

DEPARTMENT OF THE ARMY
FISCAL YEAR (FY) 2005 BUDGET ESTIMATE

FEBRUARY 2004



RESERVE PERSONNEL, ARMY

TABLE OF CONTENTS

	PAGE
Section 1 - Summary of Requirements by Budget Program	2
Section 2 - Introduction	5
Section 3 - Summary Tables	8
Personnel Summary.....	9
Reserve Component Tours of Active Duty.....	10
Monthly Personnel Strength Plan	
FY03.....	11
FY04.....	12
FY05.....	13
Schedule of Gains and Losses to Paid Selected Reserve Strength.....	14
Summary of Entitlements by Activity and Sub-Activity.....	16
Analysis of Appropriation Changes and Supplemental Requirements.....	28
Summary of Basic Pay and Retired Pay Accrual Costs.....	34
Summary of Basic Allowance for Housing (BAH).....	40
Summary of Travel Cost.....	42
Schedule of Increases and Decreases.....	44

Section 4 - Details of Military Personnel Entitlements	47
Budget Activity One: Unit and Individual Training	
Pay Group A	46
Pay Group B	56
Pay Group F	60
Pay Group P	66
Budget Activity Two: Other Training and Support	
Mobilization Training	70
School Training	74
Special Training	79
Administration and Support	86
Education Benefits	107
Senior ROTC - Non-Scholarship Program	110
Senior ROTC - Scholarship Program	116
Branch Officers Basic Course	123
Health Professions Scholarship Program	126
Junior ROTC	130
Chaplain Candidate Program	134
Section 5 - Special Analysis.....	138

SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(DOLLARS IN THOUSANDS)**

	<u>2003</u>	<u>2004</u>	<u>2005</u>
Unit & Individual Training	1,462,874	1,580,297	1,752,809
Other Training & Support	1,664,474	1,866,862	1,980,781
Total Direct Program	3,127,348	3,447,159	3,733,590
Unit & Individual Training	2,835	4,900	4,900
Other Training & Support	17,414	30,100	30,100
Total Reimbursable Program	20,248	35,000	35,000
Unit & Individual Training	1,465,708	1,585,197	1,757,709
Other Training & Support	1,681,888	1,896,962	2,010,881
Total Obligations	3,147,596	3,482,159	3,768,590

SECTION 2
INTRODUCTION

**DEPARTMENT OF THE ARMY
JUSTIFICATION OF ESTIMATE FOR FISCAL YEAR 2005
RESERVE PERSONNEL, ARMY**

INTRODUCTORY STATEMENT

The continuing Global War on Terrorism and ongoing operations in the Persian Gulf illustrates the capabilities, relevance, and requirements of today's Army Reserve. On 7 December 2003, Operation Iraqi Freedom and Operation Enduring Freedom found over 65,000 fully trained Army Reserve Soldiers in over 2,500 units fighting side-by-side with their Active and National Guard counterparts.

The Army Reserve was fully engaged in training and operations worldwide well before September 11, 2001. Army Reservists help to reduce Active Component personnel tempo (PERSTEMPO) while training for critical, deployable Army capabilities. Army Reserve Soldiers continue to serve in the Balkans, Southwest Asia and in a total of 70 countries throughout the world. In total, over 100,000 Army Reserve Soldiers have been mobilized in the support of contingency operations since 1995. As this high operational tempo (OPTEMPO) continues to place demands on the force, funding to maintain deployable readiness must increase commensurately.

Since 1990 and especially since September 11, 2001, the Army Reserve has been an essential part of every Army operation at home and abroad, a repository of specialized, high demand capabilities and an enabling force augmenting America's Army in the Army Reserve core competencies of Echelons the Above Division Combat Service Support (EAD CSS) and Echelons Above Corps Combat Support (EAC CS). When the Army is ordered to deploy, the Army Reserve's deployment support and transportation terminal units are called first, both for embarkation and debarkation; and the Army Reserve's Combat Support and Combat Service Support forces open and operate the deployed theater base.

The Army Reserve also provides critical day-to-day support to the Active Army and Combatant Commanders. For example, the Army Reserve Military Intelligence (MI) force is the most interoperable and continuously engaged of all the Reserve Forces. The five Army Reserve Intelligence Support Centers provide integrated, secure facilities with state-of-the-art automated data processing and communications links to the Department of Defense Intelligence Community. This contribution is the equivalent of three active battalions of intelligence production and contributory efforts in direct support of real-time, real-world missions. In meeting statutory and policy requirements, the Army Reserve supports the active force by enabling our Army to sustain joint operations through a strategically responsive generating force capability and specialized, technologically advanced Soldiers. The Army Reserve's resource requirements must properly be viewed in the context of the Army's daily dependence on the Army Reserve and the Army Reserve's ongoing transformation from a force in reserve to a fully engaged auxiliary force for joint expeditionary operations and support to civil authorities.

The Army Reserve is working to improve its efficiency and value to the Army through the Federal Reserve Restructure Initiative (FRRI). The Army Reserve is transitioning to a Train/Alert/Deploy model, which will improve mobilization and demobilization processes. It will maintain the capability to mobilize the Army in support of ongoing, enduring operations. This budget submission reflects manpower and force structure realignments to support these restructure initiatives. As these requirements are recognized, the Army Reserve has consistently delivered a high return-on-investment with a force now at its highest state of readiness in recorded history. The Army Reserve continues to apply proper stewardship of allotted resources, and produce relevant, ready capabilities. The Army Reserve will use its allotted resources in the same manner it always has, to provide the best trained Army the United States has ever had.

The FY 2005 Reserve Personnel, Army budget submission provides pay, benefits, and allowances for soldiers of the Army Reserve while on Annual Training (AT), while performing Inactive Duty for Training (IDT) (weekend drills), while on active duty for school training, special training, special work, and payment for participation in Military Funeral Honors. The appropriation also provides sustainment funding for 14,970 Army Reserve members to serve on Active Duty in an Active Guard and Reserve (AGR) status. The full time support provided by the AGR Soldiers is the primary readiness enabler for Army Reserve units and provides the leadership required for AC/RC integration and support to the Army's six imperatives (Doctrine, Training, Leader Development, Organization, Material and Soldier (DTLOMS)). Other programs funded include Reserve Officers Training Corps (ROTC), the Health Professions Scholarship Program (HPSP), the Chaplain Candidate Program (CCP), and newly commissioned officer attendance at the Branch Officer Basic Course (BOBC), and College First Program. Although the budget request fully funds most programs, it contains extreme risk in the funding levels for Inactive Duty for Training (IDT) of Troop Program Units (TPU). These funding challenges will continue as current mobilizations take place.

SECTION 3
SUMMARY TABLES

PERSONNEL SUMMARY

	<u>Drills</u>	<u>Days</u>	<u>Begin</u>	FY03 <u>Average</u>	<u>End</u>	FY04 <u>Average</u>	<u>End</u>	FY05 <u>Average</u>	<u>End</u>
TPU									
Pay Group A									
Officer	48	15	32,559	32,119	32,076	32,706	33,092	32,960	33,050
Enlisted	48	15	140,746	142,891	145,547	136,647	135,980	136,862	137,997
Subtotal			173,305	175,010	177,623	169,353	169,072	169,822	171,047
Pay Group F									
Enlisted		110	10,333	8,805	10,913	7,812	9,743	7,876	9,989
Pay Group P									
Enlisted	36		4,418	6,003	3,889	6,812	3,811	5,995	994
Subtotal			14,751	14,808	14,802	14,624	13,554	13,871	10,983
IMA									
Pay Group B									
Officer	36	15	4,225	4,265	4,355	5,227	6,160	6,160	6,160
Enlisted	36	15	995	1,004	1,038	1,395	1,840	1,840	1,840
Subtotal			5,220	5,269	5,393	6,622	8,000	8,000	8,000
Drill/Indiv Tng			193,276	195,087	197,818	190,599	190,626	191,693	190,030
AGR									
Officer			3,640	3,688	3,866	3,924	3,961	3,994	4,005
Enlisted			9,766	9,691	10,206	10,298	10,413	10,826	10,965
Subtotal			13,406	13,379	14,072	14,222	14,374	14,820	14,970
SELRES									
Officer			40,424	40,072	40,297	41,857	43,213	43,114	43,215
Enlisted			166,258	168,394	171,593	162,964	161,787	163,399	161,785
Subtotal			206,682	208,466	211,890	204,821	205,000	206,513	205,000
IRR									
Officer			27,455	24,220	20,985	23,916	26,848	26,579	26,848
Enlisted			111,191	103,805	96,420	101,906	107,392	106,318	105,244
Subtotal			138,646	128,025	117,405	125,822	134,240	132,897	132,092

**RESERVE COMPONENT TOURS OF ACTIVE DUTY
STRENGTH BY GRADE**

	FY03			FY04			FY05		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>		
O8 Major General	0	0	0	0	0	0	0		
O7 Brigadier General	0	0	0	0	0	0	0		
O6 Colonel	222	246	258	273	276	280	282		
O5 Lieutenant Colonel	698	642	673	957	965	1,039	1,042		
O4 Major	1,456	1,472	1,543	1,472	1,487	1,369	1,371		
O3 Captain	611	683	716	583	588	598	600		
O2 First Lieutenant	109	102	107	25	25	28	28		
O1 Second Lieutenant	10	18	19	0	0	0	0		
Total Commissioned Officers	3,106	3,163	3,316	3,310	3,341	3,314	3,323		
W5 Chief Warrant Officer	39	46	48	46	46	55	55		
W4 Chief Warrant Officer	233	206	216	267	270	247	248		
W3 Chief Warrant Officer	125	120	126	163	165	152	153		
W2 Chief Warrant Officer	113	125	131	138	139	226	226		
W1 Warrant Officer	24	28	29	0	0	0	0		
Total Warrant Officers	534	525	550	614	620	680	682		
Total Officer Personnel	3,640	3,688	3,866	3,924	3,961	3,994	4,005		
E9 Sergeant Major	163	164	173	174	175	209	212		
E8 Master Sergeant	1,176	1,143	1,204	1,197	1,208	1,371	1,389		
E7 Sergeant First Class	4,013	3,781	3,981	5,483	5,550	5,609	5,681		
E6 Staff Sergeant	2,478	2,551	2,687	1,910	1,928	2,063	2,089		
E5 Sergeant	1,654	1,730	1,822	1,108	1,119	1,156	1,174		
E4 Corporal	246	300	316	426	433	418	420		
E3 Private First Class	14	14	15	0	0	0	0		
E2 Private	12	1	1	0	0	0	0		
E1 Private	10	7	7	0	0	0	0		
Total Enlisted Personnel	9,766	9,691	10,206	10,298	10,413	10,826	10,965		
Total Personnel on AD	13,406	13,379	14,072	14,222	14,374	14,820	14,970		

USAR FY03 STRENGTH PLAN

<u>Month</u>	<u>Pay</u> <u>Group</u> <u>A Off</u>	<u>Pay</u> <u>Group</u> <u>A/Q/T</u> <u>Enl</u>	<u>Total</u>	<u>Pay</u> <u>Group</u> <u>F IADT</u>	<u>Pay</u> <u>Group</u> <u>P IDT</u>	<u>Total</u> <u>Drill</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Off</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Enl</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Total</u>	<u>AGR</u> <u>Off</u>	<u>AGR</u> <u>Enl</u>	<u>AGR</u> <u>Total</u>	<u>SELRES</u>
PYSEP	32,559	140,746	173,305	10,333	4,418	188,056	4,225	995	5,220	3,640	9,766	13,406	206,682
OCT	32,418	141,500	173,918	9,157	5,026	188,101	4,213	995	5,208	3,620	9,612	13,232	206,541
NOV	32,236	141,573	173,809	9,071	4,978	187,858	4,124	991	5,115	3,638	9,640	13,278	206,251
DEC	32,161	141,562	173,723	7,248	6,019	186,990	4,063	981	5,044	3,638	9,645	13,283	205,317
JAN	32,028	141,976	174,004	7,734	6,128	187,866	4,075	992	5,067	3,690	9,733	13,423	206,356
FEB	32,040	142,224	174,264	7,686	6,697	188,647	4,203	984	5,187	3,681	9,616	13,297	207,131
MAR	32,071	142,741	174,812	6,957	7,642	189,411	4,270	989	5,259	3,691	9,627	13,318	207,988
APR	31,987	143,119	175,106	6,482	8,893	190,481	4,388	999	5,387	3,695	9,622	13,317	209,185
MAY	31,965	144,092	176,057	6,736	8,537	191,330	4,408	1,024	5,432	3,692	9,624	13,316	210,078
JUN	31,996	144,024	176,020	10,609	5,251	191,880	4,404	1,027	5,431	3,705	9,663	13,368	210,679
JUL	32,123	143,519	175,642	11,878	4,657	192,177	4,409	1,027	5,436	3,721	9,716	13,437	211,050
AUG	32,089	145,220	177,309	11,480	4,063	192,852	4,342	1,025	5,367	3,733	9,815	13,548	211,767
SEP	32,076	145,547	177,623	10,913	3,889	192,425	4,355	1,038	5,393	3,866	10,206	14,072	211,890
Average	32,119	142,891	175,010	8,805	6,003	189,818	4,265	1,004	5,269	3,688	9,691	13,379	208,466

USAR FY04 STRENGTH PLAN

<u>Month</u>	<u>Pay</u> <u>Group</u> <u>A Off</u>	<u>Pay</u> <u>Group</u> <u>A/Q/T</u> <u>Enl</u>	<u>Total</u>	<u>Pay</u> <u>Group</u> <u>F IADT</u>	<u>Pay</u> <u>Group</u> <u>P IDT</u>	<u>Total</u> <u>Drill</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Off</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Enl</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Total</u>	<u>AGR</u> <u>Off</u>	<u>AGR</u> <u>Enl</u>	<u>AGR</u> <u>Total</u>	<u>SELRES</u>
PYSEP	32,076	145,547	177,623	10,913	3,889	192,425	4,355	1,038	5,393	3,866	10,206	14,072	211,890
OCT	32,623	141,937	174,560	8,759	5,642	188,961	4,450	1,021	5,471	3,885	10,203	14,088	208,520
NOV	32,566	137,830	170,396	7,775	5,752	183,923	4,605	1,095	5,700	3,893	10,222	14,115	203,738
DEC	32,511	138,519	171,030	5,703	6,845	183,578	4,760	1,169	5,929	3,901	10,241	14,142	203,649
JAN	32,509	137,540	170,049	6,218	6,687	182,954	4,915	1,243	6,158	3,909	10,260	14,169	203,281
FEB	32,495	137,020	169,515	5,916	7,472	182,903	5,070	1,317	6,387	3,917	10,279	14,196	203,486
MAR	32,527	135,997	168,524	5,237	9,062	182,823	5,225	1,391	6,616	3,925	10,298	14,223	203,662
APR	32,716	135,202	167,918	4,903	10,030	182,851	5,380	1,465	6,845	3,933	10,317	14,250	203,946
MAY	32,879	134,172	167,051	5,576	10,132	182,759	5,535	1,539	7,074	3,941	10,336	14,277	204,110
JUN	32,965	132,590	165,555	10,835	6,910	183,300	5,690	1,613	7,303	3,949	10,355	14,304	204,907
JUL	33,021	133,141	166,162	12,068	5,462	183,692	5,845	1,687	7,532	3,957	10,374	14,331	205,555
AUG	33,087	135,053	168,140	10,437	3,903	182,480	6,000	1,761	7,761	3,965	10,393	14,358	204,599
SEP	33,092	135,980	169,072	9,743	3,811	182,626	6,160	1,840	8,000	3,961	10,413	14,374	205,000
Average	32,706	136,647	169,353	7,812	6,812	183,977	5,227	1,395	6,622	3,924	10,298	14,222	204,821

USAR FY05 STRENGTH PLAN

<u>Month</u>	<u>Pay</u> <u>Group</u> <u>A Off</u>	<u>Pay</u> <u>Group</u> <u>A/Q/T</u> <u>Enl</u>	<u>Total</u>	<u>Pay</u> <u>Group</u> <u>F IADT</u>	<u>Pay</u> <u>Group</u> <u>P IDT</u>	<u>Total</u> <u>Drill</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Off</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Enl</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Total</u>	<u>AGR</u> <u>Off</u>	<u>AGR</u> <u>Enl</u>	<u>AGR</u> <u>Total</u>	<u>SELRES</u>
PYSEP	33,092	135,980	169,072	9,743	3,811	182,626	6,160	1,840	8,000	3,961	10,413	14,374	205,000
OCT	33,015	136,466	169,481	8,973	4,284	182,738	6,160	1,840	8,000	3,970	10,523	14,493	205,231
NOV	32,950	137,197	170,147	8,158	4,886	183,191	6,160	1,840	8,000	3,979	10,633	14,612	205,803
DEC	32,889	138,685	171,574	5,821	6,063	183,458	6,160	1,840	8,000	3,986	10,732	14,718	206,176
JAN	32,860	138,038	170,898	6,214	6,012	183,124	6,160	1,840	8,000	3,992	10,809	14,801	205,925
FEB	32,823	137,732	170,555	5,880	6,787	183,222	6,160	1,840	8,000	3,996	10,881	14,877	206,099
MAR	32,816	137,426	170,242	5,289	8,390	183,921	6,160	1,840	8,000	4,000	10,914	14,914	206,835
APR	32,923	136,816	169,739	4,989	9,419	184,147	6,160	1,840	8,000	4,003	10,936	14,939	207,086
MAY	33,006	135,798	168,804	5,673	9,762	184,239	6,160	1,840	8,000	4,005	10,942	14,947	207,186
JUN	33,041	134,558	167,599	10,913	6,675	185,187	6,160	1,840	8,000	4,005	10,948	14,953	208,140
JUL	33,057	135,110	168,167	12,137	4,733	185,037	6,160	1,840	8,000	4,005	10,954	14,959	207,996
AUG	33,076	137,534	170,610	10,606	2,530	183,746	6,160	1,840	8,000	4,005	10,960	14,965	206,711
SEP	33,050	137,997	171,047	9,989	994	182,030	6,160	1,840	8,000	4,005	10,965	14,970	205,000
Average	32,960	136,862	169,822	7,876	5,995	183,693	6,160	1,840	8,000	3,994	10,826	14,820	206,513

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
OFFICER**

	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>
Beginning Strength	40,424	40,297	43,213
Gains:			
Non-Prior Service Personnel			
Male	114	286	267
Female	22	173	161
Prior Service Personnel			
Civilian Life	74	329	307
Active Component	132	239	223
Enlisted Commissioning Programs	70	66	61
Pay Group B (IMA)	1,405	4,098	1,429
Other Reserve Status/Component	3,591	4,289	4,003
All Other	293	555	518
Full-Time Active Duty (AGR)	546	478	421
Total Gains	6,247	10,513	7,390
Losses:			
Civilian Life	(742)	(902)	(903)
Active Component	(120)	(117)	(118)
Retired Reserves	(1,291)	(1,059)	(1,060)
Pay Group B (IMA)	(1,028)	(1,658)	(1,455)
Other Reserve Status/Component	(2,789)	(3,302)	(3,306)
All Other	(134)	(165)	(165)
Full-Time Active Duty (AGR)	(270)	(394)	(381)
Total Losses	(6,374)	(7,597)	(7,388)
End Strength	40,297	43,213	43,215

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
ENLISTED**

	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>
Beginning Strength	166,258	171,593	161,787
Gains:			
Non-Prior Service Personnel			
Male	15,235	15,064	14,205
Female	6,663	6,881	6,489
Prior Service Personnel			
Civilian Life	1,126	3,004	2,832
Active Component	1,936	3,811	3,593
Pay Group B (IMA)	423	1,384	494
Other Reserve Status/Component	17,291	12,992	12,250
All Other	2,527	2,165	2,042
Full-Time Active Duty (AGR)	1,547	1,613	1,935
Total Gains	46,748	46,914	43,840
Losses:			
Expiration of Selected Reserve Service	(4,177)	(6,389)	(4,889)
Active Component	(1,691)	(2,067)	(1,582)
To Officer Status	(347)	(263)	(201)
Retired Reserve	(2,942)	(2,792)	(2,136)
Pay Group B (IMA)	(372)	(567)	(565)
Other Reserve Status/Component	(17,611)	(29,049)	(22,227)
All Other	(12,906)	(14,184)	(10,853)
Full-Time Active Duty (AGR)	(1,367)	(1,409)	(1,389)
Total Losses	(41,413)	(56,720)	(43,842)
End Strength	171,593	161,787	161,785

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2003 (Actual)			2004 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Pay Group A						
Active Duty Training	89,711	142,019	231,731	102,953	165,484	268,438
Inactive Duty Training	225,334	367,739	593,073	237,761	375,612	613,373
<Unit Training Assemblies>	<214,585>	<356,875>	<571,460>	<225,713>	<362,329>	<588,042>
<Additional Flight Training Periods>	<1,331>	<372>	<1,703>	<1,404>	<382>	<1,786>
<Training Preparation>	<9,156>	<9,996>	<19,152>	<9,668>	<9,857>	<19,525>
<Military Funeral Honors>	<262>	<496>	<758>	<977>	<3,044>	<4,020>
Clothing	546	28,689	29,235	228	18,207	18,434
Subsistence	0	29,659	29,659	0	24,152	24,152
Travel	28,255	43,520	71,776	30,986	48,793	79,779
Defense Health Accrual (over 65)	51,647	229,769	281,416	60,834	252,348	313,182
Total Direct Obligation	395,494	841,395	1,236,889	432,762	884,596	1,317,358
Pay Group B						
Active Duty Training	9,938	2,143	12,081	17,540	3,341	20,881
Inactive Duty Training	4,355	224	4,579	7,887	1,234	9,121
Travel	4,138	1,236	5,374	9,552	2,061	11,613
Defense Health Accrual (over 65)	6,858	1,614	8,473	9,722	2,595	12,317
Total Direct Obligation	25,289	5,218	30,507	44,701	9,231	53,932

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2005 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Pay Group A			
Active Duty Training	102,953	163,024	267,321
Inactive Duty Training	237,761	323,219	531,316
<Unit Training Assemblies>	<225,713>	<309,403>	<505,312>
<Additional Flight Training Periods>	<1,404>	<438>	<1,901>
<Training Preparation>	<9,668>	<10,066>	<19,729>
<Military Funeral Honors>	<977>	<3,312>	<4,375>
Clothing	228	33,456	33,796
Subsistence	0	21,431	21,431
Travel	30,986	46,581	77,488
Defense Health Accrual (over 65)	60,834	423,412	526,643
Total Direct Obligation	432,762	1,011,124	1,457,996
Pay Group B			
Active Duty Training	17,540	3,816	22,864
Inactive Duty Training	7,887	1,101	8,123
Travel	9,552	2,298	12,427
Defense Health Accrual (over 65)	9,722	5,763	25,055
Total Direct Obligation	44,701	12,978	68,469

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2003 (Actual)			2004 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Pay Group F						
Active Duty Training	0	139,737	139,737	0	137,669	137,669
Clothing	0	15,998	15,998	0	21,705	21,705
Subsistence	0	621	621	0	713	713
Travel	0	8,812	8,812	0	8,454	8,454
Defense Health Accrual (over 65)	0	14,158	14,158	0	14,432	14,432
Total Direct Obligation	0	179,327	179,327	0	182,973	182,973
Pay Group P						
Inactive Duty Training	0	6,401	6,401	0	13,067	13,067
Subsistence	0	97	97	0	297	297
Defense Health Accrual (over 65)	0	9,652	9,652	0	12,670	12,670
Total Direct Obligation	0	16,151	16,151	0	26,034	26,034
Total Unit & Individual Training	420,783	1,042,091	1,462,874	477,463	1,102,834	1,580,297

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	<u>Officer</u>	2005 (Est) <u>Enlisted</u>	<u>Total</u>
Pay Group F			
Active Duty Training	0	149,094	149,094
Clothing	0	16,812	16,812
Subsistence	0	980	980
Travel	0	9,005	9,005
Defense Health Accrual (over 65)	0	24,668	24,668
Total Direct Obligation	0	200,559	200,559
Pay Group P			
Inactive Duty Training	0	6,927	6,927
Subsistence	0	83	83
Defense Health Accrual (over 65)	0	18,776	18,776
Total Direct Obligation	0	25,786	25,786
Total Unit & Individual Training	477,463	1,250,446	1,752,809

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2003 (Actual)			2004 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Mobilization						
IRR Mission Support	8,856	4,233	13,089	0	0	0
IRR Readiness Training	2,536	2,152	4,688	10,206	8,342	18,548
Total Direct Obligation	11,392	6,385	17,777	10,206	8,342	18,548
School Training						
Career Development	27,214	24,346	51,560	26,126	37,559	63,685
Initial Skill Acquisition	5,727	38,130	43,858	6,685	33,141	39,826
Officer Candidate/Training School	0	72	72	0	190	190
Refresher and Proficiency	3,572	4,813	8,385	1,965	3,907	5,872
Undergraduate Pilot Training	171	1,456	1,627	287	1,425	1,712
Total Direct Obligation	36,684	68,817	105,501	35,062	76,223	111,285
Special Training						
Competitive Events	115	510	625	453	109	561
Command/Staff Supervision	2,404	1,955	4,359	13,941	6,622	20,563
Exercises	3,122	4,389	7,511	8,136	2,018	10,155
Management Support	13,244	19,563	32,807	28,257	18,047	46,304
Operational Training	35,158	53,738	88,896	22,761	51,753	74,514
Recruiting and Retention	272	2,344	2,616	329	9,483	9,812
Total Direct Obligation	54,315	82,499	136,814	73,877	88,032	161,909

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	<u>Officer</u>	2005 (Est) <u>Enlisted</u>	<u>Total</u>
Mobilization			
IRR Mission Support	0	0	0
IRR Readiness Training	10,276	7,283	17,559
Total Direct Obligation	10,276	7,283	17,559
School Training			
Career Development	24,342	40,679	65,021
Initial Skill Acquisition	5,036	53,251	58,286
Officer Candidate/Training School	0	986	986
Refresher and Proficiency	1,822	4,543	6,365
Undergraduate Pilot Training	170	2,137	2,308
Total Direct Obligation	31,370	101,595	132,965
Special Training			
Competitive Events	253	90	343
Command/Staff Supervision	6,856	2,446	9,303
Exercises	4,892	2,096	6,988
Management Support	28,968	44,484	73,451
Operational Training	28,584	40,110	68,694
Recruiting and Retention	120	7,799	7,919
Total Direct Obligation	69,673	97,025	166,698

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2003 (Actual)			2004 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Administration & Support						
Full Time Pay and Allowances	402,797	610,371	1,013,168	450,582	678,629	1,129,211
Clothing	0	26	26	0	28	28
Subsistence	0	78	78	0	88	88
Travel/PCS	13,203	22,969	36,171	15,738	31,898	47,636
\$30,000 Lump Sum Retirement Bonus	0	300	300	716	1,884	2,600
Death Gratuities	1	113	114	61	378	439
Disability / Hospitalization	2,450	2,590	5,040	1,211	2,146	3,357
Reserve Incentive Program	0	90,184	90,184	0	104,511	104,511
Transition Benefits	5,470	2	5,472	1,000	0	1,000
Defense Health Accrual (over 65)	15,622	41,051	56,673	17,941	47,082	65,023
Total Direct Obligation	439,543	767,684	1,207,227	487,249	866,644	1,353,893
Education Benefits						
Basic Benefit	297	35,413	35,710	523	23,168	23,691
Kicker Program	0	15,668	15,668	0	16,732	16,732
Total Direct Obligation	297	51,081	51,378	523	39,901	40,423

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	<u>Officer</u>	2005 (Est) <u>Enlisted</u>	<u>Total</u>
Administration & Support			
Full Time Pay and Allowances	474,650	741,971	1,216,622
Clothing	0	35	35
Subsistence	0	94	94
Travel/PCS	11,682	25,893	37,575
\$30,000 Lump Sum Retirement Bonus	772	2,028	2,800
Death Gratuities	57	184	241
Disability / Hospitalization	777	2,441	3,218
Reserve Incentive Program	0	97,600	97,600
Transition Benefits	0	0	0
Defense Health Accrual (over 65)	21,424	56,547	77,971
Total Direct Obligation	509,362	926,793	1,436,154
Education Benefits			
Basic Benefit	663	23,290	23,953
Kicker Program	0	16,798	16,798
Total Direct Obligation	663	40,088	40,751

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2003 (Actual)			2004 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Senior ROTC Non-Scholarship						
Stipend	13,955	0	13,955	12,695	0	12,695
Uniforms Commutation	2,408	0	2,408	1,220	0	1,220
Uniforms Issue in Kind	8,782	0	8,782	5,955	0	5,955
Summer Camp Training	2,630	0	2,630	3,698	0	3,698
Subsistence	1,047	0	1,047	1,495	0	1,495
Travel	6,353	0	6,353	8,346	0	8,346
Total Direct Obligation	35,175	0	35,175	33,409	0	33,409
Senior ROTC Scholarship						
Stipend	29,566	0	29,566	35,286	0	35,286
Uniforms Commutation	1,294	0	1,294	3,036	0	3,036
Uniforms Issue in Kind	226	0	226	1,014	0	1,014
Summer Camp Training	3,305	0	3,305	6,279	0	6,279
Subsistence	527	0	527	2,188	0	2,188
Travel	3,870	0	3,870	11,049	0	11,049
Total Direct Obligation	38,787	0	38,787	58,852	0	58,852
Branch Officers Basic Course						
Active Duty Training	13,148	0	13,148	20,817	0	20,817
Uniform Allowance	1,209	0	1,209	1,808	0	1,808
Travel	4,715	0	4,715	7,195	0	7,195
Total Direct Obligation	19,072	0	19,072	29,820	0	29,820

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	<u>Officer</u>	2005 (Est) <u>Enlisted</u>	<u>Total</u>
Senior ROTC Non-Scholarship			
Stipend	16,385	0	16,385
Uniforms Commutation	1,221	0	1,221
Uniforms Issue in Kind	5,358	0	5,358
Summer Camp Training	2,946	0	2,946
Subsistence	3,746	0	3,746
Travel	5,144	0	5,144
Total Direct Obligation	34,800	0	34,800
Senior ROTC Scholarship			
Stipend	36,708	0	36,708
Uniforms Commutation	2,469	0	2,469
Uniforms Issue in Kind	826	0	826
Summer Camp Training	4,748	0	4,748
Subsistence	5,250	0	5,250
Travel	7,051	0	7,051
Total Direct Obligation	57,052	0	57,052
Branch Officers Basic Course			
Active Duty Training	15,457	0	15,457
Uniform Allowance	1,284	0	1,284
Travel	5,210	0	5,210
Total Direct Obligation	21,951	0	21,951

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2003 (Actual)			2004 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Health Professions Scholarship Program						
Stipend	17,112	0	17,112	18,687	0	18,687
Uniform Allowance	162	0	162	172	0	172
Active Duty Training	6,107	0	6,107	7,492	0	7,492
Travel	2,532	0	2,532	3,382	0	3,382
Total Direct Obligation	25,913	0	25,913	29,732	0	29,732
Medical Financial Assistance Program						
Stipend	355	0	355	441	0	441
Active Duty Training	61	0	61	75	0	75
Total Direct Obligation	416	0	416	516	0	516
Nurse Candidate Bonus Program						
Nurse Candidate Bonus	0	15	15	0	63	63
Total Direct Obligation	0	15	15	0	63	63
Junior ROTC						
Uniforms Issue in Kind	21,383	0	21,383	21,348	0	21,348
Subsistence	1,287	0	1,287	664	0	664
Travel	1,479	0	1,479	2,161	0	2,161
Total Direct Obligation	24,149	0	24,149	24,173	0	24,173
Chaplain Candidate Program						
Active Duty Training	1,485	0	1,485	2,817	0	2,817
Uniform Allowance	41	0	41	118	0	118
Travel	723	0	723	1,304	0	1,304
Total Direct Obligation	2,250	0	2,250	4,239	0	4,239
Total Other Training and Support	687,993	976,481	1,664,474	787,657	1,079,205	1,866,862
Total Direct Program	1,108,776	2,018,572	3,127,348	1,265,120	2,182,038	3,447,159

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	<u>Officer</u>	2005 (Est) <u>Enlisted</u>	<u>Total</u>
Health Professions Scholarship Program			
Stipend	20,207	0	20,207
Uniform Allowance	182	0	182
Active Duty Training	8,415	0	8,415
Travel	3,440	0	3,440
Total Direct Obligation	32,243	0	32,243
Medical Financial Assistance Program			
Stipend	220	0	220
Active Duty Training	34	0	34
Total Direct Obligation	254	0	254
Nurse Candidate Bonus Program			
Nurse Candidate Bonus	0	8,272	8,272
Total Direct Obligation	0	8,272	8,272
Junior ROTC			
Uniforms Issue in Kind	27,625	0	27,625
Subsistence	703	0	703
Travel	1,369	0	1,369
Total Direct Obligation	29,697	0	29,697
Chaplain Candidate Program			
Active Duty Training	1,598	0	1,598
Uniform Allowance	64	0	64
Travel	722	0	722
Total Direct Obligation	2,384	0	2,384
Total Other Training and Support	799,725	1,181,056	1,980,781
Total Direct Program	1,302,087	2,431,502	3,733,590

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2004
(DOLLARS IN THOUSANDS)**

	<u>FY04 in</u> <u>FY04 PB</u>	<u>Congres-</u> <u>sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed DD</u> <u>1415</u> <u>Actions</u>	<u>FY04 in</u> <u>FY05 PB PB</u>
Pay Group A							
Active Duty Training	273,362	0	273,362	(4,925)	268,438	0	268,438
Inactive Duty Training	751,200	(17,500)	733,700	1,439	735,139	(121,766)	613,373
<Unit Training Assemblies>	<729,865>	<(17,500)>	<712,365>	<(2,557)>	<709,808>	<(121,766)>	<588,042>
<Additional Flight Training	<1,802>	<0>	<1,802>	<(17)>	<1,786>	<0>	<1,786>
Periods>							
<Training Preparation>	<15,514>	<0>	<15,514>	<4,011>	<19,525>	<0>	<19,525>
<Military Funeral Honors>	<4,019>	<0>	<4,019>	<1>	<4,020>	<0>	<4,020>
Clothing	19,190	0	19,190	(756)	18,434	0	18,434
Subsistence	25,104	0	25,104	(952)	24,152	0	24,152
Travel	73,202	0	73,202	6,577	79,779	0	79,779
Defense Health Accrual (over 65)	313,544	0	313,544	(361)	313,182	0	313,182
Total Direct Obligation	1,455,603	(17,500)	1,438,103	1,021	1,439,124	(121,766)	1,317,358
Pay Group B							
Active Duty Training	19,674	0	19,674	1,207	20,881	0	20,881
Inactive Duty Training	10,623	0	10,623	(1,502)	9,121	0	9,121
Subsistence	0	0	0	0	0	0	0
Travel	11,319	0	11,319	294	11,613	0	11,613
Defense Health Accrual (over 65)	14,880	0	14,880	(2,563)	12,317	0	12,317
Total Direct Obligation	56,495	0	56,495	(2,563)	53,932	0	53,932

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
 FY 2004
 (DOLLARS IN THOUSANDS)**

	<u>FY04 in</u> <u>FY04 PB</u>	<u>Congres-</u> <u>sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY04 in</u> <u>FY05 PB</u> <u>PB</u>
Pay Group F							
Active Duty Training	128,995	0	128,995	8,674	137,669	0	137,669
Clothing	26,352	0	26,352	(4,646)	21,705	0	21,705
Subsistence	6,948	0	6,948	(6,234)	713	0	713
Travel	6,247	0	6,247	2,207	8,454	0	8,454
Defense Health Accrual (over 65)	12,934	0	12,934	1,497	14,432	0	14,432
Total Direct Obligation	181,475	0	181,475	1,498	182,973	0	182,973
Pay Group P							
Inactive Duty Training	13,217	0	13,217	(150)	13,067	0	13,067
Subsistence	147	0	147	150	297	0	297
Defense Health Accrual (over 65)	12,626	0	12,626	44	12,670	0	12,670
Total Direct Obligation	25,990	0	25,990	44	26,034	0	26,034
Total Unit & Individual Training	1,719,563	(17,500)	1,702,063	(1)	1,702,063	(121,766)	1,580,297

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2004
(DOLLARS IN THOUSANDS)**

	<u>FY04 in</u> <u>FY04 PB</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY04 in</u> <u>FY05 PB</u> <u>PB</u>
Mobilization							
IRR Screening	0	0	0	0	0	0	0
IRR Mission Support	7,015	0	7,015	(7,015)	0	0	0
IRR Readiness Training	11,532	0	11,532	7,016	18,548	0	18,548
Total Direct Obligation	18,548	0	18,548	0	18,548	0	18,548
School Training							
Career Development	50,447	0	50,447	13,237	63,685	0	63,685
Initial Skill Acquisition	52,564	0	52,564	(12,739)	39,826	0	39,826
Officer Candidate/Training School	37	0	37	154	190	0	190
Refresher and Proficiency	7,141	0	7,141	(1,269)	5,872	0	5,872
Undergraduate Pilot Training	1,095	0	1,095	617	1,712	0	1,712
Total Direct Obligation	111,285	0	111,285	0	111,285	0	111,285
Special Training							
Competitive Events	728	0	728	(167)	561	0	561
Command/Staff Supervision	22,147	0	22,147	(1,585)	20,563	0	20,563
Exercises	12,003	0	12,003	(1,848)	10,155	0	10,155
Management Support	64,780	0	64,780	(18,476)	46,304	0	46,304
Operational Training	52,210	0	52,210	22,304	74,514	0	74,514
Recruiting and Retention	6,011	0	6,011	3,802	9,812	0	9,812
Total Direct Obligation	157,879	0	157,879	4,030	161,909	0	161,909

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2004
(DOLLARS IN THOUSANDS)**

	<u>FY04 in</u> <u>FY04 PB</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY04 in</u> <u>FY05 PB</u> <u>PB</u>
Administration & Support							
Full Time Pay and Allowances	1,116,834	0	1,116,834	12,377	1,129,211	0	1,129,211
Clothing	28	0	28	0	28	0	28
Subsistence	88	0	88	(0)	88	0	88
Travel/PCS	59,949	0	59,949	(12,313)	47,636	0	47,636
\$30,000 Lump Sum Retirement Bonus	2,600	0	2,600	0	2,600	0	2,600
Death Gratuities	139	100	239	200	439	0	439
Disability/Hospital	3,357	0	3,357	(0)	3,357	0	3,357
Reserve Incentive Program	102,656	0	102,656	1,856	104,511	0	104,511
Transition Benefits	0	0	0	1,000	1,000	0	1,000
Defense Health Accrual (over 65)	65,087	0	65,087	(64)	65,023	0	65,023
Total Direct Obligation	1,350,738	100	1,350,838	3,056	1,353,893	0	1,353,893
Education Benefits							
Basic Benefit	28,400	0	28,400	(4,709)	23,691	0	23,691
Kicker Program	18,783	0	18,783	(2,050)	16,732	0	16,732
Total Direct Obligation	47,182	0	47,182	(6,759)	40,423	0	40,423

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2004
(DOLLARS IN THOUSANDS)**

	<u>FY04 in</u> <u>FY04 PB</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY04 in</u> <u>FY05 PB</u> <u>PB</u>
Senior ROTC Non-Scholarship							
Stipend	12,695	0	12,695	0	12,695	0	12,695
Uniforms Commutation	2,627	0	2,627	(1,408)	1,220	0	1,220
Uniforms Issue in Kind	4,546	0	4,546	1,409	5,955	0	5,955
Summer Camp Training	3,803	0	3,803	(105)	3,698	0	3,698
Subsistence	1,451	0	1,451	44	1,495	0	1,495
Travel	8,287	0	8,287	59	8,346	0	8,346
Total Direct Obligation	33,409	0	33,409	0	33,409	0	33,409
Senior ROTC Scholarship							
Stipend	35,287	0	35,287	(0)	35,286	0	35,286
Uniforms Commutation	1,391	0	1,391	1,645	3,036	0	3,036
Uniforms Issue in Kind	2,653	0	2,653	(1,639)	1,014	0	1,014
Summer Camp Training	6,278	0	6,278	0	6,279	0	6,279
Subsistence	2,188	0	2,188	(0)	2,188	0	2,188
Travel	11,181	0	11,181	(132)	11,049	0	11,049
Total Direct Obligation	58,978	0	58,978	(126)	58,852	0	58,852
Branch Officers Basic Course							
ADT	20,132	0	20,132	685	20,817	0	20,817
Uniform Allowance	1,570	0	1,570	238	1,808	0	1,808
Travel	8,118	0	8,118	(923)	7,195	0	7,195
Total Direct Obligation	29,820	0	29,820	(0)	29,820	0	29,820

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2004
(DOLLARS IN THOUSANDS)**

	<u>FY04 in</u> <u>FY04 PB</u>	<u>Congres-</u> <u>sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY04 in</u> <u>FY05 PB</u> <u>PB</u>
Health Professions Scholarship Program							
Stipend	18,449	0	18,449	238	18,687	0	18,687
Uniform Allowance	168	0	168	4	172	0	172
Active Duty Training	6,120	0	6,120	1,372	7,492	0	7,492
Travel	4,873	0	4,873	(1,491)	3,382	0	3,382
Total Direct Obligation	29,610	0	29,610	123	29,732	0	29,732
Medical Financial Assistance Program							
Stipend	550	0	550	(109)	441	0	441
Active Duty Training	89	0	89	(14)	75	0	75
Total Direct Obligation	639	0	639	(123)	516	0	516
Nurse Candidate Bonus Program							
Nurse Candidate Bonus	63	0	63	0	63	0	63
Total Direct Obligation	63	0	63	0	63	0	63
Junior ROTC							
Uniforms Issue in Kind	21,348	0	21,348	(0)	21,348	0	21,348
Subsistence	664	0	664	(0)	664	0	664
Travel	2,161	0	2,161	0	2,161	0	2,161
Total Direct Obligation	24,173	0	24,173	(0)	24,173	0	24,173
Chaplain Candidate Program							
ADT	2,523	0	2,523	295	2,817	0	2,817
Uniform Allowance	144	0	144	(27)	118	0	118
Travel	1,572	0	1,572	(268)	1,304	0	1,304
Total Direct Obligation	4,239	0	4,239	(0)	4,239	0	4,239
Total Other Training and Support	1,866,562	100	1,866,662	200	1,866,862	0	1,866,862
Total Direct Program	3,586,125	(17,400)	3,568,725	200	3,568,925	(121,766)	3,447,159

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2003 (Actual)		2004 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A				
Officer	232,815	33,991	248,881	39,821
Enlisted	372,759	54,423	390,057	62,409
Subtotal	605,575	88,414	638,938	102,230
Pay Group B				
Officer	10,306	1,505	18,145	2,903
Enlisted	1,624	237	3,217	515
Subtotal	11,930	1,742	21,362	3,418
Pay Group F				
Enlisted	99,081	14,466	97,182	15,549
Pay Group P				
Enlisted	4,967	725	10,051	1,608
Mobilization				
Officer	4,673	682	4,189	670
Enlisted	2,082	304	2,729	437
Subtotal	6,755	986	6,918	1,107
School Training				
Officer	19,181	2,800	18,301	2,928
Enlisted	35,006	5,111	39,191	6,271
Subtotal	54,188	7,911	57,493	9,199
Special Training				
Officer	32,691	4,773	43,325	6,932
Enlisted	41,153	6,008	43,813	7,010
Subtotal	73,844	10,781	87,138	13,942

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2005 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A		
Officer	226,214	37,778
Enlisted	346,928	57,937
Subtotal	573,142	95,715
Pay Group B		
Officer	18,408	3,074
Enlisted	3,400	568
Subtotal	21,808	3,642
Pay Group F		
Enlisted	105,201	17,569
Pay Group P		
Enlisted	5,309	887
Mobilization		
Officer	4,221	705
Enlisted	2,390	399
Subtotal	6,611	1,104
School Training		
Officer	16,313	2,724
Enlisted	51,653	8,626
Subtotal	67,966	11,350
Special Training		
Officer	40,975	6,843
Enlisted	48,510	8,101
Subtotal	89,484	14,944

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2003 (Actual)		2004 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Administration & Support				
Officer	247,091	67,032	272,667	73,565
Enlisted	344,274	93,621	380,799	102,615
Subtotal	591,365	160,653	653,466	176,180
Full-time Support (Non-Add)				
Officer	244,641	67,032	271,456	73,565
Enlisted	341,684	93,621	378,653	102,615
Subtotal	586,325	160,653	650,109	176,180
Other				
Branch Officers Basic Course	8,915	1,302	13,910	2,226
Health Professions Scholarship Program	4,631	0	5,664	0
Medical Financial Assistance Program	49	0	60	0
Chaplain Candidate Program	1,069	156	2,002	320
Subtotal	14,664	1,458	21,635	2,546

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2005 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>
Administration & Support		
Officer	287,195	78,765
Enlisted	415,087	113,478
Subtotal	702,282	192,243
Full-time Support (Non-Add)		
Officer	286,418	78,765
Enlisted	412,647	113,478
Subtotal	699,065	192,243
Other		
Branch Officers Basic Course	10,237	1,710
Health Professions Scholarship Program	6,339	0
Medical Financial Assistance Program	27	0
Chaplain Candidate Program	1,127	188
Subtotal	17,729	1,898

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2003 (Actual)		2004 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Total Direct Program				
Officer	561,421	112,241	627,144	129,365
Enlisted	900,948	174,896	967,039	196,413
Total	1,462,369	287,136	1,594,183	325,779
Reimbursables				
Officer	6,725	982	11,492	1,839
Enlisted	2,882	421	4,925	788
Total	9,607	1,403	16,417	2,627
Total Program				
Officer	568,146	113,222	638,636	131,204
Enlisted	903,830	175,317	971,964	197,201
Total	1,471,975	288,539	1,610,601	328,405

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2005 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>
Total Direct Program		
Officer	611,054	131,786
Enlisted	978,478	207,564
Total	1,589,532	339,350
Reimbursables		
Officer	11,501	1,829
Enlisted	4,929	784
Total	16,431	2,612
Total Program		
Officer	622,556	133,615
Enlisted	983,407	208,348
Total	1,605,963	341,963

The retired pay accrual percentages are as follows:

	<u>2003</u>	<u>2004</u>	<u>2005</u>
FULL TIME MEMBERS	27.4	27.1	27.5
PART TIME MEMBERS	14.6	16.0	16.7

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(DOLLARS IN THOUSANDS)**

	<u>2003 (Actual)</u>	<u>2004 (Est)</u>	<u>2005 (Est)</u>
Pay Group A			
Officer	14,271	16,616	17,158
Enlisted	30,409	35,903	36,000
Subtotal	44,680	52,518	53,158
Pay Group B			
Officer	1,129	2,025	2,245
Enlisted	270	428	499
Subtotal	1,399	2,453	2,744
Mobilization			
Officer	1,180	1,088	1,128
Enlisted	653	881	794
Subtotal	1,834	1,969	1,921
School Programs			
Officer	3,265	3,236	2,942
Enlisted	8,150	8,529	12,245
Subtotal	11,415	11,766	15,187
Special Training			
Officer	5,000	6,148	6,319
Enlisted	10,621	12,378	13,709
Subtotal	15,621	18,526	20,028
Administration & Support			
Officer	53,924	61,534	66,781
Enlisted	98,384	112,125	125,684
Subtotal	152,307	173,659	192,465

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(DOLLARS IN THOUSANDS)**

	<u>2003 (Actual)</u>	<u>2004 (Est)</u>	<u>2005 (Est)</u>
Other			
Branch Officers Basic Course	2,025	3,250	2,460
Health Professions Scholarship Program	813	1,023	1,178
Medical Financial Assistance Program	6	7	3
Chaplain Candidate Program	161	307	178
Subtotal	3,005	4,588	3,819
 Total Direct Program			
Officer	81,775	95,235	100,391
Enlisted	148,487	170,245	188,931
Total	230,262	265,480	289,322

**SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)**

	<u>2003 (Actual)</u>	<u>2004 (Est)</u>	<u>2005 (Est)</u>
Pay Group A			
Officer	28,255	30,986	30,907
Enlisted	43,520	48,793	46,581
Subtotal	71,776	79,779	77,488
Pay Group B			
Officer	4,138	9,552	10,130
Enlisted	1,236	2,061	2,298
Subtotal	5,374	11,613	12,427
Pay Group F			
Enlisted	8,812	8,454	9,005
Mobilization			
Officer	4,345	3,804	3,767
Enlisted	3,113	3,990	3,433
Subtotal	7,459	7,794	7,199
School Training			
Officer	9,260	8,528	7,553
Enlisted	13,855	14,938	19,380
Subtotal	23,114	23,466	26,933
Special Training			
Officer	8,266	12,736	11,067
Enlisted	17,430	17,072	18,250
Subtotal	25,696	29,808	29,318
Administration & Support			
Officer	13,203	15,738	11,682
Enlisted	22,969	31,898	25,893
Subtotal	36,171	47,636	37,575

**SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)**

	<u>2003 (Actual)</u>	<u>2004 (Est)</u>	<u>2005 (Est)</u>
Senior ROTC - Non-Scholarship	6,353	8,346	5,144
Senior ROTC - Scholarship	3,870	11,049	7,051
Branch Officers Basic Course	4,715	7,195	5,210
Junior ROTC	1,479	2,161	1,369
Health Professions Scholarship Program	2,532	3,382	3,440
Chaplain Candidate Program	723	1,304	722
Total ROTC/Other	19,671	33,437	22,936
Total Travel			
Officer	67,467	81,344	75,106
Enlisted	110,935	127,206	124,840
ROTC/Other	19,671	33,437	22,936

**SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program			3,447,159
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization		63,645	
Purchase Inflation		25,920	
Clothing Bag Rate		1,439	
Other Pricing Increases:			
Defense Health Accrual:	252,889		
Other:	17,714		
Total other pricing increases		270,603	
Retired Pay Accrual Increase		21,207	
Total Pricing Increases:			382,816
Program Increases:			
Pay Group B		3,256	
Pay Group F		1,811	
Administration and Support		26,063	
School Programs		17,218	
Senior ROTC - Non-Scholarship		983	
Health Professions Scholarship Program		1,076	
Junior ROTC		5,033	
Total Program Increases:			55,439
Total Increases:			438,255
Decreases:			
Program Decreases:			
Pay Group A			
Pay Group A		(111,722)	
Pay Group P		(8,525)	
Education Benefits		(15,096)	
Mobilization		(1,629)	
Special Programs		(1,696)	
Senior ROTC - Scholarship		(2,264)	
Branch Officer's Basic Course		(8,925)	
Chaplain Candidate Program		(2,002)	
Total Program Decreases:			(151,858)
Total Decreases:			(151,858)
FY 2005 Direct Program			3,733,590

SECTION 4

DETAILS OF MILITARY PERSONNEL ENTITLEMENTS

BUDGET ACTIVITY 1A & 1B: TRAINING, PAY GROUP A

<u>2003</u>	<u>2004</u>	<u>2005</u>
1,236,889	1,317,358	1,457,996

Part 1 - PURPOSE AND SCOPE

The program costs for this activity include pay and allowances, clothing, subsistence, retired pay accrual, and training travel (excludes TDY travel and per diem from unit of assignment to TDY point and return) for all officer and enlisted personnel assigned to the Troop Program Units (TPUs) of the Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT).

Annual Training (AT) - A period of active duty for training of at least 14 days, exclusive of travel, is performed by all members of troop program units on an annual basis. This training is usually performed at summer encampments so as to accommodate field exercises and maneuvers. However, annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend forty-eight (48) four-hour unit training assemblies (commonly called weekend drills) annually. To supplement these drills, selected members participate in Additional Training Periods (ATPs), Readiness Management Periods (RMPs), and Additional Flight Training Periods (AFTPs). Additional Training Periods improve readiness by providing individuals and units the required and necessary training to attain and maintain designated readiness levels.

Additional Training Periods (ATPs) - Additional Training Periods for units, components of units, and individuals to accomplish additional required training, as defined by post-mobilization requirements. The number of ATPs shall not exceed twelve (12) each fiscal year for any individual.

Readiness Management Periods (RMPs) - Readiness Management Periods are used to support ongoing day to day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMPs shall not exceed twenty-four (24) each fiscal year for any individual.

Additional Flight Training Periods (AFTP) - Additional Flight Training Periods are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

Funeral Honors Duty Status - Funeral Honors Status is used to support the preparation and performance of military funeral honors. The number of these training assemblies is limited only by USAR resources. Funeral Honors Duty Status is two or more hours performed in the preparation or performance of military honors.

Inactive Duty Training budget includes a mandated cost avoidance of \$281M or 58,687 soldier mobilization expectation.

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP A
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program			1,317,358
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	24,591		
Purchase Inflation	5,481		
Clothing Bag Rate	378		
Other Pricing Increases	213,900		
Retired Pay Accrual Increase	8,009		
Total Pricing Increases:		252,359	
Program Increases:			
Total Increases:			252,359
Decreases:			
Pricing Decreases:			
Program Decreases:			
Decrease in funding	(111,722)		
		(111,722)	
Total Decreases:			(111,722)
FY 2005 Direct Program			1,457,996

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide for the pay and allowances of personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes personnel actually attending regular, fragmented and overseas annual training. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	2003					2004				
	<u>Strength</u>	<u>Part</u>	<u>Partic-</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u>	<u>Partic-</u>	<u>Rate</u>	<u>Amount</u>
		<u>Rate</u>	<u>ipants</u>				<u>Rate</u>	<u>ipants</u>		
Officer	32,119	74	23,800	3,769	89,711	32,706	79	25,838	3,985	102,953
Enlisted	142,891	57	81,305	1,747	142,019	136,647	66	89,504	1,849	165,484
Total	175,010		105,105		231,731	169,353		115,342		268,438
	2005									
	<u>Strength</u>	<u>Part</u>	<u>Partic-</u>	<u>Rate</u>	<u>Amount</u>					
		<u>Rate</u>	<u>ipants</u>							
Officer	32,960	76	25,023	4,168	104,297					
Enlisted	136,862	62	84,170	1,937	163,024					
Total	169,822		109,193		267,321					

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training, to include unit training (weekend drills) assemblies, additional training periods, readiness management periods for key personnel, and additional flight training periods for aviators and flight crew members. The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of personnel attending 48 drills. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA. The dollar rate for all types of additional training periods include the same pay and allowances authorized for unit training assemblies.

Unit Training Assemblies:

	2003					2004				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	32,119	67	21,674	9,901	214,585	32,706	66	21,690	10,407	225,713
Enlisted	142,891	58	82,305	4,336	356,875	136,647	58	79,490	4,558	362,329
Total	175,010		103,979		571,460	169,353		101,180		588,042

	2005				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	32,960	55	18,106	10,820	195,909
Enlisted	136,862	48	65,278	4,740	309,403
Total	169,822		83,383		505,312

Military Funeral Honors: These funds are required to provide for the pay, allowances of personnel who volunteer to perform funeral honors duty. The dollar rate includes base pay, retired pay, accrual, and FICA. The dollar rate for funeral honors duty includes the same pay and allowances authorized for unit training assemblies. The stipend is paid to a reservist in a funeral honors duty status for a period of two or more hours.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	976	268	262	3,449	283	977
Enlisted	4,403	113	496	25,614	119	3,044
Total	5,379		758	29,064		4,020

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,598	295	1,062
Enlisted	26,740	124	3,312
Total	30,338		4,375

Additional Training Periods:

	<u>Strength</u>	2003 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2004 <u>Rate</u>	<u>Amount</u>
Additional Flight Training Periods						
Officer	206	6,461	1,331	206	6,815	1,404
Enlisted	113	3,290	372	110	3,470	382
Total	319		1,703	316		1,786
Additional Training Assemblies						
Officer	1,115	2,622	2,924	1,115	2,775	3,095
Enlisted	2,698	1,247	3,363	2,173	1,317	2,861
Total	3,813		6,287	3,288		5,956
Readiness Management Periods						
Officer	2,525	2,468	6,232	2,525	2,603	6,573
Enlisted	5,759	1,152	6,633	5,759	1,215	6,996
Total	8,284		12,865	8,284		13,569
IDT Total Pay and Allowances	192,805		593,073	210,305		613,373

	<u>Strength</u>	2005 <u>Rate</u>	<u>Amount</u>
Additional Flight Training Periods			
Officer	206	7,103	1,463
Enlisted	121	3,617	438
Total	327		1,901
Additional Training Assemblies			
Officer	972	2,893	2,812
Enlisted	2,020	1,373	2,773
Total	2,992		5,585
Readiness Management Periods			
Officer	2,525	2,713	6,851
Enlisted	5,759	1,266	7,293
Total	8,284		14,144
IDT Total Pay and Allowances	211,763		531,316

Individual Clothing and Uniforms: The funds requested will provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial allowance is paid to newly commissioned officers upon completion of 15 days active duty or active duty for training. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue for enlisted personnel provides funds to permit an exchange of clothing on an issue-in-kind basis for fair wear and tear.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial						
Officer	1,365	400	546	569	400	228
Enlisted	14,171	1,073	15,205	11,226	1,094	12,286
Subtotal	15,536		15,751	11,795		12,514
Additional						
Enlisted	34,053	396	13,484	14,658	404	5,920
Total	49,589		29,235	26,454		18,434

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial			
Officer	849	400	340
Enlisted	19,698	1,116	21,989
Subtotal	20,547		22,329
Additional			
Enlisted	27,836	412	11,467
Total	48,383		33,796

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DoD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meal, Ready-to-Eat (MRE) are issued to those personnel. The annual training subsistence rates are shown in a daily rate equivalent.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal.

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training								
Field Rations	71,704	1,075,556	8	8,841	88,301	1,324,518	8	11,105
Operational Rations	9,601	144,019	41	5,894	2,444	36,665	42	1,530
Subtotal	81,305			14,734	90,746			12,635
Inactive Duty Training								
Field Rations	75,652	1,815,658	8	14,924	57,233	1,373,596	8	11,516
Total	156,957			29,659	147,979			24,152

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training				
Field Rations	82,338	1,235,073	9	10,562
Operational Rations	1,832	27,479	43	1,170
Subtotal	84,170			11,732
Inactive Duty Training				
Field Rations	47,255	1,134,128	9	9,699
Total	131,425			21,431

Travel, Annual Training: These funds are requested to provide for training travel and per diem allowances for personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost-effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability; buses and trains are normally used. Military airlift and charter provide the necessary transportation for units that perform annual training overseas to include transporting the unit within CONUS, between ports, to the training site, and for the return trip.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	23,800	1,187	28,255	25,588	1,211	30,986
Enlisted	81,305	535	43,520	89,368	546	48,793
Total	105,105		71,776	114,957		79,779

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	25,023	1,235	30,907
Enlisted	83,644	557	46,581
Total	108,667		77,488

Defense Health Accrual (over 65): These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	32,119	1,608	51,647	32,707	1,860	60,834
Enlisted	142,891	1,608	229,769	135,671	1,860	252,348
Total	175,010		281,416	168,378		313,182

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	32,960	3,132	103,231
Enlisted	135,189	3,132	423,412
Total	168,149		526,643

Reimbursable Program:

<u>2003</u>	<u>2004</u>	<u>2005</u>
405	700	700

BUDGET ACTIVITY 1C: TRAINING, PAY GROUP B (INDIVIDUAL MOBILIZATION AUGMENTEES)

<u>2003</u>	<u>2004</u>	<u>2005</u>
30,507	53,932	68,469

Part 1 - PURPOSE AND SCOPE

Program costs include pay and allowances, the government's contribution for social security, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program. The objective of the program is to:

Provide pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD) and Department of the Army (DA) agencies, other Government agencies, and Active Component units whose functions are critical to the rapid expansion of the Army upon mobilization. All IMA positions will be subject to Presidential Reserve Call-Up (PRC). To ensure the readiness of the IMA soldier, their training is the highest priority. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these reservists will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to active component units required to deploy to the theater of operations soon after the declaration of a national emergency and the initiation of the mobilization process. The IMA program is intended to pre-identify and pre-qualify those reservists who will actually serve in specific key positions within the DoD and DA force structure. These positions are identified by proponent agencies and gaining units as being required upon mobilization.

Annual Training (AT) - A normal period of active duty for training consists of 12-14 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. Selected soldiers may perform a period of annual training of up to 19 days to take part in exercises and to perform overseas training.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by selected members of Pay Group B. The drilling members of this pay category (DIMA) are authorized to attend up to forty-eight (48) training assemblies per year. The DIMA positions are intensely managed to insure that the Army Reserve receives the greatest benefit possible.

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP B
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program			53,932
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	840		
Purchase Inflation	413		
Other Pricing Increases	9,750		
Retired Pay Accrual Increase	279		
Total Pricing Increases:		11,281	
Program Increases:			
Increase in the number of participants	3,256		
			3,256
Total Increases:			14,537
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			68,469

Pay and Allowances, Annual Training: These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,514	3,952	9,938	4,204	4,172	17,540
Enlisted	838	2,557	2,143	1,238	2,698	3,341
Total	3,353		12,081	5,442		20,881

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,371	4,358	19,048
Enlisted	1,354	2,819	3,816
Total	5,724		22,864

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. Drilling IMA (DIMA) reserve members are expected to attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	506	8,609	4,355	871	9,054	7,887
Enlisted	48	4,672	224	250	4,928	1,234
Total	554		4,579	1,122		9,121

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	746	9,417	7,021
Enlisted	214	5,137	1,101
Total	960		8,123

Travel, Annual Training: These funds are requested to provide transportation costs and per diem allowances for personnel attending annual training.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,858	2,228	4,138	4,204	2,272	9,552
Enlisted	758	1,632	1,236	1,238	1,664	2,061
Total	2,615		5,374	5,442		11,613

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,371	2,318	10,130
Enlisted	1,354	1,697	2,298
Total	5,724		12,427

Defense Health Accrual (over 65): These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,265	1,608	6,858	5,227	1,860	9,722
Enlisted	1,004	1,608	1,614	1,395	1,860	2,595
Total	5,269		8,473	6,622		12,317

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	6,160	3,132	19,292
Enlisted	1,840	3,132	5,763
Total	8,000		25,055

Reimbursable Program:

	<u>2003</u>	<u>2004</u>	<u>2005</u>
	2,430	4,200	4,200

BUDGET ACTIVITY 1D: TRAINING, PAY GROUP F

<u>2003</u>	<u>2004</u>	<u>2005</u>
179,327	182,973	200,559

Part 1 - PURPOSE AND SCOPE

This budget activity provides the funds for Initial Active Duty for Training (IADT) for all non-prior service enlistees into the Army Reserve (AR). Retired pay accrual costs are included in the program costs. The training programs offered include Regular training, Alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs the enlistee becomes qualified in his Military Occupational Specialty (MOS).

The Regular Training Program consists of a nine-week Basic Combat Training (BCT) phase followed immediately by a variable length Advanced Individual Training (AIT) phase.

The Alternate Training Program (known as the split training option) provides the same training as the regular program; however, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates those individuals who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual, and normally includes the basic military skills and specific MOS skills required to ensure that all graduates are fully qualified.

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program			182,973
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	3,855		
Purchase Inflation	186		
Clothing Bag Rate	426		
Other Pricing Increases	10,015		
Retired Pay Accrual Increase	1,293		
Total Pricing Increases:		15,775	
Program Increases:			
Increase in average strength	1,811		
		1,811	
Total Increases:			17,586
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			200,559

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Initial Active Duty for Training, Enlisted: These funds are requested to provide for training pay and allowances of enlisted personnel attending initial active duty for training. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

2003			2004		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
24,182	5,779	139,737	22,743	6,053	137,669

2005		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
23,750	6,278	149,094

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases. Phase I includes all clothing required for training during basic combat training. Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete basic combat training. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Phase I Male	8,427	885	7,458	10,993	976	10,730
Phase I Female	3,548	808	2,867	5,036	723	3,642
Phase II Male	7,837	334	2,621	10,218	343	3,505
Phase II Female	3,300	403	1,331	4,684	341	1,599
Cash Allowance	3,548	260	922	5,036	249	1,252
ACASP	599	1,336	800	801	1,219	977
Total			15,998			21,705

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Phase I Male	8,321	996	8,285
Phase I Female	3,850	738	2,840
Phase II Male	7,739	350	2,707
Phase II Female	3,580	348	1,247
Cash Allowance	3,850	253	976
ACASP	608	1,243	757
Total			16,812

Subsistence, Initial Active Duty for Training, Enlisted: These funds are requested for subsistence of enlisted personnel attending initial active duty training. Subsistence mandays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

2003				2004			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
660	72,546	9	621	774	85,085	8	713

2005			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
1,042	114,637	9	980

Travel, Initial Active Duty for Training, Enlisted: These funds are requested for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

2003			2004		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
24,182	364	8,812	22,743	372	8,454

2005		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
23,750	379	9,005

Defense Health Accrual (over 65), Enlisted: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

2003			2004		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
8,805	1,608	14,158	7,759	1,860	14,432
2005					
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
7,876	3,132	24,668			

BUDGET ACTIVITY 1E: TRAINING, PAY GROUP P

<u>2003</u>	<u>2004</u>	<u>2005</u>
16,151	26,034	25,786

Part 1 - PURPOSE AND SCOPE

The program costs for this activity provide the pay and subsistence-in-kind furnished to Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to their Initial Active Duty for Training (IADT). Retired pay accrual costs and the governments share for the social security contribution is included. Under the provisions of Title 10, United States code, section 12103 states each person enlisted shall perform an initial period of active duty for training of not less than twelve weeks to commence in so far as practicable within 270 days after the date of that enlistment.

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP P
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program		26,034
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization	373	
Purchase Inflation	6	
Other Pricing Increases	7,781	
Retired Pay Accrual Increase	117	
Total Pricing Increases:		8,277
Program Increases:		
Total Increases:		8,277
Decreases:		
Pricing Decreases:		
Program Decreases:		
Decrease in the number of participants	(8,525)	
		(8,525)
Total Decreases:		(8,525)
FY 2005 Direct Program		25,786

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay, Inactive Duty Training (IDT), Enlisted: These funds are requested to provide for the pay of enlisted personnel attending inactive duty for training while awaiting initial active duty for training. The number of assemblies is based on the average number of enlistees attending. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

2003			2004		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
3,170	2,019	6,401	6,151	2,124	13,067

2005		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
3,134	2,210	6,927

Subsistence, Inactive Duty Training, Enlisted: While on inactive duty training with two assemblies (total of eight hours or more) in one day, enlisted personnel are authorized one meal, normally the noon meal.

2003				2004			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
656	11,815	8	97	1,970	35,455	8	297

2005			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
537	9,670	9	83

Defense Health Accrual (over 65), Enlisted: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

2003			2004		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
6,003	1,608	9,652	6,812	1,860	12,670

2005		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
5,995	3,132	18,776

BUDGET ACTIVITY 2K: MOBILIZATION TRAINING (INDIVIDUAL READY RESERVE)

<u>2003</u>	<u>2004</u>	<u>2005</u>
17,777	18,548	17,559

Part 1 - PURPOSE AND SCOPE

Program costs include all pay, allowances, retired pay accrual costs and Active Duty Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The IRR force is in excess of 117,000 soldiers and is the Army's mobilization force. As demonstrated after September 11, 2001 the AR is the manpower pool used to support active army personnel shortfalls during declared national emergencies and contingency operations. This program enhances troop program unit training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve annual training support requirements and other AR activities. IRR soldiers who perform tours of duty provide essential support for the accomplishment of specified AR missions, projects or exercises, and usually receive training benefit from the tours while working in their mobilization specialties. The program also includes funds to support attendance of non-unit reservists selected by DA Boards at various service colleges and schools. Specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades specialties and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critically needed mobilization skills and specialties identified, validated, and effectively developed, maintained, and modernized.
3. Assist in the timely identification, reclassification, and re-qualification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Reduce the increasingly critical Reserve mobilization personnel shortfall by retaining more IRR members qualified to serve effectively upon mobilization.
5. Modernize IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's state-of-the-art equipment, tactics, and doctrine.

**SCHEDULE OF INCREASES AND DECREASES
MOBILIZATION TRAINING
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program			18,548
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	267		
Purchase Inflation	286		
Other Pricing Increases	0		
Retired Pay Accrual Increase	88		
Total Pricing Increases:		640	
Program Increases:			
Total Increases:			640
Decreases:			
Pricing Decreases:			
Program Decreases:			
Decrease in the number of participants	(1,629)		
		(1,629)	
Total Decreases:			(1,629)
FY 2005 Direct Program			17,559

IRR Mission Support: Periods of voluntary duty (ADSW) during which IRR soldiers undertake critical Reserve Component related projects which require AR expertise. Such duty may involve the accomplishment of projects or AR missions specified by JCS or DA (or requested by MACOMs or lower headquarters), support or administration, or participation in a study group. It may also involve performance as a Total Army School System (TASS) staffer or instructor, or the performance of AR recruiting or retention duties. This subcategory includes the support of marksmanship training and events and support for IRR screening. Beginning with FY04, the simplified accounting procedures combine this subaccount with readiness training to maximize flexibility to the agency in managing IRR requirements.

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,516	19,712	2,506	8,856	0	0	2,566	0
Enlisted	927	12,046	2,408	4,233	0	0	2,463	0
Total	2,443			13,089	0			0

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	2,625	0
Enlisted	0	0	2,517	0
Total	0			0

IRR Readiness Training: Periods of voluntary duty during which Individual Ready Reserve (IRR) soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and insures participating IRR members' familiarity with doctrine, tactics, and equipment of today's Army.

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	434	5,646	2,505	2,536	1,677	21,799	2,566	10,206
Enlisted	471	6,123	2,408	2,152	1,757	22,837	2,463	8,342
Total	905			4,688	3,434			18,548

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,630	21,187	2,625	10,276
Enlisted	1,485	19,299	2,517	7,283
Total	3,114			17,559

Grand Total for Mobilization:

	<u>2003</u>		<u>2004</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	1,951	11,392	1,677	10,206
Enlisted	1,398	6,385	1,757	8,342
Total	3,348	17,777	3,434	18,548

	<u>2005</u>	
	<u>Strength</u>	<u>Amount</u>
Officer	1,630	10,276
Enlisted	1,485	7,283
Total	3,114	17,559

Reimbursable Program:

<u>2003</u>	<u>2004</u>	<u>2005</u>
17,211	29,750	29,750

BUDGET ACTIVITY 2F: SCHOOL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

<u>2003</u>	<u>2004</u>	<u>2005</u>
105,501	111,285	132,965

Part 1 - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) of the Army Reserve attending Army service school/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to:

1. Provide Army Reserve TPU personnel with formal school training critical to the achievement of proficiency standards in individual skills required for mobilization.
2. Provide formal professional development schooling needed to enable Army Reserve TPU personnel to assume progressively higher levels of responsibility.
3. Provide Army Reserve TPU personnel the formal school training required to maintain adequate levels of proficiency in their required wartime skills. Army Reserve personnel are authorized to attend Army service schools, Army area schools, Total Army School System (TASS) battalions, and other military school programs in an ADT status for skill qualification and career development.

**SCHEDULE OF INCREASES AND DECREASES
SCHOOL TRAINING
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program			111,285
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	2,287		
Purchase Inflation	1,408		
Other Pricing Increases	0		
Retired Pay Accrual Increase	767		
Total Pricing Increases:		4,462	
Program Increases:			
Increase in the number of participants	17,218		
			17,218
Total Increases:			21,680
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			132,965

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Career Development Training: Provides formal military professional education programs of varying lengths which provide instruction and training leading to the reservists' professional and special skill qualification. Includes courses of instruction at Army Service Schools, Senior Service Colleges, seminars, and orientation.

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,916	88,479	308	27,214	4,509	81,154	322	26,126
Enlisted	8,825	158,852	153	24,346	12,995	233,914	161	37,559
Total	13,741			51,560	17,504			63,685

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,045	72,809	334	24,342
Enlisted	13,544	243,791	167	40,679
Total	17,589			65,021

Initial Skill Acquisition Training: Provides training to acquire initial military and/or military specialty skills. Includes initial skill training of newly commissioned officers (except ROTC graduates), and retraining of both officer and enlisted personnel in other required military occupational fields. Supports immediate qualification of separating or recently separated Active Component personnel in new specialties appropriate to the positions in which they have enlisted in local Army Reserve troop program units. Includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools and Total Army School System (TASS) battalions. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to AR troop program units other than non-prior service personnel on Initial Active Duty for Training (IADT) (Pay Group F).

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	702	19,656	291	5,727	781	21,862	306	6,685
Enlisted	8,886	293,227	130	38,130	7,360	242,867	136	33,141
Total	9,588			43,858	8,140			39,826

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	565	15,827	318	5,036
Enlisted	11,358	374,815	142	53,251
Total	11,923			58,286

Officer Candidate School (OCS): Supports enlisted participation in full time or State OCS Programs which provide officer candidate training leading to a commission in the Army Reserve (AR). The number of reservists participating is determined by the number of qualified reservists available and officer vacancies in AR units. Newly commissioned officers graduating from OCS are assigned to AR units with vacancies for which they are qualified.

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	6	370	194	72	15	945	202	190

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	75	4,725	209	986

Refresher and Proficiency Training: Provides reservists training to attain and maintain proficiency in the specific military specialties in which that individual has become initially qualified. It includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve.

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,106	11,064	323	3,572	582	5,817	338	1,965
Enlisted	2,287	22,870	210	4,813	1,779	17,788	220	3,907
Total	3,393			8,385	2,360			5,872

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	520	5,196	351	1,822
Enlisted	1,994	19,936	228	4,543
Total	2,513			6,365

Undergraduate Pilot Training: Supports authorized AR officers, warrant officers, and enlisted personnel who volunteer to train as AR aviation and/or warrant officers. Applicants must be able to be assigned to a troop program unit requiring aviation skills upon graduation.

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	14	552	310	171	23	883	325	287
Enlisted	178	6,929	210	1,456	166	6,484	220	1,425
Total	192			1,627	189			1,712

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	13	503	338	170
Enlisted	240	9,361	228	2,137
Total	253			2,308

Grand Total for Schools:

	2003			2004		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	6,738	119,751	36,684	5,894	109,717	35,062
Enlisted	20,181	482,248	68,817	22,315	501,999	76,223
Total	26,919		105,501	28,209		111,285

	2005		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	5,143	94,334	31,370
Enlisted	27,211	652,628	101,595
Total	32,353		132,965

BUDGET ACTIVITY 2G: SPECIAL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

<u>2003</u>	<u>2004</u>	<u>2005</u>
136,814	161,909	166,698

PART 1 - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) performed by Army Reserve personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. This program supports the Congressional language pertaining to ADSW. TPU soldiers who perform tours of ADSW provide essential support for the accomplishment of specified Army Reserve missions, projects, exercises, or units, which could not be accomplished otherwise. Specific objectives of this activity are to:

1. Provide TPU personnel possessing required Reserve Component expertise to support Army Reserve training activities, e.g., development of training policies and programs, development of instructional materials for Army Reserve Forces schools, and membership on boards.
2. Provide for effective supervision of TPU training programs conducted by subordinate elements to ensure that training is conducted in accordance with Department of the Army policy and doctrine to meet mobilization readiness objectives.
3. Increase mobilization preparedness through participation by TPU personnel in exercises and field training in a simulated mobilization environment with other Army units and units of other services.
4. Provides funds for readiness management, command and staff supervision, operational training, competitive events, management support, recruiting, and retention. Provide funds for planning and support of readiness training exercises, mobilization exercises, and participation in exercise planning activities and overseas deployment training - all directly affecting readiness.

**SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program			161,909
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	3,403		
Purchase Inflation	1,959		
Other Pricing Increases	0		
Retired Pay Accrual Increase	1,123		
Total Pricing Increases:		6,485	
Program Increases:			
Total Increases:			6,485
Decreases:			
Pricing Decreases:			
Program Decreases:			
Decrease in the number of participants	(1,696)		
		(1,696)	
Total Decreases:			(1,696)
FY 2005 Direct Program			166,698

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Competitive Events: Provides pay, allowances, travel, per diem and entry fees for unit members to participate in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competition. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which unit members support such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	22	307	376	115	82	1,153	392	453
Enlisted	136	2,175	234	510	28	445	244	109
Total	158			625	110			561

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	44	622	407	253
Enlisted	22	354	253	90
Total	67			343

Command/Staff Supervision: Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include AT and Reserve Component Overseas Deployment Training (RCODT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, safety and facility inspections, physical security inspection, IG inspections, investigations, and assistance visits, internal review audits, Command Inspection Program (CIP), Command Visitation Program (CVP), CG review and analysis briefings, internal control visits, command management briefings, and unit status reporting.

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	480	7,193	334	2,404	2,656	39,840	350	13,941
Enlisted	832	9,982	196	1,955	2,692	32,305	205	6,622
Total	1,311			4,359	5,348			20,563

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,258	18,868	363	6,856
Enlisted	958	11,493	213	2,446
Total	2,216			9,303

Exercises: Includes tours during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,020	10,196	306	3,122	2,534	25,343	321	8,136
Enlisted	1,769	26,531	165	4,389	777	11,658	173	2,018
Total	2,788			7,511	3,311			10,155

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,466	14,661	334	4,892
Enlisted	777	11,653	180	2,096
Total	2,243			6,988

Management Support: Includes tours to missions or projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration (finance, personnel, boards logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, HIV briefings, alcohol and drug abuse program, equal opportunity activities, command information, community relations) and Executive Support of the Guard and Reserve (ESGR). Also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, Total Army School Systems (TASS) battalion instructor and staff support, and support to all conferences/workshops. Also supports missions or projects directed for Army Reserve accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish a one-time Army Reserve-related project.

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,159	44,225	299	13,244	6,422	89,908	314	28,257
Enlisted	7,811	117,164	167	19,563	6,870	103,055	175	18,047
Total	10,970			32,807	13,292			46,304

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	6,328	88,595	327	28,968
Enlisted	16,273	244,090	182	44,484
Total	22,601			73,451

Operational Training: Provides training directly related to probable wartime tasks. The training may be received at either organized on-the-job sessions or at formal schoolhouse settings. The training includes soldiers manual common task training, ARTEP tasks/evaluations, CAPSTONE planning/training, Overseas Deployment Training (ODT) for battle book or mission training activities, FORSCOM command language program student testing, instructor training recipients, mobilization/deployment training, REDTRAIN/Consolidated Training Facility (CTF) attendees, Aviation mission training, NBC training (other than exercises and schools), Hands On Training (HOT), anti-terrorism/force protection training, consequence management training, counter-terrorism training, and other IDT-related duty training.

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	7,828	117,424	299	35,158	4,820	72,302	315	22,761
Enlisted	18,764	318,991	168	53,738	17,241	293,097	177	51,753
Total	26,592			88,896	22,061			74,514

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	5,811	87,161	328	28,584
Enlisted	12,847	218,404	184	40,110
Total	18,658			68,694

Recruiting: Includes support tours during which unit members assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters, appearing at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve.

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	42	416	273	113	68	682	287	196
Enlisted	1,027	10,272	116	1,190	4,620	46,196	122	5,652
Total	1,069			1,304	4,688			5,847

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	23	234	299	70
Enlisted	919	9,191	128	1,177
Total	942			1,247

Retention: Provides training for support tours during which unit members assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

	2003				2004			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	78	546	291	159	62	437	305	133
Enlisted	1,515	7,573	152	1,153	4,770	23,850	161	3,832
Total	1,593			1,312	4,832			3,965

	2005			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	23	158	317	50
Enlisted	7,886	39,430	168	6,622
Total	7,909			6,672

Grand Total for Special Training:

	2003			2004		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	12,628	180,307	54,315	16,645	229,666	73,877
Enlisted	31,853	492,688	82,499	36,998	510,604	88,032
Total	44,481		136,814	53,643		161,909

	2005		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	14,953	210,299	69,673
Enlisted	39,682	534,615	97,025
Total	54,635		166,698

Reimbursable Program:

	<u>2003</u>	<u>2004</u>	<u>2005</u>
	202	350	350

BUDGET ACTIVITY 2: ADMINISTRATION AND SUPPORT

<u>2003</u>	<u>2004</u>	<u>2005</u>
1,207,242	1,353,956	1,444,427

Part 1 - PURPOSE AND SCOPE

Active Guard and Reserve (AGR) Personnel

The funds requested in this budget activity are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence, and permanent change of station travel (including PCS-TDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR soldier is an Army Reserve member serving on active military service in the Full Time Support Program. AGRs provide direct support to prepare Reserve Components for their wartime mission. The AGR soldier works full time for the purposes of organizing, administering, recruiting, instructing, or training the Army Reserve. AGRs deploy keeping reserve units filled with qualified personnel, a vital aspect of readiness.

Over the past several years, more and more Active Army missions have been transferred to the Army Reserve. The Army has been able to meet these missions because full time support personnel have been available to support reserve unit commanders.

AGR soldiers must meet the same standards as soldiers in the Active Army. They compete against each other, members of the Individual Reserve, and troop program unit members for promotion. They serve in areas that are generally remote from an Active Army installation. AGR soldiers can achieve active retirement (Title 11) under this program.

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Title 10, USC, Section 10301 (a) (9). Reserve Forces Policy Board.

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board (Rotational among Services).

	2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	1	1	1	1	1	1

Title 10, USC, Section 10211. Policies and Regulations.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed forces shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

	2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	336	360	449	537	566	595
Enlisted	112	110	164	218	231	243
Total	448	470	613	755	797	838

Title 10, USC, Section 3038. Office of the Army Reserve, Appointment of Chief.

(a) There is, in the executive part of the Department of the Army, an Office of the Army Reserve which is headed by a chief who is the advisor to the Chief of Staff on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from officers of the Army Reserve not on active duty, or on active duty under Section 10211 of this title, who

- (1) have had at least 10 years of commissioned service in the Army Reserve;
- (2) are in grade of brigadier general and above; and
- (3) have been recommended by the Secretary of the Army.

(c) The Chief of Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of lieutenant general for service in the Army Reserve.

	2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	1	1	1	1	1	1

Title 10, USC, Sections 3021 and 10302. Reserve Components of Army: Army Reserve Forces Policy Committee.

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The Committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary of the Army and the Chief of Staff.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- (1) five members of the Regular Army on duty with the Army General Staff;
- (2) five members of the Army National Guard of the United States not on active duty; and
- (3) five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall not be less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

	2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	0	0	0	0	0	0

Total Control/Policy

Officer	338	362	451	539	568	597
Enlisted	112	110	164	218	231	243
Total	450	472	615	757	799	840

Title 10, USC, Section 12310. Reserves: For Organizing, Administering, etc., Reserve Components.

(a) A Reservist ordered to active duty under section 12301 (d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving he continues to be eligible for promotion as a Reservist if otherwise qualified.

(b) To ensure that a Reservist on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the Army Reserve pay, DJMS-RC, and personnel systems, SIDPERS.

	2003		2004		2005	
	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>
Officer	78	144	139	134	67	0
Enlisted	117	234	280	325	200	92
Total	195	378	419	459	267	92

Readiness Support: Provides USAR personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration, and logistical requirements.

	2003		2004		2005	
	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>
Officer	539	555	580	604	624	644
Enlisted	407	478	500	522	443	363
Total	946	1,033	1,080	1,126	1,067	1,007

Career Management: Provides Army Reserve personnel to administer the Army Reserve Officer and Enlisted Personnel Management System.

	2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	381	341	275	208	197	185
Enlisted	271	251	145	38	36	33
Total	652	592	420	246	233	218

Recruiting: Provides Army Reserve personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the Army Reserve recruiting programs.

	2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	65	100	107	114	114	114
Enlisted	1,296	1,184	978	772	1,047	1,321
Total	1,361	1,284	1,085	886	1,161	1,435

Retention: Provides Army Reserve personnel at Major Army Commands, Continental US Armies, and Major Army Reserve Command levels to operate the Army Reserve retention program.

	2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	51	26	25	24	30	35
Enlisted	562	655	655	655	754	853
Total	613	681	680	679	784	888

Unit Full Time Support: Provides USAR personnel specifically to units to increase readiness/mobilization capability.

	2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	2,238	2,340	2,349	2,340	2,396	2,432
Enlisted	6,926	7,294	7,576	7,883	8,115	8,060
Total	9,164	9,634	9,925	10,223	10,511	10,492

Total Section 12310

	2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	3,425	3,517	3,472	3,424	3,418	3,410
Enlisted	9,869	10,083	10,140	10,195	10,452	10,722
Total	13,294	13,600	13,612	13,619	13,870	14,132

Grand Total Active Guard Reserve (AGR)

	2003		2004		2005	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	3,688	3,866	3,924	3,961	3,994	4,005
Enlisted	9,691	10,206	10,298	10,413	10,826	10,965
Total	13,379	14,072	14,222	14,374	14,820	14,970

Administrative Programs

Incentives

These financial incentives do not encompass the entire reserve force. Funds requested provide for payment of two types of Reserve Incentives: Health Profession Incentives and Selected Reserve Enlisted Incentives. Each category's requirements are summarized below:

Health Professions Incentives (HPI)

Specialized Training Assistance Program (STRAP): Section 16201, Chapter 1608, Title 10 United States Code (U.S.C.), provides for Specialized Training Assistance Program (STRAP) payments of a stipend to obtain adequate numbers of commissioned officers in the reserve component qualified for health professions specialties critically needed in wartime. The stipend provides financial assistance to persons engaged in specialized training in the health professions critically needed in wartime. The payment is at the same level as students enrolled in the Health Professions Scholarship Program. The amount of financial assistance an officer may receive while engaged in specialized training is determined by the service obligation for which the officer contracted on enrollment into STRAP.

Health Professions Loan Repayment (HPLR) Program: Provides for repayment of outstanding loans by the Government that were secured after 1 Oct 75. The loans made, insured, or guaranteed must be through a recognized financial or educational institution and used to finance education in a health profession program the Secretary of Defense determines is critically needed to meet identified wartime combat skill shortages. In NDAA FY99, Section 16302, Title 10, U.S.C. was amended to increase the maximum allowable yearly payment from \$3,000 to \$20,000 and the total authorized under this section of law was increased from \$20,000 to \$50,000.

Nurse Candidate Program: A Congressionally directed bonus program to target nurse candidates in the junior and senior year of Bachelors of Nursing (BSN) program for accession contracting for four to five years of active duty, and a total of eight years military service. The incentive program pays a \$5,000 bonus, plus a \$500 a month stipend per month of full time schooling.

Health Profession Officer Bonus Program: A Congressionally directed bonus program to attract and retain health care professionals in critically short wartime specialties to the Selected Reserve (SELRES). An annual bonus up to \$10,000 can be paid up to 3 years based on what the officer contracted for on enrollment into Bonus. The minimum is one year.

Selected Reserve Incentive Program (SRIP) - Enlisted. Chapter 5, Title 37 U.S.C. provides for the payment of cash bonuses to selected enlisted members. Bonuses are summarized below:

College First Program: This is an active duty program that allows soldiers to attend college for up to two years prior to entry on Active Duty. While attending school the soldier receives a \$250 per month stipend for the first year and \$350 per month in the second year and may serve in the Individual Ready Reserve or in a Troop Program Unit.

Non-Prior Service Enlistment Bonuses (NPS EB): Soldiers must enlist for six years in a Troop Program Unit, be a high school graduate and become military occupational specialty qualified to receive the NPS EB. The bonus is offered in three dollar amounts: \$3K, \$5K, or \$8K to those soldiers enlisting in critical skills and priority units. The dollar amount is \$5K for those soldiers enlisting under the Army Civilian Acquired Skills Program into a critical skill and priority unit. Bonuses are paid in initial and anniversary payments.

Affiliation Bonus (AB): Soldier transitioning from Active Duty who affiliates with a USARC Troop Program Unit (TPU) in their active duty MOS may receive the equivalent of \$50 for each month satisfactorily served in the TPU for the remainder of their statutory military service obligation.

Prior Service Enlistment Bonus (PS EB): The PS EB is offered to eligible prior service personnel enlisting in a critical skill in the Selected reserve for a two three year or six year period. The dollar amount is \$2,500 for three years and \$5,000 for six years. Bonuses are paid in initial and anniversary payments.

Re-enlistment Bonuses (RB): The reenlistment bonus is offered to those soldiers reenlisting in a critical skill in the Selected Reserve for a period between three to six years. The dollar amount is \$5,000 for a six year reenlistment or \$2,500 for the first three years and \$2,000 for the second three years of a two three year reenlistment. Bonuses are paid in initial and anniversary payments.

Student Loan Repayment: Offered in \$10,000 or \$20,000 options. Soldiers must enlist/reenlist for six years in a critical MOS. The program repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 after each year of satisfactory service. No payment will exceed the amount required to liquidate the loan up to the dollar amount authorized (\$10,000 or \$20,000), whichever is less.

Death Gratuities

The funds requested are to provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, under the provisions of Title 10, United States Code, Chapter 75, if member dies:

- (1) While on inactive duty training.
- (2) From an injury that occurred while traveling directly to or from inactive duty training.
- (3) Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

Disability and Hospitalization Benefits

Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Title 37 U.S.C. Section 204 and 206. The funds requested provide payment for members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive. They are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES). A member who is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay if less than 30% disabled or medical retirement if 30% more, if otherwise qualified under appropriate personnel regulations.

Separations

This section addresses transition enhancements and initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A & B. USAR AGR soldiers are authorized the same transition enhancements as the Active Army. Special Separation Benefit, Voluntary Separation Incentive, and Temporary Early Retirement Authority may be offered to encourage voluntary separations to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for USAR soldiers who involuntarily lose their Selective Reserve Status due to force reductions during the Force Reduction Transition Period. Transition Initiatives and Benefits available are summarized as follows:

Special Separation Benefit (SSB): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily leave active duty, and who elect to receive the SSB.

Voluntary Separation Incentive (VSI): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily leave active duty, and who elect to receive the VSI.

Temporary Early Retirement Authority (TERA): Officer and Enlisted costs associated with AGR personnel, who have more than 15 years of service but less than twenty, who voluntarily elect to retire or are found medically disqualified with less than 30 percent disability.

Reserve Involuntary Separation Pay (RISP): Officer and Enlisted Troop Program Units (TPU's), who have more than six years of service but less than 15 years, and who are involuntarily separated or transferred from the Selective Reserve.

Reserve Special Separation Pay (RSSP): Officer and enlisted TPUs who have more than twenty years service, who qualify for non-regular retirement at age 60 but are not yet 60, who are involuntarily separated or transferred from the Selective Reserve, and who transfer into the Retired Reserve. Also includes all RSSP anniversary payments associated with Army National Guard soldiers who have transferred to the Retired Reserve as a result of this benefit.

**SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program			1,353,956
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	26,203		
Purchase Inflation	15,121		
Clothing Bag Rate	1		
Other Pricing Increases	13,713		
Retired Pay Accrual Increase	9,336		
Total Pricing Increases:		64,374	
Program Increases:			
Increase in average strength	26,063		
		26,063	
Total Increases:			90,437
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			1,444,427

Pay and Allowances: These funds are requested for pay and allowances for personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, clothing allowance, special and incentive pays as authorized, and FICA.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,688	107,846	397,737	3,924	112,596	441,828
Enlisted	9,691	62,115	601,957	10,298	64,868	668,014
Total	13,379		999,694	14,222		1,109,841

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,994	117,396	468,879
Enlisted	10,826	67,648	732,352
Total	14,820		1,201,231

Individual Clothing and Uniform Gratuities: For purchases of replacement clothing for issuance to AGR enlisted personnel.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	86	303	26	91	309	28

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	110	315	35

COLA: The funds provide payment of a cost of living allowance (COLA) to soldiers assigned to high cost areas in the continental United States (CONUS COLA) and to soldiers assigned outside the continental United States (OCONUS COLA).

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
CONUS						
Officer	179	4,955	887	230	5,315	1,222
Enlisted	543	4,544	2,468	675	4,873	3,289
Subtotal	722		3,355	905		4,512
OCONUS						
Officer	312	13,376	4,173	525	14,346	7,532
Enlisted	470	12,651	5,946	540	13,568	7,327
Subtotal	782		10,119	1,065		14,858
Total						
Officer	491		5,060	755		8,754
Enlisted	1,013		8,413	1,215		10,616
Total	1,504		13,474	1,970		19,370
	2005					
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
CONUS						
Officer	179	5,667	1,014			
Enlisted	543	5,196	2,820			
Subtotal	722		3,835			
OCONUS						
Officer	311	15,297	4,757			
Enlisted	470	14,467	6,799			
Subtotal	781		11,557			
Total						
Officer	490		5,772			
Enlisted	1,013		9,620			
Total	1,503		15,391			

Subsistence: Provides funds for subsistence-in-kind provided to AGR enlisted personnel.

2003			2004		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
24	3,207	78	27	3,271	88

2005		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
28	3,337	94

Permanent Change of Station Travel: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,236	10,685	13,203	1,444	10,899	15,738
Enlisted	2,628	8,739	22,969	3,578	8,914	31,898
Total	3,864		36,171	5,022		47,636

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,051	11,117	11,682
Enlisted	2,848	9,092	25,893
Total	3,899		37,575

\$30,000 Lump Sum Retirement Bonus: Funds provide a \$30 thousand dollar lump sum bonus for full-time personnel who elect that option upon reaching fifteen years of service under the new military retirement system.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	0	24	30,000	716
Enlisted	10	30,000	300	63	30,000	1,884
Total	10		300	87		2,600

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	26	30,000	772
Enlisted	68	30,000	2,028
Total	93		2,800

Defense Health Accrual (over 65): These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,688	4,236	15,622	3,924	4,572	17,941
Enlisted	9,691	4,236	41,051	10,298	4,572	47,082
Total	13,379		56,673	14,222		65,023

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,994	5,364	21,424
Enlisted	10,542	5,364	56,547
Total	14,536		77,971

Grand Total AGR:

	2003		2004	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total AGR Pay and Allowances	13,379	1,106,416	14,222	1,244,586
	2005			
	<u>Strength</u>	<u>Amount</u>		
Total AGR Pay and Allowances	14,820	1,335,096		

Separations: This section addresses transition enhancements and initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A&B. AGR soldiers are authorized the same transition enhancements as the active Army. Special Separation Benefit, Voluntary Separation Incentive, and Retirement for 15-20 years of service may be offered to encourage voluntary separations to aid in reducing and shaping the force. Transition benefits are also available to USAR soldiers who involuntarily lose their Selected Reserve Status due to force reductions. Anniversary payments for the Special Separation Pay include eligible personnel from the National Guard.

	<u>Strength</u>	2003 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2004 <u>Rate</u>	<u>Amount</u>
Anniversary Special Separation Pay						
Officer	1,327	4,121	5,470	214	4,677	1,000
Enlisted	1	2,133	2	0	0	0
Subtotal	1,328		5,472	214		1,000
Separation Pay						
Officer	0	0	0	0	0	0
Total						
Officer	1,327		5,470	214		1,000
Enlisted	1		2	0		0
Subtotal	1,328		5,472	214		1,000

	<u>Strength</u>	<u>2005 Rate</u>	<u>Amount</u>
Anniversary Special Separation Pay			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	0		0
Separation Pay			
Officer	0	0	0
Total			
Officer	0		0
Enlisted	0		0
Subtotal	0		0

Death Gratuities: The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	12,000	0	4	12,000	49
Enlisted	9	12,000	114	31	12,000	378
ROTC	0	0	0	1	12,000	12
Total	9		114	37		439

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4	12,000	45
Enlisted	15	12,000	184
ROTC	1	12,000	12
Total	20		241

Disability and Hospitalization Benefits: Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES).

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	169	14,459	2,450	80	15,079	1,211
Enlisted	292	8,875	2,590	232	9,255	2,146
Total	461		5,040	312		3,357

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	50	15,631	777
Enlisted	254	9,594	2,441
Total	304		3,218

Incentive Program: Funds requested provide for payment of two types of Selective Reserve Incentives: Health Profession Incentives and Selected Reserve Incentives. Each category's requirements are summarized below:

Health Professions Incentives: Funds requested support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), Nurse Candidate Program stipends and Health Professions Medical Recruiting Bonuses. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	591	9,684	5,719	973	8,503	8,273
Loan Repayment Program	768	15,254	11,721	981	15,364	15,072
Nurses Candidate Program	1	10,547	15	6	10,547	63
Medical Recruiting Bonus	516	10,000	5,157	1,494	8,421	12,581
Total	1,876		22,612	3,454		35,989

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	1,073	9,097	9,758
Loan Repayment Program	670	16,735	11,219
Nurses Candidate Program	696	11,882	8,272
Medical Recruiting Bonus	496	8,333	4,136
Total	2,936		33,385

Selected Reserve Incentives: Funds requested provide initial and anniversary payments Enlistment, Affiliation, Prior Service, and Reenlistment Bonuses and the Student Loan Repayment Program for selected members of the Selective Reserve (SELRES). Incentives are as follows:

	<u>Strength</u>	<u>2003 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2004 Rate</u>	<u>Amount</u>
Initial						
AGR Reenlistment Bonus	0	0	0	402	10,000	4,020
College First Program	2,211	3,300	7,295	1,200	3,300	3,960
Enlistment Bonus	10,248	1,931	19,790	9,810	1,940	19,031
Affiliation Bonus	2,477	900	2,230	750	985	739
Prior Service Bonus	3,246	2,195	7,124	1,648	2,897	4,774
Reenlistment Bonus	4,452	1,250	5,565	6,945	1,029	7,146
Student Loan Repayment Program	5,901	1,100	6,491	6,113	1,100	6,724
Subtotal	28,535		48,495	26,868		46,395
Anniversary						
AGR Reenlistment Bonus	0	0	0	0	0	0
Enlistment Bonus	12,025	874	10,510	11,991	910	10,905
Affiliation Bonus	2,057	1,100	2,263	394	1,077	424
Prior Service Bonus	0	0	0	3,169	438	1,388
Reenlistment Bonus	11,533	548	6,320	17,905	529	9,472
Subtotal	25,615		19,093	33,459		22,190
Selective Reserve Incentives Total	54,151		67,588	60,327		68,585
Grand Total Incentives	56,027		90,199	63,781		104,574

	<u>Strength</u>	2005 <u>Rate</u>	<u>Amount</u>
Initial			
AGR Reenlistment Bonus	402	10,000	4,020
College First Program	1,212	3,300	4,000
Enlistment Bonus	11,779	1,950	22,968
Affiliation Bonus	750	986	740
Prior Service Bonus	1,546	2,912	4,502
Reenlistment Bonus	7,403	1,029	7,618
Student Loan Repayment Program	6,331	1,100	6,964
Subtotal	29,423		50,811
Anniversary			
AGR Reenlistment Bonus	0	0	0
Enlistment Bonus	12,889	884	11,394
Affiliation Bonus	383	1,090	417
Prior Service Bonus	2,103	455	957
Reenlistment Bonus	15,678	568	8,907
Subtotal	31,053		21,676
Selective Reserve Incentives Total	60,476		72,487
Grand Total Incentives	63,411		105,872

BUDGET ACTIVITY 2S: EDUCATION BENEFITS

<u>2003</u>	<u>2004</u>	<u>2005</u>
51,378	40,423	40,751

Part 1 - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 United States Code, Chapter 1606. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive educational assistance. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. Postgraduate level education is now made available to those service members who have earned an under graduate degree. The program provides funds applicable to one of four levels of educational pursuit. These levels are \$282.00 per month for each month of full-time educational pursuit of a program of education; \$212.00 per month for each month of three quarter-time pursuit of a program of education; \$140.00 per month for each month of half-time pursuit of a program of education; and \$70.50 for each month of less than half-time pursuit of a program of education. Additionally, soldiers in selected critical skills or high priority units are eligible for the MGIB-SR Educational Assistance Allowance Increase or "MGIB-SR Kicker" of up to \$350.00 per month.

**SCHEDULE OF INCREASES AND DECREASES
EDUCATION BENEFITS
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program			40,423
Increases:			
Pricing Increases:			
Other Pricing Increases	15,423		
Total Pricing Increases:		15,423	
Program Increases:			
Total Increases:			15,423
Decreases:			
Pricing Decreases:			
Program Decreases:			
Decrease in the number of participants	(15,096)		
		(15,096)	
Total Decreases:			(15,096)
FY 2005 Direct Program			40,751

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment, or extension for six years:

		2003			2004	
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	134	2,218	297	382	1,368	523
Enlistments	15,966	2,218	35,413	16,936	1,368	23,168
Basic Benefit	16,100		35,710	17,318		23,691
\$100 Kicker	6,180	984	6,081	9,996	701	7,007
\$200 Kicker	2,534	2,361	5,983	4,767	1,682	8,018
\$350 Kicker	713	5,055	3,604	474	3,601	1,707
Subtotal Kicker	9,427		15,668	15,237		16,732
Total	25,527		51,378	32,555		40,423

		2005	
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	305	2,177	663
Enlistments	10,698	2,177	23,290
Basic Benefit	11,003		23,953
\$100 Kicker	3,000	884	2,652
\$200 Kicker	4,701	2,200	10,342
\$350 Kicker	804	4,731	3,804
Subtotal Kicker	8,505		16,798
Total	19,508		40,751

NOTE: *Per capita cost rates for the Basic Benefit and Critical Skill/Critical Unit Benefit will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries.

BUDGET ACTIVITY 2W: SENIOR ROTC NON-SCHOLARSHIP PROGRAM

<u>2003</u>	<u>2004</u>	<u>2005</u>
35,175	33,409	34,800

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC non-scholarship advance course cadets while attending an educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and pay and allowances, subsistence, and travel for ROTC nonscholarship advance course cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions for Advanced Course payment begins on the date of participation and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlement for a 5-year program) at the rate of \$250 per month for MSI/\$300 per month for MSII/\$350 per month for MSIII/\$400 per month for MSIV beginning in FY2002 and ending with the academic year.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

**SCHEDULE OF INCREASES AND DECREASES
SENIOR ROTC - NON-SCHOLARSHIP
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program			33,409
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	73		
Purchase Inflation	195		
Clothing Bag Rate	136		
Other Pricing Increases	5		
Retired Pay Accrual Increase	0		
Total Pricing Increases:		409	
Program Increases:			
Increase in strength	983		
			983
Total Increases:			1,392
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			34,800

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds requested provide for an allowance of \$250 to \$400 a month (9.2 months) for students enrolled in the Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced	3,917	3,563	13,955	3,563	3,563	12,695

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced	4,599	3,563	16,385

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course						
Male	1,598	684	1,093	795	697	554
Female	221	719	159	95	733	70
Advanced Camp						
Male	385	2,051	790	190	2,092	398
Female	170	2,156	367	90	2,199	198
Total	2,374		2,408	1,170		1,220

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course			
Male	791	711	563
Female	97	748	73
Advanced Camp			
Male	180	2,134	384
Female	90	2,243	202
Total	1,158		1,221

Uniforms, Issue-In-Kind: The funds requested provide for uniform issues to Basic and Advanced Course cadets. The strength is based on beginning enrollment. These funds also provide for replacement items.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	9,179	745	6,834	6,116	759	4,645
Advanced Camp	2,614	745	1,948	1,725	759	1,310
Total	11,793		8,782	7,841		5,955

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	5,330	775	4,129
Advanced Camp	1,587	775	1,229
Total	6,917		5,358

Pay and Allowances (Field Training): The funds requested provide for base pay and FICA payments for students attending summer camps and field training.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	1,297	379	491	2,224	386	859
Advanced Camp	992	1,242	1,232	991	1,267	1,256
Cadet Troop Leader	1,585	571	906	2,716	583	1,583
Total	3,874		2,630	5,931		3,698

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	2,416	394	952
Advanced Camp	594	1,293	768
Cadet Troop Leader	2,062	595	1,226
Total	5,072		2,946

Subsistence at Camps (Food): The funds requested provide rations to students attending summer camps and field training.

	<u>Strength</u>	2003 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2004 <u>Rate</u>	<u>Amount</u>
Field Rations						
Basic Camp	1,300	232	302	3,181	237	754
Advanced Camp	992	230	228	991	237	235
Professional Development	585	233	136	585	237	139
Cadet Troop Leader Training	0	0	0	0	0	0
Practical Field Training	11,810	32	381	11,150	33	367
Total	14,687		1,047	15,907		1,495

	<u>Strength</u>	2005 <u>Rate</u>	<u>Amount</u>
Field Rations			
Basic Camp	8,180	242	1,978
Advanced Camp	3,150	242	762
Professional Development	617	242	149
Cadet Troop Leader Training	0	0	0
Practical Field Training	25,500	34	857
Total	37,447		3,746

Travel: The funds requested provide travel of ROTC students to and from summer camps and field training.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	1,300	576	749	2,224	588	1,307
Advanced Camp	992	2,917	2,894	991	2,976	2,949
Professional Development	585	692	405	585	706	413
Cadet Troop Leader Training	1,585	447	709	2,716	456	1,239
Practical Field Training	15,600	102	1,596	23,363	104	2,438
Total	20,062		6,353	29,879		8,346

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Camp	1,926	599	1,155
Advanced Camp	611	3,035	1,855
Professional Development	486	720	350
Cadet Troop Leader Training	1,725	465	803
Practical Field Training	9,227	106	982
Total	13,975		5,144

BUDGET ACTIVITY 2X: SENIOR ROTC SCHOLARSHIP PROGRAM

<u>2003</u>	<u>2004</u>	<u>2005</u>
38,787	58,852	57,052

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC scholarship cadets while attending an educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the contracted enrollment levels for Basic Course and is computed at \$200 per month for up to 10 months annually, based on the actual contract date and ending with the academic year. The Advance Course payment begins on the contract date and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlements for a 5-year program) at the rate of \$250 per month for MSI/\$300 per month for MSII/\$350 per month for MSIII/\$400 per month for MSIV beginning in FY2002 and ending with the academic year.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

**SCHEDULE OF INCREASES AND DECREASES
SENIOR ROTC - SCHOLARSHIP
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program			58,852
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	123		
Purchase Inflation	261		
Clothing Bag Rate	64		
Other Pricing Increases	16		
Retired Pay Accrual Increase	0		
Total Pricing Increases:		464	
Program Increases:			
Total Increases:			464
Decreases:			
Pricing Decreases:			
Program Decreases:			
Decrease in the number of participants	(2,264)		
		(2,264)	
Total Decreases:			(2,264)
FY 2005 Direct Program			57,052

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds requested provide an allowance of \$250 to \$400 a month (9.2 months) for students enrolled in the Basic and Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic	4,022	2,611	10,501	5,799	2,611	15,141
Advanced	5,351	3,563	19,065	5,654	3,563	20,145
Total	9,373		29,566	11,453		35,286

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic	6,033	2,611	15,752
Advanced	5,882	3,563	20,957
Total	11,915		36,708

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	<u>Strength</u>	2003 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2004 <u>Rate</u>	<u>Amount</u>
Basic Course						
Male	326	684	223	1,578	698	1,101
Female	87	719	63	409	733	300
Advanced Camp						
Male	335	2,051	687	541	2,092	1,132
Female	149	2,156	321	229	2,199	504
Total	897		1,294	2,757		3,036

	<u>Strength</u>	2005 <u>Rate</u>	<u>Amount</u>
Basic Course			
Male	1,261	712	898
Female	320	748	239
Advanced Camp			
Male	432	2,134	922
Female	183	2,243	410
Total	2,196		2,469

Uniforms, Issue-In-Kind: The funds requested provide uniform issues to Basic and Advanced Course cadets. Strength is based on beginning enrollment. These funds also provide for replacement items.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	190	745	142	845	760	642
Advanced Camp	110	763	84	489	760	372
Total	300		226	1,334		1,014

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Course	675	775	523
Advanced Camp	391	775	303
Total	1,066		826

Pay and Allowances (Field Training): The funds requested provide base pay and FICA for students attending summer camps and field training.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced Camp	3,055	705	2,155	5,929	719	4,265
Cadet Troop Leader	1,442	798	1,150	2,475	814	2,013
Total	4,497		3,305	8,404		6,279

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced Camp	4,396	734	3,226
Cadet Troop Leader	1,835	830	1,523
Total	6,231		4,748

Subsistence at Camps (Food): The funds requested provide rations to students attending summer camps and field training.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced Camp	2,327	227	527	4,074	231	940
Professional Development	0	0	0	2,035	237	483
Cadet Troop Leader Training	0	0	0	2,732	237	648
Practical Field Training	0	0	0	3,510	33	117
Total	2,327		527	12,351		2,188

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced Camp	9,579	235	2,255
Professional Development	4,787	242	1,158
Cadet Troop Leader Training	6,426	242	1,555
Practical Field Training	8,257	34	282
Total	29,049		5,250

Travel: The funds requested provide travel of ROTC students to and from summer camps and field training.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced Camp	1,850	1,213	2,244	3,882	1,238	4,804
Professional Development	950	692	658	3,307	706	2,336
Cadet Troop Leader Training	1,275	486	619	6,681	495	3,309
Practical Field Training	231	1,508	348	390	1,538	600
Total	4,306		3,870	14,260		11,049

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Advanced Camp	2,400	1,262	3,029
Professional Development	2,159	720	1,555
Cadet Troop Leader Training	4,132	505	2,088
Practical Field Training	241	1,569	378
Total	8,932		7,051

BUDGET ACTIVITY 2N: BRANCH OFFICERS BASIC COURSE

<u>2003</u>	<u>2004</u>	<u>2005</u>
19,072	29,820	21,951

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for ROTC graduates designated for Reserve Forces Duty (RFD), either Army Reserve or National Guard to attend full-length, resident Branch Officer Basic Courses (BOBC). It includes pay and allowances, retired pay accrual costs, uniform gratuities, and travel for officers.

Title 50 U.S.C.A. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a BOBC qualifies officers for mobilization deployment.

**SCHEDULE OF INCREASES AND DECREASES
BRANCH OFFICERS BASIC COURSE
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program			29,820
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	531		
Purchase Inflation	355		
Other Pricing Increases	0		
Retired Pay Accrual Increase	171		
Total Pricing Increases:		1,056	
Program Increases:			
Total Increases:			1,056
Decreases:			
Pricing Decreases:			
Program Decreases:			
Decrease in the number of participants	(8,925)		
		(8,925)	
Total Decreases:			(8,925)
FY 2005 Direct Program			21,951

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The funds requested provide for base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA payments for officers attending the Branch Officers Basic Course.

2003			2004		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
2,014	6,528	13,148	3,014	6,908	20,817
2005					
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
2,139	7,225	15,457			

Uniform Allowances: The funds requested provide for Initial Uniform Allowances and Additional Active Duty Uniform Allowances.

2003			2004		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
2,014	600	1,209	3,014	600	1,808
2005					
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
2,139	600	1,284			

Travel: These funds provide transportation and per diem costs for officers attending the Branch Officer Basic Course of their respective branches.

2003			2004		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
2,014	2,341	4,715	3,014	2,388	7,195
2005					
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
2,139	2,435	5,210			

BUDGET ACTIVITY 2M: HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

<u>2003</u>	<u>2004</u>	<u>2005</u>
26,329	30,248	32,497

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2127. This program is the Army's primary source of physicians and dentists. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. Members pursuing a course of study shall serve on active duty in pay grade 01 with full pay and allowance of that grade for a period of 45 days during each year of participation. Members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program. They are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, members of the program, under regulation prescribed by the Secretary of Defense, receive military and professional training and instruction. Except when serving on active duty, a member of the program is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Participants incur a 2 year minimum / four year maximum service obligation in the active component with the remaining service in the Individual Ready Reserve.

The National Defense Authorization Act for FY 1990-1991, 19 Nov. 89 (P.L. 101-189) modified the HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to physicians and dentist in specialized training. Specialties will vary depending on Army requirements.

**SCHEDULE OF INCREASES AND DECREASES
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(DOLLARS IN THOUSANDS)**

FY 2005 Direct Program			30,248
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	1,024		
Purchase Inflation	149		
Other Pricing Increases	0		
Retired Pay Accrual Increase	0		
Total Pricing Increases:		1,173	
Program Increases:			
Increase in the number of participants	1,076		
			1,076
Total Increases:			2,249
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			32,497

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds requested provide for an annual stipend to actual participants in the program. Stipend amount is computed at the rate authorized under paragraph (1)(b) of section 751(g) of the Public Health Services Act (42 U.S.C. 294(g)) for students in the National Health Service Corps Program.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,261	13,572	17,112	1,316	14,199	18,687
Financial Assistance Program	25	14,444	355	29	15,105	441
Total	1,285		17,467	1,345		19,128

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,368	14,775	20,207
Financial Assistance Program	14	15,711	220
Total	1,382		20,427

Individual Clothing and Uniform Allowances: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	405	400	162	429	400	172

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	456	400	182

Pay and Allowances, Active Duty for Training: The funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,230	4,964	6,107	1,443	5,193	7,492
Financial Assistance Program	27	2,231	61	32	2,332	75
Total	1,258		6,168	1,475		7,566

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,558	5,402	8,414
Financial Assistance Program	14	2,424	34
Total	1,572		8,448

Travel, Active Duty for Training: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	714	3,548	2,532	934	3,619	3,382

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	932	3,691	3,440

Completed Program Graduates:

2002	2003	2004	2005
361	382	384	387

BUDGET ACTIVITY 2Y: JUNIOR ROTC

<u>2003</u>	<u>2004</u>	<u>2005</u>
24,149	24,173	29,697

Part 1 - PURPOSE AND SCOPE

Junior Reserve Officers' Training Corps (JROTC) is a public service program available to high school students. This program fosters good citizenship, patriotism, and leadership skills for this valuable potential pool of military applicants. This program supports 1,645 units for Fiscal Year 2004 and for Fiscal Year 2005. This budget provides funds for the issue-in-kind uniforms to high school detachments in the United States, Europe, Korea, and Japan and subsistence and travel for summer camp training.

**SCHEDULE OF INCREASES AND DECREASES
JUNIOR ROTC
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program			24,173
Increases:			
Pricing Increases:			
Purchase Inflation	56		
Clothing Bag Rate	435		
Total Pricing Increases:		491	
Program Increases:			
Increase in the number of participants	5,033		
		5,033	
Total Increases:			5,524
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2005 Direct Program			29,697

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data included in this estimate.

	FY 2003	FY 2004	FY 2005
Number of JROTC Units Authorized	1,645	1,645	1,645
CONUS (Cadet Command)	1,353	1,403	1,448
Overseas	17	17	17
Number of JROTC Units Funded	1,370	1,420	1,465

Uniforms, Issue-In-Kind: The funds requested provide uniform issue to Junior ROTC students at high schools having approved US Army JROTC units.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	270,088	79	21,383	264,359	81	21,348
	2005					
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
	335,380	82	27,625			

Subsistence of JROTC Cadets at Summer Camps: The funds requested provide rations to JROTC cadets while attending summer camp.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Field Rations	3,776	26	99	15,205	27	406
Operational Rations	71,432	17	1,188	15,205	17	258
Total	75,208		1,287	30,409		664
	2005					
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
Field Rations	15,778	27	430			
Operational Rations	15,778	17	273			
Total	31,555		703			

Travel of JROTC Cadets: The funds requested provide transportation and billeting for JROTC cadets while attending summer camp.

	2003			2004		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	
34,144	43	1,479	48,918	44	2,161	
	2005					
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>				
30,381	45	1,369				

BUDGET ACTIVITY 2P: CHAPLAIN CANDIDATE PROGRAM

<u>2003</u>	<u>2004</u>	<u>2005</u>
2,250	4,239	2,384

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide, in conjunction with other chaplain procurement programs, a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates waiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, when duly ordained and endorsed by their respective denominational agency, participants are qualified as Army Chaplains and are assigned to either the Active or Reserve Component.

Chaplain Officer Basic Course (COBC): Training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds COBC attendance of Chaplain Candidates commissioned in the Army Reserve. Costs include pay and allowances, uniform gratuities, and travel.

Chaplain Active Duty for Training (CADT): Members of this program serve on active duty in the pay grades of O-1 or O-2 with full pay and allowances at those grades for a period of 45 days during each year of participation in the program, not to exceed a total of 135 days. Costs include pay and allowances and travel.

**SCHEDULE OF INCREASES AND DECREASES
CHAPLAIN CANDIDATE PROGRAM
(DOLLARS IN THOUSANDS)**

FY 2004 Direct Program			4,239
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	76		
Purchase Inflation	46		
Other Pricing Increases	0		
Retired Pay Accrual Increase	24		
Total Pricing Increases:		146	
Program Increases:			
Total Increases:			146
Decreases:			
Pricing Decreases:			
Program Decreases:			
Decrease in the number of participants	(2,002)		
		(2,002)	
Total Decreases:			(2,002)
FY 2005 Direct Program			2,384

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training: The funds requested provide pay and allowances for officers on active duty for training for a period of 45 days annually. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	69	15,128	1,044	196	11,418	2,238
Chaplain Active Duty for Training	149	2,956	442	185	3,130	579
Total	218		1,485	381		2,817

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	106	11,931	1,265
Chaplain Active Duty for Training	102	3,271	333
Total	208		1,598

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances, under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	69	600	41	196	600	118

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	106	600	64

Travel, Active Duty for Training: These funds provide for transportation and per diem of officers attending active duty for training at military installations.

	2003			2004		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	69	7,021	484	196	5,115	1,003
Chaplain Active Duty for Training	149	1,597	239	185	1,629	302
Total	218		723	381		1,304

	2005		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	106	5,217	553
Chaplain Active Duty for Training	102	1,662	169
Total	208		722

SECTION 5
SPECIAL ANALYSIS

**SECTION 5 - REIMBURSABLE PROGRAM
(DOLLARS IN THOUSANDS)**

	<u>2003 (Actual)</u>	<u>2004 (Est)</u>	<u>2005 (Est)</u>
Officer			
Basic Pay	6,725	11,492	11,501
Other Pay and Allowances	2,215	3,819	3,820
Travel	4,252	7,350	7,350
Total	13,192	22,661	22,671
Enlisted			
Basic Pay	2,882	4,925	4,929
Other Pay and Allowances	949	1,637	1,637
Travel	1,822	3,150	3,150
Total	5,654	9,712	9,716
Officer & Enlisted			
Retired Pay Accrual	1,403	2,627	2,612
Total Program	20,248	35,000	35,000

RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT

	2003			2004		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
First Year	10,635	9,553	8,369	10,638	10,172	9,895
Second Year	4,161	3,828	3,691	4,161	3,913	3,840
Total Basic	14,796	13,381	12,060	14,799	14,085	13,735
Third Year	2,723	2,610	2,546	2,926	2,699	2,711
Fourth Year	1,736	1,688	1,763	1,841	1,401	1,417
Total Advanced	4,459	4,298	4,309	4,767	4,100	4,128
Total Non-Scholarship	19,255	17,679	16,369	19,566	18,185	17,863
First Year	1,452	1,849	2,422	1,452	1,447	1,397
Second Year	2,498	2,491	2,512	2,498	2,613	2,433
Total Basic	3,950	4,340	4,934	3,950	4,060	3,830
Third Year	2,938	2,940	2,919	3,158	3,360	3,227
Fourth Year	2,831	2,709	2,692	3,002	3,195	3,068
Total Advanced	5,769	5,649	5,611	6,160	6,555	6,295
Total Scholarship	9,719	9,989	10,545	10,110	10,615	10,125
First Year	12,087	11,402	10,791	12,090	11,619	11,292
Second Year	6,659	6,319	6,203	6,659	6,526	6,273
Total Basic	18,746	17,721	16,994	18,749	18,145	17,565
Third Year	5,661	5,550	5,465	6,084	6,059	5,938
Fourth Year	4,567	4,397	4,455	4,843	4,596	4,485
Total Advanced	10,228	9,947	9,920	10,927	10,655	10,423
Total Enrollment	28,974	27,668	26,914	29,676	28,800	27,988
Completed and Commissioned*	0	3,950	0	0	4,498	0
ROTC Camp						
Basic Camp	1,083	1,083	1,083	1,185	1,185	1,185
Advanced Camp	4,952	4,952	4,952	5,200	5,200	5,200

* (Based on required active component accessions.)

RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT

	<u>Begin</u>	2005 <u>Average</u>	<u>End</u>
First Year	10,962	10,503	10,195
Second Year	4,301	4,038	3,966
Total Basic	15,263	14,541	14,161
Third Year	2,692	2,456	2,476
Fourth Year	2,082	1,619	1,630
Total Advanced	4,774	4,075	4,106
Total Non-Scholarship	20,037	18,616	18,267
First Year	1,678	1,644	1,611
Second Year	2,680	2,803	2,610
Total Basic	4,358	4,447	4,221
Third Year	3,302	3,514	3,375
Fourth Year	3,100	3,299	3,168
Total Advanced	6,402	6,813	6,543
Total Scholarship	10,760	11,260	10,764
First Year	12,640	12,147	11,806
Second Year	6,981	6,841	6,576
Total Basic	19,621	18,988	18,382
Third Year	5,994	5,970	5,851
Fourth Year	5,182	4,918	4,798
Total Advanced	11,176	10,888	10,649
Total Enrollment	30,797	29,876	29,031
Completed and Commissioned*	0	4,429	0
ROTC Camp			
Basic Camp	1,386	1,386	1,386
Advanced Camp	5,200	5,200	5,200

* (Based on required active component accessions.)

RESERVE OFFICERS TRAINING CORPS (ROTC)

Number of schools, civilian and military personnel associated with the ROTC program follow:

	<u>2003</u>	<u>2004</u>	<u>2005</u>
Schools	270	272	272
Civilian Personnel (End Strength)	554	548	542
Military Personnel (End Strength)	1,800	1,780	1,606

**ENLISTMENT CASH BONUS (EB)
(DOLLARS IN THOUSANDS)**

	2003		2004		2005			
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>		
Initial	10,248	19,790	9,810	19,031	11,779	22,968		
Anniversa~	12,025	10,510	11,991	10,905	12,889	11,394		
Total	22,274	30,300	21,801	29,937	24,668	34,362		
	2006		2007		2008		2009	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversa~	11,540	21,880	13,408	12,342	6,853	6,411	19,888	18,605
Total	11,540	21,880	13,408	12,342	6,853	6,411	19,888	18,605

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

**AFFILIATION BONUS (AB)
(DOLLARS IN THOUSANDS)**

	2003		2004		2005			
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>		
Initial	2,477	2,230	750	739	750	740		
Anniversary	2,057	2,263	394	424	383	417		
Total	4,535	4,493	1,144	1,163	1,133	1,157		
	2006		2007		2008		2009	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversary	364	396	2,763	2,981	900	971	346	372
Total	364	396	2,763	2,981	900	971	346	372

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

**PRIOR SERVICE BONUS (PSB)
(DOLLARS IN THOUSANDS)**

	2003		2004		2005			
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>		
Initial	3,246	7,124	1,648	4,774	1,546	4,502		
Anniversary	0	0	3,169	1,388	2,103	957		
Total	3,246	7,124	4,817	6,162	3,649	5,459		
	2006		2007		2008		2009	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversary	3,973	1,871	4,157	2,020	4,355	2,199	4,489	2,321
Total	3,973	1,871	4,157	2,020	4,355	2,199	4,489	2,321

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

**REENLISTMENT BONUS (RB)
(DOLLARS IN THOUSANDS)**

	2003		2004		2005			
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>		
Initial	4,452	5,565	6,945	7,146	7,403	7,618		
Anniversary	11,533	6,320	17,905	9,472	15,678	8,907		
Total	15,985	11,885	24,850	16,618	23,081	16,525		
	2006		2007		2008		2009	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversa~	15,680	9,458	22,000	13,464	17,321	10,774	12,554	7,884
Total	15,680	9,458	22,000	13,464	17,321	10,774	12,554	7,884

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

AGR REENLISTMENT BONUS (AGRRB)
(DOLLARS IN THOUSANDS)

	2003		2004		2005			
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>		
Initial	0	0	402	4,020	402	4,020		
Anniversary	0	0	0	0	0	0		
Total	0	0	402	4,020	402	4,020		
	2006		2007		2008		2009	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Anniversary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

**FULL TIME SUPPORT
2003**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
Individuals							
Pay/Personnel Centers	485	485	970	0	0	0	970
Recruiting/Retention	126	1,839	1,965	0	0	0	1,965
Subtotal	611	2,324	2,935	0	0	0	2,935
Units							
Units	1,100	5,860	6,960	6,599	10	92	13,659
RC Unique Mgmt HQS	1,008	1,137	2,145	995	193	951	4,284
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,119	6,984	9,103	7,594	203	1,185	18,085
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	235	0	235
AC Instal/Activities	555	478	1,033	0	7	13	1,053
RC Chiefs	61	13	74	0	18	45	137
Others	208	88	296	0	0	0	296
Subtotal	915	588	1,503	0	260	58	1,821
Others	15	0	15	0	0	0	15
Total	3,866	10,206	14,072	7,594	463	1,383	23,510

**FULL TIME SUPPORT
2004**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
Individuals							
Pay/Personnel Centers	342	363	705	0	0	0	705
Recruiting/Retention	138	1,427	1,565	0	0	0	1,565
Subtotal	480	1,790	2,270	0	0	0	2,270
Units							
Units	1,100	6,449	7,549	6,949	10	92	14,600
RC Unique Mgmt HQS	1,008	1,137	2,145	895	58	959	4,057
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,108	7,586	9,694	7,844	68	1,193	18,799
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	235	0	235
AC Instal/Activities	604	522	1,126	0	7	13	1,146
RC Chiefs	61	13	74	0	18	45	137
Others	385	196	581	0	0	0	581
Subtotal	1,141	740	1,881	0	260	58	2,199
Others	15	0	15	0	0	0	15
Total	3,961	10,413	14,374	7,844	328	1,391	23,937

**FULL TIME SUPPORT
2005**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
Individuals							
Pay/Personnel Centers	197	125	322	0	0	0	322
Recruiting/Retention	149	2,174	2,323	0	0	0	2,323
Subtotal	346	2,299	2,645	0	0	0	2,645
Units							
Units	1,180	6,626	7,806	7,049	10	92	14,957
RC Unique Mgmt HQS	1,008	1,137	2,145	795	12	893	3,845
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,188	7,763	9,951	7,844	22	1,127	18,944
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	235	0	235
AC Instal/Activities	644	363	1,007	0	7	13	1,027
RC Chiefs	61	13	74	0	18	45	137
Others	443	221	664	250	0	0	914
Subtotal	1,239	606	1,845	250	260	58	2,413
Others	15	0	15	0	0	0	15
Total	4,005	10,965	14,970	8,094	282	1,325	24,671