The Army Reserve

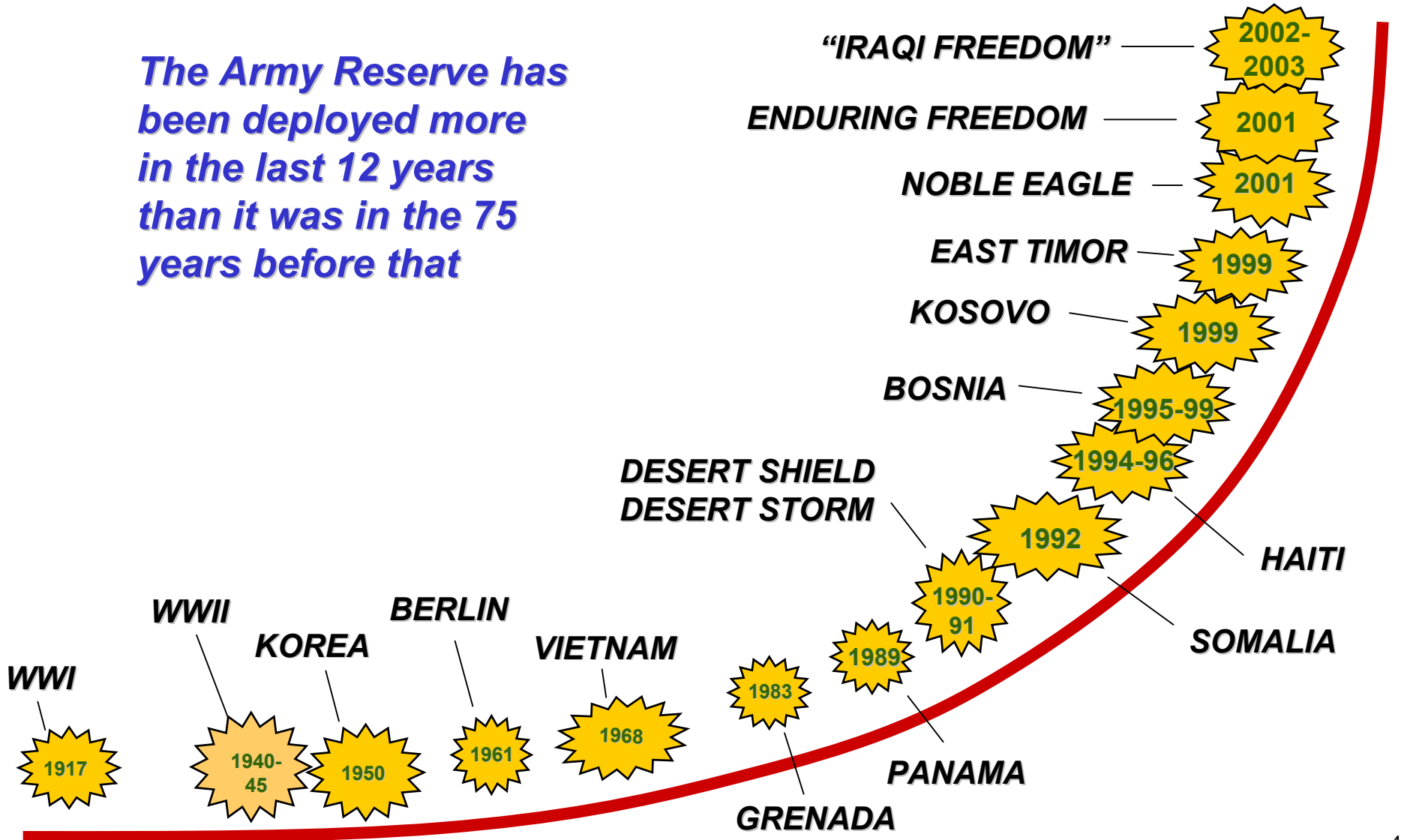
Transforming … While At War

Not What, Who

Full Partner

Increasingly Vital

The Army Reserve has been deployed more in the last 12 years than it was in the 75 years before that



America's Army Reserve

Army Reserve Soldiers Serving Around the World in Every Region
(71,128 soldiers)

Joint Forces Command
United States – 57,865

European Command:
Europe – 1,352

Pacific Command: 56

Covering the Globe, Defending America's Interests

Southern Command:
Central and South America - 477

Central Command:
Southwest Asia – 11,378

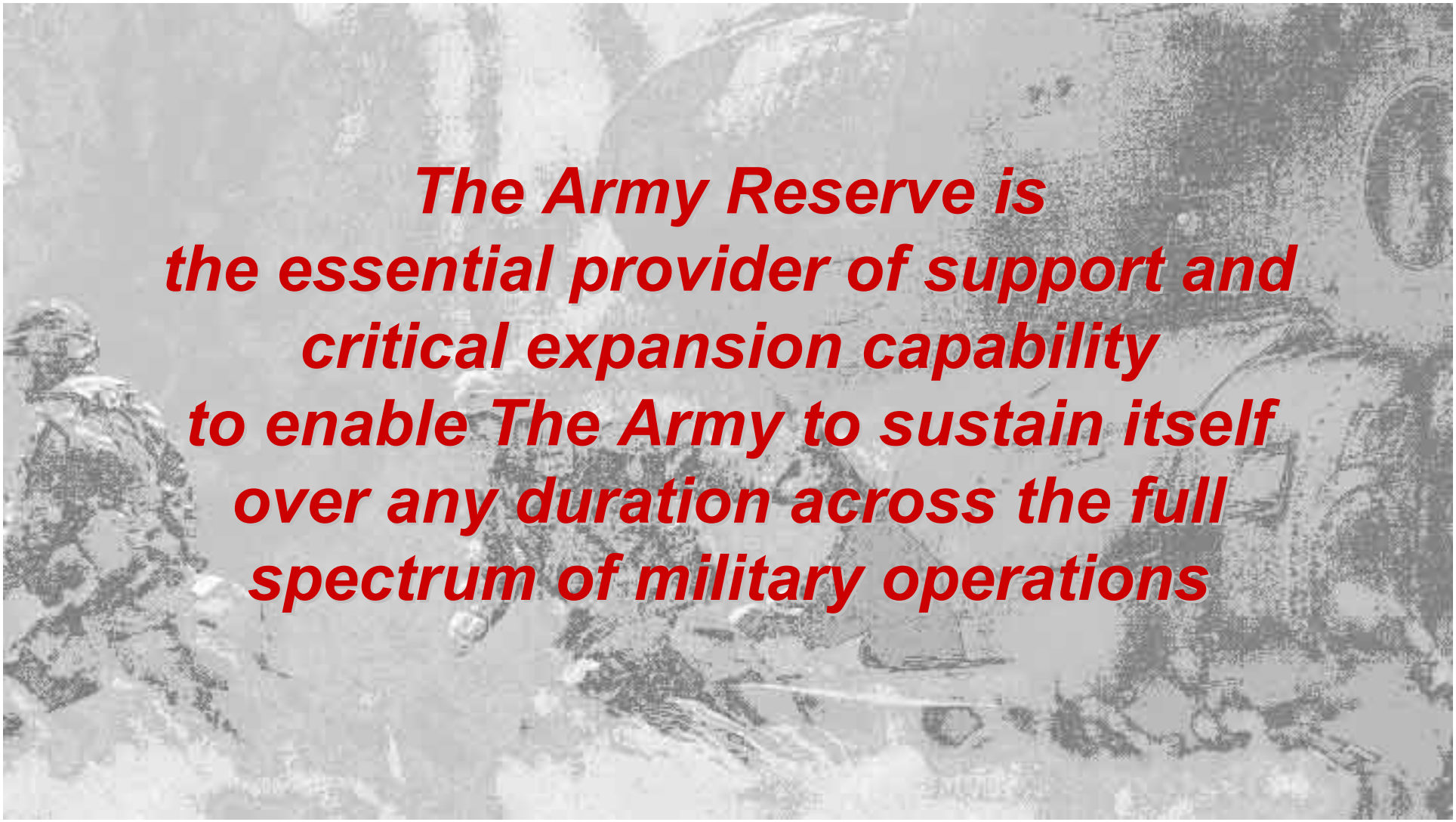
Across The Spectrum of Operations

Our Challenge

ACROSS THE SPECTRUM OF OPERATIONS

Cold War	The 21st Century
• Legacy	• Objective
• Mass over time	• Speed and precision
• Quantity over quality	• Quality over quantity
• Post-mobilization training	• Pre-mobilization training
• Slow	• Fast
• Regional Support Commands	• Regional Readiness Commands
• Old-style mobilization	• Accessible and available
• Force in reserve	• Continuum of Service

Transformation Vision



Pillars of Change

ARMY RESERVE RESTRUCTURING IMPERATIVES

SKILLED PEOPLE . . .

. . . TRAINED & READY . . .

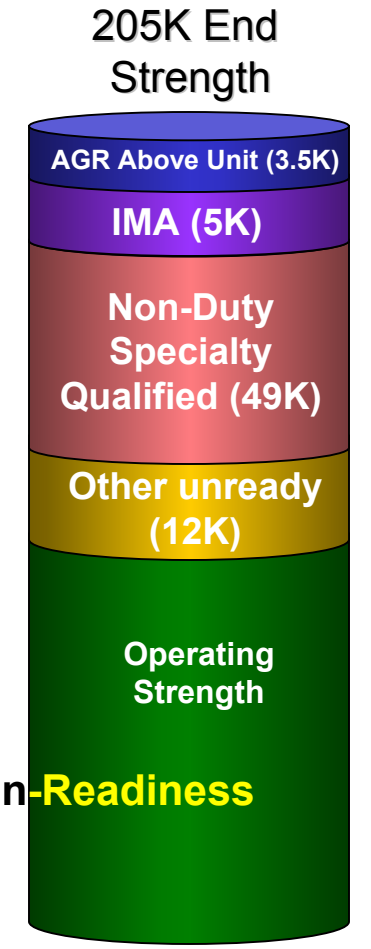
. . . TO GO ANYWHERE

Increasing Real Strength

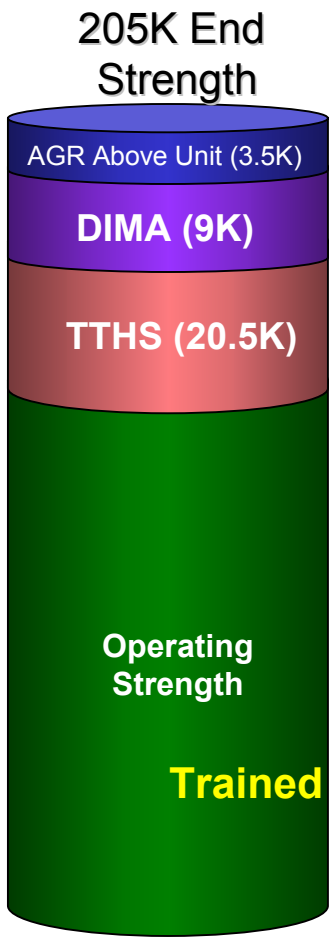
PROBLEM
Today's Hollow Force

SOLUTION
Tomorrow's Ready Force

225.5K Force Strength Allocation doesn't match to 205K end strength, which means . . .



. . . **Instant Un-Readiness**



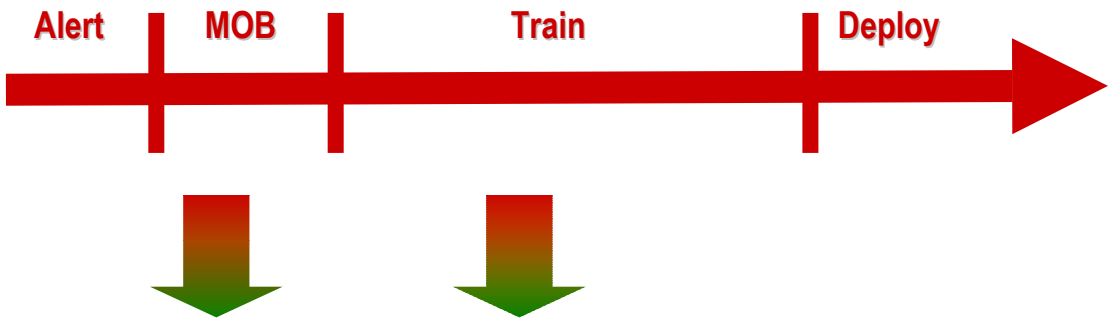
Individual accounts

Trained & Ready

Mobilization

SPEED AND PRECISION VS. "MASS OVER TIME"

Army Reserve Model (Today)

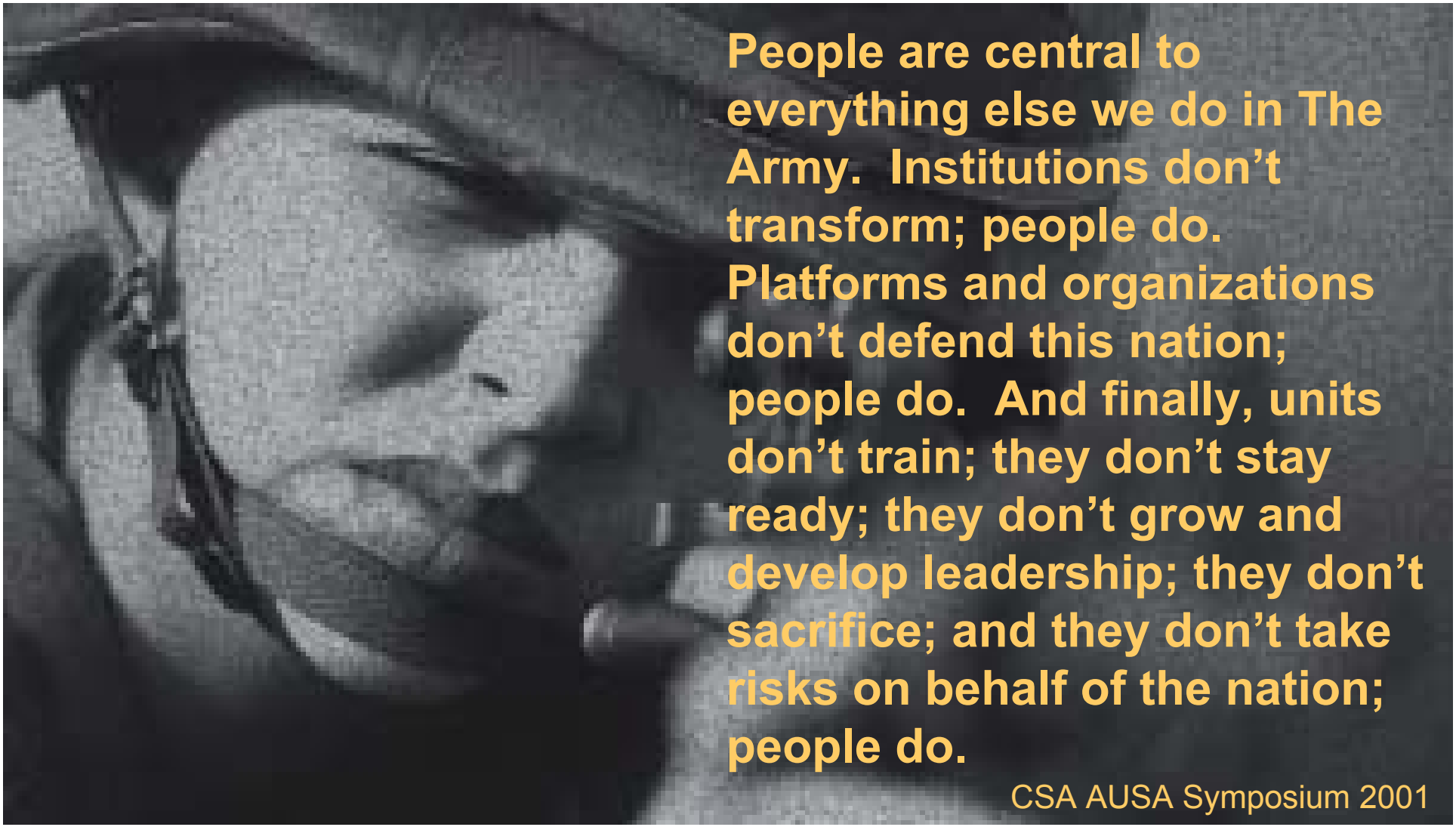


Army Reserve Model (Future)

- ***Soldiers and units arrive at mobilization or duty station within 72 hours of notification.***
- ***90%+ qualified as trained in their designated capability.***
- ***50% reduction in post-mobilization training.***

Active Component Model Today

Agents of Change



People are central to everything else we do in The Army. Institutions don't transform; people do. Platforms and organizations don't defend this nation; people do. And finally, units don't train; they don't stay ready; they don't grow and develop leadership; they don't sacrifice; and they don't take risks on behalf of the nation; people do.

CSA AUSA Symposium 2001

Going Forward

U.S. Army Reserve

- Invaluable capabilities combined from civilian and military training
- Accessible and integral full partner of The Army
- Transforming to do it better
- Everyone is empowered to be an agent of change