
Grand Total Incentives	33,493		57,941

**BUDGET ACTIVITY 2U: 4S00 - EDUCATION BENEFITS**

<u>2000</u>	<u>2001</u>	<u>2002</u>
32,706	40,884	35,596

**Part 1 - PURPOSE AND SCOPE**

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 United States Code, Chapter 1606. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive educational assistance. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. Postgraduate level education is now made available to those service members who have earned an under graduate degree. The program provides funds applicable to one of four levels of educational pursuit. These levels are \$263.00 per month for each month of full-time educational pursuit of a program of education; \$197.00 per month for each month of three quarter-time pursuit of a program of education; \$131.00 per month for each month of half-time pursuit of a program of education; and \$65.75 for each month of less than half-time pursuit of a program of education. Additionally, soldiers in selected critical skills or high priority units are eligible for the MGIB-SR Educational Assistance Allowance Increase or "MGIB-SR Kicker" of up to \$350.00 per month.

SCHEDULE OF INCREASES AND DECREASES  
 EDUCATION BENEFITS  
 (DOLLARS IN THOUSANDS)

FY 2001 Direct Program		40,884
Increases:		
Pricing Increases:		
Other Pricing Increases	6,729	
Total Pricing Increases:		6,729
Program Increases:		
Total Increases:		6,729
Decreases:		
Pricing Decreases:		
Program Decreases:		
Decrease in number of benefit recipients	(12,017)	
		(12,017)
Total Decreases:		(12,017)
FY 2002 Direct Program		35,596

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years:

	<u>Strength</u>	<u>2000 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2001 Rate</u>	<u>Amount</u>
Officer	314	1,535	482	360	1,698	611
Enlistments	14,404	1,535	22,110	14,234	1,698	24,169
Basic Benefit	14,718		22,592	14,594		24,781
\$100 Kicker	3,073	1,342	4,124	4,206	1,439	6,052
\$200 Kicker	1,150	2,891	3,325	1,620	3,093	5,011
\$350 Kicker	220	5,695	1,253	770	6,067	4,672
Subtotal Kicker	4,443		8,702	6,596		15,735
Amortization Payment	1	1,412,153	1,412	1	369,045	369
Total	19,162		32,706	21,191		40,884

	<u>Strength</u>	<u>2002 Rate</u>	<u>Amount</u>
Officer	360	2,083	750
Enlistments	11,860	2,083	24,704
Basic Benefit	12,220		25,454
\$100 Kicker	2,753	1,634	4,498
\$200 Kicker	944	3,491	3,296
\$350 Kicker	346	6,786	2,348
Subtotal Kicker	4,043		10,142
Amortization Payment	0	0	0
Total	16,263		35,596

NOTE: \*Per capita cost rates for the Basic Benefit and Critical Skill/Critical Unit Benefit will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries.

**BUDGET ACTIVITY 2A: 4W00 - SENIOR ROTC NON-SCHOLARSHIP PROGRAM**

<u>2000</u>	<u>2001</u>	<u>2002</u>
26,186	21,440	28,220

**Part 1 - PURPOSE AND SCOPE**

This budget program provides a subsistence allowance for ROTC non-scholarship advance course cadets while attending an educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and pay and allowances, subsistence, and travel for ROTC nonscholarship advance course cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions for Advanced Course payment begins on the date of participation and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlement for a 5-year program) at the rate of \$200 per month and ending with the academic year.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES  
 SENIOR ROTC - NON-SCHOLARSHIP  
 (DOLLARS IN THOUSANDS)

FY 2001 Direct Program			21,440
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	41		
Purchase Inflation	88		
Clothing Bag Rate	111		
Other Pricing Increases	3		
Total Pricing Increases:		242	
Program Increases:			
Increase in the number of participants	6,537		
			6,537
Total Increases:			6,779
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2002 Direct Program			28,220

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Stipend:** The funds requested provide for an allowance of \$200 a month (9.2 months) for students enrolled in the Advanced Course in accordance with the provisions of 37 U.S.C. 209.

		2000			2001	
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>		<u>Rate</u>	<u>Amount</u>
Advanced	2,716	1,841	5,000	3,000	1,841	5,523

		2002	
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced	2,959	1,841	5,448

**Uniforms, Commutation in Lieu of:** Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

		2000			2001	
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>		<u>Rate</u>	<u>Amount</u>
Basic Course						
Male	1,669	625	1,043	2,311	635	1,467
Female	139	703	98	179	714	128
Advanced Camp						
Male	474	1,876	889	458	1,904	872
Female	37	2,109	78	33	2,141	71
Total	2,319		2,108	2,982		2,538

		2002	
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course			
Male	2,181	644	1,405
Female	169	724	122
Advanced Camp			
Male	473	1,932	914
Female	35	2,173	76
Total	2,857		2,517

**Uniforms, Issue-In-Kind:** The funds requested provide for uniform issues to Basic and Advanced Course cadets. The strength is based on beginning enrollment. These funds also provide for replacement items.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	15,030	456	6,853	8,381	480	4,021
Advanced Camp	2,652	456	1,209	1,901	480	912
Total	17,682		8,062	10,282		4,933

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	12,713	487	6,191
Advanced Camp	2,007	487	977
Total	14,720		7,168

**Pay and Allowances (Field Training):** The funds requested provide for base pay and FICA payments for students attending summer camps and field training.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	518	755	391	1,258	766	964
Advanced Camp	1,352	755	1,021	1,456	766	1,115
Cadet Troop Leader	1,679	453	760	1,323	460	608
Total	3,549		2,172	4,037		2,687

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	1,793	777	1,394
Advanced Camp	1,667	777	1,296
Cadet Troop Leader	1,514	466	706
Total	4,975		3,397

**Subsistence at Camps (Food):** The funds requested provide rations to students attending summer camps and field training.

	<u>Strength</u>	<u>2000 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2001 Rate</u>	<u>Amount</u>
<b>Field Rations</b>						
Basic Camp	223	188	42	277	191	53
Advanced Camp	578	188	109	320	191	61
Professional Development	816	113	92	231	114	26
Cadet Troop Leader Training	1,502	113	169	291	114	33
Practical Field Training	50,706	13	635	36,152	13	460
Subtotal	53,824		1,047	37,271		633
<b>Operational Rations</b>						
Basic Camp	295	1,835	541	189	1,862	351
Advanced Camp	775	1,835	1,421	218	1,862	407
Professional Development	247	1,101	272	210	1,117	235
Cadet Troop Leader Training	177	1,101	195	265	1,117	296
Practical Field Training	453	367	166	412	372	153
Subtotal	1,947		2,596	1,294		1,443
Total	55,772		3,643	38,566		2,076
	<u>Strength</u>	<u>2002 Rate</u>	<u>Amount</u>			
<b>Field Rations</b>						
Basic Camp	430	194	83			
Advanced Camp	400	194	77			
Professional Development	265	116	31			
Cadet Troop Leader Training	363	116	42			
Practical Field Training	43,818	13	565			
Subtotal	45,278		799			
<b>Operational Rations</b>						
Basic Camp	269	1,890	509			
Advanced Camp	250	1,890	473			
Professional Development	221	1,134	251			
Cadet Troop Leader Training	303	1,134	344			
Practical Field Training	443	378	167			
Subtotal	1,486		1,743			
Total	46,763		2,542			

**Travel:** The funds requested provide travel of ROTC students to and from summer camps and field training.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	518	1,205	624	466	1,223	569
Advanced Camp	1,352	1,346	1,820	539	1,366	736
Professional Development	1,063	685	728	1,052	695	731
Cadet Troop Leader Training	1,679	372	624	1,323	377	499
Practical Field Training	51,159	27	1,404	41,205	28	1,148
Total	55,772		5,201	44,584		3,684

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	1,793	1,241	2,226
Advanced Camp	1,667	1,387	2,311
Professional Development	1,105	706	780
Cadet Troop Leader Training	1,514	383	580
Practical Field Training	44,261	28	1,252
Total	50,341		7,149

**BUDGET ACTIVITY 2B: 4X - SENIOR ROTC SCHOLARSHIP PROGRAM**

<u>2000</u>	<u>2001</u>	<u>2002</u>
20,902	22,935	29,463

**Part 1 - PURPOSE AND SCOPE**

This budget program provides a subsistence allowance for ROTC scholarship cadets while attending an educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the contracted enrollment levels for Basic Course and is computed at \$200 per month for up to 10 months annually, based on the actual contract date and ending with the academic year. The Advance Course payment begins on the contract date and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlements for a 5-year program) at the rate of \$200 per month and ending with the academic year.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES  
 SENIOR ROTC - SCHOLARSHIP  
 (DOLLARS IN THOUSANDS)

FY 2001 Direct Program			22,935
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	40		
Purchase Inflation	55		
Clothing Bag Rate	37		
Other Pricing Increases	1		
Total Pricing Increases:		133	
Program Increases:			
Increase in the number of participants	6,395		
			6,395
Total Increases:			6,528
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2002 Direct Program			29,463

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Stipend:** The funds requested provide an allowance of \$200 a month (9.2 months) for students enrolled in the Basic and Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic	2,354	1,841	4,333	2,434	1,841	4,480
Advanced	4,708	1,841	8,667	5,305	1,841	9,767
Total	7,062		13,000	7,739		14,247

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic	3,013	1,841	5,547
Advanced	6,295	1,841	11,588
Total	9,308		17,135

**Uniforms, Commutation in Lieu of:** Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	<u>Strength</u>	2000 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2001 <u>Rate</u>	<u>Amount</u>
Basic Course						
Male	711	625	445	318	635	202
Female	70	703	49	37	714	27
Advanced Camp						
Male	202	1,876	379	176	1,904	335
Female	16	2,109	34	11	2,141	24
Total	999		906	542		587

	<u>Strength</u>	2002 <u>Rate</u>	<u>Amount</u>
Basic Course			
Male	350	644	225
Female	41	724	30
Advanced Camp			
Male	181	1,932	350
Female	12	2,173	26
Total	584		631

**Uniforms, Issue-In-Kind:** The funds requested provide uniform issues to Basic and Advanced Course cadets. Strength is based on beginning enrollment. These funds also provide for replacement items.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	147	456	67	1,046	480	502
Advanced Camp	343	456	157	2,927	480	1,404
Total	490		224	3,973		1,906

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	1,223	487	596
Advanced Camp	3,146	487	1,532
Total	4,369		2,128

**Pay and Allowances (Field Training):** The funds requested provide base pay and FICA for students attending summer camps and field training.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	538	755	406	637	766	488
Advanced Camp	1,405	755	1,060	2,078	766	1,591
Cadet Troop Leader	1,744	453	790	1,100	460	505
Total	3,688		2,256	3,815		2,585

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	797	777	620
Advanced Camp	2,568	777	1,996
Cadet Troop Leader	1,158	466	540
Total	4,523		3,156

**Subsistence at Camps (Food):** The funds requested provide rations to students attending summer camps and field training.

	<u>Strength</u>	<u>2000 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2001 Rate</u>	<u>Amount</u>
Field Rations						
Basic Camp	458	188	86	140	191	27
Advanced Camp	1,201	188	226	457	191	87
Professional Development	732	113	82	230	114	26
Cadet Troop Leader Training	384	113	43	242	114	28
Practical Field Training	9,624	13	121	1,086	13	14
Subtotal	12,398		558	2,155		182
Operational Rations						
Basic Camp	81	1,835	148	22	1,862	40
Advanced Camp	204	1,835	374	71	1,862	132
Professional Development	45	1,101	49	35	1,117	40
Cadet Troop Leader Training	94	1,101	103	37	1,117	42
Practical Field Training	628	367	231	168	372	63
Subtotal	1,051		905	333		316
Total	13,449		1,463	2,488		497

	<u>Strength</u>	<u>2002 Rate</u>	<u>Amount</u>
Field Rations			
Basic Camp	191	194	37
Advanced Camp	616	194	119
Professional Development	258	116	30
Cadet Troop Leader Training	278	116	32
Practical Field Training	1,198	13	15
Subtotal	2,542		234
Operational Rations			
Basic Camp	120	1,890	226
Advanced Camp	385	1,890	728
Professional Development	215	1,134	244
Cadet Troop Leader Training	232	1,134	263
Practical Field Training	998	378	377
Subtotal	1,950		1,839
Total	4,492		2,073

**Travel:** The funds requested provide travel of ROTC students to and from summer camps and field training.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	538	813	438	637	826	526
Advanced Camp	1,405	926	1,301	1,494	940	1,404
Professional Development	776	685	532	1,043	695	725
Cadet Troop Leader Training	1,744	287	500	1,100	291	320
Practical Field Training	10,252	27	281	4,937	28	138
Total	14,716		3,052	9,211		3,113

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	774	838	648
Advanced Camp	2,568	954	2,449
Professional Development	1,077	706	760
Cadet Troop Leader Training	1,158	296	342
Practical Field Training	4,992	28	141
Total	10,569		4,341

**BUDGET ACTIVITY 2D: 4N00 - BRANCH OFFICERS BASIC COURSE**

<u>2000</u>	<u>2001</u>	<u>2002</u>
11,903	17,496	12,539

**Part 1 - PURPOSE AND SCOPE**

This budget program provides funds for ROTC graduates designated for Reserve Forces Duty (RFD), either USAR or National Guard to attend full-length, resident Branch Officer Basic Courses (BOBC). It includes pay and allowances, retired pay accrual costs, uniform gratuities, and travel for officers.

Title 50 U.S.C.A. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a BOBC qualifies officers for mobilization deployment.

SCHEDULE OF INCREASES AND DECREASES  
 BRANCH OFFICERS BASIC COURSE  
 (DOLLARS IN THOUSANDS)

FY 2001 Direct Program			17,496
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	583		
Purchase Inflation	92		
Other Pricing Increases	0		
Retired Pay Accrual Increase	102		
Total Pricing Increases:		777	
Program Increases:			
Total Increases:			777
Decreases:			
Pricing Decreases:			
Program Decreases:			
Army leadership decision to fund higher priority items.	(5,734)	(5,734)	
Total Decreases:			(5,734)
FY 2002 Direct Program			12,539

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances:** The funds requested provide for base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA payments for officers attending the Branch Officers Basic Course.

2000			2001		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
625	12,274	7,671	859	13,209	11,342

  

2002		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
588	14,065	8,268

**Uniform Allowances:** The funds requested provide for Initial Uniform Allowances and Additional Active Duty Uniform Allowances.

2000			2001		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
625	300	188	859	600	515

  

2002		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
588	600	353

**Travel:** These funds provide transportation and per diem costs for officers attending the Branch Officer Basic Course of their respective branches.

2000			2001		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
625	6,471	4,044	859	6,568	5,639

  

2002		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
588	6,667	3,919

**BUDGET ACTIVITY 2I: 4M00 - HEALTH PROFESSIONS SCHOLARSHIP PROGRAM**

<u>2000</u>	<u>2001</u>	<u>2002</u>
21,575	25,374	29,430

**Part 1 - PURPOSE AND SCOPE**

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2127. This program is the Army's primary source of physicians and dentists. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department's health care mission. Members pursuing a course of study shall serve on active duty in pay grade 01 with full pay and allowance of that grade for a period of 45 days during each year of participation. Members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program. They are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, members of the program, under regulation prescribed by the Secretary of Defense, receive military and professional training and instruction. Except when serving on active duty, a member of the program is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Participants incur a 2 year minimum / four year maximum service obligation in the active component with the remaining service in the Individual Ready Reserve.

The National Defense Authorization Act for FY 90-91, 19 Nov. 89 (P.L. 101-189) modified the HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to physicians and dentist in specialized training. Specialties will vary depending on Army requirements.

SCHEDULE OF INCREASES AND DECREASES  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
(DOLLARS IN THOUSANDS)

FY 2001 Direct Program			25,374
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	995		
Purchase Inflation	70		
Other Pricing Increases	0		
Total Pricing Increases:		1,066	
Program Increases:			
Increase in the number of participants	2,990		
		2,990	
Total Increases:			4,056
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2002 Direct Program			29,430

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Stipend:** The funds requested provide for an annual stipend to actual participants in the program. Stipend amount is computed at the rate authorized under paragraph (1)(b) of section 751(g) of the Public Health Services Act (42 U.S.C. 294(g)) for students in the National Health Service Corps Program.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,096	10,279	11,266	1,226	10,756	13,191
Financial Assistance Program	38	11,298	429	38	11,813	449
Total	1,134		11,695	1,264		13,640

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,444	11,168	16,128
Financial Assistance Program	38	12,273	466
Total	1,482		16,594

**Individual Clothing and Uniform Allowances:** These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	495	200	99	457	400	183

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	388	400	155

**Pay and Allowances, Active Duty for Training:** The funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,242	4,786	5,944	1,425	4,975	7,089
Financial Assistance Program	38	1,419	54	38	1,472	56
Total	1,280		5,998	1,463		7,145

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,498	5,287	7,920
Financial Assistance Program	38	1,555	59
Total	1,536		7,979

**Travel, Active Duty for Training:** These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,242	3,046	3,784	1,425	3,092	4,406

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,498	3,138	4,701

**Completed Program Graduates:**

2000	2001	2002	2003
361	382	384	387

**BUDGET ACTIVITY 2G: 4Y00 - JUNIOR ROTC**

<u>2000</u>	<u>2001</u>	<u>2002</u>
22,847	21,549	21,516

**Part 1 - PURPOSE AND SCOPE**

Junior Reserve Officers' Training Corps (JROTC) is a public service program available to high school students. This program fosters good citizenship, patriotism, and leadership skills for this valuable potential pool of military applicants. This program supports 1,465 units for Fiscal Year 2001. This budget provides funds for the issue-in-kind uniforms to high school detachments in the United States, Europe, Korea, and Japan and subsistence and travel for summer camp training.

SCHEDULE OF INCREASES AND DECREASES  
 JUNIOR ROTC  
 (DOLLARS IN THOUSANDS)

FY 2001 Direct Program		21,549
Increases:		
Pricing Increases:		
Purchase Inflation	59	
Clothing Bag Rate	267	
Total Pricing Increases:		326
Program Increases:		
Total Increases:		326
Decreases:		
Pricing Decreases:		
Program Decreases:		
Decrease in the number of participants	(359)	
		(359)
Total Decreases:		(359)
FY 2002 Direct Program		21,516

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

The following is a comparison by fiscal years of the program data included in this estimate.

	FY 2000	FY 2001	FY 2002
Number of JROTC Units Authorized	1,645	1,645	1,645
CONUS (Cadet Command)	1,353	1,403	1,448
Overseas	17	17	17
Number of JROTC Units Funded	1,370	1,420	1,465

**Uniforms, Issue-In-Kind:** The funds requested provide uniform issue to Junior ROTC students at high schools having approved US Army JROTC units.

	2000		2001			
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	338,292	63	21,454	273,487	64	17,604
		2002				
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
	282,782	65	18,475			

**Subsistence of JROTC Cadets at Summer Camps:** The funds requested provide rations to JROTC cadets while attending summer camp.

	2000		2001			
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Field Rations	13,249	25	332	36,352	25	924
Operational Rations	13,331	8	111	36,352	11	382
Total	26,580		442	72,704		1,307
		2002				
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
Field Rations	27,604	26	712			
Operational Rations	27,604	11	295			
Total	55,208		1,007			

Travel of JROTC Cadets: The funds requested provide transportation and billeting for JROTC cadets while attending summer camp.

	2000		2001		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
26,580	36	950	72,704	36	2,638
	2002				
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
55,208	37	2,034			

**BUDGET ACTIVITY 2H: 4P00 - CHAPLAIN CANDIDATE PROGRAM**

<u>2000</u>	<u>2001</u>	<u>2002</u>
2,032	3,506	2,934

**Part 1 - PURPOSE AND SCOPE**

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide, in conjunction with other chaplain procurement programs, a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates waiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, when duly ordained and endorsed by their respective denominational agency, participants are qualified as Army Chaplains and are assigned to either the Active or Reserve Component.

Chaplain Officer Basic Course (COBC): Training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds COBC attendance of Chaplain Candidates commissioned in the Army Reserve. Costs include pay and allowances, uniform, and travel.

Chaplain Active Duty for Training (CADT): Members of this program serve on active duty in the pay grades of O-1 or O-2 with full pay and allowances at those grades for a period of 45 days during each year of participation in the program, not to exceed a total of 135 days. Costs include pay and allowances and travel.

SCHEDULE OF INCREASES AND DECREASES  
 CHAPLAIN CANDIDATE PROGRAM  
 (DOLLARS IN THOUSANDS)

FY 2001 Direct Program			3,506
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	94		
Purchase Inflation	28		
Other Pricing Increases	0		
Retired Pay Accrual Increase	16		
Total Pricing Increases:		138	
Program Increases:			
Total Increases:			138
Decreases:			
Pricing Decreases:			
Program Decreases:			
Decrease in the number of participants	(710)		
		(710)	
Total Decreases:			(710)
FY 2002 Direct Program			2,934

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances, Active Duty for Training:** The funds requested provide pay and allowances for officers on active duty for training for a period of 45 days annually. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	66	8,432	557	150	9,020	1,353
Chaplain Active Duty for Training	87	7,526	655	89	8,055	719
Total	153		1,211	239		2,072

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	121	9,557	1,156
Chaplain Active Duty for Training	71	8,539	605
Total	192		1,762

**Individual Clothing and Uniform Allowances:** These funds provide for the initial payment and supplemental allowances, under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	66	300	20	150	600	90

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	121	600	73

**Travel, Active Duty for Training:** These funds provide for transportation and per diem of officers attending active duty for training at military installations.

	2000			2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	66	6,064	400	150	6,155	923
Chaplain Active Duty for Training	87	4,605	401	90	4,674	421
Total	153		801	240		1,344

	2002		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	121	6,248	756
Chaplain Active Duty for Training	72	4,744	343
Total	193		1,099

**SECTION 5**  
**SPECIAL ANALYSIS**

**SECTION 5 - REIMBURSABLE PROGRAM  
(DOLLARS IN THOUSANDS)**

	<u>2000 (Est)</u>	<u>2001 (Est)</u>	<u>2002 (Est)</u>
Officer			
Basic Pay	6,294	7,603	8,416
Other Pay and Allowances	2,011	2,497	2,769
Travel	3,824	4,788	5,313
Total	12,129	14,888	16,498
Enlisted			
Basic Pay	2,697	3,258	3,607
Other Pay and Allowances	862	1,070	1,187
Travel	1,639	2,052	2,277
Total	5,198	6,381	7,071
Officer & Enlisted			
Retired Pay Accrual	881	1,531	1,731
Total Program	18,208	22,800	25,300

**RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT**

	2000			2001		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
First Year	11,434	10,316	10,134	10,910	9,793	9,632
Second Year	4,487	3,912	3,723	4,279	3,747	3,570
Total Basic	15,921	14,228	13,857	15,189	13,540	13,202
Third Year	1,995	1,891	1,783	2,122	2,011	1,897
Fourth Year	1,448	1,351	1,307	1,451	1,351	1,306
Total Advanced	3,443	3,242	3,090	3,573	3,362	3,203
Total Non-Scholarship	19,364	17,470	16,947	18,762	16,902	16,405
First Year	1,208	1,204	1,157	1,735	1,730	1,662
Second Year	1,997	1,991	1,967	1,720	1,715	1,695
Total Basic	3,205	3,195	3,124	3,455	3,445	3,357
Third Year	2,610	2,629	2,651	2,766	2,787	2,810
Fourth Year	2,252	2,148	2,086	2,623	2,502	2,430
Total Advanced	4,862	4,777	4,737	5,389	5,289	5,240
Total Scholarship	8,067	7,972	7,861	8,844	8,734	8,597
First Year	12,642	11,520	11,291	12,645	11,523	11,294
Second Year	6,484	5,903	5,690	5,999	5,462	5,265
Total Basic	19,126	17,423	16,981	18,644	16,985	16,559
Third Year	4,605	4,520	4,434	4,888	4,798	4,707
Fourth Year	3,700	3,499	3,393	4,074	3,853	3,736
Total Advanced	8,305	8,019	7,827	8,962	8,651	8,443
Total Enrollment	27,431	25,442	24,808	27,606	25,636	25,002
Completed and Commissioned*	0	3,180	0	0	3,316	0
ROTC Camp						
Basic Camp	1,448	1,396	1,344	1,680	1,583	1,487
Advanced Camp	4,694	4,574	4,399	5,156	4,981	4,806

\* (Based on required active component accessions.)

**RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT**

	<u>Begin</u>	2002 <u>Average</u>	<u>End</u>
First Year	13,516	12,228	12,005
Second Year	4,180	3,598	3,410
Total Basic	17,696	15,826	15,415
Third Year	1,112	988	861
Fourth Year	1,356	1,256	1,214
Total Advanced	2,468	2,244	2,075
Total Non-Scholarship	20,164	18,070	17,490
First Year	1,034	1,032	991
Second Year	2,392	2,386	2,358
Total Basic	3,426	3,418	3,349
Third Year	3,963	3,994	4,027
Fourth Year	3,226	3,078	2,989
Total Advanced	7,189	7,072	7,016
Total Scholarship	10,615	10,490	10,365
First Year	14,550	13,260	12,996
Second Year	6,572	5,984	5,768
Total Basic	21,122	19,244	18,764
Third Year	5,075	4,982	4,888
Fourth Year	4,582	4,334	4,203
Total Advanced	9,657	9,316	9,091
Total Enrollment	30,779	28,560	27,855
Completed and Commissioned*	0	3,500	0
ROTC Camp			
Basic Camp	1,680	1,583	1,487
Advanced Camp	5,431	5,256	5,181

\* (Based on required active component accessions.)

**RESERVE OFFICERS TRAINING CORPS (ROTC)**

Number of schools, civilian and military personnel associated with the ROTC program follow:

	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>
Schools	270	270	270	270
Civilian Personnel (End Strength)	630	587	587	587
Military Personnel (End Strength)	2,200	2,200	2,200	2,200

**ENLISTMENT CASH BONUS (EB)  
(DOLLARS IN THOUSANDS)**

	2000		2001		2002			
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>		
Initial	6,538	11,873	6,802	12,556	5,284	9,886		
Anniversary	5,938	3,836	4,769	4,077	7,981	6,193		
Total	12,476	15,709	11,571	16,634	13,265	16,080		
	2003		2004		2005		2006	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversary	5,726	5,005	9,816	8,560	10,656	10,240	10,656	11,935
Total	5,726	5,005	9,816	8,560	10,656	10,240	10,656	11,935

**Notes:**

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

**AFFILIATION BONUS (AB)  
(DOLLARS IN THOUSANDS)**

	2000		2001		2002			
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>		
Initial	528	475	599	539	601	541		
Anniversary	254	279	463	509	362	398		
Total	782	755	1,062	1,048	963	939		
	2003		2004		2005		2006	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversary	360	396	340	374	340	374	340	374
Total	360	396	340	374	340	374	340	374

**Notes:**

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

**PRIOR SERVICE BONUS (PSB)  
(DOLLARS IN THOUSANDS)**

	2000		2001		2002			
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>		
Initial	749	1,756	685	1,606	685	1,606		
Anniversary	1,059	442	704	294	489	204		
Total	1,808	2,198	1,389	1,900	1,174	1,810		
	2003		2004		2005		2006	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversary	349	179	230	129	120	83	160	350
Total	349	179	230	129	120	83	160	350

**Notes:**

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

**REENLISTMENT BONUS (RB)  
(DOLLARS IN THOUSANDS)**

	2000		2001		2002			
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>		
Initial	3,016	3,134	2,550	2,649	2,564	2,564		
Anniversary	7,856	2,349	5,657	2,025	5,392	2,281		
Total	10,872	5,483	8,207	4,675	7,956	4,845		
	2003		2004		2005		2006	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversary	3,945	2,162	5,351	2,975	5,237	3,126	5,178	3,241
Total	3,945	2,162	5,351	2,975	5,237	3,126	5,178	3,241

**Notes:**

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

**FULL TIME SUPPORT  
2000**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
<b>Individuals</b>							
Pay/Personnel Centers	150	221	371	0	0	0	371
Recruiting/Retention	149	1,930	2,079	0	0	0	2,079
Subtotal	299	2,151	2,450	0	0	0	2,450
<b>Units</b>							
Units	1,525	5,541	7,066	2,775	393	82	10,316
RC Unique Mgmt HQS	1,039	1,162	2,201	558	79	792	3,630
Maint Act (Non-unit)	0	0	0	2,986	0	142	3,128
Subtotal	2,564	6,703	9,267	6,319	472	1,016	17,074
<b>Training</b>							
RC Non-unit Institutions	16	121	137	12	0	93	242
RC Schools	101	175	276	150	0	50	476
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	162	0	143	819
<b>Headquarters</b>							
Service HQ	91	9	100	0	0	0	100
AC HQ							
AC Instal/Activities	277	116	393	0	0	0	393
RC Chiefs	61	13	74	0	21	41	136
Others	40	4	44	0	0	0	44
Subtotal	469	142	611	0	21	41	673
Others	13	0	13	0	0	0	13
<b>Total</b>	<b>3,562</b>	<b>9,293</b>	<b>12,855</b>	<b>6,481</b>	<b>493</b>	<b>1,200</b>	<b>21,029</b>

**FULL TIME SUPPORT  
2001**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
<b>Individuals</b>							
Pay/Personnel Centers	150	221	371	0	0	0	371
Recruiting/Retention	149	1,930	2,079	0	0	0	2,079
Subtotal	299	2,151	2,450	0	0	0	2,450
<b>Units</b>							
Units	1,605	5,768	7,373	2,979	306	91	10,749
RC Unique Mgmt HQS	1,008	1,137	2,145	558	135	789	3,627
Maint Act (Non-unit)	0	0	0	3,395	0	142	3,537
Subtotal	2,613	6,905	9,518	6,932	441	1,022	17,913
<b>Training</b>							
RC Non-unit Institutions	16	121	137	12	0	93	242
RC Schools	101	175	276	150	0	50	476
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	162	0	143	819
<b>Headquarters</b>							
Service HQ	91	9	100	0	38	0	138
AC HQ							
AC Instal/Activities	277	116	393	0	0	0	393
RC Chiefs	61	13	74	0	15	41	130
Others	40	4	44	0	0	0	44
Subtotal	469	142	611	0	53	41	705
Others	13	0	133	0	0	0	133
<b>Total</b>	<b>3,611</b>	<b>9,495</b>	<b>13,106</b>	<b>7,094</b>	<b>494</b>	<b>1,206</b>	<b>21,900</b>

**FULL TIME SUPPORT  
2002**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
<b>Individuals</b>							
Pay/Personnel Centers	150	221	371	0	0	0	371
Recruiting/Retention	149	1,930	2,079	0	0	0	2,079
Subtotal	299	2,151	2,450	0	0	0	2,450
<b>Units</b>							
Units	1,605	5,768	7,373	2,979	201	105	10,658
RC Unique Mgmt HQS	1,008	1,137	2,145	558	0	803	3,506
Maint Act (Non-unit)	0	0	0	3,395	0	142	3,537
Subtotal	2,613	6,905	9,518	6,932	201	1,050	17,701
<b>Training</b>							
RC Non-unit Institutions	16	121	137	12	0	93	242
RC Schools	101	175	276	150	0	50	476
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	162	0	143	819
<b>Headquarters</b>							
Service HQ	91	9	100	0	38	0	138
AC HQ							
AC Instal/Activities	277	116	393	0	0	0	393
RC Chiefs	61	13	74	0	15	41	130
Others	40	4	44	0	0	0	44
Subtotal	469	142	611	0	53	41	705
Others	15	0	13	0	0	0	13
<b>Total</b>	<b>3,613</b>	<b>9,495</b>	<b>13,108</b>	<b>7,094</b>	<b>254</b>	<b>1,234</b>	<b>21,690</b>