



U.S. ARMY

# Change Management: Adapting for Effect



## ASMC National PDI

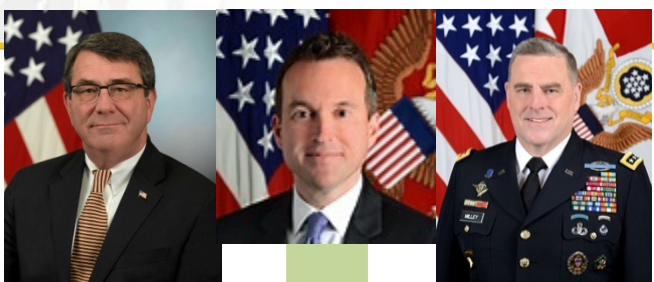
LTG Karen Dyson  
Military Deputy to the ASA FM&C

2 June 2016





# Influences Shaping the Environment



Senior Leaders



National Strategic Guidance

Budget Control Act

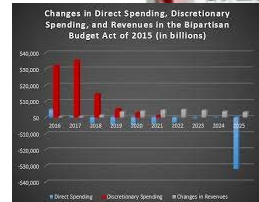
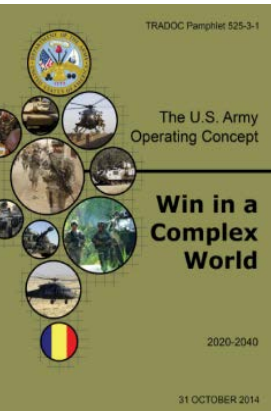
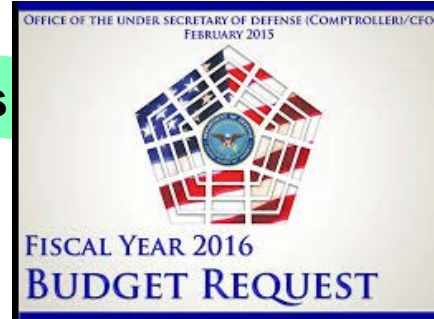
Army Operating Concept

Operational Environment

114<sup>th</sup> U.S. Congress

FY16 President's Budget

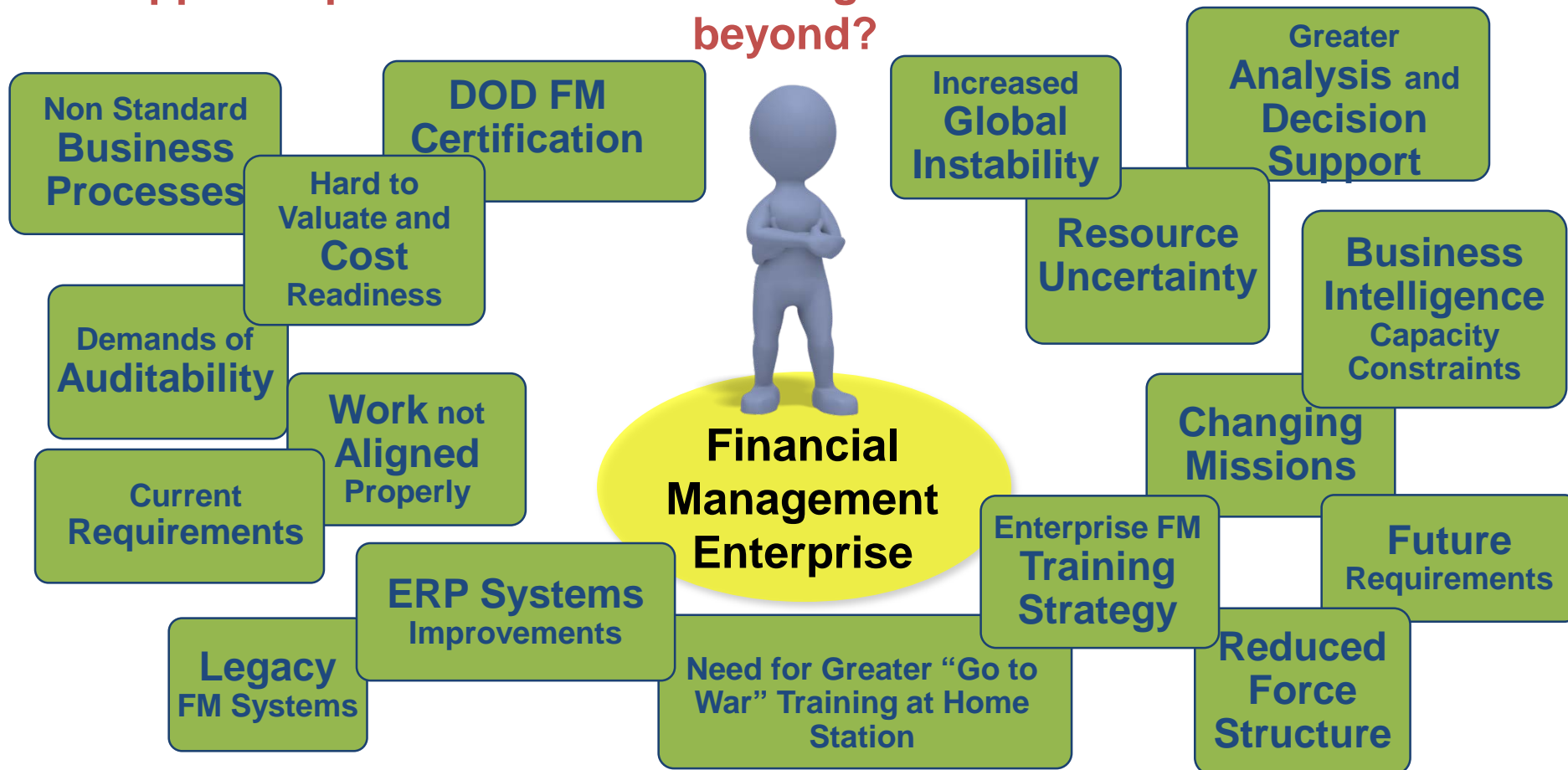
Bipartisan Budget Act





# The FM Environment

How do we deliver Financial Management (FM) capability more effectively and efficiently, enhance workforce capacity, and improve decision support capabilities while achieving audit readiness for 2017 and beyond?



Factors driving us to change...to win in a complex world

UNCLASSIFIED



# AFMO Campaign Objectives

(Army Financial Management Optimization)



## CO 1

**Achieve and Sustain  
Auditability**

## CO 2

**Deliver FM  
Operations Efficiently  
and Effectively**

## CO 4

**Provide Financial  
Information and  
Business Analytic  
Support for Improved  
Decision Making**

## CO 3

**Improve and Sustain  
Readiness in FM  
Elements**





U.S. ARMY







U.S. ARMY



TIME



Next  
Game-Changer

