

Defense Civilian Emerging Leaders Program (DCELP)

Application/Nomination Package Instructions: Class of 2017

Nominations/Applications:

The application process will start with Command Junior Executive Council (CJEC) members sending the Army FM Cohort Application Input to their FM population; Nomination Packages consist of “Nominee” and “Supervisor Assessment” application input.

Interested Department of Army Civilians who meet the identified DCELP qualification requirements must complete the following provided in the “Nominee” application input to their Immediate Supervisor for consideration:

1. DCELP Application Form
2. Resume (must use template provided, three-page limit)
3. Statement of Interest
4. Current SF-50 (PII Redacted)
5. Summary Page (Cover Sheet Summary of items 1 – 3)

Once received, the Immediate Supervisor must assess each individual application using the provided “Supervisor Assessment” application input.

Supervisors will then consolidate completed “Nominee” and “Supervisor Assessment” input into one document and submit the nomination package to the CJEC member for consideration; multiple nominations should be provided ranked in order of endorsement.

CJEC members will review the applications input and provide the consolidated nomination packages to the CP-11 Proponency Office NLT Friday, 17 June 2016.

There is no limitation on the number of nominations per Command.

DCELP participants will be subject to a Continuing Service Agreement for training obtained.

Program Requirements:

The Defense Civilian Leader Emerging Leaders Program (DCELP) is a competency-based leadership development program for aspiring leaders in the Department of Defense (DoD) community. Upon selection, participants will be assigned a cohort composed of DCELP participants from across DoD. The DCELP cohorts will attend orientation and resident courses addressing the following topics: Leadership Assessment, Conflict Resolution, Team Building and Leadership, Effective Writing, and Leadership for Non-Supervisors. DCELP participants will gain insight to their potential for future leadership responsibilities and prospective opportunities within DoD.

Participants should anticipate attending four one-week in resident course sessions throughout the program. Pre-course work will be required (readings and exercises) prior to attending each course. Upon completion of the leadership courses, participants will submit a written capstone paper detailing his/her perceptions, knowledge gained and application back on the job from participation in the program. Program graduation will be held at the end of the last resident session at Southbridge, MA.