



COMPTROLLER

UNDER SECRETARY OF DEFENSE
1100 DEFENSE PENTAGON
WASHINGTON, DC 20301-1100

OCT -7 2014

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
DIRECTOR, ADMINISTRATION AND MANAGEMENT
DIRECTOR, NET ASSESSMENT
DIRECTORS OF THE DEFENSE AGENCIES
DIRECTORS OF THE DOD FIELD ACTIVITIES

SUBJECT: DoD Civilian Reimbursement for Financial Management-Related Professional
Certifications, Licenses and Related Expenses – Updated List of Eligible
Certifications

The Department of Defense (DoD) recognizes that achieving professional certification is beneficial for both an individual and the Department. Professional certification can be a voluntary commitment to a career field of knowledge or part of required competencies. Either way, professional credentials are an indicator of an employee's willingness to invest in their own professional development. In turn, the Department realizes the benefit organizations garner through an increased capability across the workforce.

Section 5757 of title 5, United States Code, provides the authority to reimburse civilian employee costs associated with obtaining and maintaining Financial Management professional credentials; this authority does not extend to any position that is excepted from the competitive service. The Department has updated the list of certifications eligible for reimbursement under the authority granted. There are now 20 approved certifications (attached).

Reimbursement is, of course, subject to the availability of funds. The Office of the Under Secretary of Defense (Comptroller) (OUSD(C)) will continue to budget to make available a core level of resources for professional certification expense reimbursement across DoD for approved certifications. In the past, the demand DoD-wide was greater than resources in the centrally funded reimbursement program, and I do not anticipate this changing. Although, OUSD(C) will continue to make every effort to support core-level requirements, components may elect to fund component-level reimbursement opportunities for their workforce.



My point of contact for the OUSD(C) Financial Management Professional Certification Reimbursement Program is Mr. Duane Parsons; you may contact him at 703-697-8363 or duane.e.parsons.civ@mail.mil.



Michael McCord

Attachment:

As stated

DoD Financial Management Professional Certifications
(Effective 1 October 2014)

1. Accredited Business Accountant (ABA)
2. Accredited in Business Valuation (ABV)
3. Certified Accounts Payable Professional (CAPP)
4. Certified Business Manager (CBM)
5. Certified Cost Professional (CCP)
6. Certified Cost Estimator/Analyst (CCE/A)
7. Certified Defense Financial Manager (CDFM)
8. Certified in Financial Forensics (CFF)
9. Certified Forensic Accountant (Cr.FA)
10. Certified Fraud Examiner (CFE)
11. Certified Government Audit Professional (CGAP)
12. Certified Government Financial Manager (CGFM)
13. Certified Information Systems Auditor (CISA)
14. Certified Internal Auditor (CIA)
15. Certified Management Accountant (CMA)
16. Certified Payroll Professional (CPP)
17. Certified Public Accountant (CPA)
18. Certified Quality Auditor (CQA)
19. Certified Treasury Professional (CTP)
20. Forensic Certified Public Accountant (FCPA)